INDIGENOUS EDUCATION COUNCIL (IEC)

Minutes June 15, 2023

Virtual via TEAMS

COUNCIL MEMBERS:

Jody Noah, Carrie-Ann Peters, Debbie Dolson, Donna Grayer

ST. CLAIR COLLEGE:

Art Barron (Co-Chair), Tina Jacobs, Muriel Sampson, Dan Chauvin,

Regrets: Ron Seguin, Mark Benoit, Cortnee Goure, Bernita Brigham-Jacobs (Co-Chair), Darlene Marshall, Alani Ermatinger,

ITEM #	AGENDA TOPIC	ACTION
1.0	 Welcome A. Barron opened the meeting with the land acknowledgement: St. Clair College would like to recognize and acknowledge that it sits on the Three Fires Confederacy's traditional territory of the Ojibwe, Odawa, and Potawatomi nations. We would also like to acknowledge the many other tribes and Indigenous nations that call this beautiful land home. We give thanks to the land and surrounding Water for sustaining us. 	
2.0	A. Barron called the meeting to order at 9:04am Approval of Minutes	
	 Minutes from Dec 2, 2022 Passed with changes (Motioned by Donna/Jody) 	
3.0	 Business Arising from the Previous Minutes Residence Bursary – The Registrar's office is looking into logistics and the source of funding for this bursary. As soon as we have a system in place, we will communicate with the IEC. Moving Indigenous Education Forward – The Centre for Academic Excellence presented Muriel's document to the Senior Operating Group. 	

4.0	Indigenous Counsellor Report – Muriel Sampson Muriel distributed her Counsellor report (attached) Indigenous Advisor Report Tina distributed her Learner Advisor report	Art to distribute reports with meeting minutes. Muriel will provide information on Quality Assurance to Jody
5.0	Spring Convocations: 56th Spring Convocations graduated over 3,000 students from their Windsor, Chatham And Toronto campuses. Starting Tuesday, June 6th, the Windsor campus sessions at the WFCU Centre were at 10:00 am and 3 pm daily, and the exact times are on Wednesday, June 8th. The Chatham campus held its convocation session on Monday, June 12th, at 2 pm at the downtown Chatham's Capitol Theatre and the College's Toronto Ace Acuman Academy campuses convocation sessions will take place Tuesday, June 20th and Wednesday, June 21st, at the Meridian Arts Centre, North York. St. Clair College has been awarded a \$500,000 grant by the Ontario Vehicle Innovation Network (OVIN) to launch the Regional Future Workforce Program, a program designed to get more children and youth engaged in Science, Technology, Engineering, and Math (STEM). The grant ends on December 15, 2023. The new St. Clair College ECE Outdoor Lab, located at the Chatham Campus, is an outdoor teaching area that offers a firsthand learning opportunity for ECE faculty, students, children, and our community. The outdoor lab extends the teaching space and allows students to gain practical learning experiences. The ECE Outdoor lab received funding from three partners: Municipality of Chatham-Kent, Chatham Kent YMCA Foundation, and St. Clair College Alumni Association. The College is excited to announce that construction has commenced on a new 16,000 square-foot Welcome Centre which will include a 6,000 square-foot second floor overlooking a beautiful lobby full of greenery and natural light. This facility intends to bring many student services into one central location on campus. The services located within the new addition will include International Services, Registrars kiosks, Student Retention and Academic Achievement offices, Academic Counseling services, and many more. RISE ABOVE THE COMPETITION Soft Skills Workshop Series. St. Clair College Student Services and Career Services have partnered to bring a series of workshops to help students lea	Art to reach out to manager in charge of the Welcome Centre to see if there's still an opportunity to have some Indigenous design built into the lobby.

