

ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

MINUTES OF THE

FULL BOARD MEETING of the BOARD OF GOVERNORS

Held on May 28, 2024, at 5:30 p.m. in the President's Board Room #A3315E,
in Windsor, ON.

Present:

Ms. R. Anguiano Hurst
Mr. A. Barron
Mr. W. Beck
Ms. P. Corro-Battagello
Mr. G. Fenn
Ms. P. France, **President**
Mr. C. Hotham
Ms. B. Kressler
Mr. J. Parent
Ms. J. Piccinato, **Chair**
Mr. A. Provost
Mr. G. Rossi, **Vice Chair**
Mr. E. Sovran, **Past Chair**
Mr. A. Teshuba
Ms. M. Watters
Ms. G. Wrye

Regrets:

Ms. S. Sasseville
Mr. M. Silvaggi, Senior Vice President, Academics & Career Supports
Ms. J. Yee

Also Present:

Ms. K. Adams, Board Secretary
Mr. E.P. Chant, Editor, SAINT, Student Newspaper
Mr. E. Dominguez, Saints Students Athletics Association (SSAA),
Outgoing President (For SSAA presentation only)
Mr. J. Fairley, Senior Vice President, Communications,
Advancement & External Affairs
Mr. M. Jones, Senior Vice President, Finance, Administration &
Chief Financial Officer
Ms. J. Lehoux, Executive Director, President's Office & Corporate
Secretary
Ms. F. McLean, Manager, Marketing & Recruitment
Mr. R. Nicoletti, Senior Vice President, International Relations &
Student Services
Mr. D. Rorai, Observer, Retirees' Association

Mr. C. Seguin, Saints Students Athletics Association (SSAA), General Manager (For SSAA presentation only)
Mr. R. Seguin, Senior Advisor, President's Office
Mr. J. Sirianni, Senior Vice President, Human Resources & Facilities Services
Ms. M. Staley Liang, In-coming, Vice President, Academic & Career Supports
Mr. R. Vatish, SRC President

Having a quorum of Governors in attendance either virtually or in person, the Notice of Meeting and the Agenda having been duly sent to all Board members, the meeting was declared regularly constituted. A copy of the Notice of Meeting/Agenda is attached as **Appendix 'A'**.

Ms. J. Piccinato chaired the meeting and Ms. Adams was the recording Board Secretary.

The Board Chair welcomed Saints Student Athletic Association to provide the Board with their annual presentation.

2023-2024 Saints Student Athletic Association (SSAA) Executive:

Christian Seguin, General Manager.
Eric Dominguez, President.
George Karatzias, Vice President – Varsity.
Bryanna Kressler, Vice President – Intramural.
Amy Claydon, Treasurer.
Rya Cowan, Director of Marketing and Promotion.
Directors: Cidney Langlois, Connor Mannina, Ashely Brill, Matteo Palumbo, Brandon Magana, Titus Dubber, Brett Hrynewich, Judy Lagleur, Aneesh Rai, Bryan Stevenson and Nathan Tessier.

Mr. Seguin and Mr. Dominguez outlined some of SSAA's activities and initiatives over the 2023-2024 academic year:

- The SSAA developed a commercial that can be viewed at <https://m.youtube.com/watch?v=IH5qZxGQ1-0&pp=ygUVU3QgY2xhaXIqY29sbGVnZSBzc2Fh>
- Intramurals directly impacted 8,145 St. Clair College students over the 2023-2024 academic year, with 15 different sports through 104 intramural events, 19 competitive tournaments/leagues and an average of 78 students per event.
- Mr. Dominguez outlined the key elements of success of the intramural program, including consistent presence, promotion and variety, as well as some of the highlights of the intramural year.
- Varsity Medals:
 - Women's Softball – OCAA Gold Medalists, CCSA Gold Medalists.
 - Women's Cross Country – OCAA Gold Medalists.
 - Women's Golf – OCAA second place team finish.

- Men's Golf – OCAA Bronze Medalists.
- Women's Cross Country – OCAA Silver Medalists.
- Men's Soccer - CCAA Bronze.
- Saints Football – OFC Champions.
- Men's Basketball – West Division Champions.
- Men's Baseball – OCAA Gold Medalists.
- There were seven 2024 OCAA Coaches of the Year in their respective sports.

Saints Nation went on the road to eight different gyms to represent the College at varsity events. There were 4,685 St. Clair College students who attended home varsity games in 2023-2024 and the SSAA hosted at least one giveaway night for each varsity sport.

The 2023-2024 Varsity Year in Review can be viewed at

<https://m.youtube.com/watch?v=QaJY3rQvvos&pp=ygUmU2FpbmRzIGF0aGxldGljcyBwb3dlcnBsYXkqc3BvcnRzIDlwMjM%3D>

- Community Involvement:
 - WECSSAA Championships – Student Recruitment Initiative.
 - St. Clair College Alumni Golf Tournament.
 - Spikin 4 SACU.
 - Miracle League.
 - The Bridge Volleyball Tournament.
 - Hoopin Around the Clock.
 - OFSAA Football Bowl Series.
 - Jr. Saints Grade School Classic.
 - Polar Plunge Kick-Off Event.
 - Start Here Go Anywhere Legacy Run/Walk.
 - CMHA Suicide Awareness Walk.
- Partnerships:
 - Windsor Tennis Management Inc.
 - Herc's Nutrition.
 - St. Clair Sports Park.
 - Zekelman Tennis Centre.
 - St. Clair College Woodland Hills Golf Course.
 - Sexual Violence Prevention Committee.
- Future Plans:
 1. Grow intramural involvement.
 2. Grow student attendance at varsity events.
 3. Increase rental revenue, volleyball league nights and community involvement.
 4. Expand branding and promotional materials to Downtown campus.
 5. Expand Partnerships.

2024-2025 Saints Student Athletic Association (SSAA) Executive:

Christian Seguin, General Manager.

George Karatzias, President.

Brett Hrynewich, Vice President – Varsity.

Judy Lafleur, Vice President – Intramural.

Matteo Palumbo, Vice President – Student Life.

Directors: Gabriella Riberio, Robert Durling, Jonah Certossi, Matthew Guenette, Bryan Stevenson, Andrew Weiler, Mohammad Asfar Shaikh and Riley Sagriff.

- Spring Semester Activities.

Christian thanked the Board of Governors and the Senior Management Team for their support over the past year.

The Board Chair thanked the SSAA for their energy, enthusiasm and excitement on behalf of the SSAA.

President France took the opportunity to thank Christian, Eric and the SSAA Executive for their hard work and initiatives on behalf of the students. She commented on the messages that she has received from various college presidents regarding the representation of St. Clair College students, filling their gymnasiums at varsity events.

The SSAA PowerPoint presentation is attached to the minutes.

1.0 Adoption of the Agenda and Declaration of Conflict of Interest

Mr. A. Barron declared conflict of interest for the following:

Item #5.1: St. Clair College Annual Update on Sexual Violence Reports and Sexual Violence Prevention Committee Initiatives.

Hearing no additional declarations of conflict of interest and no changes to the agenda, it was

RESOLVED THAT the Board of Governors adopt the Full Board agenda as presented.

2.0 Approval of the Minutes of the Full Board meeting held on Tuesday April 23, 2024, in Chatham, ON

Hearing no amendments, errors or omissions to the minutes, it was

RESOLVED THAT the Board of Governors approve the Full Board minutes of the April 23, 2024 meeting.

3.0 Constituent Reports

Retirees' Association

Mr. Rorai reported the following initiatives and activities on behalf of the Retirees' Association:

- On Tuesday, April 30, 2024, a luncheon was held by the Retirees' Association Executive to honour and thank President France for the years of support that she has provided to the College and the Retirees' Association. President France's dedication and support have been unwavering and greatly appreciated.
- On Wednesday, May 15, 2024, the Adult Retraining Program staff held a reunion at Wolfhead Distillery. The event was well attended and was a great opportunity for the staff to reconnect.
- On Thursday, May 16, 2024, the Retirees' Association held its Annual General Meeting (AGM). All Executive positions were acclaimed, and one nomination was received for the vacant Vice President's position. The Executive positions are:

President:	Sue McLelland
Vice President:	Ross Langill
Recording Secretary:	Lyn Medler
Treasurer:	Dolph Barsanti
Membership Secretary:	Marilyn Portt

- As part of the AGM, the Retirees were offered campus tours. Many of the members have not seen the campus since prior to COVID and were amazed at its transformation.
- On Tuesday, May 28, 2024, the Association is presenting a retirement planning seminar at the Windsor Campus and on Wednesday, May 29, 2024, at the Chatham Campus, for current staff thinking of retirement.
- The Retirees' Association will be assisting with the Western Ontario Institute of Technology (WOIT) reunion being held on Saturday, July 6, 2024. The Archive Committee is gathering a variety of items for the event.
- On Wednesday, July 10, 2024, the Retirees' will be participating in a bus trip to Grand Bend to the Huron Playhouse to attend the "Jersey Boys".
- The Retirees' Association continues to promote the College's Woodland Hills Golf Course to its members.
- The Retirees' Association has organized a Detroit River Cruise, aboard the Macassa Bay, on Friday, June 28, 2024, to view the construction of the new Gordie Howe International Bridge.

Support Staff

Ms. Parrinello reported the following initiatives and activities on behalf of the Support Staff:

- On Tuesday, March 26, 2024, Local 137 distributed blue treats, in support of the part-time support staff bargaining.
- On Thursday, April 18, 2024, the local hosted a paint night at Griff's Cavern for all support staff. Appetizers, beverages and paint supplies were provided by Local 137.
- Members from Local 137 attended OPSEU Convention, held in Toronto, April 25 – 27, 2024. Executive elections were held at the meeting, resolutions and constitutional amendments were discussed and voted on.
- Local 137 has purchased 100 passes for a round of nine holes of golf at Woodland Hills. Full-time Local members can submit a request for up to two passes each.

Student Representative Council (SRC)

Mr. R. Vatish reported the following initiatives and activities on behalf of the SRC:

- Mr. Vatish provided the 2024-2025 SRC Board:
Rishi Vatish, President.
Harnoor Kaur, Vice President, South Campus.
Vikas Sriram, Vice President, Downtown Campus.
Directors: Nour Takach, Pratham Singh Benipal, Ashley Dunn, Aida Rexhepi, Mohamed Samaoon Panagar, Navroop Kaur and Oluwatosin King.
- The SRC held Spring Orientation at the Windsor and Downtown campuses.
- SRC Vice Presidents are getting set to commence the Spring semester Class Rep meetings.
- The SRC office is undergoing renovations beginning May 22, 2024. The staff will be relocated to Griff's Cavern for the Spring semester.
- The SRC has hired a new events coordinator to assist with monthly Board initiatives and the Student Programming and Experience team with programming events.
- The SRC hosted an Outdoor Welcome Carnival on Wednesday, May 15, 2024, on the softball diamond. Cotton candy, popcorn, snow cones and swag were handed out and students could participate in lawn games and inflatable rides.
- The SRC hosted a Glow Party in the Student Life Centre on Thursday, May 16, 2024, with more than 300 tickets sold.

- Student Activities for the Spring semester include:
 - Mother's Day Celebration.
 - Yoga.
 - Therapy dogs.
 - Painting tutorials.
 - Food Bank at Windsor and Ace Acumen campuses.
 - SafeWalk is active for the Spring semester.
 - Club applications are available for the Spring semester.
 - The computer labs are open at full capacity.
 - The SRC has moved to CloudMD, a new service with great supports and services.
 - There will be a Legal Support fee commencing in Fall 2024, with more details to be provided in the near future.
 - Health and Wellness are providing Mental Health Resources for all students.
 - The SRC continues to guide students through grade and academic conduct appeals.
 - The student coordinator is organizing events at the Ace Acumen campuses; ice cream trucks, Canada's Wonderland excursion, Class Rep program that includes the Food Bank and other initiatives.
 - The Esports team had a very successful Winter 2024 and was named Program of the Year.
 - The SRC continues to meet bi-weekly with the Academic Integrity Facilitator and Thames Students Incorporated to develop ideas to promote academic integrity.
 - Food services on campus for the Spring semester include Bamboo and Blossom, Tim Hortons, Subway and Williams Fresh Café.

4.0 President's Report

The Board Chair called on the President to provide her report to the Board.

Ms. France noted that the President's Report was included in the Full Board meeting documents, distributed by email and has been posted to the Board portal. She outlined the events and initiatives that have occurred since the last Board meeting:

- Spring Orientation sessions were held on Wednesday May 1, 2024, at the Downtown campus, and on Thursday, May 2, 2024, at the Windsor campus. Students were able to meet with their faculty and get important information prior to the start of classes. President France thanked SRC, TSI, SSAA, staff and students for their efforts in making the events a success.
- On Monday, April 29, 2024, St. Clair College hosted Windsor-West MPP Lisa Gretzky, during her Constituency Week. MPP Gretzky joined Senior Administration for lunch and toured the campus. College Administration thanked MPP Gretzky for taking the time to visit the Campus and for her advocacy and support of public education.
- College Administration held two College Update meetings on Wednesday, May 1, 2024, for faculty and support staff regarding Strategic Planning, Provincial Attestation Letters, Standards of Practice for International Students, the Blue-Ribbon

Panel, the 2023-2024 Preliminary Financial Results, the 2024-2025 Budget, KPI's and the status of the new Welcome Centre.

- On Friday, May 3, 2024, the annual Ford Innovation Showcase was held in the Student Life Centre at the Windsor campus. The College's students had the opportunity to showcase their research projects to a panel of top executives, as well as participate in speed networking activities with top industry professionals. President France thanked the College's industry partners for coming out and supporting our students.
- On Tuesday, May 7, 2024, the Windsor Police Service held its awards banquet at the St. Clair College Centre for the Arts. President France was honoured with the Alton C. Parker Community Hero Award, in recognition of her dedication to serve the community and fostering an environment of inclusion, empowerment and potential while breaking down barriers. President France thanked the Windsor Police Service and noted that she was very humbled by the award.
- The 2024 Skills Ontario Competition was held on May 6 – 7, 2024, at the Toronto Congress Center. Several St. Clair College students participated in the competition, demonstrating their skills with amazing success and captured nine medals; four gold, three silver and two bronze. Three of the students have qualified to represent Ontario at the Skills Canada Competition being held on May 30 – 31, 2024, in Quebec City, QC. President France congratulated the students and thanked faculty for supporting our students. She listed all the award winners in the attached President's Report.
- The St. Clair Jr. Saints basketball program raised \$10,000 this past season for Saints athletic scholarships. Over the past year, there have been over 100 youth participating in house league, basketball camps and tournaments in our region and across the province. The St. Clair Jr. Saints Basketball organization was founded in 2019 and run by St. Clair College Basketball Alumni – Jimmy Parsons, Steve Brnardic and Greg Layson.
- On May 9 – 11, 2024, the College, in collaboration with the University of Windsor, co-hosted a Pow Wow for Alumni and students. This sacred gathering of Indigenous peoples honoured the past and renewed friendships while celebrating with music, song, food, dance and storytelling. Attendees were able to visit many vendors, sample Indigenous cuisine and browse authentic Indigenous artwork, crafts, carvings, beadwork and jewelry. The event was a great success.
- On Friday, May 10, 2024, the College provided the City of Windsor with a Letter of Support offering the College's endorsement of the recently announced "Strengthen the Core" plan, to revitalize Windsor's Downtown. The plan with the City of Windsor and Windsor Police Services, will help to maintain a safe and welcoming environment for both students and staff at the Downtown Campuses, in the community's core.
- On Wednesday, May 15, 2024, the Business Excellence Awards were held at the Chrysler Theatre. St. Clair College was the proud sponsor of the 2024 Company of the Year Award. Mr. Michael Silvaggi, Senior Vice President, Academic and Career Supports, presented the award to Mr. Dan Crosby, President, Canadian Protein.

- On Wednesday, May 22, 2024, the Spring 2024 Chatham Academic Awards Luncheon was held at the Everest Convention Centre. The Windsor Awards Banquet is being held on Thursday, May 30, 2024, at the St. Clair College Centre for the Arts.
- On Wednesday, May 22, 2024, the College hosted the first ever Windsor-Essex, Jill of All Trades Event. The event provides hand-on experience to young women in grades 9 – 12, to introduce them to careers in the trades, and is an engaging event where female mentors, faculty and students participate in trades workshops, in the hopes of increasing post-secondary enrolment in the trades to address Canada’s skilled trades shortage. The College also had the opportunity to highlight its ongoing partnership with WEST at the event. President France thanked Mr. Lido Zuccato, Dean, School of Engineering and Skilled Trades, Mr. John Byng, Chair, School of Engineering, and their team for their efforts towards this successful event.
- On Thursday, May 23, 2024, the Chatham-Kent Chamber of Commerce hosted the annual Chatham-Kent Mayor’s Address. President France was honoured to introduce Mayor Darrin Canniff, prior to him sharing his future visions for the Municipality of Chatham-Kent. St. Clair College was once again a proud sponsor of the event.
- On Thursday, May 23, 2024, the College hosted its annual Program Advisory Committee (PAC) and Placement “thank you” reception, at the St. Clair College Centre for the Arts. President France thanked the participants of the College’s PAC and those who support our students through placements, for the experiential learning opportunities they provide.
- President France provided the Spring 2024 Enrolment Update, with a year-over-year comparison of the College’s enrolment at Day 10. The College has seen a year-over-year increase of 1,151 students for the Spring semester, for a total of 8,677 students.
- On Wednesday, May 29, 2024, St. Clair College will host a breakfast meeting with the Mayors and CAOs of Windsor-Essex. The meeting will provide our local community leaders with an update on the College’s operations, discuss community/student needs and to provide support for community outreach activities.
- President France noted that included in the Board portfolio is an outline of St. Clair College’s Scholarships and Bursaries that are available to students, highlighting the over \$8 million in awards that were given to students in 2023-2024. The amount of scholarships and bursaries has nearly tripled. The information will be posted on the College’s website and is attached to the President’s Report.
- President France noted that also included in the Board portfolio is a thank you letter. She thanked the Board for the confidence placed in her throughout the years, for their guidance and partnership to achieve all that has been achieved, for the institution and our students. The letter has been attached to the President’s Report.

The President’s report is attached to the minutes as Item #4.0.

The President also noted that the media report was sent out electronically and is attached for information.

5.0 Information Items

Mr. A. Barron exited the meeting at this time, as he had previously declared conflict.

5.1 St. Clair College Annual Update on Sexual Violence Reports and Sexual Violence Prevention Committee Initiatives.

RESOLVED THAT the Board of Governors receive and approve the contents of the May 28, 2024 Consent Agenda, as presented.

Mr. A. Barron returned to the meeting at this time.

6.0 Approval Items

6.1 Audit Committee Report

- The Audit and Finance Committee meeting was held on Tuesday, May 21, 2024, and the meeting met quorum as there were three Committee members present.
- The minutes of the March 11, 2024, meeting were approved.
- Mr. Jones, Vice President, Finance and Chief Financial Officer, highlighted the significant items in the audited financial statements.
- The 2023-2024 fiscal year was KPMG's seventh year on the College audit and the College's contract with KPMG will continue to August 31, 2026.
- Ms. Cynthia Swift of KPMG presented the Audit Findings Report to the Audit and Finance Committee:
 - Ms. Swift thanked College administration and staff for assisting KPMG in carrying out their audit work.
 - On March 11, 2024, KPMG distributed an Audit Planning Report to the Audit and Finance Committee. During the audit, no significant changes from the Audit plan occurred.
 - KPMG focused on eight areas of risk during the audit.
 - Based on the audit procedures performed, including discussions with management, KPMG did not identify any:
 - Significant financial reporting risks.

- Corrected or uncorrected differences.
 - Exceptions relating to fraud risk.
 - Significant weaknesses in internal controls or financial reporting processes.
 - Unreasonable accounting estimates.
- KPMG stated that in their opinion, the financial statements are free of material misstatement and will be issuing an unqualified opinion on the College's financial statements. Once the financial statements are approved by the Board of Governors, KPMG will sign and date the Auditor's Report.
- A motion was proposed and approved that the Audit and Finance Committee "recommend to the Board of Governors that the Audited Consolidated Financial Statements for the Year ending March 31, 2024, be approved".
 - The Audit and Finance Committee thanked Mr. Marc Jones and the Finance Department for all their efforts over the past fiscal year.

After a brief discussion it was,

RESOLVED THAT the Board of Governors approve the Audit and Finance Committee Report for the Year Ended March 31, 2024.

6.2 Audited Consolidated Financial Statements for the Year Ended March 31, 2024, for Submission to the Ministry

The Board Chair called upon Mr. Jones to speak to this item. Mr. Jones provided a high-level overview of the Audited Consolidated Financial Statements for the year ended March 31, 2024, highlighting the following:

Statement of Financial Position: Assets

- Cash and temporary investments had a combined total of \$317 million, which is consistent with the prior year. The College had additional funds in GIC this year over the previous year, to capitalize on higher interest rates.
- Accounts Receivable are at \$10.6 million, which is made up largely of Ministry grants and student receivables.
- Long-term investments are at \$25.3 million, an increase of \$8.7 million from the prior year, which can mostly be attributed to the \$7 million contribution made by the College to the Foundation, as well as portfolio investment returns of 8.24%.
- Construction in Progress is at \$10.5 million, which largely represents the construction to date on the Welcome Centre project.

- Capital assets had a net book value of \$229 million, which reflects an increase over the prior year of \$11 million.

Statement of Financial Position: Liabilities

- Accounts Payable and Accrued Liabilities is at \$51.6 million, an increase of \$18.3 million over the prior year. This can mostly be attributed to the following:
 - The College's large capital plan that had significant activity closing at the end of the fiscal year, which resulted in invoice payments.
 - The flow-through of funds to Ace Acumen for the 2024 Winter semester in April.
- Deferred revenue is at \$104.7 million, a decrease of \$34.2 million from the prior fiscal year, which can largely be attributed to lower future semester payments on record.
- The current portion of the College's Current and Long-term Debt decreased by \$2 million, which is reflective of the principal payment of the College's debt during the 2023-2024 fiscal year.

Statement of Financial Position: Net Assets

- Unrestricted Net Assets is at \$14.6 million, which is a decrease from the prior year of \$17.7 million, which can be attributed to the College's contributions to the Internally Restricted Reserves. The continuity schedule in Note 17 on the Financial Statement, shows the creation of the respective reserves that were contributed to or spent from during the fiscal year. This flow through the reserves was communicated to the Board at various points through the budget cycle.

Statement of Operations

St. Clair College has once again had strong financial results for this fiscal year and has realized its sixth consecutive surplus of over \$30 million, at \$49.2 million.

It was noted that if the surplus realized from the PCPP agreement was reduced, as well as Interest Income, the College would have realized a surplus of \$8.8 million.

Revenue:

- Total Revenue is at \$330.2 million, which is an increase of \$47.2 million from the prior fiscal year which includes the following:
 - Grant Revenue of \$41 million, a decrease of \$2.5 million from the prior year. This is a result of the International Student Recovery Program as there was increased international student enrolment, year-over-year.

- Tuition Revenue is at \$120.5 million, an increase of \$25.9 million from the prior year. This increase can be attributed to higher international student enrolment at the Windsor and Chatham campuses.
- PCPP Revenue is at \$103.8 million, an increase of \$9.9 million over the prior year, as a result of higher enrolment at the Ace Acumen campus.
- Other Income is at \$33.4 million, an increase of \$8.2 million over the prior fiscal year, which can be attributed to higher Interest Income. The College was able to take advantage of the significant increase of interest rates, year-over-year with the funds invested.
- Foundation Revenue of \$4.4 million, which is an increase of \$3.9 million over the prior year. As a result, there was an increase in expenses as the College transferred funds to the Foundation for the Academic Excellence Scholarships.

Expenditures:

Overall Expenditures are at \$290.9 million, an increase of \$35.5 million from the prior fiscal year.

- Salaries and Benefits increased by \$9.3 million from the prior year, as a result of full-time staffing increases related to Bill 124 retroactive payments and compensation adjustments over all constituent groups. In addition, net new staffing, vacation day payouts and over-time contributed to the increased expenses. Additional staffing from a part-time perspective also contributed to the increase in Salaries and Benefits, as a result of teaching and supporting the higher enrolment, and to support College operations.
- Operating Expenses were at \$72.7 million, an increase of \$11.1 million from the prior year. This increase can be attributed to contract cleaning, equipment repairs and maintenance for our software licenses, equipment rentals, permits and rentals for the additional space Downtown, and security costs.
- Contract Services Other increased as a result of higher agent commissions to recruit for the increased international enrolment.
- Amortization Expenses increased to \$13.9 million, an increase over the prior year of \$917,000 as a result of the significant capital plan over the fiscal year.

After a brief discussion, it was

RESOLVED THAT the Board of
Governors approve the Audited
Consolidated Financial Statements
for the Year Ended March 31, 2024.

Mr. Jones' presentation is attached as Item #6.2.

6.3 Accommodation and Human Rights Management – Ontario College Graduate Certificate

The Board Chair called upon Mr. Nicoletti to speak to this item. Mr. Nicoletti noted that the Accommodation and Human Rights Management – Ontario College Graduate Certificate, request for new program, was included in the Full Board agenda package for review. He highlighted the following:

This certificate is a post-graduate certificate, offered as on-line part-time studies through OntarioLearn. As noted, the program will appeal to domestic students who are seeking Professional Development through Continuing Education.

