

TO: THE BOARD OF GOVERNORS

FROM: PATRICIA FRANCE, PRESIDENT

DATE: MARCH 26, 2019

RE: 2019-2020 FINANCIAL PLAN REPORT

SECTOR: FINANCE

MARC JONES, VICE PRESIDENT & CHIEF FINANCIAL OFFICER

## AIM:

To obtain Board approval for the 2019-2020 Financial Plan Report.

## **BACKGROUND:**

The proposed 2019-2020 Financial Plan Report incorporates the following financial information:

- 1. Budget Income Statement
- 2. Balance Sheet
- 3. Non-Committed Cash Projection
- 4. Financial Sustainability Metrics

## **RECOMMENDATION:**

IT IS RECOMMENDED THAT the Board of Governors approve the 2019-2020 Financial Plan Report.

### **BUDGET INCOME STATEMENT**

## **EXECUTIVE SUMMARY (Schedule I)**

The purpose of the Financial Plan Report is to highlight the operating plan for the next fiscal year to the Board of Governors. The Financial Plan Report is consistent with the operational requirements and capital expenditures framework of the current Strategic Directions.

The Mid-Year Review 2018-19 budget approved by the Board on December 4, 2018 provided for a surplus position of \$10,553,000. The Budget Income Statement 2019-20 is projecting a surplus of \$11,133,000, representing a increase of \$580,000 over the Mid-Year Review 2018-19 budget.

The projection for total operating and ancillary revenue for 2019-20 is \$188,199,000, representing an increase of \$5,416,000 or 3.0% over the Mid-Year Review 2018-19 budget of \$182,783,000.

The projection for total operating and ancillary expenditures for 2019-20 is \$177,066,000 representing an increase of \$4,836,000 or 2.8% over the Mid-Year Review 2018-19 budget of \$172,230,000.

## **CHANGES TO REVENUE (Schedule II)**

The following highlights the major changes in revenue compared to the Mid-Year Review 2018-19 budget:

- Total MTCU Operating Grants decreased by \$5,228,000 or 11.2% of the Mid-Year Review 2018-19 budget primarily due to the following:
  - The Corridor Funding model begins in 2019-20. As a result, the College's anticipated weighted funding unit midpoint is likely to result in a loss of \$765,000 in enrolment based funding.
  - Decrease in one-time funding of \$4,000,000 from the Supporting Quality Programs and Student Outcomes grant.
  - Planning for a potential elimination of Special Purpose grants totaling \$1,300,000.

- Total Contract Income decreased by \$299,000 or 2.2% of the Mid-Year Review 2018-19 budget due to the following.
  - Decrease in program funding for Employment Ontario related grants.
  - Wind-up of the Career Ready program.
  - Potential increase in Pre-Apprenticeship program funding.
- Total Tuition revenue increased by \$11,832,000 or 13.7% of the Mid-Year Review 2018-19 budget due to the following:
  - Decrease in domestic post-secondary tuition revenue of \$2,200,000 or 8.3%, based on an enrolment projection of 7,600 domestic students. This is consistent with the Day 10 Fall 2018 enrolment of 7,615, and includes the MTCU mandated 10% tuition reduction.
  - Increase in international tuition revenue of \$14,141,000 or 24.5% based on an enrolment projection of 4,729 international students. This is a planned increase of 17.7% or 711 students from the Day 10 Fall 2018 enrolment of 4,018, and includes an average tuition fee increase of 3%.
- Total "Other" income decreased by \$930,000 or 3.6% of the Mid-Year Review 2018-19 budget due to the following:
  - Decrease in Acumen revenue of \$1,000,000 due to enrolment for the entire fiscal year being at Winter 2017 semester levels.
  - Potential decline of the Technology Access Fee by \$1,000,000 due to the indication that the MTCU Student Choice Initiative will likely establish this fee as non-essential.
  - Increase in Divisional Income of \$1,179,000 primarily due to higher international health insurance plan fees resulting from increased international student enrolment.

