

ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

MINUTES OF THE

FULL BOARD MEETING of the BOARD OF GOVERNORS

Held on September 24, 2024, at 5:37 p.m. in the President's Board Room #A3315E,
Windsor Campus.

Ms. R. Anguiano Hurst
Mr. A. Barron
Mr. W. Beck
Ms. P. Corro-Battagello
Mr. G. Fenn
Mr. C. Hotham, **Vice Chair**
Mr. M. Palumbo
Mr. J. Parent
Ms. J. Piccinato, **Past Chair**
Mr. A. Provost
Mr. G. Rossi, **Chair**
Ms. S. Sasseville, virtually
Mr. M. Silvaggi, **President**
Mr. A. Teshuba
Ms. M. Watters
Ms. G. Wrye

Regrets:

Ms. J. Yee

Also Present:

Ms. K. Adams, Board Secretary
Mr. J. Fairley, Senior Vice President, Communications, Advancement
& External Affairs
Mr. R. Garton, Manager, Communications & Public Relations
Mr. M. Jones, Senior Vice President, Finance, Administration & Chief
Financial Officer
Ms. J. Lehoux, Executive Director, President's Office & Corporate
Secretary
Mr. R. Nicoletti, Senior Vice President, International Relations & Student
Services
Ms. K. Parrinello, Observer, Support Staff
Mr. R. Peebles, SRC, Executive Director,
Mr. J. Sirianni, Senior Vice President, Human Resources & Facilities
Services
Ms. M. Staley Liang, Senior Vice President, Academic & Career
Supports
Mr. R. Vatish, SRC President
Ms. J. Vlaminck, Registrar

Having a quorum of Governors in attendance either virtually or in person, the Notice of Meeting and the Agenda having been duly sent to all Board members, the meeting was declared regularly constituted. A copy of the Notice of Meeting/Agenda is attached as **Appendix 'A'**.

Mr. G. Rossi chaired the meeting and Ms. Adams was the recording Board Secretary.

The Board Chair welcomed Mr. R. Garton, Ms. J. Vlaminck and Mr. M. Palumbo to the meeting.

1.0 Adoption of the Agenda and Declaration of Conflict of Interest

Hearing no declarations of conflict of interest and no changes to the agenda, it was

RESOLVED THAT the Board of Governors adopt the Full Board agenda as presented.

2.0 Approval of the Minutes of the Full Board meeting held on Tuesday, June 25, 2024, in Windsor, ON.

Hearing no amendments, errors or omissions to the minutes, it was

RESOLVED THAT the Board of Governors approve the Full Board minutes of the June 25, 2024 meeting.

3.0 Constituent Reports

Support Staff

Ms. Parrinello noted that there were no initiatives or activities to report at this time on behalf of the Support Staff:

Student Representative Council (SRC)

Mr. Vatish reported the following initiatives and activities on behalf of the SRC:

- 2024 Fall Orientation was held August 27 – 30, 2024, and was well attended over the four days. The SRC set up tables with giveaways and provided a photo booth for students to have their photos taken with friends.
- The SRC welcomed students as they moved into the Student Residences. Tim Hortons was provided for all and free command hooks were distributed to those moving in. The SRC also took the opportunity to promote the upcoming Fall events.
- The SRC Events Team has been busy planning for Fall Student Life Activities, including academic support sessions, wellness activities, career workshops, programming events and Board initiatives.

- Movie Night at the St. Clair College Softball Diamond, in collaboration with the Saints Student Athletic Association (SSAA), with free concession offerings.
- Welcome Back Fest was held on Friday, September 13, 2024, at the Windsor Campus. The event included a carnival and dance party and had more than one thousand students in attendance.
- The first meeting for the Class Representative program is scheduled for Thursday, October 3, 2024. Applications for Class Rep closed on Friday, September 20, 2024, and invitations to the meeting were distributed.
- The Brampton Campus will be hosting a Headphone Disco on Friday, September 27, 2024.
- The SRC has partnered with WeSpeakStudent and introduced the Legal Care Program for students to have access to free legal support, as of September 1, 2024. Students who wish to opt out of this service have until September 30, 2024 to do so in order to have the fees refunded.

4.0 President's Report

The Board Chair called on the President to provide his report to the Board.

Mr. Silvaggi noted that the President's Report was included in the Full Board Agenda documents. He outlined the events and initiatives that have occurred since the last Board meeting:

- On Tuesday, July 16, 2024, St. Clair College sponsored the "Hero for A Day" program, that was held at General Brock Public School. The Student Representative Council (SRC) and the Saints Student Athletic Association (SSAA) partnered with the United Way's "Summer Eats for Kids" program, which provides children and families with a week's worth of nutritious snacks, fresh fruits, vegetables and books.
- On Thursday, July 18, 2024, President Silvaggi met with students from the Electrical Pre-Apprenticeship Program for Women, which is being offered through Women's Enterprise Skills Training Inc. (WEST), in collaboration with St. Clair College. David Cassidy, Special Advisor to the Skilled Trades Secretariat, was also on hand for the event.
- The National Association of Collegiate Esports (NACE) Awards were held July 17 – 19, 2024, at Full Sail University in Orlando, Florida. The Saints Esports teams were the recipients of seven awards, including the inaugural NACE Directors' Cup and Marketing Team of the Year, NACE Social Media Producer of the Year, two Coach of the Year Awards, and the Student Leadership Award.
- On July 29 and 30, 2024, St. Clair College hosted the Hon. Jill Dunlop, former Minister, Colleges and Universities, along with Bob Bailey, Parliamentary Assistant to the Minister, Colleges and Universities and Anthony Leardi, Essex MPP. Minister Dunlop toured the Ford Centre for Excellence in Manufacturing (FCEM) and the Centre for

Construction Innovation and Production (CCIP) and engaged in discussion with our students.

- Orientation sessions for programs at the Windsor, Downtown and Chatham campuses were held the week of August 27 – 30, 2024. Students joined with their respective programs and were welcomed to the start of the new academic year.
- On Tuesday, September 3, 2024, President Silvaggi visited The Morning Drive with Mike Kakuk at AM800 CKLW, to kick off the first day of back to school.
- On Thursday, September 5, 2024, St. Clair College celebrated the ten-year anniversary of The Village at St. Clair. St. Clair College and Schlegel Villages have enjoyed a wonderful collaboration over the past ten years, between educators, students, caregivers and the Village's residents and look forward to continuing this relationship into the future.
- President Silvaggi provided an update regarding the ground surface parking plan, noting that the plan provided a final gain of 258 parking spots on campus.
- On Monday, September 16, 2024, the Honourable Nolan Quinn, the new Minister, Colleges and Universities, visited the Windsor campus to participate in a one-on-one meeting with President Silvaggi and meet the Senior Operating Group.
- The Community Saints partnership donated \$5,000 to the Fight Like Mason Foundation, which has raised more than \$2 million to fund research, buy medical equipment, support programs and valuable resources to help improve the lives of children and families who are currently fighting childhood cancer. The \$5,000 donation was raised through an event that was held at the St. Clair College Centre for the Arts, for the annual Ford Fireworks night.
- St. Clair College and the Alumni Association are proud sponsors of the newly renovated Bert Lacasse Park in Tecumseh. The grand reopening of the baseball park was held on Sunday, August 11, 2024. Lacasse Park has been home to the St. Clair College Baseball program since 2012.
- The successful proponent of the College's Mental Health Request for Proposals (RFP) for Mental Health Counselling Services is the Canadian Mental Health Association (CMHA). The College has been able to enhance our Mental Health Counselling services, in partnership with the Student Representative Council, who have agreed to fund an additional counsellor per day in the afternoon. This will allow students to have access to counsellors, Monday through Friday from 8:00 a.m. to 11:00 p.m. This initiative will also provide support for the Ministry, Colleges and Universities Mental Health directive. President Silvaggi thanked the SRC for their support for the expanded mental health services.
- President Silvaggi noted that the MCU has provided Ontario colleges with three directives regarding anti-racism, student housing and mental health services. College

Administration will be required to submit reports outlining the College's efforts towards these directives and will keep the Board informed.

- The College's Finance department underwent an HST audit by the Canada Revenue Agency for the period of April 1, 2021 to November 30, 2023. There were no audit adjustments or assessments identified.
- President Silvaggi extended heartfelt condolences to the family of Dr. John Strasser, St. Clair College's longtime former President. Dr. Strasser's tenure stretched from 2000 – 2015. He passed away on Saturday, September 14, 2024 in Cape Breton, Nova Scotia. The College lowered the flags to half-mast in his honour.
- President Silvaggi expressed gratitude to the Marketing and Recruitment team, the International department, the Registrar's Office, as well as the Academic Chairs and faculty, for their dedicated recruitment efforts. Their hard work led to an increase in domestic student enrolment for Fall 2024, particularly enhancing capacity within our programs for healthcare placements, including PSW and Nursing. This growth aligns with both community and provincial labour market needs.
- On Thursday, September 19, 2024, St. Clair College and the SRC, in collaboration with Alienware, marked the grand opening of Canada's first Alienware Gaming Lab in the Esports Nexus Arena. With the support of Alienware, Dell Technologies' top gaming brand, the number of gaming PCs increased from 70 to 110 units in the Nexus facilities. The representatives from Alienware were amazed at the Nexus Arena, as were the representatives from Windsor's City Council and the government officials. The Esports Nexus Arena and Esports Varsity teams are enhancing the St. Clair College brand globally, specifically in non-traditional markets.
- Varsity Athletics are off to a great start. St. Clair College will be hosting the Canadian Collegiate Athletic Association (CCAA) National Cross-Country Championships in November at Malden Park. Saints Football is undefeated to date.
- The Patti France Welcome Centre opened for the Fall 2024 semester start and received positive feedback. President Silvaggi congratulated the team on the project's completion and the successful opening. The grand opening of the Patti France Welcome Centre will be held in the near future.
- As previously reported, St. Clair College's Landscape Horticulture Program was instrumental in the design of the new Zen Garden that will be integrated into the Brentwood Recovery Home's Dougall Avenue property. St. Clair College and the Alumni Association donated \$100,000 toward the project. On Friday, September 27, 2024, stakeholders and community leaders celebrated Brentwood's 60th Anniversary and cut the ribbon for the Zen Garden landscape project. Local organizations have also donated their time and supplies to the project. St. Clair College Landscape Horticulture students will assist with garden maintenance during their semester.
- On Wednesday, September 18, 2024, Immigration, Refugees and Citizenship Canada (IRCC) announced a further reduction in the intake cap on international student study

permits for 2025, based on a 10% reduction from the 2024 target and stabilizing the intake cap for 2025. They also stated the Post-Graduation Work Permit Program (PGWP) will be updated to better align with immigration goals and labour market needs. In addition, it was announced that there would be a moratorium put on all international recruitment activities overseas. The main impact for St. Clair College will be on the ability to deliver programming in China, or to provide Corporate Contract Training with our industry partners. President Silvaggi noted that the Board will be kept informed as more details are provided.

- President Silvaggi attended the Committee of Presidents (COP) meeting where the focus of the discussion was on government relations; increasing the relevance and importance of colleges for the provincial government and the importance of international education for colleges. The Honourable Nolan Quinn, Minister, Colleges and Universities, was in attendance and was involved in the discussions.

J. P. Cadeau, Deputy Minister of Economic Development, provided insight regarding the province's main priorities. In this region, EV remains a priority, as well as life sciences; medical equipment, pharmaceuticals and biomanufacturing.

Another topic of discussion at COP is the upcoming expiration of the Faculty Collective Agreement and the negotiations that will be occurring between the College Employer Council and the Faculty Bargaining Team.

The President's report is attached to the minutes as Item #4.0.

The President also noted that the media report was sent out electronically and is attached for information.

5.0 Consent Agenda

The Board Chair noted the following items that have been provided on the Consent Agenda:

5.1 Professional Corporate Services.

A Governor inquired regarding the IT/Cyber professional services and if they should be included in the professional corporate services policy, in the future.

Mr. Jones noted that the policy currently identifies audit, banking, insurance and legal services. IT and Cybersecurity do not fall under the intentions of this policy, however, the Board could consider the inclusion of IT and Cyber professional services in the future. These items are currently included under Risk Management and a Request for Proposal (RFP) is issued for the selection of these services.

RESOLVED THAT the Board of Governors receive and approve the contents of the September 24, 2024 Consent Agenda, as presented.

6.0 Monitoring Reports

6.1 2024 Fall Enrolment/Registration Report: Domestic and International

The Board Chair called upon Mr. M. Jones to speak to this item. Mr. Jones reviewed the enrolment statistics provided in the Board report. He also provided a PowerPoint presentation and highlighted the following key points:

- This report is provided annually to the Board of Governors as a review of the overall College enrolment, outlining Day 10 registration statistics for both Domestic and International students. Day 10 data is reported to the Ministry and is relevant as it is the final day to withdraw from the College and receive a refund of tuition fees paid, less an administration fee. This data can provide information regarding the accuracy of budget projections for the College's mid-year budget review.
- The Fall 2024 enrolment report shows that the College had an extremely successful recruitment cycle, both domestically and internationally, particularly considering the challenging international student recruitment environment over the past eight months.
- In comparing Fall 2023 and Fall 2024, including the Windsor, Chatham and Ace Acumen campuses:
 - Fall 2023: Full Time Post-Secondary 16,138
 - Fall 2024: Full Time Post-Secondary 15,761
 - This represents a 2% decrease overall.

Domestic Student Enrolment:

Budget:	7,225
Actual Day 10 Enrolment:	7,594
Overall Increase from 2023:	7,594 – 6966 = 628 or +9.0%

International Student Enrolment:

Budget:	3,677
Actual Day 10 Enrolment:	4,641
Overall Decrease from 2023:	4,641-5,269 = -628 or -11.9%

- Overall, for Fall 2024, the College has increased enrolment of 964 students or 26%.
- The colleges entered their enrolment corridors for Domestic students in 2019-2020, which allows for an enrolment fluctuation of 3% increase or 7% decrease to maintain the College's funding level. This translates to a corridor midpoint of

10,287 with a ceiling of 10,595 and a floor of 9,567 Weighted Funding Units (WFU). Day 10 enrolment of 7,594 provides an estimated 9,567 WFU.

- Mr. Jones noted that the St. Clair College Campus Ratio of Domestic to International students is 62% to 38%.
- Mr. Jones outlined the registration statistics since 2016, noting that the last time the College achieved nearly 7,600 Full Time post-secondary students was in Fall 2018. The Fall 2024 enrolment of 4,641 international students is the second highest in its history.
- Mr. Jones outlined the College's registration statistics as it pertains to domestic student funding, noting that the College anticipates its funding to be reduced in 2024-2025 by \$354,000. However, College Administration is hopeful that we will return to a better position from the corridor floor perspective, as indicated by the positive Day 10 domestic student enrolment.
- There are also planned mechanisms being established by the Ministry in the development of Strategic Mandate Agreement 4 (SMA4), which should assist in minimizing further reductions in grant funding.
- Mr. Jones reviewed the announcements and policy directives from this past year that continue to challenge the international recruitment environment and the negative impacts some of these changes had on the Canadian educational brand. College Administration is working to capitalize on a continuing increase of interest by international students in programs related to provincial and federal labour market trends, to counterbalance the upcoming additional ten percent reduction in study permits.
- Mr. Jones outlined the significant decrease in a year over year comparison of incoming money wire volume by international students. In addition, lower payment volumes can translate to lower study permit approvals and registrations.
- Based on IRCC data, there was a 43% decrease in study permits issued in Ontario for July 2024. In the period of April through June 2024, there was approximately a 25% reduction.
- Mr. Jones explained how College Administration adjusted its international student intake plan starting from March 2024, when the 2024-2025 budget was approved. This adjustment continued through the receipt of the Provincial Allocation Letter (PAL) allotment and the evolving recruitment cycle, aiming to minimize budgetary impacts from a cost perspective.
- Mr. Jones outlined the College's PAL utilization, noting that as of September 16, 2024, St. Clair has used 2,818 PALs, or 26.2% and has 7,935 remaining. He reviewed the College's process for issuing PALs, specifically that

a PAL is issued only upon payment, and that the College's current PAL to registration conversion rate is approximately 60%.

- As previously mentioned, the College had a decrease of 377 students (2%) in enrolment for the Fall 2024 semester. This includes no intake for the Ace Acumen Campus.
- Mr. Jones summarized the Day 10 enrolment comparison by demographics which includes:

	<u>Fall 2023</u>	<u>Fall 2024</u>
Domestic	6,966	7,594
International	5,269	4,641
Ace Acumen	3,903	3,526

- Mr. Jones provided an overview of the Day 10 Enrolment comparison by campus and school of study:
 - The Windsor Campus has enrolment of 8,721, a decrease of 3 students from the previous year.
 - The Downtown Campuses have a combined enrolment of 2,132, a decrease of 307 students from the previous year.
 - The Chatham Campus has enrolment of 1,382, an increase of 310 students.
- There is a total of 4,641 full time post-secondary international students from 79 countries. There are a total of 1,065 international students from emerging markets at St. Clair College, which represents 23% of the College's international enrolment, an increase of 16% over 2023. Mr. Jones noted that this increase can largely be attributed to the International Scholarship program that was implemented at the request of the Board of Governors.
- Mr. Jones noted the highlights of the first-year intake of students by home location and demographics.

A Governor inquired if the increase in domestic enrolment can be attributed to a larger population base, or if they are coming from other post-secondary institutions?

Mr. Jones noted that the College has done some preliminary analysis but will receive additional data in January.

The year over year comparison reveals that approximately 35% of the increase can be attributed to better conversion rates of interest in attending St. Clair to completing the registration process. The remaining increase can be attributed to population growth due to immigration or in-country movement.

A Governor inquired about the increase in enrolment at the Chatham campus.

Mr. Jones responded that capacity was created for certain programs at the Chatham campus which allowed for increased enrolment in the Powerline Technician, Police Foundations, Collaborative Nursing, Pre Health, PSW and DSW programs.

A Governor inquired what caused the decrease in international enrolment.

Mr. Jones responded that the feedback that College Administration has received from agents is that there is hesitancy for international students to apply to study in Canada due to the changes in directives. These changes have created a lot of concern in specific markets, such as India. There has been a significant negative impact to international applications and registrations in Canada and the reputation of the Canadian brand, particularly as it pertains to the uncertainty with the PGWP. Canada has lost significant ground to countries such as Australia, England and the United States.

President Silvaggi noted that the College did well for Fall 2024. The challenge now is that the anticipated announcement scheduled for November 1, 2024, may cause students to hesitate to apply to Canadian institutions for the Winter 2025 and Spring 2025 semesters.

A Governor inquired whether the issuing of a PAL has influenced the number of students who leave one post-secondary institution to attend another.

Mr. Nicoletti noted that students will only receive a refund from St. Clair College within the first ten days if they are able to provide proof of a PAL from another institution. This has significantly decreased the number of withdrawals amongst international students for this reason.

A Governor inquired if an international student could acquire multiple PALs from different post-secondary institutions?

President Silvaggi noted that this is possible but as with St. Clair College, a student may be required to make a tuition payment in order to acquire the PAL. Some institutions are issuing a PAL with their Letter of Acceptance and do not require payment. This may inflate the number of PALs that it appears an institution is issuing.

A Governor inquired if a student forfeits a PAL, does it go back to the institutions' allotment?

President Silvaggi responded that each PAL has a recorded serial number that indicates to IRCC that it is a legitimate application and is used as a tracking mechanism. As such, they are considered "used" and do not go back to the institutions PAL allotment.

After a brief discussion it was,

RESOLVED THAT the Board of Governors receive this update regarding the overall College enrolment at Day 10, including registration statistics and international enrolment for the Fall 2024 semester, for information.

Mr. Jone's PowerPoint presentation is attached as Item #6.1.

6.2 Financial Monitoring Update

The Board Chair called upon Mr. M. Jones for this item. Mr. Jones reviewed the information contained in the Financial Monitoring Report as at August 31, 2024 including the Income Statement and Capital update. He provided a PowerPoint presentation which highlighted the following:

- The net surplus as at August 31, 2024 was \$5.6 million, a decrease of \$2.4 million from the net surplus for the 2023 comparative period of \$8 million. This can mostly be attributed to Salaries and Benefits, as a result of Bill 124 increases, one-time compensation payments and additional part time staffing resources.
- The increase for Spring 2024 enrolment and the resulting increase in Tuition Revenue will show in the September month end report.
- The Senior Operating Group will complete the process of mid-year budget review in October and November. Based on information held at this time, the College is potentially trending towards a budget surplus of \$27 million at fiscal year-end.

Revenue

Overall Revenues have increased by \$13.9 million, or 12% year over year.

- Ministry Operating Grants have decreased over the 2023 comparative period by \$1 million which can be attributed to International Student Recovery program.
- Contract Income has decreased from the prior year by \$676,000 which can be attributed to the wind-down of Ministry funding for Personal Support Worker – Accelerated program.
- Total Tuition Revenue is higher than the prior year by \$11.8 million, which can be attributed to the following:
 - International Tuition Revenue has increased from the prior year by \$4.7 million due to a higher Winter semester revenue deferral being realized for the current year and higher enrolment for the Spring semester.

- PCPP Tuition Revenue has increased from the prior year by \$7.1 million from the comparative period, due to higher enrolment at Ace Acumen for the Spring semester.
- Total Other Income is higher than the prior year by \$3.5 million year which can be attributed to:
 - An increase in Interest Income of \$951,000 as a result of investments in GICs at legacy higher interest rates.
 - Increase in PCPP Fee-for-Service of \$2.1 million, due to higher enrolment at Ace Acumen for the Spring semester.

Actual to Budget

- Ministry Grants are trending below the original budget projection at 38%, as a result of the International Student Recovery program and some unconfirmed grants.
- Contract Income is trending below the original budget projection at 34%, which can be attributed to the wrap-up of funding from MCU for the Personal Support Worker Accelerated program.

Contract Income is established based on agreements with the Ministry and other partners. The College anticipates being above its budget projections.

- Total Tuition Revenue is trending above the original budget at 42%.
- Total Other Income is trending above the original budget projection at 46%.

Expenditures

Expenditures have increased year over year by \$16.3 million or 15%.

- Total Salary and Benefits have increased from the comparative period by \$4.2 million, which can primarily be attributed to Bill 124 salary increases, additional staffing and one-time compensation adjustments.
- Total Non-Salary expenditures are higher than the comparative period by \$12 million. This can be attributed to the following:
 - Increase in Contracted Educational Services as a result of higher enrolment at the Toronto campuses and flowing the applicable funds to Ace Acumen.
 - Increase in Contracted Services Other as a result of higher agent commissions to recruit the growth in international student enrolment.

- Increase in Equipment Maintenance and Repairs due to higher costs for IT software licenses and enhancements to the College's academic loading software.
- Increase in Equipment Rentals due to timing of invoices received for payment.
- Increase in Insurance due to higher international student insurance fees as a result of higher PCPP and international student enrolment.
- Decrease in Municipal Taxes due to delayed invoicing from a municipality.
- Increase in Student Assistance Scholarships due to the timing of scholarships being applied to students' accounts and increased scholarships to international students.

Actual to Budget

- Total Salaries and Benefits expenditures are trending above the original budget projection at 42%, as a result of unplanned vacation payouts, one time compensation adjustments and unplanned additional part-time staffing.
- Total Non-Salary expenditures are trending above the original budget projection at 42% which can be attributed to:
 - An increase in Advertising as a result of community initiatives and branding.
 - An increase in Equipment Maintenance and Repairs as it relates to software licensing and the academic loading software.

Many expenditures are cyclical and follow the timing associated with the academic year.

Ancillary Operations

- Ancillary Operations are in a surplus position of \$420,174 and are trending above the original budget projection of \$427,585 and have improved over the 2023 comparative period by \$69,061. This can mostly be attributed to the new and enhanced student fees to support varsity sports and the SportsPark. The St. Clair College Centre for the Arts revenue has declined as the result of the expiry of the take-out New Canadians food contract.

Capital Update

- The Capital Budget is currently at \$57.3 million and approximately \$13 million has been spent to date. Following the Mid-Year Budget Review, College Administration will be able to provide additional information regarding how the capital projects are trending from a budget to actual perspective, in addition to

which line items may not be fully spent by fiscal year end and may need to be deferred to the 2025-2026 fiscal year.

A Governor inquired how the financial performance is to date, based on the projections provided in the beginning of the year?

Mr. Jones noted that prior to receiving the PAL allotment, there were many unknowns. The budget provided in the earlier part of the year projected a worst-case scenario that did not come to fruition. Based on carrying forward what we knew in January and February 2024, College Administration built a conservative budget for both 2024-2025 and looking forward into 2025-2026.

Once College Administration begins the Mid-Year Budget Review process, there will be a clearer picture of the remainder of this fiscal year and a high-level budget can be projected for 2025-2026.

After a brief discussion, it was

RESOLVED THAT the Board of Governors receive the Financial Quarterly Update (April 1, 2024 – August 31, 2024), as information.

Mr. Jones' PowerPoint presentation is attached as Item #6.2.

7.0 Approval Items

7.1 2024-2025 Annual Work Plan

The Board Chair noted that the 2024-2025 Annual Work Plan was included in the Full Board agenda package for review.

He noted that the Annual Work Plan is presented each year in September and outlines the duties and reports that need to be completed for each month of the academic year.

After a brief discussion, it was

RESOLVED THAT the Board of Governors approve the 2024-2025 Annual Work Plan, as presented.

7.2 Appoint Audit Committee

The Board Chair noted that in accordance with Board Policy 2003-4.1: Audit and Finance Committee – Terms of Reference, the composition of the Audit and Finance Committee includes three external Board members, the President and/or an external non-voting member at the discretion of the Board.

After a brief discussion it was,

RESOLVED THAT the Board of Governors approve the 2024 – 2025 Audit Committee:

Mr. G. Fenn
Mr. J. Parent
Mr. A. Provost

7.3 Appoint a Treasurer

The Board Chair noted that in accordance with the Board of Governors' By-laws, the Treasurer shall be appointed yearly at the first meeting in the calendar year and approved by the Board of Governors. The Treasurer shall be a signing officer of the Corporation.

After a brief discussion it was,

RESOLVED THAT the Board of Governors approve the appointment of Mr. Allen Provost as Treasurer for the 2024-2025 term.

7.4 2024-2025 Meeting and Event Schedule

The Board Chair noted that the 2024-2025 Meeting and Event schedule was included in the Full Board agenda package for review.

The Board Chair also noted that the Board Secretary has distributed meeting invitations to the Board members for all of the events included in the attached schedule.

After a brief discussion, it was

RESOLVED THAT the Board of Governors approve the 2024-2025 Meeting and Event Schedule, as presented.

7.5 Investments

The Board Chair noted that the annual Investment Performance Report was included in the Full Board agenda package for review.

Mr. Jones stated that this report is required as part of the Ministry's Banking, Investing and Borrowing Directive, to come forth annually to the Board of Governors to review the College's investment performance. The Chief Financial Officer has also provided an attestation stating to the President and Board of Governors that the College is in compliance with the Ministry's directive.

As at March 31, 2024, the College has Temporary Investments of \$247,983,107 in GICs. Total Long-Term Investments that are held by the St. Clair College Foundation and are actively managed include \$25.3 million in Bonds and Equities.

Included in the agenda package is an investment report from RBC DS which provides additional details on the asset allocation and the historical rate of return for the Foundation's actively managed investments. The net investment income realized for fiscal year 2023-2024 was \$781,166.

A Governor asked for further information regarding the Board approval of two investment firms to share in the investments on behalf of the College, as only RBC DS was included in the Investment Report?

Mr. Jones noted that the Board approval for two investment firms was for the St. Clair College Foundation, which is a subsidiary of the College, and is consolidated into the College's financial reports. In addition, this investment report is specific to the 2023-2024 fiscal year. The move to two investment firms for the SCC Foundation commenced in the 2024-2025 fiscal year.

After a brief discussion, it was

RESOLVED THAT the Board of Governors receive the update on the College's Investment Report, to ensuring compliance with the Ministry's Banking, Investing and Borrowing Directive.

8.0 By-law and Policy Review

8.1 The Board Chair noted that the Board By-laws were reviewed by the McTague Law Firm. There were minor amendments made to the By-laws, which are outlined in track changes in the attached document.

A Governor inquired about By-law 22: Quorum. Item #22.1, Quorum is defined as two-thirds of the total Board membership (voting members) 2/3 and notes that this is 11 for membership of 16 or 17.

The Governor noted that the number of Board members including the Past Chair totals 18 and inquired whether the By-law should be amended to reflect this? It was noted that the Past Board Chair is not a voting member and would then not be included in the Quorum. Ms. Piccinato was extended for the 2024-2025 academic year as an LGIC appointment. In 2025-2026, she will assume the role of Past Chair for one additional year.

After a brief discussion, it was

RESOLVED THAT the Board of Governors defer this item for further review and for it to be included on the a future Full Board agenda.

9.0 Other Business

Higher Education Summit

The Board Chair noted that included in the Full Board documents is information regarding the Higher Education Summit that is taking place November 23 – 26, 2024.

New Board members are required to attend the conference once in their first three-year term. The conference is an excellent educational opportunity.

The Board was asked to inform the Board Secretary of their availability to attend.

10.0 Date of the Next Meeting

10.1 The next Board meeting is scheduled for Tuesday, October 22, 2024.

The Full Board meeting adjourned at 6:47p.m.

MISSION STATEMENT

Transforming lives and strengthening communities through high quality and accessible educational experiences that support career-readiness, innovation, and life-long learning.

ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

518th FULL BOARD MEETING

of the

BOARD OF GOVERNORS

NOTICE OF MEETING

DATE: Tuesday, September 24, 2024

TIME: 5:30 p.m.

PLACE: President's Board Room #A3315E

NOTE: Dinner will be available for the Board, SOG and constituents at 5:00 p.m.

AGENDA

- 1.0 ADOPTION OF THE AGENDA AND DECLARATION OF CONFLICT OF INTEREST
- 2.0 APPROVAL OF THE MINUTES OF THE FULL BOARD MEETING HELD ON JUNE 25, 2024, IN WINDSOR, ON
- 3.0 CONSTITUENT REPORTS
- 4.0 PRESIDENT'S REPORT
(Policy – Executive Limitations Communication & Counsel #2003-21)

Information Item – The President will provide a report to the Board, apprising the Board of any new developments since the last meeting.

5.0 CONSENT AGENDA

5.1 Professional Corporate Services

Information Item – Administration has provided an update regarding the College's Professional Corporate Services as required by the Professional Corporate Services Policy, attached as Item #5.1.

6.0 MONITORING REPORTS

6.1 2024 Fall Enrolment/Registration Report: Domestic and International
(College Charter – Minister's Binding Policy Directive – Ministry Mandate – College Mandate)

Information Item – Administration has provided a report outlining the College's Fall 2024 Enrolment, attached as Item #6.1.

6.2 Financial Monitoring Update

Information Item – An update will be given to the Board regarding the Financial Monitoring Update (April 1, 2024 – August 31, 2024), attached as Item #6.2.

7.0 APPROVAL ITEMS

7.1 2024-2025 Annual Work Plan

Approval Item – The 2024-2025 Annual Work Plan, has been provided to the Board, attached as Item #7.1.

7.2 Appoint Audit Committee

Approval Item – In keeping with the Annual Work Plan, the Board will appoint an Audit Committee for the 2024-2025 year.

7.3 Appoint a Treasurer

Approval Item – In keeping with the Annual Work Plan, the Board will appoint a Treasurer for the period of September 2024 – August 2025.

7.4 2024-2025 Meeting and Event Schedule

Approval Item – The 2024-2025 Meeting and Event Schedule has been provided to the Board, attached as Item #7.4.

7.5 Investments

Approval Item – Administration has provided the annual Investment Performance Report, attached as Item #7.5.

8.0 BY-LAW AND POLICY REVIEW

8.1 Board By-laws

Approval Item – The Board will review the Board By-laws for 1st reading, attached as Item #8.1.

9.0 OTHER BUSINESS

10.0 DATE OF THE NEXT MEETING

10.1 The next meeting is scheduled for Tuesday, October 22, 2024, at the Windsor Campus.

PRESIDENT’S REPORT

Meeting of the Board of Governors
Full Board – September 24, 2024

1. Hero For a Day

St. Clair College once again sponsored the “Hero for A Day” program on Tuesday, July 16, 2024, at General Brock Public School in West Windsor. Executives from the SRC and SSAA partnered with the United Way’s “Summer Eats for Kids” program, which provides children and families in Windsor-Essex County with a week’s worth of nutritious snacks, fresh fruits, vegetables and books.



2. WEST Partnership

On Thursday, July 18, 2024, President Silvaggi met with students from the Electrical Pre-Apprenticeship Program for Women which is being offered through the Women's Enterprise Skills Training Inc. (WEST) in partnership with St. Clair College. David Cassidy was also in attendance in his new role as Special Advisor to the Skilled Trades Secretariat. Dave was onsite to meet with the WEST students, their partners and some of their electrical pre-apprenticeship participants. St. Clair College is proud to partner with WEST to offer unique training opportunities for women from Windsor-Essex and around the globe.



3. Saints Esports Recognized with Seven (7) NACE Awards

St. Clair College performed exceptionally well at the annual National Association of Collegiate Esports (NACE) Awards which took place July 17 – 19, 2024 at Full Sail University in Orlando, Florida, picking up seven (7) awards including the inaugural NACE Directors' Cup and Marketing Team of the Year. Valerie Shih, Esports Marketing & Events Manager, and her team of Marketing Team students set the bar for collegiate marketing with their unique content. Tae Boumny, was the creative mind behind the Saints' best stories this past year and more than deserving of winning the NACE Social Media Producer of the Year Award. "I'm very grateful to all the students on the team, they push the boundaries of collegiate marketing constantly. they truly deserve it," said Shih. "We hope to continue pushing the limits of collegiate marketing and inspire other schools to do the same."

The Directors' Cup recognizes and celebrates the most well-rounded competitive programs participating in NACE using a points system based on competitive results. "NACE is thrilled to recognize St. Clair College as our inaugural recipient of the NACE Directors' Cup," said Adam Stanley, Esports Director at Brewton-Parker College and member of the NACE Board of Directors. "St. Clair has now earned the right, conclusively, to call themselves the best competitive program of all NACE members."

Saints Call of Duty coach Zarin Bartholomew and VALORANT coach Owen Mantha took home Coach of the Year honours for their respective titles for the 2nd consecutive year. The awards capped an outstanding season for each team as both won NACE North American Championships this past April.

Isabella Talotta, was awarded with the Student Leadership Award for demonstrated exceptional leadership among their peers. Isabella exhibited outstanding contributions to the Saints esports community through her efforts as Varsity Rocket League coach, managing on-campus events and starting the program's first marginalized gender team for VALORANT.

Way to go, Saints...we are so proud of you!



4. Minister Dunlop Visit

On Monday, July 29 and Tuesday, July 30, 2024, the College had the pleasure of welcoming the Minister of Colleges and Universities, Jill Dunlop, the Parliamentary Assistant to the Minister of Colleges and Universities and Sarnia-Lambton MPP Bob Bailey and Essex MPP Anthony Leardi, along with our community partners.

Minister Dunlop toured the Ford Centre for Excellence in Manufacturing (FCEM) and the Centre For Construction Innovation and Production (CCIP). She engaged in discussions with students in the Electrical Apprenticeship and Precision Metal Cutting programs.

We appreciate your visit to St. Clair College and for engaging in discussions with our students and staff.



RISE ABOVE THE ORDINARY

5. Orientation Week

Thousands of students were back on campus between August 27 – 30, 2024 to attend Orientation sessions for their respective programs. Sessions held on Tuesday, August 27, 2024 at the Windsor Main Campus were for the Schools of Health Sciences, Media Art and Design and Nursing. On Wednesday August 28, students from all programs at the Downtown Campus met at the Chrysler Theatre and then split off into groups to visit their respective downtown facilities, meet faculty and hear more about their programs. On Thursday, August 29, there were two sessions: one at Windsor Main Campus for the School of Community Studies, and the Zekelman Schools of Information Technology and Business; with the other at the Chatham Campus, where students from all programs gathered. The last day of Orientation was on Friday, August 30 at the Windsor Main Campus, where the Schools of Skilled Trades and Engineering Technologies assembled. Above all, Orientation marks the unofficial start of the academic school year, where students are taught the College's slogan, 'Rise Above the Ordinary.' *Welcome to our newest Saints!*



6. AM800 CKLW Interview

President Silvaggi marked the first day of “back to school” for students on Tuesday, September 3, 2024, and his first as President, with an early morning visit to The Morning Drive with Mike Kakuk and friends at AM800 CKLW to kick off the day.



7. The Village at St. Clair 10-Year Anniversary

It was 10 years ago that the Village at St. Clair opened its doors and officially became neighbours on campus at St. Clair College. The Schlegel Villages long-term care home is a 256-bed facility, which sits at the southern-most part of the Main Windsor Campus. On Thursday, September 5, 2024, neighbours, along with family, team members and representatives from St. Clair College gathered on the grounds of The Village at St. Clair to celebrate the milestone with a carnival atmosphere, complete with clowns, games, cotton candy and a chip truck for all to enjoy. The decade-long relationship between The Village and St. Clair College has grown to be quite fruitful for both institutions. St. Clair College students in the Schools of Nursing, Health Sciences and Community Studies get firsthand experiences in their fields of study by walking next door to assist the neighbours at The Village, gaining important experiential learning opportunities while also receiving course credits for their work.

St. Clair College was proud to sponsor the event and look forward to many more years of mutually beneficial collaboration with our Schlegel Villages partners!



St. Clair College President Michael Silvaggi and Schlegel Villages President Jamie Schlegel pose for a picture on the 10th anniversary of The Village at St. Clair in Windsor, Ont. on September 5, 2024. (Rich Garton/St. Clair College)

8. Parking Update

In the February 2024 Board Report, an update on the ground surface parking plan was provided. In that report, the remaining phase of the three-phase plan, Lot “E” and “G” expansion and associated walkways, had not been tendered, however, was estimated to cost around \$3.7 million for design and reconstruction. This was approximately \$2.6 million above the November 2022 estimate and is mainly attributable to the steep increase in construction costs over the last couple of years.

In the summer of 2024, the College completed the final phase of the ground surface parking plan.

Lot	Budget Estimate November 2022		Budget Estimate February 2024		Final	
	Number of Spots	Cost	Number of Spots	Cost to Date	Number of Spots	Cost
C & N	110	\$1,789,050	116	\$2,909,853	116	\$2,909,853
E, G, Walkways	153	\$2,286,600	142	\$3,700,000	142	\$3,100,000
Total	263	\$4,075,650	258	\$6,629,853	258	\$6,009,853

- The number of spots that were going to be created with the parking deck that was originally tendered was 250. The cost of the parking deck was over \$22,500,000 or \$90,000 per spot.
- The ground surface parking plan developed by the Facilities Services group was estimated to add 263 spots at an estimated cost of \$4,075,650 or \$15,497 per spot.
- There are 5 less parking spots than originally estimated due to the Lot “G” entrance/exit being relocated to allow for pedestrian safety given the volume of vehicle traffic that will likely exist from the transition from a two-way to one-way traffic lane.
- The final phase of the parking plan included the expansion of Lots “E” and “G” along with creating a pedestrian corridor. The College also replaced the water main that ran under the newly expanded section of the lots. In total, this expansion and the associated work added 142 parking spots to the overall parking allotment and cost \$3,100,000. This is \$600,000 less than estimated in the February 2024 Board Report.
- The final numbers for the ground surface parking plan are:
 - Gain of 258 spots.
 - Cost of \$6,099,853 or \$23,642.88/ spot.



9. Minister Quinn Visit

The new Minister of Colleges and Universities, the Honourable Nolan Quinn, visit the College's Main Windsor Campus on Monday, September 16, 2024 to participate in a one-on-one meeting with President Silvaggi, meet members of the Senior Team and take a tour of the campus. President Silvaggi took this opportunity to present Minister Quinn with some very well received College-branded swag.



10. Fight Like Mason

The Community Saints partnership has given \$5,000 to the Fight Like Mason Foundation, a registered Charity organization formed by Iain Macri and Chantelle Bacon, parents of Mason Bacon-Macri. Their son, Mason, was diagnosed with Rhabdomyosarcoma (a form of childhood cancer) on May 4th, 2015 at the age of two. He died at the age of four. His parents decided to turn the tragedy of losing a child into something positive by forming the foundation in his name.

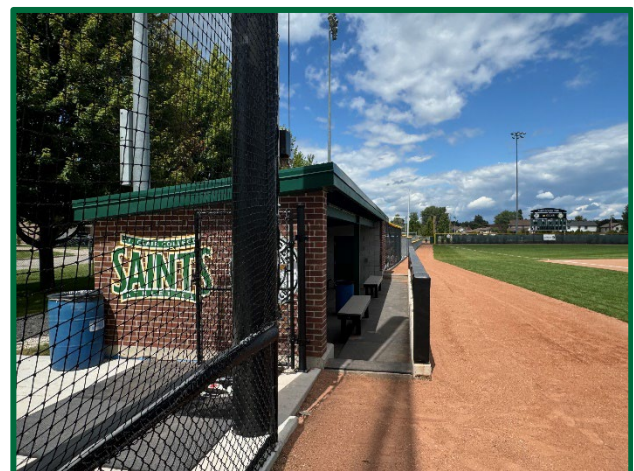
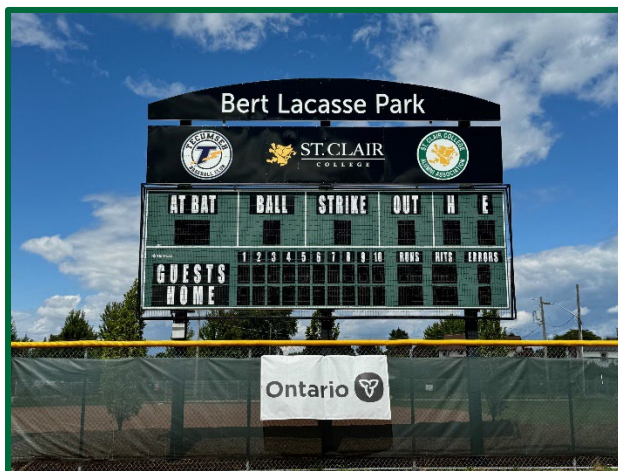
Seven years after its formation, through many fundraisers, galas and events, the Fight Like Mason Foundation has raised more than \$2 million to fund research, buy medical equipment, support programs and valuable resources to help improve the lives of children and families who are currently fighting, just like Mason did.

The \$5,000 donation was raised by hosting a ticketed event at the St. Clair College Centre for the Arts during the annual Ford Fireworks night. The collaborative effort between the College, Alumni Association, SSAA, TSI and SRC saw the donation of all ticket proceeds to the Fight Like Mason Foundation.



11. Bert Lacasse Park Sponsorship

St. Clair College and the Alumni Association are proud sponsors of the newly refurbished Bert Lacasse Park in the Town of Tecumseh. A grand reopening of the Bert Lacasse Ball Park was held on Sunday, August 11, 2024. There were official remarks from members of the Tecumseh Town Council and comments from Tecumseh Baseball. Families and contractors long associated with the park were also recognized. The new facility includes a new grandstand, increased seating capacity, team locker rooms, a training facility, and improved public amenities, including washrooms, new concessions and bike racks inside the ballpark.



12. Mental Health RFP

The College issued a Request For Proposals (RFP) for Mental Health Counselling Services. The successful proponent of the RFP is the Canadian Mental Health Association (CMHA), our current contractor, who will continue to provide two (2) counsellors each day to support the Windsor Main and Downtown campuses. Mental Health Counselling services in Chatham are provided by Family Services.

The College has been able to enhance our Mental Health Counselling services, in partnership with Student Representative Council, who have agreed to fund an additional counsellor per day in the afternoons. As such, these services will now be available daily from 8:00 a.m. to 11:00 p.m., Monday through Friday, in support of our students.

This will also provide support for the recently required MCU Mental Health directive.



**Canadian Mental
Health Association**

13. HST Audit

The College's Finance department underwent a HST audit by the Canada Revenue Agency (CRA) that covered the period from April 1, 2021 to November 30, 2023. The audit is now complete and no audit adjustments or (re) assessments were identified.



**Canada Revenue
Agency**

**Agence du revenu
du Canada**



TO: BOARD OF GOVERNORS

FROM: MICHAEL SILVAGGI, PRESIDENT

DATE: SEPTEMBER 24, 2024

RE: PROFESSIONAL CORPORATE SERVICES

**SECTOR: MARC JONES, SENIOR VICE PRESIDENT, FINANCE,
ADMINISTRATION AND CHIEF FINANCIAL OFFICER**

AIM:

To provide the Board with an update on the College’s Professional Services as required by the St. Clair College Professional Corporate Services Policy.

BACKGROUND:

The Professional Corporate Services Policy (Policy 4.11) requires Administration to present an outline of its professional services review annually. The Board receives the annual outline at the September meeting. The Policy identifies audit, banking, insurance and legal as those services that are to be reviewed, at least once every five years. The following chart summarizes Administration’s review:

Service	Organization	Update
Audit	KPMG	Request for Proposal (RFP) completed in 2017. KPMG was the successful proponent. The contract commenced with the 2018 fiscal year and expired with the 2022 fiscal year. Administration has extended its contract with KPMG to August 31, 2026, through a vendor-of-record contract managed by the Ontario Education Collaborative Marketplace (OECM).
Banking	WFCU	Request for Proposal (RFP) completed in 2023. WFCU was the successful proponent. The contract commenced July 2023 and expires June 2028.