- St. Clair College to host High School Rocket League Provincial Championship on May 13. The championship finals will be held in our new Esports Nexus. The Nexus includes 72 gaming PCs, 3 VR spaces, 8 Console gaming stations featuring PS5, Xbox One and Nintendo Switch in addition to the HyperX Competition Stage where tournament games will be played and viewed by the live audience. The event will also be available to stream on the Saints Twitch channel.
- The 2023 honorees for St. Clair College's 30th Alumni of Distinction Awards on April 15, 2023:
 - O Bob Bellacicco, Reporter, Bell Media/CTV News Windsor, graduated in 1994 from the Business Advertising program. He is being honoured in the category of Business & I.T.
 - Christine Knights, Owner/Registered Dental Hygienist, Bright Smiles, graduated in 2006 from the Dental Hygiene program. She is being honoured in the category of Nursing/Health Sciences.
 - Fil Grado, Advance Projects Technical Lead, Stellantis, graduated in 1997 from the Mechanical Engineering Technology program. He is being honoured in the category of Technology / Engineering.
 - O Dan Janisse, Photojournalist, Windsor Star, graduated in 1989 from the Journalism program. He is being honoured in the category of Creative Arts (Media, Art & Design).
 - Julia Lane, Canadian Award-Winning, Multi-Sport Athlete, graduated in 2022 from the Community Integration through Cooperative Education program. She is being honoured as a Recent Grad.
 - Cheryl Spraque Executive Director/Founder, Delta Chi Beta ECE Centres, graduated in 1978 from the Early Childhood Education program. She is being honoured in the category of Community Studies.

• Men's Basketball Winning Provincial Gold at home!



- Please promote our open House on Saturday March 25 10am-1pm.
 - o Explore our Windsor, Downtown and Chatham Campuses.
 - o Learn about our unique programs including our two degree programs.
 - Find out how you can earn scholarships and help pay for tuition.
 - o Meet the faculty and industry partners who hire our graduates.
 - o Enter for a chance to win \$10,000 in scholarships and prizes!

Building projects:

Downtown Student Centre will be located at 333 Riverside (old Tourism Essex building). There will be study space, a cafeteria and lounge space for downtown students. Target to open for September 2023.

Welcome Centre at Main Campus. We are in the design stages of bringing all our incoming services (Registration, International, IT Services and Student Retention and Academic Advising) in a "one stop shop" area at the front of the

main campus. It will be located to the right of main entrance.

Chatham is going through some renovations this summer replacing lighting, signage, classroom renovations, floors and ceilings.

Donna would like to see more languages – wants to note that it would be nice for Indigenous Services to be in the the Welcome Centre. Tina mentioned that we are working on languages.

6.0 **NEW BUSINESS**

- **IEC Membership & Meetings** According to our TOR, voting positions on the IEC are a 3 year term. Art said that we would have a membership meeting at our first meeting in the next school year and that he would ask Bernita if she was still interested in continuing as co-chair. A discussion ensued to debate if we should go back to in person meetings and the group felt like a hybrid solution would be best. Art to work on a schedule of meetings for the year.
- **Smudging** Over the Christmas holidays, one of our Indigenous students was accused of smoking marijuana in Residence based on a picture of his smudge bowl and a report by housekeeping. Residence failed to do any investigation into what happened. The student was given a letter of apology and we met with him and his father to apologize in person. St. Clair College is deeply sorry that this student had to go through this and would like guidance from the IEC on how we can make sure this never happens again.
 - Discussion: Donna policy on prayer/smudging. College is home to different beliefs and education on what that looks like. Amendment to an existing policy may be easier than a new one. This is a good example that Cultural sensitivity training needs to be done for all staff.
- Con-Ed courses for IEC Members if we can take a con-ed courses for personal development, it may be an opportunity to attract / retain members. Some organizations give financial honorariums to their members.
- **Jody Wilson Raybould Event:** As a thank you to our valued Indigenous Education Council, I would like to invite you all to a very special breakfast event being put on by CMHA. The Hon.

Action: Art will send a schedule of meetings for 2023-24.

Art to explore the possibility of being able to offer incentives to our IEC such as con-ed courses or financial honorariums.



