

**St. CLAIR COLLEGE RETIREES' ASSOCIATION  
ANNUAL GENERAL MEMBERSHIP MINUTES  
MAY 4, 2005 AT THE COLLEGE RESIDENCE  
2:00 PM**

**1. Adoption of Agenda**

A motion to adopt the agenda was made by Shirley Zovich and seconded by George Rapiach. **CARRIED**

**2. Approval of Minutes of 2004 Meeting**

A motion was made by Shirley Zovich to approve the minutes of 2004. Seconded by George Rapiach. **CARRIED**

**3. Association Activity Overview**

Pat Hallahan presented an overview of what the retirees association have done and will be doing in 2005.

**ACTIVITY OVERVIEW**

**SOCIAL:**

FALL BBQ – 70 people attended the fall BBQ held in Griffs

CHRISTMAS PARTIES - the Christmas party was a great success.

INTERNATIONAL TRIP – 14 people went to the Myan Riviera

WINDSOR RACEWAY EVENING – Jack Costello is still working on an evening at the track

STRATFORD TRIP – Bus trip on May 9, 2005

ANNUAL GENERAL MEETING

WINERY/BREWERY TOUR

BLACK HISTORY TOUR

RM CLASSIC CAR TOUR

CAPITOL THEATRE TOUR

WALPOLE ISLAND TOUR - June 8th

**EDUCATION:**

TRAVEL INSURANCE SEMINAR – Johnson and Johnson is sponsoring the AGM luncheon and the Fall BBQ. \$700 was donated.

ALTERNATIVE BENEFITS SEMINAR

HOBBY SHOW/ WORKSHOPS – Jim Chambers

LUNCHEON SPEAKERS

**PROJECTS:**

ART PROJECT

ARCHIVES PROJECT

**GOODWILL CARDS** – Heather Dube has sent out 54 cards this year. From August 2001 to present she has sent out 207 cards. When people find out that someone is sick, could they please contact Heather so she can send them a card.

**COLLEGE LIAISON**

CON ED COURSES – Con Ed courses only \$10.00

PRESIDENTIAL LIAISON – Breakfast with the President two times per year

FACILITIES USAGE

## FOUNDATION/ALUMNI RELATIONS

RETIREE OFFICE SPACE - It took 6 – 9 months to lobby for a larger room for the Art project. The art is located in Room 45J

FORD PURCHASE PLAN – now available for retirees.

PRO DEV COURSES – the retirees are welcome to attend as long as the course is not full.

BOARD MEETINGS – the newsletter keeps the retirees up to date on what is happening at the Board meetings.

ST. CLAIR DAY – May 27, 2005

Heinz Day – The retirees are welcome to visit Heinz Warehouse in April and October.

**PROVINCIAL ASSOCIATION LIAISON – Bill Totten**

DEMUTUALIZATION

ALTERNATIVE HEALTH BENEFITS

**WEBSITE MAINTENANCE – Brian Agar**

**NEWSLETTER**

Del Zangari is responsible for putting together the newsletter 4 times per year. The newsletter is 22 pages long this month. Thank you goes out to Del for all her hard work.

**MEMORIAL PLAQUES – Jay Ertel**

The Memorial plaques have been restored and returned to the wall outside Chez Talbot.

**MEMBERSHIP LIST MAINTENANCE – Anita Blair**

#### **4. How We Spend Our Money**

a) Fall BBQ – the executive charged \$5.00 per person, but Griffs charged \$7.00. The retirees committee paid the \$2.00 difference

b) Christmas party – The Other Place charged \$21 for the luncheon and the retirees committee only charged the retirees \$20.

c) AGM – the AGM this year is being subsidized by Johnson and Johnson Insurance.

Travel

a) Thames representatives

b) Provincial meeting

Donations

a) memorial

b) foundation – when someone dies \$25.00 is donated to the Foundation.

c) college

Goodwill activity – all the material needed to design and make the cards. Postage, etc.