There is no risk to the institution, as the program will only be offered when there is sufficient enrolment to provide a positive financial contribution.

After a brief discussion it was,

RESOLVED THAT the Board of Governors approve the request to offer the Accommodation and Human Rights Management, Ontario College Graduate Certificate program, through Ontario Learn.

7.0 By-law and Policy Review

7.1 By-law 29: Conflict of Interest – 2nd Reading

After a brief discussion, it was,

RESOLVED THAT the Board of Governors approve the 2nd reading of By-law 29: Conflict of Interest, as amended.

7.2 Policy 2003-5: Code of Conduct – 2nd Reading

After a brief discussion, it was,

RESOLVED THAT the Board of Governors approve the 2nd reading of Policy 2003-5: Code of Conduct, as amended.

8.0 New Business

8.1 Naming Committee

The Board Chair spoke to this item. In recognition of President France's dedication and contributions to St. Clair College, the Naming Committee put forward the recommendation to name the Welcome Centre, the "Dr. Patti France Welcome Centre". The Board of Governors unanimously approved the naming of the Welcome Centre, as the "Dr. Patti France Welcome Centre".

The minutes of the Naming Committee meeting are attached as Item #8.1.

8.2 President Emeritus

The Board Chair spoke to this item, noting that this is an honour bestowed upon selected retiring presidents, in recognition of their dedication and contribution to the College. The Board of Governors is honouring, Dr. Patti France with President Emeritus.

8.3 Retirement Recognition

The Board Chair, Vice Chair and Past Chair presented President France with a retirement gift, on behalf of the Board.

The Board Chair thanked President France for her leadership, commitment, and her vision in transforming St. Clair College into what it is today.

9.0 Date of the Next Meeting

9.1 The next Board meeting is scheduled for Tuesday, June 25, 2024.

The Full Board meeting adjourned at 6:50 p.m.

MISSION STATEMENT

Transforming lives and strengthening communities through high quality and accessible educational experiences that support career-readiness, innovation, and life-long learning.

ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

517th FULL BOARD MEETING

of the

BOARD OF GOVERNORS

NOTICE OF MEETING

DATE: Tuesday, May 28, 2024

TIME: 5:30 p.m. – Meeting

PLACE: President’s Board Room #A3315E

NOTE: Dinner will be available for Board members, Senior Operations Group, Saints Student Athletics Association and Constituents in the President’s Board Room at 5:00 p.m.

The Saints Student Athletic Association (SSAA) Annual Presentation to the Board will take place 5:30 p.m. – 6:00 p.m.

AGENDA

- 1.0 ADOPTION OF THE AGENDA AND DECLARATION OF CONFLICT OF INTEREST
- 2.0 APPROVAL OF THE MINUTES OF THE FULL BOARD MEETING HELD ON APRIL 23, 2024, IN CHATHAM, ON
- 3.0 CONSTITUENT REPORTS
- 4.0 PRESIDENT’S REPORT
(Policy – Executive Limitations Communication & Counsel #2003-21)

Information Item – The President will provide a report to the Board apprising the Board of any new developments since the last meeting.

- 5.0 CONSENT AGENDA

- 5.1 St. Clair College Annual Update on Sexual Violence Reports and Sexual Violence Prevention Committee Initiatives

Information Item – Administration has provided the Annual Update on Sexual Violence Reports and Sexual Violence Prevention Committee Initiatives, attached as Item #5.1.

6.0 APPROVAL ITEMS

6.1 Audit Committee Report

Approval Item – The Chair of the Audit Committee will present a report to the Board.

6.2 Audited Consolidated Financial Statements for the Year Ended March 31, 2024, for Submission to the Ministry. (Regulation 34/03, Article 9.1, Board Policy #2003-18, Budget Development, Board By-law 38.1)

Approval Item – Administration will present the Audited Consolidated Financial Statements for the year ended March 31, 2024, if approved by the Audit and Finance Committee on May 21, 2024, for Board approval, as required by the Ministry.

6.3 Accommodation and Human Rights Management – Ontario College Graduate Certificate

Approval Item – Administration has provided the request for new program, attached as Item #6.3, for approval.

7.0 BY-LAW AND POLICY REVIEW

7.1 By-law 29: Conflict of Interest

Approval Item – The Board will review By-law 29: Conflict of Interest for 2nd reading, attached as Item #7.1.

7.2 Policy 2003-5: Code of Conduct

Approval Item – The Board will review Policy 2003-5: Code of Conduct, for 2nd reading, attached as Item #7.2.

8.0 NEW BUSINESS

9.0 DATE OF THE NEXT MEETING

9.1 The next meeting is scheduled for Tuesday, June 25, 2024, at the Windsor Campus.



ST. CLAIR

COLLEGE

TO: BOARD OF GOVERNORS

FROM: PATRICIA FRANCE, PRESIDENT

DATE: MAY 28, 2024

RE: ANNUAL REPORT ON THE SEXUAL MISCONDUCT POLICY AND PROCEDURE, REPORTING AND PREVENTION STRATEGIES

SECTOR: HUMAN RESOURCES, SAFETY, SECURITY AND FACILITIES MANAGEMENT
JOSEPH SIRIANNI, SENIOR VICE PRESIDENT

AIM:

To provide the Board of Governors with an update regarding the College's Annual Report on the Sexual Misconduct Policy and Procedure, Reporting and Prevention Strategies for the 2023-2024 academic year.

BACKGROUND:

The intent is to provide an update to the Board of Governors, in accordance with the requirements set out in subsection 17(7.1) of the Ministry of Training, Colleges and Universities Act (MTCU Act), on the number of reported incidents of sexual violence as well as the number of times that supports were provided to students who reported sexual violence.

This report covers the 2023-2024 academic year and provides statistics from the previous years for the purpose of comparison. An update on the prevention activities promoted by the Sexual Violence Prevention (SVP) Committee during the same time has also been provided for information.

This report must be made public by June of each year for the prior academic year. This report will be posted on the College's Sexual Violence Prevention webpage at <http://www.stclaircollege.ca/svp/>.

RECOMMENDATION:

IT IS RECOMMENDED THAT the Board of Governors receive the attached Annual Report on the Sexual Misconduct Policy and Procedure, Reporting and Prevention Strategies, 2023-2024, for information.



Annual Report on the Sexual Misconduct Policy and Procedure, Reporting and Prevention Strategies 2023-2024

Background

Pursuant to subsection 17(7.1) of the *Ministry of Training, Colleges, and Universities Act* (MTCU Act), St. Clair College is required to provide an Annual Report to its Board of Governors annually. This Annual Report must be publicly available and include the following information:

- Number of times supports, services and accommodations relating to sexual violence are requested and obtained by students enrolled at the college or university, and information about supports, services and accommodations.
- Any initiatives and programs established by the college or university to promote awareness of the supports and services available to students.
- The number of incidents and complaints of sexual violence reported by students and about such incidents and complaints.
- The implementation and effectiveness of the policy.

St. Clair College has two policies which deal with sexual misconduct. The first policy, entitled “Sexual Violence Prevention and Reporting Policy”, updated in 2023, addresses student to student sexual violence. This policy requires a review every three years under the MTCU Act. In 2022, the MTCU Act was updated to require post-secondary institutions to initiate a policy around sexual misconduct. This policy addresses relationships between staff and students. St. Clair College opted to develop a new stand-alone policy entitled, “Sexual Misconduct Policy”. This policy was initiated in June of 2023 and was recently updated in February 2024. St. Clair College also has a webpage designed to specifically communicate supports, initiatives and reporting information so that students have easy access to this information.

Since 2017, the College has been tracking the number of sexual violence incidents that are reported to Security, the College Resolution Officer and the sexual violence leads. The College’s protocol is that disclosures made to the Health Centre staff, counsellors, College staff, student representatives or other areas are communicated, in general terms, to the SVP Lead for tracking purposes. However, the numbers shown on the chart may not be fully represented if the disclosure was not communicated properly.

In all cases, College representatives inform the victim of available supports and services (internal and external), as well as options for investigation. If a student wishes to pursue an investigation through the College, the College supports the students involved and has an external party (lawyer) conduct the investigation.

It is also important to note that the term ‘sexual violence’ can include a wide range of sexual misconduct including inappropriate touching to rape. Therefore, when reporting sexual violence, one must keep in mind that while all sexual assaults are illegal and prohibited, the severity levels do vary and are not differentiated for the purpose of reporting.

Number of Sexual Violence Incidents and Supports Provided

	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
Number of Informal Reports (Disclosures – Not Investigated by College)	2	7	9	10	15	10	16
Number of Formal Reports (Investigated by College)	7	3	5	2	1	3	1
Incidents That Occurred off Campus	1	1	3	8	13	7	13
Incidents That Occurred on Campus	6	2	2	2	2	5	1
Unknown Where Incidents Occurred	2	7	9	2	1	1	3
Services or Accommodations Provided	5	6	14	6	13	11	14

Supports

Supports provided to all students impacted by sexual violence include a range of options and comprise the following at a minimum:

- Interim measures (separation, change of sections, etc.).
- Counseling – Two Social Workers on site (CMHA) in Windsor.
- St. Clair College Counselling Services available at the Windsor Main, Chatham, and Downtown Windsor Campuses.
- Referral to and promotion of local supports:
 - Windsor:
 - Hiatus House <https://hiatushouse.com/>
 - Sexual Assault Crisis Centre <https://saccwindsor.net/>
 - Victim Services <https://vswec.ca/>
 - Chatham:
 - CK Women’s Centre <https://ckwc.ca/>
 - CK Sexual Assault Crisis Centre <https://cksacc.org/>
 - CK Victim Services <https://ckvictimservices.com/>

- Medical follow-up with College Health Centre.
- Academic Accommodations and supports through Student Services.
- Safety Plans.
- Follow up by Sexual Violence Lead.
- Reporting through REES (Respect Educate Empower Survivors) portal.

Sexual Violence Prevention (SVP) Committee

The SVP Committee meets monthly to review initiatives and suggestions towards educating students and the College community about sexual violence prevention. The Sexual Violence Prevention Committee is comprised of representatives from the following areas:

- Student Safety & Wellness Administrator – Chair.
- Associate Vice President (AVP), Safety, Security and Facilities Management.
- Director, Student Services.
- One student representative from the Student Representative Council (SRC).
- One to three St. Clair College Student Wellness Ambassador.
- One student representative from the Thames Student Institute (TSI).
- One student representative from the Saints Student Athletic Association (SSAA).
- Faculty – Counsellors in Student Services, one from Windsor and one from Chatham.
- One CMHA counsellor.
- College Resolution Officer.
- Management representatives from both on-campus Residences.
- A representative from Human Resources.
- A representative from Marketing.
- Manager, Health, Safety and Wellness.
- Tutoring Services Administrator.

The mandate of this Committee includes:

- Fostering greater awareness of sexual violence on campus through educational and awareness programs.
- Reviewing and proposing revisions to policy and procedures related to sexual violence and ensuring that the policy and procedures are reviewed annually.
- Remaining up to date on emerging best practices in prevention and support, to make recommendations for the creation of new programs, and/or services where the need arises, or research suggests.
- Ensuring ongoing and appropriate training for faculty, staff, and student leaders.
- Develop strategies and introduce initiatives aimed at promoting a culture of respect and ending sexual violence on campus.
- Receive and review the Annual Report from the AVP related to sexual violence which includes the following information:
 - The number of times students requested or received services, support or accommodations following an act of sexual violence and details on the services, support or accommodation measures requested or received.

- Initiatives and programs introduced to promote awareness of services and support available to students.
- The number and types of incidents and complaints of sexual violence reported by students. Details of implementation and effectiveness of the Policies and Protocols around Sexual Violence.

2023-2024 Initiatives

- Collaboration and promotion of REES.
 - REES (Respect Educate Empower Survivors) is an online reporting portal that allows students to anonymously report sexual violence incidents.
 - Students can remain anonymous or connect with the College.
 - Students can easily access supports within the community or at the College without having to talk to anyone at the College. They are also able to see our process for reporting sexual misconduct.
 - REES provides the College with reports on disclosures at the end of each week.
 - REES provides promotional materials for students in both print and digital formats.

- Training
 - The residences located at St. Clair College hold training sessions on consent and healthy relationships with students during orientation and throughout the school year.
 - Onboarding of Bringing in the Bystander (A Prevention Workshop for Establishing a Culture of Responsibility and Respect) training for both staff/faculty and students; delivered separately.
 - <https://www.soteriasolutions.org/bringing-in-the-bystander>
 - Onboarding of [EAAA: Flip the Script](#) Sexual Assault Resistance Program for female-identifying students.
 - <https://sarecentre.org/infographic.html>
 - Windsor Police Services partnering with Student Safety & Wellness Administrator to host an education session specific consent.
 - Student Wellness Ambassadors hosting information sessions at Gem Residence.
 - Hosting self-defense workshops centered around Gender Based Violence.
 - Developed two separate sexual misconduct trainings to highlight importance of Bill 26, Strengthening Post-Secondary Institutions and Students Act, prioritizing this information by mandating the modules for all staff and students.

- Awareness
 - Student-led groups provided a range of events and opportunities for students to engage in learning about healthy relationships, consent, sexual violence resistance and prevention.
 - Student-led groups provided a range of events and opportunities for students to engage in learning about healthy relationships, consent, sexual violence resistance and prevention.
 - Growth of social media page @StClairStudentWellness to promote awareness and share information regarding on-campus supports, consent culture, and workshops/training opportunities for students.
 - Expanding to six Student Ambassadors across all three campuses to facilitate both Flip the Script & Bringing in the Bystander programs through a peer-led model.

Students also support social media posts and outreach opportunities to engage students in conversations regarding sexual violence, distribute promotional materials, and participate in activities to create sexual violence awareness.

- The Student Ambassadors facilitated educational and awareness campaigns related to consent, positive relationships, sexual violence prevention, mental health, etc.
 - Hosted “No More” initiative with outreach booths, fill-in-the-blank signs, and t-shirt decorating for Sexual Assault Awareness Month.
- Collaboration
 - Inviting community partners on-site to host information booths in the alcoves (e.g., Hiatus House, Welcome Centre).
 - Hosting Safety in Sport event in collaboration with University of Windsor where panelists discussed emotional, physical, and sexual abuse in sport, resources, and supports.
 - Developed partnership with Violence Against Women Coordinating Community of Windsor Essex.
 - Ongoing consultation with Victim Services.

TO: BOARD OF GOVERNORS

FROM: PATRICIA FRANCE, PRESIDENT

DATE: MAY 28, 2024

RE: AUDITED CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2024

SECTOR: MARC JONES, SENIOR VICE PRESIDENT, FINANCE, ADMINISTRATION AND CHIEF FINANCIAL OFFICER

AIM:

To obtain Board approval of the Audited Consolidated Financial Statements for the Year Ended March 31, 2024.

BACKGROUND:

As in prior years, statutory financial statements are required to be submitted to the Ministry of Colleges and Universities. The Audit Committee of the Board met on Tuesday May 21, 2024 to review the Audited Consolidated Financial Statements (Appendix A) and to recommend Board approval.

In addition, based on discussions during the March and April 2024 Board meetings, Administration has provided (Appendix B) the College's fiscal year surplus / deficit trend since 2000-01 as per its audited financial statements.

RECOMMENDATION:

IT IS RECOMMENDED THAT the Board of Governors approve the Audited Consolidated Financial Statements for the Year Ended March 31, 2024.

Consolidated Financial Statements

**THE ST. CLAIR COLLEGE OF APPLIED
ARTS AND TECHNOLOGY**

Year ended March 31, 2024

MANAGEMENT’S RESPONSIBILITY FOR FINANCIAL REPORTING

The consolidated financial statements of The St. Clair College of Applied Arts and Technology (the “College”) are the responsibility of management and have been approved by the Board of Governors (the “Board”).

The consolidated financial statements have been prepared by management in accordance with Canadian public sector accounting standards for government not-for-profit organizations, including the 4200 series of standards, as issued by the Public Sector Accounting Board. When alternative accounting methods exist, management has chosen those it deems most appropriate in the circumstances. Consolidated financial statements are not precise since they include certain amounts based on estimates and judgments. Management has determined such amounts on a reasonable basis in order to ensure that the consolidated financial statements are presented fairly, in all material respects.

The College maintains systems of internal accounting and administrative controls of high quality, consistent with reasonable cost. Such systems are designed to provide reasonable assurance that the financial information is relevant, reliable and accurate and that the College’s assets are appropriately accounted for and adequately safeguarded.

The College’s insurance liabilities have been reviewed by management in consultation with its broker. There are no material liabilities in either fact or contingency as at the date of this report.

The Board is responsible for ensuring that management fulfills its responsibilities for financial reporting and is ultimately responsible for reviewing and approving the consolidated financial statements. The Board carries out this responsibility principally through its Audit and Finance Committee.

The Audit and Finance Committee is appointed by the Board and meets regularly with management, as well as the external auditors, to discuss internal controls over the financial reporting process, auditing matters and financial reporting issues, to satisfy itself that each party is properly discharging its responsibilities, and to review the consolidated financial statements and the external auditors’ report.

The Audit and Finance Committee reports its findings to the Board for consideration when approving the consolidated financial statements. The Audit and Finance Committee also considers, for review and approval by the Board, the engagement or reappointment of the external auditors.

The consolidated financial statements have been audited by KPMG LLP, the external auditors, in accordance with Canadian generally accepted auditing standards, on behalf of the Board. KPMG LLP has full and free access to the Audit and Finance Committee.

Patricia France
President

Marc Jones
Senior Vice President, Finance, Administration &
Chief Financial Officer

May 28, 2024



INDEPENDENT AUDITORS' REPORT

To the Board of Governors of The St. Clair College of Applied Arts and Technology

Opinion

We have audited the consolidated financial statements of The St. Clair College of Applied Arts and Technology (the College), which comprise:

- the consolidated statement of financial position as at March 31, 2024
- the consolidated statement of operations for the year then ended
- the consolidated statement of changes in net assets for the year then ended
- the consolidated statement of cash flows for the year then ended
- and notes to the financial statements and schedules, including a summary of significant accounting policies

(Hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the College as at March 31, 2024, and its results of operations and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "Auditors' Responsibilities for the Audit of the Financial Statements" section of our auditors' report.

We are independent of the College in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the College's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the College or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the College's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.



We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to

events or conditions that may cast significant doubt on the College's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the College to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group Entity to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our own audit opinion.

Chartered Professional Accountants, Licensed Public Accountants

Windsor, Canada

May 28, 2024

THE ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Consolidated Statement of Financial Position

March 31, 2024, with comparative information for 2023

	2024	2023
Assets		
Current assets:		
Cash	\$ 69,253,915	\$ 83,321,473
Accounts receivable (note 20)	10,686,888	10,156,128
Temporary investments (note 3)	247,983,107	234,457,115
Prepaid expenses	13,482,450	11,177,439
	<u>341,406,360</u>	<u>339,112,155</u>
Long-term investments (note 3)	25,331,540	16,558,979
Construction in progress (note 6)	10,531,702	2,514,223
Capital assets (note 7)	229,155,963	218,250,462
	<u>\$ 606,425,565</u>	<u>\$ 576,435,819</u>
Liabilities and Net Assets		
Current liabilities:		
Accounts payable and accrued liabilities	\$ 51,691,811	\$ 33,344,284
Deferred revenue (note 9)	104,754,305	138,994,181
Vacation pay	6,347,329	5,955,253
Current portion of long-term debt (note 10)	2,148,344	2,037,497
	<u>164,941,789</u>	<u>180,331,215</u>
Long-term debt (note 10)	19,236,378	21,384,722
Post-employment benefits and compensated absences (note 11)	3,693,000	3,556,000
Deferred contributions (note 12)	15,822,921	1,880,504
Deferred capital contributions (note 13)	129,088,671	128,325,327
Deferred capital contributions relating to construction in progress (note 14)	500,000	531,340
Asset retirement obligations (note 8)	844,076	1,019,845
	<u>334,126,835</u>	<u>337,028,953</u>
Net assets:		
Unrestricted:		
Operating	24,714,971	41,920,866
Post-employment benefits and compensated absences	(3,693,000)	(3,556,000)
Vacation pay	(6,347,329)	(5,955,253)
	<u>14,674,642</u>	<u>32,409,613</u>
Invested in capital assets (note 15)	88,714,272	68,485,799
Externally restricted (note 16)	22,788,044	15,370,073
Internally restricted (note 17)	146,121,772	123,141,381
	<u>272,298,730</u>	<u>239,406,866</u>
Commitments (note 18)		
Contingent liabilities (note 19)		
	<u>\$ 606,425,565</u>	<u>\$ 576,435,819</u>

See accompanying notes to consolidated financial statements.

Approved by the Board of Governors

Director

Director

THE ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Consolidated Statement of Operations

Year ended March 31, 2024, with comparative information for 2023

	2024	2023
Revenue:		
Grants and reimbursements	\$ 41,024,596	\$ 43,550,822
Capital support grants	106,258	183,378
Tuition revenue	120,522,313	94,613,467
Public college private partnership (note 22)	103,870,335	93,939,535
Contract training	15,971,420	16,769,192
Amortization of deferred capital contributions	6,380,664	6,033,464
Other income	33,439,626	25,174,825
Donations	476,169	325,821
Foundation	4,489,550	585,401
Ancillary operations	13,980,148	11,741,397
(Loss) gain on disposal of capital assets	(52,202)	81,890
	<u>340,208,877</u>	<u>292,999,192</u>
Expenses:		
Salaries and benefits	104,006,644	94,739,893
Operating expenditures	72,798,868	61,657,907
Public college private partnership (note 22)	81,533,338	73,635,523
Post-employment benefits and compensated absences	137,000	(76,000)
Foundation	4,489,550	585,401
Bursaries and scholarships	468,169	317,721
Amortization of capital assets	13,912,840	12,995,175
Other expenditures out of capital support grants	106,284	242,870
Ancillary operations	13,484,259	11,282,214
	<u>290,936,952</u>	<u>255,380,704</u>
Excess of revenue over expenses	<u>\$ 49,271,925</u>	<u>\$ 37,618,488</u>

See accompanying notes to consolidated financial statements.

THE ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Consolidated Statement of Changes in Net Assets

Year ended March 31, 2024, with comparative information for 2023

	Unrestricted	Invested in capital assets (note 15)	Externally restricted (note 16)	Internally restricted (note 17)	2024 Total	2023 Total
Balance, beginning of year	\$ 32,409,613	68,485,799	15,370,073	123,141,381	\$ 239,406,866	\$ 201,384,689
Endowment and annual funds (transferred) received during the year	(23,000,000)	-	7,417,971	-	(15,582,029)	386,299
Excess (deficiency) of revenues over expenses	56,856,303	(7,584,378)	-	-	49,271,925	37,618,488
Transfer from St. Clair College Foundation	-	-	-	-	-	17,390
Transfer of unrestricted to internally restricted	(23,778,423)	-	-	22,980,391	(798,032)	-
Net change in investment in capital assets (note 15b)	(27,812,851)	27,812,851	-	-	-	-
Balance, end of year	\$ 14,674,642	\$ 88,714,272	\$ 22,788,044	\$ 146,121,772	\$ 272,298,730	\$ 239,406,866

See accompanying notes to consolidated financial statements.

THE ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Consolidated Statement of Cash Flows

Year ended March 31, 2024, with comparative information for 2023

	2024	2023
Cash provided by (used in):		
Operations:		
Excess of revenue over expenses	\$ 49,271,925	\$ 37,618,488
Items not involving cash:		
Amortization of capital assets	13,912,840	12,995,175
Amortization of deferred capital contributions	(6,380,664)	(6,033,464)
Accrual for post-employment benefits and compensated absences	137,000	(76,000)
Deferred contributions recognized as revenue in the year	(4,489,550)	(585,401)
Unrealized (gain) loss on long-term investments	(1,132,932)	265,713
Loss (gain) on disposal of capital assets	52,202	(81,890)
	<u>51,370,821</u>	<u>44,102,621</u>
Changes in non-cash operating working capital:		
Accounts receivable	(530,760)	1,398,418
Prepaid expenses	(2,305,011)	(1,507,506)
Accounts payable and accrued liabilities	18,347,527	(20,334,699)
Accrual for vacation pay	392,076	(153,263)
Deferred revenue	(34,239,876)	(31,689,722)
	<u>33,034,777</u>	<u>(8,184,151)</u>
Financing activities:		
Deferred contributions	18,431,966	353,097
Proceeds on long-term debt	-	4,117,245
Repayment of long-term debt	(2,037,497)	(1,691,745)
Internally restricted scholarship reserve transfer	(798,032)	-
Endowment and annual (transfers) contributions, net	(15,582,029)	386,299
	<u>14,408</u>	<u>3,164,896</u>
Capital activities:		
Contributions received for capital purposes	7,144,008	15,599,182
Contributions paid for construction in progress	(31,340)	(8,365,910)
Proceeds on disposal of capital assets	26,177	91,115
Purchase of capital assets and construction in progress	(32,914,199)	(21,282,516)
Asset retirement obligations settlement	(175,769)	-
	<u>(25,951,123)</u>	<u>(13,958,129)</u>
Investing activities:		
Purchase of long-term investments	(7,639,628)	(5,119,822)
Purchase of temporary investments	(13,525,992)	(3,798,305)
	<u>(21,165,620)</u>	<u>(8,918,127)</u>
Decrease in cash	(14,067,558)	(27,895,511)
Cash, beginning of year	83,321,473	111,216,984
Cash, end of year	<u>\$ 69,253,915</u>	<u>\$ 83,321,473</u>

See accompanying notes to financial statements.