Insurance	AON	<p>The College participates in a consortium insurance program, which represents 14 of the 24 colleges. The consortium contract is managed by the OECM. OECM completed a RFP for insurance broker services in 2017. AON was the successful proponent. The contract commenced January 2018 and expired March 2023.</p> <p>The AON contract contained two additional one-year extensions. The consortium's Joint Insurance Committee October 2022 recommendation to continue to engage AON as the insurance broker to March 2025 was approved.</p>
Legal	<p>Bartlet & Richardes LLP</p> <p>Hicks Morley LLP</p> <p>McTague Law Firm LLP</p>	<p>Corporate legal matters are provided by Bartlet & Richardes LLP. Human Resources (HR) legal matters are provided by Hicks Morley LLP as this firm is utilized by the College Employer Council on behalf of the entire college sector.</p> <p>Legal services pertaining to immigration law and other matters (i.e. COVID-19) are provided by McTague Law Firm LLP. The College performed an invitational competitive procurement by contacting three firms.</p> <p>Corporate and HR legal services have not been openly procured due to the importance of having service continuity, and the Canadian Free Trade Agreement provides a procurement exemption for services that may only be provided by a licensed lawyer.</p> <p>Investigations are performed by either Bartlet & Richardes LLP or McTague Law Firm LLP based on availability.</p>

RECOMMENDATION:

IT IS RECOMMENDED THAT the Board of Governors receive this update pertaining to the College's Professional Services, as required, by the Professional Corporate Services Policy, for information.



ST. CLAIR

C O L L E G E

TO: BOARD OF GOVERNORS

FROM: MICHAEL SILVAGGI, PRESIDENT

DATE: SEPTEMBER 24, 2024

RE: DAY 10 ENROLMENT REPORT – FALL 2024

**SECTOR: MARC JONES, SENIOR VICE PRESIDENT, FINANCE,
ADMINISTRATION AND CHIEF FINANCIAL OFFICER**

AIM:

To provide the Board of Governors with an update regarding the overall College enrolment at Day 10, including registration statistics and international enrolment for the Fall 2024 semester (beginning of the 2024-2025 academic year).

BACKGROUND:

This report is provided to the Board of Governors annually in September. Day 10 of the Fall 2024 semester was September 16, 2024. This report represents Day 10 registration statistics and acts as a monitoring report to provide an enrolment update, as well as provide insight into international student recruitment activities. Day 10 is relevant as it is the final day for students to withdraw from the College and receive a refund of tuition fees paid, less an administrative fee. As a result, these enrolment figures provide administration with a means of determining whether budget projections are accurate as we begin preparations for the College's mid-year budget review.

RECOMMENDATION:

IT IS RECOMMENDED that the Board of Governors receive this update regarding the overall College enrolment at Day 10, including registration statistics and international enrolment for the Fall semester, as information.

**St. Clair College of Applied Arts and Technology
3 Year Summary - Registration Statistics
Fall 2024**

		Fall 2022			Fall 2023			Fall 2024			% FT Change
		Count	FT	PT	Count	FT	PT	Count	FT	PT	
Campus:	Downtown Campus	2,120	2,029	91	2,488	2,439	49	2,137	2,088	49	-14%
Category:	1. Post Secondary	2,120	2,029	91	2,488	2,439	49	2,185	2,132	53	-13%
Willie (Jimmy) Parsons	School of Media, Art & Design	670	638	32	895	869	26	709	673	36	-23%
Biagio Lattuca	School of Community Studies	335	315	20	327	314	13	317	311	6	-1%
Angelo DeMarco	Zekelman School of Business	692	654	38	854	844	10	676	670	6	-21%
Ruth Susannah	Zekelman School of IT	423	422	1	412	412	0	483	478	5	16%
Campus:	South Campus	8,506	7,850	656	10,180	9,415	765	9,820	9,223	597	-2.0%
Category:	1. Post Secondary	7,714	7,239	475	9,136	8,724	412	9,187	8,721	466	0%
Angelo DeMarco	Zekelman School of Business	1228	1180	48	1748	1694	54	1836	1764	72	4%
Ruth Susannah	Zekelman School of IT	893	836	57	1262	1223	39	1128	1087	41	-11%
Biagio Lattuca	School of Community Studies	1141	1099	42	1264	1198	66	1234	1139	95	-5%
John Byng	School of Engineering Technologies	1056	936	120	1239	1176	63	1230	1169	61	-1%
Stephanie DeFranceschi	School of Health Sciences	1007	962	45	1031	979	52	1068	1018	50	4%
Corrin Primeau	School of Nursing	1140	1028	112	1185	1081	104	1306	1194	112	10%
Willie (Jimmy) Parsons	School of Media, Art & Design	284	271	13	313	301	12	286	273	13	-9%
Lido Zuccato	School of Skilled Trades	965	927	38	1094	1072	22	1099	1077	22	0%
Category:	2. Adult Training	219	38	181	450	116	334	223	107	116	-8%
Biagio Lattuca	School of Community Studies	181	0	181	222	0	222	115	0	115	
T.Papac/N.Veltkamp	Community & Corporate Training & EAP	38	38	0	228	116	112	108	107	1	-8%
Category:	3. Apprenticeship	573	573	0	594	575	19	410	395	15	-31%
Lido Zuccato	School of Skilled Trades	573	573	0	594	575	19	410	395	15	-31%
Campus:	Thames Campus	1,127	1,026	101	1,202	1,072	130	1,475	1,384	91	29%
Category:	1. Post Secondary	1,096	1,026	70	1,137	1,072	65	1,449	1,382	67	29%
Mark Benoit	School of Academic Studies Chatham-Kent	604	575	29	625	597	28	782	748	34	25%
Corrin Primeau	School of Nursing - Chatham	375	344	31	389	358	31	553	531	22	48%
Stephanie DeFranceschi	School of Health Sciences - Chatham	117	107	10	123	117	6	114	103	11	-12%
Category:	2. Adult Training	30	0	30	60	0	60	22	2	20	
Mark Benoit	School of Academic Studies Chatham-Kent	30	0	30	60	0	60	22	2	20	
Category:	2. Apprenticeship	1	0	1	5	0	5	4	0	4	
Mark Benoit	Apprentices - Thames	1	0	1	5	0	5	4	0	4	
Campus:	Toronto Campus	3,486	3,470	16	3,928	3,903	25	3,536	3,526	10	-10%
Category:	1. Post Secondary	3,486	3,470	16	3,928	3,903	25	3,551	3,526	25	-10%
Ace Acumen Academy	Ace Acumen Academy	3486	3470	16	3928	3903	25	3551	3526	25	-10%

Total College by Activity	Fall 2022			Fall 2023			Fall 2024			% FT Change
	COUNT	FT	PT	COUNT	FT	PT	COUNT	FT	PT	
Post Secondary	14416	13764	652	16689	16138	551	16372	15761	611	-2%
Adult Training	249	38	211	510	116	394	245	109	136	-6%
Apprenticeship	574	573	1	599	575	24	414	395	19	-31%
Total College	15239	14375	864	17798	16829	969	17031	16265	766	-3%

BREAKDOWN OF FULL TIME POST SECONDARY STUDENT POPULATION:

Grand Total Full Time Post Secondary	15,761
LESS: ACE Acumen Academy	3,526
Total Full Time Post Secondary WINDSOR/CHATHAM	12,235
Total Full Time Post Secondary WINDSOR/CHATHAM	12,235
LESS: INTERNATIONAL Full Time Post Secondary	4,641
Total DOMESTIC Full Time Post Secondary	7,594

CODE	PROGRAM NAME	A L	9/18/2017		9/17/2018		9/16/2019		10/2/2020		9/20/2021		9/19/2022		9/18/2023		9/16/2024		24/25 CHANGE	
			FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT		
P3 SCHOOL OF MEDIA, ART & DESIGN - Willie (Jimmy) Parsons																				
B875	ADVERTISING & MARKETING COMM.	1	61	1	41	0	40	0	54	1	40	0	40	1	39	0	38	0	-3%	
	ADVERTISING & MARKETING COMM.	3	34	0	35	1	21	1	20	1	29	2	25	0	21	0	29	0	38%	
	ADVERTISING & MARKETING COMM.	5	20	1	16	3	26	1	17	0	13	4	20	4	20	4	14	7	-30%	
T809	GRAPHIC DESIGN	1	39	0	41	0	40	0	40	0	40	1	40	0	39	0	33	2	-15%	
	GRAPHIC DESIGN	3	29	2	26	0	29	0	30	1	24	1	33	1	39	1	31	0	-21%	
	GRAPHIC DESIGN	5	20	0	28	0	21	1	27	0	22	0	16	3	25	2	32	2	28%	
B940	HOSPITALITY - HOTEL AND RESTAURANT	1	76	0	72	0	72	0	123	0	91	1	72	0	82	1	59	2	-28%	
	HOSPITALITY - HOTEL AND RESTAURANT	2	0	0	0	0	71	0	22	1	103	0	43	1	85	7	68	1	-20%	
	HOSPITALITY - HOTEL AND RESTAURANT	3	42	0	110	0	57	0	71	4	160	2	110	17	155	3	145	15	-6%	
B894	JOURNALISM	1	33	1	27	1	34	0	27	1	0	0	24	1	38	1	23	1	-39%	
	JOURNALISM	3	31	3	18	3	11	2	15	2	12	4	0	0	11	2	20	3	82%	
B826	TOURISM - TRAVEL	1	81	1	79	0	79	0	43	1	83	0	54	0	66	1	35	0	-47%	
	TOURISM - TRAVEL	4	22	2	38	0	56	0	59	2	31	3	31	0	32	3	42	1	31%	
B882	MEDIA CONVERGENCE	1	28	1	22	0	23	0	0	0	0	0	12	0	0	0	0	0		
B791	PUBLIC RELATIONS	1	26	0	32	1	40	0	0	0	37	1	34	0	38	0	30	0	-21%	
	PUBLIC RELATIONS	3	20	0	14	1	25	1	33	0	0	0	14	1	30	0	31	1	3%	
B908	EVENT MANAGEMENT	1	14	0	76	0	66	0	43	0	45	0	50	0	73	1	43	1	-41%	
	EVENT MANAGEMENT	2	0	0	0	0	0	0	23	0	32	0	20	3	76	0	0	0		
B792	WEB & INTERACTIVE ADVERTISING	1	20	0	38	0	25	0	0	0	0	0	0	0	0	0	0	0		
	SUB TOTAL AAL 01 - DOWNTOWN		378	4	428	2	419	0	330	3	336	3	326	2	375	4	261	6	-30%	
	SUB TOTAL AAL 02 - DOWNTOWN						71	0	45	1	135	0	63	4	161	7	68	1	-58%	
	SUB TOTAL AAL 03 - DOWNTOWN		156	5	203	5	143	4	169	8	225	9	182	19	256	6	256	19	0%	
	SUB TOTAL AAL 04 - DOWNTOWN		22	2	38	0	56	0	59	2	31	3	31	0	32	3	42	1	31%	
	SUB TOTAL AAL 05 - DOWNTOWN		40	1	44	3	47	2	44	0	35	4	36	7	45	6	46	9	2%	
TOTAL DOWNTOWN WINDSOR			596	12	713	10	736	6	647	14	762	19	638	32	869	26	673	36	-22.6%	
P2 SCHOOL OF COMMUNITY STUDIES - Biagio Lattuca																				
B961	BORDER SERVICES	1	97	2	127	2	110	1	118	1	96	1	96	1	99	0	99	0	0%	
	BORDER SERVICES	3	67	0	74	1	88	2	74	5	80	5	71	5	70	4	79	5	13%	
B959	PARALEGAL (ACCEL)	1	26	1	27	0	28	0	42	1	29	0	24	0	19	0	17	0	-11%	
	PARALEGAL (ACCEL)	4	24	0	18	0	21	1	22	0	29	4	25	2	20	4	17	0	-15%	
B897	PARALEGAL	1	26	0	28	0	26	0	39	2	28	0	32	2	37	0	38	0	3%	
	PARALEGAL	3	18	1	17	0	23	0	16	0	18	4	15	5	17	0	20	0	18%	
B603	COMMUNITY & JUSTICE SERVICES	1	45	0	40	1	37	2	36	0	30	2	29	4	32	3	15	1	-53%	
	COMMUNITY & JUSTICE SERVICES	3	19	1	21	0	24	1	26	2	25	0	23	1	20	2	26	0	30%	
	SUB TOTAL AAL 01 - DOWNTOWN		194	3	222	3	201	3	235	4	183	3	181	7	187	3	169	1	-10%	
	SUB TOTAL AAL 03 - DOWNTOWN		104	2	112	1	135	3	116	7	123	9	109	11	107	6	125	5	17%	
	SUB TOTAL AAL 04 - DOWNTOWN		24	0	18	0	21	1	22	0	29	4	25	2	20	4	17	0	-15%	
TOTAL DOWNTOWN WINDSOR			322	5	352	4	357	7	373	11	335	16	315	20	314	13	311	6	-1.0%	
B2 ZEKELMAN SCHOOL OF BUSINESS - Angelo DeMarco																				
B600	BUSINESS (* TSF TO SOUTH)	1			91	0	205	1	145	4	138	1	0	0	0					
	BUSINESS (* TSF TO SOUTH)	2			197	0	136	0	41	3	119	11	0	0	0	3				
	BUSINESS (* TSF TO SOUTH)	3			0	0	202	13	287	15	135	6	112	29	0	0				
B804	HUMAN RESOURCES MANAGEMENT	1	39	0	136	2	97	2	93	6	0	0	36	5	98	5	67	2	-32%	
	HUMAN RESOURCES MANAGEMENT	2	0	0	0	0	0	0	26	4	0	0	29	1	59	0	49	1	-17%	
D600	BUSINESS	1															1	0		
B999	INTERNATIONAL BUS MGMT - LOGISTICS	1				222	0	196	0	151	0	82	0	197	0	84	0	0	-57%	
	INTERNATIONAL BUS MGMT - LOGISTICS	2				326	0	80	0	192	0	136	0	273	0	118	0	0	-57%	
	INTERNATIONAL BUS MGMT - LOGISTICS	3				0	0	453	20	336	6	259	3	217	2	351	3	62%		
	INTERNATIONAL BUS MGMT - LOGISTICS	4				310	0	0	0	0	0	0	0	0	0	0	0	0		
B788	SUPPLY CHAIN MANAGEMENT	2				16	2													
	SUB TOTAL AAL 01 - DOWNTOWN		39	0	227	2	524	3	434	10	289	1	118	5	295	5	152	2	-48%	
	SUB TOTAL AAL 02 - DOWNTOWN		0	0	197	0	478	2	147	7	311	11	165	1	332	3	167	1	-50%	
	SUB TOTAL AAL 03 - DOWNTOWN		0	0	0	0	202	13	740	35	471	12	371	32	217	2	351	3	62%	
	SUB TOTAL AAL 04 - DOWNTOWN		0	0	0	0	310	0	0	0	0	0	0	0	0	0	0	0		
TOTAL DOWNTOWN WINDSOR			39	0	424	2	1,514	18	1,321	52	1,071	24	654	38	844	10	670	6	-20.6%	
B2 ZEKELMAN SCHOOL OF INFORMATION TECHNOLOGY - Ruth Susannah																				
B018	DATA ANALYTICS FOR BUSINESS	1			62	0	95	0	102	0	193	0	79	0	151	0	110	0	-27%	
	DATA ANALYTICS FOR BUSINESS	2			0	0	0	0	0	0	182	0	78	1	0	0	29	2		
	DATA ANALYTICS FOR BUSINESS	3			0	0	134	0	225	1	206	0	265	0	208	0	237	0	14%	
B019	DATA ANALYTICS	1															9	2		
T890	CYBERSECURITY	1												25	0	15	1	0	-40%	
T891	CYBERSECURITY - AUTOMOBILITY	1												28	0	19	0	0	-32%	
	CYBERSECURITY - AUTOMOBILITY	3														56	0	0		
T895	CYBERSECURITY - ANALYTICS - AUTOMOBILITY	1															3	0		
	SUB TOTAL AAL 01 - DOWNTOWN				62	0	95	0	102	0	193	0	79	0	204	0	156	3	-24%	
	SUB TOTAL AAL 02 - DOWNTOWN										182	0	78	1	0	0	29	2		
	SUB TOTAL AAL 03 - DOWNTOWN						134	0	225	1	206	0	265	0	208	0	293	0	41%	
TOTAL DOWNTOWN WINDSOR			0	0	62	0	229	0	327	1	581	0	422	1	412	0	478	5	16.0%	
B2 ZEKELMAN SCHOOL OF BUSINESS - Angelo DeMarco																				
B007	BUS ADMIN - ACCOUNTING	1	71	1	59	0	63	0	55	0	50	1	49	0	41	2	51	1	24%	
	BUS ADMIN - ACCOUNTING	3	79	1	59	1	54	3	55	8	39	4	42	2	56	3	54	8	-4%	
	BUS ADMIN - ACCOUNTING	5	60	3	72	2	80	1	68	9	59	9	30	6	42	3	37	3	-12%	
B851	BUS ADMIN - FINANCE	1	31	2	34	1	64	0	45	1	57	2	58	0	51	0	43	0	-16%	
	BUS ADMIN - FINANCE	3	44	1	29	1	27	1	47	0	26	3	46	2	51	2	52	0	2%	
	BUS ADMIN - FINANCE	5	26	0	30	0	29	1	29	5	37	3	18	3	39	3	37	3	-5%	
B880	BUS ADMIN - HUMAN RESOURCES	1	61	0	50	2	52	2	37	2	38	1	42	1	50	1	28	0	-44%	
	BUS ADMIN - HUMAN RESOURCES	3	54	0	43	1	41	0	46	4	28	2	31	2	35	0	53	3	51%	
	BUS ADMIN - HUMAN RESOURCES	5	44	2	44	3	40	5	38	1										

CODE	PROGRAM NAME	A L	9/18/2017		9/17/2018		9/16/2019		10/2/2020		9/20/2021		9/19/2022		9/18/2023		9/16/2024		24/25 CHANGE
			FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	
B010	BUSINESS - ACCOUNTING	1	53	2	65	0	78	1	37	3	50	0	70	1	44	2	47	3	7%
	BUSINESS - ACCOUNTING	3	47	10	85	3	53	9	68	8	32	11	47	9	71	6	80	4	13%
B604	BUSINESS (*TSF FROM DOWNTOWN)	1											116	2	251	2	99	2	-61%
	BUSINESS (*TSF FROM DOWNTOWN)	2											70	2	160	2	138	3	-14%
	BUSINESS (*TSF FROM DOWNTOWN)	3													156	8	250	15	60%
B012	BUSINESS - MARKETING	1	50	3	59	3	78	1	32	0	39	3	49	1	50	1	68	2	36%
	BUSINESS - MARKETING	3	28	3	85	2	50	2	91	9	25	7	40	4	81	4	146	7	80%
B892	BUS ADMIN - INTERNATIONAL	1	26	2	0	0	0	0	0	0	0	0	0	0	0	0	71	0	
	BUS ADMIN - INTERNATIONAL	3	16	2	12	0	0	0	0	0	0	0	0	0	0	0	51	2	11%
	BUS ADMIN - INTERNATIONAL	5	12	1	15	0	12	1											
B989	INTERNATIONAL BUS. MANAGEMENT	1	140	0	86	0													
	INTERNATIONAL BUS. MANAGEMENT	2	0	0	323	0													
	INTERNATIONAL BUS. MANAGEMENT	3	77	0	363	0													
B904	SPORT & RECREATION MANAGEMENT	1	53	0	59	0	41	1	28	2	32	0	50	0	58	2	51	0	-12%
	SPORT & RECREATION MANAGEMENT	3	38	0	28	1	38	0	31	1	12	2	18	0	33	0	38	0	15%
	SPORT & RECREATION MANAGEMENT	5	32	3	30	0	26	1	35	1	27	0	16	0	14	0	26	0	86%
B226	OFFICE ADMIN - EXECUTIVE	3	28	2	83	1	27	4	35	3	22	4	34	1	50	3	32	1	-36%
B227	OFFICE ADMIN - GENERAL	1	136	4	100	4	143	5	115	13	102	5	84	5	90	4	68	4	-24%
	OFFICE ADMIN - GENERAL	2	0	0	329	4	0	0	0	0	0	0	0	0	0	0	0	0	
B225	OFFICE ADMIN - MEDICAL	3																	
B228	OFFICE ADMIN - HEALTH SERVICES	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	71	0	
	OFFICE ADMIN - HEALTH SERVICES	3	38	0	192	1	35	12	69	5	62	2	88	4	46	0	51	2	11%
B802	HUMAN RESOURCES MANAGEMENT	1										56	1						
	HUMAN RESOURCES MANAGEMENT	2										71	8						
B891	OFFICE ADMIN - LEGAL	1	15	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	OFFICE ADMIN - LEGAL	3	10	2	10	1	0	0	0	0	0	0	0	0	0	0	0	0	
B906	ESPORTS ADMIN & ENTREPRENEURSHIP	1				58	0	56	0	38	0	52	0	55	0	52	0	0	-5%
	ESPORTS ADMIN & ENTREPRENEURSHIP	3				12	0	29	0	34	0	15	0	30	1	27	6	-10%	
	SUB TOTAL AAL 01 - WINDSOR		673	19	553	10	615	10	439	22	498	14	617	10	735	16	625	13	-15%
	SUB TOTAL AAL 02 - WINDSOR				652	4	0	0	0	71	8	70	2	160	2	138	3	-14%	
	SUB TOTAL AAL 03 - WINDSOR		490	23	1,025	13	368	33	503	42	306	38	388	25	651	27	827	47	27%
	SUB TOTAL AAL 05 - WINDSOR		206	9	218	5	224	9	206	18	193	19	105	11	148	9	174	9	18%
TOTAL SOUTH CAMPUS			1,369	51	2,448	32	1,207	52	1,148	82	1,068	79	1,180	48	1,694	54	1,764	72	4.1%
B2 ZEKELMAN SCHOOL OF INFORMATION TECHNOLOGY - Ruth Susannah																			
T860	COMPUTER SYST TECHN-NETWORK	1	96	2	90	0	272	2	259	0	206	1	141	0	253	1	73	2	-71%
	COMPUTER SYST TECHN-NETWORK	2	0	0	369	0	247	0	60	2	199	4	76	2	210	1	103	0	-51%
	COMPUTER SYST TECHN-NETWORK	3	68	3	368	0	177	1	464	3	184	3	156	4	258	11	413	16	60%
	COMPUTER SYST TECHN-NETWORK	4	0	0	0	0	0	0	111	5	113	12	27	18	0	0	0	0	
T861	COMPUTER SYST TECHY-NETWORK	1	82	0	71	4	55	0	46	0	61	0	52	0	37	0	25	0	-32%
	COMPUTER SYST TECHY-NETWORK	3	60	2	88	1	37	0	44	3	27	2	33	0	26	0	33	0	27%
	COMPUTER SYST TECHY-NETWORK	5	73	1	63	3	71	1	43	1	47	2	28	8	34	3	38	4	12%
T850	COMPUTER PROGRAMMING	1												120	2	92	3	-23%	
	COMPUTER PROGRAMMING	3												0	0	132	2		
BA99	BACH OF BUSINESS ADMIN. ICT (ACCTING)	5										2	0	0	0	0	1		
	BACH OF BUSINESS ADMIN. ICT (ACCTING)	7										0	0	2	0	1	0	-50%	
BH99	BACH OF BUSINESS ADMIN. ICT (HR)	5								2	1	2	0	2	0	2	0	0%	
	BACH OF BUSINESS ADMIN. ICT (HR)	7								0	0	3	0	1	1	2	0	100%	
BM99	BACH OF BUSINESS ADMIN. ICT (MRKTING)	5								3	0	3	1	6	1	6	0	0%	
	BACH OF BUSINESS ADMIN. ICT (MRKTING)	7								0	0	2	0	3	0	7	1	133%	
BN99	BACH OF BUSINESS ADMIN. ICT (NETWORK)	5								0	0	4	1	3	2	8	0	167%	
	BACH OF BUSINESS ADMIN. ICT (NETWORK)	7								18	2	4	4	4	1	2	4	-50%	
B699	BACH OF BUSINESS ADMIN. ICT	1								19	1	23	0	29	2	17	0	-41%	
	BACH OF BUSINESS ADMIN. ICT	3								0	0	15	1	18	1	22	3	22%	
	BACH OF BUSINESS ADMIN. ICT	5								0	0	0	0	13	1	16	0	23%	
	BACH OF BUSINESS ADMIN. ICT	7								0	0	0	0	0	0	12	1		
B948	INTERNET APPLICATIONS & WEB DESIGN	1	28	2	0	0	0	0											
	INTERNET APPLICATIONS & WEB DESIGN	3	17	0	17	0	0	0											
	INTERNET APPLICATIONS & WEB DESIGN	5	15	0	11	0	11	0											
B950	WEB DEVELOPMENT & INTERNET APPL.	1							22	0	64	0	77	0	0	0			
	WEB DEVELOPMENT & INTERNET APPL.	2							0	0	34	0	26	1	0	0			
	WEB DEVELOPMENT & INTERNET APPL.	3							0	0	42	0	80	1	116	1			-100%
	WEB DEVELOPMENT & INTERNET APPL.	4							0	0	0	0	2	12	0	0			
B990	MOBILE APPLICATIONS DEVELOPMENT	1	45	0	72	1	60	2	49	2	38	0	38	0	49	1	36	1	-27%
	MOBILE APPLICATIONS DEVELOPMENT	3	24	1	22	0	38	3	38	1	34	2	19	0	26	3	28	0	8%
	MOBILE APPLICATIONS DEVELOPMENT	5	26	0	21	0	12	3	30	3	24	3	23	4	13	7	19	3	46%
	SUB TOTAL AAL 01 - WINDSOR		251	4	233	5	387	4	376	2	388	2	331	0	488	6	243	6	-50%
	SUB TOTAL AAL 02 - WINDSOR				369	0	247	0	60	2	233	4	102	3	210	1	103	0	-51%
	SUB TOTAL AAL 03 - WINDSOR		169	6	495	1	252	4	546	7	287	7	303	6	444	16	628	21	41%
	SUB TOTAL AAL 04 - WINDSOR								111	5	113	12	29	30	0	0	0	0	
	SUB TOTAL AAL 05 - WINDSOR		114	1	95	3	94	4	73	4	76	6	62	14	71	14	89	8	25%
	SUB TOTAL AAL 07 - WINDSOR									18	2	9	4	10	2	24	6	140%	
TOTAL SOUTH CAMPUS			534	11	1,192	9	980	12	1,166	20	1,115	33	836	57	1,223	39	1,087	41	-11.1%
P2 SCHOOL OF COMMUNITY STUDIES - Biagio Lattuca																			
B935	AUTISM & BEHAVIOURAL SCIENCE	1	30	0	40	0	26	0	39	1	39	0	40	2	41	1	17	0	-59%
C999	BACHELOR OF APPL ARTS IN SOCIAL JUSTICE	1				33	0	47	0	24	1	31	0	33	0	34	0	3%	
	BACHELOR OF APPL ARTS IN SOCIAL JUSTICE	3				0	0	32	0	44	2	18	0	24	0	25	0	4%	
	BACHELOR OF APPL ARTS IN SOCIAL JUSTICE	5				0	0	0	0	27	0	39	0	14	0	22	0	57%	
	BACHELOR OF APPL ARTS IN SOCIAL JUSTICE	7				0	0	0	0	0	0	25	1	40	0	15	0	-63%	
B992	CHILD & YOUTH CARE	1	78	0	80	0	78	0	75	0	72	0	70	0	69	0	78	1	13%
	CHILD & YOUTH CARE	4	55	0	56	2	55	1	48	0	47	0	45	1	47	1	40	1	-15%
	CHILD & YOUTH CARE	7	54	1	35	4	50	2	45	3	48	4	41	4					

CODE	PROGRAM NAME	A L	9/18/2017		9/17/2018		9/16/2019		10/2/2020		9/20/2021		9/19/2022		9/18/2023		9/16/2024		24/25 CHANGE
			FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	
B101	EARLY CHILDHOOD EDUCATION EARLY CHILDHOOD EDUCATION	1 3	99 64	0 3	96 65	3 3	98 80	2 3	121 105	1 3	92 107	0 3	115 80	2 8	119 119	1 8	138 106	2 8	16% -11%
B102	EARLY CHILDHOOD EDUCATION PT EARLY CHILDHOOD EDUCATION PT EARLY CHILDHOOD EDUCATION PT EARLY CHILDHOOD EDUCATION PT	1 2 3 4														22 0 0 0		11 23 9 1	
B820	EARLY CHILDHOOD EDUCATION (ACCEL.)	3	19	0	15	1	11	0	17	0	19	1	13	0	10	0	21	0	110%
B846	EARLY CHILDHOOD EDUCATION (B.Ed.)	3	31	0	39	0	55	0	53	0	66	0	48	4	51	1	48	0	-6%
B899	EDUCATIONAL SUPPORT EDUCATIONAL SUPPORT	1 3	48 26	2 5	52 29	2 1	51 44	1 3	0 38	0 1	43 0	5 0	45 23	2 0	45 26	1 2	32 35	3 4	-29% 35%
C623	LIBERAL ARTS LIBERAL ARTS	1 3	39 22	0 0	39 23	1 0	37 19	0 0	41 20	2 2	40 27	1 1	39 15	1 1	38 18	3 1	30 20	0 0	-21% 11%
B819	POLICE FOUNDATIONS	3	56	1	37	0	33	10	61	5	36	9	56	6	44	9	56	11	27%
B803	PROTECTION, SECURITY & INVEST. PROTECTION, SECURITY & INVEST.	1 3	151 56	2 4	143 66	1 2	140 84	2 4	121 70	3 4	122 64	0 2	101 54	2 2	118 77	4 0	120 59	0 1	2% -23%
B109	SPECIAL STUDENT	1	0	44	6	97	0	45											
B895	SOCIAL SERVICE WORKER - GERONT SOCIAL SERVICE WORKER - GERONT SOCIAL SERVICE WORKER - GERONT SOCIAL SERVICE WORKER - GERONT	1 2 3 4	46 0 41 0	0 0 1 0	73 61 34 0	1 0 1 0	82 0 62 69	0 0 0 0	40 0 72 0	0 0 1 0	52 0 25 0	2 0 2 0	56 40 56 0	2 0 2 0	68 0 97 5	2 0 1 0	61 0 90 0	3 0 3 0	-10% -7%
	SUB TOTAL AAL 01 - WINDSOR SUB TOTAL AAL 02 - WINDSOR SUB TOTAL AAL 03 - WINDSOR SUB TOTAL AAL 04 - WINDSOR SUB TOTAL AAL 05 - WINDSOR SUB TOTAL AAL 07 - WINDSOR		556 328 55 54	51 14 0 1	591 327 56 35	111 8 2 4	620 415 124 50	57 20 4 2	528 495 48 45	79 16 0 3	510 412 47 48	10 4 0 4	524 20 45 66	13 6 1 5	566 490 52 76	38 22 1 5	535 483 40 52	22 37 2 7	-5% -1% -23% 57% -32%
TOTAL SOUTH CAMPUS			993	66	1,070	125	1,209	80	1,116	98	1,048	40	1,099	42	1,198	66	1,139	95	-4.9%
T3 SCHOOL OF ENGINEERING TECHNOLOGIES - John Byng																			
T020	ARCHITECTURAL TECHNOLOGY ARCHITECTURAL TECHNOLOGY ARCHITECTURAL TECHNOLOGY	1 3 5	35 37 25	0 2 3	51 35 24	0 1 2	51 28 27	1 0 2	47 56 22	0 3 2	41 36 46	1 5 4	55 30 36	0 8 3	60 39 20	1 7 5	60 40 25	2 3 5	0% 3% 25%
T755	BIOMEDICAL ENG TECHNOLOGY BIOMEDICAL ENG TECHNOLOGY BIOMEDICAL ENG TECHNOLOGY	1 3 5	59 34 28	0 0 1	54 25 29	0 0 0	41 24 25	0 0 0	47 28 20	0 0 0	49 26 25	0 2 0	37 32 21	1 2 1	41 18 31	0 1 1	52 34 17	1 1 3	27% 89% -45%
T836	CHEMICAL LAB TECHNOLOGY CHEMICAL LAB TECHNOLOGY CHEMICAL LAB TECHNOLOGY	1 3 5	36 17 25	1 0 7	47 18 12	0 0 1	30 25 17	0 0 2	23 18 19	0 1 1	21 15 15	0 2 4	25 9 11	2 2 4	35 9 7	1 0 2	17 19 6	0 0 3	-51% 111% -14%
T154	CIVIL ENG TECHNOLOGY CIVIL ENG TECHNOLOGY CIVIL ENG TECHNOLOGY	1 3 5	38 36 35	2 3 7	47 32 41	2 3 3	53 30 31	0 1 2	52 29 30	0 3 7	52 31 29	1 1 8	42 25 27	0 4 11	36 15 26	1 3 8	43 22 18	0 4 3	19% 47% -31%
T036	CONSTRUCTION ENG TECHN - CIVIL CONSTRUCTION ENG TECHN - CIVIL CONSTRUCTION ENG TECHN - CIVIL	1 2 3	29 0 23	0 0 2	65 36 41	1 0 2	73 25 71	1 0 3	21 0 123	0 0 4	42 33 61	1 1 4	32 13 27	2 2 4	55 37 47	0 0 6	31 61 65	0 0 4	-44% 65% 38%
T046	CONSTRUCTION PROJECT MANAGEMENT	1							25	0	0	0	37	2	34	1	35	0	3%
T974	ELECTROMECHANICAL ENG. TECHN. ELECTROMECHANICAL ENG. TECHN.	1 3	101 50	0 8	89 140	3 7	72 75	3 6	49 97	0 13	48 117	1 9	67 55	6 13	69 86	5 5	85 85	10	-49% -1%
T976	ELECTROMECHANICAL ENG. TECHY. ELECTROMECHANICAL ENG. TECHY. ELECTROMECHANICAL ENG. TECHY.	1 3 5									41 0 0	0 0 0	45 27 0	0 2 0	34 35 26	0 0 2	60 34 34	0 0 1	76% -3% 31%
T929	ELECTRONICS ENG TECHNOLOGY-I.A. ELECTRONICS ENG TECHNOLOGY-I.A. ELECTRONICS ENG TECHNOLOGY-I.A.	1 3 5	30 14 15	0 3 12	39 14 0	2 1 0	39 23 0	0 1 0	0 23 0	0 2 0	0 0 0								
T981	ELECTRONICS ENG TECHNOLOGY-I.A.	5	15	12	13	7	11	5	18	2	19	2							
T146	INTERIOR DESIGN INTERIOR DESIGN INTERIOR DESIGN	1 3 5	35 19 12	0 0 3	39 16 13	0 0 2	39 18 14	0 0 1	41 21 13	0 2 5	41 22 19	0 0 0	51 22 12	0 1 3	38 28 22	0 0 1	40 18 18	0 0 0	5% -36% -18%
T826	MECH ENG TY - AUTO PROD DESIGN MECH ENG TY - AUTO PROD DESIGN MECH ENG TY - AUTO PROD DESIGN	1 3 5	94 47 27	2 2 5	69 57 33	2 3 2	66 45 50	1 3 6	43 46 31	2 2 9	54 30 34	2 4 13	40 26 27	4 6 12	57 29 26	0 5 11	43 38 25	0 1 8	-25% 31% -4%
T941	POWER ENG TECHNOLOGY - MECHAN POWER ENG TECHNOLOGY - MECHAN POWER ENG TECHNOLOGY - MECHAN	1 4 7	42 31 0	2 0 0	30 24 0	2 3 0	28 17 7	0 1 0	29 23 9	3 1 0	22 16 11	0 1 0	20 5 9	0 1 1	0 15 6	0 0 2	0 0 10	0 0 0	
T942	POWER ENG TECHNICIAN POWER ENG TECHNICIAN POWER ENG TECHNICIAN	1 4 6					18 0 0	0 0 11	9 0 1	0 0 5	9 1 7	0 1 3	20 7 3	0 0 28	0 0 0	19 13 4	0 0 10	28 10 0	1 -54% 0
T940	POWER ENG TECHNIQUES	1															1	0	
T050	STRATEGIC PROJECT MANAGEMENT STRATEGIC PROJECT MANAGEMENT	1 3											44 0	0 0	107 41	0 0	38 100	0 0	-64% 144%
T867	MECHANICAL TECHN - CAD/CAM MECHANICAL TECHN - CAD/CAM	1 3	41 0	0 0	51 12	0 0													
T855	MECH ENG TECHN - INDUSTRIAL MECH ENG TECHN - INDUSTRIAL MECH ENG TECHN - INDUSTRIAL	1 2 3	39 0 32	0 0 2	56 81 81	0 0 2													
T923	MECH TECHNIQUES - PMC	1			7	0													
	SUB TOTAL AAL 01 - WINDSOR SUB TOTAL AAL 02 - WINDSOR SUB TOTAL AAL 03 - WINDSOR SUB TOTAL AAL 04 - WINDSOR SUB TOTAL AAL 05 - WINDSOR SUB TOTAL AAL 06 - WINDSOR SUB TOTAL AAL 07 - WINDSOR		579 309 31 167	7 22 0 38	644 471 24 152	10 19 3 10	510 339 17 175	6 14 1 18	386 441 34 153	6 30 2 26	404 338 21 187	6 27 2 31	505 263 12 134	17 62 4 34	585 347 43 158	4 27 0 30	483 455 13 143	5 23 10 23	-17% 65% 31% -70% -9% 67%
TOTAL SOUTH CAMPUS			1,086	67	1,408	42	1,073	39	1,023	64	994	67	936	120	1,176	63	1,169	61	-0.6%
H1 SCHOOL OF HEALTH SCIENCES - Stephanie DeFranceschi																			
H794	CARDIOVASCULAR TECHNOLOGY	1	27	1	26	0	26	2	24	0	28	0	29	1	24	1	27	1	13%

CODE	PROGRAM NAME	A L	9/18/2017		9/17/2018		9/16/2019		10/2/2020		9/20/2021		9/19/2022		9/18/2023		9/16/2024		24/25 CHANGE
			FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	
	CARDIOVASCULAR TECHNOLOGY	4	24	0	22	0	23	0	26	2	18	0	24	3	22	3	23	0	5%
H796	DIAGNOSTIC MEDICAL SONOGRAPHY	1	20	0	20	0	20	0	20	0	20	0	22	0	20	1	25	1	25%
	DIAGNOSTIC MEDICAL SONOGRAPHY	4	19	0	20	0	19	0	17	1	17	0	19	0	20	0	20	0	0%
	DIAGNOSTIC MEDICAL SONOGRAPHY	7	17	0	16	0	19	0	19	0	15	0	17	0	19	0	20	0	5%
H797	DIAGNOSTIC CARDIAC SONOGRAPHY	1									24	0	23	1	20	0	27	1	35%
	DIAGNOSTIC CARDIAC SONOGRAPHY	4									0	0	18	0	18	0	16	0	-11%
H912	ADVANCED MEDICAL ESTHETICS	1					24	0	34	0	23	0	22	0	37	0	25	0	-32%
B912	ESTHETICIAN	1							85	0	83	0	85	4	86	4	89	2	3%
H915	DENTAL ASSISTING LEVEL I & II	1	65	14	54	5	54	7	0	0	43	4	82	2	85	2	74	10	-13%
H800	DENTAL HYGIENE	1	45	2	43	4	44	0	39	0	38	0	45	0	35	5	42	1	20%
	DENTAL HYGIENE	3	35	7	38	1	38	5	38	0	23	4	32	3	27	3	29	1	7%
	DENTAL HYGIENE	5	27	7	42	2	33	0	31	8	31	4	21	1	26	0	26	2	0%
H879	FITNESS AND HEALTH PROMOTION	1	62	2	50	1	57	0	47	3	51	2	50	0	58	1	60	1	3%
	FITNESS AND HEALTH PROMOTION	3	24	1	18	0	32	0	33	0	29	1	35	0	36	0	42	1	17%
H837	MED LAB SCIENCE	1	48	9	43	0	38	4	48	3	46	2	51	5	52	3	66	5	27%
	MED LAB SCIENCE	4	39	0	38	2	40	3	35	1	47	1	43	3	46	0	48	0	4%
	MED LAB SCIENCE	6	28	0	27	0	20	0	25	0	19	0	26	0	27	0	22	0	-19%
H299	MEDICAL LAB TECHNICIAN	1	38	1	39	0	36	0	35	2	25	5	39	2	36	2	42	5	17%
H840	PARAMEDIC	1	31	1	27	3	37	1	32	6	36	3	36	3	55	6	62	10	13%
	PARAMEDIC	3	30	1	19	1	13	1	18	1	25	2	21	3	19	4	19	7	0%
H812	PHARMACY TECHNICIAN	1	56	0	60	3	56	6	40	5	51	3	53	4	44	3	43	0	-2%
	PHARMACY TECHNICIAN	4	31	2	33	0	27	6	26	3	13	1	20	1	20	1	15	0	-25%
H258	VETERINARY TECHNICIAN	1	53	1	60	0	57	0	51	0	52	0	59	0	60	0	55	1	-8%
	VETERINARY TECHNICIAN	3	28	0	23	0	28	0	28	0	17	0	25	0	25	0	32	0	28%
H795	RESPIRATORY THERAPY	1	25	0	25	0	25	1	22	0	29	0	29	0	22	0	29	0	32%
	RESPIRATORY THERAPY	3	13	0	15	0	13	0	14	1	11	0	23	0	20	1	18	1	-10%
	RESPIRATORY THERAPY	5	17	0	14	0	13	0	14	0	9	0	13	0	20	0	22	0	10%
H198	RN/RPN - REFRESHER (incl. H195)	1									0	18	0	9	0	12	0	0	
	SUB TOTAL AAL 01 - WINDSOR		470	31	447	16	474	21	477	19	549	37	625	31	634	40	666	38	5%
	SUB TOTAL AAL 03 - WINDSOR		130	9	113	2	124	6	131	2	105	7	136	6	127	8	140	10	10%
	SUB TOTAL AAL 04 - WINDSOR		113	2	113	2	109	9	104	7	95	2	124	7	126	4	122	0	-3%
	SUB TOTAL AAL 05 - WINDSOR		44	7	56	2	46	0	45	8	40	4	34	1	46	0	48	2	4%
	SUB TOTAL AAL 06 - WINDSOR		28	0	27	0	20	0	25	0	19	0	26	0	27	0	22	0	-19%
	SUB TOTAL AAL 07 - WINDSOR		17	0	16	0	19	0	19	0	15	0	17	0	19	0	20	0	5%
TOTAL SOUTH CAMPUS			802	49	772	22	792	36	801	36	823	50	962	45	979	52	1,018	50	4.0%
H2 SCHOOL OF NURSING - Corrin Primeau																			
H850	COLLABORATIVE NURSING	1	136	5	133	7	145	9	146	7	133	0	140	8	163	27	142	18	-13%
	COLLABORATIVE NURSING	3	132	5	114	17	128	2	141	1	145	9	98	18	106	8	135	17	27%
H854	COLLABORATIVE NURSING PATHWAY	3											8	1	17	1	9	3	-47%
H932	PERSONAL SUPPORT WORKER (*FUNDED/ACCEL.)	1	78	0	66	0	66	3	63	2	61	2	66	3	68	1	115	4	69%
H863	PRACTICAL NURSING	1	170	5	178	8	190	9	164	21	197	15	215	17	189	22	210	14	11%
	PRACTICAL NURSING	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%
	PRACTICAL NURSING	3	172	6	130	5	132	15	131	27	113	36	116	42	136	25	107	43	-21%
	PRACTICAL NURSING	5	75	0	0	0	0	0	19	0	14	1	18	0	14	0	19	0	36%
C904	PRE-HEALTH SCIENCES PATHWAY TO A.D.	1	447	6	445	10	420	12	399	25	401	13	367	23	388	20	457	13	18%
	SUB TOTAL AAL 01 - SOUTH CAMPUS		831	16	822	25	821	33	772	55	792	30	788	51	808	70	924	49	14%
	SUB TOTAL AAL 02 - SOUTH CAMPUS		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%
	SUB TOTAL AAL 03 - SOUTH CAMPUS		304	11	244	22	260	17	272	28	258	45	222	61	259	34	251	63	-3%
	SUB TOTAL AAL 05 - SOUTH CAMPUS		75	0	0	0	0	0	19	0	14	1	18	0	14	0	19	0	36%
TOTAL SOUTH CAMPUS			1,210	27	1,066	47	1,081	50	1,063	83	1,064	76	1,028	112	1,081	104	1,194	112	10.5%
P3 SCHOOL OF MEDIA, ART & DESIGN - Willie (Jimmy) Parsons																			
T993	ANIMATION - 2D/3D	1	41	0	41	0	39	1	27	1	34	2	37	2	41	2	37	2	-10%
	ANIMATION - 2D/3D	3	32	1	32	0	29	4	26	1	24	2	19	4	28	1	26	1	-7%
	ANIMATION - 2D/3D	5	24	1	28	7	25	4	24	1	22	7	17	5	14	5	19	0	36%
B395	CULINARY MANAGEMENT	1	83	1	73	1	87	0	49	4	51	0	79	0	39	0	60	4	54%
	CULINARY MANAGEMENT	3	34	0	40	2	42	3	48	2	27	2	35	0	111	1	30	2	-73%
A872	ENTERTAINMENT TECHNOLOGY	1	13	0	0	0	0	0											
	ENTERTAINMENT TECHNOLOGY	3	13	0	8	0	0	0											
	ENTERTAINMENT TECHNOLOGY	5	12	0	13	0	6	2											
B877	FASHION DESIGN TECHNICIAN	1	23	1	37	0	33	1	18	1	29	3	31	0	25	0	33	1	32%
	FASHION DESIGN TECHNICIAN	3	11	2	13	1	22	3	16	1	14	2	14	2	23	1	21	3	-9%
A887	MUSIC THEATRE - PERFORMANCE	1	15	0	15	0	14	0	19	0	18	0	11	0	0	0	39	0	
	MUSIC THEATRE - PERFORMANCE	3	19	0	13	0	12	0	12	1	16	0	13	0	8	1	0	0	-100%
	MUSIC THEATRE - PERFORMANCE	5	16	0	15	0	9	1	12	0	9	0	15	0	12	1	8	0	-33%
	SUB TOTAL AAL 01 - SOUTH CAMPUS		175	2	166	1	173	2	113	6	132	5	158	2	105	2	169	7	61%
	SUB TOTAL AAL 03 - SOUTH CAMPUS		109	3	106	3	105	10	102	5	81	6	81	6	170	4	77	6	-55%
	SUB TOTAL AAL 05 - SOUTH CAMPUS		52	1	56	7	40	7	36	1	31	7	32	5	26	6	27	0	4%
TOTAL SOUTH CAMPUS			336	6	328	11	318	19	251	12	244	18	271	13	301	12	273	13	-9.3%
T8 SCHOOL OF SKILLED TRADES - Lido Zuccato																			
T965	CARPENTRY TECHNIQUES	1	35	0	38	1	31	0	41	0	39	1	40	0	40	0	48	2	20%
T947	ELECTRICAL TECHNIQUES	1	98	1	87	2	108	0	101	5	106	0	122	2	112	2	129	3	15%
B912	ESTHETICIAN (*Moved to Health Sciences)	1	71	2	70	2	88	2											
T207	HEAT REFRIG & AIR TECHN	1	37	0	44	1	60	0	44	0	81	0	78	1	77	0	99	0	29%
	HEAT REFRIG & AIR TECHN	3	20	1	22	1	27	0	41	0	25	1	58	1	54	4	52	5	-4%
T866	HORTICULTURE TECHN - LANDSCAPE	1	38	1	35	0	39	2	30	1	32	0	42	0	40	0	32	0	-20%
	HORTICULTURE TECHN - LANDSCAPE	3	17	2	19	2	20	2	28	0	18	0	20	3					