Counsellor Report

SPRING 2023

Muriel C. Sampson M Ed | Indigenous Counsellor | June 15, 2023

Indigenous Services

SCHEDULE

The Counsellor and Learner Advisor currently work out of the Windsor Campus due to renovations in Chatham.

STUDENT CENTRE USAGE

Students are using the Windsor South Centre as required this Semester. The Chatham Centre is currently closed for Campus renovations.

COMMUNICATIONS

I have individually assisted FNMI students requesting assistance this semester in person, via TEAMS, email, and phone. I email students as a group providing scholarship and bursary information, Indigenous Services events, college updates, FNMI community updates etc.... I share Indigenous PD opportunities with faculty, students, and staff.

EVENTS

ST CLAIR COLLEGE OPEN HOUSE

I attended the Open House in Chatham on Saturday March 25th. There were some Indigenous Students that attended. I gave them Indigenous Services information and a quick tour of the Centre.

WIFN/ KETTLEPOINT WOMEN'S GATHERINGS

The Kinomaagaazdaa Partnership hosted two Women's Gatherings. The Kettle Point Event was held Saturday March 25th and the Walpole Island event was held on Sunday March 26th. I attended the Sunday event.

CMHA WAKE UP SPEAK UP - JODY WILSON RAYBOULD EVENT

On Thursday May 4th, I attended the JWR event with Art, Tina, and members of our IEC. She gave a great talk on Reconciliation and how to be resilient. It was great advice as we move forward with Reconciliation at St. Clair College

MAY 5TH MMIWG2S DAY

We shared information with the college and posted information on social media to promote awareness of this day.

MOOSEHIDE CAMPAIGN

St. Clair College hosted their inaugural Moosehide Campaign Walk on Thursday May 11 at noon. Gordon Nicotine-Sands was invited to drum and be the Guest Speaker for this event. It brought awareness to ending violence for the MMIWG2S.

ALUMNI POW WOW

St. Clair College partnered with the University of Windsor, local School Boards and local FNMI Organizations to host the 2nd Annual Alumni Pow Wow. This year it was hosted by the University of Windsor at the Toldo Centre. On Thursday DJ Shub did an interview in the afternoon and hosted a concert later that evening that was well attended. On Friday the local school boards bussed in students for the first day of the Pow Wow. On the second day it was open to the Community to attend. It was a great event.

FNMI WINDSOR INDIGENOUS DAY EVENT

St. Clair College is partnered with the University of Windsor and Windsor FNMI organizations to host the Indigenous Day event at Mic Mac Park on Wednesday June 21st. We will be setting up an information booth.

FACULTY RETREAT FRIDAY JUNE 23, 2023

Indigenous Services will be providing the Kairos Blanket Exercise Workshop at the Faculty Retreat. We will be facilitating in partnership with the Centre of Academic Excellence.

Meetings

INDIGENOUS THOUGHT LEADERS CIRCLE

I was invited to become a member of the Indigenous Thought Leaders Circle for OCQAS. OCQAS is the Ontario Quality Assurance Service. This is an Indigenous Circle that gathers to discuss incorporating Indigenous Knowledge/Ways of Doing into the Ontario College Quality Assurance Process. They are looking at incorporating narrative into the QA process. I attended the meeting on Friday March 31 via Zoom.

INDIGENOUS PEOPLES EDUCATION CIRCLE

I attended the meeting on Monday April 17 and Tuesday April 18 in Toronto. We discussed the OCAS data pilot project. This would allow access to how many Indigenous Students that have applied to our college and how many accept offers. The College Library Ontario Maamwi Project is looking for a launch date in June. The Indigenous Thought Leaders Circle continues its work. Work also continues with the Curriculum Developers Affinity

Group. CICMH- the Centre for Innovation in Campus Mental Health is seeking a Partnership with IPEC. CICAN's National Indigenous Education Strategy was discussed.

The Day ended with a discussion on Indigenous Citizenship and Self Id Verification processes. Ethnic Fraud continues to be an issue at all Institutions.