THE ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Consolidated Financial Statements

Year ended March 31, 2024

The St. Clair College of Applied Arts and Technology (the “College”), was incorporated in 1965 under the laws of the Province of Ontario, and is an Ontario college of applied arts and technology duly established pursuant to Ontario regulation 34/03 made under the Ontario Colleges of Applied Arts and Technology Act, 2002. The College is an agency of the crown and provides postsecondary, vocationally oriented education in the areas of applied arts, business, health sciences and technology.

The College is a not-for-profit organization and, as such, is exempt from income taxes under the Income Tax Act (Canada).

1. Significant accounting policies:

(a) Basis of presentation:

These consolidated financial statements of the College have been prepared in accordance with Canadian public sector accounting standards for government not-for-profit organizations, including the 4200 series of standards, as issued by the Public Sector Accounting Board (“PSAB for Government NPOs”).

The consolidated financial statements include the accounts of the College and its wholly controlled entity, St. Clair College Foundation. All significant inter-organization balances and transactions have been eliminated on consolidation.

These consolidated financial statements do not reflect the assets, liabilities and results of operations of the various student organizations.

(b) Revenue recognition:

Revenue is recognized when the College has the ability to claim or retain an inflow of economic resources and a past transaction or event giving rise to the asset has occurred.

The College follows the deferral method of accounting for contributions, which include donations and government grants. Tuition fees and contract training revenues are recognized as income to the extent that the related courses and services are provided within the fiscal year of the College.

THE ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Consolidated Financial Statements (continued)

Year ended March 31, 2024

1. Significant accounting policies (continued):

(b) Revenue recognition (continued):

Ancillary revenues including parking, bookstore, residence, St. Clair College Centre for the Arts and other sundry revenues are recognized when products are delivered or services are provided to the student or client, the sales price is fixed and determinable, and collection is reasonably assured.

Unrestricted contributions are recognized as revenue when received or receivable and if the amount to be received can be reasonably estimated and collection is reasonably assured.

Externally restricted contributions and restricted investment income are recognized as revenue in the year in which the related expenses are incurred.

Restricted contributions for the purchase of capital assets are deferred and amortized into revenue on a straight-line basis corresponding with the amortization rate for the related capital assets.

Endowment contributions, having externally imposed restrictions requiring that the principal be maintained intact, are recognized as direct increases in endowed net assets.

Restricted investment income is recognized as revenue in the year in which the related expenses are incurred. Restricted investment income that must be maintained as an endowment is credited to net assets. Unrestricted investment income is recognized as revenue when earned.

Pledges are recorded as revenue when management can make a reasonable estimate of the amount and collection is reasonably assured. The College received pledges in the amount of \$280,000 (2023 - \$370,000) which have not been recorded in the accompanying financial statements.

THE ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Consolidated Financial Statements (continued)

Year ended March 31, 2024

1. Significant accounting policies (continued):

(c) Capital assets:

Purchased capital assets are recorded at cost less accumulated amortization. Contributed capital assets are recorded at fair value at the date of contribution. Repairs and maintenance costs are charged to expense. Betterments that extend the estimated life of an asset are capitalized. When a capital asset no longer contributes to the College's ability to provide services or the value of future economic benefits associated with the capital asset is less than its net book value, the carrying value of the capital asset is reduced to reflect the decline in the asset's value.

Construction in progress is not recorded as a capital asset or amortized until it is put into service.

Capital assets are capitalized on acquisition and amortized on a straight-line basis over their useful lives, which has been estimated to be as follows:

Asset	Basis
Buildings	40 years
Site improvements	10 years
Furniture & equipment	5 years
Leasehold improvements	5 years
Computer equipment	3 years

(d) Vacation pay:

The College recognizes vacation pay as an expense on the accrual basis.

THE ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Consolidated Financial Statements (continued)

Year ended March 31, 2024

1. Significant accounting policies (continued):

(e) Retirement and post-employment benefits and compensated absences:

The College provides defined retirement and post-employment benefits and compensated absences to certain employee groups. These benefits include pension, health and dental, vesting sick leave and non-vesting sick leave. The College has adopted the following policies with respect to accounting for these employee benefits:

- (i) The costs of the post-employment future benefits are actuarially determined using management's best estimate of health care costs, disability recovery rates and discount rates. Adjustments to these costs arising from changes in estimates and experience gains and losses are amortized to income over the estimated average remaining service life of the employee groups on a straight line basis.
- (ii) The costs of the multi-employer defined benefit pension are the employer's contributions due to the plan in the period.
- (iii) The cost of vesting and non-vesting sick leave benefits are actuarially determined using management's best estimate of salary escalation, employees' use of entitlement and discount rates. Adjustments to these costs arising from changes in actuarial assumption and/or experience are recognized over the estimated average remaining service life of the employees.
- (iv) The discount rate used in the determination of the above-mentioned liabilities is equal to the College's internal rate of borrowing.

(f) Financial instruments:

The College classifies its financial instruments as either fair value or amortized cost. The College's accounting policy for each category is as follows:

(i) Fair value:

This category includes equity instruments quoted in an active market. The College has designated its bond portfolio and term deposits that would otherwise be classified into the amortized cost category at fair value as the College manages and reports performance of it on a fair value basis.

THE ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Consolidated Financial Statements (continued)

Year ended March 31, 2024

1. Significant accounting policies (continued):

(f) Financial instruments (continued):

(i) Fair value (continued):

They are initially recognized at cost and subsequently carried at fair value. Changes in fair value on restricted assets are recognized as a deferred contribution until the criterion attached to the restrictions has been met.

Transaction costs related to financial instruments in the fair value category are expensed as incurred.

As the College has no financial instruments recognized at fair value which are not deferred, the College does not have a statement of remeasurement gains and losses.

(ii) Amortized cost:

This category includes accounts receivable, accounts payable, accrued liabilities and debt. They are initially recognized at cost and subsequently carried at amortized cost using the effective interest rate method, less any impairment losses on financial assets.

Transaction costs related to financial instruments in the amortized cost category are added to the carrying value of the instrument.

Write-downs on financial assets in the amortized cost category are recognized when the amount of a loss is known with sufficient precision, and there is no realistic prospect of recovery. Financial assets are then written down to net recoverable value with the write-down being recognized in the statement of operations.

THE ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Consolidated Financial Statements (continued)

Year ended March 31, 2024

1. Significant accounting policies (continued):

(g) Asset retirement obligations:

An asset retirement obligation ("ARO") is recognized when, as at the financial reporting date, all of the following criteria are met:

- There is a legal obligation to incur retirement costs in relation to a tangible capital asset;
- The past transaction or event giving rise to the liability has occurred;
- It is expected that future economic benefits will be given up; and
- A reasonable estimate of the amount can be made.

A liability for the removal of asbestos in several buildings owned by the College has been recognized based on estimated remediation costs of asbestos removal upon repair of affected areas or upon sale or closure of the building.

Actual remediation costs incurred are charged against the ARO to the extent of the liability recorded. Differences between the actual remediation costs incurred and the associated liability recorded within the consolidation financial statements is recognized in the consolidated statement of operations at the time of remediation.

The estimated undiscounted fair value of the ARO liability resulted in an accompanying increase to Building Capital Asset. The increase to the tangible capital asset is amortized in accordance with the amortization accounting policy for the College as outlined in (c).

(h) Management estimates:

The preparation of financial statements in conformity with PSAB for Government NPOs requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the period. Actual results could differ from these estimates. Areas of key estimation includes the determination of fair value for long-term investments, allowance for doubtful accounts, the carrying amount of capital assets, the valuation and estimated timing of asset retirement obligations, and actuarial estimation of post-employment benefits and compensated absences liabilities.

THE ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Consolidated Financial Statements (continued)

Year ended March 31, 2024

2. Change in accounting policies:

On April 1, 2023, the College adopted Canadian public sector accounting standard PS 3400 Revenue. The new accounting standard establishes a single framework to categorize revenue to enhance the consistency of revenue recognition and its measurement. As at March 31, 2024, the College determined that the adoption of this new standard did not have an impact on the amounts presented in the financial statements.

3. Financial instrument classification:

The following table provides cost and fair value information of financial instruments by category. The maximum exposure to credit risk would be the carrying value as shown below:

2024	Fair value	Amortization at cost	Total
Cash	\$ 69,253,915	\$ -	\$ 69,253,915
Accounts receivable	-	10,686,888	10,686,888
Temporary investments	247,983,107	-	247,983,107
Long-term investments	25,331,540	-	25,331,540
Accounts payable and accrued liabilities	-	51,691,811	51,691,811
Long-term debt	-	21,384,722	21,384,722
	\$342,568,562	\$ 83,763,421	\$426,331,983

2023	Fair value	Amortization at cost	Total
Cash	\$ 83,321,473	\$ -	\$83,321,473
Accounts receivable	-	10,156,128	10,156,128
Temporary investments	234,457,115	-	234,457,115
Long-term investments	16,558,979	-	16,558,979
Accounts payable and accrued liabilities	-	33,344,284	33,344,284
Long-term debt	-	23,422,219	23,422,219
	\$334,337,567	\$ 66,922,631	\$401,260,198

Temporary investments consist of highly liquid investments, including cashable guaranteed investment certificates with maturities of less than one year when purchased. Long-term investments consist of equity instruments in Canadian public companies, government of Canada bonds and term deposits. Long-term investments include \$25,331,540 (2023 - \$16,558,979) of investments externally restricted for endowment purposes (see note 16).

THE ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Consolidated Financial Statements (continued)

Year ended March 31, 2024

3. Financial instrument classification (continued):

Long-term investments consist of the following:

	2024	2023
Fair value:		
Corporate and government bonds	17,033,158	10,571,754
Shares in public companies and mutual funds	8,298,382	5,987,225
	\$ 25,331,540	\$ 16,558,979

	2024	2023
Cost:		
Corporate and government bonds	16,955,196	10,693,331
Shares in public companies and mutual funds	6,241,011	4,863,248
	\$ 23,196,207	\$ 15,556,579

Maturity profile of bonds held is as follows:

2024	Within 1 year	1 to 5 years	6 to 10 years	Over 10 years	Total
Carrying value	\$ 2,083,808	\$10,398,055	\$ 4,105,286	\$ 446,009	\$17,033,158
Percent of total	12%	61%	24%	3%	100%

2023	Within 1 year	1 to 5 years	6 to 10 years	Over 10 years	Total
Carrying value	\$ 1,632,718	\$ 6,779,413	\$1,716,610	\$ 443,013	\$10,571,754
Percent of total	16%	64%	16%	4%	100%

THE ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Consolidated Financial Statements (continued)

Year ended March 31, 2024

3. Financial instrument classification (continued):

The following table provides an analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped into Levels 1 to 3 based on the degree to which the fair value is observable:

- (a) Level 1 fair value measurements are those derived from quoted prices (unadjusted) in active markets for identical assets or liabilities using the last bid price;
- (b) Level 2 fair value measurements are those derived from inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices); and
- (c) Level 3 fair value measurements are those derived from valuation techniques that include inputs for the asset or liability that are not based on observable market data (unobservable inputs).

2024	Level 1	Level 2	Level 3	Total
Cash	\$ 69,253,915	\$ -	\$ -	\$ 69,253,915
Temporary investments	247,983,107	-	-	247,983,107
Long-term investments	25,331,540	-	-	25,331,540
Total	\$342,568,562	\$ -	\$ -	\$342,568,562

2023	Level 1	Level 2	Level 3	Total
Cash	\$ 83,321,473	\$ -	\$ -	\$ 83,321,473
Temporary investments	234,457,115	-	-	234,457,115
Long-term investments	16,558,979	-	-	16,558,979
Total	\$334,337,567	\$ -	\$ -	\$334,337,567

There were no transfers between Level 1 and Level 2 for the years ended March 31, 2024 and 2023. There were also no transfers in or out of Level 3.

THE ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Consolidated Financial Statements (continued)

Year ended March 31, 2024

4. Acquisition of Cleary International Centre:

During 2007, the College entered into an agreement with the City of Windsor to acquire the majority of the property and assets related to the operation of the Cleary International Centre. Although the agreement provided that nominal consideration of \$1 to be exchanged for the property and assets acquired, in accordance with PSAB for Government NPOs, the College has recorded the land and building at fair value. In the case of the land, its fair value of \$2,325,000 was determined based upon an appraisal completed by an independent, certified appraiser. The building has been recorded at \$37,376,400, its current replacement value as estimated by the College's independent insurance broker. In accordance with the College's policy for accounting for contributed capital contribution, the donation of the building is being deferred and amortized into revenue on a straight-line basis at a rate corresponding with the amortization rate of the College's other buildings, being 40 years. The fair value of certain other equipment acquired by the College has been recorded at a nominal amount of \$1.

Another significant feature of this agreement is capital improvement payments of \$423,250 to be paid by the city to the College on each of the closing date and the third anniversary of the closing date.

The agreement also provides the College the right to re-convey the acquired property and assets to the City of Windsor at any time on or before the twenty-fifth anniversary of the closing date of the transaction for the nominal consideration of \$1.

THE ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Consolidated Financial Statements (continued)

Year ended March 31, 2024

5. Contributed land and building:

(a) 275 Victoria Avenue:

On December 10, 2009, the College entered into an agreement with the City of Windsor to acquire the land and building located at 275 Victoria Avenue. Although the agreement provided that nominal consideration of \$1 to be exchanged for the land and building acquired, in accordance with Canadian public sector accounting standards, the College has recorded the land at an agreed upon amount of \$917,500 to approximate fair value. No amount has been attributable to the building acquired.

The agreement also provides the College the right to re-convey the acquired property to the City of Windsor at any time on or before the fifteenth anniversary of the closing date of the transaction for an amount equal to the market value of the property, reduced by approximately \$61,167 per annum on each anniversary of the closing date. Upon the fifteenth anniversary of the closing date, no further amounts would be payable upon re-conveyance of the property.

(b) 305 Victoria Avenue:

On February 16, 2012, the College entered into an agreement with the Toronto Dominion Bank to acquire the land and building at 305 Victoria Avenue. Although the agreement provided that nominal consideration of \$2 be exchanged for the land and building acquired, in accordance with Canadian public sector accounting standards, the College has recorded land at an agreed upon amount of \$450,000 to approximate fair value. Fair value was determined based upon an appraisal completed by an independent, certified appraiser. No amount has been attributable to the building acquired.

THE ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Consolidated Financial Statements (continued)

Year ended March 31, 2024

5. Contributed land and building (continued):

(c) Wood Lot:

On August 1, 2012 the College entered into an agreement with the City of Windsor to acquire vacant lands adjacent to College property. Although the agreement provided that nominal consideration of \$1 be exchanged for the land acquired, in accordance with Canadian public sector accounting standards, the College has recorded the land at an agreed upon amount of \$140,000 to approximate fair value.

The agreement also contains a restrictive covenant in perpetuity that prohibits the sale or transfer of the land and should the property cease to be used for educational or environment conservation and promotion purposes, it will be reverted to the City of Windsor for consideration of \$1.

(d) Student Life Centre:

On May 1, 2016 the College entered into an agreement with the St. Clair Student Representative Council Incorporated ("SRC") permitting the construction of a Student Life Centre on the College's premises. The construction was primarily funded by the SRC. The agreement provided that the Student Life Centre become absolute property of the College on March 31, 2018. Although the agreement provided that no additional consideration be exchanged for the acquisition, in accordance with Canadian public sector accounting standards, the College has recorded the Student Life Centre at its final construction cost of \$3,366,432 to approximate fair value.

(e) Thames Campus Addition:

On May 1, 2016 the College entered into an agreement with the St. Clair Thames Students Inc. ("TSI") permitting the construction of an addition to the College's premises. The construction was funded by TSI. The agreement provided that the campus addition become absolute property of the College on March 31, 2018. Although the agreement provided that no additional consideration be exchanged for the acquisition, in accordance with Canadian public sector accounting standards, the College has recorded the building expansion at its final construction cost of \$1,689,875 to approximate fair value.

THE ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Consolidated Financial Statements (continued)

Year ended March 31, 2024

5. Contributed land and building (continued):

(f) 1919 County Road 27:

On June 1, 2021, the College entered into an agreement with a private donor to acquire the land, residential building and chattels of 1919 County Road 27. The property was donated to the College at \$nil consideration and, in accordance with Canadian public sector accounting standards, the College has recorded land at its fair value of \$452,000, building at its fair value of \$398,000 and chattels at its fair value of \$nil. Fair value was determined based upon an appraisal completed by an independent, certified appraiser.

6. Construction in progress:

Construction in progress represents costs incurred on certain building and equipment which was not available for use. Once the building and equipment is put in service, the total costs will be reclassified to capital assets and amortization will commence. As at March 31, 2024, construction in progress amounted to \$10,531,702 (2023 - \$2,514,223).

THE ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Consolidated Financial Statements (continued)

Year ended March 31, 2024

7. Capital assets:

2024	Cost	Accumulated amortization	Net book value
Land	\$ 6,036,323	\$ -	\$ 6,036,323
Buildings, including asset retirement costs	289,198,003	98,263,951	190,934,052
Site improvements	29,918,427	13,589,861	16,328,566
Furniture & equipment	95,146,091	79,835,742	15,310,349
Computer equipment	2,774,531	2,562,855	211,676
Leasehold improvements	4,748,700	4,413,703	334,997
	\$ 427,822,075	\$ 198,666,112	\$ 229,155,963

2023	Cost	Accumulated amortization	Net book value
Land	\$ 6,074,823	\$ -	\$ 6,074,823
Buildings, including asset retirement costs	278,180,106	93,460,325	184,719,781
Site improvements	24,642,755	11,827,096	12,815,659
Furniture & equipment	97,801,559	84,411,486	13,390,073
Computer equipment	2,574,486	2,154,108	420,378
Leasehold improvements	5,666,571	4,836,823	829,748
	\$ 414,940,300	\$ 196,689,838	\$ 218,250,462

Amortization expense for the year is \$13,912,840 (2023 - \$12,995,175).

THE ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Consolidated Financial Statements (continued)

Year ended March 31, 2024

8. Asset retirement obligations:

The College owns and operates several buildings that are known to have asbestos and there is a legal obligation to remove it upon repair of the affected areas or upon sale or closure of the building. Following the adoption of PS 3280 – Asset Retirement Obligations, the College recognized an obligation related to the remediation of asbestos in these buildings as estimated at April 1, 2021. The buildings had an estimated useful life of 40 years when they were acquired between 1970-2012.

	2024	2023
Balance, beginning of year	\$ 1,019,845	\$ 1,046,550
Less: obligations settled during the year	(175,769)	(26,705)
Balance, end of year	\$ 844,076	\$ 1,019,845

9. Deferred revenue:

	2024	2023
Advanced tuition fees	\$ 95,388,591	\$131,790,198
Unearned grants	6,618,428	4,348,396
Unearned rent	364,258	407,020
Other	2,383,028	2,448,567
	\$104,754,305	\$138,994,181

THE ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Consolidated Financial Statements (continued)

Year ended March 31, 2024

10. Long-term debt:

The College has a \$5,000,000 operating line of credit. No amount has been drawn upon this operating line of credit as at March 31, 2024 (2023 - \$nil). The other long-term debt outstanding at year-end consists of:

	2024	2023
6.63% debt, payable \$128,585 monthly including interest, due March 28, 2028	\$ 5,408,405	\$ 6,551,383
2.147% debt, payable \$200,975 semi-annually including interest, due May 14, 2025	590,207	973,305
4.730% debt, payable \$628,383 semi-annually including interest, due September 2, 2042	15,386,110	15,897,531
	21,384,722	23,422,219
Current portion of long-term debt	(2,148,344)	(2,037,497)
	<u>\$ 19,236,378</u>	<u>\$ 21,384,722</u>

THE ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Consolidated Financial Statements (continued)

Year ended March 31, 2024

10. Long term debt (continued):

The scheduled principal amounts payable within the next five years and thereafter are as follows:

2025	\$ 2,148,344
2026	2,064,908
2027	1,982,088
2028	2,105,485
2029	645,964
Thereafter	12,437,933
	<hr/>
	\$ 21,384,722

Security on the 6.63% long-term debt consists of a general assignment of the rents associated with the College's Windsor residence and a continuing interest in any and all monies deposited into an escrow account.

Security on the 2.147% long-term debt consists of entitlement to the Minister of Finance to deduct from monies appropriated by the Ontario Legislature for payment to the College, amounts equal to any amounts that the College fails to pay under these long-term debt arrangements.

Security on the 4.730% long-term debt consists of entitlement to the Minister of Finance to deduct from monies appropriated by the Ontario Legislature for payment to the College, amounts equal to any amounts that the College fails to pay under these long-term debt arrangements.

THE ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Consolidated Financial Statements (continued)

Year ended March 31, 2024

11. Post-employment benefits and compensated absences liability:

The following tables outline the components of the College's post-employment benefits and compensated absences liabilities and the related expenses.

2024	Post-employment benefits	Non-vesting sick leave	Vesting sick leave	Total liability
Accrued employee future benefits obligations	\$ 865,000	\$ 4,235,000	\$ 52,000	\$ 5,152,000
Value of plan assets	(204,000)	-	-	(204,000)
Unamortized actuarial gains (losses)	125,000	(1,376,000)	(4,000)	(1,255,000)
Total liability	\$ 786,000	\$ 2,859,000	\$ 48,000	\$ 3,693,000

2023	Post-employment benefits	Non-vesting sick leave	Vesting sick leave	Total liability
Accrued employee future benefits obligations	\$ 860,000	\$ 3,533,000	\$ 45,000	\$ 4,438,000
Value of plan assets	(203,000)	-	-	(203,000)
Unamortized actuarial gains (losses)	137,000	(816,000)	-	(679,000)
Total liability	\$ 794,000	\$ 2,717,000	\$ 45,000	\$ 3,556,000

2024	Post-employment benefits	Non-vesting sick leave	Vesting sick leave	Total expense
Current year benefit cost	\$ 7,000	\$ 322,000	\$ 1,000	\$ 330,000
Interest on accrued benefit obligation	3,000	124,000	2,000	129,000
Amortized actuarial (losses) gains	(13,000)	97,000	-	84,000
Total expense	\$ (3,000)	\$ 543,000	\$ 3,000	\$ 543,000

THE ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Consolidated Financial Statements (continued)

Year ended March 31, 2024

11. Post-employment benefits and compensated absences liability (continued):

2023	Post-employment benefits	Non-vesting sick leave	Vesting sick leave	Total expense
Current year benefit cost	\$ 56,000	\$ 260,000	\$ 6,000	\$ 322,000
Interest on accrued benefit obligation	2,000	93,000	4,000	99,000
Amortized actuarial (losses) gains	(13,000)	31,000	(151,000)	(133,000)
Total expense	\$ 45,000	\$ 384,000	\$ (141,000)	\$ 288,000

The above amounts exclude pension contributions to the Colleges of Applied Arts and Technology pension plan, a multi-employer plan, described below.

(a) Retirement benefits:

(i) CAAT Pension Plan:

A majority of the College's employees are members of the Colleges of Applied Arts and Technology Pension Plan (the "Plan"), which is a multi-employer jointly-sponsored defined benefit plan for eligible employees of public colleges and related employers in Ontario. The College makes contributions to the Plan equal to those of employees. Contribution rates are set by the Plan's governors to ensure the long-term viability of the Plan. Since the Plan is a multi-employer plan, the College's contributions are accounted for as if the plan were a defined contribution plan with the College's contributions being expensed in the period they come due.

Any pension surplus or deficit is a joint responsibility of the members and employers and may affect future contribution rates. The College does not recognize any share of the Plan's pension surplus or deficit as insufficient information is available to identify the College's share of the underlying pension assets and liabilities. The most recent actuarial valuation filed with pension regulators as at January 1, 2024, indicated an actuarial surplus of \$5.3 billion (2023 - \$4.7 billion). The College made contributions to the Plan and its associated retirement compensation arrangement of \$8,334,500 (2023 - \$8,006,462), which has been included in the statement of operations.

THE ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Consolidated Financial Statements (continued)

Year ended March 31, 2024

11. Post-employment benefits and compensated absences liability (continued):

(b) Post-employment benefits:

The College extends post-employment life insurance, health and dental benefits to certain employee groups subsequent to their retirement. The College recognizes these benefits as they are earned during the employees' tenure of service. The related benefit liability was determined by an actuarial valuation study commissioned by the College Employer Council.

The major actuarial assumptions employed for the valuations are as follows:

(i) Discount rate:

The present value as at March 31, 2024 of the future benefits was determined using a discount rate of 3.50% (2023 – 3.40%).

(ii) Medical premium:

Medical premium increases were assumed to increase at 6.16% per annum in 2024 (2023 – 6.16%) and decrease proportionately thereafter to an ultimate rate of 4.0% in 2040.

(iii) Dental costs:

Dental costs were assumed to increase at 4.0% per annum in 2024 (2023 – 4.0%).