## **CHANGES TO EXPENDITURES (Schedule III)**

The following highlights the major changes in expenditures compared to the Mid-Year Review 2018-19 budget:

- Total Salaries & Benefits increased by \$2,453,000 or 2.6% of the Mid-Year Review 2018-19 budget due to the following:
  - Increase in Administrative Full-Time salaries: \$649,000
  - Increase in Faculty Full-Time salaries: \$1,227,000
  - Decrease in Faculty Part-Time salaries: \$1,155,000
  - Increase in Support Full-Time salaries: \$500,000
  - Increase in Support Part-Time salaries: \$1,100,000
  - Increase in Fringe Benefits of \$401,000 due to the above salary increases and rising benefit costs.
- Total Non-Salary Expenditures increased by \$200,000 or 0.3% of the Mid-Year Review 2018-19 budget is primarily due to the following:
  - Increase in Advertising: \$508,000
  - Decrease in Contracted Services Other: \$1,297,000
  - Increase in Insurance: \$1,096,000
  - Decrease in Other Expense: \$561,000

## **CHANGES IN ANCILLARY OPERATIONS (Schedules IV - A & B)**

The total Ancillary Operations surplus is \$445,000 lower from the Mid-Year Review 2018-19 budget due to the following:

• Increase in expenditures at the St. Clair College Centre for the Arts, Parking Operations, and Chatham Residence.

## **KEY ASSUMPTIONS FOR TWO YEAR FORECAST**

Similar to the 2018-19 Financial Plan Report, Administration has included a two-year forecast for its 2019-20 budget. The two year forecast is included in the Statement of Operations, Schedules I to IV. The following are the key assumptions used to create the two year forecast:

#### Revenues:

- MTCU Operating Grants remain consistent due to the Corridor Funding model and the assumption that the College will achieve its performance funding targets.
- Contract Income remains consistent, with the potential removal of the Second Career grant.
- Total Tuition changes as follows:
  - Domestic tuition remains static in 2020-21 due to enrolment forecasted to be consistent with 7,600, and the MTCU mandated tuition freeze for 2020-21.
  - Increasing international tuition to reflect average annual tuition increase of 3%.
- Other Income remains consistent.

### Expenditures:

- Total Salaries and Benefits increase due to compensation adjustments, collective bargaining agreement settlements, and rising benefit costs.
- Non-Salary expenditures increase due to inflation, and agent commissions to support international recruitment.

# **SCHEDULE I**

St. Clair College	of Applied Arts and Tech	nology			
Su	ımmary: 2019-20				
	(\$ in 000's)				
	Α	В			
	MYR	Budget		Fore	
	Income	Income		Income	Income
	Statement	Statement	B - A	Statement	Statement
	2018-19	2019-20	Variance	2020-21	2021-22
	\$	\$	\$	\$	\$
<u>REVENUE</u>					
MTCU Operating Grants	46,600	41,372	(5,228)	41,372	41,372
Contract Income	13,446	13,147	(299)	12,684	12,641
Tuition	86,585	98,417	11,832	100,458	103,298
Other	25,854	24,924	(930)	24,924	24,924
Total Operating Revenue	172,485	177,860	5,375	179,438	182,235
Total Ancillary Revenue	10,298	10,339	41	10,657	10,747
TOTAL: REVENUE	182,783	188,199	5,416	190,095	192,982
<u>EXPENDITURES</u>					
Salaries & Benefits	93,714	96,167	2,453	97,473	99,091
Non-Salary Expenditures	69,350	71,247	1,897	72,240	73,352
Total Operating Expenditures	163,064	167,414	4,350	169,713	172,443
Total Ancillary Expenditures	9,166	9,652	486	9,946	10,041
TOTAL EXPENDITURES	172,230	177,066	4,836	179,659	182,484
SURPLUS / (DEFICIT)	10,553	11,133	580	10,436	10,498