Day two started with a discussion about the CEC – College Employer Council regarding the Kaplan Award. Here is a summary from collegefaculty.org:

Equity, Diversity and Indigenization

On EDI, Arbitrator Kaplan accepted Union proposals to enshrine the Letter of Understanding on Employment Equity into the Collective Agreement (with changes to reflect more inclusive terminology and a commitment to address both anti-Black and anti-Indigenous racism). This grants faculty and their Locals at each College new, powerful tools to combat inequity at each College. The award also incorporates the Union's groundbreaking proposal to add bereavement leave for "chosen family", to make the provision more equitable and inclusive for all.

The award further incorporated Union proposals to consider the workload implications of Indigenous land-based learning and/or traditional practices/customs, and to give Indigenous faculty the right to include an Indigenous Elder or Knowledge keeper in WMG and grievance processes. The Union was also successful in obtaining changes regarding starting step calculations, which will now recognize the value of Indigenous Knowledge. Finally, it commits the parties to a process for adding two Indigenous arbitrators.

Taken from: https://www.collegefaculty.org/2022/09/28/arbitrator-awards-improvements-far-beyond-those-offered-by-employer-in-negotiations/

In our discussion there were concerns of quantifying Indigenous Knowledge and who was quantifying the knowledge. It is a great concept, and this needs to be done in a good way. It needs to be reflective of all Indigenous in Ontario. It is a huge undertaking, and IPEC discussed that more consultation is required. This has a short timeline and possible next steps would be to meet with representatives from OPSEU if they are willing to meet.

As a Collective we did an exercise on how we see Indigenous Knowledge and what it means to us.

The question arose: should each College's IEC have been consulted or informed of this by OPSEU. They are the Indigenous Advisory to the College. It was suggested to take it back to our IEC for discussion. That is way I have included this in my report.

The next meeting will be in Niagara on Thursday July 13 and Friday July 14.

NATIONAL URBAN PARKS VISIONING WORKSHOP

I attended the visioning workshop held at Ojibway Park on Wednesday April 19th. We were able to provide input on the development of the National Urban Park being designed for Windsor. There will be two in Ontario. One is currently in Toronto.

ONTARIO COLLEGE COUNSELLORS ANNUAL GENERAL MEETING

The AGM was held on Monday May 15. The theme was To Be Alive Well: Cultivating Resilience Through Connection and Community. This centered on Indigenous Perspectives of wholistic wellness and balance within the self and in relationship to others. The highlight of the AGM was that Gerri General was the recipient of the Leadership Award!

ONECA AGM

The 38th Annual Conference was held in Sault Ste. Marie from Monday May 29th to Wednesday May 31st. The theme of the Conference is Building our knowledge and sharing our strengths.

SOUTHERN FIRST NATIONS PARTNERSHIP COMMITTEE

The meeting was on Wednesday June, 7th. The purpose of the meeting was to provide an update and determine next steps for the SFNS Capacity Development tool and Job Bank promotion and development within SFNS member Post-Secondary Institutions. We discussed planning on how to move this partnership forward. SFNS requested that each Institution add more programs into the data base. They have offered to have their Summer Students input publicly sourced information on the Institutions behalf if that is helpful. This will be followed up on with each Institution. We used the Jam Board to provide updates on Indigenous initiatives from the Post-Secondary Institutions.

The next meeting will be in the Fall.

IPEC EXECUTIVE AND THE REFERENCE GROUP ON ABORIGINAL EDUCATION EXECUTIVE COMMITTEE RGAE JOINT MEETING

The two executives met for the first time on Tuesday June 13th. We had introductions and brief discussions on how we can work together moving forward. Colleges and Universities have the same opportunities and challenges when it comes to Post Secondary Indigenous Education. This will help both of us in so many areas. It was a great first meeting.

ST. CLAIR COLLEGE MENTAL HEALTH STEERING COMMITTEE

No meetings during this time.