THE ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Consolidated Financial Statements (continued)

Year ended March 31, 2024

11. Post-employment benefits and compensated absences liability (continued):

(c) Compensated absences:

(i) Vesting sick leave:

The College has provided for vesting sick leave benefits during the year. Eligible employees, after 10 years of service, are entitled to receive 50% of their accumulated sick leave credit on termination or retirement to a maximum of 6 months' salary. The program to accumulated sick leave credits ceased for employees hired after March 31, 1991. The related benefit liability was determined by an actuarial valuation study commissioned by the College Employer Council.

(ii) Non-vesting sick leave:

The College allocates to certain employee groups a specified number of days each year for use as paid absences in the event of illness or injury. These days do not vest and are available immediately. Employees are permitted to accumulate their unused allocation each year up to the allowable maximum provided in their employment agreements. Accumulated days may be used in future years to the extent that the employees' illness or injury exceeds the current year's allocation of days. Sick days are paid out at the salary in effect at the time of usage. The related benefit liability was determined by an actuarial valuation study commissioned by the College Employer Council.

The assumptions used in the valuations of vesting and non-vesting sick leave are the College's best estimates of expected rates of:

	2024	2023
Wage and salary escalation:		
Academic	3.0%	1.0%
Support	3.0%	1.0%
Discount rate	3.5%	3.4%

The probability that the employee will use more sick days than the annual accrual and the excess number of sick days used are within ranges of 0% to 23.5% and 0 to 54 respectively for age groups ranging from 20 and under to 65 and over in bands of 5 years.

THE ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Consolidated Financial Statements (continued)

Year ended March 31, 2024

12. Deferred contributions:

Deferred contributions represent unspent externally restricted funding that has been received and relates to a subsequent year. Changes in the contributions deferred to future periods are as follows:

	2024	2023
Balance, beginning of year	\$ 1,880,504	\$ 2,112,808
Less: bursaries awarded in the year	(4,489,550)	(585,401)
Add: amounts received in the year	16,517,869	248,130
Add: unrealized gain (loss) on long-term investments	1,132,932	(265,713)
Add: investment income received in the year	781,166	370,680
Balance, end of year	\$ 15,822,921	\$ 1,880,504

Deferred contributions are comprised of:

	2024	2023
Scholarships and bursaries	\$ 15,671,421	\$ 1,729,004
Joint employment stability reserve	151,500	151,500
	\$ 15,822,921	\$ 1,880,504

THE ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Consolidated Financial Statements (continued)

Year ended March 31, 2024

13. Deferred capital contributions:

Deferred capital contributions represent the unamortized amount and unspent amount of donations and grants received for the purchase of capital assets. The amortization of capital contributions is recorded as revenue in the statement of operations. The changes in the deferred capital contributions balances are as follows:

	2024	2023
Balance, beginning of year	\$128,325,327	\$ 118,759,610
Less: amortization of deferred capital contributions	(6,380,664)	(6,033,464)
Add: contributions received for capital purposes	7,144,008	15,599,181
Balance, end of year	\$129,088,671	\$ 128,325,327

As at March 31, 2024 there were \$nil (2023 - \$nil) of deferred capital contributions received which were not spent.

14. Deferred capital contributions relating to construction in progress:

Deferred capital contributions relating to construction in progress represents the amount of grants and other restricted funding received primarily for construction of building and equipment in progress.

	2024	2023
Balance, beginning of year	\$ 531,340	\$ 8,897,250
Less: amounts transferred to assets in the year	(531,340)	(8,897,250)
Add: contributions received for capital purposes	500,000	531,340
Balance, end of year	\$ 500,000	\$ 531,340

THE ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Consolidated Financial Statements (continued)

Year ended March 31, 2024

15. Investment in capital assets:

(a) Investment in capital assets represents the following:

	2024	2023
Capital assets	\$229,155,963	\$ 218,250,462
Construction in progress	10,531,702	2,514,223
Less amounts financed by:		
Long-term debt	(21,384,722)	(23,422,219)
Deferred capital contributions	(129,088,671)	(128,325,327)
Deferred capital contributions – construction	(500,000)	(531,340)
Balance, end of year	\$ 88,714,272	\$ 68,485,799

(b) Change in net assets invested in capital assets is calculated as follows:

	2024	2023
Deficiency of revenues over expenditures:		
Amortization of deferred capital contributions related to capital assets	\$ 6,380,664	\$ 6,033,464
Amortization of capital assets	(13,912,840)	(12,995,175)
(Loss) gain on disposal of assets	(52,202)	81,890
	\$ (7,584,378)	\$ (6,879,821)

Net change in investment in capital assets:

Purchase and contribution of capital assets and transfers from construction in progress	\$ 32,914,199	\$ 21,282,516
Disposal of capital assets	(78,379)	(18,540)
Amounts funded by deferred capital contributions	(7,144,008)	(15,599,182)
Amounts funded by deferred capital contributions – construction	31,340	8,365,910
Loss (gain) on disposal of capital assets, net of expenses	52,202	(81,890)
Proceeds on long-term debt	-	(4,117,245)
Repayment of long-term debt	2,037,497	1,691,745
	\$ 27,812,851	\$ 11,523,314

THE ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Consolidated Financial Statements (continued)

Year ended March 31, 2024

16. Externally restricted net assets:

Externally restricted net assets include restricted donations received by the College where the endowment principal is required to be maintained intact. The investment income generated from these endowments must be used in accordance with the various purposes established by donors. The College ensures, as part of its fiduciary responsibilities, that all funds received with a restricted purpose are expended for the purpose for which they were provided.

Investment income on externally restricted endowments that was disbursed during the year has been recorded in the statement of operations since this income is available for disbursement as scholarships and bursaries and the donors' conditions have been met. The unspent portion of investment income is recorded in deferred contributions. Investment income on endowed assets recognized and deferred was \$770,850 and \$621,659 respectively (2023 - \$400,100 and \$611,343).

Externally restricted endowment funds include grants provided by the Government of Ontario from the Ontario Student Opportunity Trust Fund. Under this program, the government matches funds raised by the College. The purpose of the programs are to assist academically qualified individuals who, for financial reasons, would not otherwise be able to attend College. The programs have been discontinued.

17. Internally restricted net assets:

Internally restricted net assets are funds restricted by the College Board of Governors for future expenses. The balance for future expenses relates to the following:

	Financial	Deferred	Strategic	Risk	International	
2024	Sustainability	Maintenance	Capital Project	Management	Scholarships	Total
Balance, beginning of year	\$ 70,111,102	\$ 25,878,768	\$ 22,095,384	\$ -	\$ 5,056,127	\$123,141,381
Add: contributions	3,809,466	22,047,790	13,000,000	10,000,000	240,059	49,097,315
Less: transfer for spend	-	(11,169,969)	(9,650,769)	-	(5,296,186)	(26,116,924)
Balance, end of year	\$ 73,920,568	\$ 36,756,589	\$ 25,444,615	\$ 10,000,000	\$ -	\$146,121,772

THE ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Consolidated Financial Statements (continued)

Year ended March 31, 2024

17. Internally restricted net assets (continued):

2023	Financial Sustainability	Deferred Maintenance	Strategic Capital Projects	International Scholarships	Total
Balance, beginning of year	\$ 67,935,599	\$ 24,576,548	\$ -	\$ -	\$ 92,512,147
Add: contributions	2,175,503	8,303,852	23,000,000	5,056,127	38,535,482
Less: transfer for spend	-	(7,001,632)	(904,616)	-	(7,906,248)
Balance, end of year	\$ 70,111,102	\$ 25,878,768	\$ 22,095,384	\$ 5,056,127	\$ 123,141,381

18. Commitments:

The College is committed to estimated minimum annual payments under operating lease agreements over the next five years as follows:

2025	\$ 5,131,645
2026	4,444,000
2027	2,621,708
2028	1,933,093
2029	2,061,582

19. Contingent liabilities:

The College has been named as defendant or co-defendant in several actions for damages. The outcome and the amount of the losses, if any, are not determinable at this time and accordingly, no provision for losses has been made in these financial statements. The amount will be accounted for in the period when and if such losses are determined.

THE ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Consolidated Financial Statements (continued)

Year ended March 31, 2024

20. Risk management:

(a) Credit risk:

Credit risk is the risk of financial loss to the College if a debtor fails to make payments of interest and principal when due. The College is exposed to this risk relating to its cash, debt holdings in its investment portfolio, amount due from/to The St. Clair College Foundation, and accounts receivable. The College holds its term deposits with a provincially regulated credit union and Canadian banking institutions that are protected by the Deposit Insurance Corporation of Ontario. In the event of default, the College's term deposits are insured up to \$151,724,041 (2023 - \$1,685,000). In addition, the College holds its equity investments with an investment firm that is protected by the Canadian Investor Protection Fund (CIPF). In the event of CIPF member default, the College's equity investments are insured up to \$1,000,000 (2023 - \$1,000,000).

The investment policy sets issuer type limits on the bond portfolio and operates in accordance with the Ontario Financial Administration Act by placing a composition limit on the bond portfolio. All fixed income portfolios are measured for performance on a monthly basis and monitored by management on a monthly basis. The policy limits the funds to be invested in bonds of a single issuer to a maximum of 10% of the market value of the bond portfolio, except for bonds issued by the Government of Canada and Canadian provinces. The maximum exposure to investment credit risk is outlined in note 3.

Accounts receivable are primarily due from the Province of Ontario. As a result, the College's exposure to credit risk is limited.

The College measures its exposure to credit risk based on how long the amounts have been outstanding. An impairment allowance is set up based on the College's historical experience regarding collections. The amounts outstanding at year end were as follows:

THE ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Consolidated Financial Statements (continued)

Year ended March 31, 2024

20. Risk management (continued):

(a) Credit risk (continued):

	Total	Current	Past due			
			1 - 30 days	31 - 60 days	61 - 90 days	91 - 120 days
Government receivables	\$ 4,457,221	\$ 4,457,221	\$ -	\$ -	\$ -	\$ -
Student receivables	3,861,496	5,486	695	11,651	9,973	3,833,691
Other receivables	3,163,577	1,945,212	499,693	145,122	100,794	472,756
Gross receivables	11,482,294	6,407,919	500,388	156,773	110,767	4,306,447
Less: impairment allowance	(795,406)	-	-	-	-	(795,406)
Net receivables	\$ 10,686,888	\$ 6,407,919	\$ 500,388	\$ 156,773	\$ 110,767	\$3,511,041

The amount of other receivables aged greater than 90 days relates to banquet and general receivables for College services and accrued interest from the Foundation's investment portfolio and scholarship donations. Student receivables not impaired are collectible based on the College's assessment and past experience regarding collection rates.

There have been no significant changes from the previous year in the exposure to risk or policies, procedures and methods used to measure the risk.

THE ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Consolidated Financial Statements (continued)

Year ended March 31, 2024

20. Risk management (continued):

(b) Market risk:

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate as a result of market factors. Market factors include three types of risk: currency risk, interest rate risk and equity risk.

The investment policy's application is monitored by the Foundation Board, management, and an investment manager. Diversification techniques are utilized to minimize risk. The policy limits the investment in any single issuer to a maximum of 10% of the market value of the bond portfolio and 5% of the market value of the equity portfolio. An exception exists for bonds issued by the Government of Canada and Canadian provinces.

There have been no significant changes from the previous year in the exposure to risk or policies, procedures and methods used to measure the risk.

(c) Currency risk:

Currency risk relates to the College operating in different currencies and converting non-Canadian earnings at different points in time at different foreign levels when adverse changes in foreign currency rates occur. The College is exposed to this risk through its equity holdings within its investment portfolio.

At March 31, 2024, a 1% fluctuation in foreign exchange rates, with all other variables held constant, would have an estimated impact on the fair values of the College's non-Canadian equity holdings of \$25,278 (2023 - \$16,370).

There have been no significant changes from the previous year in the exposure to risk or policies, procedures and methods used to measure the risk.

THE ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Consolidated Financial Statements (continued)

Year ended March 31, 2024

20. Risk management (continued):

(d) Interest rate risk:

Interest rate risk is the potential for financial loss caused by fluctuations in fair value or future cash flows of financial instruments because of changes in market interest rates.

The College is exposed to this risk through its interest-bearing investments and bank loans.

The College mitigates interest rate risk on its bank loans through fixed rates (see note 10). Therefore, fluctuations in market interest rates would not impact future cash flows and operations relating to the bank loans.

The College's bond portfolio has interest rates ranging from 1% to 9% (2023 – 1.2% to 9%) with maturities ranging from June 2, 2024 to May 18, 2077 (2023 – June 2, 2023 to May 18, 2077).

At March 31, 2024, a 1% rise or drop in interest rates, with all other variables held constant, would have an estimated impact on the fair value of bonds of \$650,156 loss and \$650,156 gain respectively (2023 - \$387,197 loss and \$387,197 gain). The College's bank loans as described in note 10 would not be impacted as the rate of the loans is fixed.

There have been no significant changes from the previous year in the exposure to risk or policies, procedures and methods used to measure the risk.

(e) Equity risk:

Equity risk is the uncertainty associated with the valuation of assets arising from changes in equity markets. The College is exposed to this risk through its equity holdings within its investment portfolio. At March 31, 2024, a 10% movement in the stock markets with all other variables held constant would have an estimated effect on the fair values of the College's equities of \$724,449 (2023 - \$574,567).

There have been no significant changes from the previous year in the exposure to risk or policies, procedures and methods used to measure the risk.

THE ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Consolidated Financial Statements (continued)

Year ended March 31, 2024

20. Risk management (continued):

(f) Liquidity risk:

Liquidity risk is the risk that the College will not be able to meet all cash outflow obligations as they come due. The College mitigates this risk by monitoring cash activities and expected outflows through extensive budgeting and maintaining investments that may be converted to cash in the near-term if unexpected cash outflows arise. The following table sets out the contractual maturities (representing undiscounted contractual cash-flows of financial liabilities):

2024	Within 6 months	6 months to 1 year	1 – 5 years	> 5 years
Accounts payable	\$ 46,091,811	\$ -	\$ 5,600,000	\$ -
Long-term debt	1,059,908	1,088,436	7,475,298	11,761,080
	\$ 47,151,719	\$ 1,088,436	\$ 13,075,298	\$ 11,761,080

There have been no significant changes from the previous year in the exposure to risk or policies, procedures and methods used to measure the risk.

(g) Other risk:

On January 22, 2024, the Government of Canada (the “Government”) announced an intake cap on international student permit applications for a period of two years, resulting in a reduction of approximately 35% of approved study permits from 2023. At the end of 2024, the Government will re-assess the number of new study permits that will be processed in 2025.

In addition, as a result of these policy changes, students at public-private partnership campuses in Ontario will no longer be eligible for post-graduate work permits, which affects the sustainability of these partnerships.

A significant portion of the College’s tuition revenues is derived from international students and the College is assessing the impact of this announcement on its ability to earn revenue from international students.

THE ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Consolidated Financial Statements (continued)

Year ended March 31, 2024

20. Risk management (continued):

(g) Other risk (continued):

Amounts currently included in deferred revenue may be required to be reclassified to accounts payable and accrued liabilities once management has assessed the impact of this announcement.

21. Related parties:

St. Clair College Foundation:

The St. Clair College Foundation (the "Foundation") which is consolidated within these financial statements, was established to raise funds for the use of the College. The Foundation is a registered charity and is classified as a public Foundation under the Income Tax Act and, as such, is exempt from tax. Resources of the Foundation are for the benefit of the College and are to be used for purposes agreed upon by the College and the Foundation. During the year, an amount of \$3,718,700 (2023 - \$185,301), including \$nil of in-kind donations (2023 - \$nil) was received from the Foundation.

The College administers the receipt and disbursement of funds on behalf of the St. Clair College Foundation at no charge.

St. Clair College Alumni:

The St. Clair College Alumni (the "Alumni") was established to promote and foster positive St. Clair alumni connections and fellowships within the St. Clair College community and the community at large. During the year, an amount of \$222,094 (2023 - \$211,518), was provided to the College to invest in a GIC. The College holds the investment in trust and accrues interest to the Alumni. The investment is included in the College's temporary investments.

22. Public college private partnership:

In 2014, the College began a public college-private partnership with a private career college for some post-secondary program delivery to international students. The College assesses and collects the gross student tuition and fees from the students and remits the applicable funds to the private partner. In return, the College receives a fee-for-service payment from the private partner.

St. Clair College - Audited Financial Statement: Annual Surplus / (Deficit)

Fiscal Year	Surplus / (Deficit)
2022-23	\$ 37,618,488
2021-22	\$ 31,577,164
2020-21	\$ 39,208,200
2019-20	\$ 31,083,010
2018-19	\$ 40,237,770
2017-18	\$ 13,305,511
2016-17	\$ 7,877,057
2015-16	\$ 1,048,214
2014-15	\$ (2,631,656)
2013-14	\$ 2,615,324
2012-13	\$ 11,571,796
2011-12	\$ 3,703,060
2010-11	\$ 6,778,020
2009-10	\$ 7,198,509
2008-09	\$ 1,309,266
2007-08	\$ 1,404,756
2006-07	\$ (647,543)
2005-06	\$ 2,784,191
2004-05	\$ (3,675,125)
2003-04	\$ (2,036,031)
2002-03	\$ 183,947
2001-02	\$ 1,023,809
2000-01	\$ 570,261



TO: BOARD OF GOVERNORS

FROM: PATRICIA FRANCE, PRESIDENT

DATE: MAY 28, 2024

RE: REQUEST FOR NEW PROGRAM – ACCOMMODATION AND HUMAN RIGHTS MANAGEMENT, ONTARIO COLLEGE GRADUATE CERTIFICATE

**SECTOR: CONTINUING EDUCATION
RALPH NICOLETTI, SENIOR VICE PRESIDENT, INTERNATIONAL RELATIONS AND STUDENT SERVICES**

AIM:

To request approval to deliver the Accommodation and Human Rights Management, Ontario College Graduate Certificate program, through OntarioLearn. This part-time program will appeal to domestic students who are seeking Professional Development through Continuing Education.

BACKGROUND:

OntarioLearn is a collection of shared online post-secondary courses. OntarioLearn is a collaboration between the 24 Ontario colleges to offer easy access to a wide variety of courses, programs and services online, no matter where you reside.

St. Clair has been a member of OntarioLearn since 2002 as a Registering College as the College qualifies students to enroll in our online courses and programs and takes the lead on communications. As a host institution, St. Clair College designs, delivers, assigns facilitators and maintains the quality of our online courses and programs. Students register and pay through St. Clair College.

- St. Clair College records the enrolment and receives the tuition and fees.
- Students are then provided, through the Continuing Education department, login instructions for their course. The courses are accessed through the OntarioLearn system, not the St. Clair College system.
- Upon completion of the term, OntarioLearn submits final grades which are then downloaded and submitted to Student Information System (SIS). These courses appear on the student's St. Clair College transcript.
- For approved programs offered by St. Clair, the certificate is issued to the student, by St. Clair College.
- OntarioLearn invoices St. Clair College for each student registration. This includes the OntarioLearn fee and the instructional fee (host college fee).

- Institutions pay an annual membership fee to help support OntarioLearn services, including the support and administration of the website that posts the available courses, programs and registering colleges.

PROGRAM DESCRIPTION:

- Ontario employers are governed by **Ontario’s Human Rights Code** (“Code”). The Code imposes a crucial responsibility on employers: the duty to accommodate. This mandate compels employers to make reasonable adjustments or arrangements, up to the point of undue hardship, to meet employees’ needs arising from protected grounds. For example, if an employee has a disability and requests accommodation, employers have an obligation to provide suitable accommodations, such as modifying workstations, providing additional break time, or altering work arrangements.
- Knowledge of workplace rights and accommodations is a key, high-demand industry with career prospects in Human Rights, Disability Management, Return to Work, Advocacy, or Accommodation. This aligns with The Path to 2025: Ontario’s Accessibility Action Plan: “Partnerships for Accessible Employment – a new initiative which aims to build employer awareness of the supports and resources available to business when recruiting, retaining and supporting employees with disabilities by encouraging partnerships between business, not-for-profits, social enterprises, post-secondary institutions, associations and/or service providers.”
- The Accommodation and Human Rights Management program prepares graduates to work in the field of Accommodation, Human Rights, Disability Management, Return to Work, Advocacy or to continue their academic careers in a variety of fields including Social Science, Law or Human Resources. The course focuses on topics such as Human Rights, Mediation and Alternate Dispute Resolution, Disability Management and Advocacy. Students will engage in a Capstone course that includes a project-based assignment that challenges a real-world scenario in an organization or as an advocate for an individual

FINANCIAL IMPACT:

This program is intended to be delivered on a part-time basis through OntarioLearn, and will only be delivered if there is adequate interest and a positive financial impact.

RECOMMENDATION:

IT IS RECOMMENDED THAT the Board approves the request to offer the Accommodation and Human Rights Management, Ontario College Graduate Certificate program, through OntarioLearn.



**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Conflict of Interest	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 29
Effective Date:	May 28, 2024	Page: 1 of 2
Supersedes:	November 24, 1998	Last Review Date: May 28, 2024
Mandatory Review Date:	May 22, 2029	

Conflict of Interest

29.1 Board Policy 2003-5 speaks to Conflict of Interest (COI). All Board members are expected to comply.

29.2 Every member of the Board or any Committee thereof who has a conflict of interest in any matter under consideration by the College is required to declare the nature of such conflict to the Chair or Vice Chair as soon as said member is aware of the conflict and prior to discussion of such matter at any meeting of the members of the Board or Committee thereof and shall refrain from discussing and voting thereon.

29.23 The obligations of Board members shall be prescribed by the Ministry Binding Policy Directive on Conflicts of Interest.

29.34 Secretary to the Board and/or Corporate Secretary shall record in the Minutes of the College, the nature of any conflict of interest so declared on the part of any member of the Board.

29.45a) For purposes of Sub-Sections (1) and (2), conflict of interest normally relates, but is not limited, to a direct pecuniary interest of the member, either personally or through a member's family.

b) Direct pecuniary interest shall be interpreted as an individual interest rather than one that is common to a class of persons, including situations where a member or a member's immediate family could benefit personally from a decision while a larger group of people could not.

c) Immediate family shall be interpreted to include the spouse, parents or children of a member.

29.6 A member of the Board or any Committee thereof

- a) shall not use information obtained as a result of the member's appointment for personal benefit,
- b) shall not divulge confidential information obtained as a result of the member's appointment unless legally required to do so, and
- c) shall declare any conflict of interest at the earliest opportunity.

29.67 An undeclared conflict of interest may be identified by a majority vote of the Board in which the member who is the subject of the motion shall not vote.

29.78 Where a Board member fails to comply with this section and/or the Minister's Binding Policy Directive on Conflict of Interest, unless the member's failure is the result of a bona fide error in judgment, the Board shall:

- a) issue a verbal reprimand; or;
- b) issue a written reprimand; and/or;
- c) request that the Board member resign; and/or;
- d) remove the Board member and declare the member's position vacant.

29.8 Removal of a Board member shall be initiated on the basis of Board motion and returnable at the next regularly scheduled meeting of the Board and determined on the basis of a three quarters ($\frac{3}{4}$) majority of the Board, in which the member found to have been in conflict shall not vote.

POLICY AND PROCEDURE MANUAL

Policy Title:	Code of Conduct	Area of Responsibility: Board of Governors
Policy Section:	Governance Process	Policy No: 2003-5
Effective Date:	May 28, 2024	Page: 1 of 3
Supersedes:	May 24, 2022	Last Review Date: May 28, 2024
Mandatory Review Date:	May 22 2029	

Board members will be independent, impartial and responsible in order to effectively govern the College. This Code of Conduct is intended to set basic rules for Board members in order to maintain the Board’s integrity and the confidence of the community.

1. Board members will be ethical and professional. This includes proper use of authority and appropriate decorum when acting as Board members. Board members will treat one another, students and staff with respect, cooperation and will deal openly on all matters.
2. Members are accountable to exercise the powers and discharge the duties of their office honestly, in good faith and in the best interest of the College.
 - 2.1 Governors can rely in good faith on:
 - i. Financial Statements represented by officer or auditor to present fairly the financial position of the corporation.
 - ii. Report or advice of an officer or employee – if reasonable in the circumstances to rely on report or advice.
 - iii. Report or advice of an expert; lawyer, accountant, engineer, appraiser or other person whose profession lends credibility to statements made by them.
3. Board members will not communicate any matter designated as confidential to anyone.
4. Board members will abide by the confidentiality of information in perpetuity.
 - 4.1 Board members will not waive Board rights to confidentiality including discussions which occur at legally-held-in-camera meetings of the Board.
 - 4.2 Board members will enforce upon themselves whatever discipline is needed to govern with excellence including a resolution of censure or a request for removal of a Board member.
 - 4.3 Members of the Board who are students or employees of the College should not raise issues at the Board level which affect them personally. Such issues should be handled through the regular avenues of communications within the College.
5. Board members will not attempt to exercise individual authority over the organization except as explicitly set forth in Board policies.
 - 5.1 Board members’ interaction with the President or with staff will recognize that any individual member or group of members does not have authority other than that explicitly stated in Board policies.