Printing/office supplies

memorial plaques – the cost to make them.

project support

coffee – for the executive meetings

## 5. **Membership Dues Motion**

Membership Fee Motion for May 4, 2005 AGM

Whereas the President of St. Clair College has, in the past, generously paid the annual membership fees for the members of the St. Clair College Retirees' Association; and,

Whereas the St. Clair College Retirees' Association recognizes the financial restraints being faced by the college; and,

Whereas the bylaws of the St. Clair College Retirees' Association provide for the establishment, by the membership, of the annual membership fee;

Be it resolved

THAT the practice of collecting the \$10.00 annual membership fee be resumed, effective January 1, 2006.

It was moved by Bill Stammler and seconded by George Rapiach to accept the membership motion.

**CARRIED**

A discussion was made on the \$10.00 fee. Some people wanted the amount increased. Pat Hallahan commented that there are 369 members and 22 associated members. He suggested that the association try the \$10.00 fee for one year and then decide at the next AGM whether to increase the fee or not.

## 6. **BYLAW REVISIONS**

Bill Totten just had a few changes to clean up the bylaws.

- 1.2 Its role will include liaison with St. Clair College and its organizations, as well as with other colleges and/or college retirees.
- 2.0 The extension 4439 was added to the address.
- 3.0.3 "Associate Member" means a person, specifically designated by the Executive from among the following categories. (unchanged)
- 3.1 Guests of members and associate members are welcome to social or recreational activities at any time, subject to space limitations where necessary.
  - 4.1 Meetings
    - 4.1.1 Take out at St. Clair College
    - 4.1.3 Add Associate members
    - 4.1.4 Add members/associate members
  - 4.2 Voting
    - 4.2.1 Add members and associate members
    - 4.2.2 Add members and associate members
    - 4.2.3 Proxy voting will not be permitted.
  - 4.3 Officers

A new officer will be added called Membership Coordinator. The officer will be responsible for maintaining the membership rolls and mailing lists and collection of annual dues.

The Secretary will maintain and distribute, as appropriate, minutes of the Association meetings and Executive meetings. Art Rae moved to adopt the changes to the bylaws. Stan Bah seconded the motion. **CARRIED**

## 7. **REPORTS**

- A) Art Project - Pat Hallahan reported that the art project is ongoing and there will be a collection displayed at the Staff Appreciation Brunch. The group would like to see some of these paintings hung in offices around the college.
- B) Archive Project – Bill Totten reported:  
The Archive Work Group is made up of Art Rae, Hanno Barten, Dick St. John, Anita Blair, Pat Hallahan, Rick Erwin, and Lea Simms.  
Our archive collection continues to grow. As word spreads, new items are acquired. We have received physical items such as plaques, electronic equipment (old Computer items, etc.), documents, photos and slides, etc.  
Besides the regular work of identifying and cataloguing, the Archive work group is developing a display for the St. Clair Staff Appreciation brunch on May 27. The theme of the display is “Facilities”. If anyone has anything that they feel should be included in the Archives, please let us know. We will gladly pick it up. Also, if anyone would like to help out, please come out every Monday morning in room 45J.
- C) **Membership**  
There are 369 members and 22 associate members. The dues will be collected at the Christmas Party, Fall BBQ and announced in the newsletter. A cheque can be sent to Anita Blair.
- D) **Social** – John Charlesworth asked the membership for suggestions for social events. If you have an idea, please let us know.
- E) **Education** – Jim Chambers reported that the Association has started a Hobbies and Luncheon series. On November 3, 2004 the Association had a Share a Hobby Day. Quilting, Woodcarving, Investing, Amateur Radio, Basket Weaving, Wellness Technology, Music, Dog Ownership, Bridge and Painting were the hobbies displayed. From this Hobby Day Woodcarving is taking place every 2<sup>nd</sup> Friday in room 45J. Contact Don Service or Jim Chambers if anyone is interested. Bridge meets monthly the 1<sup>st</sup> Tuesday of the month. Dan Loncke is organizing the bridge. You don't have to be a bridge player. They will teach anyone interested. Call Dan at 948-2906. Golf is held every Monday morning at 8:30 at Willow Creek on Puce Road. Jim asked the members what they would like to participate in and what Hobby would they like to start.