METIS NATION OF ONTARIO

Completed the MNO IEC survey. I am not sure when the results are going to be shared. MNO is currently seeking Infinite Reach Facilitators. MNO is currently going through some restructuring. They are now requiring a verification process to access scholarships and bursaries.

Student Supports

COUNSELLOR

I continue to provide support in person, via Teams, email, and phone.

ELDER/CULTURAL CONSULTANT

We will be reaching out to Cecil Isaac for his availability in the Fall. We would like to offer students access to Traditional Elders and Knowledge Keepers. We would welcome suggestions from the IEC Committee.

TRADITIONAL MEDICINES

Students can request traditional medicines for self-care. They can be picked up in person or mailed to the students upon request.

WALPOLE STUDENT HUB

The Hub ITIF project ended March 31st, 2023. Lambton, Fanshawe and St. Clair have decided to continue their partnership and keep the Kettle Point and Walpole Island Hubs open!

Respectfully Submitted,

Muriel C. Sampson

Muriel C. Sampson M. Ed



Learner Advisor Report SUMMER 2023

Tina Jacobs | Indigenous Learner Advisor | June, 2023

Indigenous Student Services

Schedule

I started in the position of Indigenous Learner Advisor on Monday April 03, 2023. Attended Chatham on Tuesday, April 11, 2023, with the Indigenous Counsellor to be shown around campus and introduced to staff. Attended Chatham one more time on my own on Tuesday April 18, 2023. Currently in Windsor full-time until further notice.

Enrolment

2023 enrolment based on the Ethnic Report is as follows:

Year	Summer (2022-2023		Fall (2022 – 2023)		Winter (2022-2023	
Location:	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time
South/Main	44	16	187	2	150	23
SCCA	1	0	17	0	17	0
Media Plex	0	0	3	0	2	0
Chatham	24	2	82	5	74	6
Downtown	0	0	2	0	2	0

Total – 659 Students

Spring 2023 enrolment by Campus:

Year	Summer/Spring 2023	
Location:	Full Time	Part Time
South/Main	43	10
SCCA	1	0
Media Plex	1	0
Chatham	23	2
Downtown	0	0

Total – 80 Students

Student Centre Usage

Students were utilizing the Centre daily until classes ended. There are 2 students with summer courses using the Centre sporadically.

April - 67	May – 5	June – 8 (as of June 12, 2023)
School (computer/printer) – 25	School (computer/printer) – 1	School (computer/printer) – 4
Visit "Hangout" – 6	Visit "Hangout" – 3	Visit "Hangout" –
Food – 12	Food –	Food –
Counsellor – 4	Counsellor –	Counsellor – 2
Guest - 5	Guest - 1	Guest - 5
No Reason Stated – 15	No Reason Stated –	No Reason Stated –

NOTE: number of visits monthly taken from sign in book

Communications

Indigenous Student Support Meetings – Attended seven (7) meetings held every Wednesday at 10 am, with the Director Student Services – Windsor Campus, the Manager Student Services – Chatham Campus and the Indigenous Counsellor. Weekly only when everyone is available.

Connections made with Urban Aboriginal Healthy Living, Aboriginal Health Outreach programs at CAIFC to brainstorm student program ideas for next year. Reached out to Apatisiwin Coordinator to support two (2) students requiring explanation and more information.

Facebook Posts – Shared scholarship, bursary, Indigenous Services events and FNMI community event and updates

Student Events

Indigenous Student End of Year Bowling Event – April 28th

One of the Student Monitors planned an end of the year event for students. The planned night was Bowling and Dinner. There was 10 Students signed up for the event but only 1 student was able to attend the actual event. He had a great time!



MMIWG2S – Red Dress Event – May 5th

Red dress pins were created and handed out for this awareness event. An email was sent to Staff and Students with information on this event. A Facebook post was created, and a red dress display was hung outside the Indigenous Centre for the day.