CODE	PROGRAM NAME	A	9/18/2017		9/17/2018		9/16/2019		10/2/2020		9/20/2021		9/19/2022		9/18/2023		9/16/2024		24/25	
			FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT		CHANGE
	WOODWORKING TECHNICIAN	3	29	0	27	0	30	1	20	1	21	0	30	2	31	0	33	1	6%	
T914	HAIRSTYLING	1	60	0	56	0	58	0	58	1	58	4	56	4	60	1	57	4	-5%	
T167	MOTIVE POWER TECHNICIAN	1	55	0	51	0	56	0	30	0	46	1	55	3	52	0	40	0	-23%	
	MOTIVE POWER TECHNICIAN	3	26	0	40	1	35	2	40	4	17	2	27	2	40	1	35	1	-13%	
T876	PRE-SERVICE FIREFIGHTER ED/TR.	1	46	0	48	0	30	1	28	0	38	2	59	0	56	1	54	0	-4%	
T855	MECH ENG TECHN - INDUSTRIAL	1				49	0	34	0	43	1	38	0	0	0	46	0			
	MECH ENG TECHN - INDUSTRIAL	2				46	0	0	0	0	0	0	0	33	0	40	0	21%		
	MECH ENG TECHN - INDUSTRIAL	3				76	2	100	3	23	2	45	0	73	4	39	2	-47%		
T867	MECH TECHN - CAD/CAM	1				53	0	0	0	40	1	45	0	29	0	21	0	-28%		
	MECH TECHN - CAD/CAM	2				27	1	0	0	18	0	0	0	40	1	26	1	-35%		
	MECH TECHN - CAD/CAM	3				67	0	95	4	0	0	52	0	70	1			-100%		
T923	MECH TECHNIQUES - PMC	1				8	1	0	0	8	0	13	0							
T131	ELECTRIC DRIVE VEHICLE FUNDAMENTALS	1												7	0	13	0	86%		
T132	ELECTRIC DRIVE VEHICLE TECHNICIAN	1												39	0	35	0	-10%		
	ELECTRIC DRIVE VEHICLE TECHNICIAN	3												0	0	30	0			
T865	GREENHOUSE TECHNICIAN	1												30	0	22	0	-27%		
	GREENHOUSE TECHNICIAN	3												0	0	18	0			
T797	PRE-APP. CNC METAL CUTTING (NOT POST-SEC)	NC	0	27	0	0	0	0	0	19										
T971	PRE-APP. CNC IMM (NOT POST-SEC)	NC	0	21	0	26	0	26	0	20	-	19	-	20	19	1	0	0	-100%	
	SUB TOTAL AAL 01 - WINDSOR		527	0	508	0	689	35	403	47	630	31	695	30	704	9	774	11	10%	
	SUB TOTAL AAL 02 - WINDSOR					73	1	0	0	18	0	0	0	73	1	66	1	-10%		
	SUB TOTAL AAL 03 - WINDSOR		92	0	108	10	255	7	324	12	104	5	232	8	295	12	237	10	-20%	
TOTAL SOUTH CAMPUS			619	0	616	10	1017	43	727	59	752	36	927	38	1072	22	1077	22	0.5%	
TOTAL WINDSOR			7,906	294	10,451	314	10,513	362	9,963	532	9,857	458	9,268	566	11,163	461	10,853	519	-2.8%	
T6 SCHOOL OF ACADEMIC STUDIES CHATHAM-KENT - Mark Benoit																				
K951	BINOOJINYAG KINOOAADWIN - ECE	1	9	0	22	0	21	0	0	0	0	0	13	0	0	0	0	0		
	BINOOJINYAG KINOOAADWIN - ECE	2	0	0	0	0	0	0	0	0	0	0	6	0	0	0	8	0		
	BINOOJINYAG KINOOAADWIN - ECE	3	2	0	5	0	5	0	11	0	4	1	0	0	2	0	0	0	%	
K844	BINOOJINYAG KINOOAADWIN - ECE	1				9	0	0	0	0	0	0	0	0	0	0	0	0		
	BINOOJINYAG KINOOAADWIN - ECE	3				6	0	4	0	0	0	3	0	1	1	3	1	200%		
K967	BORDER SERVICES	1	18	0	17	2	15	2	34	0	15	0	16	2	0	0	18	3		
K600	BUSINESS	1	26	3	79	0	75	0	41	2	102	2	27	3	50	0	27	1	-46%	
	BUSINESS	2	0	0	31	1	37	1	0	0	33	2	0	0	0	0	0	0		
	BUSINESS	3	0	0	7	0	45	1	84	7	0	0	61	3	35	3	85	6	143%	
K150	BUSINESS - ACCOUNTING	1	19	0	13	1	18	0	12	1	12	0	0	0	0	0				
	BUSINESS - ACCOUNTING	3	19	2	13	4	14	3	22	3	9	3	10	0						
K994	CHILD & YOUTH CARE (SUSPENDED)	7	22	1	24	2	19	1	30	1	22	0	16	2	15	2			-100%	
K200	DEVELOPMENTAL SVC WORKER	1	57	4	40	5	54	0	41	3	26	2	26	2	42	4	64	3	52%	
	DEVELOPMENTAL SVC WORKER	3	28	0	39	1	35	4	43	1	28	4	22	3	21	1	77	4	267%	
K824	DEVELOPMENTAL SVC WORKER - ACCEL	1			6	0	6	0	8	1	3	0	2	0	3	0	1	0	-67%	
K240	EARLY CHILDHOOD EDUCATION	1	35	2	48	1	57	3	47	2	55	1	42	2	71	0	75	2	6%	
	EARLY CHILDHOOD EDUCATION	3	25	3	30	1	33	1	45	0	34	4	38	3	55	2	61	4	11%	
K788	ELECTRICAL ENGINEERING TECHNICIAN	1	33	0	43	2	37	0	36	0	28	2	36	0	39	3	17	1	-56%	
	ELECTRICAL ENGINEERING TECHNICIAN	3	14	0	21	1	33	1	31	0	23	3	19	2	24	2	36	1	50%	
K731	ELECTRICAL TECHNIQUES	1	18	0	18	0	13	1	0	0	6	0	34	0	27	1	36	1	33%	
K946	ESTHETICIAN	1	25	0	25	0	0	0	0	0										
K304	NATIVE COMMUNITY WORKER	1	10	0	5	0														
	NATIVE COMMUNITY WORKER	3	3	0	0	0														
K798	NATIVE COMMUNITY WORKER	1			1	0														
	NATIVE COMMUNITY WORKER	3			2	0														
K306	NATIVE COMMUNITY WORKER - TRADITIONAL	1				11	0	0	0	5	0	0	0	6	0	0	1	-100%		
	NATIVE COMMUNITY WORKER - TRADITIONAL	3				2	0	6	0	0	0	2	0	3	0	7	0	133%		
K308	NATIVE COMMUNITY WORKER - TRADITIONAL	1				8	0	0	0	6	0	3	0	0	0	0	0	0		
	NATIVE COMMUNITY WORKER - TRADITIONAL	3				3	0	5	0	0	0	4	0	4	0	0	0	-100%		
K231	OFFICE ADMIN - EXECUTIVE	1	16	1	19	2	21	3	0	0	18	2	0	0	0	0	0	1		
K238	OFFICE ADMIN - HEALTH SERVICES	1	25	1	22	2	21	2	45	4	26	0	21	5	23	4	18	2	-22%	
K919	POLICE FOUNDATIONS	1	26	3	21	1	22	1	23	4	19	2	31	1	37	5	49	3	32%	
K766	POWERLINE TECHNICIAN	1	80	0	78	0	79	0	76	0	81	1	70	0	84	0	95	0	13%	
	POWERLINE TECHNICIAN	3	64	1	64	0	69	0	64	3	57	3	73	1	55	0	71	0	29%	
K384	SOCIAL SERVICE WORKER - GERONT	1	26	0	0	0														
	SOCIAL SERVICE WORKER - GERONT	3	18	2	13	1														
K175	SPECIAL STUDENT - THAMES	1	0	3	0	4	0	8												
K813	PROTECTION, SECURITY & INVEST	1			11	0														
	SUB TOTAL AAL 01 - CHATHAM		423	17	468	21	467	20	363	17	402	12	321	15	382	17	400	18	5%	
	SUB TOTAL AAL 02 - CHATHAM				31	1	37	1	0	0	33	2	6	0	0	8	0			
	SUB TOTAL AAL 03 - CHATHAM		173	8	194	8	245	10	315	14	155	18	232	12	200	9	340	16	70%	

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			FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT		
	SUB TOTAL AAL 07 - CHATHAM		22	1	24	2	19	1	30	1	22	0	16	2	15	2	0	0	-100%	
TOTAL CHATHAM CAMPUS			618	26	717	32	768	32	708	32	612	32	575	29	597	28	748	34	25.3%	
K9 SCHOOL OF NURSING - Corrin Primeau																				
K950	COLLABORATIVE NURSING	1	59	1	42	0	56	6	62	3	55	0	39	2	30	7	61	2	103%	
	COLLABORATIVE NURSING	3	55	4	57	4	30	3	54	0	61	8	38	14	36	9	32	3	-11%	
K954	COLLABORATIVE NURSING PATHWAY	3											18	0	9	1	25	1	178%	
K933	PERSONAL SUPPORT WORKER (FUNDED/ACCCEL)	1	42	1	19	2	32	1	26	3	23	1	28	1	28	0	100	3	257%	
K958	PERSONAL SUPPORT WORKER - MUNSEY	1				4	0	0	1	0	0	0	0	0	2	0	0	0	-100%	
K963	PRACTICAL NURSING	1	109	2	119	1	98	4	113	6	124	3	73	2	130	2	125	4	-4%	
	PRACTICAL NURSING	3	97	7	96	6	98	10	83	18	90	11	82	11	49	11	99	9	102%	
	PRACTICAL NURSING	5	2	0	0	0	0	0	22	1	4	0	4	0	8	0	0	0	-100%	
K904	PRE-HEALTH SCIENCES PATHWAY TO A.D.	1	49	0	51	0	50	0	73	1	57	2	47	1	47	1	62	0	32%	
K953	PRACTICAL NURSING - MUNSEY	1			8	0	4	0	4	0	9	0	8	0	10	0	12	0	20%	
	PRACTICAL NURSING - MUNSEY	3			0	0	0	0	3	0	2	0	7	0	9	0	9	0	0%	
	PRACTICAL NURSING - MUNSEY	4			0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%	
	PRACTICAL NURSING - MUNSEY	5			10	0	0	0	0	0	0	0	0	0	0	0	6	0	0%	
	SUB TOTAL AAL 01 - CHATHAM		259	4	239	3	244	11	278	14	268	6	195	6	247	10	360	9	46%	
	SUB TOTAL AAL 03 - CHATHAM		152	11	153	10	128	13	140	18	153	19	145	25	103	21	165	13	60%	
	SUB TOTAL AAL 04 - CHATHAM						0	0	0	0	0	0	0	0	0	0	0	0	0%	
	SUB TOTAL AAL 05 - CHATHAM		2	0	10	0	0	0	22	1	4	0	4	0	8	0	6	0	-25%	
TOTAL CHATHAM CAMPUS			413	15	402	13	372	24	440	33	425	25	344	31	358	31	531	22	48.3%	
K3 SCHOOL OF HEALTH SCIENCES-CHATHAM - Stephanie DeFranceschi																				
K893	OCC. THERAPIST ASSIST/PHYSIO	1	33	1	34	0	20	2	41	1	36	0	35	1	50	1	32	1	-36%	
	OCC. THERAPIST ASSIST/PHYSIO	3	38	0	22	1	26	0	14	0	31	0	28	0	26	1	43	0	65%	
K940	PARAMEDIC	1	38	2	34	5	26	7	30	4	32	2	31	4	28	3	13	8	-54%	
	PARAMEDIC	3	19	1	12	6	13	2	12	3	17	1	13	5	13	1	15	2	15%	
	SUB TOTAL AAL 01 - CHATHAM		71	3	68	5	46	9	71	5	68	2	66	5	78	4	45	9	-42%	
	SUB TOTAL AAL 03 - CHATHAM		57	1	34	7	39	2	26	3	48	1	41	5	39	2	58	2	49%	
TOTAL CHATHAM CAMPUS			128	4	102	12	85	11	97	8	116	3	107	10	117	6	103	11	-12.0%	
TOTAL CHATHAM			1,159	45	1,221	57	1,225	67	1,245	73	1,153	60	1,026	70	1,072	65	1,382	67	28.9%	
TOTAL COLLEGE			9,065	339	11,672	371	11,738	429	11,208	605	11,010	518	10,294	636	12,235	526	12,235	586	0.0%	
TOTALS BY ACADEMIC LEVEL WINDSOR																				
	TOTAL AAL 01		4673	137	4903	185	5528	174	4595	253	4904	142	4947	168	5686	197	5157	163	-9%	
	TOTAL AAL 02		0	0	1396	4	894	3	252	10	987	30	531	13	973	14	639	35	-34%	
	TOTAL AAL 03		2191	95	3204	84	2732	131	4064	193	2916	185	2937	259	3571	164	4123	244	15%	
	TOTAL AAL 04		245	4	249	7	637	12	378	16	336	23	266	44	273	12	234	13	-14%	
	TOTAL AAL 05		698	57	621	30	626	40	576	57	603	72	460	72	522	65	568	51	9%	
	TOTAL AAL 06		28	0	27	0	20	0	25	0	19	0	26	0	27	0	22	0	-19%	
	TOTAL AAL 07		71	1	51	4	76	2	73	3	92	6	101	10	111	9	106	13	-5%	
TOTAL WINDSOR			7,906	294	10,451	314	10,513	362	9,963	532	9,857	458	9,268	566	11,163	461	10,849	519	-2.8%	
CHATHAM																				
	TOTAL AAL 01		753	24	775	29	757	40	712	36	738	20	582	26	707	31	805	36	14%	
	TOTAL AAL 02		0	0	31	1	37	1	0	33	2	6	0	0	0	8	0	0	0%	
	TOTAL AAL 03		382	20	381	25	412	25	481	35	356	38	418	42	342	32	563	31	65%	
	TOTAL AAL 04		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%	
	TOTAL AAL 05		2	0	10	0	0	0	22	1	4	0	4	0	8	0	6	0	-25%	
	TOTAL AAL 07		22	1	24	2	19	1	30	1	22	0	16	2	15	2	4	0	-73%	
TOTAL CHATHAM			1,159	45	1,221	57	1,225	67	1,245	73	1,153	60	1,026	70	1,072	65	1,386	67	29.3%	
TOTAL COLLEGE			9,065	339	11,672	371	11,738	429	11,208	605	11,010	518	10,294	636	12,235	526	12,235	586	0.0%	
ENTIRE COLLEGE BY AAL																				
	TOTAL AAL 01		5426	161	5678	214	6285	214	5307	289	5642	162	5529	194	6393	228	5962	199	-7%	
	TOTAL AAL 02		0	0	1427	5	931	4	252	10	1020	32	537	13	973	14	647	35	-34%	
	TOTAL AAL 03		2573	115	3585	109	3144	156	4545	228	3272	223	3355	301	3913	196	4686	275	20%	
	TOTAL AAL 04		245	4	249	7	637	12	378	16	336	23	266	44	273	12	234	13	-14%	
	TOTAL AAL 05		700	57	631	30	626	40	598	58	607	72	464	72	530	65	574	51	8%	
	TOTAL AAL 06		28	0	27	0	20	0	25	0	19	0	26	0	27	0	22	0	-19%	
	TOTAL AAL 07		93	2	75	6	95	3	103	4	114	6	117	12	126	11	110	13	-13%	
COLLEGE GRAND TOTAL			9,065	339	11,672	371	11,738	429	11,208	605	11,010	518	10,294	636	12,235	526	12,235	586	0.0%	
TOTALS BY SCHOOL AND CAMPUS WINDSOR																				
	MEDIA ART & DESIGN - DOWNTOWN		596	12	713	10	736	6	647	14	762	19	638	32	869	26	673	36	-23%	
	COMMUNITY STUDIES - DOWNTOWN		322	5	352	4	357	7	373	11	335	16	315	20	314	13	311	6	-1%	
	ZEKELMAN BUSINESS - DOWNTOWN		39	0	424	2	1,514	18	1,321	52	1,071	24	654	38	844	10	670	6	-21%	
	ZEKELMAN IT - DOWNTOWN		0	0	62	0	229	0	327	1	581	0	422	1	412	0	478	5	16%	
	ZEKELMAN BUSINESS		1,369	51	2,448	32	1,207	52	1,148	82	1,068	79	1,180	48	1,694	54	1,764	72	4%	
	ZEKELMAN IT		534	11	1,192	9	980	12	1,166	20	1,115	33	836	57	1,223	39	1,087	41	-11%	
	COMMUNITY STUDIES		993	66	1,070	125	1,209	80	1,116	98	1,048	40	1,099	42	1,198	66	1,139	95	-5%	
	ENGINEERING TECHNOLOGIES		1,086	67	1,408	42	1,073	39	1,023	64	994	67	936	120	1,176	63	1,169	61	-1%	
	HEALTH SCIENCES		802	49	772	22	792	36	801	36	823	50	962	45	979	52	1,018	50	4%	
	NURSING		1,210	27	1,066	47	1,081	50	1,063	83	1,064	76	1,028	112	1,081	104	1,194	112	10%	
	MEDIA ART & DESIGN		336	6	328	11	318	19	251	12	244	18	271	13	301	12	273	13	-9%	
	SKILLED TRADES		619	0	616	10	1,017	43	727	59	752	36	927	38	1,072	22	1,077	22	0%	
TOTAL WINDSOR			7,906	294	10,451	314	10,513	362	9,963	532	9,857	458	9,268	566	11,163 </					

CODE	PROGRAM NAME	A	9/18/2017		9/17/2018		9/16/2019		10/2/2020		9/20/2021		9/19/2022		9/18/2023		9/16/2024		24/25	CHANGE
			FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT		
C774	COLLEGE & EMPLOYMENT PREP	1	0	139	0	171	0	186	0	142	0	119	0	100	0	150	0	37		
W1	COMMUNITY AND CORPORATE TRAINING																			
C382	EASL - ADVANCED	1	0	0	0	0	0	0	-	-	-	-	-	-	-	-	-	-	-	-
C573	EASL - BASIC	1	0	0	0	0	0	0	-	-	8	0	8	0	28	0	16	0	-43%	
C566	EASL - INTERMEDIATE	1	0	0	0	0	0	0	-	-	7	0	13	0	0	1				
B736	ENGLISH LANG INSTRUCTION-IMMERSION 1	1	0	0			0	15	-	-	-	-	-	-	-	-	-	-	-	-
B737	ENGLISH LANG INSTRUCTION-IMMERSION 2	1	0	0					-	-	-	-	-	-	-	-	-	-	-	-
B738	ENGLISH LANG INSTRUCTION-IMMERSION 3	1	0	0					-	-	-	-	-	-	-	-	-	-	-	-
EAP	ENG FOR ACADEMIC PURPOSES	NC					11	0	0	0	-	-	-	-	-	-	-	-	-	-
EAP1	ENG FOR ACADEMIC PURPOSES 1	NC	24	0	20	0	17	0	0	0	-	-	-	-	19	2	10	0	-47%	
EAP2	ENG FOR ACADEMIC PURPOSES 2	NC															1	0		
EAP3	ENG FOR ACADEMIC PURPOSES 3	NC	27	0	28	0	30	0	4	0	-	-	-	-	24	1	23	0	-4%	
EAP4	ENG FOR ACADEMIC PURPOSES 4	NC					4	0	4	0	-	-	-	-	0	0				
EAP5	ENG FOR ACADEMIC PURPOSES 5	NC	23	0	31	0	40	0	6	0	4	0	8	0	19	1	26	0	37%	
EAP6	ENG FOR ACADEMIC PURPOSES 6	NC							9	0	1	0	1	0	0	0				
EAP7	ENG FOR ACADEMIC PURPOSES 7	NC	7	0	36	0	19	0	0	0	7	0	8	0	26	0	30	0	15%	
EAP8	ENG FOR ACADEMIC PURPOSES 8	NC									3	0	0	0	0	0	1	0		
COOO	CORPORATE/CONTRACT TRAINING	NC													0	49	0	1		
SCO1	SWAC/DUAL CREDIT	1													0	58				
	SUB TOTAL AAL 01 - WINDSOR		0	196	0	259	0	292	0	230	15	166	21	181	28	281	16	115	-43%	
	SUB TOTAL NC - WINDSOR		81	0	115	0	121	0	23	0	15	0	17	0	88	53	91	1	3%	
	TOTAL WINDSOR		81	196	115	259	121	292	23	230	30	166	38	181	116	334	107	116	-7.8%	
P3	SCHOOL OF ACADEMIC STUDIES CHATHAM-KENT - Mark Benoit																			
K972	ACADEMIC & CAREER ENTRANCE	1	0	33	0	30	0	32	0	57	0	28	0	30	0	36	2	20		
TCO1	SWAC/DUAL CREDIT	1													0	24				
	SUB TOTAL AAL 01 - CHATHAM		0	33	0	30	0	32	0	57	0	28	0	30	0	60	2	20		
	TOTAL CHATHAM		0	33	0	30	0	32	0	57	0	28	0	30	0	60	2	20		
	TOTAL TUITION SHORT/ENGLISH TRAINING		81	229	115	289	121	324	23	287	30	194	38	211	116	394	109	136	-6.0%	
	APPRENTICESHIP PROGRAMS																			
AP	SCHOOL OF SKILLED TRADES - Lido Zuccato																			
403A	CARPENTER	1	10	0	17	0	18	0	9	0	5	0	0	0	20	0	3	0	-85%	
	CARPENTER	2	11	0	14	0	12	0	12	0	6	0	10	0	0	0	0	0		
	CARPENTER	3											8	0	15	0	6	0	-60%	
415A	COOK	1	12	0	0	0	9	0	9	0	6	0	5	0	0	6				
309A	ELECTRICIAN CONSTRUCTION MAINT	1	33	0	39	0	44	0	39	0	41	0	87	0	62	1	65	0	5%	
	ELECTRICIAN CONSTRUCTION MAINT	2	33	0	40	0	40	0	40	0	39	0	61	0	65	0	65	1	0%	
	ELECTRICIAN CONSTRUCTION MAINT	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
332A	HAIRSTYLIST	1	0	0	10	0	13	0	0	0	13	0	11	0	8	0	8	0	0%	
	HAIRSTYLIST	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
442A	INDUSTRIAL ELECTRICIAN	1	52	0	41	0	44	0	33	0	29	0	5	0	38	1	6	0	-100%	
	INDUSTRIAL ELECTRICIAN	2	42	0	50	0	43	0	44	0	38	0	19	0	44	0	19	1	-57%	
	INDUSTRIAL ELECTRICIAN	3	30	0	41	0	24	0	27	0	20	0	18	0	16	0	18	0	13%	
306A	PLUMBER	1	15	0	26	0	21	0	20	0	16	0	20	0	37	0	10	0	-73%	
	PLUMBER	2	14	0	15	0	20	0	20	0	20	0	16	0	19	0	27	0	42%	
310T	TRUCK & COACH TECHNICIAN	1	25	0	25	0	22	0	20	0	32	0	20	0	17	2	1	0	-94%	
	TRUCK & COACH TECHNICIAN	2	25	0	20	0	23	0	20	0	14	0	20	0	18	2	3	1	-83%	
	TRUCK & COACH TECHNICIAN	3	24	0	22	0	20	0	20	0	22	0	14	0	18	0	6	0	-67%	
310S	AUTOMOTIVE SERVICE TECHNICIAN	2	22	0	26	0	28	0	12	0	21	0	21	0	32	3	15	0	-53%	
	AUTOMOTIVE SERVICE TECHNICIAN	3	44	0	53	0	42	0	15	0	32	0	33	0	35	0	15	0	-57%	
313A	REFRIGERATION AND AIR CONDITION	1							18	0	12	0	11	0	19	1	9	0	-53%	
	REFRIGERATION AND AIR CONDITION	2											10	0	7	0	7	0	0%	
	REFRIGERATION AND AIR CONDITION	3															2	9		
429A	GENERAL MACHINIST	1	92	0	74	0	71	0	30	0	44	0	49	0	0	0	9	0		
	GENERAL MACHINIST	2	73	0	85	0	74	0	42	0	28	0	28	0	0	0	12	0		
	GENERAL MACHINIST	3	65	0	51	0	61	0	45	0	24	0	23	0	0	0	18	0		
433A	INDUSTRIAL MECHANIC MILLWRIGHT	1	24	0	25	0	19	0	44	0	20	0	19	0	26	0	13	3	-50%	
	INDUSTRIAL MECHANIC MILLWRIGHT	2	15	0	25	0	26	0	14	0	25	0	18	0	38	2	18	0	-53%	
	INDUSTRIAL MECHANIC MILLWRIGHT	3	25	0	16	0	22	0	23	0	21	0	20	0	19	1	19	0	0%	
433X	INDUSTRIAL MECHANIC MILLWRIGHT	3															8	0		
431A	MOULDMAKER	2	12	0	7	0	8	0	0	0	3	0	5	0						
	MOULDMAKER	3	11	0	8	0	0	0	6	0	0	0	0	0						
430A	TOOL & DIE MAKER	1	25	0	12	0	17	0	13	0	9	0	13	0	9	0	1	0	-89%	
	TOOL & DIE MAKER	2	22	0	20	0	7	0	14	0	7	0	9	0	13	0	5	0	-62%	
	TOOL & DIE MAKER	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	0		
	TOTAL AAL 01 - WINDSOR		285	0	283	0	289	0	234	0	239	0	248	0	259	14	139	3	-46%	
	TOTAL AAL 02 - WINDSOR		294	0	321	0	305	0	220	0	222	0	233	0	235	4	167	3	-29%	
	TOTAL AAL 03 - WINDSOR		177	0	158	0	134	0	135	0	94	0	92	0	81	1	89	9	10%	
	TOTAL WINDSOR APPRENTICES		756	0	762	0	728	0	589	0	555	0	573	0	575	19	395	15	-31.3%	
AP	Mark Benoit (PT Apprenticeship) Chatham																			
D620	DEVELOPMENT SERVICES WORKER	1	1	0	0	1	0	4	0	3	0	2	0	1	0	5	0	4		
	TOTAL AAL 01		1	0	0	1	0	4	0	3	0	2	0	1	0	5				
	TOTAL CHATHAM APPRENTICES		1	0	0	1	0	4	0	3	0	2	0	1	0	5	0	4		
B2	ACE ACUMEN ACADEMY																			
M977	BUSINESS (*Toronto Campus)	1	220	0	141	0	147	0	296	1	155	1	281	0	348	1	0	0	-100%	
	BUSINESS (*Toronto Campus)	2	156	0	154	0	142	1	133	0	273	3	228	0						

CODE	PROGRAM NAME	A L	9/18/2017		9/17/2018		9/16/2019		10/2/2020		9/20/2021		9/19/2022		9/18/2023		9/16/2024		24/25
			FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	CHANGE
M979	COMPUTER SYS. TECH. - NET (*Miss. CAMPUS)	1	112	0	0	0	0	0	108	0	138	0	303	0	64	0	0	0	-100%
	COMPUTER SYS. TECH. - NET (*Miss. CAMPUS)	2	114	0	0	0	0	0	25	0	284	0	232	0	106	0	115	0	8%
	COMPUTER SYS. TECH. - NET (*Miss. CAMPUS)	3	84	0	0	0	0	0	221	0	87	0	113	0	167	0	363	0	117%
	COMPUTER SYS. TECH. - NET (*Miss. CAMPUS)	4	59	0	187	0	0	0	0	0	96	0	125	2	290	1	61	8	-79%
M019	DATA ANALYTICS FOR BUS (*Toronto Campus)	1							60	0	53	0	97	0	106	0	0	0	-100%
	DATA ANALYTICS FOR BUS (*Toronto Campus)	2							0	0	80	0	78	0	48	0	57	0	19%
	DATA ANALYTICS FOR BUS (*Toronto Campus)	3							0	0	28	0	94	0	67	0	105	0	57%
	DATA ANALYTICS FOR BUS (*Toronto Campus)	4							0	0	48	0	45	0	101	0	101	0	0%
M228	OFFICE ADMIN-HEALTH SERV. (*BRAMPTON CAMPUS)	1							146	0	105	0	161	1	385	0	0	0	-100%
	OFFICE ADMIN-HEALTH SERV. (*BRAMPTON CAMPUS)	2							52	0	213	0	201	0	101	0	209	0	107%
	OFFICE ADMIN-HEALTH SERV. (*BRAMPTON CAMPUS)	3							184	0	77	1	138	2	87	0	159	0	83%
	OFFICE ADMIN-HEALTH SERV. (*BRAMPTON CAMPUS)	4							0	0	129	0	96	2	162	9	305	0	88%
M991	INTERNATIONAL BUSINESS MANAGEMENT	1	115	0	41	0													
	INTERNATIONAL BUSINESS MANAGEMENT	2	89	0	0	0													
	INTERNATIONAL BUSINESS MANAGEMENT	3	38	0	0	0													
M999	INT'L BUS MGMT - LOGISTICS (*Toronto Campus)	1					68	0	153	0	101	0	131	0	167	0	0	0	-100%
	INT'L BUS MGMT - LOGISTICS (*Toronto Campus)	2					0	0	41	0	184	0	136	0	116	0	109	0	-6%
	INT'L BUS MGMT - LOGISTICS (*Toronto Campus)	3					52	0	190	0	76	0	131	0	102	0	178	0	75%
	INT'L BUS MGMT - LOGISTICS (*Toronto Campus)	4					89	0	69	0	124	0	80	2	136	0	163	0	20%
M802	HUMAN RESOURCES MGMT (*Toronto Campus)	1			113	0	0	0	20	0	12	0	64	0	96	0	0	0	-100%
	HUMAN RESOURCES MGMT (*Toronto Campus)	2			0	0	0	0	42	0	19	0	55	0	18	1	70	1	-100%
M995	SOCIAL SERV. WORKER - GER. (*Brampton Campus)	1	116	0	77	0	50	0	131	0	65	0	142	0	221	1	0	0	-100%
	SOCIAL SERV. WORKER - GER. (*Brampton Campus)	2	0	0	0	0	53	0	72	0	162	0	139	0	110	0	202	1	84%
	SOCIAL SERV. WORKER - GER. (*Brampton Campus)	3	46	0	104	0	91	0	171	0	72	0	88	1	127	0	113	0	-11%
	SOCIAL SERV. WORKER - GER. (*Brampton Campus)	4	54	0	91	0	0	0	50	0	105	0	57	2	156	0	191	0	22%
M791	PUBLIC RELATIONS	2															172	0	
	TOTAL AAL 01 - TORONTO		563	0	372	0	265	0	914	1	629	1	1179	1	1387	2	0	0	-100%
	TOTAL AAL 02 - TORONTO		359	0	154	0	195	1	365	0	1215	3	1069	0	671	1	1133	2	69%
	TOTAL AAL 03 - TORONTO		288	0	215	0	317	0	1190	1	440	3	686	3	743	1	1271	0	71%
	TOTAL AAL 04 - TORONTO		189	0	441	0	300	0	230	8	740	0	536	12	1102	21	1122	8	2%
	TOTAL TORONTO CAMPUS		1399	0	1182	0	1077	1	2699	10	3024	7	3470	16	3903	25	3526	10	-9.7%
B2 ACE ACUMEN ACADEMY - BOARD OF GOVERNORS																			
M839	FREIGHT FORWARDING & LOGISTICS	NC	65	0	0	0	0	0	-	-	-	-	-	-	-	-	-	-	-
	TOTAL TORONTO CAMPUS		65	0	0	0	0	0	-	-	-	-	-	-	-	-	-	-	-
	TOTAL TORONTO		1464	0	1182	0	1077	1	2699	10	3024	7	3470	16	3903	25	3526	10	-10%



TO: BOARD OF GOVERNORS

FROM: MICHAEL SILVAGGI, PRESIDENT

DATE: SEPTEMBER 24, 2024

**RE: FINANCIAL MONITORING REPORT
FINANCIAL RESULTS FOR THE FIVE MONTHS ENDED
AUGUST 31, 2024**

**SECTOR: MARC JONES, SENIOR VICE PRESIDENT, FINANCE,
ADMINISTRATION & CHIEF FINANCIAL OFFICER**

AIM:

To provide the Board with a report on the financial results for the five months ended August 31, 2024.

BACKGROUND:

It is the practice of St. Clair College to review its expenditure and revenue patterns to ensure that the financial plan is being achieved. Administration continues to enhance its reporting on these patterns. To this end, Administration communicated to the Board of Governors that regular financial reports would be provided.

RECOMMENDATION:

IT IS RECOMMENDED THAT the Board of Governors receive the Financial Monitoring Report for the five months ended August 31, 2024, as information.

SUMMARY OF REVENUES AND EXPENDITURES (Schedule 1)

The net surplus at August 31, 2024 of \$5,664,277 is a decrease of \$2,395,158 from the net surplus noted for the 2023 comparative period of \$8,059,435. The variance is primarily due to Salaries and Benefits and Non-Salary Expenditures.

REVENUE (Schedule 2)

The following highlights the major changes in revenue compared to the original budget projections and the 2023 comparative period:

- MCU Operating Grants are trending below the original budget projection at 38% and have decreased over the 2023 comparative period by \$1,018,298 or 6%. The decrease is due to the following:
 - Increase in the International Student Recovery due to increased international student and PCPP enrolment; and,
 - Timing related to delayed funding for the Accessibility and Municipal Tax grants.

SMA3 Performance based funding was implemented in 2020-21. The College's proportion of Enrolment Envelope to Differentiation Envelope funding has shifted from a notional 45% and 55% (2023-24) to 40% and 60% (2024-25) respectively. However, beginning in 2024-25, within the total 60% Differentiation Envelope, MCU linked a proportion of 25% to metric performance (at risk funding), and will flow the remaining 35% on the basis of data collection, evaluation, and publication of results.

- Contract Income is trending below the original budget projection at 34% and has decreased over the 2023 comparative period by \$676,012 or 18%. The decrease is due to the prior year containing wrap-up funding related to the accelerated Personal Support Worker program.

Contract Income is established based on agreements with the Ministry and other partners. The College anticipates being below its budget projections. In most cases, shortfalls in Contract Income will be mostly offset by a decrease in expenditures.

- Total Tuition revenue is trending above the original budget projection at 42% and has increased over the 2023 comparative period by \$11,895,659 or 20% due to the following:
 - Increase in International Tuition revenue of \$4,677,190 over the comparative period due to a higher Winter semester revenue deferral being realized for the current year and higher enrolment for the Spring semester.
 - Increase in PCPP Tuition revenue of \$7,107,570 over the comparative period due to higher enrolment at Ace Acumen for the Spring semester.

- Total “Other” income is trending above the original budget projection at 46% and has increased over the 2023 comparative period by \$3,580,592 or 13% due to the following:
 - Increase in Interest Income of \$951,083 due to investments in GICs at legacy higher interest rates.
 - Increase in PCPP Fee-for-Service of \$2,164,306 due to higher enrolment at Ace Acumen for the Spring semester.

EXPENDITURES (Schedule 3)

The following highlights the major changes in expenditures compared to the original budget projections and the 2023 comparative period:

- Total Salaries & Benefits are trending above the original budget projection at 42% and have increased over the 2023 comparative period by \$4,222,957 or 11%. The increase is primarily due to Bill 124 salary increases, additional staffing, and one-time compensation adjustments.
- Total Non-Salary expenditures are trending above the original budget projection at 42% and have increased over the 2023 comparative period by \$12,023,203 or 19%. The increase is due to the following:
 - Increase in Contracted Educational Services as a result of higher enrolment from students attending the Toronto Campuses, and flowing the applicable funds to Ace Acumen.
 - Increase in Contracted Services Other as a result of higher agent commissions to recruit international student enrolment.
 - Increase in Equipment Maintenance and Repairs due to higher costs for IT software licenses and enhancements to the College’s academic loading software.
 - Increase in Equipment Rentals due to timing of invoices received for payment.
 - Increase in Insurance due to higher international student insurance fees as a result of higher PCPP and international student enrolment.
 - Decrease in Municipal Taxes due delayed invoicing from a municipality.
 - Increase in Student Assistance Scholarships due to timing of scholarships being applied to students’ accounts, and increased scholarships to international students.

Many expenditures are cyclical and follow the timing associated with the academic year.

ANCILLARY OPERATIONS (Schedule 4 & 4B)

- The Ancillary Operations surplus of \$420,174 is trending above the original budget projection of \$427,585 and has improved by \$69,061 over the 2023 comparative period. This is primarily due to improvements from Varsity Sports, Woodland Hills, and Sports Park operations which is mostly offset from a decrease at the St. Clair College Centre for the Arts due to the expiry of the New Canadians food services contract.

SCHEDULE 1

ST. CLAIR COLLEGE
 SUMMARY OF REVENUES AND EXPENDITURES
 FOR THE FIVE MONTHS ENDED AUGUST 31, 2024

	A	B	A - B	
MCU BUDGET (12 months)	ACTUAL (5 months)	ACTUAL PRIOR YEAR (5 months)	VARIANCE (5 months)	
<u>REVENUE</u>				
MCU Operating Grants	42,203,484	15,899,028	16,917,326	(1,018,298)
Contract Income	9,293,297	3,176,655	3,852,667	(676,012)
Tuition	172,720,152	72,900,387	61,004,728	11,895,659
Other	66,722,254	30,883,360	27,302,768	3,580,592
Total Operating	290,939,187	122,859,430	109,077,489	13,781,941
Total Ancillary	13,267,578	5,100,321	4,918,828	181,493
TOTAL REVENUE	304,206,765	127,959,751	113,996,317	13,963,434
<u>EXPENDITURES</u>				
Salary & Benefits	103,060,408	43,317,342	39,094,385	4,222,957
Non-Salary	175,212,778	74,297,985	62,274,782	12,023,203
Ancillary	12,839,993	4,680,147	4,567,715	112,432
TOTAL EXPENDITURES	291,113,179	122,295,474	105,936,882	16,358,592
Total Net Surplus / (Deficit)	\$13,093,586	\$5,664,277	\$8,059,435	(\$2,395,158)

ST. CLAIR COLLEGE
REVENUES
FOR THE FIVE MONTHS ENDED AUGUST 31, 2024

	A	B	A - B	
	MCU	ACTUAL	ACTUAL	
	BUDGET	ACTUAL	PRIOR YEAR	
	<u>(12 months)</u>	<u>(5 months)</u>	<u>(5 months)</u>	
			VARIANCE	
			<u>(5 months)</u>	
<u>REVENUE</u>				
Enrolment Based Envelope: see note 1	12,471,033	5,037,107	6,174,297	(1,137,190)
Differentiation Envelope: see note 2	32,260,308	13,683,715	12,553,377	1,130,338
Special Purpose / Other Grants: see note 3	(2,527,857)	(2,821,794)	(1,810,348)	(1,011,446)
<i>Total MCU Operating Grants</i>	42,203,484	15,899,028	16,917,326	(1,018,298)
Apprenticeship	5,122,502	1,821,874	1,818,829	3,045
Literacy & Basic Skills	1,380,172	575,065	575,065	-
School College Work Initiative	2,060,033	453,567	574,823	(121,256)
Other: see note 4	730,590	326,149	883,950	(557,801)
<i>Total Contract Income</i>	9,293,297	3,176,655	3,852,667	(676,012)
Post Secondary - Domestic	24,900,908	4,584,648	4,552,008	32,640
Post Secondary - International	67,492,599	30,389,847	25,712,657	4,677,190
Post Secondary - PCPP	78,623,145	36,897,592	29,790,022	7,107,570
Continuing Education	1,703,500	1,028,300	950,041	78,259
<i>Total Tuition</i>	172,720,152	72,900,387	61,004,728	11,895,659
Interest Income	15,500,000	6,458,333	5,507,250	951,083
Contract Training	490,000	396,679	204,614	192,065
International Projects	130,000	25,938	162,539	(136,601)
PCPP Fee-for-Service	26,217,812	10,271,149	8,106,843	2,164,306
Other: see note 5	1,276,838	1,659,549	1,510,946	148,603
Divisional Income	17,701,500	9,419,929	9,274,153	145,776
Amortization DCC	5,406,104	2,651,783	2,536,423	115,360
<i>Total Other</i>	66,722,254	30,883,360	27,302,768	3,580,592
Total Revenue Before Ancillary	290,939,187	122,859,430	109,077,489	13,781,941
Ancillary Revenue (Schedule 4)	13,267,578	5,100,321	4,918,828	181,493
Total Revenues	\$304,206,765	\$127,959,751	\$113,996,317	\$13,963,434

SCHEDULE 3

ST. CLAIR COLLEGE
EXPENDITURES
FOR THE FIVE MONTHS ENDED AUGUST 31, 2024

	A	B	A - B	
MCU BUDGET <u>(12 months)</u>	ACTUAL <u>(5 months)</u>	ACTUAL PRIOR YEAR <u>(5 months)</u>	VARIANCE <u>(5 months)</u>	
<u>SALARY & BENEFITS</u>				
Administrative : Full-Time	9,642,958	4,369,477	3,600,369	769,108
Administrative : Part-Time	1,809,318	866,808	1,246,819	(380,011)
Faculty: Full-Time	37,163,436	15,037,546	13,324,934	1,712,612
Faculty : Part-Time	15,379,080	5,638,075	5,133,125	504,950
Support : Full-Time	16,078,040	6,417,910	6,009,838	408,072
Support : Part-Time	4,612,830	2,806,982	2,207,067	599,915
Fringe Benefits	18,374,746	8,180,544	7,572,233	608,311
Total Salary & Benefits	103,060,408	43,317,342	39,094,385	4,222,957
<u>NON-SALARY</u>				
Advertising	2,660,531	1,270,340	1,308,219	(37,879)
Contracted Cleaning Services	3,850,730	1,189,480	1,571,051	(381,571)
Contracted Educational Services	81,999,316	37,965,129	30,322,741	7,642,388
Contracted Services Other	17,917,308	6,148,379	5,255,605	892,774
Equipment Maintenance & Repairs	4,662,531	2,454,101	1,709,998	744,103
Equipment Rentals	3,360,108	1,868,723	1,341,171	527,552
Instructional Supplies	7,257,875	3,263,818	3,172,054	91,764
Insurance	7,315,882	4,773,704	3,842,786	930,918
Janitorial & Maintenance Supplies	749,930	272,462	281,140	(8,678)
Memberships & Dues	830,072	514,649	368,285	146,364
Municipal Taxes	733,629	53,376	575,735	(522,359)
Office Supplies	1,133,204	425,032	314,550	110,482
Premise Rental	3,160,027	1,505,590	1,271,614	233,976
Professional Development	713,372	212,338	190,521	21,817
Security Services	2,937,500	1,084,020	934,443	149,577
Stipends & Allowances	612,450	175,157	208,309	(33,152)
Student Assistance 30% Tuition	1,750,000	863,667	35,691	827,976
Travel	1,324,953	372,926	364,428	8,498
Utilities	4,700,000	1,625,854	1,490,340	135,514
Other: see note 6	12,144,660	2,527,424	2,226,579	300,845
Amortization	15,398,700	5,731,816	5,489,522	242,294
Total Non-Salary	175,212,778	74,297,985	62,274,782	12,023,203
Total Operating Expenses	278,273,186	117,615,327	101,369,167	16,246,160
Ancillary Expenses (Schedule 4)	12,839,993	4,680,147	4,567,715	112,432
Total Expenditures	\$291,113,179	\$122,295,474	\$105,936,882	\$16,358,592

**ST. CLAIR COLLEGE
ANCILLARY OPERATIONS
FOR THE FIVE MONTHS ENDED AUGUST 31, 2024**

	A	B	A - B
MCU BUDGET <u>(12 months)</u>	ACTUAL <u>(5 months)</u>	ACTUAL PRIOR YEAR <u>(5 months)</u>	VARIANCE <u>(5 months)</u>
<u>Revenue</u>			
Beverage & Cafeteria	79,000	46,140	21,448
Bookstore - Windsor & Chatham	135,000	16,036	17,219
Senior Advisor Special Events	179,000	126,570	60,744
Lockers Administration	42,000	18,480	16,665
Parking Lots	2,300,000	557,737	425,919
Residence - Windsor	3,705,778	948,078	915,132
St. Clair College Centre for the Arts	4,451,800	1,858,129	2,497,006
Varsity Sports	1,700,000	968,340	573,373
Sports Park	200,000	110,633	-
Woodland Hills Golf Course	475,000	450,178	391,322
	<u>13,267,578</u>	<u>5,100,321</u>	<u>4,918,828</u>
			<u>181,493</u>
<u>Expenditures</u>			
Senior Advisor Special Events	130,000	30,289	7,350
Lockers Administration	6,737	-	4,483
Parking Lots	1,884,261	599,450	518,844
Residence - Windsor	2,424,712	788,065	817,781
Residence - Chatham	141,695	36,497	58,105
Residence - GEM	48,740	74,149	-
St. Clair College Centre for the Arts	4,210,922	1,860,364	1,852,857
Varsity Sports	2,880,726	965,971	914,418
Sports Park	735,000	110,633	122,012
Woodland Hills Golf Course	377,200	214,729	271,865
	<u>12,839,993</u>	<u>4,680,147</u>	<u>4,567,715</u>
			<u>112,432</u>
Total Net Surplus / (Deficit)	<u>\$427,585</u>	<u>\$420,174</u>	<u>\$351,113</u>
			<u>\$69,061</u>

ST. CLAIR COLLEGE
ANCILLARY OPERATIONS: SURPLUS / (DEFICIT)
FOR THE FIVE MONTHS ENDED AUGUST 31, 2024

SCHEDULE 4B

	MCU BUDGET <u>(12 months)</u>	ACTUAL <u>(5 months)</u>	ACTUAL PRIOR YEAR <u>(5 months)</u>
Beverage & Cafeteria: Revenue	79,000	46,140	21,448
Bookstore - Windsor & Chatham: Revenue	135,000	16,036	17,219
Lockers Administration: Revenue	42,000	18,480	16,665
Lockers Administration: Expenditures	6,737	-	4,483
	<u>35,263</u>	<u>18,480</u>	<u>12,182</u>
Senior Advisor Special Events: Revenue	179,000	126,570	60,744
Senior Advisor Special Events: Expenditures	130,000	30,289	7,350
	<u>49,000</u>	<u>96,281</u>	<u>53,394</u>
Parking Lots: Revenue	2,300,000	557,737	425,919
Parking Lots: Expenditures	1,884,261	599,450	518,844
	<u>415,739</u>	<u>(41,713)</u>	<u>(92,925)</u>
Residence - Windsor: Revenue	3,705,778	948,078	915,132
Residence - Windsor: Expenditures	2,424,712	788,065	817,781
	<u>1,281,066</u>	<u>160,013</u>	<u>97,351</u>
Residence - Chatham: Expenditures	141,695	36,497	58,105
Residence - GEM: Expenditures	48,740	74,149	-
St. Clair College Centre for the Arts: Revenue	4,451,800	1,858,129	2,497,006
St. Clair College Centre for the Arts: Expenditures	4,210,922	1,860,364	1,852,857
	<u>240,878</u>	<u>(2,235)</u>	<u>644,149</u>
Varsity Sports: Revenue	1,700,000	968,340	573,373
Varsity Sports: Expenditures	2,880,726	965,971	914,418
	<u>(1,180,726)</u>	<u>2,369</u>	<u>(341,045)</u>
Sports Park: Revenue	200,000	110,633	-
Sports Park: Expenditures	735,000	110,633	122,012
	<u>(535,000)</u>	<u>-</u>	<u>(122,012)</u>
Woodland Hills Golf Course: Revenue	475,000	450,178	391,322
Woodland Hills Golf Course: Expenditures	377,200	214,729	271,865
	<u>97,800</u>	<u>235,449</u>	<u>119,457</u>
Total Revenue	<u>13,267,578</u>	<u>5,100,321</u>	<u>4,918,828</u>
Total Expenditures	<u>12,839,993</u>	<u>4,680,147</u>	<u>4,567,715</u>
Total Net Surplus / (Deficit)	<u>\$427,585</u>	<u>\$420,174</u>	<u>\$351,113</u>

Notes: Revenues & Expenditures

Note 1 **REVENUE: Enrolment Based Envelope**
Core Operating Grant

Note 2 **REVENUE: Differentiation Envelope**
Performance Funding

Note 3 **REVENUE: Special Purpose/Other Grants**
Accessibility Funding
Clinical Education / Nursing Expansion
Collaborative Nursing
International Student Recovery
Mental Health Worker and Services
Municipal Taxes

Note 4 **REVENUE: Other**
Access and Inclusion
Better Jobs Ontario
Campus Safety
Indigenous Student Success Fund
Interpreters
WSIB

Note 5 **REVENUE: Other**
Administration Fees
Apprenticeship Classroom Fees
Credit Transfer Fees
In-Service Teacher Training
Diploma Certificate Replacement
Gain/Loss on Sale of Assets
Grade Appeals
Graduation Fees
Miscellaneous Income
Transcript Fee
Unrestricted Donations

Note 6 **EXPENDITURES: Other**
Audit Fees
Bad Debt
Bank Charges
Building Repairs & Maintenance
Capital Non-Depreciable
College Employer Council
Field Studies
Food Service
Grounds Maintenance
Learning Resource Material
Long-Term Debt Interest
Postage
Professional Fees
Staff Employment
Student Scholarships Other
Telephone
Vehicle Expenses



ST. CLAIR

COLLEGE

TO: BOARD OF GOVERNORS
FROM: MICHAEL SILVAGGI, PRESIDENT
DATE: SEPTEMBER 24, 2024
RE: ANNUAL WORK PLAN
SECTOR: PRESIDENT

AIM:

To obtain Board approval for the 2024 – 2025 Annual Work Plan.