## SCHEDULE II

St. Clair College of Appl		logy				
	e: 2019-20					
(\$ in	000's)					
	A	В			_	
	MYR	Budget			Forec	
	Income	Income			Income	Income
	Statement	Statement	B - A		Statement	Statement
	2018-19	2019-20	Variance		2020-21	2021-22
REVENUE	\$	\$	\$		\$	\$
Enrollment Based Envelope: see note 1	43,537	42,772	(765)		42,772	42,772
Differentiation Envelope: see note 2	2,216	2,216	-		2,216	2,216
Other MTCU Grants and Recoveries: see note 3	847	(3,616)	(4,463)		(3,616)	(3,616)
Total MTCU Operating Grants	46,600	41,372	(5,228)	-11.2%	41,372	41,372
Apprenticeship	3,374	4,327	953		4,284	4,241
Canada Ontario Jobs Grant	662	662	-		662	662
Employment Ontario	3,560	3,087	(473)		3,087	3,087
Youth Job Connection	1,447	1,344	(103)		1,344	1,344
Literacy & Basic Skills	1,401	1,344	(57)		1,344	1,344
School College Work Initiative	1,956	1,760	(196)		1,760	1,760
Second Career	540	420	(120)		-	-
Other: see note 4	506	203	(303)		203	203
Total Contract Income	13,446	13,147	(299)	-2.2%	12,684	12,641
Post Secondary	26,500	24,300	(2,200)		24,300	25,029
International	57,609	71,750	14,141		73,903	76,120
Continuing Education	2,336	2,227	(109)		2,116	2,010
Tuition Short	140	140	· -		140	140
Total Tuition	86,585	98,417	11,832	13.7%	100,458	103,298
Investment Income	1,800	1,800	-		1,800	1,800
Contract Training	528	450	(78)		450	450
International Projects	2,216	2,300	84		2,300	2,300
Acumen	7,000	6,000	(1,000)		6,000	6,000
Other: see note 5	967	646	(321)		646	646
Technology Access Fee	1,000	-	(1,000)		_	_
Divisional Income	7,234	8,413	1,179		8,413	8,413
Amortization DCC	5,109	5,315	206		5,315	5,315
Total Other	25,854	24,924	(930)	-3.6%	24,924	24,924
		= -,	(100)			
Total Revenue Before Ancillary	172,485	177,860	5,375	3.1%	179,438	182,235
Ancillary Revenue	10,298	10,339	41	0.4%	10,657	10,747
TOTAL REVENUE	182,783	188,199	5,416	3.0%	190,095	192,982

## **SCHEDULE III**

II	plied Arts and Techr ures: 2019-20 n 000's)	ology				
	A MYR Income	B Budget Income			Fore	cast Income
	Statement	Statement	B - A		Statement	Statement
	2018-19	2019-20	Variance		2020-21	2021-22
EXPENDITURES	\$	\$	\$		\$	\$
Salaries: Administrative Full Time	6,340	6,989	649		7,325	7,661
Salaries: Administrative Part Time	1,467	1,198	(269)		1,210	1,222
Salaries: Faculty Full Time	31,117	32,344	1,227		32,667	32,994
Salaries: Faculty Part Time	17,229	16,074	(1,155)		16,235	16,397
Salaries: Support Full Time	15,375	15,875	500		15,968	16,061
Salaries: Support Part Time	5,165	6,265	1,100		6,328	6,391
Fringe Benefits	17,021	17,422	401		17,740	18,365
Total Salaries & Benefits	93,714	96,167	2,453	2.6%	97,473	99,091
Advertising & Promotion	2,390	2,898	508		2,912	2,927
Contracted Cleaning Service	2,772	2,870	98		2,927	2,986
Contracted Educational Services	1,609	1,448	(161)		1,477	1,506
Contracted Services Other	16,877	15,580	(1,297)		16,047	16,529
Equipment Maintenance & Repairs	2,926	3,037	111		3,098	3,160
Equipment Rentals	2,618	2,695	77		2,749	2,804
Instructional Supplies	4,904	5,080	176		5,131	5,182
Insurance	3,434	4,530	1,096		4,575	4,621
Janitorial & Maintenance Supplies	686	500	(186)		510	520
Memberships & Dues	599	571	(28)		582	594
Municipal Taxes	664	710	46		717	724
Office Supplies	777	719	(58)		733	748
Premise Rental	1,482	1,836	354		1,755	1,764
Professional Development	555	596	41		599	607
Security Services	1,815	1,965	150		2,004	2,044
Stipends & Allowances	2,108	2,369	261		2,369	2,369
Student Assistance 30% Tuition	1,882	1,932	50		1,893	1,855
Travel	1,299	1,217	(82)		1,241	1,266
Utilities	5,245	4,850	(395)		4,947	5,046
Other: see note 6	6,008	5,447	(561)		5,474	5,502
Sub-total	60,650	60,850	200	0.3%	61,743	62,755
Amortization	8,700	10,397	1,697		10,497	10,597
Total Non-Salary Expenditures	69,350	71,247	1,897	2.7%	72,240	73,352
Total Operating Expenditures	163,064	167,414	4,350	2.7%	169,713	172,443
Ancillary Expenditures	9,166	9,652	486	5.3%	9,946	10,041
TOTAL EXPENDITURES	172,230	177,066	4,836	2.8%	179,659	182,484