Moose Hide Campaign - May 11th

St. Clair College Students, Staff and Organizations were invited to participate in an awareness walk to support the Moose Hide Campaign. There was approximately 30 people in attendance, mostly faculty. Welcoming remarks by Art and opening smudge by Gordon Sands. Gordon also sang and drummed for

the opening and closing of this event.



Student Alumni Wow -11th, 13th

Clair

St.

7

College partnered with the University of Windsor, local

School Boards and local FNMI Organizations. The 2nd Annual Alumni Pow Wow was hosted by the University of Windsor this year at the Toldo Centre. The Events were held from May 11th to Saturday May 13th with the kick of DJ Shub on Thursday night. I oversaw coordinating Vendors - registration, set up and tear down May 12th and 13th.



Spring 2023 Convocation – JUNE 6th

I attended the St. Clair College Spring Convocation, held at the WFCU Arena, and helped behind the scenes with other St. Clair College Faculty and Student Volunteers.

It was a great experience to witness their excitement and I was even able to help a couple of students having some "jitters" with just my talking with them.

I assisted with keeping the graduates in lines according to the correct order by course program and then numbers assigned. I saw one of our Indigenous Students and got pictures of her.



Meetings

Indigenous Education Advisory Committee

- Attended my first meeting on April 12th
- Participated in a Blanket Exercise on June 6th.

2nd Annual Student & Alumni Pow Wow Planning Meetings

- Sub-Committee Meeting Community Partners May 1st, 8th, 10th
- Sub-Committee Meeting Volunteers May 1st, 8th,
- Sub-Committee Meeting Budget May 2nd
- Pow Wow Debrief Meeting May 25th

Faculty R & R Planning

- Discussion on Cultural Topics, Workshops, for Faculty April 20th, June 12th
- Event Date: June 23rd

Hub Partnership Meeting

- Attended online meeting May 25th
- Introduced to the partnership members to plan for the continued use of these hubs

ONECA AGM

- The 38th Annual Conference held in Sault Ste. Marie from Sunday May 28th to Wednesday May 31st
- Theme of the Conference is Building our Knowledge and Sharing Our Strengths.

Workshops attended: World View Shifting-Decolonizing the Mind, Strengthening the Spirit –
Resurgence of Anishnaabee, Keynote Address from Walpole youth Theland Kicknosway spreading
his message on Indigenous Culture and sharing his talent as a traditional singer, flute player,
activist & influencer and hoop dancer, Standing in Your Medicine, Supporting Successful
Education Transitions, Inclusivity – Importance of Identities & Allyship, to name a few.

Southern First Nations Partnership Committee

- My first meeting was on June 7th
- Update and determine next steps for the SFNS Capacity Development tool and Job Bank promotion and development within SFNS member Post-Secondary Institutions
- Discussed planning on how to keep this partnership moving forward

University of Windsor Partnership – Guest Speaker Series Planning

• First meeting was on June 8th

Solidarity Day Planning Meeting

• First and final meeting was on June 14th – Event June 21th, Mic Mac Park

Indigenous Education Committee

• First meeting was on June 15th

Webinars, Seminars, Courses, etc.

Fostering Indigenous Student Mental Health - April 12th Webinar

Nation Urban Park - Visioning Workshop - April 19th At Ojibway Park

Proctor Training - April 20th for Exams April 24th -28th

Wake Up, Speak Up With The Honorable Jody Wilson-Raybold – May 4th – St. Clair College for the Arts

AIAI – Land Base Language Gathering – May 17th, 18th – Online

Support Student Mental Health – May 25th - PD Webinar

Good Learning Online Courses

- Completed Indigenous Peoples of Canada June 9th
- Completed Pow Wow Etiquette and Protocols June 13th

Assigned Tasks/Projects - Ongoing:

- 1. Partnership Planning with UofW Guest Speaker Series
- 2. Pow Wow 2024
- 3. Indigenous Events Resources
- 4. Staff Communications templates with specific graphic by end of July 2023

- 5. Indigenous Resources for Library
- 6. Facebook Re-creation

Respectfully Submitted,

Tina Jacobs

Anushiik