BACKGROUND:

The Board of Governors, in collaboration with Administration, has established an annual work cycle that is reviewed and approved annually at the September Board meeting. The 2024 – 2025 Annual Work Plan is attached for consideration.

RECOMMENDATION:

IT IS RECOMMENDED THAT the Board of Governors approve the 2024 – 2025 Annual Work Plan.

Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug
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Audit Committee

- Appoint Audit Committee
- Appointment of Auditors
- Approval of Year End Financial Statements
- Audit Committee Self-Evaluation - Distribution
- Audit Committee Self-Evaluation - Notification/Process
- Year End Audit Committee Report

X											
								X			
								X			
							X				
								X			

Strategic Planning/Presidential Performance Evaluation

- Strategic Planning Session/Retreat
- Approval of Strategic Plan
- Approval of Presidential Objectives
- Presidential Evaluation - Stage One (Critical Dates)
- Presidential Evaluation - Stage Two (Forms/Process)
- President's Self-Evaluation
- Board Evaluation of President
- Approval of Presidential Performance Evaluation Results

				X							
				X							
						X					
						X					
							X				
							X				
								X			
									X		

Board Self-Evaluation

- Board Self-Evaluation Survey - Notification/Process
- Board Self-Evaluation Survey - Distribution
- Board Self-Evaluation Results and Action Plan

							X				
								X			
									X		

New Board Member Recruitment

- Appoint Recruitment Committee
- Board Approval of New Members: External and Student Representatives
- Committee Report-out (Short List)
- Review of LGIC Appointments

					X						
								X			
						X					
	X										



Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug
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College Administrative Report-outs

- Annual Free Speech Report
- Annual Report
- Annual Report on Sexual Violence and Assault Policy
- Enrolment Report
- Motion to Confer Diplomas
- Program Advisory Committee (PAC)
- Economic Impact Report
- OCSES Survey Results
- Strategic Mandate Agreement

									X		
									X		
								X			
X				X							
							X				
					X						
					X						
									X		
									X		

Financial Reporting

- Audited Financial Statements
- Business Plan Accrual Template (MCU)
- Capital Budget Update
- Financial Monitoring Report
- Financial Sustainability Internal Reserve
- Investment Report
- Mid-Year Budget Review/Approval
- Ministry Financial Sustainability Metrics
- New Fiscal Year Budget Review/Approval
- New Academic Program Status
- Professional Services Report
- Section 28 Attestation

								X			
		X							X		
X		X				X					
X	X				X				X		
								X			
X											
		X									
		X				X			X		
						X					
							X				
X											
								X			



TO: BOARD OF GOVERNORS
FROM: MICHAEL SILVAGGI, PRESIDENT
DATE: SEPTEMBER 24, 2024
RE: 2024-2025 DRAFT MEETING AND EVENT SCHEDULE
SECTOR: ALL SECTORS

AIM:

To provide the Board of Governors with the draft 2024 – 2025 Meeting and Event Schedule.

BACKGROUND:

In order to keep the Board informed of the schedule of meetings and College events, a draft meeting and event schedule is prepared annually as part of the Board of Governors Annual Work Plan. The draft 2024 – 2025 Meeting and Event Schedule is attached for information.

Some dates are currently listed as “To Be Determined” (TBD) and will be amended as additional information becomes available.

RECOMMENDATION:

IT IS RECOMMENDED THAT the Board of Governors receive the draft 2024 – 2025 Meeting and Event Schedule for information.

Meetings

<p>TBD</p>	<p>New Board Member Orientation</p>
<p>September 10, 2024* September 24, 2024</p>	<p>Committee of the Whole Full Board Meeting – Windsor</p>
<p>October 18, 2024* October 22, 2024</p>	<p>Committee of the Whole Full Board Meeting – Windsor</p>
<p>November 12, 2024* November 26, 2024</p>	<p>Committee of the Whole Full Board Meeting – Windsor</p>
<p>January 14, 2025* January 28, 2025</p>	<p>Committee of the Whole Full Board Meeting – Windsor</p>
<p>February 11, 2025* February 25, 2025</p>	<p>Committee of the Whole Full Board Meeting – Windsor</p>
<p>March 11, 2025* March 25, 2025</p>	<p>Committee of the Whole Full Board Meeting – Windsor</p>
<p>April 8, 2025* April 22, 2025</p>	<p>Committee of the Whole Full Board Meeting – Chatham</p>
<p>May 13, 2025* May 27, 2025</p>	<p>Committee of the Whole Full Board Meeting – Windsor</p>
<p>June 10, 2025 * June 24, 2025</p>	<p>Committee of the Whole Full Board Meeting - Windsor</p>

*** Please Note:** All Committee of the Whole Meetings are listed and will be held at the discretion of the Board Chair and President.



Events

Wednesday, September 25, 2024	Fall Academic Awards Banquet SCCCA
Tuesday, October 1, 2024	Fall Convocation, Windsor
Thursday, October 3, 2024	Fall Convocation, Chatham
Wednesday, October 9, 2024	Fall Convocation, Ace Acumen
Thursday, October 10, 2024	
November 23 – November 24, 2024	Higher Education Summit
November 25, 2024	Premier’s Awards
Tuesday, December 3, 2024	Holiday Social
Wednesday, February 12, 2025	Winter Convocation, Toronto
Thursday, February 13, 2025	Winter Convocation, Windsor
Tuesday, February 20, 2025	
TBD	Board Planning Session/Retreat
Monday, March 17, 2025	Chatham Scholarship & Bursaries (Everest Convention Centre)
Wednesday, March 19, 2025	Windsor Scholarship & Bursaries (SCCCA)
Thursday, March 20, 2025	
Friday, April 4, 2025	Alumni of Distinction (SCCCA)
Thursday, April 10, 2025	Saints Student Athletic Awards Banquet
Friday, April 11, 2025	SRC/TSI Changeover Banquet
Thursday, April 17, 2025	Esports Awards Gala
Thursday, May 22, 2025	PAC and Placement
TBD	CICan Annual Conference
Tuesday, May 27, 2025	Windsor Academic Awards Banquet
Thursday, May 29, 2025	Chatham Academic Awards Banquet
Tuesday, June 3, 2025	Spring Convocation, Windsor (WFCU)
Wednesday, June 4, 2025	
Monday, June 9, 2025	Spring Convocation, Chatham
Tuesday, June 17, 2025	Spring Convocation, Ace Acumen
Wednesday, June 18, 2025	



TO: BOARD OF GOVERNORS

FROM: MICHAEL SILVAGGI, PRESIDENT

DATE: SEPTEMBER 24, 2024

RE: INVESTMENTS

**SECTOR: MARC JONES, SENIOR VICE PRESIDENT, FINANCE,
ADMINISTRATOR AND CHIEF FINANCIAL OFFICER**

AIM:

To provide the Board with an update on the College's investments to ensure compliance with the Ministry's Banking, Investing and Borrowing Directive.

BACKGROUND:

The Ministry's Banking, Investing and Borrowing Directive requires the following:

The College Board of Governors is to approve an Investment Policy to guide its investment activities. The Board of Governors is to review and approve at least annually an investment performance report that will include a statement signed by the Senior Financial Officer stating that the College is in compliance with relevant legislative requirements in force at the time of the review and with this binding policy directive.

On June 27, 2017, the Board of Governors approved the Foundation Investment Policy, which directs the College's long-term investment activities.

During the 2023-2024 fiscal year, the College's GICs and bank accounts earned interest income of \$18,065,063. As at March 31, 2024, the College's investments are noted as follows:

i. Temporary Investments

Investment Type	Amount
GIC Total	\$247,983,107

ii. Long-Term Investments

As at March 31, 2024, the College's long-term investments are held by the St. Clair College Foundation. The Foundation's investments are actively managed and held with RBC Dominion Securities (RBC DS). The market value of the investments as noted on the financial statements are:

Investment Type	Amount	Institution
Bonds	\$17,033,158	RBC DS
Equities	\$8,298,382	RBC DS
Total	\$25,331,540	-

Appendix A is an investment report from RBC DS which provides additional details on the asset allocation and the historical rate of return for the Foundation's actively managed investments. There is a \$204,390 variance between the RBC DS investment report total of \$25,535,930 and the bond and equity total of \$25,331,540 from the above chart. The variance is a result of cash being reported separately on the College's financial statements. Net investment income realized for fiscal year 2023-2024 was \$781,166.

The Foundation Investment Policy notes the following:

“The time horizon for the investments is long-term. Maintaining a long-term focus helps avoid emotional responses to short-term market volatility. The long the time horizon, the greater the probability of keeping up with inflation and achieving the investment objectives. The investment objectives are as follows:

- To achieve a return sufficient to meet the funding requirements, cover costs, keep pace with inflation and increase the investment's real value over time; and,*
- To meet or exceed recognized, appropriate benchmarks.”*

The performance of the investments is monitored by the Foundation Board of Directors.

The Foundation's investments are derived from private endowment donations and funds from Ministry matching programs. Effective May 8, 2018, the Ministry revised the Banking, Investing and Borrowing Directive to allow a single investment strategy consistent with the Ontario Trustee Act for endowment funds for both private donations and funds from Ministry matching programs. The Directive notes that a trustee must exercise the care, skill, due diligence and judgement that a prudent investor would exercise in making investments. The Foundation's investments are allocated in the appropriate types of investments in order to maintain compliance with the Act.

iii. Compliance Statement

St. Clair College is compliant with the relevant legislative requirements in force at the time of this review, and with the Ministry's Banking, Investing and Borrowing Directive.

A compliance statement attesting to the above, has been signed by the Chief Financial Officer and provided to the President, attached as Appendix B.

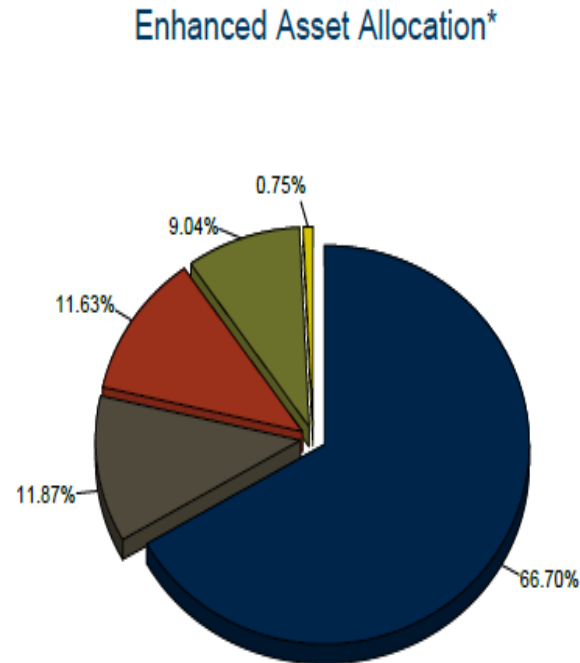
RECOMMENDATION:

IT IS RECOMMENDED THAT the Board of Governors receive Administration's attestation on the College's Investment Report, ensuring compliance with the Ministry's Banking, Investing and Borrowing Directive, for information.

Asset Allocation as of March 31, 2024

Enhanced Asset Allocation*

As at March 31, 2024



Geography	Market Value	%
Fixed Income - Canada	17,033,158	66.70
Total Fixed Income	17,033,158	66.70
Equity - Canada	3,030,220	11.87
Equity - US	2,970,810	11.63
Equity - International	2,309,667	9.04
Total Equity	8,310,698	32.54
Cash and Cash Equivalents	192,073	0.75
Total Cash and Cash Equivalents	192,073	0.75
Total Portfolio	25,535,930	100.00

Accrued income included with Market Value.

*The asset allocation values displayed include an overlay from an external data provider that breaks out the underlying asset classes for mutual funds, pooled funds and Canadian ETFs, if applicable and where available.



Market Value History

Historical Annual Change in Portfolio Value

July 14, 2013 to March 31, 2024



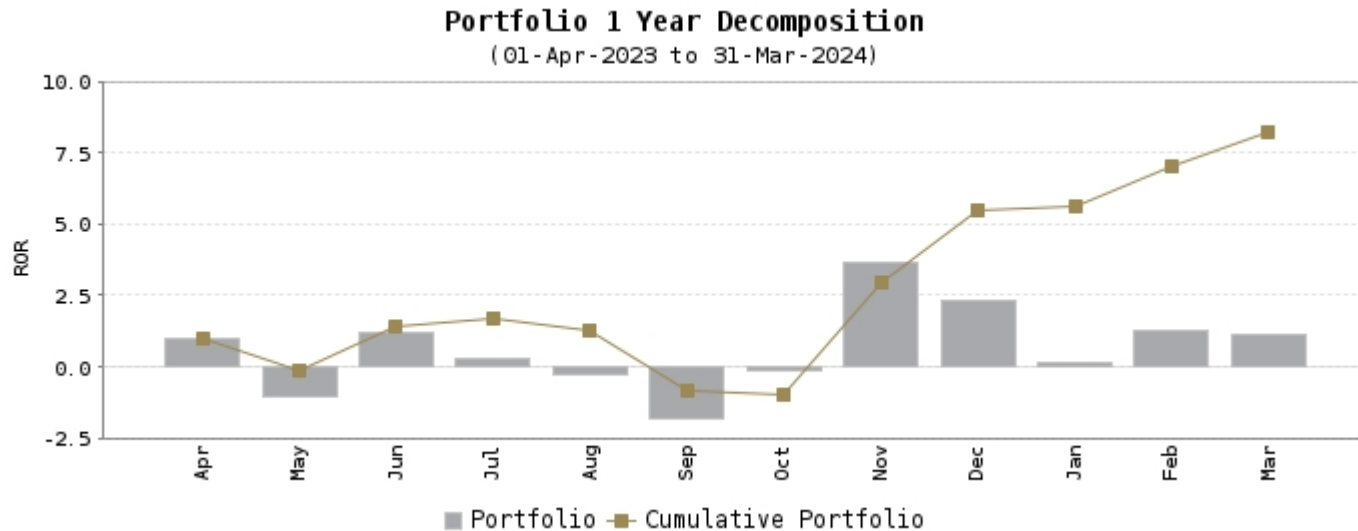
This graph depicts the Portfolio's market value over time. Invested Capital consists of the sum of deposits and transfers-in less withdrawals and transfer outs. FX transactions between currencies are also reflected here. The Market Values depicted on this page represent the point-in-time value of your Portfolio at each period-end.

Calendar Year	Beginning Market Value	Invested Capital	Total Investment Return	Withholding Tax	Ending Market Value	Money-Weighted %
*2013	0.00	5,452,265.77	220,989.15	(115.52)	5,673,139.40	4.09
2014	5,673,139.40	19.32	427,358.37	(1,036.76)	6,099,480.33	7.53
2015	6,099,480.33	(102.80)	265,103.40	(1,034.48)	6,363,446.45	4.35
2016	6,363,446.45	(247.57)	204,719.83	(1,314.21)	6,566,604.50	3.22
2017	6,566,604.50	1,970,272.28	392,089.75	(1,420.33)	8,927,546.20	5.33
2018	8,927,546.20	156,837.65	3,243.54	(3,867.42)	9,083,759.97	0.04
2019	9,083,759.97	247,117.30	1,004,403.36	(3,829.35)	10,331,451.28	10.87
2020	10,331,451.28	26,032.93	792,333.00	(4,016.00)	11,145,801.22	7.67
2021	11,145,801.22	502,138.75	1,036,248.47	(4,299.74)	12,679,888.70	9.17
2022	12,679,888.70	4,739,033.08	(901,030.96)	(4,615.77)	16,513,275.05	(5.85)
2023	16,513,275.05	7,259,365.23	1,793,639.37	(5,178.06)	25,561,101.59	8.73
*YTD 2024	25,561,101.59	(674,186.08)	649,821.55	(805.29)	25,535,931.77	2.54
Total		19,678,545.87	5,888,918.83	(31,532.93)		

*Partial Period



Portfolio Performance since April 1, 2023 to March 31, 2024



Portfolio Performance	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	1 Year
Total Portfolio	0.99	-1.09	1.22	0.28	-0.32	-1.81	-0.17	3.61	2.34	0.14	1.26	1.14	8.24

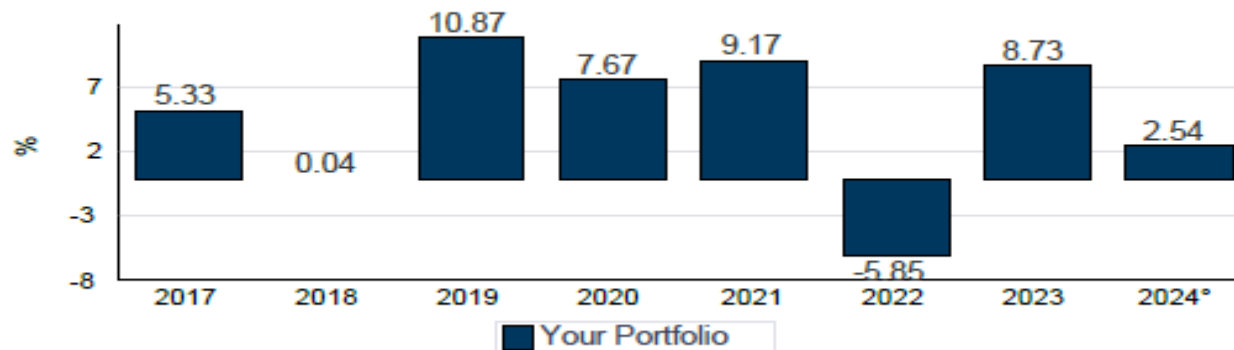


Portfolio Summary

Money-Weighted Annualized Returns
July 14, 2013 to March 31, 2024



Money-Weighted Calendar Rate of Return
July 14, 2013 to March 31, 2024



* Partial Period.



TO: MICHAEL SILVAGGI, PRESIDENT

**FROM: MARC JONES, SENIOR VICE PRESIDENT, FINANCE,
ADMINISTRATION & CHIEF FINANCIAL OFFICER**

DATE: SEPTEMBER 24, 2024

RE: INVESTMENT COMPLIANCE

The Ministry's Banking, Investing and Borrowing Directive requires the following:

The College Board of Governors is to approve an Investment Policy to guide its investment activities. The Board of Governors is to review and approve at least annually an investment performance report that will include a statement signed by the Senior Financial Officer stating that the College is in compliance with relevant legislative requirements in force at the time of the review and with this binding policy directive.

A report on the above is going to the College Board of Governors at the September 24, 2024 meeting.

As the Senior Financial Officer, I confirm the following:

St. Clair College is compliant with the relevant legislative requirements in force at the time of this review, and with the Ministry's Banking, Investing and Borrowing Directive.

Signature:

Date: July 29, 2024

Position: Senior Vice President, Finance, Administration & Chief Financial Officer



ST. CLAIR

C O L L E G E

TO: BOARD OF GOVERNORS

FROM: MICHAEL SILVAGGI, PRESIDENT

DATE: SEPTEMBER 24, 2024

RE: BOARD BY-LAW REVIEW

SECTOR: ALL SECTORS

AIM:

To provide the Board of Governors with an updated copy of the Board By-laws for first reading and approval.

BACKGROUND:

Following discussion at the April Board meeting, the Board By-laws and Policies were provided to McTague Law Firm LLP, to be reviewed from a legal perspective. McTague reviewed the documents and provided recommendations, included in the attached document for the Board's review.

RECOMMENDATION:

IT IS RECOMMENDED THAT the Board of Governors approve the first reading of the updated Board By-laws.



ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Board of Governors

OPERATING BY-LAWS

A By-law Relating Generally to the Conduct of the Affairs of
St. Clair College of Applied Arts and Technology.

Approved by: Board of Governors

Supersedes: November 24, 1998

Revised: December 2002
November 11, 2003
February 3, 2004
March 9, 2004
June 4, 2004
June 2011
May 2012
September 2012
September 4, 2013
October 2013
June 2015
March 2016
May 2018
May 2019
September 2022
April 2023
June 2023

[2677244/1]



**ST. CLAIR COLLEGE BOARD OF GOVERNORS
OPERATING BY-LAW**

INDEX

	Page
1. NAME	3
2. HEAD OFFICE	4
3. SEAL	5
4. DEFINITIONS	6
5. GOVERNANCE	8
6. TERM OF OFFICE	10
7. ELIGIBILITY FOR MEMBERSHIP	11
8. VACANCIES	12
9. BOARD OFFICERS	13
10. ELECTION OF CHAIR AND VICE CHAIR	14
11. DUTIES OF THE CHAIR	15
12. DUTIES OF THE VICE CHAIR	16
13. THE PRESIDENT	17
14. TREASURER	18
15. CORPORATE SECRETARY	19
16. SECRETARY TO THE BOARD	20
17. BOARD OFFICER VACANCIES	21
18. DELEGATION OF DUTIES OF BOARD OFFICERS	22
19. REMOVAL OF MEMBERS	23
20. REMUNERATION OF GOVERNORS	24
21. BOARD MEETINGS	25
22. QUORUM	27
23. NOTICE OF MEETINGS	28
24. VOTING	30
25. POWERS	31
26. POLICIES	32
27. INDEMNITIES TO GOVERNORS	33
28. PROTECTION OF GOVERNORS, OFFICERS AND EMPLOYEES	34
29. CONFLICT OF INTEREST	35
30. DISCLOSURE OF INTERESTS IN CONTRACTS	37
31. EXECUTION OF DOCUMENTS	39
32. CHEQUES	40
33. DEPOSIT OF SECURITIES FOR SAFEKEEPING	42
34. BORROWING	43
35. BOOKS AND RECORDS	44
36. AUDITORS	45
37. FINANCIAL YEAR	46
38. COMMITTEES	47

[2677244/1]

39. OTHER COMMITTEES OF THE BOARD	48
40. ADJOURNMENT	49
41. AMENDMENTS	50
ONTARIO COLLEGES OF APPLIED ARTS AND TECHNOLOGY ACT 2002 AND ONTARIO REGULATION 34/03	APPENDIX A
FINANCIAL ADMINISTRATION ACT	APPENDIX B
ADVISORY COLLEGE COUNCIL	APPENDIX C
PROGRAM ADVISORY COMMITTEES	APPENDIX D
ELECTION PROCEDURES FOR INTERNAL BOARD MEMBERS	APPENDIX E
CONFLICT OF INTEREST DISCLOSURE FORM	APPENDIX F
END OF TERM SELF-REFLECTION FORM	APPENDIX G

[2677244/1]



**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Name	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-laws	By-law No: 1
Effective Date:	November 24, 1998	Page: 1 of 1
Supersedes:	N/A	Last Review Date: February 22, 2022
Mandatory Review Date:	February 23, 2027	

Name

The name of the College shall be "St. Clair College of Applied Arts and Technology."

[2677244/1]

**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Head Office	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 2
Effective Date:	November 24, 1998	Page: 1 of 1
Supersedes:	N/A	Last Review Date: February 22, 2022
Mandatory Review Date:	February 23, 2027	

Head Office

The Head Office of the College shall be located at 2000 Talbot Road West, Windsor, Ontario, N9A 6S4 or at such other place as the members of the Board may from time to time determine by resolution.

[2677244/1]



**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Seal	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 3
Effective Date:	November 24, 1998	Page: 1 of 1
Supersedes:	N/A	Last Review Date: February 22, 2022
Mandatory Review Date:	February 23, 2027	

Seal

The seal, an impression whereof is stamped in the margin hereof, shall be the corporate seal of the College.

[2677244/1]

**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Definitions	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 4
Effective Date:	November 24, 1998	Page: 1 of 2
Supersedes:	N/A	Last Review Date: February 22, 2022
Mandatory Review Date:	February 23, 2027	

Definitions

In this By-law,

- (a) "Board" means the Board of Governors of St. Clair College of Applied Arts and Technology acting as a board of directors;
- (b) "Corporation" means the corporation incorporated under the name "The Board of Governors of St. Clair College of Applied Arts and Technology";
- (c) "College" means the institution maintained, conducted and governed by the Minister with the advice and assistance of the Board under the name "The St. Clair College of Applied Arts and Technology";
- (d) "Minister" means the Minister of Colleges and Universities (MCU);
- (e) "External members" means twelve (12) voting members of the Board none of whom is a full-time employee or spouse of a full-time employee of the Corporation, as defined by the Family Law Act.
- (f) "Internal members" means, where the relevant staff or student group has chosen to exercise an option for membership on the Board, four (4) voting members of the Board, including: one (1) student, one (1) academic staff member, one (1) administrative staff member, and one (1) support staff member, each of whom shall be elected by the relevant constituent group, in accordance with this By-law pursuant to O. Reg. 34/03;
- (g) "Advisory College Council" means the Council mandated under the Ministry of Colleges and Universities Minister's Binding Policy Directive – Governance and Accountability Framework. The purpose of this Council is to provide advice to the College President as outlined in the terms of reference;

[2677244/1]

- (h) "Program Advisory Committee" means a committee assigned to a College program of instruction or cluster of related programs whose structure, terms of reference and procedures are determined in this By-law;
- (i) "Chair" means a Chairperson of the Board or any committee thereof, as the case may be;
- (j) All other definitions and expressions contained in Section 1 of the definitions in Ontario Regulation 34/03, are hereby adopted and used with the same meanings;
- (k) "Regulation" means Ontario Colleges of Applied Arts and Technology Act 2002, Regulation 34/03;
- (l) "LGIC" means Lieutenant Governor in Council established under Regulation 34/03 and referenced in the Colleges of Applied Arts and Technology Policy Framework.

[2677244/1]

**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Governance	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 5
Effective Date:	April 26, 2022	Page: 1 of 1
Supersedes:	June 25, 2019	Last Review Date: April 26, 2022
Mandatory Review Date:	April 27, 2027	

Governance

- 5.1 The affairs of the College shall be governed by a Board which shall consist of persons elected and appointed Governors of the College in accordance with the provisions of the Ontario Colleges of Applied Arts and Technology Act, 2002 and Regulation 34/03 appended hereto as Appendix “A”.
- 5.2 Unless otherwise changed by law or by By-law, the Board shall be composed of ~~seventeen-eighteen~~ (187) members appointed or elected in accordance with this By-law and Regulation 34/03 plus the President and the Past Chair. -
- Twelve (12) external members shall be appointed to the Board and approved by the Lieutenant Governor in Council/Order in Council (LGIC/OIC). (Note: 1/3 of the membership (4) is selected by the LGIC, 2/3 (8) are selected by the St. Clair College Board of Governors).
- 5.3 One (1) Academic staff representative, duly elected in accordance with election procedures established by the Board.
- 5.4 One (1) Administrative staff representative, duly elected in accordance with election procedures established by the Board.
- 5.6 One (1) Support Staff representative, duly elected in accordance with election procedures established by the Board.
- 5.7 One (1) Student Representative to be appointed following a selection process to be established by the Board. The eligible candidates to be selected from the duly elected Student Representatives.
- 5.8 The President of the College shall be a voting member of the Board.
- 5.9 No internal Board member may be elected a member of the Board unless in accordance with election procedures (Appendix E) established and approved by Board By-law and included in the operational procedure of the College.

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[2677244/1]

5.10 The past Chair will act as ex-officio, non-voting member of the Board for a period of two years.

[2677244/1]

**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Term of Office	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 6
Effective Date:	February 22, 2022	Page: 1 of 1
Supersedes:	November 24, 1998	Last Review Date: February 22, 2022
Mandatory Review Date:	February 23, 2027	

Term of Office

The term of office of a Governor shall be as prescribed by Ontario Regulation 34/03. Incumbent Governors approaching the completion of their first three-year term, unless term otherwise noted, must declare their intention to continue serving on the Board, in writing and submit the Self-Reflection Form (Appendix G) to the Board Chair for consideration. Other factors for consideration for re-appointment will include meeting attendance, participation, compliance with Board By-laws and Board Policies, and behaviour consistent with the Code of Conduct policy.

[2677244/1]

**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Eligibility for Membership	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 7
Effective Date:	November 24, 1998	Page: 1 of 1
Supersedes:	N/A	Last Review Date: April 26, 2022
Mandatory Review Date:	April 27, 2027	

Eligibility for Membership

- 7.1 Eligibility for Board members appointed under Section 5.3 as an external member shall be as prescribed by Ontario Regulation 34/03.
- 7.2 Board members appointed under section 5.4, 5.5 and 5.6 shall be full-time employees of the College.
- 7.3 Board members appointed under Section 5.7 shall be students enrolled in a full-time program leading to a St. Clair College Certificate, Diploma, or Applied Degree recognized by the Ministry of Colleges and Universities (MCU).
- 7.4 As per the Ontario Not-for-profit Corporations Act 2010 (ONCA), a Governor must be an individual who:
- Is eighteen or more years of age;
 - Is not an undischarged bankrupt;
 - Has not been found under the *Substitute Decisions Act, 1992*, or under the *Mental Health Act* to be incapable of managing property;
 - has not been found to be incapable by any court in Canada or elsewhere; and
 - has not been declared an ineligible individual under the *Income Tax Act (Canada)*.
- 7.5 Each Governor will attest to hold office before or within 10 days after election or appointment as per ONCA requirements.
- Attestations will be maintained by the Board Secretary.

[2677244/1]

**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Vacancies	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 8
Effective Date:	June 25, 2019	Page: 1 of 1
Supersedes:	September 25, 2012	Last Review Date: April 26, 2022
Mandatory Review Date:	April 27, 2027	

Vacancies

8.1 Vacancies for members appointed under Section 5.3 shall be determined and filled in accordance with ~~Ontario~~ Regulation 34/03.

8.2 Board member vacancies under Governance sections 5.4, 5.5, 5.6 and 5.7 shall be determined and filled in accordance with Board By-law established to elect new members and in accordance with ~~Ontario~~ Regulation 34/03.

[2677244/1]

**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Board Officers	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 9
Effective Date:	May 22, 2018	Page: 1 of 1
Supersedes:	September 25, 2012	Last Review Date: June 28, 2022
Mandatory Review Date:	June 22, 2027	

Board Officers

9.1 The Board shall have the following officers as elected or appointed by the Board:

- a) a Chair;
- b) a Vice Chair;
- c) a President;
- d) a Corporate Secretary;
- e) a Treasurer; and
- f) such other officers as the members of the Board may determine from time to time by resolution as elected or appointed in accordance with this By-law.

[2677244/1]



**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Election of Chair and Vice Chair	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 10
Effective Date:	January 25, 2022	Page: 1 of 1
Supersedes:	May 22, 2018	Last Review Date: June 28, 2022
Mandatory Review Date:	June 22, 2027	

Election of Chair and Vice Chair

- 10.1 Eligibility to serve as Chair or Vice Chair is open to external members, who have successfully completed their Certificate of Good Governance. Eligibility to serve as Board Chair also requires successful completion of the Certificate of Advanced Good Governance.
- 10.2 Board elections of the Chair and Vice Chair shall take place annually at the Board meeting in June or as soon thereafter as possible. The vote shall be by secret ballot by all voting members of the Board in attendance.
- 10.3 The current Chair, if ineligible for re-election, shall act as Chairperson of the process to elect the officers. If the current Chair is standing for re-election, or in the Chair’s absence, the Corporate Secretary shall act as Chairperson of the officer election process.
- 10.4 Officers shall serve a one-year term commencing annually on September 1. Officers are eligible for re-election, except that there shall be a limit of two (2) consecutive one-year terms of office for Chair.

[2677244/1]

**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Duties of the Chair	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 11
Effective Date:	January 25, 2022	Page: 1 of 1
Supersedes:	November 24, 1998	Last Review Date: June 28, 2022
Mandatory Review Date:	June 22, 2027	

Duties of the Chair

The Chair shall:

- 11.1 Preside at meetings of the Board in accordance with the By-law;
- 11.2 Together with the Corporate Secretary, Treasurer or other Board officers appointed for the purpose, sign all By-laws of the College;
- 11.3 Sign such contracts, documents or instruments in writing as require the signature of the Chair;
- 11.4 Have such other powers and duties as may from time to time be assigned by the Board, or as are incidental to the office of the Chair;
- 11.5 Act generally as public spokesperson for the Board;
- 11.6 Shall be an ex-officio member of all standing committees; and
- 11.7 Ensure that Board governance is conducted in accordance with Board policies duly approved by the Board.
- 11.8 The outgoing Board Chair will act as a mentor in an advisory capacity for one year, immediately following the completion of their term, at the request of the Board.

[2677244/1]



**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Duties of the Vice Chair	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 12
Effective Date:	May 28, 2013	Page: 1 of 1
Supersedes:	November 24, 1998	Last Review Date: June 28, 2022
Mandatory Review Date:	June 22, 2027	

Duties of the Vice Chair

- 12.1 The Vice Chair shall have such powers and perform such duties as may be assigned by the Board;
- 12.2 The Vice Chair will act as Chair in the absence of the Chair with full power and authority; and
- 12.3 The Vice Chair shall be the Chair of the Naming Committee.

[2677244/1]



**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	The President	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 13
Effective Date:	November 24, 1998	Page: 1 of 1
Supersedes:	N/A	Last Review Date: October 25, 2022
Mandatory Review Date:	October 26, 2027	

The President

- 13.1 The Board shall appoint a President, whose terms and conditions of employment shall be confirmed in a written contract with the Board no later than thirty (30) days following the appointment of the President.
- 13.2 The President shall have full authority to manage and direct the business and affairs of the College and to employ and discharge agents and employees of the College.
- 13.3 The President shall report to and be under the direction of the Board, shall conform to all lawful orders given by the Board, shall sit on such committees directed by the Board and shall at all reasonable times, provide the Board all information they may require regarding the affairs of the College.
- 13.4 In the event that the President is unable to perform the duties of the position due to illness or extended leave over 30 days, the Board shall approve the appointment of the person or persons delegated the authority of the President.
- 13.5 The President shall not have authority to conduct a review or investigation, or effect a legal settlement, of any matter involving the College that directly or indirectly involves or is related to the President, or the conduct of the President, without the prior approval of the Board. In the event a claim, complaint, action, grievance, lawsuit or other legal proceeding is made against the President (arising out of the discharge of his duties as President of the College), the President shall forthwith notify the Board of the existence of the matter.

[2677244/1]



**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Treasurer	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 14
Effective Date:	November 24, 1998	Page: 1 of 1
Supersedes:	N/A	Last Review Date: October 25, 2022
Mandatory Review Date:	October 26, 2027	

Treasurer

- 14.1 The Treasurer shall be appointed yearly at the first meeting in the calendar year and approved by the Board of Governors. The Treasurer shall be a signing officer of the Corporation.
- 14.2 The Treasurer shall ensure that the College keeps full and accurate account of all receipts and disbursements of the Corporation in proper books of account and that the College ensures that all moneys or other valuable effects in the name and to the credit of the Corporation are deposited in such banks as may from time to time be designated by the Board of Governors.
- 14.3 A Chair of the Audit Committee, appointed by the Board of Governors will work with the Treasurer, who is a member of the Committee, to ensure that the College distribute the funds of the Corporation under the direction of the Board of Governors, and that the College renders an account of all transactions to the Board of Governors as and when required.
- 14.4 The Treasurer shall ensure that the College cooperates with its auditors during any audit of the accounts and shall also perform such other duties as directed by the Board.
- 14.5 The Treasurer may be the chair of the Audit Committee.

[2677244/1]



**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Corporate Secretary	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 15
Effective Date:	June 25, 2013	Page: 1 of 1
Supersedes:	November 24, 1998	Last Review Date: October 25, 2022
Mandatory Review Date:	October 26, 2027	

Corporate Secretary

The senior person responsible for the administrative duties in the Office of the President will serve as Corporate Secretary.

Whereas the Chair of the Board is responsible for the integrity of the Board process, the Corporate Secretary is responsible for the integrity of the Board documents. The Corporate Secretary ensures that Board procedures are both followed and regularly reviewed. All Governors should have access to the advice and services of the Corporate Secretary and should recognize that the Chair is entitled to the strong support of the Corporate Secretary in ensuring the effective functioning of the Board.

The Corporate Secretary shall be the custodian of the corporate seal of the College and all books, papers, legal and financial records, correspondence, contracts and other documents belonging to the College, which the Corporate Secretary shall publicly disclose only when duly authorized to do so by a resolution of the Board or as required by law.

Specific issues include the following:

- a) The Corporate Secretary will serve as the recording secretary for all In-Camera meetings of the Board. In the absence of the Corporate Secretary, the Board Secretary or a member of the Board will serve as recording secretary at the discretion of the Board Chair.
- b) In the absence of both the Chair and the Vice Chair, the Corporate Secretary shall call the Board meeting to order provided there is quorum and shall serve as Chair while the Board elects a Temporary Chair.

[2677244/1]



**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Secretary to the Board	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 16
Effective Date:	November 24, 1998	Page: 1 of 1
Supersedes:	N/A	Last Review Date: October 25, 2022
Mandatory Review Date:	October 26, 2027	

Secretary to the Board

The Secretary shall be appointed by the office of the President and reports directly to the Corporate Secretary. The Secretary to the Board shall give notice of all meetings pertaining to the Board and related committees and shall keep a full and accurate record of all respective proceedings.

The title “Board Secretary” shall be listed under the attendees list, and in the body of the minutes, the term, “Recording Board Secretary” shall be used for clarification and audit purposes.

The Secretary shall also perform other duties as may from time to time be determined by the Board of Governors and/or the President.

The Secretary will be selected in an interview process that will include the Corporate Secretary, and the Chair and Vice Chair. The Corporate Secretary will serve in the role of Hiring Manager during the selection process.

[2677244/1]



**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Board Officer Vacancies	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 17
Effective Date:	November 24, 1998	Page: 1 of 1
Supersedes:	N/A	Last Review Date: February 28, 2023
Mandatory Review Date:	February 22, 2028	

Board Office Vacancies

- 17.1 Should the Office of the Chair or the Vice Chair become vacant for any reason, the members of the Board may appoint a member to fill such vacancy from among eligible members.
- 17.2 If the Office of the President becomes vacant for any reason, the members of the Board shall appoint the eligible person to fill such vacancy on an interim basis, by resolution, until such time as a permanent appointment has been made.
- 17.3 If the Office of any other Board officer shall become vacant for any reason, the members of the Board may appoint a person to fill such vacancy by resolution.

[2677244/1]



**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Delegation of Duties of Board Officers	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 18
Effective Date:	June 28, 2022	Page: 1 of 1
Supersedes:	November 24, 1998	Last Review Date: February 28, 2023
Mandatory Review Date:	February 22, 2028	

1. Delegation of Duties of Board Officers

In the absence of or inability to act of the Chair, the Vice Chair or any other Board officer or for any other reason that the members of the Board may deem sufficient, the Board may delegate by resolution all or any of the powers of such officer to any other eligible person or to any member of the Board for such period of time that the Board deems appropriate.

2. Duties of the Past Chair

To support succession planning of the Board, the immediate Past Chair will serve as an ex-officio non-voting member of St. Clair College Board of Governors. The Past Chair must have completed their Board term in order to be eligible for this role. The Past Chair will oversee special projects as delegated by the Board and performs other duties as assigned for a maximum of two years.

[2677244/1]



**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Removal of a Board Member	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 19
Effective Date:	January 17, 2015	Page: 1 of 1
Supersedes:	November 24, 1998	Last Review Date: May 23, 2023
Mandatory Review Date:	May 23, 2028	

Removal of a Board Member

19.1 Any member of the Board, other than the President, who fails to attend 75% of the regular monthly meetings of the Board (In-Camera/Full Board) in a 12-month period (7 of 9 scheduled meetings), without having been granted a leave of absence from the Board, may be removed as a member by the Board by resolution and upon such removal the said member’s position on the Board shall be deemed vacant.

“Scheduled meeting of the Board” shall mean the regularly scheduled nine (9) monthly meetings (In-Camera/Full Board) within a 12-month period.

“Leave of absence” shall mean a leave which is requested by a member of the Board for a specified period of time and granted by resolution at the discretion of the Board at an in-camera meeting of the Board of Governors.