# SCHEDULE IV A

St. Clair College of Applied Ar	ts and Tec	nnology				
Ancillary Operations	: 2019-20					
(\$ in 000's)						
	Α	В				
	MYR	Budget	B - A		Fore	
	2018-19	2019-20			2020-21	2021-22
	\$	\$	\$		\$	<u> </u>
Ancillary: Revenue						
Beverage Supplier	50	50			50	50
Bookstore - Windsor & Chatham	300	280	(20)		260	240
Cafeteria - South Campus	300	200	(30)		30	30
Green Giants	145	150	5		150	150
IRTCD Special Events	125	100	(25)		100	100
Lockers Administration	54	48	(6)		48	48
Parking Lots	1,608	1,627	19		1,668	1,709
Residence	2,755	3,176	421		3,208	3,240
Saints Store	47	22	(25)		22	22
Sky Volleyball	40	80	40		80	80
Basketball Project	_	2	2		2	2
St. Clair Centre for the Arts	4,019	3,574	(445)		3,610	3,646
Varsity Sports	825	905	80		905	905
Sports Park	_	30	30		230	230
Woodland Hills Golf Course	300	295	(5)		295	295
Total Revenue	10,298	10,339	41	0.4%	10,657	10,747
Ancillary: Expenditures						
Green Giants	145	150	5		150	150
IRTCD Special Events	95	100	5		100	100
Parking Lots	1,143	1,220	77		1,244	1,269
Residence - Windsor	2,447	2,876	429		2,908	2,940
Residence - Chatham	-	60	60		60	60
Saints Store	35	16	(19)		16	16
Sky Volleyball	40	80	40		80	80
St. Clair Centre for the Arts	3,893	3,791	(102)		3,829	3,867
Varsity Sports	1,068	1,034	(34)		1,034	1,034
Sports Park	-	30	30		230	230
Woodland Hills Golf Course	300	295	(5)		295	295
Total Expenditures	9,166	9,652	486	5.3%	9,946	10,041

#### SCHEDULE IV B

SCHEDULE IV B				
St. Clair College of Applied Arts and				
Ancillary Operations: 2019 (\$ in 000's)	9-20			
(\$ III 000 S)	Α	В		
	MYR	Budget	Fored	ast
	2018-19	2019-20	2020-21	2021-22
	\$	\$	\$	\$
Beverage Supplier: Revenue	50	50	50	50
Develage cappion received				
Bookstore - Windsor & Chatham: Revenue	300	280	260	240
Cofeteria South Computer Boyonus	20		20	20
Cafeteria - South Campus: Revenue	30	-	30	30
Sky Volleyball: Revenue	40	80	80	80
Sky Volleyball: Expenditures	40	80	80	80
	-		-	-
Basketball Project: Revenue	_	2	2	2
240.00.00.00.00			_	
Green Giants: Revenue	145	150	150	150
Green Giants: Expenditures	145	150	150	150
	-		-	
Lockers Administration: Revenue	54	48	48	48
IRTCD Special Events: Revenue	125	100	100	100
IRTCD Special Events: Expenditures	95 <b>30</b>	100	100	100
Parking Lots: Revenue	1,608	1,627	1,668	1,709
Parking Lots: Expenditures	1,143	1,220	1,244	1,269
	465	407	423	440
Residence - Windsor: Revenue	2,755	3,176	3,208	3,240
Residence - Windsor: Expenditures	2,447	2,876	2,908	2,940
	308	300	300	300
Residence - Chatham: Expenditures	_	60	60	60
Residence - Orlandini. Experientares			- 00	- 00
Saints Store: Revenue	47	22	22	22
Saints Store: Expenditures	35	16	16	16
	12	6	6	6
St. Clair Centre for the Arts: Revenue	4,019	3,574	3,610	3,646
St. Clair Centre for the Arts: Expenditures	3,893	3,791	3,829	3,867
	126	(217)	(219)	(221)
Varsity Sports: Revenue	825	905	905	905
Varsity Sports: Expenditures	1,068	1,034	1,034	1,034
	(243)	(129)	(129)	(129)
Overta Barba Barrara		20	200	222
Sports Park: Revenue Sports Park: Expenditures		30 30	230 230	230 230
Sports Funt. Exponditures	-	-	-	-
Woodland Hills Golf Course: Revenue	300	295	295	295
Woodland Hills Golf Course: Expenditures	300	295	295	295
<u>                                     </u>		_	-	
Total Revenue	10,298	10,339	10,657	10,747
Total Expenditures	9,166	9,652	9,946	10,041