There have been a few luncheon series held at Appleby's at 12:00. It is to get together monthly to learn and laugh. On March 16, 2005, Roger Faubert talked about Becoming a Savvy Consumer. On April 20, 2005, the Windsor Fire Department provided Fire Safety for Seniors. On June 15, 2005 the Retired

Teachers Organization will be presenting their Health Benefit package which all retired St. Clair College employees are eligible. Jim asked the retirees who they would they like to see present at a luncheon or what topic would they like to have presented.

F) **Treasurers report** given by John Payne

ST CLAIR COLLEGE RETIREE ASSOCIATION  
 TREASURER'S REPORT  
 FOR THE YEAR ENDED DECEMBER 31, 2004  
 (with forecast for year ended December 31, 2005)

|                            | ACTUAL     | FORECAST   |
|----------------------------|------------|------------|
| 2004                       |            |            |
| 2005                       |            |            |
| -----                      |            |            |
| RECEIPTS                   |            |            |
| -----                      |            |            |
| College Grant              | \$3,000.00 | \$1,500.00 |
| Donations                  | \$348.00   | 900.00     |
| Membership Dues            |            |            |
| Interest Income            | 0.80       |            |
| -----                      |            |            |
|                            | \$3,348.80 | \$2,400.00 |
| DISBURSEMENTS              |            |            |
| -----                      |            |            |
| Charity                    | \$300.00   | \$400.00   |
| Meeting Expenses           | 733.19     | 800.00     |
| Memorial Plaques           | 200.00     |            |
| Office Expense             | 356.83     | 400.00     |
| Xmas Lunch                 | 250.00     | 100.00     |
| Archive Project            | 500.00     |            |
| Travel                     | 768.04     | 500.00     |
| Miscellaneous              | 265.00     | 300.00     |
|                            | \$2,673.06 | \$3,200.00 |
| Surplus (-Deficit)         | \$675.74   | -\$800.00  |
| -----                      |            |            |
| Balance, Beginning of Year | \$1,483.69 | \$2,159.43 |
| -----                      |            |            |
| Balance, End of Year       | \$2,159.43 | \$1,359.43 |

**G) Benefits**

Gary Docherty reported that he had done a comparison of the Sun Life Benefits, RTO, CARP etc. and compiled a report that was sent to all retirees in the newsletter. On May 15, 2005 the Council of Regents made changes to the retirees benefits including life insurance. There are three plan options that the retirees will have to decide in the upcoming months. There will be sessions to explain these options in detail by the Human Resources department. These are being held on May 26, 2005 from 1-4, June 8, 2005 from 9-12, June 14, 2005 from 1-4 and June 23, 2005 from 1-4. There will be a deadline to opt into one of these options. If people do not sign up by the deadline, they will automatically be placed in option 1. You can not increase your plan, once you have picked one. Bill Jones commented that once you turn 75, your life insurance is gone.

**H) Thames**

Elizabeth Barr reported that the Thames Retirees met throughout the year on the last Wednesday of each month for a social luncheon. We wish to thank Mark Janisse for arranging the guest speakers. The members also wish to thank Eunice Robinson, our Social Convener for taking care of all of the social arrangements and keeping the members informed throughout the year.

The Thames Chapter hosted the RM Classic Cars Tour on October 22, 2004. This was a very successful event, which we plan to repeat in 2005/2006. RM, based in Blenheim, is the world's largest volume dealer in classic and collector cars. They typically have a \$10 m inventory of investment grade vehicles catering to collectors of prewar classic and important post-war sports cars. The annual Christmas Party was held at the Country View Golf club on the evening of December 8, 2004. This evening was enjoyed by all. The members have enjoyed an informative session at the Chatham Black History Museum and a tour of the Capital Theatre building restoration.

The members' continue to appreciate the warm, receptive environment that Dr. Strasser has created for retirees at the College and we wish to thank him for his support.

**I) OCRA (Ontario Colleges Retirees' Association)**

Bill Totten reported:

OCRA is in need of a treasurer - anyone interested should see Bill Totten after the meeting.