19.2 In addition to remedies available to the Board to terminate a Board member due to absence, by resolution, the Chair and the Vice Chair may be removed from their respective offices if they are absent for two (2) consecutive meetings of the Board, without having been granted a leave of absence from the Board.

19.3 The process for the declaration of any vacancy referred to in sections 19.1 and/or 19.2 shall be initiated by Board motion and returnable at the next regularly scheduled meeting of the Board for decision by the Board.

[2677244/1]



BOARD OF GOVERNORS BY-LAWS

Policy Title:	Remuneration of Governors	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 20
Effective Date:	November 24, 1998	Page: 1 of 1
Supersedes:	N/A	Last Review Date: February 28, 2023
Mandatory Review Date:	February 22, 2028	

Remuneration of Governors

Members of the Board shall serve without remuneration and no member of the Board shall directly or indirectly receive any gain from the member's position. However, a member of the Board may be reimbursed for reasonable expenses incurred by the member in the performance of Board duties further to Board approval in accordance with section 10 of Regulation 34/03.

[2677244/1]

**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Board Meetings	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 21
Effective Date:	May 24, 2022	Page: 1 of 2
Supersedes:	March 29, 2016	Last Review Date: March 28, 2023
Mandatory Review Date:	March 28, 2028	

Board Meetings

- 21.1 Meetings of the members of the Board shall normally be scheduled on a monthly basis, from September to June each year at the College or elsewhere as the Board may determine and on such day as the Board shall appoint. A copy of any resolution of the Board fixing the place and time of the regular meeting schedule, once approved, shall be provided to every Board member and no further notice shall be required.
- 21.2 Annual General Meeting of the members of the Board shall be held at the College or elsewhere, as the Board may determine and on such day as the Board shall appoint. At every annual meeting or at such other meeting as the Board may determine, in addition to any other business that may be transacted, reports of members of the Board, the year-end financial statement and the report of the auditors shall be presented and the auditor shall be appointed or confirmed for the ensuing year. The members of the Board may consider and transact any business, either special or general, without any notice therefore at any meeting of the Board.
- 21.3 Annual or any other general or special meeting of the members of the Board may be called by the Chair, the Vice Chair, the President or by the Secretary to the Board on the direction of the Chair, the Vice Chair, the President or any five members at the Head Office of the College or elsewhere in Ontario and on such day and at such time as that person or persons shall determine and the purpose of the meeting shall be disclosed in the notice of meeting.
- 21.4 Notice of the date, time and place of each meeting of the Board, other than meetings set out in Article 21.1, shall be given to each member not less than forty-eight (48) hours (exclusive of any part of a Non-Business Day) before the time when the meeting is to be held. Where every member of the Board is in attendance and provides consent the notice period may be waived.
- 21.5 If all members of the Board present or participating in a meeting consent, a member of the Board may participate in a meeting of the Board or of a committee of the Board by means of such telephone, electronic or other communications facilities as permit all persons participating in the meeting to communicate with each other simultaneously and instantaneously. A member of the Board

[2677244/1]

participating in such a meeting by such means is deemed to be present at the meeting. A maximum of 20% of Board meetings may be attended through virtual means.

- 21.6 A governor present at a meeting is deemed to have consented to any resolution passed, unless:
- Their dissent is recorded in the minutes;
 - They request that their dissent be entered into the minutes;
 - They give their dissent to the secretary of the meeting before it ends; or
 - They submit their dissent immediately after the meeting ends.
- 21.7 If a governor votes or consents to a resolution, they are not entitled to enter a dissent.
- 21.8 If a governor is not present at a meeting, the governor is deemed to have consented to any resolution or action at that meeting *unless* they dissent within seven (7) days of becoming aware of the resolution.
- 21.9 Subject to section 21.7 all meetings of the Board shall be held in public. All matters of a confidential nature, pursuant to the criteria set out in section 21.5, shall be considered by the Board *In-Camera* unless the Board, by majority vote, resolves to consider a specific confidential matter in a public session.
- 21.10 Matters of a confidential nature which shall be considered by the Board in closed (In-Camera) session shall include, but not be limited to:
- a) all matters pertaining to the College President's terms of employment, including selection, evaluation, contract terms and termination;
 - b) all matters pertaining to the terms of employment of any individual employee including, but not limited to, disciplinary matters;
 - c) all matters in litigation, threatened litigation or potential litigation affecting the College;
 - d) the receipt of advice, whether written or oral, that is subject to solicitor-client privilege including all communications for the purpose of pending, threatened or contemplated litigation affecting the College;
 - e) the sale, transfer, gifting, exchange, lease, expropriation, mortgaging, or encumbering of real property by or in favour of the College,
 - f) all matters pertaining to the security of persons and property relating to the College;
 - g) all matters pertaining to the specific terms of labour relations issues including, but not limited to, collective bargaining;
 - h) any matter of a personal nature involving an individual, unless such individual requests, and the Board agrees, that that part of the meeting may be open to the public, in accordance with subsection 5(7) of Ontario Regulation 34/03;
 - i) all matters comprising information that is prohibited from disclosure by law, including, but not limited to, the Freedom of Information and Protection of Privacy Act, R.S.O. 1990, c.F.3 and the Personal Information Protection and Electronic Documents Act, S.C. 2000, c.5;

[2677244/1]

- j) any other matters which, in the opinion of a majority of the Board, the public disclosure thereof would be prejudicial to or jeopardize the strategic interests of the College or its students.
- k) all consideration of whether a specific item should be discussed In-Camera.

[2677244/1]



BOARD OF GOVERNORS BY-LAWS

Policy Title:	Quorum	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 22
Effective Date:	November 24, 1998	Page: 1 of 1
Supersedes:	N/A	Last Review Date: March 28, 2023
Mandatory Review Date:	March 28, 2028	

Quorum

22.1 Two thirds (2/3) of the total Board membership (voting members) shall form a quorum at any meeting of the Board of Governors (11 for membership of 16 or 17).

22.2 A quorum of any Committee of the Board shall be a majority of the members of the Committee.

[2677244/1]

**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Notice of Meeting	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 23
Effective Date:	March 28, 2023	Page: 1 of 2
Supersedes:	November 24, 2001	Last Review Date: March 28, 2023
Mandatory Review Date:	March 28, 2028	

Notice of Meeting

- 23.1 The Board shall, by resolution, appoint a day or days to be named for regular meetings in any month or months and shall send a copy of such resolution to each member of the Board and shall post a copy or copies prominently in the College premises for the view of the public, all of which shall constitute "prior notice" to members of the Board and to the public of meetings of the Board.
- 23.2 Any notice may be given by the Corporation to any member of the Board or Corporation either personally, by telephone, fax, text, email, courier or by mail, addressed to the last known address of such member appearing on the books of the Corporation.
- 23.3 Accidental omission to give notice to any member of the Corporation or of the Board entitled to notice shall not invalidate any resolution passed or proceedings taken at such meeting.
- 23.4 Notice of any meeting may be dispensed with if all members of the Corporation or the Board or any Committee thereof are present or if those absent consent in writing (either before or after the meeting) to the meeting being held in their absence; a member of the Corporation or the Board or any Committee thereof may at any time, waive notice of any such meeting and may ratify and approve any and all proceedings taken.
- 23.5 Notice of any regular meeting of the Board or any Committee thereof shall be given at least three (3) days before it is held.
- 23.6 Notice of any special meeting of the Board or any Committee thereof shall be given at least one (1) day before it is held.
- 23.7 Notice of any meeting of the members of the Corporation shall be given at least seven (7) days before it is held.
- 23.8 Any Committee thereof may appoint a day or days to be named for regular meetings in any month or months and of such regular meeting no notice need be sent.

[2677244/1]

23.9 The statutory declaration of the Secretary to the Board that notice has been given pursuant to this By-law shall be sufficient and conclusive evidence of the giving of such notice.

[2677244/1]



BOARD OF GOVERNORS BY-LAWS

Policy Title:	Voting	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 24
Effective Date:	November 24, 1998	Page: 1 of 1
Supersedes:	N/A	Last Review Date: April 25, 2023
Mandatory Review Date:	April 25, 2028	

Voting

Questions arising at any meeting of the members of the Board shall be decided by a majority vote of those members including the Chair present and eligible to vote. In the case of an equality of votes the motion shall be declared defeated by the Chair. All votes at any such meeting shall be taken by ballot if so demanded by any member of the Board present but if such demand is not made the vote shall be taken by a show of hands.

A declaration by the Chair of the meeting that a resolution has been carried and an entry to that effect in the minutes shall be admissible in evidence as prima facie proof of the fact without proof of the number or proportion of votes recorded in favour of or against such resolution.

[2677244/1]

**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Powers	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 25
Effective Date:	November 24, 1998	Page: 1 of 1
Supersedes:	N/A	Last Review Date: April 25, 2023
Mandatory Review Date:	April 25, 2028	

Powers

- 25.1 The Board shall administer the affairs of the College in all things and make or cause to be made for the College in its name any kind of contract which the College may lawfully enter into and, save as hereinafter provided, generally may exercise all such powers and do all such other acts and things as the College is authorized to exercise and do, as provided by any applicable statute or law and as prescribed by Regulation.
- 25.2 The Board shall not,
- a) acquire by purchase, lease, deed, contract, grant or devise; or
 - b) sell, grant, convey, mortgage, pledge, lease or otherwise dispose of any real property or any part thereof, or any interest therein, without the written approval of the Minister.
- 25.3 The Board shall not,
- a) approve an annual budget prepared in respect of a fiscal year of a college that would provide for an accumulated deficit at the end of such fiscal year; or
 - b) make any expenditures that are not within the financial limits set by the annual budget, without the written approval of the Minister in accordance with section 9(2) of O. Reg. 34/03.

[2677244/1]

**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Policies	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 26
Effective Date:	November 24, 1998	Page: 1 of 1
Supersedes:	N/A	Last Review Date: April 25, 2023
Mandatory Review Date:	April 25, 2028	

Policies

The Board shall have the power to set policies as provided by legislation and corresponding regulations. Within these limits and subject to the binding policy directives of the Minister, and subject to the Terms and Conditions of Employment for College Staff, the Board shall establish policy to guide the President in operating the college.

The President and the College Administration will establish Administrative Procedures within the parameters defined by Board Policy.

[2677244/1]

**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Indemnities to Governors	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 27
Effective Date:	November 24, 1998	Page: 1 of 1
Supersedes:	N/A	Last Review Date: May 23, 2023
Mandatory Review Date:	May 23, 2028	

Indemnities to Governors

Every member of the Board and the heirs, executors and administrators, and estate and effects, respectively, of every member of the Board shall from time to time and at all times, be indemnified and saved harmless, out coverage provided by the College, from and against:

- a) All costs, charges, expenses and judgments whatsoever which such member of the Board sustains or incurs in or about any action, suit or proceeding which is brought, commenced or prosecuted against that member for or in respect of any act, deed, matter or thing whatsoever made, done or permitted by that member in or about the execution of the office of that member, and
- b) All other costs, charges and expenses which that member sustains or incurs in or about or in relation to the affairs thereof, except such costs, charges or expenses as are occasioned by the willful neglect or default of that member or the failure of a member to act in good faith with a view towards the best interest of the College.

[2677244/1]

**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Protection of Governors, Officers and Employees	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 28
Effective Date:	November 24, 1998	Page: 1 of 1
Supersedes:	N/A	Last Review Date: May 23, 2023
Mandatory Review Date:	May 23, 2028	

Protection of Governors, Officers and Employees

- 28.1 No member of the Board or officer or employee of the College shall be liable for the acts, receipts, neglects or defaults of any other member of the Board or officer or employee of the College or for joining in any receipt or act for conformity or for any loss, damage or expense happening to the College through the insufficiency or deficiency of title to any property acquired by the College or for or on behalf of the College or for the insufficiency or deficiency of any security in or upon which any of the moneys of or belonging to the College shall be placed out or invested or for any loss or damage arising from the bankruptcy, insolvency or tortious act of any person, firm or corporation with whom or which any moneys, securities or effects shall be lodged or deposited or for any other loss, damage or misfortune whatever which may happen in the execution of duties of the office or trust of that member or in relation thereto unless the same shall happen by or through the wrongful and willful act or neglect or default of that member.
- 28.2 The members of the Board of the College shall not be under any duty or responsibility or respect of any contract, act or transaction whether or not submitted to and authorized or approved by the Board in accordance with the provisions of Section 31 Execution of Documents.
- 28.3 Subject to the provisions of Conflict of Interest rules if any member of the Board or officer or employee of the College shall be employed by or shall perform services for the College otherwise than as a member of the Board or officer or employee of the College or shall be a member of a firm or a shareholder, director or officer of a company which is employed by or performs services for the College the fact of that person being a member of the Board or officer or employee of the College shall not disentitle such person or such firm or company, as the case may be, from receiving proper remuneration for such services.

[2677244/1]

**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Conflict of Interest	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 29
Effective Date:	November 24, 1998	Page: 1 of 2
Supersedes:	N/A	Last Review Date: May 23, 2023
Mandatory Review Date:	May 23, 2028	

Conflict of Interest

- 29.1 Every member of the Board or any Committee thereof who has a conflict of interest in any matter under consideration by the College is required to declare the nature of such conflict to the Chair or Vice Chair as soon as said member is aware of the conflict and prior to discussion of such matter at any meeting of the members of the Board or Committee thereof and shall refrain from discussing and voting thereon.
- 29.2 The obligations of Board members shall be prescribed by the Ministry Binding Policy Directive on Conflicts of Interest.
- 29.3 Secretary to the Board and/or Corporate Secretary shall record in the Minutes of the College, the nature of any conflict of interest so declared on the part of any member of the Board.
- 29.4 a) For purposes of Sub-Sections (1) and (2), conflict of interest normally relates, but is not limited, to a direct pecuniary interest of the member, either personally or through a member's family.
- b) Direct pecuniary interest shall be interpreted as an individual interest rather than one that is common to a class of persons, including situations where a member or a member's immediate family could benefit personally from a decision while a larger group of people could not.
- c) Immediate family shall be interpreted to include the spouse, parents or children of a member.
- 29.5 A member of the Board or any Committee thereof
- a) shall not use information obtained as a result of the member's appointment for personal benefit,
- b) shall not divulge confidential information obtained as a result of the member's appointment unless legally required to do so, and

[2677244/1]

c) shall declare any conflict of interest at the earliest opportunity.

29.6 An undeclared conflict of interest may be identified by a majority vote of the Board in which the member who is the subject of the motion shall not vote.

29.7 Where a Board member fails to comply with this section and/or the Minister's Binding Policy Directive on Conflict of Interest, unless the member's failure is the result of a bona fide error in judgment, the Board shall:

- a) issue a verbal reprimand; or;
- b) issue a written reprimand; and/or;
- c) request that the Board member resign; and/or;
- d) remove the Board member and declare the member's position vacant.

29.8 Removal of a Board member shall be initiated on the basis of Board motion and returnable at the next regularly scheduled meeting of the Board and determined on the basis of a three quarters ($\frac{3}{4}$) majority of the Board, in which the member found to have been in conflict shall not vote.

[2677244/1]

**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Disclosure of Interests in Contracts	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 30
Effective Date:	November 24, 1998	Page: 1 of 2
Supersedes:	N/A	Last Review Date: May 23, 2023
Mandatory Review Date:	May 23, 2028	

Disclosure of Interests in Contracts

- 30.1 Without limiting the generality of Section 29, every member with a proposed contract or a contract with the College shall declare said interest at a meeting of the members of the Board as required by Ministry Binding Policy Directives and any applicable statute or law.
- 30.2 In the case of a proposed contract, the declaration required by this Section shall be made at the meeting of the members of the Board at which the question of entering into the contract is first taken into consideration or, if the said member of the Board is not at the said meeting, at the next meeting of the members of the Board held after that member becomes so interested.
- 30.3 In a case where the member of the Board becomes interested in a contract after it is made, the declarations shall be made at the first meeting of the members of the Board held after that member becomes so interested.
- 30.4 For the purposes of this section, a general notice given to the members of the Board of the College by a member of the Board to the effect that said member is a shareholder of or otherwise interested in any other company, or is a member of a specified firm and is to be regarded as interested in any contract made with such other company or firm, shall be deemed to be a sufficient declaration of interest in relation to a contract so made, but no such notice is effective unless it is given at a meeting of the members of the Board or the said member takes reasonable steps to ensure that it is brought up and read at the next meeting of the members of the Board after it is given.
- 30.5 If a member of the Board has made a declaration of said member's interest in a proposed contract or a contract with the College in compliance with this section and has neither taken part in the discussion nor voted in respect of the contract, that member is not accountable to the College or to any of the Board members or creditors for any profit realized from the contract, and the contract is not voidable by reason only of that member holding that office or of the fiduciary relationship established thereby.

[2677244/1]

30.6 Notwithstanding anything in this section, a member of the Board is not accountable to the College or to any of the other members of the Board or creditors for any profit realized from such contract and the contract is not by reason only of said member's interest therein voidable if it is confirmed by a majority of the votes cast at a general meeting of the members of the Board duly called for that purpose and if said member's interest in the contract is declared in the notice calling the meeting.

[2677244/1]



**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Execution of Documents	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 31
Effective Date:	November 24, 1998	Page: 1 of 1
Supersedes:	N/A	Last Review Date: May 23, 2023
Mandatory Review Date:	May 23, 2028	

Execution of Documents

- 31.1 Deeds, transfers, licenses, contracts and engagements on behalf of the College shall be signed by any two of the Chair, the Vice Chair, the President and Treasurer or by any two members of the Board if authorized by the Board to do so, and the Corporate Secretary or any member of the Board may affix the seal of the College to such instruments as require the same.
- 31.2 Contracts in the ordinary course of the College's operations may be entered into on behalf of the College by the Chair, the Vice Chair, the President or Treasurer or by any other person authorized by the Board.
- 31.3 Any two of the Chair, the Vice Chair, the President and the Treasurer or any two members of the Board if authorized by the Board, may transfer any and all shares, bonds or other securities from time to time standing in the name of the College in its individual or any other capacity or as trustee or otherwise and may accept in the name and on behalf of the College transfers of shares, bonds or other securities from time to time transferred to the College, and the Corporate Secretary or any member of the Board may affix the corporate seal to any such transfers or acceptances of transfer, and make, execute and deliver under the corporate seal any and all instruments in writing necessary or proper for such purposes, including the appointment of an Attorney or Attorneys to make or accept transfers of shares, bonds or other securities on the books of any company or corporation.
- 31.4 Notwithstanding any provisions to the contrary contained herein, the Board may, by resolution, delegate to any person or persons the right to execute instruments, agreements, contracts, obligations or other similar documents of the College and prescribe policies and procedures relating to the above delegation of duties and responsibilities.

[2677244/1]



**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Cheques	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 32
Effective Date:	November 24, 1998	Page: 1 of 1
Supersedes:	N/A	Last Review Date: May 23, 2023
Mandatory Review Date:	May 23, 2028	

Cheques

All cheques, bills of exchange, or other orders for the payment of money, notes or other evidences of indebtedness issued in the name of the College shall be signed by such officer or officers, agent or agents of the College and in such manner as shall from time to time be determined by resolution of the Board and any one of such officers or agents may alone endorse notes and drafts for collection on account of the College through its bankers, and endorse notes and cheques for deposit with the College's bankers for the credit of the College, or the same may be endorsed "for collection" or "for deposit" with the bankers of the College by using the College's rubber stamp for the purpose. Any one of such officers or agents so appointed may arrange, settle, balance and certify all books and accounts between the College and the College's bankers and may receive all paid cheques and vouchers and sign all the bank's forms or settlement for balances and release or verification slips.

[2677244/1]



**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Deposit of Securities for Safekeeping	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 33
Effective Date:	November 24, 1998	Page: 1 of 1
Supersedes:	N/A	Last Review Date: May 23, 2023
Mandatory Review Date:	May 23, 2028	

Deposits of Securities for Safekeeping

The securities of the College shall be deposited for safekeeping with one or more bankers, trust companies or other financial institutions to be selected by the Board. Any and all securities so deposited may be withdrawn, from time to time, only upon the written order of the College signed by such officer or officers, agent or agents of the College, and in such manner, as shall from time to time be determined by resolution of the Board and such authority may be general or confined to specific instances. The institution which may be so selected as custodian by the Board shall be fully protected in acting in accordance with the directions of the Board and shall in no event be liable for the due application of the securities so withdrawn from deposit or the proceeds thereof.

[2677244/1]

**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Borrowing	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 34
Effective Date:	November 24, 1998	Page: 1 of 1
Supersedes:	N/A	Last Review Date: June 27, 2023
Mandatory Review Date:	June 27, 2028	

Borrowing

The Board may:

- a) borrow money on the credit of the College; or
- b) issue, sell or pledge securities of the College; or
- c) charge, mortgage, hypothecate or pledge all or any of the personal property of the College, including book debts, rights, powers, franchises and undertakings to secure any securities or any money borrowed, or other debts,, or any other obligation or liability of the College.

The Board may authorize any member of the Board, officer or employee of the College or any other person to make arrangements with reference to the moneys borrowed or to be borrowed as aforesaid and as to the terms and conditions of the loan thereof, and as to the securities to be given therefore, with power to vary or modify such arrangements, terms and conditions and to give such additional securities for any moneys borrowed or remaining due by the College as the members of the Board may authorize and generally to manage, transact and settle the borrowing of money by the College.

34.1 The Board shall ensure that borrowing and lending transactions comply with the Financial Administration Act appended hereto as Appendix "B".

[2677244/1]



**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Books and Records	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 35
Effective Date:	November 24, 1998	Page: 1 of 1
Supersedes:	N/A	Last Review Date: June 27, 2023
Mandatory Review Date:	June 27, 2028	

Books and Borrowing

- 35.1 The Board shall see that all necessary books and records of the College required by the By-law of the College or by any applicable statute or law are regularly and properly kept.
- 35.2 Minutes of Proceedings which accurately reflect the proceedings of the Board shall be made available to the public and shall be posted to the College Internet web site within 30 days of approval by the Board.

[2677244/1]



**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Auditors	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 36
Effective Date:	November 24, 1998	Page: 1 of 1
Supersedes:	N/A	Last Review Date: June 27, 2023
Mandatory Review Date:	June 27, 2028	

Auditors

Auditors licensed under the Public Accountancy Act shall be recommended by the Audit and Finance Committee and approved annually by the Board of Governors. The auditors shall make an annual audit of such part or all of the books of the Corporation as the Board or the members may direct and shall report to the Audit and Finance Committee of the Board (which shall constitute itself for this purpose as a meeting of the members of the Corporation) following the end of each fiscal year.

[2677244/1]



BOARD OF GOVERNORS BY-LAWS

Policy Title:	Financial Year	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 37
Effective Date:	November 24, 1998	Page: 1 of 1
Supersedes:	N/A	Last Review Date: June 27, 2023
Mandatory Review Date:	June 27, 2028	

Financial Year

Unless otherwise prescribed by Regulation, the financial year of the College shall end on the thirty-first (31st) day of March.

[2677244/1]



**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Committees	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 38
Effective Date:	March 29, 2016	Page: 1 of 1
Supersedes:	November 24, 1998	Last Review Date: June 27, 2023
Mandatory Review Date:	June 27, 2028	

- 38.1 The Board shall appoint an Audit Committee. Membership shall be established by resolution on or before the September meeting of the Board in each calendar year in accordance with policy adopted by the Board.

- 38.2 There shall be a Committee of the Whole, comprised of all current members of the Board, which shall meet regularly as determined by the Chair of the Board. The Committee of the Whole shall meet to receive information and reports on matters of interest to the College, to informally discuss such matters without being bound by strict rules of procedure for debate and to prepare such reports of its proceedings as the Committee of the Whole considers appropriate. The Committee of the Whole shall not have any final decision-making authority but shall be limited to making a report of its deliberations, which may include recommendations, to the Board.

- 38.3 The Board shall elect and maintain, an Executive Committee whose members shall include not fewer than three (3) Board members including the Chair, Vice Chair and College President and may delegate to the Executive Committee any powers of the Board subject to the restrictions, if any, imposed by the Board. The Executive Committee shall exercise its delegated authority in matters of urgency or when it is not otherwise reasonably feasible to convene a full Board meeting, such as during the summer months of June, July and August. Minutes of all meetings of the Executive Committee shall be presented at the next regularly scheduled meeting or in-camera meeting of the Board, as the case may be.

- 38.4 The Board shall ensure that an Advisory College Council is established and whose structure, composition, terms of reference and procedures are determined by this By-law appended hereto as Appendix “C”.

- 38.5 The Board shall ensure that a Program Advisory Committee for each program of instruction or cluster of related programs offered at the College is established and that the structure, terms of reference and procedures are determined by this By-law appended hereto as Appendix “D”.

[2677244/1]



**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Other Committees of the Board	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 39
Effective Date:	March 28, 2018	Page: 1 of 1
Supersedes:	November 24, 1998	Last Review Date: June 27, 2023
Mandatory Review Date:	June 27, 2028	

- 39.1 The Board may from time to time appoint Committees consisting of such persons as the Board may appoint to act in an advisory capacity. Membership on Board Committees shall not be limited to Board members only but in all cases a majority of Committee members must be members of the Board. The members of such Committees shall hold office at the pleasure of the Board and the Chair and the President shall be ex officio members of each such Committee.
- 39.2 The Board may fill any vacancies occurring from time to time in such committees and may dissolve and/or re-appoint any such committee.
- 39.3 Minutes of the proceedings of any such Committee shall be kept in a book or books for that purpose, which shall be open for inspection by any member of the Board. The minutes of all meetings of the Board of Governors shall be presented at the next meeting of the members of the Board and confirmed over the signature of the Chair.

[2677244/1]



**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Adjournment	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 40
Effective Date:	November 24, 1998	Page: 1 of 1
Supersedes:	N/A	Last Review Date: June 27, 2023
Mandatory Review Date:	June 27, 2028	

Any meetings of the members of the Board or a Committee thereof may be adjourned to any time, and from time to time, and such business may be transacted at said adjourned meeting as might have been transacted at the ordinary meeting from which such adjournment takes place. No notice shall be required of any such adjournment. Such adjournment may be made notwithstanding the absence of quorum.

[2677244/1]



**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Amendments	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 41
Effective Date:	November 24, 1998	Page: 1 of 1
Supersedes:	N/A	Last Review Date: June 27, 2023
Mandatory Review Date:	June 27, 2028	

The By-law may be amended or repealed at a regular meeting of the Board by an affirmative vote of not less than two-thirds of the Board members present and eligible to vote PROVIDED THAT a notice of motion of the proposed amendment or repeal is brought before the Board at a regular meeting, after which the motion shall be presented at the next regular meeting of the Board, to be read, discussed and voted upon.

[2677244/1]



**BOARD OF GOVERNORS
BY-LAWS**

This By-law supersedes and repeals all previous By-laws.

Enacted by the Board of Governors and sealed with the Corporate seal this

_____ Day of _____, _____.

Chair

Or

Corporate Secretary

[2677244/1]

St. Clair College In The News

Table of Contents:

Page	1	Town of Amherstburg seeking approval for five-year transit extension AM800 CKLW - June 24, 2024
	2-3	'The creativity was amazing' — Windsor school boards adopt new STEM teaching Windsor Star - June 24, 2024
	4 – 5	By joining Saints, Harrow's Marontate will remain a two-sport athlete Windsor Star - June 24, 2024
	6	Transit Windsor eliminating Dominion 5 route; adding two new routes in September AM800 CKLW - July 3, 2024.
	7	BWH announces departure of chief nursing exec Sarnia Lambton Journal – July 4, 2024
	8 – 10	Caesar salad turns 100 today. This Windsor chef says he'll eat it until the day he dies CBC News · July 04, 2024
	11	Local roundup: Saints women's soccer coach Vagnini given interim title for men's team Windsor Star - July 09, 2024
	12	Local roundup: St. Clair women's basketball gets big addition in La Rocque Windsor Star – July 12, 2024
	13 – 14	College partners with Windsor Region Society of Architects to sponsor "Walkable Windsor" Education News Canada - July 17, 2024
	15	New Fire Chief Appointed In Kingsville windsoriteDOTca News - Saturday July 20th, 2024
	16 – 19	Summer camp for a digital age: St. Clair College coaches kids on esports CBC News - July 23, 2024
	20 – 22	Transit Windsor sees 'growing pains' as ridership grows CBC News · July 29, 2024
	23 – 24	Hiring continues for hundreds of NextStar EV jobs, as locals look for training, opportunities CBC - July 31, 2024
	25	Leamington Raceway Set To Open For 11th Season On Sunday windsoriteDOTca News Staff - Wednesday August 7th, 2024
	26	Tecumseh unveiling upgraded Bert Lacasse Ball Park this weekend AM800 CKLW - August 7, 2024
	27 – 29	This St. Clair College student is growing his passion for mushrooms into a small business CBC News · Aug 08, 2024
	30 – 31	Play ball! Tecumseh set to unveil new Bert Lacasse Ball Park after \$3.4M facelift Windsor Star - Aug 09, 2024
	32	Tecumseh celebrating Bert Lacasse Ballpark's grand reopening BLACKBURN NEWS - AUGUST 9, 2024
	33	St. Clair College outlines exciting season at the Chrysler Theatre CTV NewsWindsor.ca - Aug. 13, 2024
	34	Chrysler Theatre Releases 2024-2025 Lineup WindsoriteDOTca News - Wednesday August 14th, 2024,

- 35 - 38 Instructor urges people to be safe, get swimming lessons amid a spate of local drownings
CBC News · August 14, 2024
- 39 St. Clair College head coach named to Team Canada
CTVNewsWindsor.ca - Aug. 14, 2024
- 40 Comedy, music, hypnotism: Windsor's Chrysler Theatre unveils new season
Windsor Star - Aug 15, 2024
- 41 Back By Popular Demand! The S’Aints Rock Seacliff
Kingsville Times - August 19, 2024
- 42 Electrical distributor veteran Bill Smith of Electrozad announces his retirement
Electrical Business Magazine - August 20, 2024
- 43 - 44 Need for communication to be highlighted during Suicide Awareness Month
AM800 CKLW - August 22, 2024
- 45 Transit Windsor launches back-to-school campaign
BLACKBURN – WINDSOR NEWS TODAY - AUGUST 27, 2024
- 46 - 47 ‘Here it comes’ — For the first time, Open Streets Windsor moves east
Windsor Star - Aug 28, 2024
- 48 – 49 Open Streets Windsor shifts to the east-end for this year's event
AM800CKLW - August 27, 2024
- 50 St. Clair College and UWindsor coaches returning home with FISU World
Championships silver medal
CTVNewsWindsor.ca - Aug. 30, 2024
- 51 - 52 Digital danger (Part 4): Windsor teen life about chasing social media likes, acceptance
Windsor Star - Sep 05, 2024
- 53 St. Clair College's success slowly changing the OFC landscape
CTV Windsor News - Sept. 9, 2024
- 54 - 55 Crowfest ready to take over downtown Chatham
Woodstock Sentinel Review - Sep 10, 2024
- 56 Chatham-Kent embraces local birds with upcoming Crowfest
CTV News - Sept. 15, 2024
- 57 – 61 Battery boom in Canada's motor city sparks dreams of auto sector rebirth
Financial Post - Sep 18, 2024
- 62 Warmer weather could lead to longer fall colours
CTV Windsor News - Sept. 18, 2024
- 63 St. Clair College and Alienware Gaming open new esports gaming lab
CTVNewsWindsor.ca - Sept. 19, 2024
- 64 St. Clair College sees domestic jump in enrolment, still shy of 2023 totals
CKNX / BLACKBURN NEWS- SEPTEMBER 20, 2024

- 65 – 66 President of St. Clair College pleased with gains in enrolment for domestic students
AM800 CKLW - September 20, 2024
- 67 St. Clair College Esports offerings get upgrade
CK NEWS / BLACKBURN - SEPTEMBER 20, 2024
- 68 – 69 St. Clair College esports program opens new Alienware Gaming Lab;
a first in Canada
AM800 CKLW – September 20, 2024
- 70 – 71 St. Clair College Fall 2024 Enrolment Sees Big Gains In Domestic Students
windsoriteDOTca News - Friday September 20th, 2024
- 72 – 73 St. Clair College boosts domestic student numbers to offset foreign cap
Windsor Star - Sep 20, 2024
- 74 St. Clair College Mourns the Passing of Longtime former President, Dr. John Strasser
St. Clair College News – September 20, 2024
- 75 Former St. Clair College president passes away
AM800 CKLW - September 21, 2024

Town of Amherstburg seeking approval for five-year transit extension

AM800 CKLW - June 24, 2024



A Transit Windsor bus assigned to Route 605 which connects Windsor and Amherstburg

The Town of Amherstburg will seek approval from councillors Tuesday night for a five-year extension and adding an additional daily trip for the transit route connecting the town and Windsor. Route 605 began in Sept. 2022 as a two-year pilot program and runs three times a day between Amherstburg and the Hotel-Dieu Grace Healthcare (HDGH) terminal in Windsor.

A majority of riders using Route 605 are post-secondary students -- University of Windsor students representing 36 per cent and St. Clair College students accounting for 22 per cent.

"They're finding Amherstburg a great place to visit, maybe while they're studying, especially if they're coming from abroad," said councillor Linden Crain. "It's really helping bring more people to the town at a low cost."

Route 605's southbound bus departs from the HDGH terminal on weekdays at 6 a.m., 1:30 p.m. and 6 p.m. Transit Windsor data shows the monthly average of ridership for Route 605 increased from 655 in the last four months of 2022 to 1,133 for the entirety of 2023.

For the first four months of 2024, the monthly rider average sits at 1,275.

"Ridership has grown significantly," Crain said. "We're looking at an increase of up to 95 per cent since 2022. Looking at when we first started it back in September 2022 with 462 riders for that month, now fast forwarding to May of this year, there's over 1,300 a month."

Crain says the approach the town is currently taking with public transit benefits taxpayers.

"We're sharing costs with Transit Windsor and we're not actually establishing a massive bus station in Amherstburg and dealing with all of the operating costs. No different than us sharing police services with Windsor is that cost sharing leads to less of a burden on the taxpayers and the ability to expand your service."

If approved by Amherstburg council, the report will then head to Windsor's Environment, Transportation & Public Safety Standing Committee on Wednesday Jun. 26.

'The creativity was amazing' – Windsor school boards adopt new STEM teaching

Windsor Star - Jun 24, 2024



St Clair College student Kamsi Bona assembles a LEGO Spike robotics kit on Friday, June 21, 2024, in Windsor at a presentation of the results of a year-long pilot project on creating a new curriculum to engage students on STEM and robotics. Kamsi was one of the robotics students paired with a University of Windsor student teacher.

A year-long pilot program aimed at promoting STEM careers to students in Grades 7 and 9 has proven so successful both the local public and Catholic school boards plan to continue it and use it as a foundation for expansion.

Funded through a \$500,000 grant from the Ontario Vehicle Innovation Network (OVIN) and designed by St. Clair College faculty and staff, the pilot promoting science, technology, engineering and math included a summer camp last year before being launched in classrooms.

There were 1,000 students that participated in the Engaging the Future of Automobility Generation program this school year.

“The program has been wonderful,” said Windsor-Essex Catholic District School Board superintendent Melissa Farrand.

“This program builds on our existing STEM programs. The students benefitted, but the teachers also benefitted from learning new things and gaining new insights.

“The pilot project may have ended, but the learning will go on.”

Farrand said the program’s curriculum will be a foundational piece for a new STEM academy the Catholic board is launching this fall at Brennan/Corpus Christi schools. It’s the local board’s fourth such academy.

As part of its backing of the pilot project, OVIN supplied the local boards with 120 LEGO Spike robotics kits, each for the keeping. Those kits, which retail for around \$500 each, form the basis of the expansion of the board’s new programming.

The public board is also creating a French language version of the program.

Windsor-Essex County District School Board teacher consultant Craig Guthrie said he plans to make the program — introducing robotics to younger students — a priority in the coming school year.

“Overall, the program was very well-received,” Guthrie said.

“The creativity of the kids was amazing. The kids took it much further than anticipated.

“There was a learning curve for teachers at first, but they became engaged as the students did.”

The five-week program, which was designed after consultation with community stakeholders in both the educational and private sectors, was delivered each Friday by a robotics student from St. Clair College and a Faculty of Education teacher from the University of Windsor. It was designed to fit into the overall provincial science curriculum.

Guthrie said the next step is to expand the pool of teachers interested in teaching the program. He also wants to get students into the LEGO League and LEGO STEM competitions for elementary and middle-school students.

“Introducing this into schools is crucial to ensuring we have the talent pipeline required for future jobs,” OVIN regional innovation lead Corey Shenken said.

“We’re trying to open young people’s eyes to the possibilities of the new technology and the work opportunities that will be out there. OVIN is extremely happy with the success of this program.

“Success like this can lead to other grants for similar model programs.”

Local automotive firm CenterLine (Windsor) supported the program because it helps alter the image of careers in industry and creates a pathway to filling the talent pipeline, said Larry Koscielski, company vice-president, process and technology.

The biggest hoodwink ever

“The students were having so much fun, they didn’t realize how much they were learning and problem-solving,” Koscielski said. “It was the biggest hoodwink ever.

“Any connection where kids have experience with STEM and related things we’re supportive of.

“This program is unique in the way it connected school boards, the university, college and industry partners to create something for the support of this community.”

St. Clair College research and innovation program manager David Potocek said that was one of the main goals of the program beyond exposing students to STEM.

“The collaboration among all the stakeholders to create this is something I think needs to be emphasized,” Potocek said.

“We learned by engaging with as many community partners, school board and SME (small and medium enterprises) and they all had a voice in designing the curriculum and aligning the goals.”

By joining Saints, Harrow's Marontate will remain a two-sport athlete

Windsor Star - June 24, 2024



St. Clair Saints' golf coach Kevin Corriveau, at right, welcomes recruit Cale Marontate, who is a past WECSAA champion and will join the squad for the 2024-25 season. win

Harrow's Cale Marontate will get a chance to remain a multi-sport athlete.

A Kingsville high school student, the 18-year-old Marontate will head to St. Clair College in the fall. That will allow him to compete for the Saints in men's golf while also continuing to playing junior B hockey with the Chatham Maroons.

"I knew if I was going stay home, since Grade 10 or 11, that this was the spot I was going to be at," Marontate said. "It's the perfect fit."

Accommodating a players hoping to continue in multiple sports is not new for the Saints, especially when it comes to hockey.

Owen Findlay played for the Saints men's baseball team last season while captaining the junior B LaSalle Vipers. Spencer Higginbottom played for the men's golf team while also helping the Lakeshore Canadiens to a Schmalz Cup provincial hockey title.

"He's someone that did both sports at once, so for sure it's possible," Marontate said of Higginbottom.

The school has plenty of other examples with Shae-Lyn Murphy playing for the St. Clair softball team and women's basketball team while Sahil Bhardwaj competed for the men's soccer team and men's volleyball team.

"We've had those conversations," Saints' head golf coach Kevin Corriveau said. "I know he has a commitment to that team in Chatham and I've spoken to that coaching staff. He'll have time to contribute to both. I don't think it'll be a problem at all and we'll support him whatever he does."

In his rookie season with the Maroons, Marontate was eighth in team scoring with 14 goals and 29 points in 50 games.

“It was a lot of fun,” Marontate said of the season in Chatham. “There could be some (scholarship) options over the boarder, but I wanted to play in Chatham.”

Marontate has been a solid performer on the golf course. He was the WECSSAA champion in 2023 and has been to OFSAA the past two seasons. Marontate was also the U15 Golf Ontario bantam champion and is a six-time winner on the Jamieson Junior Golf Tour, which is now the Unico Junior Golf Tour.

“I’ve been playing golf since I was like five-years-old,” Marontate said. “When your junior career is over, you look at college golf and definitely I’ve been talking to schools and this is something I’ve been looking forward to.

“Just the flexibility of playing hockey and golf at the same time, this was just the right fit. It’s pretty much what I was looking for. I didn’t want to quit one sport. I wanted to keep playing both sports and this was the best fit for both of them. I just wanted to go to a spot where I could play both.”

Along with the transfer of Steven Hill, from the University of Windsor, and the addition of fellow recruit Jack Zylstra, who is from St. Thomas, the Saints are looking even more formidable coming off a bronze-medal performance at the OCAA championship last year and a fourth-place finish at nationals.

“I think with Cale and Steven and Zylstra, we’ve gotten exceptionally better,” Corriveau said. “They’re three very-well established junior golf players.”

Transit Windsor eliminating Dominion 5 route; adding two new routes in September



Transit Windsor routes throughout the City of Windsor.
AM800 CKLW - July 3, 2024.

Starting this September, those using Transit Windsor will see changes as the Dominion 5 is being eliminated.

While this route is being eliminated, Transit Windsor is adding two new routes, Route 115 and Route 305, to replace the Dominion 5.

An open house was held at St. Clair College on Wednesday to inform the public - especially students - of these changes.

Route 115 will be very similar to the Dominion 5, and will start at the Windsor International Transit Terminal down Campbell Avenue, to Dominion, and will add service on Mount Royal Drive.

Meanwhile, Route 305 will start at Hotel-Dieu Grace Healthcare Terminal and will make stops near Holy Names Catholic High School, the Capri Pizzeria Recreation Complex, Vincent Massey Secondary School, and St. Clair College. This route provides service to new areas of South Windsor, and some areas that were previously covered by the Dominion 5.

Faizon Patel, St. Clair College student, says these new routes are great.

"Dominion 5 used to take a very long time, and a lot of rush goes into that. So I couldn't even get to find a seat on that. But because of this initiative, it will be helpful. I will have a direct route to the college and it will be a little faster also." Zachary Balogh, user of Transit Windsor, says these new routes make more sense.

"I used to take the Dominion 5 for a very long time, and I always wondered why it goes down Campbell, Dominion, and Mount Royal, but doesn't go back that way, it goes through some sort of secretive back way. And I think really this makes a whole lot of sense."

This student at St. Clair College says this change will it quicker to get home.

"It's the perfect way from going to the Transit Terminal from the College and back and forth. It's honestly great. And there's also going from the College to the Transit [Terminal] just leads us from the back side of the college, and would go into the housing, and it would take time. But now, it will take a lot less time."

These new routes will be effective as of September 1, 2024. Route 115 will run every 20 minutes, and Route 305 will run every 30 minutes.

These changes were approved by city council in 2023 as part of the Transit Master Plan implementation.

Transit Windsor is also implementing new bus stop signs, which will be installed when current signs need to be replaced.

They will be fully reflective, categorized by colour based on routes, and will be longer and thinner.

BWH announces departure of chief nursing exec

Bluewater Health is announcing the departure of one of the hospital's top executive positions this week.
Sarnia Lambton Journal – July 4, 2024



Shannon Landry Bluewater Health photo.

Bluewater Health is announcing the departure of one of the hospital's top executive positions this week.

Chief nursing executive and vice president of clinical support, Shannon Landry, is leaving to take on a new role at Hôpital-Dieu Grace Healthcare (HDGH) in Windsor this fall.

"We are deeply grateful for Shannon's leadership and the transformative impact she has had on our hospital over the past eight years," said Paula Reaume-Zimmer, Bluewater Health president & CEO.

"Her relentless drive for excellence and her commitment to patient care have left a lasting legacy."

During her eight-year tenure at Bluewater Health, Landry has made 'significant contributions to the hospital and local healthcare delivery,' the hospital said in a news release, adding that in her role, Landry "transformed professional practice supervisor model, led the health human resources strategy, spearheaded the integration of the quality and risk programs, and sponsored the organization's Culture of Kindness."

In September, Landry will assume her new role as vice president of restorative care and chief nursing executive at HDGH.

"We are thrilled to have Shannon join the HDGH team," said Bill Marra, president & CEO, HDGH. "She brings a wealth of knowledge and experience from her increasingly complex roles within acute care and at the ministry level.

"As a Windsor native, we look forward to welcoming Shannon and her husband home."

Landry is a registered nurse with a diploma in nursing from St. Clair College, a BScN from McMaster University, and a Master's in Nursing Administration from the University of Toronto. With a background as a neonatal intensive care nurse, she has spent the last 24 years of her career in leadership roles, including 14 years in executive positions.

Landry has also been an active member of various boards throughout the community.

Bluewater Health is actively recruiting for the chief nursing executive & vice president of clinical support services role.

Caesar salad turns 100 today. This Windsor chef says he'll eat it until the day he dies

Michael Jimmerfield says he hopes caesar salad is around for the next 100 years.

CBC News · July 04, 2024



Caesar salad was invented by Italian immigrant Caesar Cardini on July 4, 1924, at his restaurant, Caesar's Place, in Tijuana, Mexico. (Sonya Varma/CBC)

Chef Michael Jimmerfield absolutely loves caesar salad — the legendary medley of romaine lettuce, croutons and other key ingredients.

The dish, invented by Italian immigrant Caesar Cardini on July 4, 1924, at his restaurant, Caesar's Place, in Tijuana, Mexico, turns 100 today.

Jimmerfield, also a professor of culinary management at Saint Clair College in Windsor, Ont., believes caesar salad is here to stay.

"It's a staple, but it's one of my favourites as well," Jimmerfield told *CBC Windsor Morning*.

"I sure hope it's around for the next 100 years. I'm going to be eating it until the day I die, that's for sure."



Chef Michael Jimmerfield of Windsor, Ont., believes caesar salad is here to stay. (CBC)

It was a steamy night, and Cardini was struggling to feed an influx of Californians who had crossed the border to escape Prohibition.

In the middle of the dining room, Cardini tossed whole Romaine leaves with ingredients he had on hand, including garlic-flavoured oil, Worcestershire sauce, lemons, eggs and Parmesan cheese. A star was born.

Jimmerfield believes garlic is mostly responsible for keeping caesar salad on the menus for 100 years.

In fact, he said, he's found a lot of the modern incarnations "not garlicky enough ... good fresh garlic is kind of the key."