- 5.2 Board members' interaction with the public, press or other entities will recognize the same limitation and the similar inability of any member(s) to speak for the Board.
- 5.3 Board members will make no evaluations of the President or staff performance except as that performance is assessed against explicit Board policies by the official process.
- 5.4 Board members will encourage employees to utilize reporting lines within the administration to bring their concerns to the Board.
6. Board members will be familiar with the incorporating documents of St. Clair College, Board By-laws, Board regulations, Board policies and organizational structure of the College, as well as the general rules of procedure and proper conduct of a meeting so that any decision of the Board may be made in an efficient, knowledgeable and expeditious fashion.
- 6.1 The following list identifies the non-delegable powers that must be exercised by the full board of governors:
- i. Filling board vacancies/auditor vacancies.
 - ii. Issuing debt obligations (except as specifically authorized by governors).
 - iii. Approving financial statements.
 - iv. Adopting, amending and repealing by-laws.
7. Board members will be well prepared for each meeting and for the discussion of any item.
8. Board members will take part in educational activities that will assist them in carrying out their responsibilities.
9. Board members will attend meetings on a regular and punctual basis. A member may attend a maximum of 20% of board meetings through virtual means.
10. Governors when acting as Governors, are expected to consider and represent the interests of the College and its community as a whole in preference to any other interests which that Governor may also have or represent.
11. In keeping with the Minister's Binding Policy Directive and the "Conflict of Interest" Policy Framework Governors must declare a conflict of interest, at the earliest opportunity, with respect to their fiduciary responsibility and are expected to adhere to the Minister's Binding Policy Directive, as well as the Board By-laws and Policies pertaining to the "Conflict of Interest".

As members of the Board of St. Clair College, Board members are guided by the Ontario Ministry of Colleges and Universities Act, particularly, Regulation 770 and the Minister's Binding Policy Framework. The following specific points, however, are particularly to be noted in the conduct of the Board matters:

1. Board members must be sensitive to conflicts of interest whether it is actual, perceived or potential and should be guided by the Provincial guidelines in those matters. A conflict-of-interest declaration must be made on any items or discussions which cut across members' involvement with respect to other organizations or possible gains to themselves or their families.
2. Board members should avoid raising any specific cases in respect to professors/instructors, students, or employees at the Board meetings. Such items should be discussed with the President or Chair of the Board outside of the context of the formal meeting of the Board.

Process for Declaring a Conflict of Interest

At the beginning of every Board meeting, the Chair of the Board is to ask, and have recorded in the minutes, whether any Governor has a conflict to declare with respect to any agenda item. A Governor who has a conflict of interest is to declare the conflict and the general nature of the conflict.

In keeping with best practices, Board members that have declared conflict are to leave the room prior to that particular agenda item being discussed. This includes both open and closed/in camera meetings, and in cases of actual, perceived and potential conflict.

This approach provides the best protection for the Board and the individual Governor, to avoid any claims that the Governor influenced a Board decision for his/her benefit or to benefit the conflicting interest.

Handling Violations of the Code of Conduct

A Board member who is alleged to have violated the Code of Conduct will be informed in writing and will be allowed to present his/her views of such alleged breach at the next Board meeting. The complaining party must be identified. If the complaining party is a member, he/she and the respondent member will absent themselves from any vote upon resolution of censure or other action that may be brought by the members. Members who are found to have violated the Code of Conduct may be subject to censure.

In addition to the above, Board members will be required to complete and sign a Conflict-of-Interest Disclosure form (Board By-laws, Appendix F) annually, to be reviewed by the Board Chair. The Board will attest on an annual basis (as per the annual workplan), that all members are in compliance with the updated Conflict of Interest Minister's Binding Policy Directive and document as part of the November meeting minutes. The Board Chair will complete the Annual Attestation Form for College Boards of Governors on behalf of the Governors, based on their individual submission, annually (Board By-laws, Appendix G).

Ministry of Colleges and Universities

Office of the Minister

438 University Avenue, 5th floor
Toronto ON M7A 0B8

Tel.: 416 326-1600

Ministère des Collèges et Universités

Bureau de la ministre

438, avenue University, 5e étage
Toronto ON M7A 0B8

Tél.: 416 326-1600



MEMORANDUM TO: Chairs, Boards of Governors, Colleges of Applied Arts and Technology
Presidents, Colleges of Applied Arts and Technology

FROM: The Honourable Jill Dunlop
Minister of Colleges and Universities

DATE: December 8, 2023

SUBJECT: Auditor General Recommendations regarding College Boards of Governors

As you are aware, the Office of the Auditor General of Ontario undertook a value-for-money audit of publicly assisted college oversight in 2020-21. The final [audit report](#) was released in December 2021 and included 26 recommendations, including two directed to the Ministry of Colleges and Universities that aimed to strengthen college governance. I am writing today to share the actions being undertaken by the ministry in response to these two recommendations.

Revisions to the Conflict of Interest Minister's Binding Policy Directive

The Conflict of Interest Minister's Binding Policy Directive provides direction to college boards of governors with respect to conflicts of interest. The Directive is intended to:

- Assist individual board members in determining when their membership on the board has the potential to be used for personal or private benefit, financial or otherwise;
- Protect the integrity of the board as a whole and its individual members who follow conflict of interest provisions; and
- Ensure that an individual is not disqualified from being nominated for or running for a board position because of a potential for conflict of interest.

As recommended by the Auditor General, the Conflict of Interest Minister's Binding Policy Directive has been updated to:

- Require each member of a college board of governors to complete annual Conflict of Interest Declaration Forms that are reviewed by board chairs; and
- Require each college board of governors to attest on an annual basis that the board is in compliance with the directive.

Please see the updated directive attached for your reference with revisions highlighted. The updated directive is also available [online](#).

The ministry will begin collecting attestations from college boards in Winter 2023. Further instructions, sample Conflict of Interest Declaration forms and attestation forms will be provided to board secretaries in the coming weeks.

Lieutenant Governor in Council Appointments to College Boards of Governors

The total number of vacancies on college boards to be filled by candidates appointed by the Lieutenant Governor in Council (LGIC) varies from year to year, with some years being significantly higher than others due to the maximum three-year term limit outlined in Ontario Regulation 34/03.

The Auditor General recommended that the terms of LGIC appointees be staggered to help support college boards in operating with a full complement of members and to provide for an orderly transition of appointees.

The ministry is beginning work on addressing this recommendation and will be in contact with college board secretaries in the coming weeks. The intent of this exercise is to stabilize the number of LGIC vacancies that occur annually on each board to avoid having a majority of a board's LGIC seats become vacant at the same time. The ministry will work collaboratively with individual colleges to discuss options and identify opportunities to stagger LGIC appointment terms where appropriate.

If you have any questions about the actions outlined above, please reach out to Seetha Kumaresh, Director, Postsecondary Education Programs Branch at Seetha.Kumaresh@ontario.ca.

Sincerely,



The Honourable Jill Dunlop
Minister of Colleges and Universities

c: Marketa Evans, CEO/President, Colleges Ontario
 Janet Hope, Vice President, Colleges Ontario
 Board Secretaries, Colleges of Applied Arts and Technology
 Scott Ramsay, Director of Policy and Issues, Office of the Minister of
 Colleges and Universities
 David Wai, Deputy Minister, Ministry of Colleges and Universities

Anna Boyden, Acting Assistant Deputy Minister, Strategic Policy and
Planning Division
Seetha Kumaresh, Director, Postsecondary Education Programs Branch
Adrienne Swanson, Manager, Colleges Unit
Fiona Hack, Manager, Policy Coordination Unit
Ivonne Mellozzi, Director, Strategic Policy Coordination Branch

Annual Attestation Form for College Boards of Governors

To be completed annually by the Board Chair at each institution.

On behalf of the board of governors at St. Clair College,

I attest that:

- All college board members have completed annual Conflict of Interest Declaration Forms.
- The board is operating in compliance with the Ministry of Colleges and Universities' Conflict of Interest Binding Policy Directive.

Name: _____

Signature: _____

Date Signed: _____



SSAA 2023-2024

A Year in Review



Presentation Topics

- Who are we?
- Intramural
- Varsity
- Community Involvement
- SportPark
- Partnerships
- Student Amenities
- Growth
- Future

Who are We?

- Saints Student Athletic Association Inc. is a non-profit organization that focuses on offering full-time students at St. Clair College sport and recreational opportunities.
- We operate under our three-pillar model offering:
 - Intramural Activities
 - Varsity Assistance/Promotion
 - Community Involvement



SSAA: The Commercial



Intramurals



2023/2024 Intramural Statistics



- **104** Intramural events took place
- **15** different sports were made available
- **19** Competitive tournaments/leagues
- **78.3** students per event



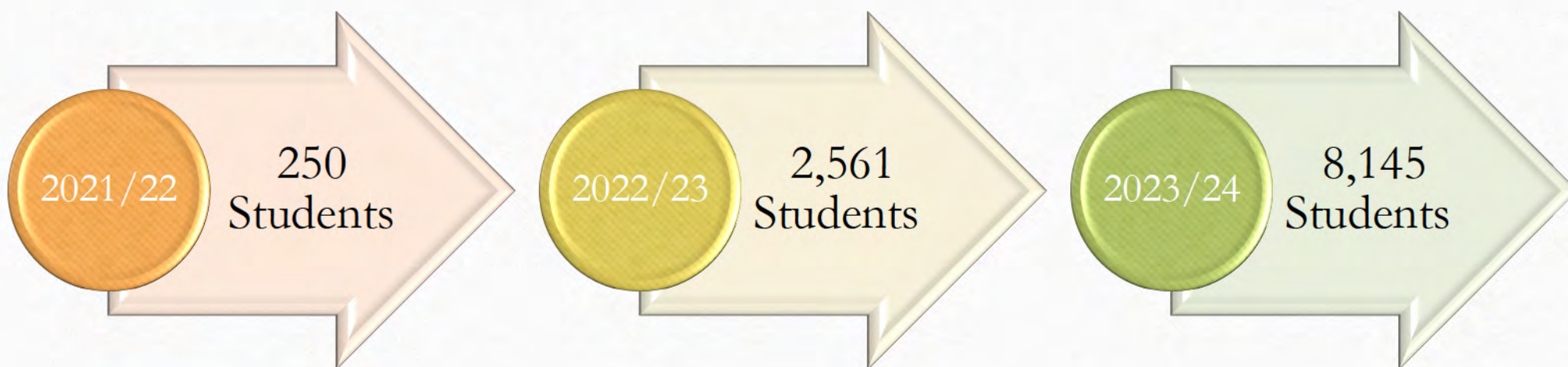
SAINTS STUDENT
SSAA
ATHLETIC ASSOCIATION INC.

ST. CLAIR COLLEGE STUDENTS
ATTENDED INTRAMURAL EVENT
THIS YEAR

Full Board Minutes.
May 28, 2024

SSAA Annual Presentation
2 of 48

Yearly Intramural Tracking



Key Elements of Success: Consistent Presence, Promotion & Variety

- Offer a wide array events at a frequent pace
- An important element to student life
- Consistency is now relied upon
- Utilize print media and social media to promote events
- Publish monthly event calendars
- Students asking for more
- Offer consistent programming based of students wants and needs



Intramural Highlights



- Season 1: The Classic Gym Indoor Soccer League
- Season 2: "The League" Intramural Basketball
- First ever "Tournament Week"
- Free BBQ and volleyball Night
- Winter Cricket Tournament
- Monday night open ice hockey



Varsity Sports





Varsity Results



Men's Varsity Sports

- Men's Baseball (16-2) *OCAA Gold
- Men's Basketball (15-3) *West Division Champions
- Saints Football (8-0) *OFC Champions
- Men's Soccer (7-2-1) *CCAA Bronze
- Men's Volleyball (13-5)
- Men's Cross Country (6th place OCAA)
- Men's Golf *OCAA Bronze

Women's Varsity Sports

- Women's Softball (22-2) *OCAA & CCSA Gold
- Cross Country *Women's OCAA Gold
- Women's Basketball (13-3)
- Women's Volleyball (16-2)
- Women's Soccer (7-1-2)
- Women's Golf *OCCA second place team finish

2024 OCAA Coaches of the Year

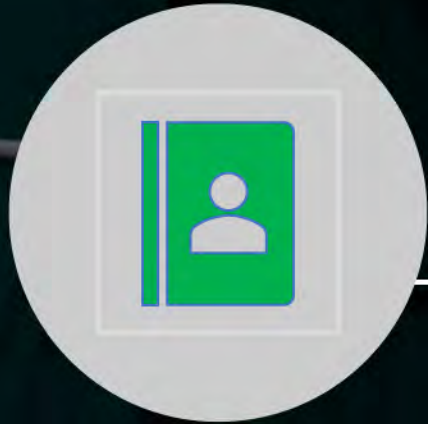




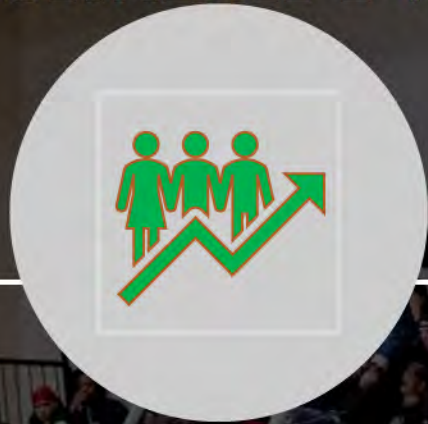
Saints Nation on the Road

- Successfully booked 8 student bus trips to different gyms.
- Volleyball, Basketball and Football had fans travel down to 401 to represent Saints Nation.

Student Numbers & SSAA Fan Appreciation Nights



4,685 ST. CLAIR COLLEGE STUDENTS ATTENDED HOME VARSITY GAMES THIS YEAR.



FIRST TIME TRACKING STUDENT ATTENDANCE, WILL CONTINUE TO TRACK AND GROW OVER TIME.



SSAA HOSTED AT LEAST ONE GIVAWAY NIGHT FOR EACH VARSITY SPORT.

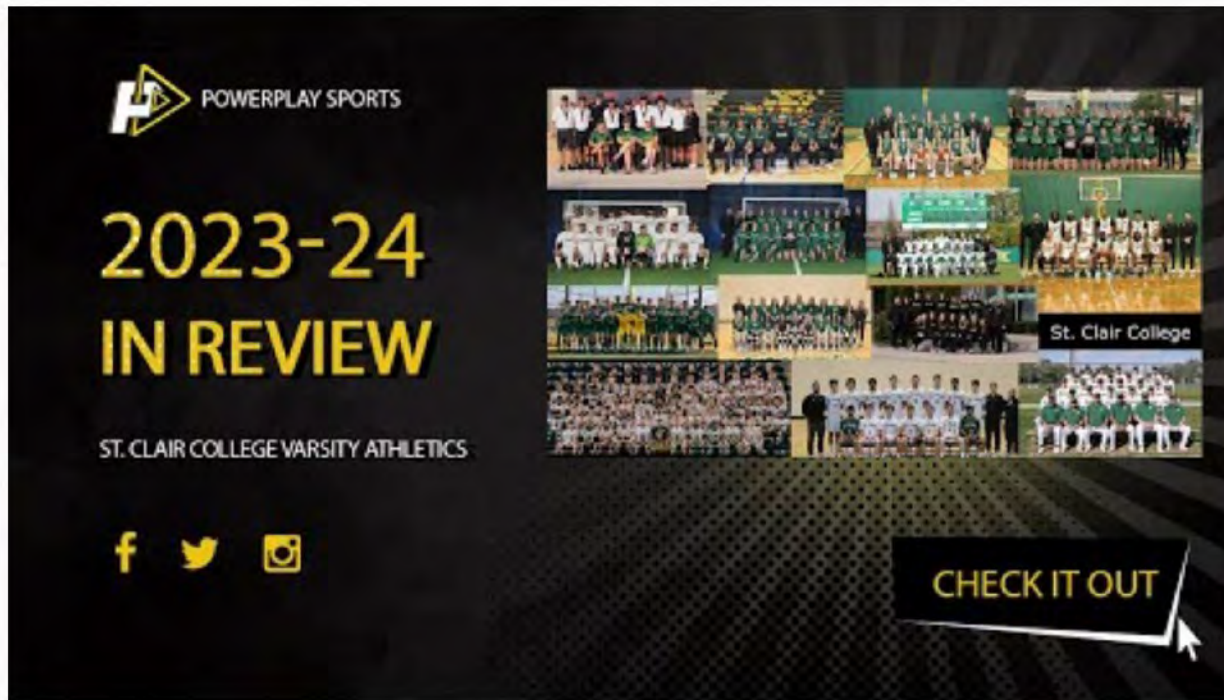
SSAA PRESENTS
SOFTBALL FAN SSAA
APPRECIATION NIGHT SEPT. 27TH
VS. FANSHAWE 4PM & 6PM
ST. CLAIR SPORTSPARK
ARRIVE EARLY
YOUR CHANCE TO RECEIVE AN ASSOCIATION T-SHIRT, HAT, WRISTBANDS OR SOCKS
AUTOGRAPH SESSIONS WITH THE DEFENDING NATIONAL CHAMPS AFTER THE GAME!
\$1,500 SCHOLARSHIPS RAFFLED OFF

WE ARE ALL BACK
16 JANUARY
GIVING AWAY FOUR SSAA SCHOLARSHIPS
WOMEN 6PM MEN 8PM
LIGHTS OUT vs. FANSHAWE FALCONS
FIRST 200 FANS RECEIVE AN SSAA LIGHTS OUT SHIRT AT THE ST. CLAIR COLLEGE SPORTSPLEX
SOG STUDENTS FREE
ADULTS \$6
SCHOLARSHIPS COURTESY OF SAINTS ATHLETICS

SSAA PRESENTS
WOMENS & MENS SSAA
WHITE OUT GAMES
SEPT. 30TH
ST. CLAIR SPORTSPARK
VS. NIAGARA 2PM & 4PM
FIRST 500 FANS RECEIVE CUSTOM SSAA WHITEOUT SHIRTS
WEAR YOUR WHITE AND SUPPORT THE SAINTS
SSAA Annual Presentation
IN TOTAL SCHOLARSHIPS FOR ALL GAMES



Varsity Recap

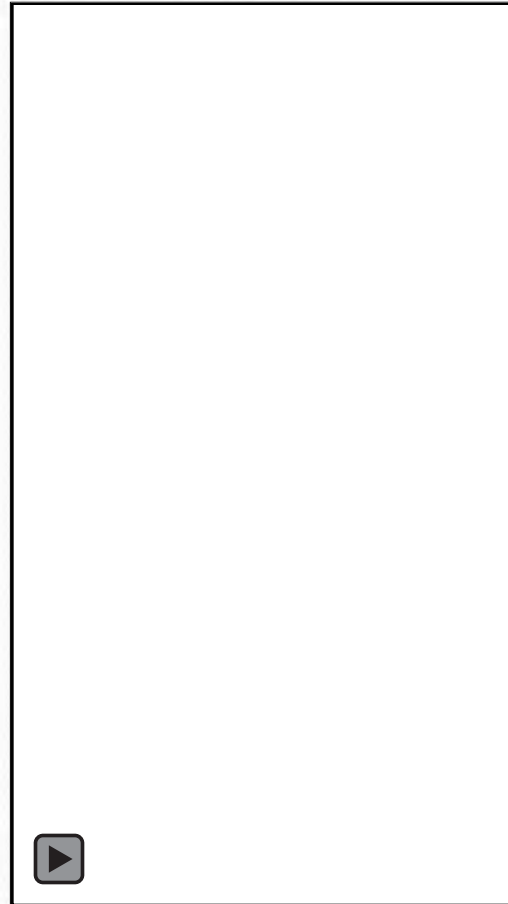
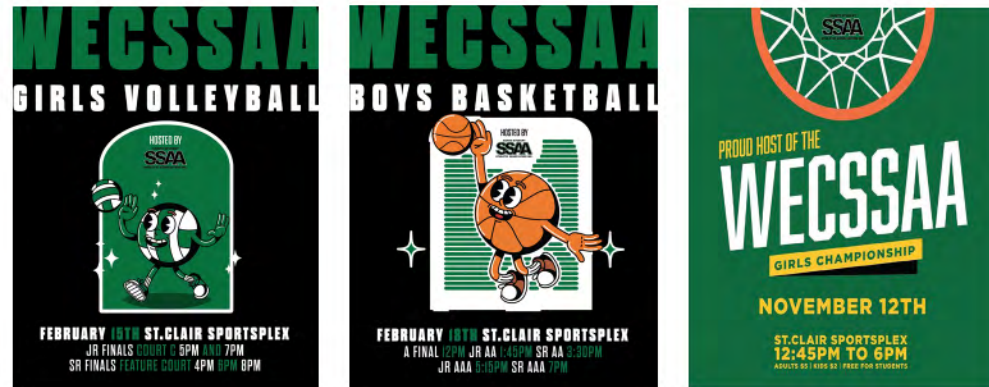




Community Engagement

2023/2024

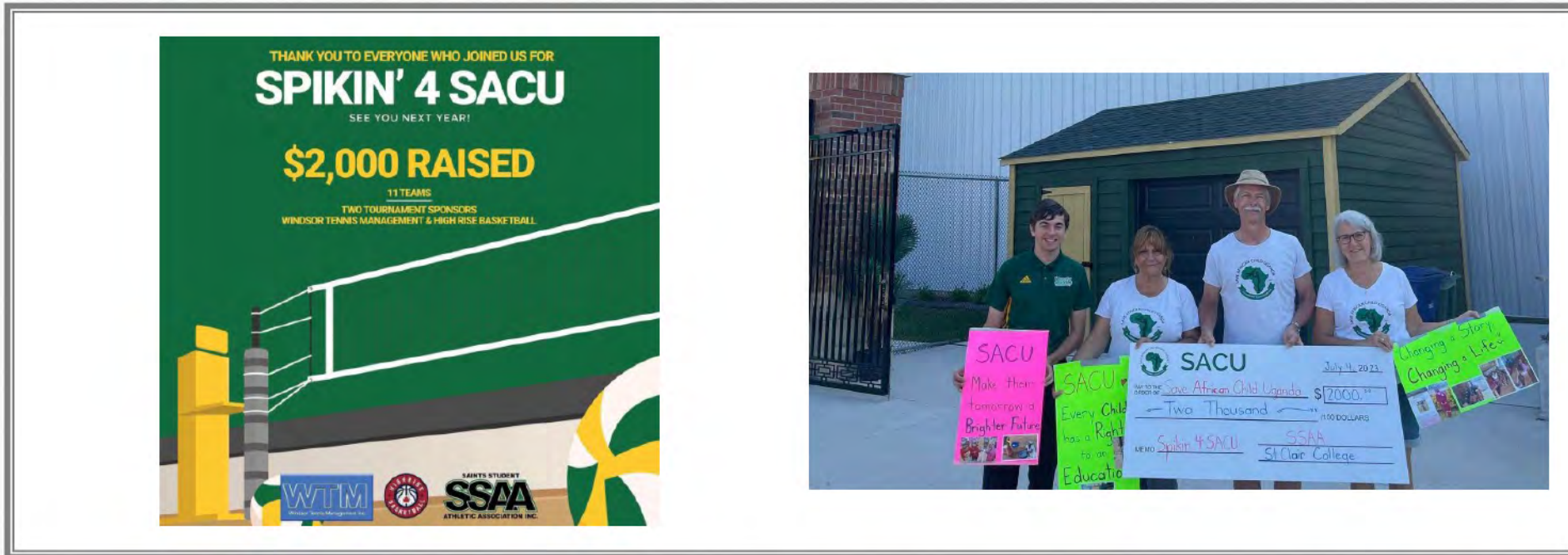
WECSSAA Championships: Student Recruitment Initiative



St. Clair College Alumni Golf Tournament

\$2,300.00
Donation





Second Annual Spikin' for SACU Volleyball Tournament

\$2,000.00 Donation

Miracle League and The Bridge Volleyball Tournaments

Miracle League- \$1,800.00



The Bridge- \$1,200.00





Hoopin' Around The Clock: Title Sponsors

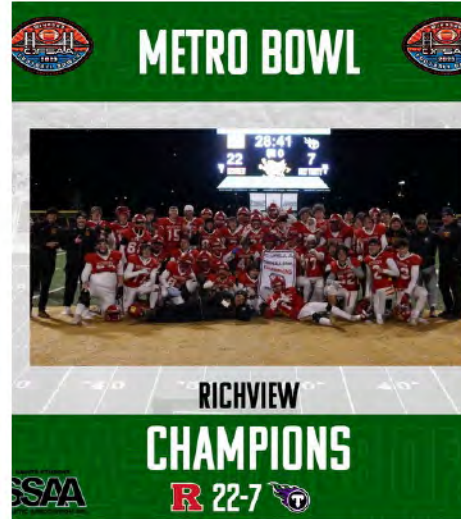
\$5,000.00 Donation

**Donations Primarily go to Saints
Athletics Scholarship and 6 Local
Charities.**



2023 OFSAA Football Bowl Series

Donated \$500.00
and
Host/Facilitators





OFSAA Responsibilities



- Gameday Staffing & Scheduling
- Concession
- Social Media, Photography & Website
- Position on OFSAA football committee
- Facility maintenance
- Will host again in 2024
- Hosted 11 games in 3 days at Acumen Stadium
- Saw over 800 student athletes participate and get the St. Clair Experience