1,132

687

711

Surplus

706

### **Notes: Revenue & Expenditures**

#### Note 1 REVENUE: Enrollment Based Envelope

Operating Grant - Base Funding Clinical Education

#### Note 2 REVENUE: Differentiation Envelope

**GPOG Holdback** 

Performance Funding (KPI)

#### Note 3 REVENUE: Other MTCU Grants

Accessibility Funding for Disabled Students

Collaborative Nursing

International Student Recovery

Municipal Taxes

Mental Health Worker and Services

Support Programs & Students

#### Note 4 REVENUE: Other

Aboriginal Counselor

**Experience Ontario** 

Reporting Entities Project

Women Campus Safety

WSIB

Youth Job Link

Career Ready Fund

#### Note 5 REVENUE: Other

Apprenticeship Classroom Fees

**Graduation Fees** 

Miscellaneous Income

**Termination Gratuity Fees** 

**Unrestricted Donations** 

CT In-Service Teacher Training

#### Note 6 EXPENDITURES: Other

**Audit Fees** 

Bad Debt Expense

**Bank Charges** 

**Building Repairs & Maintenance** 

Capital Non-Depreciable

College Compensation & Appointments Council

Field Studies

Food Expense

**Grounds Maintenance** 

Learning Resource Material

Long Term Debt - Interest

Postage

**Professional Fees** 

Staff Employment

Student Scholarships: International & Athletics

Telephone

Vehicle Expense

## **BALANCE SHEET**

The intent of this report is to provide the Board with a forecast of our 2019-20 financial position at the end of the College's fiscal year in regards to Assets, Liabilities and Net Assets, based on information known when the budget was developed.

# **Balance Sheet**

	4-Dec-18	26-Mar-19
	MTCU	Budget
	as at	as at
	March 31, 2019	March 31, 2020
1 Assets	279,113,735	297,878,733
11 Cash and Cash Equivalents	77,229,433	79,773,165
12 Accounts Receivable	40.000.470	40.000.470
12 Accounts Receivable	12,263,473	12,263,473
14 Other Current Assets	1,662,104	1,662,104
	1,002,104	1,002,104
15 CIP	127,454	10,076,028
	12.,101	10,010,000
16 Tangible Capital Assets	330,385,348	346,885,348
161 Land	7,058,485	7,058,485
162 Site Improvements	10,600,006	16,223,006
163 Building	226,932,106	231,632,106
164 Furniture and Equipment	79,674,976	85,851,976
165 IT	1	1
169 Other TCA	6,119,774	6,119,774
		_
17 Tangible Capital Asset Accumulated	(152,055,955)	(162,452,955)
172 AA Site Improvements	(7,372,684)	(8,321,344)
173 AA Building	(70,666,709)	(76,159,077)
174 AA Furniture and Equipment	(72,504,288)	(75,490,260)
179 AA Other TCA	(1,512,274)	(2,482,274)
18 Long Term Receivable	-	-
19 Investments and Other Long term Assets	9,501,878	9,671,570
	3,301,370	3,011,310

	as at	as at
	March 31, 2019	March 31, 2020
2 Liabilities	207,700,028	215,078,068
21 Bank Indebtedness	-	
22 Accounts Payable and Accrued Liabilities	19,228,198	19,891,205
221 Accounts Payable and Accrued Liabilities	17,974,072	17,974,072
222 Accrued Interest	25,032	25,032
223 Current Portion of Long term liabilities	1,229,094	1,892,101
23 Deferred Revenue	36,167,790	37,820,283
231 Deferred Revenue	7,003,000	7,003,000
232 Deferred Tuition Revenue	29,164,790	30,817,283
24 Restricted Contribution	1,027,356	1,027,356
25 Deferred Capital Contributions	116,011,002	123,033,206
26 Capital Lease	-	-
27 Debt	31,414,682	29,455,018
	01,111,002	20,100,010
29 Other Long Term Liabilities	3,851,000	3,851,000
3 Net Assets	71,413,707	82,800,665
31 Unrestricted Net Assets	20,472,434	31,604,950
32 Internally Restricted Net Assets	1,000,000	1,000,000
33 Investment in Capital Assets	41,132,450	41,132,450
·	, , , , , ,	, , , , , ,
36 Restricted Contributions	-	-
37 Endowments	8,808,823	9,063,265
38 Accumulated Re-measurement Gain & Losses	-	-
Assets - Liabilities - Net Assets	-	-