Jimmerfield said while some people add bacon bits, they "really shouldn't" be included and "don't belong" in caesar salad.

Another common mistake people make in creating their own Caesar salad is the dressing, according to Jimmerfield.

"Right now, almost every Caesar salad that you get [has] lots of really thick creamy dressing," Jimmerfield said.

"While it should still be rich and a little bit creamy, that's not necessarily the classic or authentic fashion. That emulsification of lemon juice or vinegar with the olive oil, the more fat you put in, the more olive oil you put in, the thicker your dressing is going to get. And authentically and classically, It should be not runny, but a little bit fluid-liquid, not super thick."

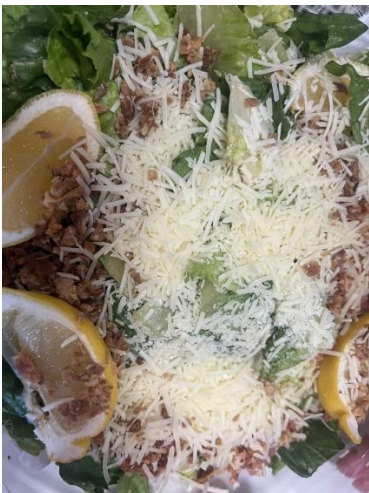
Jimmerfield said "trying to cut a few cents on the Parmesan quality is a mistake."

Took a few years to hit mainstream

Unlike some other menu items from the early 20th century — think creamed liver loaf or aspic — caesar salad remains a perennial favourite.

Around 35 per cent of U.S. restaurants have Caesar salad on their menus, according to Technomic, a restaurant consulting firm. Nearly 43 million bottles of caesar salad dressing — or \$150 million worth — have been sold in the U.S. over the past year, according to Nielsen IQ.

Beth Forrest, a professor of liberal arts and applied food studies at the Culinary Institute of America, said it took a few years for caesar salad to hit the mainstream. A recipe for it didn't make *The Joy of Cooking*, one of the most popular American cookbooks, until the 1951 edition. Throughout the 1960s and '70s, caesar salad was often prepared tableside, giving it an air of spectacle and sophistication, Forrest said.



Forrest said caesar salad is ideal for the Western palate because it contains our two preferred textures: crispy and creamy. The egg yolks and Parmesan cheese are also high in glutamate acids, which give the salad the rich, salty taste known as umami.

"It satisfies us in many hedonistic ways, while we can still feel virtuous. It is, after all, a salad."

Caesar's many variations have also given it staying power, experts say.

At Beatrix, a chain of five restaurants in Chicago that makes healthier versions of comfort foods, chef and partner Andrew Ashmore spreads a spoonful of yogurt-based dressing at the bottom of the salad bowl and mixes it with capers, parsley, lemon vinaigrette and champagne vinegar before adding little gem lettuce, baby arugula, bread crumbs and a generous shaving of Grana Padano cheese.

"It's our number one-selling salad and it has been since we opened 11 years ago," Ashmore said. "I couldn't try to take it off the menu if I wanted to."

Local roundup: Saints women's soccer coach Vagnini given interim title for men's team

Windsor Star - July 09, 2024



St. Clair Saints women's soccer head coach Steve Vagnini has been named interim head coach for the men's team.

Steve Vagnini's workload with the St. Clair Saints has been doubled.

The 56-year-old Vagnini returned to guide the women's program in 2022 and has now taken on the title of interim head coach for the men's team following the retirement of head coach Mike Baraslievski earlier this month after 31 seasons.

"Just basically going to mirror what I do with the women," Vagnini said of the dual role.

Anthony Santilli will also take on working with both teams as goalie coach for both the women's team and the men's team. As well, Vagnini has added Massimo Pollard and Gianni Ferri to the men's coaching staff.

Pollard just completed his post-secondary career with the Saints while Ferri played four seasons at Michigan State University.

"I'm excited to do both because I have a very young and experienced coaching crew in Ferri and Pollard and having Santilli is the cherry on top of the cake," Vagnini said. "The (OCAA) Final Four is our goal every year because that allows us to compete for gold."

Local roundup: St. Clair women's basketball gets big addition in La Rocque

Windsor Star – July 12, 2024



Head coach Andy Kiss, pictured, is adding six-foot-two centre/forward Jocelyn La Rocque to the roster for the 2024/25 OCAA season. Photo by DAN JANISSE /Windsor Star

The St. Clair Saints women's basketball team is sizing up.

The Saints announced former University of Windsor Lancer Jayden La Rocque will be joining the team for the 2024-25 OCAA season.

A Sarnia native, the six-foot-two LaRocque, who can play centre or forward, last played for the Lancers in 2021-22.

“At six-foot-two, Jayden will give us a bona fide post presence around the basket,” Saints’ head coach Andy Kiss said in a release. “She is comfortable with the ball in her hands at the elbow and is a fantastic passer.

“Defensively, she can anchor the paint with her presence and we expect for her to have a big role on our team.”

La Roque is the second former Lancer to join the Saints since the end of the 2023-24 season with guard Kaelyn Batten also coming on board.

“(La Roque) has a formidable basketball IQ and should mesh seamlessly in our system,” Kiss said. “We are ecstatic to add someone of Jayden’s stature and skill set to our roster.”

Headed to Mexico

Former St. Clair Saints men's basketball player David Gomez Jr. is headed to Mexico to play professionally.

Gomez Jr. has signed with Correbasket UAT in Ciudad Victoria, which plays in the Mexican National Professional League.

A Michigan native, Gomez Jr. was a three-time OCAA all-star and was named CCAA all-Canadian in his final season where he led the Saints to a provincial and national silver medal.

College partners with Windsor Region Society of Architects to sponsor "Walkable Windsor"

Education News Canada - July 17, 2024



St. Clair College was delighted to work with the Windsor Region Society of Architects and become a supporting sponsor of "Walkable Windsor". A free public lecture that featured Jeff Speck, a city planner and author who advocates internationally for more walkable cities. As Director of Design at the National Endowment for the Arts from 2003 through 2007, he presided over the Mayors' Institute on City Design and created the Governors' Institute on Community Design.



Jeff and Mark Nickita (the former Mayor and City Commissioner of Birmingham, Michigan) addressed an audience of over 300 individuals on June the 11th at the St. Clair Centre for the Arts. The lecture focused on City Planning and how it is tied to transportation, mobility, architecture and equity . including their contributions to our community culture!!!



New Fire Chief Appointed In Kingsville

windsoriteDOTca News - Saturday July 20th, 2024



The Town of Kingsville has announced Scott Moore will be its next Fire Chief.

Moore is a long-time Kingsville resident and has served the Kingsville community for over 18 years in various positions including Volunteer Firefighter, Fire Prevention Officer, and most recently as Assistant Deputy Chief.

“Scott Moore is a committed and well-respected member of our Fire & Rescue Department,” said Chief Administrative Officer, John Norton. “I am pleased that we have personnel within our own organization to be able to promote from within. Scott brings many years of experience in emergency services to this leadership position.”

Moore has a Bachelor of Commerce Honours Business Administration from the University of Windsor and a Diploma of Business, Human Resources Certificate from St. Clair College. He has qualifications as a fire inspector, fire investigator, public life safety educator, fire officer, and is a certified emergency management coordinator.

Earlier this summer former Fire Chief, Jason Suchiu, transitioned to another community, creating the vacancy in the Chief’s position.

Summer camp for a digital age: St. Clair College coaches kids on esports

CBC News - July 23, 2024

Video games are the main activity at St. Clair College's Esports Bootcamp



Landon Evans plays League of Legends with fellow enrollees at St. Clair College's Esports Bootcamp.

Forget swimming lessons and s'mores. Summer camp for 11-year-old Landon Evans involves honing his skills on competitive video games like *Valorant* and *League of Legends*.

"It's really interactive," said Evans — one of the enrollees in St. Clair College's Esports Bootcamp, which is taking place over the remainder of the month. "It's really fun and I think I've made a few friends."



Brayden Dumouchelle calls to his teammates while playing League of Legends at St. Clair College's Esports Bootcamp.

Gaming is a family tradition for Evans: He says both his parents and his younger brother are video game enthusiasts — although each has their own preferences among the many gaming genres.

"My mom plays more relaxing games like *Animal Crossing*, *Stardew Valley*," Evans said. "My dad is into virtual reality racing, like with a steering wheel in a virtual car and you race against other people."

As for Evans, he's looking forward to the camp's culminating tournament next week on the first-person shooting game *Valorant* — currently the fourth most popular competitive video game in the world.

"I don't think I'll win," he said humbly. "But it'll be fun just to play and see how it all turns out."



Noah Janisse checks his team's progress in a League of Legends match at St. Clair College's Esports Bootcamp.

This is the first year that St. Clair College has offered esports camps for kids ages eight to 17. A pilot program took place over March Break. The summer program is more extensive, consisting of two weeks of day-long activities at the Esports Nexus building on the St. Clair College campus.



Valerie Shih-Lau, marketing and events manager for St. Clair College's esports team, talks about the program's summer camp for kids.

"It's an educational setting," explained Valerie Shih-Lau, marketing and events manager of St. Clair College's esports team. "We don't view it as them just playing video games. We're constantly teaching them, we're constantly mentoring them."

"It's more educational than, honestly, regular summer camps like I went to when I was younger... I would say these skills are more applicable and more valuable in this day and age, when everybody has a piece of technology on them at all times."



Jayden Wyma tracks his team's actions on League of Legends at St. Clair College's Esports Bootcamp.

Enrollees spent Monday morning acquainting themselves with the game that has consistently been at the top of esports charts for the past 15 years — *League of Legends*. The multiplayer "battle arena" game has a team format: Five players must co-ordinate their attacks and defences against five other players, with the destruction of the other team's base as the ultimate win condition.



Valerie Shih-Lau and Alexa Kovacevich help attendees of St. Clair College's Esports Bootcamp during a game of League of Legends.

"It has to do with leadership," said Alexa Kovacevich, a 22-year-old student counsellor at the camp and a specialist at *League of Legends*. "That's a main goal — to teach teamwork and working together."

Gaming sessions aren't the only component of the camp. Enrollees also learn about the ever-growing industry of video game content creation, such as esports casting and live streaming.



The Esports Nexus building on the St. Clair College campus in Windsor.

Shih-Lau says the camp encourages development of both "hard" skills — such as experience with the video-editing software CapCut, and "soft" skills — such as effective communication and collaboration with other camp enrollees.

"These are skills that can be applied to almost any setting," Shih-Lau said. "Competitive integrity, learning how to be a good teammate, learning how to thrive in a competitive environment."

And for those critical of a summer camp involving so much screen time, Kovacevich points out that the schedule includes regular breaks for offline interactions and exercise.

"They're not just staying on video games all day, looking at the screen all day. We take them outside and get them physical activity as well," she said.



Oliver Dobrzeniecki and other enrollees in St. Clair College's Esports Bootcamp do battle in League of Legends.

Transit Windsor sees 'growing pains' as ridership grows

Ridership was up 80% in 2023 over previous year, and 13% compared to pre-pandemic numbers

CBC News · July 29, 2024



Total ridership for 2023 was 9,487,528 compared to 5,260,465 for 2022, representing an increase of 80 per cent or 4,227,063 linked trips (including transfers). (Darrin Di Carlo/CBC)

Transit Windsor is experiencing tremendous growth in ridership, which has led to service issues such as missed passengers and overcrowding, according to a new report.

Total ridership for 2023 was nearly 9.5 million compared to just under 5.3 million for 2022, representing an increase of 80 per cent or 4.2 million linked trips (including transfers).

Compared to pre-pandemic ridership in 2019, 2023 ridership shows an increase of 13 per cent.

"This growth is consistent with what other peer agencies have experienced, as most transit systems in Canada are facing similar challenges with ridership," the 2023 performance report from Transit Windsor reads.

In particular, student ridership is up 156 per cent year over year, mainly due to tuition-based bus pass programs at St. Clair College and the University of Windsor.

The report says both institutions reported higher enrolments in 2023, including domestic and international students, who have relied heavily on transit, greatly increasing ridership and average system usage.

With all of Transit Windsor's routes experiencing ridership growth in 2023, the report said this has led to service issues such as missed passengers and overcrowding.

"Demand has surpassed the frequency levels on many routes and at various times and days of the week," according to the report.

"This increased demand also extends the running time of routes due to more frequent stops, delaying routes and affecting overall performance."

Transit Windsor's on-time performance for 2023 was 61 per cent.

The report said primary and secondary routes should have a minimum of 25 boardings per service hour (BSH) on weekdays, with a target of 35 BSH. Typically, when boardings per hour exceed 35 (over a seated load), routes experience overloads and require service frequency improvements.

"In 2023, two thirds of Transit Windsor's primary/secondary routes were well above the 35 BSH mark," the report said.

Ridership Statistics (as of December 31, 2023)

RIDERSHIP STATISTICS				
As At December 31, 2023				
COMBINED CASH AND PASS	2022	2023	Increase (Decrease) 2023 vs. 2022	% Increase /(Decrease) 2023 vs. 2022
Adult	1,752,309	2,595,900	843,591	48%
Youth (Including Children)	967,814	903,476	(64,338)	(7%)
Senior	444,863	561,333	116,471	26%
Student	2,090,887	5,354,760	3,263,873	156%
Tunnel	4,592	72,058	67,466	1469%
Combined Total	5,260,465	9,487,528	4,227,063	80%

Transit Windsor ridership (City of Windsor)

A number of transit riders who spoke with CBC News said they have noticed they increased numbers.

"I feel like there's been a lot of improvements and I have noticed that there are a lot of people using the bus, especially on Sundays," Ashakie Hodge-Browne said.

"It comes every hour in the morning and it's always full, especially on the major routes like the 2, the 1C, and the 1A sometimes, you can tell the difference between a weekday and a weekend.

But even on some routes like the 5, they always seem to have someone on it."

Fred Mango said "the bus service is good and reliable," but the longer wait times on weekends can be frustrating. "The weekend is a bit slow [and] can take 20 to 30 minutes waiting time," he said.

Another rider, Seth Harrison, said the buses "mainly get very packed" on weekends, but he's also noticed some improvements with scheduling.

'Growing pains'

Ward 9 Coun. Kieran McKenzie requested the report, which is on the agenda for a city transportation standing committee meeting Wednesday. He says he's glad to see it shows progress, but he wants the city to do more.

"But there's more demand on the service than we've ever seen in the history of the service being delivered ... and if we're being frank, the service in the city, Windsor historically has been behind the levels of service that you might see in other communities across Ontario," he said.

"I think we're doing better. But I think that there's a lot of work that remains to be done. Certainly the investments and the supports that we're getting from the federal government and the province ... helps us tremendously to close that gap.

McKenzie noted Windsor's growing population as putting pressure on transit and other services the city provides. "I want council to have that information so that we can make decisions about the extent to which we can look at enhancing that service to meet that demand."

Ward 3 Coun. Renaldo Agostino says the report is a reflection of the overall growth being experienced in the city. "Our city is growing, our city is growing fast and that's a good thing, and this to me is one of the growing pains," he told CBC News.

"We're going to have to figure out how to increase our transit system to meet up with the ridership."

McKenzie said that while the transportation committee will receive that report for information this week, he'd like to formalize an annual report to council that measures transit service performance compared to the master plan.



Ward 3 Coun. Renaldo Agostino says the report is a reflection of the overall growth being experienced in the city.

Earlier in July Irek Kusmierczyk, MP for Windsor-Tecumseh, [announced that Transit Windsor is receiving more than \\$117 million](#) for upgrades — including 59 new buses — in what's being hailed as a historic investment involving all three levels of government.

Agostino said these funds will go a long way toward improving transit services even further.

"There's going to be support coming, new buses, we're replacing some of our diesel buses, we're putting some money into infrastructure at our bus stations, there's a lot of work coming, it's just going to come quicker and we've got to adapt," he said.

"A lot of that is going to come to technology as well as making our routes faster, give people the opportunity to know when their bus is coming."

Hiring continues for hundreds of NextStar EV jobs, as locals look for training, opportunities

CBC - July 31, 2024

Hiring has happened for 325 of an estimated 2,500 jobs at the plant

Caption: Canada's first lithium-ion electric vehicle battery manufacturing plant in Windsor, Ont., is set to be fully operational next year. (Patrick Morrell/CBC)



As hiring ramps up at the new NextStar battery plant in Windsor, Ont., there are plenty of hopefuls looking to get their foot in the door for EV jobs.

In a July update, a Stellantis spokesperson said they have hired for 325 of the plant's estimated 2,500 jobs. Production is expected to begin this fall with module operations, followed by battery cell operations in 2025.

"A project of this size requires collaboration with every stakeholder, beginning with strong support from all levels of government, combined with extensive planning, significant technological resources and a diverse, highly skilled workforce," said Danies Lee, CEO of NextStar Energy, in a statement. NextStar is a joint venture between Stellantis and LG Energy Solution.



Caption: Danies Lee is the CEO of NextStar Energy. The company started hiring for the first 130 employees to work at its EV battery facility in Windsor in November. (Mike Evans/CBC)

Windsorites seeking more training in hopes of battery plant jobs

The company says construction on the module building and installation of equipment there is almost complete. The exterior construction of the cell building is about 90 per cent finished and interior construction and equipment installation have started there too.

Devon Kennedy is training to be a pre-apprenticeship electrician. She says she's pursuing training in the hopes of getting a job at the battery plant or similar industrial job. "I think that there'll definitely be some security with continual work. It won't be something that is kind of up in the air," she said

"It's gonna be a big new thing kind of coming to Windsor. And we're the [automotive capital of Canada] and this is a new type of thing that's going to be booming. It's part of our future." Kennedy's training, and others', is through a partnership between St. Clair College and the Women's Enterprise Skills Training (WEST) of Windsor.

The program is aimed specifically at getting women pre-apprenticeship electrical training. There are about 20 women enrolled, many of whom say they'd love to work at NextStar.

"I'm a single mom and I've worked three jobs continuously to try to raise my children," said Bonnie Cleroux, one of the students in the program. "I want one good job." The dean of engineering at St. Clair College says these students and others are well-positioned for EV and NextStar jobs.

"There are ... students from multiple programs at the college here, whether it's electrical techniques, this program, our millwright program, any one of those programs, any students that graduate from those programs would have some qualifications for what the EV plant is looking for," said Lido Zuccato. "They may have to be trained on some other stuff, which we have some programs [for] ... But it's definitely a foot in the door, no matter what program."

Zuccato says it's the third year they've run this program with WEST and the success rate of getting women into the trades has been high.

"So really it's, from here, where do they want to go?," Zuccato said. "They may choose to stay in electrical, they may choose to do something else, but they've experienced a trade and, you know, the main thing is building confidence in working with their hands."

EV jobs website used by 1,700 so far: Talent specialist

The company advertised the first round of hiring for more than 130 positions late last year.

In anticipation of the influx of battery jobs, Invest WindsorEssex created a website, evcareers.ca, last year to help applicants connect with openings.

Jessica McCarthy, talent acquisition specialist for Invest WindsorEssex, says they have more than 1,700 people registered for the site, though she couldn't say how many of the people hired at the plant were hired through the site.

They've taken the website to colleges and universities across southwestern Ontario, and advertised it throughout Windsor-Essex.

People can apply directly through the site, which also connects applicants with a recruiter who will be in touch to talk about skills and qualifications to pre-screen applicants ahead of interviews. She says there are a wide variety of skills — from electrical to engineering to mechanical and general labour — that will be needed at NextStar.

"NextStar is a fantastic partner and we're very lucky to have them in our region. They have a great workforce."

McCarthy said the site will be active until at least next March.

Leamington Raceway Set To Open For 11th Season On Sunday

windsoriteDOTca News Staff - Wednesday August 7th, 2024



The Lakeshore Horse Racing Association kicks off the 2024 season at the Leamington Raceway on Sunday, August 11th. Post time is set for 1:00pm.

This year marks the 11th season of harness racing at Leamington Raceway, Canada's southernmost harness horse racing track since re-opening in 2013. The season will run for 13 weeks, culminating on Sunday, November 3rd. Racing enthusiasts can look forward to weekly events, live racing, and on-site as well as online betting throughout the season.

Leamington Raceway is proud to host several feature events this year:

- Bob McIntosh Memorial Feature (August 25th) – A special day honoring the legacy of the late Bob McIntosh; Windsorite Hall of Fame standardbred horse trainer.
- Kids Day (September 1st) – A fun-filled day with activities, bike giveaway and excitement for our younger fans.
- Caretaker Day (September 8th) – recognizing the hard-working unsung heroes behind the scenes.
- Wiener Dog Races (October 6th) – A crowd favorite event that promises fun for the whole family.

“We are excited to welcome fans back for another thrilling season of harness racing,” said Mark Williams, President of the Lakeshore Horse Racing Association. “Our lineup of events and the vibrant atmosphere at the track make Leamington Raceway the perfect destination for both seasoned racing fans and newcomers alike.”

Track announcer, local horseman and St. Clair College graduate Nathan Bain is anticipating a record season. “The interest in this sport is growing as online viewership has more than doubled year over year since 2021. Not only does Leamington Raceway stream a lively online broadcast weekly, but we also boast engaging on-track events every Sunday for 13 weeks in addition to the thrill of live racing.”

Tecumseh unveiling upgraded Bert Lacasse Ball Park this weekend

AM800 CKLW - August 7, 2024



LACASSE GRANDSTAND REOPENING

**Sunday August 11th, 2024
3:00 PM - 9:00 PM**

**Lacasse Park
590 Lacasse Blvd, Tecumseh, ON**



Tecumseh is getting ready to unveil the new Bert Lacasse Ball Park.

The town will be holding a grand reopening celebration on Sunday, August 11 at the ball park on Lacasse Blvd. Speaking on AM800's The Morning Drive, mayor Gary McNamara says it's a brand new stadium with everything being completely redone.

He says the ball park has been in existence for more than 70-years.

"I think the restoration work that's been done are just tremendous," he says. "I equate it to the Grapefruit League ball parks that you would see in Florida where the major teams are playing. It is very exciting for not only our community but certainly the region."

McNamara says a lot of work has been done to the ball park.

"The grandstand completely rebuilt and the facility itself even for scouting, there's a booth up there it's air conditioned, extra seating, can seat up to 2000 fans," says McNamara. "The dressing rooms and the training rooms inside of the facility are just state of the art."

He says improvements have been made to the turf and drainage.

"I can tell you there isn't a blade of grass that's out of step," he says. "It is absolutely amazing, professional dugouts, batting cages, bullpen completely renewed, parking lot repaved."

Council approved the [\\$3-million upgrades in December 2022](#).

[St. Clair College also partnered with the town](#) and contributed funds towards the project.

Sunday's grand reopening celebration begins at 3 p.m. and includes speeches, tours, an alumni game followed by a Tecumseh Thunder game at 7 p.m.

This St. Clair College student is growing his passion for mushrooms into a small business

With the help of a provincial grant, Sami Moussa started his own business growing and selling mushrooms

CBC News · Aug 08, 2024



With the help of a provincial student grant, Moussa started Forest Fungi this summer and has been selling the mushrooms he grows at local farmers markets. (Submitted by Sami Moussa)

Sami Moussa first started foraging for mushrooms with his sister a few years ago.

The two never found many they could eat, but Moussa's interest for the organism stuck. After learning what it would take to grow mushrooms at home, Moussa decided to give it a try.

"I like new challenges," said Moussa, a medical laboratory sciences student at St. Clair College. "I thought it would be something fun and different and challenging to do."

Now, he's putting his passion to work — with the help of a provincial student grant, Moussa started his own business, called Forest Fungi, growing and selling mushrooms this summer.

Moussa, who is from Forest, Ont., runs a mushroom-growing set up out of his garage — complete with tech that manages air flow, light and humidity — and sells the final product, as well as DIY mushroom growing kits, at local farmers' markets.

He says the venture has been very successful so far and he's been selling out regularly at the farmers' markets.

He's also partnered with a cafe to provide the mushrooms they use on their sandwiches.

"I figured I really enjoyed doing it, I had some of the methods down, so why not turn it into a business?" said Moussa.



Sami Moussa grows and sells a variety of edible mushrooms, including lion's mane, shiitake and king oyster mushrooms. (Submitted by Sami Moussa)

Moussa sources the mushroom spores online and grows a variety of types — including lion's mane, shiitake, king oyster mushrooms and more.

Moussa started the business as part of the summer company program — which provides high school, college and university students with funds and mentorship to help them start their own businesses.

The program aims to teach younger adults about the skills it takes to run a business, like bookkeeping, marketing and sales.

Alison Minato, manager of the Small Business Enterprise Centre for Sarnia-Lambton, which runs the program locally, says it's been great to watch Moussa's business venture succeed this summer.

Who wants to work for a boss when you can be the boss right? ... If I could make an actual business out of this ... that's kind of the dream.- Sami Moussa, founder of Forest Fungi

"It's really exciting. When I first saw his application, I was like, wow, this is really unique," said Minato. "It's really nice to be on this little snippet of his career journey so can't wait to see what he does [next]."

The hardest part of the program has been finding a mentor in his line of work — but Moussa says he was eventually able to connect with someone who used to grow a few types of mushrooms, which has been helpful when he's run into problems along the way.

Moussa says the startup hasn't been cheap either — while the program supplies \$1,500 at the beginning of the summer and another \$1500 at the end, he's already put the full \$3,000 toward the venture.



Moussa sells the mushrooms he grows, as well as DIY growing kits, at local farmers markets. (Submitted by Sami Moussa)

While not all of the businesses started through the summer company program end up sticking around into the fall and beyond, Minato says the goal is that young entrepreneurs come away from the experience with more knowledge of what it takes to run a business.

Moussa will be continuing his studies in September but hopes to keep the business up and running — and maybe pull in a family member or two to help him sell the produce at the farmer's markets.

He hopes the business might eventually grow into a full-time career.

"Who wants to work for a boss when you can be the boss, right?" Moussa said. "If I could make an actual business out of this ... that's kind of the dream."

Play ball! Tecumseh set to unveil new Bert Lacasse Ball Park after \$3.4M facelift

Windsor Star - Aug 09, 2024



The renovated Bert Lacasse Park baseball diamond is shown on Wednesday, August 7, 2024.

After undergoing a multimillion-dollar facelift that brings a major-league feel to its popular local ball diamond, the Town of Tecumseh is set to unveil its new Bert Lacasse Ball Park this weekend.

Baseball fans and the public are invited to the historic park on Sunday to tour the new facilities and watch an alumni match, followed by a Tecumseh Thunder game later in the evening.

“We’ve always been known as a baseball community,” said Tecumseh Mayor Gary McNamara.

“The final product is beyond expectations. I think all of the past alumni members of Tecumseh Thunder Baseball Club would be extremely pleased, and all new members.

“This is an incredible park.”

The project was launched in April 2022 with Tecumseh town council’s approval of \$3.4 million for upgrades to the ball diamond.

The updates to the park — home to the Tecumseh Thunder Baseball Club and the St. Clair College Saints — included replacing the existing grandstand and backstop, new dugouts, and renovations to the entrance plaza.

The Tecumseh Thunder Baseball Club and St. Clair College each contributed \$100,000 to the ball diamond upgrades.

Facilities like “what you would see at Comerica Park” — the renovated Bert Lacasse Park baseball diamond is shown on Wednesday, August 7, 2024. PHOTO BY DAN JANISSE /Windsor Star

McNamara said the town partnered with experts from the Guelph Turfgrass Institute at the University of Guelph to help design the field.

According to McNamara, the new grandstand can accommodate 1,500 to 2,000 fans, ideal for the types of tournaments the town plans to host, including the senior men's national baseball championship in just a couple weeks.

About 22 teams from across the country are expected to travel to Tecumseh to play in the tournament from Aug 22 to 25.

"This is the the grandiose championship," said McNamara.

"We've been very fortunate over the years that the Tecumseh and Windsor area have been really huge proponents of bringing championships to the community. We're hoping that our home team, the host team, will be victorious at the end of the tournament.

"It was always a treat for out-of-town players to play on such a beautiful field, but now, all the amenities that accompany it gives it a feel of professionalism. The training facilities that are built within the facility itself, even the dugouts, are what you would see at (Detroit's) Comerica Park."

McNamara said its "a pleasure to now reopen the facility," which has roots dating back to 1943. The facility, originally called Memorial Park, was renamed in 1979 in honour of Bert Lacasse, a longtime player and baseball booster in the area dubbed "Mr. Baseball."

Opening ceremonies will take place Aug 11 at 3 p.m., followed by tours of the park at 3:30 p.m. The alumni game is scheduled for 4 p.m., and the Tecumseh Thunder game at 7 p.m.

The town advises the public to use active transportation options, as parking will be limited.

Tecumseh celebrating Bert Lacasse Ballpark's grand reopening

BLACKBURN NEWS - AUGUST 9, 2024

The Town of Tecumseh is celebrating the grand reopening of the Bert Lacasse Ballpark this weekend after \$5 million of renovations.

The renovations include a new grandstand with increased seating capacity, team locker rooms, a training facility, and improved public amenities like washrooms and concessions.

"It's a completely new transformation. It is an amazing ballpark," said Tecumseh Mayor Gary McNamara. "Now it's in the very echelon of real professional type development for baseball."

The project costs were split by the Town of Tecumseh, St. Clair College, St. Clair College Alumni Association, Tecumseh Baseball, and the federal government.

The official grand opening starts at 3 p.m. Sunday. Tours will be available after the ceremony. There will be an alumni game at 4 p.m. before the Tecumseh Thunder game at 7 p.m.

There will also be lawn games and other family activities throughout the event.

"Come on down, take an opportunity to see a modern, state-of-the-art baseball facility," said McNamara.

St. Clair College outlines exciting season at the Chrysler Theatre



CTV NewsWindsor.ca - Aug. 13, 2024

The 2024-2025 season at St Clair College's Chrysler Theatre will be an exciting one.

This season will provide audience members comedy, concerts, musicals and family shows.

"2025 is going to be epic for Chrysler Theatre and we can't wait for everyone to see what we have in store," said Veronica Mancini, manager of the Chrysler Theatre.

"The lineup is nothing short of spectacular with an incredible mix of shows."

Some shows featured on the schedule include "Hyprov", a combination between hypnosis and improv, concert performances like "70s Rock Parade", "Revenge of the 80s" and "90s Boy Band Review", classics like "Sleeping Beauty", "Beauty and the Beast" and "The Magic School Bus", and more.

Audiences can also look forward to "Choir! Choir! Choir!", a Queen sing along.

A full schedule and tickets can be found [here](#).

Chrysler Theatre Releases 2024-2025 Lineup

WindsoriteDOTca News - Wednesday August 14th, 2024,



The Chrysler Theatre, located at the St. Clair College Centre for the Arts in Downtown Windsor, has released its 2024-2025 season lineup, which includes an eclectic mix of comedy, concerts, musicals, and family shows.

“2025 is going to be epic for Chrysler Theatre, and we can’t wait for everyone to see what we have in store. The lineup is nothing short of spectacular with an incredible mix of shows,” said Veronica Mancini, the Chrysler Theatre Manager.

A handful of crowd favourites, including “Hyprov,” are returning this year, a hilarious and fascinating collaboration between world-renowned hypnotist Asad Mecci and international comedy icon Colin Mocherie. The dynamic duo invites members of the audience onto the stage to get hypnotized and partake in an improv set with Mocherie.

The theatre crowd has also taken to the ‘dinner show’ concept in the Alumni Skyline Ballroom over the past decade, and this year is no exception. There will also be a walk through the decades, featuring three performances: the “70s Rock Parade,” “Revenge of the 80s,” and a “90s Boy Band Review.” These popular shows sell out fast.

Stage shows include a rendition of “Sleeping Beauty,” “The Magic School Bus,” and “Beauty and the Beast,” and St. Clair College musical performing students will perform “Hollywood Holidays” in December 2024.

If you feel like singing along, “Choir! Choir! Choir!” may be your ticket.

“In addition to our wonderful lineup of shows, the Chrysler Theatre team has been busy redecorating and renovating the theatre lobby with a fresh coat of paint and backstage has been renovated and updated,” said Mancini.

For more information, or to purchase tickets, visit the [Chrysler Theatre Website](#).

Instructor urges people to be safe, get swimming lessons amid a spate of local drownings

It's never too late to improve your swimming abilities, says the Lifesaving Society of Ontario

CBC News · August 14, 2024



Swimming safety and instruction are being urged after at least five swimmer deaths in Windsor-Essex so far this summer. George Turnbull of the Lifesaving Society of Ontario and Jeff McEwan of St. Clair College's pool services offer advice, and several passersby assess their own swimming ability.

It's never too late to increase swimming safety — and your ability as a swimmer in general.

That's the message of swimming advocates as the community reacts to what has become a deadly summer for swimming in our region. With the drowning of a swimmer in Leamington last weekend, at least five people have died in local waters so far this season.

"Every swimming death is a tragedy," said George Turnbull, area chair of the Lifesaving Society of Ontario and the Town of Lakeshore's aquatics team leader.



George Turnbull, area chair of the Lifesaving Society of Ontario, at the pool facilities of the Atlas Tube Recreation Centre in Lakeshore. (Dalson Chen/CBC)

"There's always opportunity to further your swimming education, so taking swimming lessons for yourself as an adult, or registering your children for swimming lessons, is one of the most important steps to preventing injury or death."

"We're in a community that's fortunate to have water access, and many opportunities for swimming. So everyone should learn to swim — and we can teach them."

Turnbull's not certain how this summer's swimming deaths compare to previous years in Windsor-Essex — but the Lifesaving Society tracks national numbers. Between 2010 and 2020, yearly drowning deaths in Canada ranged between 428 and 495.

Less than 10 per cent of those deaths happened in pools. At least 67 per cent happened in open water settings, such as lakes, ponds, rivers, and the ocean.



Maiya Lachance and Brooklyn Galbratih, lifeguard instructors at the pool facilities of the Atlas Tube Recreation Centre in Lakeshore. (Dalson Chen/CBC)

"Swimming in a pool, many factors are known," Turnbull said. "You can see the bottom, you can estimate the depth, you can see where the closest point of safety is."

"In an open water setting, there's many variables that you can't control or are not aware of. Sometimes they're hidden... You don't know if there's a current or a riptide in that area."

Jeff McEwan, manager of recreational services at St. Clair College, including pool facilities, reckons that about half the general public in Windsor-Essex have strong enough swimming ability to survive if suddenly put in water that's deeper than their head.

But he'd like to see that figure improve.

"Everyone should learn how to swim. Especially living (in an area) surrounded by Great Lakes," McEwan said.

"You must learn how to swim. You need to learn how to float, you need to learn how to tread water... It's never too late. And I've seen a lot of progress over the years with adults, which is awesome."



George Turnbull, area chair of the Lifesaving Society of Ontario, at the pool facilities of the Atlas Tube Recreation Centre in Lakeshore. (Dalson Chen/CBC)

According to Essex County OPP, the deceased in last weekend's drowning was a 46-year-old man who entered the water off the Leamington Pier.

He wasn't the first death at that location this summer: In late June, OPP reported that a 32-year-old man also went missing after swimming off the pier. His body was recovered two days later.

In May, two men drowned while swimming in the area of Windsor's Sandpoint Beach.

That same month, Lakeshore OPP found the body of a Michigan man who had gone swimming in Lake St. Clair.



Rescue crews searched the water around Leamington Pier Saturday night for a missing swimmer. (OPP) Like Turnbull and McEwan, Essex County OPP spokesman Steven Duguay feels that caution should be first in mind when in the water — even for those with swimming skill.

"Always treat water with respect, because it can surprise you," Duguay advised. "Always have a buddy system, but also know what your limitations are... Even though you think you're a strong swimmer, if the conditions aren't right, then stay on dry land."

Windsor residents rank their swimming ability

"Four out of 10," 17-year-old Emmy Chamberlain said when asked to rate her own swimming ability.

"I'm not a very good swimmer... I never got treading water down. I don't understand how people tread water."

Sean Holmes, 19, was more confident.

"I feel I'd be able to live," he said. "We have a 'Swim to Survive' program with our education system."



Windsor resident Michael Jimenez, 23, answers questions about his swimming abilities.

Michael Jimenez, 23, says he's done plenty of swimming in local waters, including off the Leamington Pier.

"I did my lessons as a kid and I wanted to be a lifeguard," he said. "I know how to float, I know how to get across. My stamina is pretty good."

Madelaine Genna, 27, says she thinks being able to swim is so necessary that she paid for private lessons for her six-year-old daughter Annie Pasquadibisceglie.

"There's a lot of lakes around us, and if you ever go on vacation... You just need to learn," Genna said.

For her part, Annie says she can swim "really well. Because I love swimming, and I feel like I can do it."



Annie Pasquadibisceglie answers a question about her swimming ability. (Dalson Chen/CBC)

St. Clair College head coach named to Team Canada



Kevin Corriveau, St. Clair College golf head coach. (Source: St. Clair College)

CTVNewsWindsor.ca - Aug. 14, 2024

Kevin Corriveau, golf head coach at St. Clair College, has been named to Team Canada's coaching staff for the 2024 FISU (Fédération internationale du sport universitaire, International University Sports Federation) World University Championships.

The championships will be held in Kuortane-Seinäjoki, Finland from Aug. 27 to Aug. 30.

Adam Wagner from the University of Windsor and Tara Savoie from the University of Waterloo will also join the coaching staff.

"It is an honour and a privilege to have this opportunity to represent my country, the PGA of Canada, St. Clair College and all of Windsor and Essex County in this championship," said Corriveau.

"I am thankful to be apart of it and very much appreciate the support of the St. Clair College Athletic department and academic sector in this journey."

Corriveau has been part of the Saints' golf program for 23 years.

He will coach Anthony Jomphe of Université de Montréal, William Forgues of Université Laval, John Paul Kahlert of the University of British Columbia, Ela Jones of the University of Guelph, Kristi Godkin of Wilfried Laurier University and Morgan Best of the University of the Fraser Valley.

Comedy, music, hypnotism: Windsor's Chrysler Theatre unveils new season

Windsor Star - Aug 15, 2024



Improv comedian Colin Mochrie (front) combines abilities with hypnotist Asad Mecci for their show Hyprov. Photo by Dax Melmer /Windsor Star

You'll laugh, you'll cry — and you can even climb on stage.

The Chrysler Theatre, located at the St. Clair College Centre for the Arts in downtown Windsor, has announced the schedule for its upcoming 2024-2025 season.

Theatre manager Veronica Mancini said the season will include a mix of comedy, concerts, singalongs, musicals, and family shows. There will even be an opportunity for audience members to take the stage with comedian Colin Mochrie.

“2025 is going to be epic for Chrysler Theatre and we can't wait for everyone to see what we have in store,” said Mancini. “The lineup is nothing short of spectacular with an incredible mix of shows.”

Several crowd favourites will be returning this year. Among them is Hyprov, a popular collaboration between Mochrie and hypnotist Asad Mecci. The show involves the duo inviting audience members onto the stage to get hypnotized, then join in an improv set with Mochrie.

The dinner show concept, a popular fixture on the schedule for the last decade, will also return to the Alumni Skyline Ballroom. This year, three performances will take audiences on a “walk through the decades” with '70s Rock Parade, Revenge of the '80s, and a '90s Boy Band Review.

Stage shows will include *Sleeping Beauty*, *The Magic School Bus*, and *Beauty and the Beast*. St. Clair College musical performing students will also stage *Hollywood Holidays* in December.

And for anyone who likes a good singalong, there is *Choir! Choir! Choir!* — an interactive show that is a Queen-themed singalong, featuring all the hits from the iconic rock band.

For more information about the shows, and to buy tickets, go to ChryslerTheatre.com.

Back By Popular Demand! The S'Aints Rock Seacliff

Kingsville Times - August 19, 2024



Now in the third year, The S'Aints successful concert and fundraiser, presented by St. Clair College and Powered by LiUNA!625, returns to rock Leamington's SUNSET® Amphitheatre at Seacliff Park on Saturday, August 31, 2024. In partnership with the Municipality of Leamington and produced by The Bank Theatre, the concert kicks off at 7:30 PM. Doors open at 6:00 PM.

A great family day annual Labour Day weekend event in celebration of hard-working labourers across all industries, The S'Aints philanthropic concerts are legendary and continue to be driven by founding members Jody Raffoul and Tea Party Drummer Jeff Burrows, in partnership with local favourites and world-renowned talents: Wes Buckley, Kelly "Mr. Chill" Hoppe, David Cyrenne, Kay Howl, Marty Bak, Jim O'Neil, and The Twisted Sisters aka Liz Robinson and Stephanie Baker.

Local food banks experiencing increased demand across the region will once again benefit from this important fundraising initiative. Cash donations are appreciated. Merchandise will also be available, *payable by cash only*, with proceeds donated to the food banks.

The S'Aints Labour Day weekend concert is *All Ages, Free and Un-ticketed*. Concertgoers are urged to bring a lawn chair or blanket and set up early (doors open at 6:00 PM) on the lawn to enjoy the show.

Refreshments are available at the Kinsmen Kanteen. [LTGO on-demand transit](#) hours have been extended to 11:00 pm for The S'Aints concert.

Electrical distributor veteran Bill Smith of Electrozad announces his retirement

Electrical Business Magazine - August 20, 2024



“For a short, skinny kid with long hair, coming out of St. Clair College, that worked at Electrozad part-time—that didn’t want anything to do with this industry—I soon became the S.O.B. (the “Son of the Boss”) and learned from the ground up,” said Bill Smith, as he accepted Electro-Federation Canada’s 2017 Industry Recognition Award.

August 20, 2024 – After a career in Canada’s electrical distribution scene spanning roughly five decades, William (Bill) C. Smith, director, Transitional Business, at [Electrozad Supply Co. Ltd.](#), announced he is retiring as of August 30.

“Bill’s leadership, guidance, laughter, jokes, kind-heartedness, wisdom, and willingness to sit and listen when a talk was needed will be deeply missed. We wish you a long, happy and fulfilling retirement,” stated [Sonepar](#).

Smith started his electrical career working part-time at Electrozad while completing a Sales & Marketing program at St. Clair College. After his first full-time position in the industry with State Electric in 1974, he started working full-time with Electrozad in 1975. He worked his way through each department and function of the organization over his career.

In April 1992, he was appointed president of the Electrozad Group of Companies with locations in Windsor, Chatham, Sarnia, and London.

In 2022, he was appointed Electrozad chair and CEO.

After [Electrozad was acquired by Sonepar](#) in 2024, Bill was assigned the position of director, Transitional Business.

Bill served in numerous other roles outside of Electrozad, including director and chair of multiple [Electro-Federation Canada](#) committees since 1990, chair of EFC’s Supply & Distribution Council (2000-2001), and chair of the board (Canadian Division) for [Affiliated Distributors](#) (AD) for eight years.

In 2017, [Smith received EFC’s Industry Recognition Award](#), which is presented annually to an individual who has “influenced the Canadian electrical industry”, either as a current or retired industry delegate, or as an industry supporter.

Need for communication to be highlighted during Suicide Awareness Month

AM800 CKLW - August 22, 2024



Depressing scene. Outdoor park bench. Sad and heartbroken.

A series of events are scheduled for September in Windsor-Essex as part of the 9th annual Suicide Awareness Month.

The Canadian Mental Health Association, Windsor-Essex County Branch, and the Windsor Essex County Health Unit, along with the partner organizations of the Windsor Essex County Suicide Prevention Coalition, announced Wednesday the plans for next month's awareness campaign designed to provide education and training to the community.

The key message of the campaign is "You Are Not Alone."

Nicole Sbrocca, Chief Executive Officer of the Canadian Mental Health Association-Windsor-Essex County Branch, says according to Statistics Canada, there are around 4,500 suicides across Canada every year, or 12 a day.

"I think the national numbers are represented in the local numbers. So you're talking 12 a day," she says. "What we're seeing in those numbers that's concerning is that rate among youth in young adults. Suicide is the second leading cause of death between those 15 and 35."

Sbrocca says they want to highlight the importance of communication, education, and resources to help prevent suicide.

"There is still so much stigma, and fear around being open about what your experiences and feelings are," she says. "So having those conversations, making sure we normalize discussing your feelings, discussing thoughts of suicide or self-harm. It's okay. Your mental health is part of your physical health."

Sbrocca says the message to those in crisis is to talk to someone.

"Call our agency, call the urgent help line. We have a crisis center that's open 24-7. Use 9-8-8, use the national hotline. Talk to someone; have a conversation; we can help you; there are resources to help you. You are not alone," she says.

The list of events includes the annual walk on Sunday, Sept. 29, in memory of those lost to suicide, in support of those who may be struggling, and to fight the stigma around suicide and mental health.

The walk starts at 9:30 a.m. at the St. Clair College Sportsplex, located at 2000 Talbot Road West, Windsor.

Participants have the option of doing a 2K or 5K walk.

It is open to the general public, pet-friendly, and free of charge.

In addition, 5km walks will also take place from the Atlas Tube Recreation Centre's Earth Walk Trail in Belle River and starting at St. Paul's Lutheran Church into Seacliff Park in Leamington.

Transit Windsor launches back-to-school campaign

BLACKBURN – WINDSOR NEWS TODAY - AUGUST 27, 2024

As the new school year quickly approaches, Transit Windsor has reminded students that information is power.

With a week left before fall classes begin, the transit system has launched an information campaign on social media to help students and parents who will be dependent on the service use it to their advantage.

"We understand that getting back to school can be a hectic time for students and their families," said Transit Windsor Executive Director Tyson Cragg. "Our goal with this campaign is to make the transition smoother by providing all the necessary information right at their fingertips."

Transit Windsor has launched its campaign via its official [Facebook](#), [Instagram](#), and [X](#) pages. The posts will include information on schedules, stops, and options for fares, all geared toward students.

Specifically, the initiative will help students navigate the website and the app to find the most convenient bus routes to schools in all four of the school boards serving the city, plus St. Clair College and the University of Windsor. Transit Windsor has some route changes that will take effect on Sunday, September 1.