Jr. Saints Grade School Classic

Donated \$500.00 & facilitated tournament



Polar Plunge Kick-Off Event

Donated \$2,500.00

Start Here Go Anywhere: Legacy Run

**Donated \$500.00 and
had board
participation.**





CMHA Suicide Awareness Walk

Donated \$1,000.00



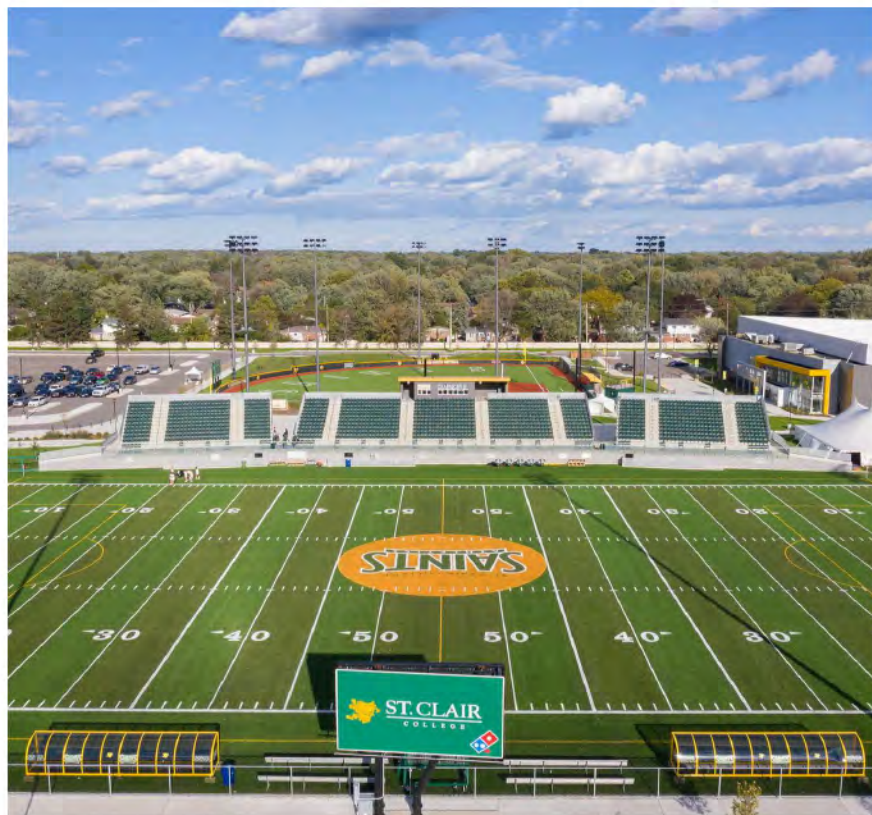
HERC'STM
NUTRITION



Partnerships

Windsor Tennis Management & Herc's Windsor

Partnership #1: Windsor Tennis Management



- Contracted agreement on all SportPark facilities
- Over 30 reoccurring renters, excluding varsity
- Summer volleyball leagues (Have seen growth) (48 Teams)
- SSAA & WTM split all rental fees 50/50
- WTM offers concession for all outdoor varsity games
- Free tennis and beach volleyball for all full-time SCC students

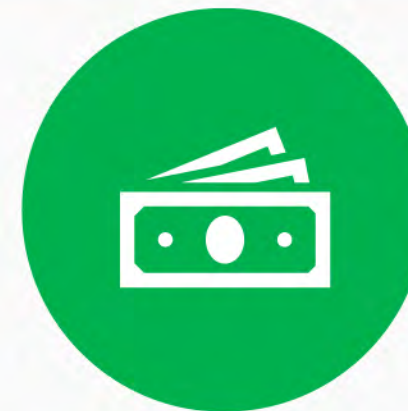
Partnership #1: Windsor Tennis Management



WTM STAFFS GAMEDAY CONCESSION STAFF AT SPORTSPARK, SSAA TAKES 15% OF LIQUOR SALES AND 10% OF FOOD AND SOFT DRINK SALES



WTM PROVIDES A SOFTWARE RENTAL SYSTEM TO TRACK AND HANDLE RENTERS WITH SSAA APPROVAL AND SPLIT THE RENTAL FEE 50/50



WTM PAYS FOR NECESSARY INSURANCE AND LIQUOR LICENSING EXPENSES



Partnership #2 Herc's Windsor



How it Started:

- 15% off non-discounted products for Athletes only
- Promotional trade off

Now:

- 15% off non-discounted products: all full-time students, coaches and staff
- Purchase nutritional drinks and snacks at cost to sell at the fitness center (Revenue)
- Sponsor the biggest half-time show in the Ontario Football Conference



CHECK OUT SOME HERCS PRODUCTS IN OUR SSAA FRIDGE LOCATED AT THE SPORTSPLEX!

SAINTS STUDENT **SSAA** ATHLETIC ASSOCIATION INC.

ST. CLAIR COLLEGE **SAINTS** ATHLETIC ASSOCIATION

HERC'S
NUTRITION

15% ALL NON-PROMOTIONAL PRODUCTS FOR
FULL-TIME STUDENTS & STAFF
OFF VARSITY ATHLETES & COACHES

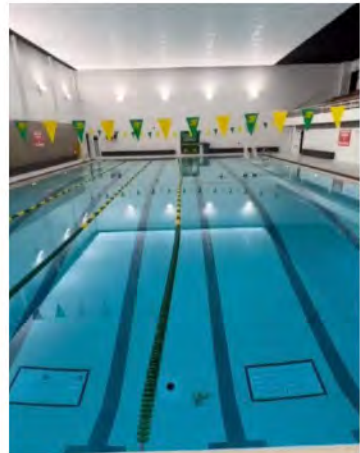
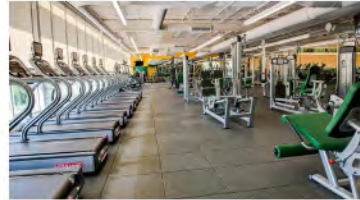
MUST SHOW VALID STUDENT SCHEDULE OR VALID STAFF ID

SAINTS STUDENT ATHLETIC ASSOCIATION PRESENTS THE

HERC'S
HALFTIME

CHALLENGE

SSAA Supported College Amenities



- **Free Tennis-** Zekelman Tennis Center
- **Free Beach Volleyball-** St. Clair College Sportspark
- **Free Golf-** Woodland Hills Golf Course
- **Free Gymnasium and Fitness Center Access-** St. Clair College Sportsplex
- **Free Swimming-** St. Clair College Pool
- **Free SSAA Intramural Events-** St. Clair College Sportsplex & Classic Gym
- **Free Admission-** Varsity events

Remember Last Year?

A look back at our growth

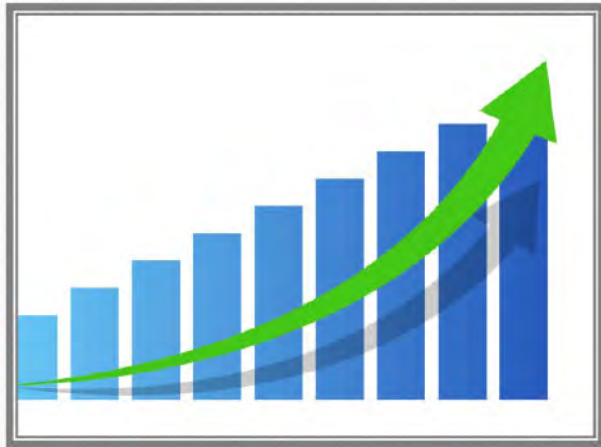


Last Years Goals:

- Create more direct communication with students
- Grow student experience/opportunity at Varsity and Intramural events
- Continue a consistent Intramural schedule
- Expand our partnerships



This Year We:



- Doubled our social media following and began talking to students weekly in different capacities
- Offered fan engagement nights, gave away over 7,000 promotional shirts, and began tracking student numbers at Varsity games
- More than tripled year end Intramural numbers, and offered many more intramural events
- Grew both of our existing partnerships to better support the SSAA

Other Areas of Growth

- Created General Manager position
- Increased Sportspark rental revenue
- Updated by-laws (Board approved)
- Hired a full-service Accountant Agency
- Grew promotional material



Future Plans

- **Grow Intramural involvement to 10,000+ students by May 1, 2025**
- **Increase student Varsity attendance to 5,000+ by May 1, 2025**
- **Hire another staff member with the focus on Intramurals and events**
- **Increase rental revenue, volleyball league nights and community involvement at The Sportspark**
- **Expand branding and promotional materials to downtown campus**
- **Grow existing partnerships and create new ones**





Outgoing/Incoming Board of Directors

SSAA Changeover

MEET YOUR 2023-2024 BOARD



ERIC DOMINGUEZ
PRESIDENT • YEAR 2



GEORGE KARATZIAS
VP VARSITY • YEAR 2



BRYANNA KRESSLER
VP INTRAMURAL • YEAR 1



AMY CLAYDON
TREASURER • YEAR 2



RYA COWAN
MARKETING & PROMOTION • YEAR 4



CIDNEY LANGLOIS
MARKETING • YEAR 1



CONNOR MANNINA
MARKETING • YEAR 1



ASHLEY BRILL
OPERATIONS • YEAR 3



MATTEO PALUMBO
OPERATIONS • YEAR 3



BRANDON MAGANA
OPERATIONS • YEAR 2



TITUS DUBBER
OPERATIONS • YEAR 1



BRETT HRYNEWICH
OPERATIONS • YEAR 1



JUDY LAFLEUR
OPERATIONS • YEAR 1



ANEESH RAI
OPERATIONS • YEAR 1



BRYAN STEVENSON
OPERATIONS • YEAR 1



NATHAN TESSIER
OPERATIONS • YEAR 1



MEET YOUR 2024-2025 BOARD



GEORGE KARATZIAS
PRESIDENT • YEAR 3



BRETT HRYNEWICH
VP VARSITY • YEAR 2



JUDY LAFLEUR
VP INTRAMURAL • YEAR 2



MATTEO PALUMBO
VP STUDENT LIFE • YEAR 4



GABRIELLA RIBERIO
MARKETING & PROMOTION • YEAR 1



ROBERT DURLING
MARKETING • YEAR 1



JONAH CERTOSSI
OPERATIONS • YEAR 1



MATTHEW GUENETTE
OPERATIONS • YEAR 1



BRYAN STEVENSON
OPERATIONS • YEAR 2



ANDREW WEILER
OPERATIONS • YEAR 1



MOHAMMAD ASFAR SHAIKH
OPERATIONS • YEAR 1



RILEY SAGRIFF
OPERATIONS • YEAR 1



CHRISTIAN SEGUIN
GENERAL MANAGER • YEAR 2



Intramural

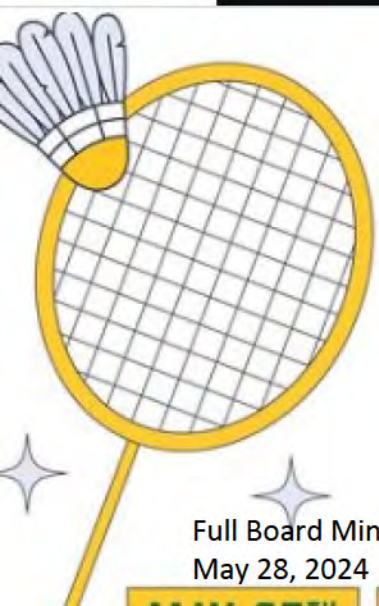


Community

Board Trips Varsity All

Social Media

A closer look at
@SaintsStudentAthletic



Full Board Minutes:
May 28, 2024

**MINI
TON
TOURNAMENT**

BASKETBALL
LEAGUE

MAY						
	1	2	3	4		
	8	9	10	11		
12	13	14	15	16	17	18
19	20	21	22	23	24	25

ALL OPEN EVENTS
STUDENT-FREE
NON-CLUBBERS \$5

RING ORIENTATION
7:00PM

SPRING ORIENTATION
6:00PM

OPEN SOCCER
7PM

OPEN VOLLEYBALL
6PM

OPEN BEACH VOLLEYBALL
5PM

SSAA Annual Presentation
7:30PM


OPEN...
8PM

43 of 48

Monthly Event Calendars

FEB											
ALL OPEN EVENTS STUDENTS FREE NON-STUDENTS \$5											
SAINTS STUDENT SSAA ATHLETIC ASSOCIATION INC.											
				1	2	3					
				OPEN BADMINTON 5PM CLASSIC GYM		JR. SAINTS & SSAA GRADE SCHOOL TOURNAMENT 9AM CLASSIC GYM MENS BASKETBALL VS. CANADORE 6PM ST. CLAIR SPORTSPLEX					
4	5	6	7	8	9	10					
BASKETBALL VS. NIAGARA 1 & 3PM ST. CLAIR SPORTSPLEX	OPEN ICE HOCKEY 9PM CAPRI RECREATION CENTER	BBALL LEAGUE WEEK TWO 7:15PM CLASSIC GYM	OPEN VOLLEYBALL 5PM CLASSIC GYM	OCR CRICKET REGIONAL TOURNAMENT 8AM CLASSIC GYM							
11	12	13	14	15	16	17					
	OPEN ICE HOCKEY 9PM CAPRI RECREATION CENTER	PIE THE PRESIDENTS 11:30AM-1:30PM PROCTOR JAY CENTER BBALL LEAGUE WEEK THREE 7:15PM CLASSIC GYM		WCSAA GIRLS VOLLEYBALL CHAMPIONSHIP 4PM ST. CLAIR SPORTSPLEX							
18	19	20	21	22	23	24					
WCSAA BOYS BASKETBALL CHAMPIONSHIP 12PM ST. CLAIR SPORTSPLEX	FAMILY DAY COLLEGE CLOSED	BBALL LEAGUE WEEK FOUR 7:15PM CLASSIC GYM	OPEN BADMINTON 5PM CLASSIC GYM	HERCS & SSAA FITNESS RAFFLE 10AM-9PM SPORTSPLEX FITNESS CENTER							
25	26	27	28	29							
	OPEN ICE HOCKEY 9PM CAPRI RECREATION CENTER		WATER SPORTS DAY 5PM ST. CLAIR POOL	ALL-STAR SKILLS CHALLENGE SOCCER & BASKETBALL 5PM CLASSIC GYM							

OCT											
ALL OPEN EVENTS STUDENTS FREE NON-STUDENTS \$5											
SAINTS STUDENT SSAA ATHLETIC ASSOCIATION INC.											
.DOLLARS PER STUDENT AT INTRAMURAL EVENTS DONATED TO BREAST CANCER AWARENESS THIS MONTH											
1	2	3	4	5	6	7					
SOCCER VS. HUMBER 1PM & 3PM	OPEN OUTDOOR SOCCER NIGHT 4PM ALUMNI STADIUM OCAA GOLF CHAMPIONSHIP AMHERST COLLEGE GOLF CLUB		BEACH VOLLEYBALL 5PM ST. CLAIR SPORTSPLEX	BASEBALL VS. LAMBTON 5PM & 7:30PM CHERRY FAIR		FOOTBALL VS. QUINTE 7PM ALUMNI STADIUM					
8	9	10	11	12	13	14					
	THANKSGIVING DAY COURSE IS CLOSED		SOCCER VS. FANSHAWE 6PM & 8PM ALUMNI STADIUM	OPEN BASKETBALL NIGHT 6PM CLASSIC GYM	SOCCER VS. LAMBTON 5PM & 7PM ALUMNI STADIUM CANADIAN CANCER SOCIETY YOGA CLASS 9AM ST. CLAIR SPORTSPLEX (2020-21)	SOFTBALL VS. HUMBER 1PM & 3PM ST. CLAIR SPORTSPLEX OFC FOOTBALL SEMI-FINAL GAME 7PM ALUMNI STADIUM					
15	16	17	18	19	20	21					
SOFTBALL VS. SHERIDAN 1PM & 3PM ST. CLAIR SPORTSPLEX	OPEN KICKBALL NIGHT 7:30PM ST. CLAIR SPORTSPLEX (SOFTBALL)	OPEN FLOOR HOCKEY 6PM CLASSIC GYM		OPEN BADMINTON NIGHT 6PM CLASSIC GYM	BASKETBALL HOME OPENER 6PM & 8PM ST. CLAIR SPORTSPLEX	BASKETBALL VS. CONESTOGA 2PM & 4PM ST. CLAIR SPORTSPLEX OFC FOOTBALL CHAMPIONSHIP 7PM ALUMNI STADIUM					
22	23	24	25	26	27	28					
	ICE HOCKEY OPENING NIGHT 9PM CAMP CENTER	INDOOR SOCCER LEAGUE OPENING DAY 5PM CLASSIC GYM		VOLLEYBALL HOME OPENER 5PM & 7PM ST. CLAIR SPORTSPLEX	VOLLEYBALL VS. MOHAWK 6PM & 8PM ST. CLAIR SPORTSPLEX	OPEN SINGLE BADMINTON TOURNAMENT 1PM-4PM CLASSIC GYM					
29	30	31									
SSAA NF CHALLENGE 11AM SUBMISSION DEADLINE	ICE HOCKEY NIGHT 9PM CAMP CENTER	HALLOWEEN HANDBALL PARTY 5PM CLASSIC GYM									

NOV											
ALL OPEN EVENTS STUDENTS FREE NON-STUDENTS \$5											
SAINTS STUDENT SSAA ATHLETIC ASSOCIATION INC.											
				1	2	3	4				
				SAINTS NIGHT AT WFCU 7:05PM WFCU CENTER			VOLLEYBALL VS. HUMBER 1 & 3PM ST. CLAIR SPORTSPLEX				
5	6	7	8	9	10	11					
VOLLEYBALL VS. SHERIDAN 2 & 4PM ST. CLAIR SPORTSPLEX	OPEN ICE HOCKEY 9PM CAPRI RECREATION CENTER	INDOOR SOCCER LEAGUE 5PM CLASSIC GYM		MENS SOCCER NATIONALS ALUMNI STADIUM		 REMEMBRANCE DAY					
12	13	14	15	16	17	18					
WCSAA GIRLS BASKETBALL CHAMPIONSHIPS 1PM ST. CLAIR SPORTSPLEX	OPEN ICE HOCKEY 9PM CAPRI RECREATION CENTER	MINI GOLF 10AM-4PM SOC. STUDENT LEV. CENTER		DODGEBALL TOURNAMENT 6PM CLASSIC GYM	BASKETBALL ALUMNI NIGHT 6 & 8PM HOOPIN' AROUND THE CLOCK ST. CLAIR SPORTSPLEX	BASKETBALL VS. SHERIDAN 2 & 4PM ST. CLAIR SPORTSPLEX					
19	20	21	22	23	24	25					
NFL CHALLENGE PART 2 11AM SUBMISSION DEADLINE	OPEN ICE HOCKEY 9PM CAPRI RECREATION CENTER	INDOOR SOCCER LEAGUE 5PM CLASSIC GYM	BASKETBALL VS. LAMBTON 6 & 8PM ST. CLAIR SPORTSPLEX	DETROIT LIONS TRAINING WATCH PARTY 12PM (FREE) OPEN BASKETBALL & FLOOR HOCKEY GYM CLASSIC GYM		VOLLEYBALL VS. BOREAL 1 & 3PM ST. CLAIR SPORTSPLEX					
26	27	28	29	30	31						
VOLLEYBALL VS. CAMBRIAN 12 & 2PM ST. CLAIR SPORTSPLEX	OPEN ICE HOCKEY 9PM CAPRI RECREATION CENTER OFSAA FOOTBALL BOWL SERIES ALUMNI STADIUM	INDOOR SOCCER LEAGUE 5PM CLASSIC GYM		OPEN BADMINTON 6PM CLASSIC GYM							

By The Numbers



@Saintsstudentathletic



A total accounts reached of 611,131 which represents a reach of 2,100 accounts per post and a 30% improvement.



Over 2000 new followers helped to have a real time connection with students.



Posts were shared a total of 8,574 times, more than doubling the previous year's total.

Upcoming Events: Spring Semester

- Weekly Open Beach Volleyball Nights
- The Sportsplex Summer Basketball League
- 4th Annual Cross Campus Cricket Cup
- 3rd Annual Spikin' For SACU Volleyball Tournament
- Back Forty Golf Tournament (Proceeds go towards athletics scholarships)
- The Association Beach Volleyball Tournament (Proceeds go towards athletics scholarships)
- Fantastic Father's Event Support



Why We Were Successful?



Full Board Minutes:
May 28, 2024



SSAA Annual Presentation
47 of 48



Thank You!

Any Questions?

PRESIDENT'S REPORT

Meeting of the Board of Governors
Tuesday, May 28, 2024

1. Spring Orientation Week

Spring Orientation sessions took place the week of May 6, 2024. New students were able to meet their program faculty, fellow classmates and learn important information prior to classes starting. Sessions were held at the Downtown Campus on Wednesday, May 1st and the Main Windsor Campus on Thursday, May 2nd. St. Clair College welcomes the newest members of Saints Nation!



2. MPP Lisa Gretzky Visit

St. Clair College was happy to host Windsor-West MPP Lisa Gretzky on Monday, April 29, 2024 during her Constituency Week. Senior Administration welcomed MPP Gretzky for lunch and gave her a tour of our world-class facilities. Needless to say, she was very much impressed with the growth of our campus since her time here as a student in our Dental Assisting program.

The Senior Team thanked MPP Gretzky for taking the time to visit our campus and for her advocacy and support of public education.



3. Campus Update Meetings

The Senior Operations Group held College Update meetings on Wednesday, May 1, 2024 at 10:00 a.m. for Faculty and 2:00 p.m. for Support Staff. Staff were provided with updates on Strategic Planning, Provincial Attestation Letters, Standards of Practice for International Students, the Blue-Ribbon Panel, the 2023-24 Preliminary Financial Results, the 2024-25 Budget, KPI's and the status of the new Welcome Centre. Both sessions were very well attended and the feedback received was positive. A copy of the PowerPoint Presentation that was given has been posted to the College's Intranet site under "Corporate Updates".



4. Ford Innovation Showcase

On Friday, May 3, 2024, our students showcased their research projects to a panel of top executives at our Annual Ford Innovation Showcase Competition. The competition, held at the Main Campus of St. Clair College, also included speed networking opportunities with top industry professionals for our students. Thanks went out to all of our industry partners for coming out and supporting our students as they continue to Rise Above the Ordinary.



5. Windsor Police Service Awards Banquet

The Windsor Police Service (WPS) held an Awards Banquet on Tuesday, May 7, 2024 at the St. Clair College Centre for the Arts. At this event, the Windsor Police Service honoured President France with the Alton C. Parker Community Hero Award. This award is presented to a member of the Police Service or the community who nurtures leadership and dedication to serve the community and fosters an environment of inclusion, empowerment and potential while breaking down barriers. The Alton C. Parker Community Hero Award is awarded to an individual who consistently practices bravery, respect and a reflection to achieve a greater good within our community. WPS felt that President France embodies all that this award represents. This signature event also honoured the many sworn officers and civilian professionals who demonstrated exemplary service in 2023.



6. Skills Ontario Competition

St. Clair College had amazing success at the 2024 Skills Ontario Competition which took place on May 6 and 7, 2024 at the Toronto Congress Centre. The Skills Ontario Competition offers a unique opportunity for top students to demonstrate that they are the best of the best in their field. Over the two and a half days, they turn the heads of their educators, family, friends and prospective employers. Winners are awarded with Gold, Silver or Bronze medals – and some with monetary awards, too – and the opportunity to compete at the Skills Canada National Competition. Several St. Clair College students took part in the competition and produced 4 Gold medals, 3 Silver medals and 2 Bronze medals!

- **Nikolai Zriachev** – Gold Medal (IT Networking);
- **Tam Nguyen** – Gold Medal (Office Systems Applications);
- **Ray Redmund and Dryden Williams** – Gold Medal (Powerline);
- **Aiden Bacarro** – Gold Medal (Refrigeration);
- **Cheyenne Myers** – Silver Medal (Office Systems Applications);
- **Shirline Nyumbila** – Silver Medal (Restaurant Service);
- **Santio Yousif** – Silver Medal (Web Design);
- **Gurkirat Singh** – Bronze Medal (Landscape Design);
- **Irish Olive** – Bronze Medal (Automation and Controls).

Three of the students have qualified to represent Ontario at the nationals in Quebec City in two (2) weeks.
Way to go, Saints!



7. St. Clair Jr. Saints Check Presentation

The St. Clair Jr. Saints basketball program raised \$10,000 this past season for athletic scholarships. Over the past year, there have been over 100 youth participating in the house league, basketball camps and tournaments in our region and across the province. The St. Clair Jr. Saints Basketball organization was founded in 2019 and run by St. Clair College Basketball Alumni – Jimmy Parsons, Steve Brnardic and Greg Layson.

The purpose of the organization is to give St. Clair College Basketball Alumni the opportunity to remain in the game of basketball in the community and/or with their kids. The St. Clair Jr. Saints Basketball Organization has a total of 4 teams in the boys and girls divisions, ranging from 10 – 17 and are looking to expand, allowing for youth in the community to experience the greatness that St. Clair College has to offer their top-notch athletic facilities.

The St. Clair Jr. Saints Basketball Organization runs a Summer basketball camp, house league and skills sessions for kids in the community of all ages and is also a member of the OBA (Ontario Basketball Association). *Way to go, Jr. Saints!*



RISE ABOVE THE ORDINARY

8. Alumni and Student Pow Wow

The College co-hosted a Pow Wow for Alumni and students, in conjunction with the University of Windsor, from May 9 – 11, 2024 at the SportsPlex. A Pow Wow is a sacred gathering of Indigenous peoples to honour the past, renew friendships and celebrate with music, song, food, dance and storytelling. Attendees were able to experience brilliantly coloured regalia representing Indigenous legends and lore, and listen to the grounding beat of the drum with songs about warriors, respect and social life passed down by the elders. Attendees were also able to visit many vendors, sample Indigenous cuisine and browse authentic Indigenous artwork, crafts, carvings, beadwork and jewelry.