Full Board Agenda: March 26, 2019 26-Mar-19

**Budget** 

4-Dec-18 MTCU

## **NON-COMMITTED CASH PROJECTION**

The intent of this report is to provide the Board with an indication of our 2019-20 non-committed cash surplus position at the end of the College's fiscal year. The report also identifies the capital projects that are funded from operating reserves.

The "Funded by Operating (Reserves)" line item notes the 2019-20 capital budget of \$36,500,000. This assumes Section 28 approval is received for \$20,000,000 towards the Academic Tower and Phase III of the Student Centre. The remaining \$16,500,000 will be used to support our Destination College vision, enhance our academic equipment, and address deferred maintenance.

# **Non-Committed Cash Projection**

(\$ in 000's)

	MYR <u>2018-19</u>	Budget 2019-20	<u>Variance</u>
Unrestricted Net Assets, Prior Year (1)	\$17,783	\$41,524	\$23,741
Operating			
Budget Surplus	\$10,553	\$11,133	\$580
Amortization (net)	\$3,591	\$5,082	\$1,491
Adjusted Budget Surplus	\$14,144	\$16,215	\$2,071
Capital			
Grant Revenues	\$7,680	-	(\$7,680)
Grant Expenditures	(\$7,680)	-	\$7,680
Funded by Operating (Reserves)	(\$29,500)	(\$36,500)	(\$7,000)
Net Outlay for Capital	(\$29,500)	(\$36,500)	(\$7,000)
	_		
Debt			1
Repayment of Long-Term Debt	(\$1,955)	(\$1,959)	(\$4)
Proceeds from Long-Term Debt	\$20,000	\$20,000	-
Net Change in Long-Term Debt	\$18,045	\$18,041	(\$4)
iii. Other:			
Board Reserve	(\$1,000)	(\$1,000)	\$0
Net Change in Other	(\$1,000)	(\$1,000)	\$0
	•		
Unrestricted Net Assets, End of Year (1)	\$19,472	\$38,280	\$18,808
[4]			
Unrestricted Net Assets Adjustment <sup>(1)</sup>	(\$7,972)	(\$6,707)	\$1,265
Non-Committed Cash Projection <sup>{1}</sup>	\$11,500	\$31,573	\$20,073
	<b>4.1.,000</b>	ΨΟ 1,010	¥=0,0.0

<sup>&</sup>lt;sup>{1}</sup> The College uses its unrestricted net assets balance from the prior fiscal year-end (after post-employment and vacation pay adjustments), as a planning benchmark for projecting non-committed cash. Adjustments by management are made to the projected unrestricted net assets balance to account for other estimates and assumptions for reported asset and liability amounts (i.e. collectability of student receivables).

## **FINANCIAL SUSTAINABILITY METRICS**

The intent of this report is to provide the Board with an estimate of the 2019-20 MTCU Financial Indicators (as identified within the Strategic Mandate Agreement) based on information known when the budget was developed.

# **Financial Sustainability Metrics**

		<b>Actual</b> 3/31/2018	<b>Estimate</b> 3/31/2019	Estimate 3/31/2020
Annual Surplus / Deficit	greater than \$0	\$ 13,305,511	\$ 10,553,406	\$ 11,132,516
Accumulated Surplus / Deficit	greater than \$0	\$ 52,051,478	\$ 62,604,884	\$ 73,737,400
Quick Ratio	greater than 1	3.92	5.07	4.71
Debt to Asset Ratio	less than 35%	14.72%	19.70%	18.42%
Debt Servicing Ratio	less than 3%	1.59%	1.05%	1.08%
Net Assets to Expense Ratio	greater than 60%	132.54%	103.71%	110.56%
Net Income to Revenue Ratio	greater than 1.5%	9.24%	5.77%	5.92%

Number of Flags	0	0	o