The campaign also focuses on fare options for students, including passes, special student rates, and contactless payment through the app.

Complete information about Transit Windsor can be found [on its official website](#).

'Here it comes' – For the first time, Open Streets Windsor moves east

Windsor Star - Aug 28, 2024



Windsor Mayor Drew Dilkens (left) and John Fairley, vice president of communications and community relations for St. Clair College, show off this year's Open Streets Windsor route at Farrow Riverside Miracle Park on Tuesday, Aug. 27, 2024.

Walk, run, cycle, rollerblade — whatever you do, don't drive.

Eight kilometres of Windsor roadway will once again banish motor vehicles for the annual Open Streets festival on Sept. 22, this time in the city's east end.

Now in its ninth year, Open Streets will see eight distinct hubs with activities and entertainment bring to life roads on a new route typically dominated by traffic.

“For the eight years that we've been providing this event, I've seen the number grow and grow and grow,” said Ward 6 Coun. Jo-Anne Gignac on Tuesday during a media event at Farrow Riverside Miracle Park, the location of the most easterly Open Streets activity hub.

“The original idea was to get our residents out into as many neighbourhoods as we could to experience what's available to them, and areas they might not be totally familiar with. On the 22nd, here it comes.”

The new route begins to the west at Howard Avenue and runs east on Erie Street, then turns south onto Parent Avenue before heading east onto Ottawa Street. It snakes north onto Walker Road, east onto Richmond Street, and north onto Drouillard Road before a lengthy stretch east on Wyandotte Street East, finishing at St. Rose Avenue.

The route runs through the BIAs of Erie Street, Ottawa Street, Ford City, Pillette Village, and Olde Riverside Town Centre.

Roads will be closed to vehicles from 10 a.m. to 2 p.m. on the day of the free event.

“We want to share the value and the benefit of Open Streets with other BIAs and other parts of the city, and keep the event fresh so residents want to come out and explore their city in a way that only Open Streets can provide,” said Windsor Mayor Drew Dilkens.

In February 2023, Gignac presented a petition to council from the Olde Riverside Town Centre and Pillette Village BIAs requesting that the event either start in the east side of Windsor or be extended to include specific easterly areas.

In a report to council later that year, city staff recommended alternating the annual street festival between Windsor’s east and west ends each year.

Open Streets Windsor began with two pilot runs in July and September of 2016 and continued nearly every year since.

The westerly route was adopted in 2019 and started in the west end at Brock Street. It ran east along Sandwich Street and Riverside Drive, snaking up University Avenue West, along Wyandotte Street East, and eventually turned south onto Drouillard Road. That route passed through the BIAs of Sandwich Town, Downtown Windsor, Wyandotte Town Center, Walkerville, and Ford City.

If you’d like to host an activity along the route or sign up to volunteer, visit openstreetswindsor.ca before Sept. 6. The four-hour event requires roughly 200 volunteers.

Open Streets Windsor shifts to the east-end for this year's event

AM800CKLW - August 27, 2024



Ward 6 councillor Jo-Anne Gignac speaks during a news conference to announce the Open Streets Windsor East End Edition. August 27, 2024. (

The City of Windsor has announced Open Streets Windsor East End Edition will be held Sunday, September 22nd.

This is the first time Open Streets will include neighbourhoods in the city's east end after being held for years through downtown and in the west end.

Council voted last year to begin alternating the event between an east and west end route. This year, Open Streets Windsor will transform an eight-kilometer stretch of roadway from Howard Avenue to St. Rose Avenue into a car-free zone, offering a new route to include the Olde Riverside, Pillette Village, Ford City, Ottawa, and Erie Street Business Improvement Areas.

Eight distinct hubs along the route will feature music and community partners hosting activities promoting health, physical activity, arts, and culture, letting people walk, cycle, rollerblade, and explore these hubs. Participants can collect commemorative badges at each hub, featuring artistic renditions of Windsor's iconic landmarks.

Ward 6 councillor Jo-Anne Gignac was one of those [advocating for an alternating route](#) for Open Street Windsor and calls it very exciting.

"It definitely fulfills that idea that we first had, which is to hold the event in other areas to allow people to get into neighbourhoods that perhaps they wouldn't usually go through. If they do go through it, they go through it in their car at 50- to 60 kilometers an hour," she says.

Windsor Mayor Drew Dilkens says this new route will help keep the event fresh for everyone.

"We know that for an event like Open Streets, you can't have the same route every year; you have to find other ways to keep it interesting," he says. "This year's Open Streets is really the east-end edition. We found an eight-kilometer route that goes from St. Rose in the east end all the way over to Howard and sort of the central part of the city. Down Drouillard, over down Ottawa Street. So there are multiple BIAs that are included."



A map of the route for Open Streets Windsor East End Edition. August 27, 2024.

St. Clair College and St. Clair College Alumni are the title sponsors for Open Streets Windsor 2024.

Next year, the route will return to the previously approved downtown/west-side route in 2025 to include the Walkerville, Wyandotte Town Centre, Downtown, and Sandwich Business Improvement Areas.

St. Clair College and UWindsor coaches returning home with FISU World Championships silver medal



Canada's FISU silver medal team. (Source: St. Clair College)

CTVNewsWindsor.ca - Aug. 30, 2024

St. Clair College's golf coach, Kevin Corriveau, and University of Windsor coach, Adam Wagner, are returning home from Finland with a silver medal

Corriveau was in Kuortane-Seinäjoki, Finland for the 2024 FISU (International University Sports Federation, Fédération internationale du sport universitaire) University Championships, held from Aug. 27 to Aug. 30.

Canada's men's team, consisting of Anthony Jomphe of the Université de Montréal, William Forgues of Université Laval and John Paul Kahlert of the University of British Columbia, placed in second after four rounds.

The medal is the first earned by the Canadian men's teams and is the best finish at the games.

Digital danger (Part 4): Windsor teen life about chasing social media likes, acceptance

Over the previous few days and into next week, the Windsor Star will look at social media and young people, how it is affecting them, how dangerous content can be, and finally, what parents can do to address those dangers with their children.

Windsor Star - Sep 05, 2024



Petrina Franz, a St. Clair College student shown Feb. 27, 2024, says if she could talk to her 15-year-old self about social media, "I would probably tell myself not to go on it."

Petrina Franz thinks back at how she used to use social media and what it meant to her.

Now a community justice student at St. Clair College in Windsor, she recalls how she spent a lot of time on Instagram. But when asked what she'd tell her 15-year-old self about social media today, she's clear: "I would probably tell myself not to go on it."

"I feel like if I would have stayed off social media, I would have had more time to just enjoy my life as it was."

Franz wasn't subject to a scam or an online predator, but she did find herself tied to social media apps, particularly Instagram. Surveys show her attachment to social media is fairly common among teens.

Looking back, she thinks it wasn't good for her mental health.

"I feel like I spent every hour of every day on social media," she said. "That probably wasn't good, but I was pretty glued to it."

The desire to keep up and to fit in fuelled her life on social media. "I just desperately wanted to see what other people were doing. I desperately wanted to fit in. Instagram was the thing at the time. So I was like, 'I'm going to have it because other people have it.'"

Franz compared herself and her life to others.

“I posted a lot because when you’re in high school, to keep up the status you have to be posting. It’s not actually a spoken thing, but it’s just something that people do and I tried to keep up with that.”

She would look at photographs of people on vacation and think, “How come I’m not doing this? I’m the same age.”

Despite her high level of use, Franz recognized that Instagram could be unhealthy if it wasn’t used properly.

“I felt like it was kind of toxic because I would just compare myself to everyone that I saw on that app,” she said.

She also found herself in pursuit of the all-important likes.

“I would post something and it wasn’t getting a certain amount of likes, say within an hour, and I only had like five likes I (would) feel like no one’s liking it. So I should delete it and start over?”

And she found the pursuit of likes to be competitive. “I’d be like, this person is getting 100 likes and I’m sitting here ... like what’s going on?”

She has since set her privacy settings so that she doesn’t see the number of likes on posts.

Franz also found she was being drawn into toxic conversations, especially on Twitter.

“People were very argumentative on Twitter because they can hide. A lot of people don’t show their faces. It’s easier for them to start a fight with you.

“That affected my mood because it was a time where I felt like I was more alone. I had a couple of online friends but the online friends got pretty toxic.”

Franz quit Twitter four years ago to avoid the toxicity and the objectionable content. She found that comments on social media are among the worst part of online posting. She spends her online time mainly on TikTok these days.

Surveys show too many children are spending too much time on social media apps, seeking likes and popularity.

A [2023 Pew Research Centre survey](#) showed that while YouTube is the runaway No. 1 social media app among 13- to 17-year-olds — with 93 per cent saying they use it — TikTok, SnapChat and Instagram are also popular with teens. Facebook, Discord, WhatsApp and Twitter were less popular with teenagers.

Franz wonders why parents grant their young children unmonitored access to the internet. “Every single kid I know right now, they have iPads. I’ve seen parents give five-year-olds their own tablets,” she said.

“Kids are very curious, so they can pretty much get into anything. I’ve seen a lot of parents give their kids free access to YouTube, which is the worst thing to do. You can find very-not-appropriate things on YouTube.”

St. Clair College's success slowly changing the OFC landscape

CTV Windsor News - Sept. 9, 2024

The St. Clair College football team is commanding the field this season. In fact, their last three wins were a pair of 83-0 games plus a 58-0 victory in a game cut short in the third quarter.

“To say that the OFC is different than it was two, three years ago, five years ago, ten years ago, 20 years ago, I'm the guy on the sidelines and I can tell in the OFC is in a better shape than it's been in a long time,” said Saints' head coach Mike Lachance who has been at the helm 16 years.

The Saints are 4-0 midway through the season. The goal is to not only win their conference, but the Canadian Junior Football League national title.

“I talk about it every day,” Lachance told CTV News. “The national championships [are] the next step but certainly there's a bunch of really deserving teams in the OFC that we got to work through.”



A player from the Saints on the night of their 2024 homecoming game (Source: St. Clair Saints)The Saints play two of those teams at home in the next two weeks. St. Clair is hoping to return to the CJFL championship game this year.

“Fair to say we've had our difficulty on the national stage. We lost to Okanagan and we lost to Saskatoon and we lost, you know, handily,” said Ron Seguin, senior advisor to the president's office at the college.

The goal is to change the outcome. The coaching staff hit the recruiting trail in the off-season and have bolstered the team.

League commissioner Darren Cocchetto says the western teams, like 23-time national champion Saskatoon, have a decided edge on the Ontario conference.

“The financial resources the teams out West have at their disposal dwarf what the teams in Ontario have, except for maybe, say St. Clair.”

The St. Clair College model of attracting student-athletes is working - and being emulated by others, including Sault College who are joining the league next fall.

“St. Clair has seen what works out west - and well, for the last 25 years hasn't worked in Ontario so they're, they're trying to change the narrative there,” Cocchetto said.

Seguin added, “We are not a dominant Canadian Junior Football League team. We are a dominant Ontario League team but that's not the goal.”

Crowfest ready to take over downtown Chatham

Crowfest is making a returning for a third year and soon buskers and people dressed in Crow-theme costumes will take over downtown Chatham.

Woodstock Sentinel Review - Sep 10, 2024



Crowfest returns for a third year in downtown Chatham from Sept. 18-21 with buskers, a costume contest, and events to highlight local bands and artists. Seen here, from left, are John Fairley, vice-president of communications and community relations for St. Clair College, presenting sponsor, along with co-chairs Andrew Thiel and Chatham-Kent Mayor Darrin Canniff. (Ellwood Shreve/Chatham Daily News)

Crowfest is making a returning for a third year and soon buskers and people dressed in Crow-theme costumes will take over downtown Chatham.

On Tuesday, organizers unveiled details of this year's event, which takes place Sept. 18 to 21.

The world-class buskers are a big attraction and new this year is performances by the Catwall Acrobats from Quebec, featuring four performers on trampolines.

“These guys are fabulous,” said Andrew Thiel, a co-chair of Crowfest. “They’ve performed in over 30 countries and are one of the leading acrobatic acts in Canada.”

The Catwall Acrobats are among the line-up of buskers that will be performing during Crowfest along King Street in downtown Chatham on Sept. 20 and Sept. 21.

“These are world-class buskers who are coming from all over North America,” Thiel said.

Another big attraction is the costume contest on Sept. 21 from 1 p.m. to 4 p.m. , which offers more than \$5,000 in prizes.

The detail and effort that goes into the impressive Crow-themed costumes has prompted contest organizer Linda Clement to bring in a team of seasoned costume builders to be judges.

There is also an open category.

Clement said local residents, especially children, are encouraged to take part.

“We love seeing the children’s costumes,” she said.

When it comes to creating a costume, Clement said, “You can go to the hardware store and find all kinds of things that you can use for something else.

“I love when there’s imagination,” she said. “That’s what I look at when I’m judging these people.”

The deadline to register is Friday at 11:59 p.m. To register go online to www.crowfestck.com.

Colleen and Jerry Janssens, of Dresden, made an impressive pair during the Crowfest costume contest on Oct. 14, 2023 thanks to Colleen’s costume-making skills. (Ellwood Shreve/The Daily News) jpg, CA, apsmc

Crowfest has added C-K’s Got Talent to this year’s line-up to give local bands a chance to win some cash prizes.

Thiel said the talent show, being held Sept. 18 at the Garden on King and River Rock Night Club, is replacing Duelling Pianos.

“We wanted to try something a little bit different, so it was a homegrown idea from a committee member to focus on what talent C-K has to offer,” he said.

The winning band gets \$1,000 and will be the opening act for the Busk After Dusk event at the Sons of Kent Brewery on Sept. 21 that wraps up Crowfest.

Another addition to Crowfest is ARTlive, being done in partnership with ARTSpace to organize a Brush Off live painting competition open to local artists. The competition takes place on King Street on Sept. 21 from 3 p.m. to 6 p.m. There will be eight \$250 cash prizes awarded based on popular votes, said organizers.

St. Clair College has been the presenting sponsor for Crowfest since it began.

“One of the things is the uniqueness of it,” said John Fairley, vice-president of college communications and community relations.

He added the event has so many layers that St. Clair students and alumni from Chatham and Windsor, along with the community, can enjoy.

“It’s got the whole package in a couple of days,” Fairley said.

“St. Clair College is proud to be the community college,” he said. “We look for opportunities like this and other things that we’ve done in this community to be a full-fledged partner with so many organizations.”

Crowfest has moved to September from mid-October and Thiel said, “It 100 per cent has to do with the weather.”

He said the first two years saw either rain or cold temperatures, but the crowds came out in big numbers when the sun was shining.

“We’re really hoping for a little bit warmer and a little bit drier,” Thiel said. “If we can just have this one weekend where the weather is nice, I guarantee we’ll have 25,000 to 50,000 people out on Friday and Saturday.”

Full details about Crowfest can be found at www.crowfestck.com.

Chatham-Kent embraces local birds with upcoming Crowfest



St. Clair College Senior Vice President John Fairley (left) is joined by Crowfest co-chair Andrew Thiel and Chatham-Kent Mayor, Darrin Canniff on King Street in downtown Chatham on September 10, 2024.

CTV News - Sept. 15, 2024

Chatham-Kent is embracing this common bird sometimes seen as a pest.

Hundreds of thousands of crows migrate through Chatham and nearby areas every fall – with many considering them a nuisance, however the area serves as an ideal location for the birds.

"We've tried for years and years to curb them and get them out of here, but we can't. They're programmed to be here," said Chatham-Kent Mayor, Darrin Canniff.

As opposed to fighting it, the area has decided to embrace the presence of the birds – they're marking their migration with Chatham-Kent's 'Crowfest'.

This is the third annual iteration of the festival – it's coming up from September 18 to 21, with four days of celebrations.

There will be a street market and festival on Friday starting at 11:00 a.m. on King Street, followed by a costume contest Saturday with \$5,000 in cash prizes available, and a variety of performances and attractions throughout the weekend for guests to enjoy.

For more information on the festival and a full schedule of events, [head to the festival website.](#)

Battery boom in Canada's motor city sparks dreams of auto sector rebirth

The country's first EV battery plant in Windsor, Ont., is almost ready to roll — and a lot is rising on its success or failure

Financial Post - Sep 18, 2024



Rob Kennedy tried something different after a 40-year career in Ontario's auto sector: he headed back to the classroom.

All summer long, the 59-year-old spent evenings and weekends working towards a 375-hour battery manufacturing certificate at St. Clair College in Windsor, burying himself in chemistry, math and other topics in hopes of landing a position at the country's first battery cell manufacturing plant.

"It's not easy for a guy who hasn't been in school for 42 years to go to math and start algebra," he said. "But I'm telling you, it's exciting."

Less than two years after workers first broke ground on-the sprawling NextStar Energy battery plant in Windsor, the company said it is close to firing up the first assembly lines and rolling electric vehicle batteries off the factory floor.

Located on the edge of the city, where houses and heavy industry give way to rolling farmland, the project is being hailed by workers such as Kennedy as well as politicians at every level of government as the antidote to whatever ails this country's auto sector, which has faced a bevy of challenges, from plant relocations to cheaper labour jurisdictions to a global shortage of semiconductors that shut down production lines.

"Electrification, we know, is going to be the future," Windsor Mayor Drew Dilkens said.

The estimated \$5-billion project has come with heavy government support, including financial contributions from the federal and provincial governments that could add up to \$18.6 billion over the life of the project. It's the single largest line item in a string of investments that the federal and provincial governments have announced in the country's emerging EV battery supply chain.

That also puts it under close scrutiny, especially given that NextStar is a joint venture between two foreign companies: 51 per cent owned by South Korea's LG Energy Solution Ltd. and 49 per cent owned by Europe's Stellantis NV, the maker of Jeep, Fiat and other brands.

At the root, any debate comes down to whether using taxpayer money to entice the project's owners to set up shop will end up as a boon for the auto industry or a boondoggle for Canada.

Dilkens said the battery project has been nothing less than a "rebirth" for Windsor and the auto sector and cites the fast pace of construction as a sign of how different levels of government can work together to reduce regulatory burden and grow the economy.

For example, he said the province issued a rezoning order that saved at least four months to six months on the length of the project.

His office said that since NextStar announced its plans to build in Windsor, the city has had more than \$100 million of investments from companies manufacturing battery trays, battery insulation and cell sheets, plus a battery research and development facility. Windsor's economy is now projected to grow by 2.9 per cent between 2025 and 2028, one of the highest growth rates in the country, according to the Conference Board of Canada.

"(NextStar) told us to get ready for the supply chain that follows behind us," Dilkens said, suggesting it has already started happening.

Of course, Windsor has a long way to go, as its 9.2 per cent unemployment rate remains among the highest in the nation. After years of auto plant closures, Dilkens and others still call the city the capital of the country's auto sector — situated as it is across the river from Detroit — but signs of its decline are evident.

Kennedy said he was working for an auto-parts company in sequencing — organizing vehicle parts with labels so that workers can easily identify and assemble them — when the plant suddenly closed in 2022 as a result of insourcing, meaning the company's customer decided to handle the job itself.

Since then, he's found work as the director of a union-led action centre that helps laid-off auto workers find employment.

But Kennedy said a change has washed over the city of 233,000 people since March 2022, when NextStar announced it would build a battery plant there.

"This is the most invigorating thing we can have happen to the city," he said. "I have seen individuals come in, 47 years old, so not that old, but scared to death because they have to make a resumé."

He's expecting a sea change in what kind of work building batteries will entail compared to work on internal combustion engine vehicles.

"We just know bits and pieces," Kennedy said. "I've heard there's going to be no manual labour involved; no one's going to be touching batteries."

Inside the battery module plant, robotic arms and computers are completely enclosed behind plexiglass. In the dust-free, climate-controlled environment, workers are expected to keep special footwear onsite that never goes outside. The dominant sound is an ambient whir of cooling fans as workers quietly glide around the floor, reading data off computer screens behind glass.

Every day, NextStar is bringing in dozens of people for interviews in the office building it leased next to its planned battery cell campus, where it says an estimated 2,000 Canadian construction workers are currently onsite.

Delivery trucks ferrying industrial fans and other equipment line up at the security gates daily. Inside, the company estimates there are thousands of storage containers scattered around the 230-acre parcel of land. Dozens of pickup trucks, golf carts and cherry pickers swarm the site, while street sweepers make the rounds, spraying water to keep the dust at bay.

“I am 100 per cent dedicated to getting this plant up and running,” Danies Lee, chief executive of NextStar, said.

Engineers work at the NextStar Energy battery plant in Windsor. PHOTO BY DAN JANISSE/POSTMEDIA

Construction started in November 2022 and NextStar has said its battery module plant will begin production this fall — likely in the coming weeks.

The far larger battery cell manufacturing plant — where anodes, cathodes and electrolytes are assembled into cells — is still under construction, with production slated for 2025. Until then, battery cells are being imported from an LG plant in Poland.

At 4.2 million square feet, the plant could eventually produce enough batteries for 450,000 EVs per year. That exceeds the 184,578 commercial and passenger EVs sold in 2023 in Canada, according to Fitch Solutions Group Ltd., a research firm, although many of the batteries built in Windsor will be earmarked for EVs sold in the U.S., where an estimated 1.6 million EVs were sold in 2023.

Nonetheless, the plant’s construction timeline means it may begin production just as EV exuberance wanes. In September, Fitch analysts said that slower-than-expected EV sales mean Canada is “even less likely” to meet federal targets of EVs accounting for 100 per cent of light vehicle sales by 2035.

“We now forecast the total EV fleet to account for 12 per cent of total vehicle sales by the end of our forecast period in 2033, which is down from our previous forecast of 14 per cent,” Fitch analysts said in a note.

Lee, however, said he’s not worried about having too much capacity at the plant or even about a slowdown in EV sales.

“There’s no question about this market,” he said. “We expect it soon to be exponential growth.”

But Lee uses the word “chasm” to describe the journey his company will face between now and when EV penetration reaches much higher numbers, eventually accounting for all sales.

Not every EV battery manufacturer will cross “the chasm” and make it the other side, he said, pointing to challenges such as a lack of charging infrastructure and the high cost of EVs.

“It’s a matter of how slower it will be,” Lee said, “but still, that’s a big challenge.”

On the bright side, he said the slowdown could bring “a healthy adjustment” to the marketplace and weed out less-proven companies.

There is also the looming question of whether North American companies will be able to compete with Chinese EV makers, which are already producing at scale.

In August, the federal government announced it will place 100 per cent tariffs on Chinese-made EVs in the face of what Deputy Prime Minister Chrystia Freeland characterized as a state-directed policy of overproduction.

Lee said Chinese EV makers will present challenges, but struck a circumspect tone, saying the most dominant battery companies operating around the world so far hail from Japan and Korea — not China.

He hails from NextStar's parent company, LG Chem Ltd., one of the largest companies in the world, with a background in sales and marketing and a previous stint in Silicon Valley.

Chinese companies, he said, still need to prove they can manufacture and sell EVs outside China and succeed.

“There is no single case where they proved their relevance in the rest of the world yet,” Lee said. “When you play home game versus away game, it's a totally different story.”

A similar sentiment was echoed by Dilkens, who said he has visited Chinese EV factories.

“It's interesting what they're doing, and I think we have to watch them,” he said.

But Dilkens said he thinks rumours of \$15,000 Chinese-made EVs are overhyped and would not meet Transport Canada's safety standards.

“To get up to the Canadian standard, the price will naturally rise because the safety standards we require are very, very different,” he said.

The success or failure of the project in Windsor carries broad implications for Canada.

Automakers have invested \$46.1 billion in the country's nascent EV supply chain, based on commitments from federal and provincial governments — mainly Ontario and Quebec — to provide \$52.5 billion in production subsidies and other financial support.

NextStar stands out as the biggest bet. In total, the federal government has committed to production subsidies that could amount to \$12.2 billion, and Ontario has committed to \$5.4 billion. Plus, both governments each agreed to kick in \$500 million for construction.

The support doesn't stop there, however.

The city of Windsor took on about \$50 million in debt to acquire the property and to clear a house and move a drain and other debris so it could be prepped for NextStar, according to Dilkens. It then leased the property to NextStar for 99 years and forgave all property taxes for 20 years.

“I think Canada ... (is) right in the short term to put the tariffs (on Chinese EVs) in place,” he said. “That gives us the ability to get this industry up and running to get a toehold.”

Almost from the beginning, however, there has been pushback about who will benefit from a project being advanced by two foreign companies.

A debate about the wisdom of Canada's bet on its EV supply chain came to the fore in November 2023 when the Windsor Police posted on X (formerly Twitter) that it expected “approximately 1,600 South Koreans travelling to work and live in our community in 2024.”

Conservative Party leader Pierre Poilievre called for a full inquiry into the use of temporary foreign workers.

“They will come here, get a taxpayer-funded paycheque and take it back to their country,” he said.

Tensions dissipated to some extent after NextStar said there was a miscommunication and that the actual number of temporary foreign workers was far less, currently only 80 people.

The company has defended its use of temporary foreign workers, saying that because this is the first battery plant being built in Canada — and one of the first in North America — all the equipment was custom fabricated in Asia, and the temporary foreign workers understand how to assemble it.

But the issue has not totally died. In April, reports surfaced that Canada's Building Trades Union wrote to Prime Minister Justin Trudeau to express its frustration with NextStar's use of temporary foreign workers and suggest there are Canadian workers who could be doing the job.

Inside NextStar's battery plant, however, work continues apace. On a recent Friday afternoon, a half-dozen engineers wearing hard hats and holding clipboards huddled around a plexiglass battery module equipment line, fixed in concentration.

Two freshly minted engineers in their 20s who hail from the Windsor area and were hired by NextStar in the past 12 months said the battery plant has provided them with job opportunities in the city that they never expected would exist.

Kennedy, who has been through multiple layoffs and witnessed the ups and downs of the auto sector over multiple decades, said the battery plant feels like a new chapter.

“We've never seen this kind of plant, ever,” he said. “Maybe not since the 1980s.”

Warmer weather could lead to longer fall colours

CTV Windsor News - Sept. 18, 2024

The heat and dryness is making September feel like the dog days of summer.

"It's almost like we're having August in September, the way I look at this," said Sandy MacDonald, horticultural professor at St. Clair College.

The heat and dryness is leaving some plants visibly stressed out. One tree on campus has leaves that look like they have burn marks on them. Stress blooming is also happening.

"The drier part of the season, the warm season, some of the buds activate early," MacDonald explained.

"Magnolias, out of bloom, out of sync. It's actually going to spoil the spring show. I'm going to say they probably had 100 flowers on them, so that means 100 less flowers when it comes to March or April next year."

August heat, combined with no rain, has leaves falling before fully turning colour.

"Being a little on the dry side for sure, it's ready to go into dormancy. It's drop foliage." MacDonald said.

The colours are coming, but they might not be as vibrant this season according to MacDonald, who said the colours may last longer this year.

"Those plants that are most stressed, drought stress, will probably colour up first and then those that are in moist conditions, they may very well wait to color up even later in the season."

The dry conditions have apple orchards irrigating their crops to prepare for next year.

"We're in about two to three weeks of drought right now, so what I'm trying to do is maintain the water moisture in our soil. Keep the apples and the tree healthy for next year," said Brian Rideout, owner of Manitree Fruit Farm in Chatham-Kent.

The weather has been good for other crops in the region.

"My tomatoes are probably one of the best crops I've ever had," exclaimed Steve Bouchard, owner of Bouchard Gardens.

"Because of the dryness, I was able to just give the water that they need. It was a controlled environment, just like inside a greenhouse."

It's dry now but the August rain came at a bad time for pumpkins because they weren't ripe and ready to pick until this week. Some of the pumpkins sat in the mud too long and began to rot.

Bouchard said the good thing is all of the August rain washed away the dirt, so the produce needs limited cleaning before going to market.

"I bring my stuff to the market, or I bring it out to our year-end Fall Fest here on Sunday, all the produce will be nice and clean and ready to roll."

St. Clair College and Alienware Gaming open new esports gaming lab



CTVNewsWindsor.ca - Sept. 19, 2024

St. Clair College and Alienware Gaming have teamed up to open the country's first Alienware Gaming Lab at the college in the Esports Nexus Arena.

The lab offers the school the opportunity to get more gaming computers, upgrading from 70 to 110.

The additional computers are in hopes that novice gamer interest will be increased.

"Since its unveiling a couple of years ago, the Nexus Esports Arena and the associated gaming labs have become the hub of relaxation, socializing and activity during between-class breaks," said Michael Silvaggi, St. Clair's president.

"The opportunity to improve and expand the amenities this summer, in partnership with Dell Technologies and Alienware, was ideally timed. It meant that students would have an enhanced campus experience from the outset of this academic year."

The Nexus arena has been open since fall 2022, but the college said the upgrades are necessary to unlock further potential for varsity teams to remain competitive and increase the quality of teams, broadcasts and recruitment to the varsity and academic programs.

"President Patti France, before she retired in June, asked us what we needed to stay out front as the top program in Canada," said Shaun Byrne, esports director.

"New PCs (personal computers) was our answer. We're extremely grateful for her commitment and to our partners at Alienware for buying into our vision and giving our players the tools they need to succeed as an elite collegiate esports program."



St. Clair College, April 2023. (Photo by Maureen Revait)

St. Clair College sees domestic jump in enrolment, still shy of 2023 totals

CKNX / BLACKBURN NEWS- SEPTEMBER 20, 2024

St. Clair College is reporting a big increase in the enrolment of domestic students this Fall, but international student enrolment is a different story.

The overall domestic enrolment for this Fall semester is 7,594, according to St. Clair, or 628 more students than last Fall. The college said that's a nine per cent increase and marks the first time since 2018 that domestic enrolment numbers have reached that level.

College officials said the largest enrolment increases are for in-demand professions such as Practical Nursing, Personal Support Worker, Early Childhood Education, Heating Refrigeration and Air Conditioning Technician, and Electrical Techniques.

The college also said the Chatham Campus saw a 29 per cent jump in domestic enrolment, with a total of 1,382 full-time students currently studying at that campus.

The big increase in Chatham was driven by Personal Support Worker, Practical Nursing, Powerline Technician, Police Foundations, and Developmental Service Worker programs, according to St. Clair officials.

St. Clair College said the Windsor and Chatham campuses have 12,235 full-time students currently studying there.

However, the college noted the total number of full-time students enrolled at its three campuses in Windsor and Chatham and one in the Greater Toronto Area, dropped by around two per cent compared to last year's Fall figures to a total of 15,761 mainly due to low enrolment in the Toronto area.

The institution reported a 11.9 per cent decrease in the number of international students studying at St. Clair College this Fall, mainly because Ace Acumen Academy based in the Greater Toronto Area didn't take any new students this semester.

St. Clair also noted that 4,641 or 38 per cent of its student population in Windsor and Chatham are international students, while 3,526 students are enrolled at Ace Acumen Academy.

President of St. Clair College pleased with gains in enrolment for domestic students

AM800 CKLW - September 20, 2024



The entrance of St. Clair College. Sept. 19, 2024. Rob Hindi/AM800 News

The President of St. Clair College is pleased with the gains they're seeing in enrolment for domestic students in Windsor and Chatham.

Michael Silvaggi states that the fall 2024 enrolment numbers have shown an increase of domestic students.

A total of 15,761 full-time students are enrolled at the three campuses, which is a decrease of approximately two per cent compared to last year.

Despite the small overall drop, Silvaggi says domestic enrolment is up nine per cent at around 7,600 - a number they haven't seen since 2018.

The college also saw a new intake of 1,400 international students, which is in line with what the school has seen for the last 10 years.

Silvaggi says following the federal announcement on Wednesday by Immigration, Refugees, and Citizenship Canada - which will place another cap on study permits for 2025 - that the school will need to take a step back and wait for all of the rules to be 'ironed out'.

He says the fall enrolment is something to celebrate.

"We found capacity in programs that allowed us to grow, we found new markets if you will, we found students, incurred students, we pulled out all the stop. Certainly the uncertainty in the international market from all of those announcements in the early spring, it created some concern."

He says they will be okay based on their international student intake.

"We had a brand new intake of 1,400 international students, that's in line with what we've had for the past 10 years. If we have 1,400 to 1,500 students every semester we believe that we will be okay."

Silvaggi says they want to continue to see enrolment increases.

"Our domestic enrolment, domestic being students from Windsor-Essex, Ontario, Canada, we're up. We haven't had this number of domestic students - 7,600 - since 2018. So, we think we're doing a few things right. Maybe we're blessed by the growth and all of the investment in the city, but this is just the start, we want to keep going."

He adds that in terms of the federal announcement capping study permits that international education will be tied to labour market needs, and more details need to be worked out on if it will be regional, provincial, or federal approach.

He adds that health care and nursing are still their most over-subscribed programs, with too many individuals applying for the amount of seats offered per program.

The Chatham-Kent campus has also seen a large enrolment jump of 29 per cent, with nearly 1,400 full-time students studying at that campus.



St. Clair College Main Campus, Windsor, May 20, 2024.

St. Clair College Esports offerings get upgrade

CK NEWS / BLACKBURN - SEPTEMBER 20, 2024

St. Clair College's popular Esports facilities are on a new level, thanks to an upgrade by a leading name in gaming.

Canada's first Alienware Gaming Lab is now at the Nexus Esports Arena on the main south Windsor campus. Alienware is the top gaming brand from Dell Technologies.

"Since its unveiling a couple of years ago, the Nexus Esports Arena and the associated gaming labs have become the hub of relaxation, socializing and activity during between-class breaks," said St. Clair College President Michael Silvaggi. "The opportunity to improve and expand the amenities this summer, in partnership with Dell Technologies and Alienware, was ideally timed. It meant that students would have an enhanced campus experience from the outset of this academic year."

The expansion increased the number of gaming PCs in the Nexus facilities from 70 to 110. The equipment includes Alienware Aurora R16 gaming desktops and Alienware 25-inch gaming monitors.

The esports arena has been operational since 2022, but St. Clair College Esports Director Shaun Byrne said it was important that the school stayed at the forefront of the pastime.

"President [Patti] France, before she retired in June, asked us what we needed to stay out front as the top program in Canada. New PCs was our answer," said Byrne. "We're extremely grateful for her commitment and to our partners at Alienware for buying into our vision and giving our players the tools they need to succeed as an elite collegiate Esports program."

St. Clair College esports program opens new Alienware Gaming Lab; a first in Canada



St. Clair College esports program opens new Alienware Gaming Lab; a first in Canada. Sept. 19, 2024.

AM800 CKLW – September 20, 2024

A monumental moment for esports at St. Clair College.

St. Clair College Esports and Alienware, which is Dell Technologies' top gaming brand, are marking the launch of the Alienware Gaming Lab - the first of its kind in Canada.

This new lab is located in the Esports Nexus Arena at the college and creates an opportunity for the college to increase the number of gaming PCs from 70 to 110 units.

This partnership will allow for new equipment to be installed every three years, allowing St. Clair College to remain at the top of its level in terms of esports.

This growth also showcases the interest in gamers at the college, and can enhance competitive gaming play moving forward.

The Nexus facility has been operational since fall 2022, but the equipment upgrades were necessary to allow more students and teams to take part in these academic programs.

Shaun Byrne, Esports Director at St. Clair College, says this facility will bring the program to the next level.

"We've already become the go-to program in Canada, really the last few years we've pushed to become one of the go-to programs in the world. This facility is really the icing on the cake. This is what the students are looking for. Times are changing, we've got amazing athletic facilities here, but now to pair with that we've got amazing esports facilities."

He says all of the PCs are brand new, and will be refreshed every three years.

"One of the things that's a little bit different with esports compared to traditional sports is you don't have to upgrade your soccer or football field all that often, with esports in order to stay ahead you really need to do that," Byrne adds. "And this new partnership is going to ensure that every three years we've got that new equipment coming in - allowing us to stay ahead of our competitors."



St. Clair College esports program opens new Alienware Gaming Lab; a first in Canada. Sept. 19, 2024.

Byrne says they are looking to add more individuals from around the world to the program.

"We've gone out the last couple of years and started recruiting students internationally. We've got students coming from a couple from Germany this year, one from Austria, a couple from Italy, some from the UK, some from South America as well. That's something that we're able to do because we are offering this top of the line facility. Other schools are having trouble attracting the caliber of players that we're able to get."

The varsity program currently has approximately 150 players, playing for 21 different teams on campus. Those are all students on scholarship competing against schools in Canada and the United States - and sometimes worldwide.

The new partnership also includes a visual upgrade to the Gaming Lab, featuring a custom Windsor skyline themed mural, branded neon lights, and an Alienware kiosk.

The Saints varsity esports program was the first of its kind in Canada and was founded in 2017.

St. Clair College Fall 2024 Enrolment Sees Big Gains In Domestic Students

windsoriteDOTca News - Friday September 20th, 2024



St. Clair College saw significant increases at its Chatham Campus as well as sizable growth in domestic students for fall 2024.

The largest enrolment increases are for in-demand professions such as Practical Nursing, Personal Support Worker, Early Childhood Education, Heating Refrigeration and Air Conditioning Technician, and Electrical Techniques and Robotics.

A total of 15,761 full-time students are enrolled at all three Windsor and Chatham campuses and the Ace Acumen campuses in the Greater Toronto Area. That is a slight decrease of about two per cent below last year's fall figures.

Domestic student enrolment has gone up by nine per cent, with 628 more domestic students enrolling in programs at St. Clair than in the Fall 2023 semester. Total domestic enrolment for Fall 2024 is 7,594, marking the first time since 2018 that domestic numbers have reached that threshold.

Chatham has also seen a large enrolment jump of 29 per cent, with 1,382 full-time students studying at that campus. The big increase is being driven by strong uptake in PSW, Practical Nursing, Powerline Technician, Police Foundations and Developmental Service Worker programs.

"Our strong enrolment has benefited from two developments this year," observed St. Clair College President Michael Silvaggi. "First, for the first time in recent memory, our enrolment of domestic (Canadian-born) students enjoyed a significant increase. The area's traditionally low birth-rate is now being offset, it appears, by the substantial migration of new citizens to our region from other parts of Ontario and Canada."

In total, there are 12,235 full-time students studying at St. Clair College's Windsor and Chatham campuses. 4,641 of those students are international, which means the ratio of students is 62 per cent domestic, and 38 per cent international. 3,526 students are enrolled at GTA-based Ace Acumen Academy.

The college says that overall, there is an 11.9 per cent decrease in the number of international students studying at St. Clair College this fall, largely driven by the fact that Ace Acumen Academy did not intake new students this semester.

"Despite the recent announcements of federal restrictions on immigration, our international student enrolment remained very stable. Thanks to having many service supports in place for these global visitors, our visa allocations were largely untouched. We're also very excited by the large increase in enrolment at our Chatham campus, made up of both domestic and international students," President Silvaggi said.

St. Clair College boosts domestic student numbers to offset foreign cap

Windsor Star - Sep 20, 2024



St. Clair College President Michael Silvaggi is shown during a press conference for the newly opened Alienware Gaming Lab in the Esports Nexus Arena on Thursday, September 19, 2024. Photo by Dan Janisse /Windsor Star

Despite a big reduction in international students due to a new cap by Ottawa, St. Clair College said it's managed to hold its fall enrolment numbers fairly steady by offering more popular programs.

A total of 15,761 full-time students are enrolled this year at campuses in Windsor, Chatham and the Greater Toronto Area, down two per cent from last year's figures, the college said in a news release Thursday.

International student enrolment dropped 11.9 per cent this fall, but domestic enrolment jumped nine per cent, the college said. The federal government is allowing fewer foreign students into Canada.

St. Clair College president Michael Silvaggi said the college was able to adjust to the reductions on international students by increasing enrolment in programs that are popular domestically.

"St. Clair College's strength has always been in finding capacity and our ability to pivot on a very quick pace," Silvaggi said. "We found added capacity in programs that align with those labour markets."

Earlier this year, the Trudeau government announced a 35-per-cent reduction in study permits for international students, in part to address a growing housing affordability crisis. At the time, St. Clair College officials thought that could cost the local college upwards of \$40 million.

But St. Clair has managed to make up for a loss in international students with increased enrolment in programs such as practical nursing; personal support worker; early childhood education; heating, refrigeration and air conditioning technician; and electrical techniques.

Those enrolment increases have been a "major success," the college said.

"When you look at early childhood education, it's an over-subscribed program," Silvaggi said, adding the program saw an additional 40 students.

Enrolment in St. Clair College is up 628 students over last fall, with total enrolment of domestic students hitting 7,594, "marking the first time since 2018 that domestic numbers have reached that threshold," the college said.

Enrolment at the Chatham campus increased by 29 per cent to a total of 1,382 full-time students, driven by strong uptake in programs such as personal support workers; practical nursing; powerline technicians; police foundations; and developmental service workers.

There are 3,526 students enrolled at St. Clair's Ace Acumen Academy based in the GTA, which did not take in new students this semester.

In total, St. Clair College has 4,641 international students. The numbers are considered to be accurate because the college has progressed beyond what it calls "Day 10," which is the last day that students can drop out and retrieve a full tuition refund.

The federal government announced on Wednesday a further cut coming in study permits of 10 per cent, but Silvaggi said increased enrolment in popular programs should counterbalance that new reduction in foreign student enrolment.

St. Clair College Mourns the Passing of Longtime former President, Dr. John Strasser



Dr. Strasser and wife Gayle

The St. Clair College community is deeply saddened by the news of the passing of former College President, Dr. John Strasser.

Dr. Strasser was the College's fifth and longest serving president, serving in that role from 2000 to 2015.

"The remarkable growth of St. Clair College during the second half of its half-century of existence can be attributed, in large part, to Dr. John Strasser's personality, energy and foresight," said President Michael Silvaggi. "This is evident in concrete form - literally - when one considers the architectural expansion of the school that occurred under his presidency: our residences, the SportsPlex in Windsor and HealthPlex in Chatham, obtaining the former Cleary Convention Centre and converting it to the Centre for the Arts to establish a college presence in the downtown, the MediaPlex, the downtown Student Centre, the Toldo Centre for Applied Health Sciences, and the Centre for Construction Innovation and Production. I am probably missing a few projects because that is how much of a whirlwind Dr. Strasser's presidency was. And it was all of that development that has allowed St. Clair College to expand its enrolment - and enhance its academic offerings - so substantially in recent years."

"St. Clair's involvement with the community also blossomed during Dr. Strasser's time here. He was a proud supporter of The S'Aints annual Christmas concert to assist area foodbanks, authorized substantial donations by the College and its Alumni Association to a number of charities, and ensured that St. Clair would be there whenever a worthy event needed a venue or a sponsorship," Silvaggi said.

"The staff, students and alumni of the College extend our deepest condolences to Gayle, Andrew, Kirby and the rest of the Strasser family. John will be mourned and fondly remembered by St. Clair and the people of Windsor-Essex and Chatham-Kent."

Dr. Strasser passed away with his wife, Gayle, by his side on Sept. 14, 2024, at the Cape Breton Regional Hospital in Sydney, N.S. He was 79.



Former St. Clair College president passes away

AM800 CKLW - September 21, 2024



Former long-time St. Clair College president Dr. John Strasser passes away at the age of 79 on Sept. 14, 2024. Photo courtesy of St. Clair College.

The community is mourning the passing of [former longtime St. Clair College president Dr. John Strasser](#).

Dr. Strasser passed away at the age of 79 on Sept. 14.

He is the college's fifth and longest serving president, serving in the role from 2000 to 2015.

He is credited with the architectural expansion of the school including the residences, the SportsPlex in Windsor and HealthPlex in Chatham, obtaining the former Cleary Convention Centre and converting it to the Centre for the Arts to establish a college presence in the downtown, the MediaPlex, the downtown Student Centre, the Toldo Centre for Applied Health Sciences, and the Centre for Construction Innovation and Production.

John Fairley, vice president of college communications & community relations says Dr. Strasser was a strategist and had a plan to grow.

"He was an architect of a footprint in downtown Windsor, our campus down there. More than just brick and mortar, but the expansion of our SportsPlex, our Toldo Health Sciences building."

He says Dr. Strasser left behind a legacy.

"Dr. John had a big influence on all staff and students, and again his love for sports continues on today with so much sports being emphasized as the destination school that we are and he always wanted to make that a priority. We're sad. Someone who was president for 15 years is a long time."

Dr. Strasser was a proud supporter of The S'Aints annual Christmas concert to assist area foodbanks, he authorized substantial donations by the college and its Alumni Association to a number of charities, and ensured that St. Clair would give to a worthy event when they needed a venue or sponsorship.

Fairley says Dr. Strasser embraced what being a community college is about.

"He encouraged all of us to roll up our sleeves, listen to people, find out where we could meet the needs of the community and what we could do with our students, make sure their hands on learning could involve the community, involve people that needed our help or we can assist."

Dr. Strasser passed with his wife, Gayle, by his side at the Cape Breton Regional Hospital in Sydney, N.S.