Attendance over the three (3) days was approximately 3,550 and consisted of the following:

- Thursday, May 9, 2024 – 50 attendees (for the Contemporary Performance in the Student Life Centre).
- Friday, May 10, 2024 – 2,000 attendees (including 900 students bussed in from local School Boards) with 69 dancers.
- Saturday, May 11, 2024 – 1,500 attendees with 87 dancers.
- 53 volunteers over the 3 days.
- 33 vendors including 4 food vendors.

These statistics are outstanding and show that the Indigenous Community has truly embraced this event.



9. City of Windsor’s “Strengthen The Core” Plan

On Friday, May 10, 2024, the College provided the City of Windsor with a Letter of Support offering the College’s endorsement of the recently announced “Strengthen The Core” plan to revitalize Windsor’s downtown. St. Clair is eager to collaborate in any way it can with the City of Windsor and Windsor Police Services to contribute to this plan's successful implementation, so that we can continue to welcome both students and staff to our downtown campuses; and to have them enjoy a safe, activity-filled atmosphere in a community core that provides an ideal mix of residential, commercial and institutional property uses. We’re confident that the Downtown Core can be vibrant once more, and we encouraged the adoption of the strategies contained in the City’s Strengthen The Core plan.

10. 2024 Business Excellence Awards

The Business Excellence Awards (BEAs) were presented at the Chrysler Theatre on Wednesday, May 15, 2024 with many high-profile members of the community present. The award show was followed by an elegant dinner in the Skyline Ballroom of the St. Clair College Centre for the Arts. A total of twelve (12) Award winners were announced.

St. Clair College was the proud sponsor of the 2024 Company of the Year (over 26 employees) Award. Senior Vice President, Academic and Career Supports, Michael Silvaggi, presented the award to Canadian Protein and is shown in the photo below with the President of the company, Dan Crosby.



11. Chatham Academic Awards Luncheon

The Spring 2024 Chatham Academic Awards Luncheon was held on Wednesday, May 22, 2024 at the Everest Convention Centre. *Congratulations to all our award recipients!*

The Windsor Awards Banquet is scheduled for Thursday, May 30, 2024 at the St. Clair College Centre For The Arts.



12. Jill of All Trades Event

The College hosted our first-ever Jill of All Trades Event on Wednesday, May 22, 2024. Since 2014, Jill of All Trades (JOAT) has been providing hands-on experiences to young women in grades 9-12 to introduce them to the possibilities of a career in the trades. These events provide a safe and engaging learning environment where female mentors, faculty and students engage in trades workshops. Through this introduction to non-traditional roles, we aim to increase post-secondary enrolment in the trades to address Canada's skilled trades shortage.



13. Chatham Mayor's Address

The Chatham-Kent Chamber of Commerce hosted the annual Chatham Mayor's Address on Thursday, May 23, 2024 at the Retro Suites Hotel. President France was honoured to introduce Mayor Darren Canniff to a full house. Mayor Canniff shared his future visions for the Municipality of Chatham-Kent. St. Clair College was, once again, proud to sponsor this event.



14. PAC and Placement Reception

The College hosted a “thank you” reception on Thursday, May 23, 2024 at the St. Clair College Centre For The Arts for all of our Program Advisory Committee volunteers and student placement sites. The “real world” education delivered by the College provides rewarding careers for our graduates and will build the economy and social well-being of our community for decades to come. In large part, we have these volunteers to thank for that. Their contributions are deeply appreciated by the entire St. Clair family of faculty, staff and alumni.



15. Spring 2024 Enrolment Update

The following is a year-over-year comparison of the College’s enrolment on Day 10 of the Spring 2024 semester as compared to Day 10 of Spring 2023. In total, the College has seen a year-over-year increase of 1,151 students this Spring semester over last.

Spring 2024 - Day 10	AAL01	Returning	Total
Domestic	37	1,170	1,207
International	672	2,316	2,988
Ace Acumen	1,238	3,244	4,482
Total	1,947	6,730	8,677
Spring 2023 - Day 10	AAL01	Returning	Total
Domestic	21	1,166	1,187
International	1,002	1,714	2,716
Ace Acumen	683	2,940	3,623
Total	1,706	5,820	7,526

16. Mayor’s & CAO’s Breakfast Meeting

A breakfast meeting has been scheduled for Wednesday, May 29, 2024 with the local Mayors and CAO’s of Amherstburg, Chatham, Essex, Kingsville, Lakeshore, LaSalle, Leamington, Tecumseh and Windsor to give them an update on the College’s operations, to discuss community/student needs, and to provide support for community outreach activities. This marks the fifth event of its type and has been a welcome event amongst the leaders of our local communities.

Specialist High Skills Major Scholarship (SHSM)
\$1,500

Entrance Award
\$1,000
Academic Scholarship
\$1,500

Principal's Entrance Award
\$1,000

Polar Plunge Award
\$500

Get Skilled
\$500
Skills Ontario
\$1000
First Robotics
\$1000

School within a College (SWAC)
\$750

External Scholarships
Monetary value varies



ST. CLAIR COLLEGE

SCHOLARSHIPS & BURSARIES

St. Clair College offers the following opportunities to incoming and current students to help strengthen financial resources for our students to assist with the cost of their education.

For more information, please visit the Financial Aid Office website:



Access Scholarship
Monetary value varies

First Generation Bursary
Monetary value varies
Indigenous Bursary
Monetary value varies

Tuition Bursary
\$500

Academic Excellence Scholarship
Varies on GPA
3.5 GPA: \$750
4.0 GPA: \$1,000

Start Here Go Anywhere Global Scholarship
\$500

E-Sports Varsity
\$500 - \$2,000 per semester

Varsity Athletic Scholarship
\$1,500 / semester per sport

Foundation Endowment & Annual Bursaries

Over 3 million dollars of awards offered annually. For more information, please visit the Foundation Office website



***International Students:**
Please visit the International Scholarship website for scholarship opportunities



May 28, 2024

My Dear Colleagues and Friends:

Despite searching through shelves upon shelves in local stores, and e-browsing on dozens of websites, I have been unable to find a “Thank You” card that adequately expresses the depth of my appreciation for the trust that has been placed in me by the Governors of St. Clair College during the past few decades, both in my senior Vice-Presidential and Corporate Secretary posts and in my Presidency.

Leadership, I contend, is a “trickle down” process. And while many people might perceive that such leadership, in the College’s case, begins with the President, that is not the case. This institution’s leadership originates with the Board of Governors, the members of which take very seriously the motto of “Excellence In All We Do”. It is the emphasis on that phrase, in the background of our minds at all times, that creates the atmosphere of leadership. The Board has historically demanded Excellence In All We Do on behalf of students, and it has given its President the trust, support and wherewithal needed for her/him to, in turn, lead the College towards the accomplishment of that ideal.

Many other institutions, and corporations too, have similarly ambitious mottos and mission statements. But, often, they are empty words, devoid of concrete backing. Such boards may “talk a good game”, but they simultaneously hamstringing their executives by denying them the tools they need – in terms of staffing, policy development, financing and facilities – to translate the ambition into action.

That scenario is in stark contrast to the hand-in-hand, of-one-mind relationship that I have always enjoyed with St. Clair’s Board. How have I accomplished so much in my senior administrative career, particularly during my Presidency? The answer is that “I” had nothing to do with it. We accomplished this growth, this entrenchment of excellence, through joint consultation and cooperation from start to finish: from an idea’s birth, to the planning of its implementation, to its realization.

I am exceedingly grateful for the fact that you have honoured me in various manners during the past year, as an acknowledgement (I assume) that I have lived up to the trust that you placed in me. But please be assured, in turn, that I have celebrated your presence – individually and collectively – in my life for many years. St. Clair Governors, past and present-day, have my undying admiration, respect and thanks, as both professional colleagues and personal friends.

Thank you, from the bottom of my heart, for the confidence that you have placed in me throughout the years, and for your guidance and partnership in all that we have achieved for the institution and its students.



Patti France, M.Ad.Ed., LLD.h.c.
President

St. Clair College In The News

Table of Contents:

Page	1 - 2	New Amherstburg digital radio station aims for 'comfortable listening' Windsor Star - Apr 29, 2024
	3	Windsor to host 2025 Ontario Chamber of Commerce annual general meeting Windsor Star - Apr 29, 2024
	4 – 5	WESPY Awards once again shines the light on area's athletic excellence Windsor Star - Apr 30, 2024
	6	Weeds popping up early? Heed this advice to mitigate their spread CTV Windsor News - May 2, 2024
	7	CMHA encourages everyone to get out and walk as part of Wellness Wednesdays AM800 CKLW - May 8, 2024
	8 – 14	Canada's foreign student push 'mismatched' job market, data shows CBC News · Posted: May 09, 2024
	15	St. Clair College hosting sold out Mother's Day Brunch on Sunday AM800 CKLW - May 10, 2024
	16 – 18	PHOTOS: 3rd Annual Alumni And Student Pow Wow WindsoriteDOTca News - Friday May 10th, 2024
	19	3rd annual Pow Wow underway at St. Clair College Sportsplex AM800 CKLW – Friday, May 10, 2024
	20	Attendance grows at annual Pow Wow BLACKBURN MEDIA -WINDSOR NEWS – MAY 10, 2024
	21-23	The box tree moth could wreak havoc on your shrubs. Here's what you need to know CBC News · May 13, 2024
	24	Campaign against violence toward women and children begins BLACKBURN NEWS WINDSOR- MAY 17, 2024
	25 – 26	Windsor security guard fired after telling woman to leave St. Clair College building for wearing keffiyeh Windsor Star - May 23, 2024

New Amherstburg digital radio station aims for ‘comfortable listening’

Windsor Star - Apr 29, 2024



Border City Radio morning host Paul Desjardins and station owner Donna Tuckwell are shown April 24, 2024, at their new digital station in Amherstburg which started in February. Photo by Brian MacLeod /Windsor Star

The digital world has opened up many new possibilities for creative people, and that world now includes an Amherstburg-based online radio station called Border City Radio.

Owner Donna Tuckwell started the station in February after taking the media course at St. Clair College.

After a career as a 911 operator in Nova Scotia and time working in the auto sector, Tuckwell worked at CKBG, the FM radio station in Amherstburg, where she found her passion for the music broadcast business, and met up with the person who is now the digital station’s morning DJ, Paul “PD” Desjardins.

Border City Radio aims to be comfortable listening, with music from the 1970s, ‘80s and ‘90s, said Tuckwell.

She realized the start-up cost of a regular radio station were high, but digital radio — with its global reach — was a more economical option.

And while Border City Radio doesn’t have to follow CRTC rules, Tuckwell aims to do so anyway. “It’s a good guideline,” she said.

“I want the station to be if someone has it on a Saturday afternoon in their backyard and the kids are playing, it’s okay. They’re not hearing swearing.”

The DJs will talk about current events, but they don’t include their own opinions.

“It’s okay to talk about it. But you can’t be either side of it,” said Tuckwell.

“I don’t want that kind of stigma on the station. We try and keep it friendly.”

Desjardins feels comfortable talking about news topics, but he avoids taking a side on issues.

“If (listeners) have their own opinions and they want to get riled up and do that, that’s fine. They can have places to go for that,” Desjardins said. “I’m a 24-year-old guy just speaking my mind on a microphone.”

And despite the idea that much of the music featured on the station was produced before he was born, it’s still popular, he said. “The classic rock genre is a very special genre.

“There’s not too many other types of music that you can listen to, that you’re going to get a 16-year-old and a 60-year-old both listening.”

The station will focus largely on Essex County, said Tuckwell.

Desjardins runs the morning show from 7 to 10 a.m., and Spencer Duby — who goes by Dr. Duby — broadcasts on the afternoon drive.

Veronique Mandal brings the audio for her Scribes and Songsters show on cable television, and Tuckwell takes to the airwaves for an old-style country music show on Saturday nights.

The station has plans to add more local content in the future, said Tuckwell.

Those plans include a podcast on wrestling, a cooking show and a show on helping people make their own music, produced by Desjardins, who has been making his own music since he was 14.

“I want to make it like a music workshop, where anybody who wants to make a song in the future, I’m going to teach you how to do it,” he said.

“We’ll come up with your idea of how it’s going to be written, and I’m going to hold your hand through the whole process until the song is recorded and done.”

The station can then feature interview segments with musicians and feature their work, he said.

Border City Radio runs 24 hours a day, though the nights are automated.

The station can be found at ckrtbordercityradio.com.

Windsor to host 2025 Ontario Chamber of Commerce annual general meeting

Windsor Star - Apr 29, 2024



Milestone 'a monumental moment in the history of the chamber.' Rakesh Naidu, CEO and president of the Windsor-Essex Chamber of Commerce, speaks to reporters on Oct. 13, 2021, at a press conference in Tecumseh regarding a campaign to promote local businesses. PHOTO BY DAN JANISSE /Windsor Star

The Windsor-Essex Regional Chamber of Commerce (WERCC), in partnership with the [Amherstburg](#) and Leamington district chambers of commerce, will host the 2025 Ontario Chamber of Commerce annual general meeting and convention.

The gathering will be held April 24-26, 2025, at the St. Clair College Centre for the Arts.

“This is an exciting opportunity to showcase Windsor-Essex to chamber network executives and business leaders from across Ontario,” said Rakesh Naidu, WERCC president and CEO.

“Together with our local chamber partners in [Amherstburg](#) and Leamington, this will be a key moment to make our region known across Ontario as an investment and tourist destination.”

The OCC consists of 150 chambers of commerce and boards of trade. Representing over 60,000 members, it is Ontario’s leading voice of business, supporting member success and advocating for policy solutions to drive sustainable, inclusive growth.

“We are excited to select Windsor-Essex as the host of the Ontario Chamber’s 2025 AGM and Convention,” said Daniel Tisch, OCC’s president and CEO.

“It’s a region known for its vibrant business community, trade corridors and wealth of economic opportunity.

“We look forward to celebrating the breadth and influence of our network, catalyzing dialogue on key economic issues and refining our plans for the future.”

The chamber will also use this occasion to kick off the celebrations for its 150th anniversary.

“Reaching this milestone is a monumental moment in the history of the chamber,” Naidu said.

“This 150-year journey provides a perfect opportunity not only to celebrate the achievements of the chamber, but also to honour the community that has stood by us, supporting our growth and helping us navigate challenges throughout a century and a half.”

WESPY Awards once again shines the light on area's athletic excellence

Windsor Star - Apr 30, 2024



Former Windsor Spitfires' forward Dale Mitchell earned the WESPY Award as coach of the year after guiding the Leamington Flyers to the Sutherland Cup. Photo by Cameron Ernst / (Photo by Cameron Ernst / OJHL I

It's an event that continues to showcase just how deep the talent pool runs in the area.

It was on full display Tuesday as the winners were unveiled at the 17th Windsor/Essex Sports Persons of the Year (WESPY) Awards at the Caboto Club, which featured golf legend Jack Nicklaus as the keynote speaker.

Dale Mitchell won back-to-back Memorial Cups with the Windsor Spitfires, but he's now making a name for himself behind the bench.

The 35-year-old Mitchell took the WESPY Award for coach of the year after guiding the Leamington Flyers to the franchise's first Sutherland Cup provincial title.

There might have been no tougher field than male athlete of the year, which went to the Border City Boxing Club's Jayden Trudell, who was the Canadian champion in 67kg and a bronze medallist in the 71kg division at the Canadian Olympic Boxing Trials.



Jayden Trudell, of the Windsor's Border City Boxing Club, won the WESPY Award as male athlete of the year. Photo by Dan Janisse /Windsor Star

Trudell earned the award over Matthew Maggio, who won the OHL scoring title and league MVP with the Windsor Spitfires, and Windsor Lancers standout Thomas Kennedy, who was named U Sports men's basketball's player of the year.

The Lancers' Mandy Brunet was named female athlete of the year after a gold-medal performance in the triple jump at the U Sports track and field championships. Holy Names high school two-sport standout Leah Tate and Ella Steel-Douglas, another track and field standout, were finalists for the award.

The St. Clair Saints softball squad earned team of the year honours for the second year in a row while St. Clair's Jaylen Harmon won the Mickey Renaud captain's leadership award and Nick Dwyer, from the Via Italia

Cycling Race, won executive of the year. Cathy Chapman was the female Knobby Knudsen volunteer of the year award winner and Leo Shapiro took the men's award. Jeff Danby earned the courage and determination award while legacy awards went to Lynne Pearson and Bob Hanson. Soccer's Joe Barile was named the first officials award winner.

Tuesday's award winners were based on performances between the fall of 2022 and the summer of 2023.



The Windsor Lancers' Mandy Brunet won a pair of awards at Tuesday's WESPY Awards as female athlete of the year and top female track and field athlete. Photo by Dan Janisse /Windsor Star

The Lancers' Nojah Parker won the Dennis Fairall track and field award on the men's side with Brunet taking the award on the women's side.

Maggio captured the Ed Jovanovski hockey award on the men's side with Lancers' goalie Kristen Swiatoschik taking the award on the women's side.

Frankie Facchineri, who competed for the Lancers and Windsor City FC, won the men's soccer award while the Saints' Alexa Magnon captured the award on the women's side.

St. Clair Tyler Amlin won the baseball award while the Saints' Bryanna Kressler won the award in softball.

The Lancers' Zach Albert earned the Tim Hommel volleyball award on the men's side with the women's award going to St. Clair's Kianna Huggins.

The Windsor Essex Swim Team's Luca Chiandussi won the men's swimming award with the Windsor Aquatic Club's Taya Hutchison winning the award on the women's side.

St. Clair's Ezzat Elnagmi captured the Gino Fracas football award and St. Joseph high schools' Anthony Cigan won the parasport athletics award.

Massey high school's Nash Renaud, who also competes for the Windsor Wrestling Club, won the wrestling award on the men's side with the women's award going to Assumption high school's Charissa Okeke, who also competes for the Windsor Wrestling Club.

Beach Grove's Bennett Brazier won the golf award on the men's side with the women's award going to Roseland's Jasmine Ly.

Kennedy claimed the basketball award on the men's side and Tate won on the women's side.

Gymnastics award winners were Sophia Spadafora, from Rose City Gymnastics, and Max Milinkovic, who competes for the Alpha Gymnastics Academy.

The figure skating award went to Jake Ellis, who competes for the South Windsor Skating Club.

Weeds popping up early? Heed this advice to mitigate their spread

CTV Windsor News - May 2, 2024

Weeds. No one likes them, but they're here.

"We did have a little earlier start to weeds this year," said Sandy MacDonald, horticultural professor at St. Clair College.

Without realizing it, you may have gotten off to a slow start controlling some of them.

"Super important to get that corn gluten on your lawn before the crab grass started to sprout," MacDonald warned. "We're passed that window."

MacDonald said if you see corn gluten on sale right now, grab some for next year.

"It's not only preventing the crab grass from sprouting, but also that's a source of nutrition for the lawn too so you could actually skip your spring fertilizing if you apply corn gluten."

Some gardeners import pesticides like Round-Up from the U.S. that are banned here and are toxic to humans.

"Read the label, read the label, read the label," MacDonald said. "That's one of the most important things because the safety is going to be on there. The way you apply it. All that information is there."

MacDonald added that the banned chemicals could attract grubs, "If you have a lawn that has a mixture of weeds in it, that is less attractive to the beetles when they're laying eggs that will produce the grubs in your lawn."

The City of Windsor doesn't spray parks with any chemicals, instead relying on more natural practices.

"Mowing to a certain height, fertilizing where possible, and just trying to keep the grass as healthy as it can [be] so that it can help crowd out the weeds," said James Chacko, executive director of Parks and Facilities.

So how do you keep your lawn looking healthy? For starters, cut high.

"The lower you cut it, the more likely you'll have weed issues and also the more likely you'll have grub issues," MacDonald said.

Cleaning your blades before mowing a different lawn could help cut down the number of weeds.

"It's best to clean your deck after. Try to get as much debris out of the bottom. Sharpen the blades," explained Kyle Couvillon of Couvillon Property Maintenance. "Then when you go to a fresh lawn, you're not cross contaminating the weeds into the new property."

CMHA encourages everyone to get out and walk as part of Wellness Wednesdays

AM800 CKLW - May 8, 2024



People from several organizations gather at Charles Clark Square in downtown Windsor to launch Wellness Wednesdays. May 8, 2024.(Photo: Rob Hindi)

Everyone is being encouraged to get outside and walk as part of Wellness Wednesdays during the month of May in Windsor.

The event, also known as Walking Wednesdays, is part of the Sole Focus Project from the Canadian Mental Health Association - Windsor-Essex County Branch. Wellness Wednesdays began eight years ago as a way to encourage employees of Caesars Windsor and the City of Windsor to take a healthy fitness break during their workday.

The workers were encouraged to take a one-kilometer walk through downtown and along the riverfront.

Nicole Sbrocca, Chief Executive Officer of the CMHA-WECEB, says Wellness Wednesdays are significant for the community.

"There's so much benefit in 20 to 30 minutes of exercise a day. 120 minutes or more a week to get out into the outdoors," she says. "The evidence does show it decreases depression, anxiety, and stress-related things. It forces us to disconnect from our everyday, which really, the benefits are so pronounced to do just that."

Sbrocca says it doesn't just have to happen on Wednesdays, it can happen any day of the week.

"Bring your pets, bring your friends, bring your parents, and bring your children. It doesn't always necessarily work out for school-related things right now at this time. But doing it like you said, on your own time, after hours, or in the morning is really very important," she says.

Since first being launched, the program has grown to include employees with the University of Windsor, St. Clair College, Windsor Police Service, Windsor Fire and Rescue Services, and the Windsor Public Library.

Canada's foreign student push 'mismatched' job market, data shows

Nearly 800,000 international students got permits to study business, far more than health care or trades

[Mike Crawley](#), [Valerie Ouellet](#) · CBC News · Posted: May 09, 2024



How Canada's recruitment of foreign students failed to match labour market needs

New data obtained by CBC News show that Canada's recruitment of international students failed to match the job market. Colleges and universities brought in far more foreign students to business programs than in-demand fields like healthcare or the trades. CBC's senior reporter at Queen's Park Mike Crawley has the story.

Canada's recruitment of international students has tilted strongly toward filling spots in business programs, while doing little to meet the demand for workers in health care and the skilled trades, according to a CBC News analysis of federal data.

CBC obtained figures from Immigration, Refugees and Citizenship Canada (IRCC) showing the fields of education chosen by foreign students who received study permits from Ottawa to attend college or university in each year since 2018.

Experts say the figures demonstrate that neither federal nor provincial governments — nor Canadian colleges and universities themselves — focused international student recruitment squarely on filling the country's most pressing labour needs.

"What we're seeing with this data is that oversight was really lacking," said Rupa Banerjee, an associate professor at Toronto Metropolitan University who holds the Canada Research Chair in the economic inclusion of immigrants.

The figures, which have not previously been made public, show that business-related programs accounted for 27 per cent of all study permits approved from 2018 to 2023, more than any other field.

Over that same time period, just six per cent of all permits went to foreign students for health sciences, medicine or biological and biomedical sciences programs, while trades and vocational training programs accounted for 1.25 per cent.

Banerjee says the data shows far too many foreign students were lured to Canada for post-secondary programs with little prospect of a good job in an in-demand field.

"Instead of really trying to bring in the best and the brightest to fill the labour market gaps that need to be filled, what we're doing is bringing in low skill, low wage, expendable and exploitable temporary foreign workers in the form of students," Banerjee said in an interview.

Recruitment not aligned with demand for skilled workers

She says the figures point to a failure by both federal and provincial governments to ensure that international student recruitment was in line with Canada's need for skilled workers.

"Students are graduating from programs that are not particularly valuable in the labour market, that are not allowing them to get the jobs that will then allow them to transition and become productive Canadian permanent residents," Banerjee said.

The industries with the highest job vacancy rates and the largest absolute numbers of job vacancies have been generally consistent since 2018, both before and after the COVID-19 pandemic began: construction, health care and accommodation and food services, according to [Statistics Canada data](#).

Yet from 2018 to 2023, the growth in the number of international students coming to Canada for business programs far outpaced the growth in any other post-secondary field.

The number of study permits granted for programs in business management, marketing and related support services increased fivefold between 2018 and 2023. No other field of study saw anywhere near that rapid of an increase.

The number of permits granted to non-business fields increased on average 1.7 times over the same time period, according to the data. The fields of health sciences (2.6 times) and computing/IT (2.4 times) saw the next-largest increases.

Minister to raise issue Friday

Marc Miller, the federal Minister of Immigration, Refugees and Citizenship, told CBC News that he'll be raising the issue of better matching Canada's intake of newcomers to labour market needs when he meets provincial and territorial ministers responsible for immigration on Friday.

"There is a responsibility of provinces in this ... to make sure that the programs that [colleges and universities] are offering to international students are the ones that fit the job market," Miller said Tuesday on Parliament Hill.

Foreign students pay significantly higher tuition fees than Canadians and have poured billions of dollars into the country's post-secondary institutions. CBC News [revealed](#) earlier this year that the biggest drivers of Canada's sharp increase in international students were public colleges, largely in Ontario.

At the time, officials from several colleges with large foreign student enrolment told CBC News that they ramped up their international recruitment — at the urging of both federal and provincial governments — to fill the country's need for skilled workers.