Two major directions:

1. The OCRA was formed originally to address the issue of Post Retirement Benefits. I am pleased to report that these efforts - which originated here at St. Clair (and at the Mohawk College Retirees' Assoc.) - have borne fruit. A new benefits plan has been adopted, to take effect this Summer.

These Sun Life Plans for current employees, as negotiated benefits, are monitored by Joint Insurance Committees - Academic and Support. The new retiree plan calls for the creation of a similar committee to monitor the post retirement plan. However, it appears at this time that the OPSEU wants to appoint the new retirement plan committee. It is OCRA's position that this committee should be appointed by retirees - specifically OCRA. The following motion supports this position.

Motioned by Bill Totten and seconded by George Rapiach.

Given that retiree representation on a group monitoring a provincial retiree health plan is obvious, and given that OCRA is the colleges' official provincial retiree representative Be it resolved:

THAT the St. Clair College Retirees' Association strongly supports the position that retiree representation, determined by OCRA, is essential on the retirees' group insurance advisory committee.

**CARRIED**

2. The second OCRA issue has centred around the relationship between retirees and the CAAT Pension Plan. This issue has been, at times, very heated. It has resulted in the engagement of legal counsel on both sides. I do not support OCRA's actions regarding the Plan.

Two OCRA Board members have resigned (one definitely due to this issue and the other suspected). I will not be serving beyond the end of this term - and may be forced to resign sooner due to liability concerns.

Finally, I am still supportive of OCRA's original goals - to represent and lobby provincially on behalf of college retirees. I cannot support the methods.

#### 8. Election – Jay Ertel

- Welcomed the new retirees/nice to see so many out
- As Chair, Nominating Cttee, I want to hear from you if you are interested in serving in the future on our **Executive**
- We want your involvement with **Special Events** or **Projects** such as **Student Reunions, Health Benefits Research, SCC History Projects** or **Educational Seminars**
- What do we do? Check out our **Web Site**. [www.stclaircollege.ca](http://www.stclaircollege.ca) (staff and retirees). **Brian Agar** has done a super job in updating our site with Activities/Newsletters/Picture Gallery. **Brian we thank you.**
- Our **Social Events** are fun. We need your ideas and help. **John Charlesworth and Carol Pratt, Social Convenors, need ongoing assistance. Have an idea/call John or Carol.**

## Nominating Committee Report

The Nominating Cttee. recommends these Nominees to serve as Association Officers for the next year. There are two changes from the current Executive with Anita Blair taking on the new Membership Coordinator role and Carol Pratt becoming Recording Secretary.

### Officers:

|                        |                |
|------------------------|----------------|
| Past President         | Bill Totten    |
| President              | Pat Hallahan   |
| Vice President         | Jay Ertel      |
| Membership Coordinator | Anita Blair    |
| Recording Secretary    | Carol Pratt    |
| Treasurer              | John Payne     |
| Chatham-Kent Rep       | Elizabeth Barr |

### Committees:

|                      |                                |
|----------------------|--------------------------------|
| Social Convenors     | John Charlesworth, Carol Pratt |
| Newsletter Editor    | Del Zangari                    |
| Goodwill Committee   | Heather Milne-Dube             |
| Telephone Committee  | Sue Korchnak/Eunice Robinson   |
| Web Site Maintenance | Brian Agar                     |
| Education Committee  | Jim Chambers                   |
| Benefits Committee   | Gary Docherty                  |

- **Election** to follow request for any nominations from the floor at the AGM. Bill Stammler moved to accept the changes to the executive. Bob Woods seconded the motion.

**CARRIED**

## 9. Other Business

### President's Report

John Strasser asked the retirees if they had any questions for him. One of the questions asked was whether the hockey team was going to join the ACHA. A presentation was made in Florida and some of the criteria, we do not have. One is, the college has to be a 4 year degree granting college and the bylaws state that the teams all have to be from the United States.

The college has a balance budget; Rhodes Campus is sold as of June 30<sup>th</sup>. There is going to be a Theatre Arts program in Chatham next fall. There are 6200 full time students this year. They are close to having a residence at Thames campus in 2006. Aviation Management is still in discussion. Entertainment Technology (lighting) will be the first in the country and will be available Fall 2007.

## 10. Adjournment – 4:30