ST. CLAIR
COLLEGE

Registration Statistics

Fall 2024

Presentation to the Board of Governors

September 24, 2024

Registration Statistics

Fall 2023 vs. Fall 2024

Fall 2023 FT Post Secondary = 16,138

Fall 2024 FT Post Secondary = 15,761

Overall Decrease = - 2%

Registration Statistics

Domestic Students:

Budget	7,225 Full-Time Postsecondary
Actual Day 10	7,594 Full-Time Postsecondary
Overall Increase from 2023	7,594 – 6,966 = + 628 or + 9.0%

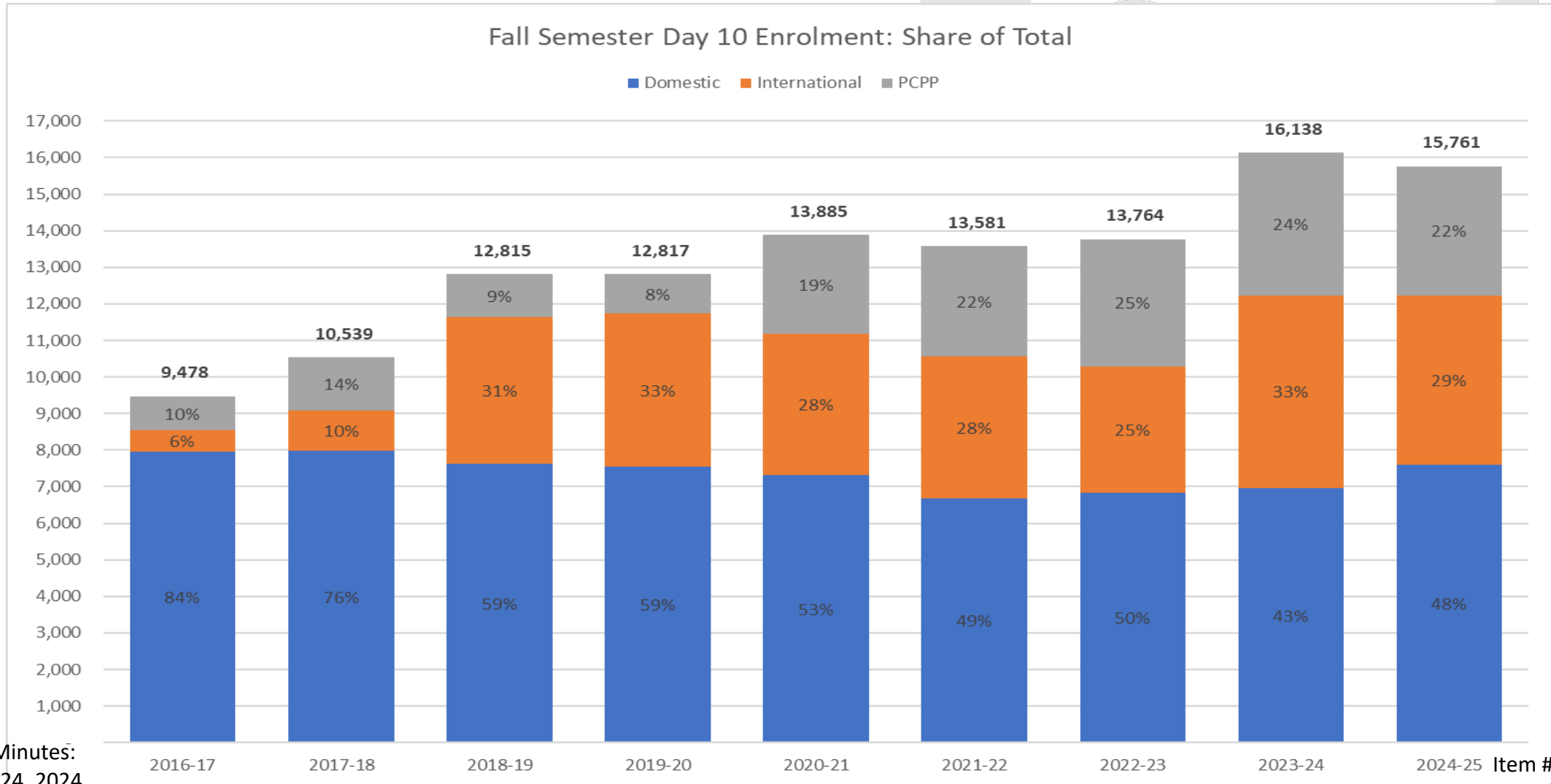
International Students:

Budget	3,677 Full-Time Postsecondary
Actual Day 10	4,641 Full-Time Postsecondary
Overall Decrease from 2023	4,641 – 5,269 = - 628 or - 11.9%

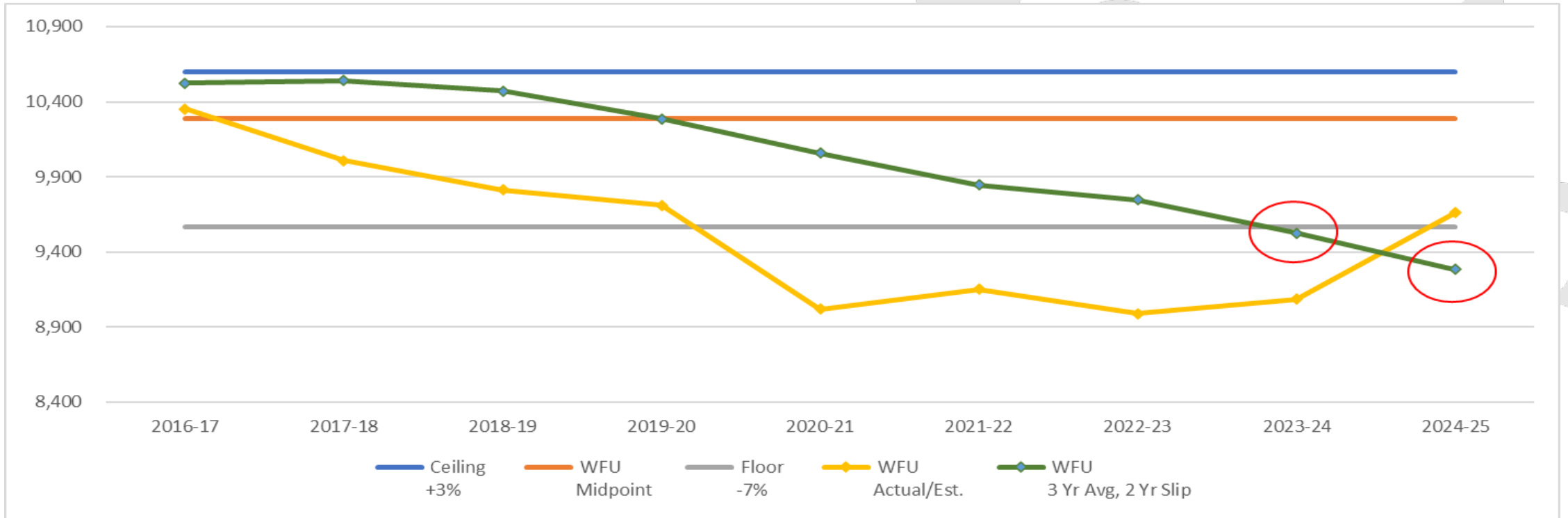
St. Clair College Campus Ratio of Domestic vs. International = 62% vs. 38%

- Colleges entered their enrolment corridors in 2019-2020. St. Clair’s corridor midpoint is 10,287 Weighted Funding Units (WFU). Our ceiling (+3%) and floor (-7%) limits are 10,595 and 9,567 respectively.
- Day 10 7,594 = 9,659 estimated WFU.

Registration Statistics



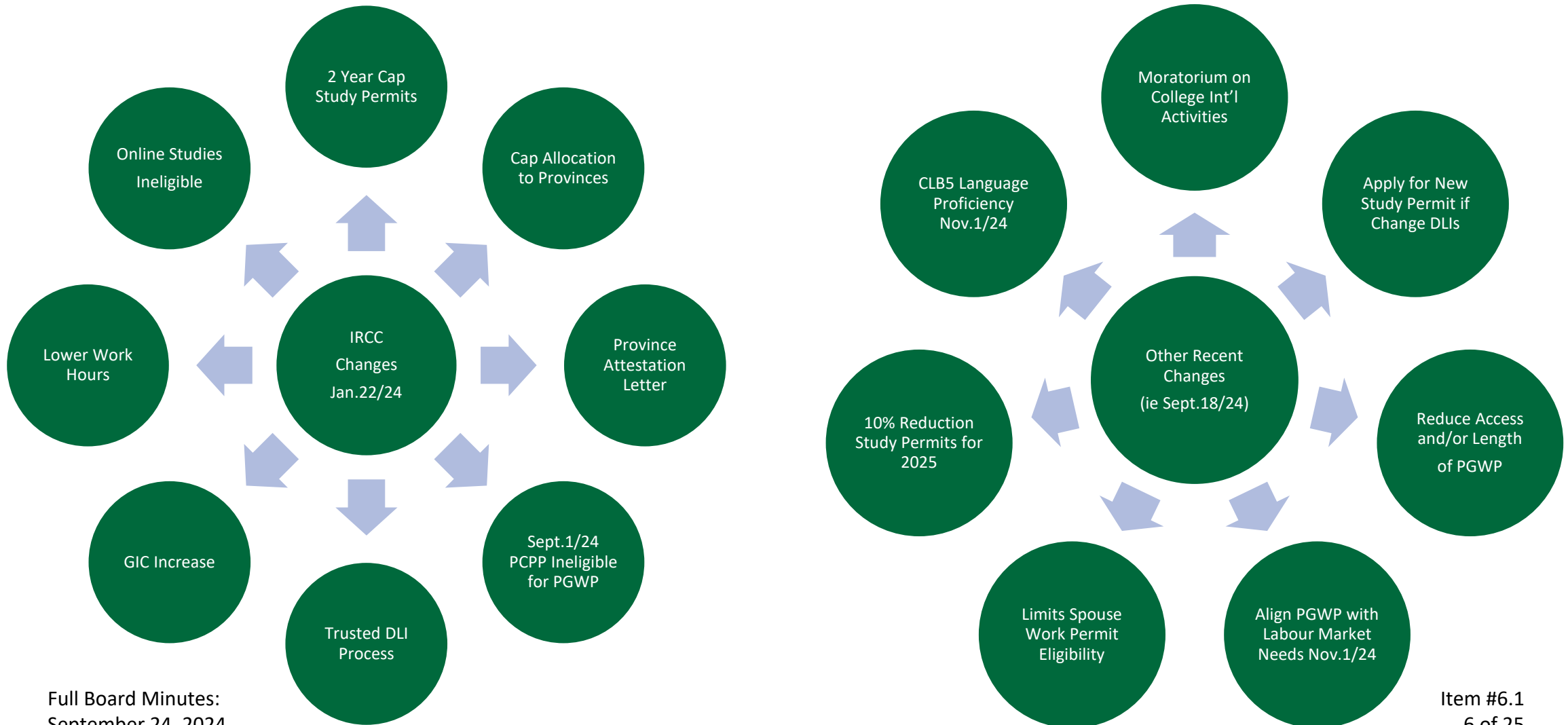
Registration Statistics: Domestic Funding



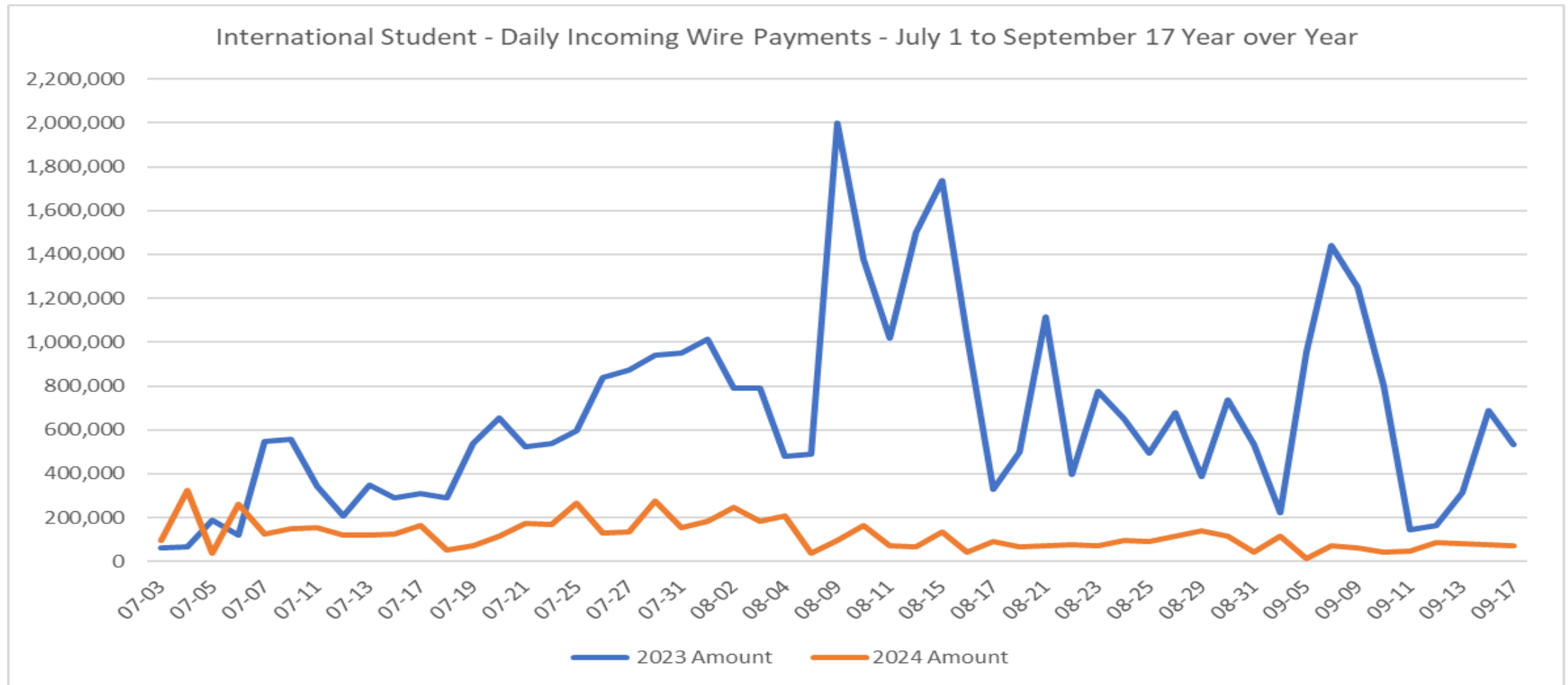
*Fallen below the corridor floor: 2023-24 funding decrease \$63k, 2024-25 anticipated funding decrease \$354k.

*SMA4 begins April 1, 2025 and for first 2 years: Anticipate that enrolment funding will be held steady. No midpoint reset. Protection to reduce the risk of corridor related recoveries by lowering corridor floor by enrolment in STEM programs. Keep performance-based funding at 25% and stop-loss mechanism.

International Recruitment Environment

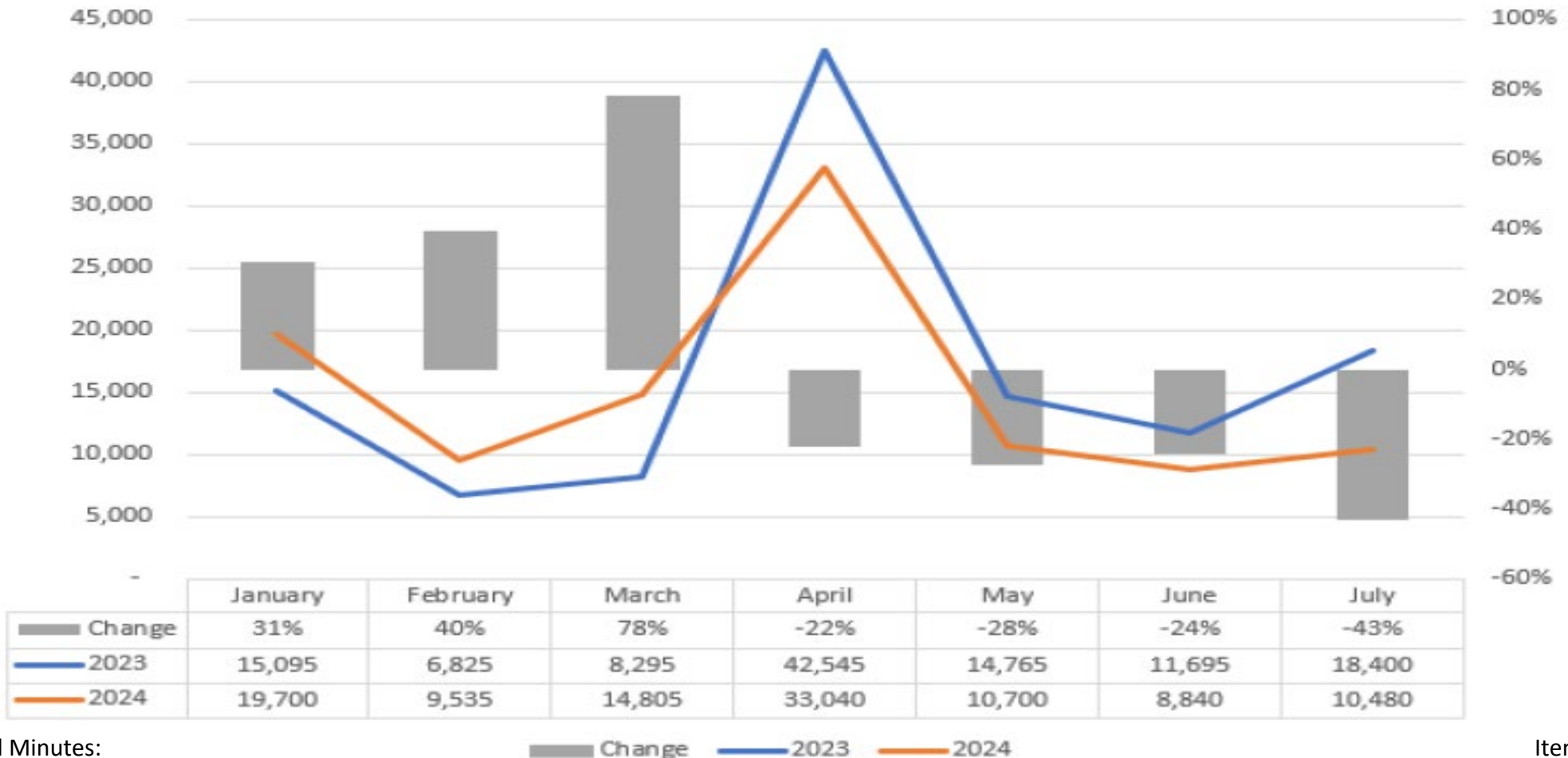


International Recruitment Environment



International Recruitment Environment

Postsecondary Study Permits Issued for Ontario, 2023 vs 2024



Registration Statistics: Planning

Plan	Int'l Student Intake		
	Spring 2024	Fall 2024	Winter 2025
Budget – March 2024	390	581	615
Target – Initial	780	3892	2889
Target – Revised	780	1736	1633
Actual – Day 10	672	1325	TBD
Variance – Actual vs Budget	282	744	TBD

Registration Statistics: PALs

PAL Allocation: 2024	
Labour Market	1,553
Base	4,992
Total Permits	6,544
Est. Approval Rate	60.86%
Total PALs	10,753

Registration Statistics: PALs

PAL Plan by Semester	
Total Permits	6,544
Fall 2024 Semester	3,847
Winter 2025 Semester	2,697

Registration Statistics: PALs

St Clair PAL Utilization as of Sept. 16, 2024 (Day 10)

Spring 2024	222
Fall 2024	1,676
Winter 2025	899
Spring 2025	2
Void	19
Total PALs Used	2,818
Total PALs Remaining	7,935
Utilization Rate	26.2%

Sector PAL Utilization as of Sept. 16, 2024 (Day 10)

Sector Minimum	22.9%
Sector Maximum	60.1%
Sector Median	35.5%
Sector PAL Count	68,624
Sector PAL Allocation	189,167

Registration Statistics: All Campuses

	Day 10 Fall 2023	Day 10 Fall 2024	Change
Domestic	6,966	7,594	+ 628
International	5,269	4,641	- 628
Ace Acumen	3,903	3,526	- 377
Total All Campuses	16,138	15,761	- 377

Registration Statistics: Windsor Campus

	Day 10 Fall 2023	Day 10 Fall 2024	Change
Zekelman School of Business	1,694	1,764	+70
Zekelman School of Information Technology	1,223	1,087	-136
Community Studies	1,198	1,139	-59
Engineering Technologies	1,176	1,169	-7
Health Sciences	979	1,018	+39
Media, Art and Design	301	273	-28
Nursing	1,081	1,194	+113
Skilled Trades	1,072	1,077	+5
Total Windsor Campus	8,724	8,721	- 3

Registration Statistics: Downtown Campus

	Day 10 Fall 2023	Day 10 Fall 2024	Change
Media, Art and Design	869	673	-196
Community Studies	314	311	-3
Zekelman School of Business	844	670	-174
Zekelman School of Information Technology	412	478	+66
Total Downtown Campus	2,439	2,132	-307

Registration Statistics: Chatham Campus

	Day 10 Fall 2023	Day 10 Fall 2024	Change
Academic Studies	597	748	+151
Nursing	358	531	+173
Health Sciences	117	103	-14
Total Chatham	1,072	1,382	+ 310

International Enrolment: Country Representation

Country	Number of Students	Country	Number of Students	Country	Number of Students	Country	Number of Students	Country	Number of Students
Albania	1	Cuba	2	Iran	11	Nepal	95	Syria	3
Algeria	1	Dominican	5	Iraq	3	Netherland	1	Taiwan	2
Argentina	4	Ecuador	12	Israel	1	Nigeria	211	Tanzania	3
Azerbaijan	4	Egypt	10	Italy	5	Pakistan	19	Thailand	5
Bahamas	2	El Salvador	2	Jamaica	12	Palestine	1	Trinidad	2
Bangladesh	22	Ethiopia	2	Japan	2	Panama	3	Tunisia	1
Barbados	1	Finland	1	Jordan	22	Peru	16	Turkey	7
Benin	1	France	1	Kenya	6	Philippines	50	UAE	3
Brazil	29	Gambia	3	Lebanon	11	Poland	1	Uganda	4
Burkina Faso	1	Germany	5	Liberia	1	Russia	3	UK	3
Cambodia	3	Ghana	65	Malaysia	1	Rwanda	3	Ukraine	23
Cameroon	7	Guadeloupe	1	Mauritius	2	Sark	1	USA	26
Chile	14	Guyana	1	Mexico	15	Spain	2	Uzbekistan	1
China	162	Honduras	5	Mongolia	1	Sri Lanka	17	Venezuela	2
Colombia	48	Hong Kong	3	Morocco	2	South Africa	3	Vietnam	31
Congo	1	India	3576	Myanmar	1	South Korea	8		
							Total	79	4641

* Non-PCPP, full-time post-secondary.

International Enrolment: Country Representation

- There are a total of 1,065 international students from emerging markets studying at St. Clair College .
- This represents 23% of total non-PCPP full-time post-secondary international student enrolment.
- The Top 10 source emerging market countries for international students are:
 - India – 3,576
 - Nigeria - 211
 - China - 162
 - Nepal - 95
 - Ghana - 65
 - Philippines - 50
 - Columbia - 48
 - Vietnam - 31
 - Brazil - 29
 - USA – 26
 - Ukraine - 23

* Above numbers reflect non-PCPP, full-time post-secondary.

Registration Statistics

Highlights of 1st Year Intake (Total 6,009) by Location

Windsor and Essex County	62.4%		Rest of Ontario	7.8%
Windsor	39.4%		London/Middlesex County	2.0%
Lakeshore	5.1%		Greater Toronto Area (excluding Durham)	1.9%
Lasalle	4.7%		Kitchener/Hamilton/Niagara Regions	1.7%
Amherstburg	3.1%		Northern Ontario	0.9%
Essex	2.3%		Eastern Ontario	0.4%
Leamington	2.6%		Sarnia/Lambton County	0.8%
Kingsville	2.1%		Durham Region	0.1%
Tecumseh	3.1%			
Chatham-Kent	7.1%		Rest of Canada	0.6%
Chatham	4.8%			
Rest of Chatham-Kent County	2.3%		International	22.1%

* Above numbers reflect non-PCPP, full-time post-secondary, year 1, semester 1.

Registration Statistics

Highlights of 1 st Year Intake Chatham Campus: Domestic Enrolment (575 Total Day 10)	
Chatham	40.7%
Windsor-Essex County	23.1%
Other Chatham-Kent County	15.1%
London & Middlesex County	6.8%
Kitchener/Hamilton/Niagara Regions	3.6%
Sarnia & Lambton County	3.3%
Northern Ontario	2.6%
Greater Toronto Area	2.4%
Eastern Ontario	1.9%
Rest of Canada	0.5%

What are the demographics of a St. Clair College 1st year student?

- 52% female; 45% male; 3% not-disclosed
- 53% of ALL 1st year students are under the age of 21.
- 25% of ALL 1st year students are between the ages of 21 and 25.
** Therefore, 79% of ALL 1st year students are under the age of 25.*
- 9% of ALL 1st year students are between the ages of 26 and 30.
- 12% of ALL 1st year students are over the age of 31.

* 1st year = first semester; non-PCPP only.

Recommendation

IT IS RECOMMENDED THAT the Board of Governors receive this update regarding the overall College enrolment at Day 10, including registration statistics and international enrolment for the Fall semester, as information.



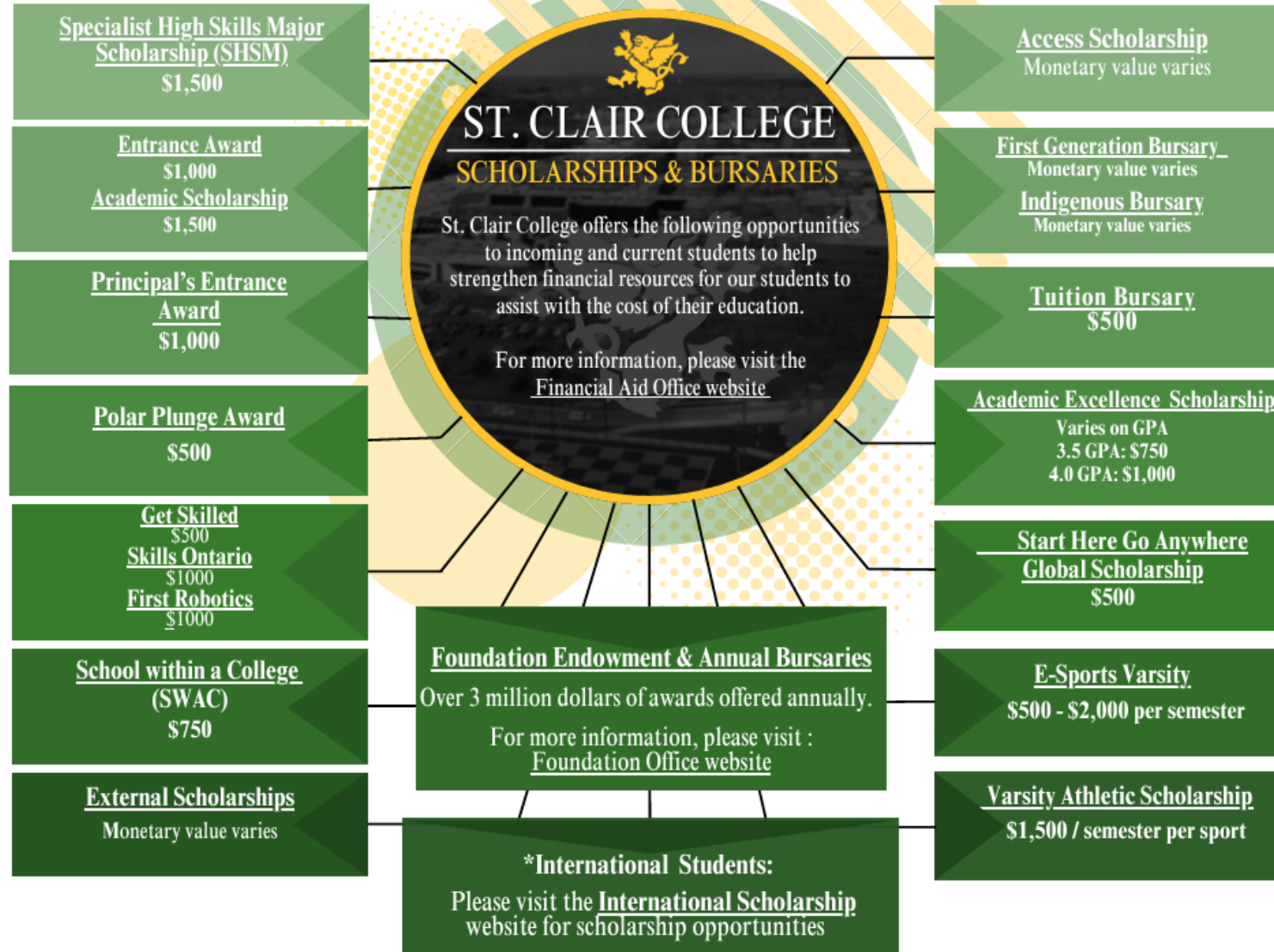
ST. CLAIR
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Questions?

Including but not exclusive to:

- Increased placement capacity in health sciences and nursing.
- Parent information night and open house sessions (Nov and Spring) where appropriately 100 OCAS vouchers are distributed at each event.
- Increased scholarship dollars.
- High school focus at lower grades over the past few years.
- Students may have stayed in high school longer before moving into post-secondary.
- E-sports popularity.
- Saints Brigades - texting and phone call campaigns.

Scholarships





Financial Monitoring Report

August 31, 2024

Presentation to the Board of Governors

September 24, 2024

Table of Contents

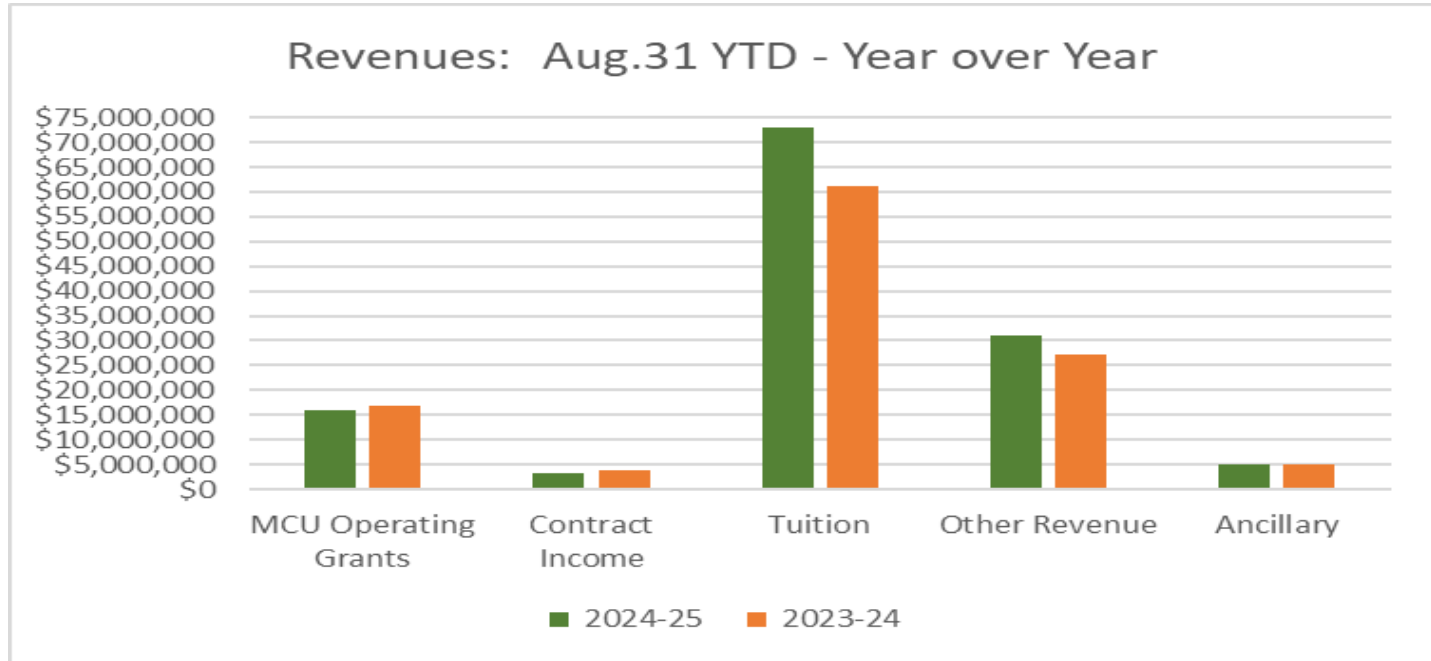
- Income Statement for the Five Months Ended August 31, 2024
- Capital Update at August 2024
- Recommendation



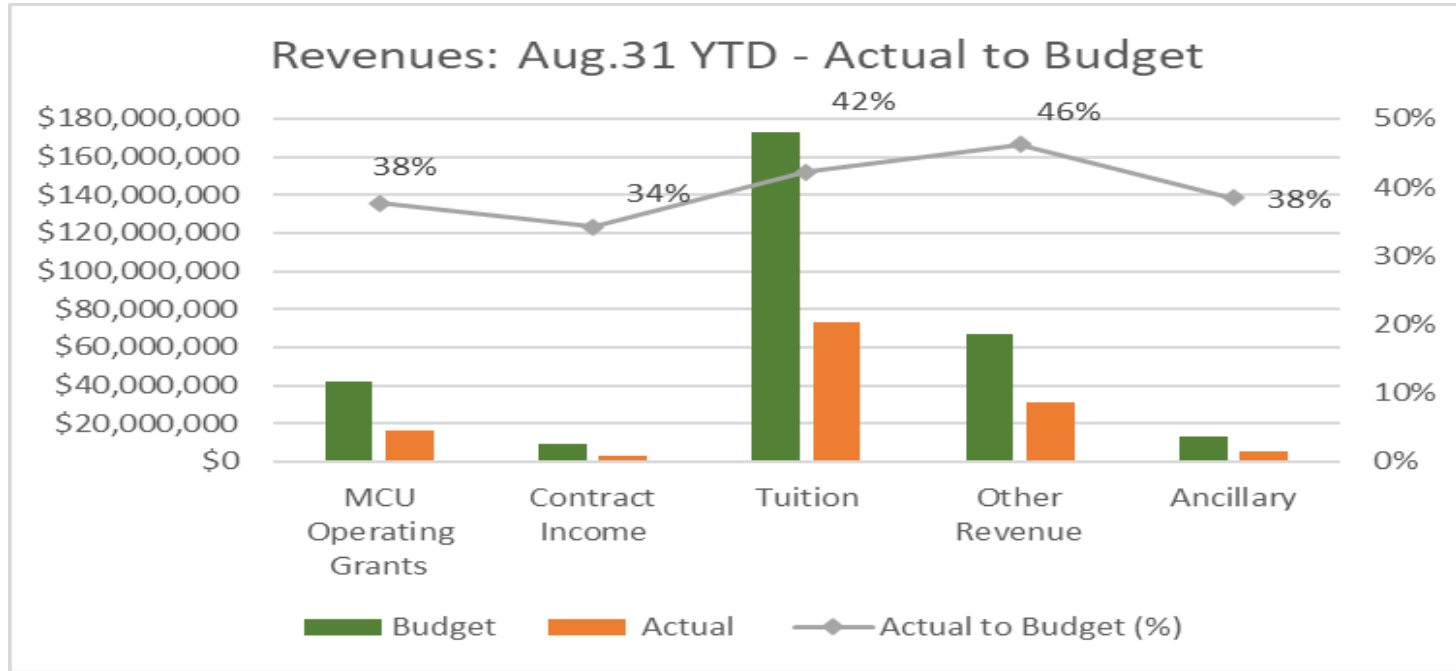
Summary of Revenues and Expenditures

Schedule I (in 000s)			
Line Item	Fiscal Year Budget	August 2024 Actual	August 2023 Actual
Revenue	\$304,206	\$127,959	\$113,996
Expenditures	\$291,113	\$122,295	\$105,937
Surplus / (Deficit)	\$13,093	\$5,664	\$8,059

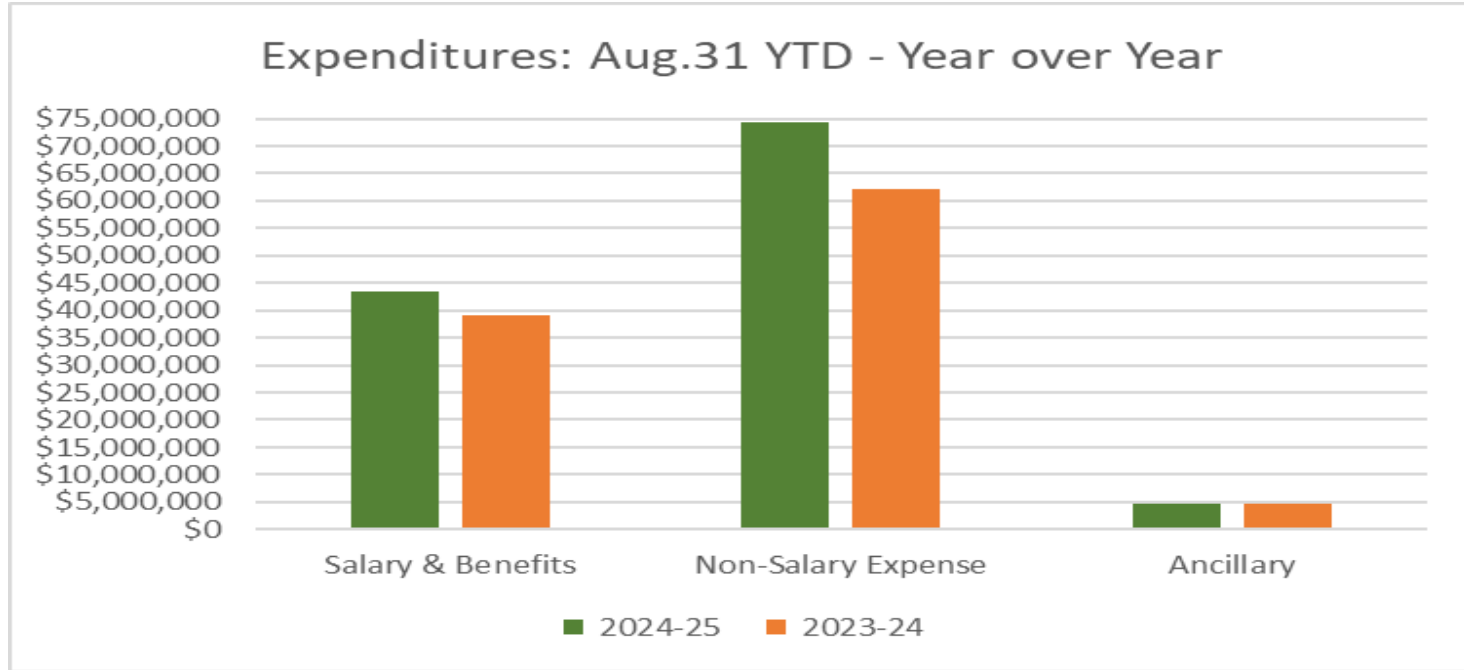
Revenues



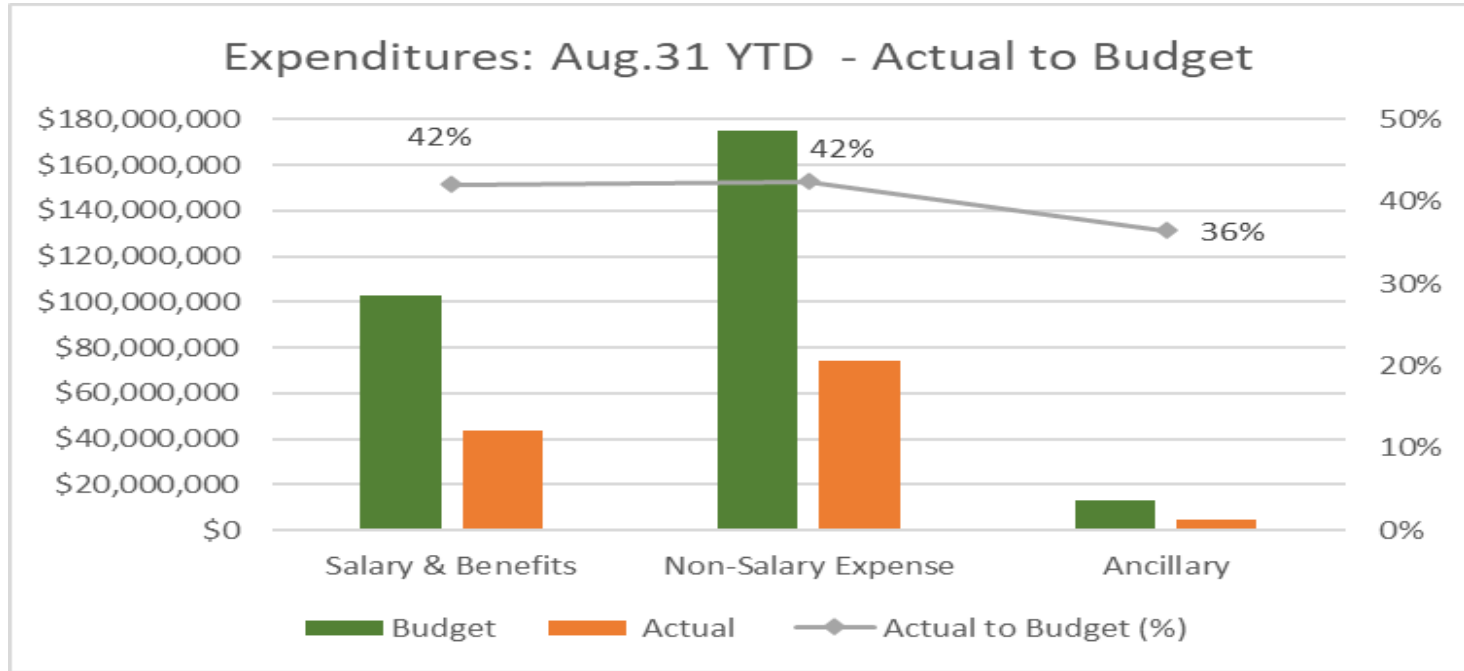
Revenues



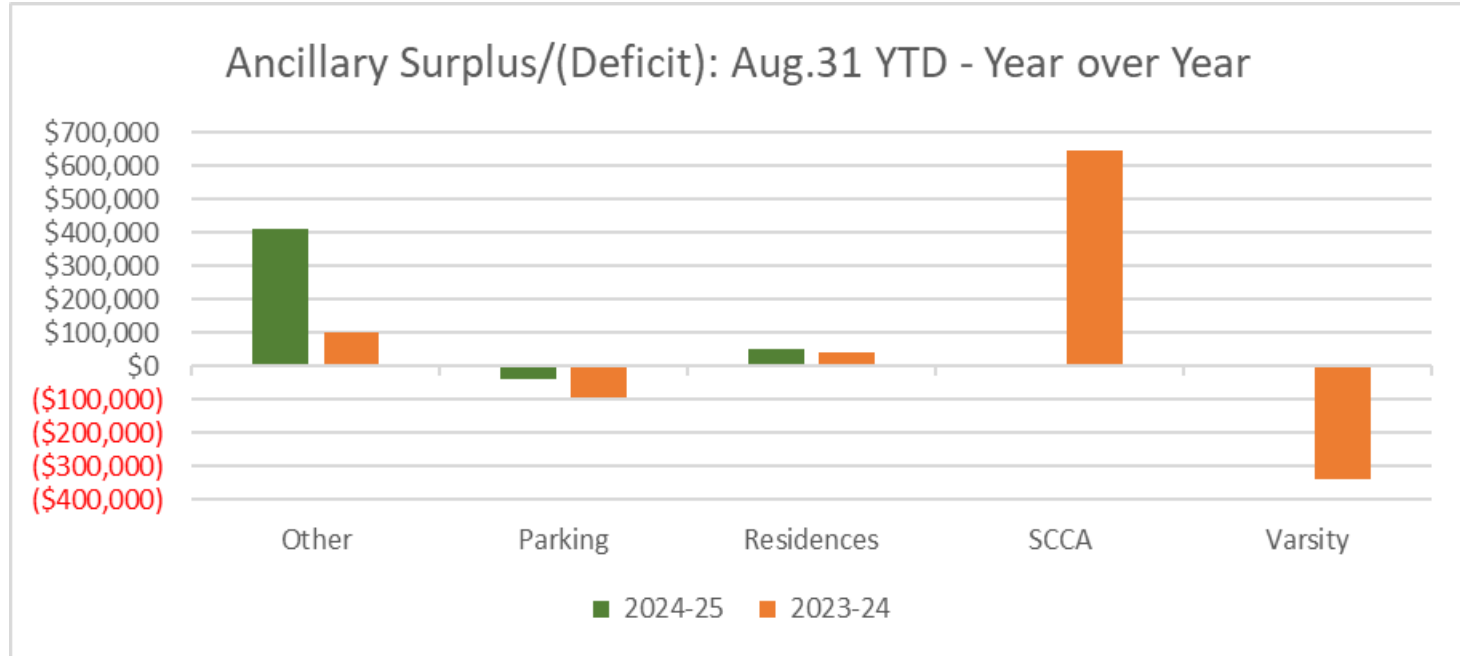
Expenditures



Expenditures



Ancillary



Capital Update at August 2024

Project	Fiscal Year Budget	Actual Spend	Variance
Unrestricted Reserves	\$31,445,000	\$1,908,358	\$29,536,642
Deferred Maintenance	\$25,000,000	\$5,163,182	\$19,836,818
Ministry Capital Grants	\$4,555,725	\$1,311,826	\$3,243,899
Strategic Capital Projects	\$6,355,717	\$4,695,171	\$1,660,546
Total	\$67,356,442	\$13,078,537	\$54,277,905

Notes:

1. Budget amounts are reflective of those approved by the BOG at its March 2024 and April 2024 meetings.
2. Some capital project budgets have the potential to span multiple years.
3. Due to some projects requiring Ministry approval, having delayed starts, supply chain or resource challenges, it is likely some budget amounts will not be fully spent by the end of the fiscal year, and the respective projects will require funds to complete the project in the subsequent year.
4. Similar to previous years, most of the capital spend will occur over the latter part of the fiscal year.

Recommendation

- IT IS RECOMMENDED THAT the Board of Governors:
Receive the Financial Monitoring report as at
August 31, 2024 as information.



Questions?