Rupa Banerjee is an associate professor at Toronto Metropolitan University whose research focuses on the economic inclusion of immigrants. (Mike Crawley/CBC)

"International students are needed to fill employment gaps," said a statement from Conestoga College in Kitchener, Ont., which topped the national list for international study permits in four of the past five years. "Our growth over the last few years has been tied to our mission: to meet workforce demands in the communities we serve."

International students made up 70 per cent of the enrolment in Conestoga's business programs in 2021-22, according to [Statistics Canada](#).

An official from Cambrian College in Sudbury, Ont., which had a nearly fivefold increase in its international student intake between 2018 and 2023, said its recruitment "mirrors and aligns with the federal government's own efforts to increase annual levels of immigration, including students, in order to meet the demand for skilled workers now and in the future."

The new data showing how many foreign students came to Canada to study business raise questions about why it happened.

Ottawa was warned about mismatch

The Trudeau government was warned about the misalignment more than a year before it finally [clamped down](#) on international student numbers.

A September 2022 [report](#) from RBC questioned whether Canada was doing enough to match its recruitment of international students with demand in the labour force.

The report described a "misalignment between the study programs pursued by international students and labour market needs" and called for numbers to rise in health care, some trades and services and education.



Immigration, Refugees and Citizenship Minister Marc Miller says he'll discuss better matching Canada's intake of newcomers to labour market needs when he meets his provincial and territorial counterparts on Friday. (Sean Kilpatrick/The Canadian Press)

"I don't think that there was any effort or plan to match the enrolments by field of study to the needs of the labour market," said Parisa Mahboubi, a senior policy analyst at the C.D. Howe Institute, in an interview.

IRCC approved more than 776,000 permits for students to enrol in programs classed as "business/commerce" or "business management, marketing and related support services" during the six-year timeframe covered by the data.

By contrast, about 143,000 study permits were issued over the same time period for programs classed as health sciences, 36,000 for trades and vocational programs and 6,300 for medicine.

Economist Armine Yalnizyan, the Atkinson Foundation's fellow on the future of workers, says there appears to have been "no rhyme or reason" to the pattern of international student recruitment.

"It's selling a false bill of goods to the [students] that are coming here, because we don't need that many people that have expertise in business," Yalnizyan said in an interview.

"We need much closer scrutiny of what skills we are trying to build through our post-secondary institutions," Yalnizyan said.



Akash Singh, an international student from India, completed a two-year business program at a college in Ontario, at a cost of \$34,000. He has only been able to find jobs as a security guard and as a fast-food worker.

Singh paid \$34,000 for a two-year business program through St. Clair College, one of Ontario's 24 public colleges. Singh studied at the college's Toronto campus, in a program delivered by Ace Acumen Academy as part of a [public college-private partnership](#) open only to international students.

Since getting his diploma in 2021, the only jobs that Singh, 22, has managed to land were as a security guard and in a McDonald's restaurant.

"I thought I would do my course here, and if I get good marks, I'm going to find a good job related to that field," Singh said in an interview.

"No opportunities are here for business students," he said. "I have been trying to find jobs in finance, and it's not possible."

Singh says recruiters for Canadian colleges based in India strongly encouraged students to apply for business programs, telling them that admission to the program and jobs after graduation would be easy to obtain.

He says to his knowledge, none of the students in his cohort actually found work in business-related fields.



International students Jamie Niemogha (left) and Ola Fawehinmi talk on the Conestoga College campus in Kitchener, Ont. More study permits were issued for international students to attend Conestoga than any other Canadian college or university in four of the past five years. (Nick Iwanyshyn/The Canadian Press)

Singh's challenges in finding relevant work do not reflect what most international business students have experienced, said Ron Seguin, senior vice president international relations at St. Clair College.

"It's not a story we hear often, quite honestly," said Seguin in an interview. "Those employable skills that the student learns can be applied to many sectors, and that's more the case with business than anything else."

'Fountain of money' for colleges

Alex Usher, president of Higher Education Strategy Associates, a consulting firm, says the explosive growth of international students in business programs was largely driven by colleges in Ontario seeking ways to make up for provincial underfunding.

"I don't think it had much to do with labour market needs, I think what it had to do with was colleges' financial needs," Usher said in an interview. "It was a fountain of money."

He says business programs are relatively cheap to run, especially in contrast with clinical and technical courses.

With colleges charging each international student in the neighbourhood of \$15,000 per academic year for such a program, a less-expensive-to-run course, such as business, leaves the school more revenue to spend elsewhere.



Alex Usher is president of Higher Education Strategy Associates, a post-secondary consulting firm based in Toronto. (Keith Burgess/CBC)

Usher believes the provinces deserve more of the blame than the federal government for the makeup of the international student body.

That's because the provinces have responsibility to oversee the type of programs their colleges and universities offer. Although IRCC has the role of approving study permits, the provinces have the power to limit the number of international students allowed to enrol in post-secondary programs.

Before this year's federal cap, the only province that exercised this power was Quebec, which required each international student to obtain an authorization letter from the provincial ministry of education. In other provinces, all a student needed before applying for a study permit was admission from a college or university program.

"It was possible for provinces to regulate the numbers, it's just that nine out of 10 of them chose not to," said Usher.

Ontario's Minister of Colleges and Universities Jill Dunlop was not available for an interview, but her spokesperson provided a statement.

"Colleges and universities are autonomous and have the freedom to make their own decisions regarding international enrolment," said Liz Tuomi, Dunlop's press secretary in an email to CBC News.



Jill Dunlop is Ontario's Minister of Colleges and Universities. (Arlyn McAdorey/The Canadian Press)

However, Ontario is barring international students from enrolling in one-year business/management programs while the ministry conducts a review, said Tuomi.

She said the priorities for Ontario's reduced allotment of international student permits will be programs that "help prepare graduates for in-demand jobs," including skilled trades, health human resources, hospitality, child care and the STEM fields (science, technology, engineering and math).

Marketa Evans, president and CEO of Colleges Ontario, the umbrella group representing the 24 publicly funded colleges in the province says a "significant number of international students" are enrolled in programs that fill key labour market needs, including logistics, computer programming, business analytics, hospitality management, travel and tourism and culinary arts.

900 international nursing students in Ontario colleges

"Students choose what programs they take, and Ontario's public colleges offer dozens of business programs that have clear labour market value," said Evans in a statement.

Some 18,000 international students are currently enrolled in programs related to advanced manufacturing and technology, while 900 international students are enrolled in nursing, according to figures provided by Colleges Ontario.

The data obtained from IRCC show large numbers of study permits issued in which the specific field of study was labelled other (367,000) or unspecified (339,000).

IRCC officials said this is a result of how students filled in their study permit applications: "other" represents when an applicant indicated their chosen field of study was not among the listed categories, and "unspecified" represents when the applicant left the field blank.

METHODOLOGY: HOW CBC ANALYZED STUDY PERMITS BY FIELD OF STUDY

The data presented in this story was compiled and provided by Immigration, Refugees and Citizenship Canada (IRCC) on March 18, 2024 and represents all new and extended study permits approved by Ottawa between calendar years 2018 to 2023. The tables provided had two fields of study categorized as "Other" (~12% of permits) and "Unspecified" (~12% of permits). Between 5-7 per cent of geography fields were identified as "Unknown/Unspecified".

IRCC explained that "Other" is used "when a chosen field of study is not listed in a selection" and that "Unspecified" is used "when the system did not register a field of study. This is due [to] the field being left blank by applicants". In addition, "Unknown/Unspecified" is used "when the geographic location is not available or not entered into the system".

On April 23, IRCC provided a second "revised" data table, in which all values between 0 and 5 were suppressed "for privacy reasons to prevent individuals from being identified when IRCC data is compiled and compared to publicly available statistics". All others were rounded down by a multiple of 5 for the same reason. As a result of this rounding, some of the summed-up values in cells no longer matched the totals by geographies, years and programs.

In both tables, overall trends show the same significant growth of permits related to business programs and the same overrepresentation of those programs compared to other fields.

In an effort to present the most exhaustive and accurate numbers available – as figures have not previously been made public – CBC News has retained the March 2024 table where the values are not rounded for its analysis. One exception was made: to reflect significant revisions made by IRCC that were not rounding, cells showing a discrepancy of more than 5 between the old and new tables were updated with their revised number. Those updates largely affect study permits in Quebec (2018-2023), Unknown/Unspecified geographies (2018-2023) and a handful of 2023 programs in Ontario, BC and Alberta. All totals were recalculated to reflect the true sum of values in cells.

To protect the privacy of individuals, geographies and/or programs with 0-4 approved permits in a given year were replaced with "<5" in the publicly downloadable and searchable chart, however, the accurate values were used in all analyses and visualizations.

Data cleaning and analysis: Valerie Ouellet, Senior Data Journalist (March-April 2024)

St. Clair College hosting sold out Mother's Day Brunch on Sunday

AM800 CKLW - May 10, 2024



Mother's Day Brunch Courtesy of St. Clair College

Mother's Day is now just a few days away, and officials at St. Clair College are hard at work preparing to host one of its signature events.

St. Clair College Centre for the Arts will be hosting a Mother's Day Brunch on Sunday, May 12.

There will be four seating times on Sunday: 11 a.m., 11:30 a.m., 12 p.m. and 1 p.m.

The brunch menu will include appetizers, chef attended stations and carvery, hot buffet items as well as a desert station.

Senior Director of the SCCCA, Joe D'Angela, says everyone is very excited to be hosting again this year.

"In our beautiful skyline alumni ballroom at the St. Claire Centre for the Arts. It's absolutely fantastic both for the college and as well for the hospitality and culinary program. So at the Centre for the Arts we have interns, we have work study students, with our regular employees," he said.

D'Angela says the entire buffet is made in-house by the chefs, students and crew.

"All working together to really do this event. Making food for the 500 to 700 people that we expect is no easy task, and it takes a lot of dedication and work to make it happen. It's just fantastic to showcase our culinary hospitality program, our centre for the arts, and what my chefs are able to do."

He says one thing they've noticed over the years of hosting the event is that it tends to be the same families that want to come back year after year.

"We really created a long relationship with so many people from Mother's Day, to the Easter Brunch, to the dinner shows. All the activity we do at the Centre for the Arts, it's wonderful to see the families come back time and time again. We've created a great relationship with them, and I think they have an expectation of the level of service that we provide and the food quality," he said.

Interest has been incredibly strong for this year's brunch, as the college's website shows that the event is now sold out.

PHOTOS: 3rd Annual Alumni And Student Pow Wow

WindsoriteDOTca News - Friday May 10th, 2024



Windsor's 3rd Annual Alumni and Student Pow Wow presented by the St. Clair College and Aboriginal Education Centre at the University of Windsor is taking place at the Sportsplex at St. Clair College Windsor Campus.

The Pow Wow is a family-friendly event that offers a unique opportunity for all attendees to deepen their understanding of Indigenous peoples' history, culture, and contributions. It is a day to honor traditions, forge new friendships, and celebrate the diversity that strengthens our community.

It runs Friday until 7:30pm and from 12:00pm to 4:00pm on Saturday.







3rd annual Pow Wow underway at St. Clair College Sportsplex

AM800 CKLW – Friday, May 10, 2024



3rd annual St. Clair College and University of Windsor Alumni and Student Pow Wow taking place at the college's sportsplex, May 10, 2024

4000 people are expected to attend this year's [St. Clair College and University of Windsor Alumni and Student Pow Wow](#).

The three-day event kicked off Friday morning at the college's sportsplex. Tina Jacobs is the Indigenous Learning Advisor at the college and helped organize the event. She says the event is a celebration of Indigenous culture and heritage.

It features traditional drumming, dance performances as well as a showcase of Indigenous crafts and cuisine.

"They'll be different dance styles shown," says Jacobs. "There will be different dances that will be taught and people will be asked to learn. We have about 30 vendors here and we have some food stands."

She's hoping the event brings awareness and brings the community together.

"I just want to bring awareness of the Indigenous culture and have everyone in the community brought together to share this, to experience a pow wow, to learn about it and our Indigenous youth to be proud of their culture," she says.

Jacobs says it's the third year for the pow wow.

"So many people were calling, asking about it like even the Windsor community is hearing about it and they're like what is this, where is this, is it free, can we come," says Jacobs. "It's bigger, it's getting bigger."

The university and college have both hosted the event. Last year's pow wow was held at the university.

In past years, the pow wow has attracted about 2000 people.

The event wraps up on Sunday.



Third annual Alumni and Student Pow Wow hosted by St. Clair College and the University of Windsor, May 10, 2024. (Photo by Maureen Revait)

BLACKBURN MEDIA -WINDSOR NEWS – MAY 10, 2024

Attendance grows at annual Pow Wow

Over 900 students gathered at St. Clair College Friday to participate in the third annual alumni and student Pow Wow.

Hosted by the college and the University of Windsor, the Pow Wow invites students and community members to learn and celebrate the Indigenous culture in the region.

"I just want to bring awareness of the Indigenous culture and have everyone in the community brought together to share this, to experience a Pow Wow, to learn about it and for our Indigenous youth to be proud of their culture," said Tina Jacobs, Indigenous Learning Advisor at St. Clair College.

The Pow Wow features dances, drum circles, Indigenous vendors, and food stands.

On Saturday, community members are invited to join the festivities starting at 11 a.m. at the St. Clair College Sportsplex.

Over 4,000 people are expected to attend the weekend's events.

The box tree moth could wreak havoc on your shrubs. Here's what you need to know

Boxwood shrubs are some of the most common landscaping plants used residentially

CBC News · May 13, 2024



Sandy MacDonald is a horticulture professor at St. Clair College. He says box tree moths can easily tear through a boxwood shrub. (Michael Evans/CBC)

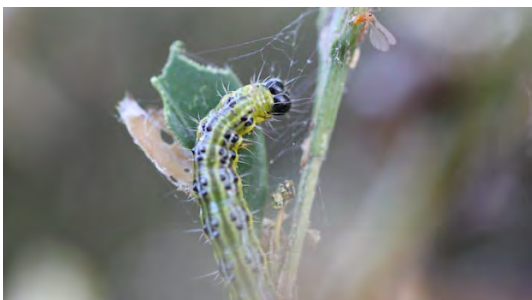
If you have boxwood plants in your yard or neighbourhood, there's an invasive pest you need to be on the lookout for this spring.

The box tree moth is an invasive species that can decimate boxwood plants — going from larvae to caterpillar devouring the plant, only to turn into a moth, fly away and continue the cycle.

The Canadian government issued a warning last week about the pest, and some common remedies for them are in short supply in cities like Windsor, Ont.

"The good thing is that the pests only feed on boxwood, so there's no chance it'll run through all of your landscaping," said Sandy MacDonald, a horticulture professor at St. Clair College.

"We are undergoing a very serious problem with our boxwood plants and that encompasses all boxwood, all different varieties of boxwood."



What home gardeners need to know about the box tree moth

Full Board Meeting:
May 28, 2024

Media Report
21 of 26

The box tree moth is in southwestern Ontario, and its caterpillars could wreak havoc on your shrubbery. Sandy MacDonald is a professor in horticulture at St. Clair College, and he sheds some light on the invasive pest and what gardeners need to know.

This year's box tree moth season started early, MacDonald said, because of the warm weather in the region. We can also expect to see a second generation of box tree moths in July or August, and some can even overwinter, he says.

At first, he said the insect may be smaller and there will be some patterning on leaves. But as the caterpillars grow, they can decimate the boxwood's foliage and even small branches.

"There's not a really good substitute for boxwood. We've planted it extremely extensively in our landscapes throughout our province. There are literally millions of them," MacDonald said.

"I think this is something that we're going to expect to deal with now for a good decade at least."

Box tree moth poses a threat to landscape industry

The box tree moth, an invasive species, was found for the first time in North America in Toronto.

Today, it's confined mostly between Windsor and Toronto and the Niagara region. However, last year the box tree moth was found in Quebec, Nova Scotia and New Brunswick.

Colin Cassin is a policy manager with the Invasive Species Council.

"So there's some considerable economic interests at stake here, because the those caterpillars are voracious insects, voracious eaters, and they do cause plant mortality or kill the box trees as they find them," Cassin said.

"They've been widely used for many, many decades in terms of their use in the landscape. People are used to seeing them, people are used to requesting them and they are grown here in Ontario and they're exported ... it does pose a threat to that sector, to that industry."

Janine West is the grower technical analyst with Landscape Ontario. She says the impact of the pest has "actually been quite devastating" for the nursery sector.



The box tree caterpillar feeds on boxwood shrubs. (Michael Evans/CBC)

"There's been a significant loss of sales and the ability to ship to the U.S. has been affected," she said.

"There's a ban on shipping boxwood from Ontario from infested areas into the U.S. and so that has been a major hit as as we had a very large and healthy export market for boxwood plants."



The box tree moth. There are no preventative treatments, but box tree moths can be treated with some non-toxic remedies. Box tree moths feed only on boxwood shrubs. (Michael Evans/CBC)

Some possible remedies for home gardeners

If you have boxwood shrubs in your garden and want to keep the pests at bay, there are a few things you can do, MacDonald says.

The first thing is to start taking a close look at your boxwood plants, even if they appear healthy.

"Just sort of pry it open a bit and to check inside for a kind of white webbing that might be one of the first things you would see."

Unfortunately, there's no preventative measures gardeners can take. But there are a number of remedies once you have the box tree moth, he added.



A boxwood shrub that has been infested with box tree moths. The species' caterpillars can kill plants by eating all of the shrubs leaves. (Michael Evans/CBC)

The first thing MacDonald says gardeners can explore are nematodes, a "small worm-like creature" that are environmentally friendly and non-toxic.

But he cautioned they have to be applied throughout the plant and at the end of the day to work.

"Secondly, which is probably the most popular one now and which is also becoming very much in short supply, is a product called BTK ... this is a natural occurring bacteria that can be found in soils and it will destroy the pest from the inside out."

Finally, MacDonald says there's pyrethrin spray, a botanical insecticide.

"It actually will destroy the larvae very quickly. In fact, usually within one hour they are falling right off the plant," he said. "This can have some environmental side effects, but it still is a very, very safe product."



Participants carry signs at the launch of the first Moose Hide Campaign at Hotel-Dieu Grace Healthcare in Windsor, May 16, 2024. Photo provided by HDGH.

BLACKBURN NEWS WINDSOR- MAY 17, 2024

Campaign against violence toward women and children begins

Community partners have launched a campaign to promote healing and awareness about violence toward women and children.

Hôtel-Dieu Grace Healthcare in Windsor hosted the launch Thursday of the inaugural Moose Hide Campaign, in partnership with Métis Nation of Ontario, Ska:na Family Learning Centre, and Hiatus House.

"We are grateful for the overwhelming response and the support from our partners Ska:na, Hiatus House, and Métis Nation of Ontario," said HDGH Equality, Diversity, and Inclusion Manager Martin Thompson. "We look forward to continuing our efforts to create safer and more inclusive spaces."

The Moose Hide Campaign is a movement by Indigenous groups designed to open dialogue with men and boys, intending to eliminate violence toward women and children.

Among the organizations and agencies that participated in Thursday's event were the Canadian Border Services Agency (CBSA), Canadian Addiction Treatment Centres, the University of Windsor, The Hospice of Windsor and Essex County, Windsor Regional Hospital, and St. Clair College.

Participants witnessed a smudging ceremony, information sessions, speakers, music, an Indigenous-inspired lunch, and a walk around the hospital campus. The event was one of many held across Canada on Thursday.

Complete information about the Moose Hide Campaign can be found [on its official website](https://moosehidecampaign.ca).

Windsor security guard fired after telling woman to leave St. Clair College building for wearing keffiyeh

Windsor Star - May 23, 2024



The St. Clair College Centre for the Arts in Windsor is shown on Thursday, May 23, 2024.

A security guard has been terminated after they were recorded denying a woman entry to a St. Clair College building for wearing a keffiyeh — a checkered black-and-white scarf that has become a symbol of Palestinian identity and solidarity.

The 22-second video shared on social media reportedly recorded sometime last week by the woman appears to capture a male security guard telling her to leave the St. Clair College Centre for the Arts located in downtown Windsor.

A woman is heard on the recording asking the security guard, whose face is blurred out, if she is being denied entry because she is wearing the keffiyeh.

The guard responds by saying, “The scarf? I know what it means. You’re not allowed in here.”

The woman asks: “I can’t check if my friend is in the bathroom because I’m wearing a keffiyeh?”

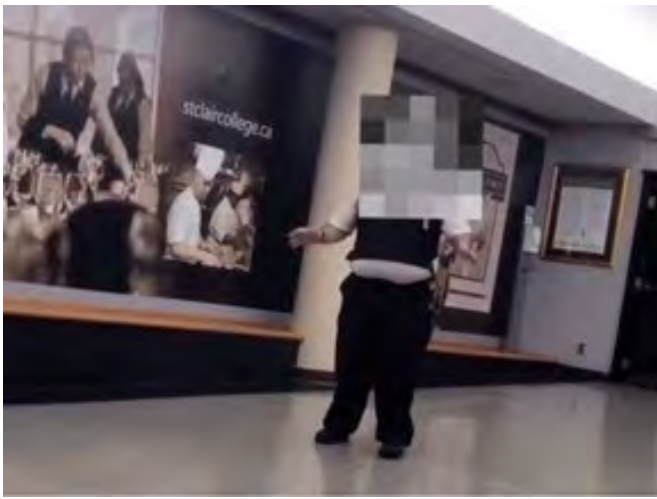
“Right,” he said, before telling her to close the door.

The incident occurred after hours according to a statement issued by a St. Clair College spokesperson on Wednesday, shortly after the video was posted online around 4 p.m.

St. Clair College also apologized online roughly an hour later, and shared the same statement with the Windsor Star.

“It does not represent the values or policies of St. Clair College,” John Fairley, vice-president of communications and community relations for the college, said in an emailed statement.

“Once we learned about the incident, we immediately addressed our concerns to Paladin Security, who immediately addressed the situation with the employee and resolved the issue.”



A screen shot of a video circulating on social media shows a security guard who allegedly denied a woman entry to the St. Clair College Centre for the Arts for wearing a keffiyeh. Photo by Handout video

A spokesperson for Paladin Security told the Star in an emailed statement Thursday that the company immediately contacted the affected individual to apologize after the incident was brought to their attention.

“We do not condone this behaviour,” said Paladin Security’s communications manager Christina Heydanus.

“We immediately took steps to address this issue, including terminating the individual employee.

“Paladin holds diversity and respect as core values and will continue to work to ensure similar incidents do not occur in the future.”

Jana Alrifai, co-organizer of the encampment on the University of Windsor Campus, which has entered its 13th day, considers the scene captured by the video “simple anti-Palestinian racism.”

She told the Star this is not an isolated incident, however, and that similar instances are happening elsewhere.

“It is not unique to this one situation,” she said. “This one just happened to be on camera. Palestinian racism is alive and well.

“People who are Palestinian, or who are supporting Palestine, and who are wearing the keffiyeh, are being harassed and discriminated against.”

She describes the keffiyeh as an “integral part of what it means to be a Palestinian and to be in support of the Palestinian people.”

“The fundamental idea that a keffiyeh is contentious is itself anti-Palestinian racism, because the keffiyeh is a symbol of Palestinian culture and heritage, and in some ways, resistance and resilience against continued occupation.”

Fairley told the Star that St. Clair College does not have a policy against anyone wearing a keffiyeh.

“We have people who on a daily basis wear their headscarves,” he said, including both employees and students.

Alrifai feels more needs to be done to combat discrimination.

“We can’t just fire somebody for what they’ve done,” she said. “We have to make sure that this doesn’t happen in the first place.”

ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

MINUTES OF THE

NAMING COMMITTEE of the BOARD OF GOVERNORS

Held on Friday, January 12, 2024 at 1:45 p.m., SCCCA

Present:

J. Fairley – Vice President, College Communications & Community Relations
J. Piccinato – Board Chair
G. Rossi – Naming Committee Chair, Board Vice Chair

Regret:

P. France – President

With all members of the Naming Committee in attendance, the Notice of Meeting and the Agenda having been duly sent to all Committee members, the meeting was declared regularly constituted. A copy of the Notice of Meeting/Agenda is attached as **Appendix 'A'**.

1.0 **Meeting Called to Order**

Chair G. Rossi called the meeting to order and J. Fairley acted as the Recording Secretary.

2.0 **Approval of the Agenda**

Hearing no changes to the agenda, it was

RESOLVED THAT the Naming Committee adopt the agenda as distributed.

3.0 **Approval of Naming Opportunities**

3.1 **Welcome Centre (Patti France Welcome Centre)**

The Welcome Centre, which is currently under construction, will accommodate various departments within the College, including the Registrar's Office, Financial Aid, International Office, Student Services, Parking, and Lockers. The Welcome Centre aims to centralize student and guest services on campus.

The Chair of the Board of Governors has proposed naming the atrium of the Welcome Centre, as the "Patti France Welcome Centre". There is no donation connected with this naming, it is as a tribute naming to recognize the retirement of President Patti France as President and honouring her 37 years of service and dedication to St. Clair College.

IT IS RESOLVED THAT the Naming Committee recommends to the Board of Governors that the Welcome Centre be named the “Patti France Welcome Center” in perpetuity.

4.0 **Adjournment**

The Naming Committee adjourned at 1:50 p.m.