

ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

MINUTES OF THE

FULL BOARD MEETING of the BOARD OF GOVERNORS

Held on April 26, 2022, at 5:30 p.m. in Room 136 at the Chatham Campus.

Present:

Mr. K. Beaudoin, virtually
Mr. W. Beck, virtually
Ms. T. Bendo
Ms. M. DeSchutter, virtually
Ms. P. France, **President**
Mr. C. Hotham
Ms. R. Khosla, virtually
Mr. J. Parent
Ms. J. Piccinato, **Vice Chair**
Mr. A. Provost
Mr. R. Renaud, virtually
Mr. G. Rossi
Mr. N. Singh, virtually
Mr. E. Sovran, **Chair**
Mr. A. Teshuba, virtually
Ms. M. Watters

Also Present:

Ms. K. Adams, Board Secretary
Ms. A. Bondy, TSI, Incoming Vice President (TSI Presentation Only)
Ms. L. Bruggman, TSI, Incoming President (TSI Presentation Only)
Mr. E.P. Chant, Editor, SAINT, Student Newspaper, virtually
Mr. J. Fairley, Vice President, College Communications & Community Relations
Mr. W. Habash, Vice President, Academic
Mr. M. Jones, Vice President, Finance & Chief Financial Officer
Ms. H. Lacroix, TSI, Outgoing President (TSI Presentation Only)
Mr. M. Silvaggi, Vice President, Academic and Registrar
Ms. H. Nicholson, TSI, Student Success Coordinator (TSI Presentation Only)
Mr. R. Nicoletti, Executive Director, President's Office, Corporate Secretary & Ministry Compliancy
Mr. R. Seguin, Vice President, International Relations, Training & Campus Development
Mr. J. Sirianni, Vice President, Human Resources, Safety & Facilities Management
Ms. S. Woodall, TSI General Manager (TSI Presentation Only)

Having a quorum of Governors in attendance either virtually or in person, the Notice of Meeting and the Agenda having been duly sent to all Board members, the meeting was declared regularly constituted. A copy of the Notice of Meeting/Agenda is attached as **Appendix 'A'**.

Mr. E. Sovran chaired the meeting and Ms. Adams was the recording Board Secretary.

The Board Chair welcomed Thames Students Incorporated to provide the Board with their annual presentation.

Ms. Woodall began by introducing the TSI Executive in attendance, Ms. Lacroix, Ms. Bruggman and Ms. Bondy. Also in attendance was Ms. Nicholson.

2021-2022 Thames Students Incorporated (TSI) Executive:

Hannah Lacroix, President
Abby Bondy, Director
Maggie Couvillon, Director
Lynnai Bruggman, Director
Keirsten Smith, Director

Incoming 2022-2023 Thames Students Incorporated (TSI) Executive:

Lynnai Bruggman, President
Abby Bondy, Vice President
Andrea Franche, Director
Tim Moraz, Director
Savanah Wiebe, Director

- TSI also employs staff in the following positions:
 - Holly Nicholson, Student Success Coordinator.
 - Kennedy Shadd, part-time Virtual Assistant.
 - Katie Vilaranda, part-time Digital Marketing Strategist.
- The TSI team of executives, directors and staff worked diligently through the ongoing pandemic in support of the students at the Chatham Campus. TSI strives to create a safe and inclusive environment and bring back normalcy to the campus.
- Ms. Lacroix outlined some of TSI's activities and initiatives over the 2021-2022 academic year:
 - Orientation Week activities and Residence Move-In Welcome.
 - Monthly themed boxes that students were able to sign up for including fitness, mindfulness, welcome back and technology themes.
 - Food Truck Frenzy, local food trucks located on campus where students could get food.
 - Coat drive.
 - Shine the light on Women Abuse.
 - Skating at the arena.

- National Bonfire Day.
 - Virtual Paint Night.
 - Giveaways: hot chocolate bombs and soup.
 - One-Wish Wednesday.
 - Succulent planting.
 - TSI was able to raise over \$10,000 to donate to worthwhile causes, including:
 - \$5,000 for Special Olympic Ontario through the annual Polar Plunge.
 - \$1,000 to Music 4 Minds.
 - Nearly \$1,200 to the Oncology Unit at the Chatham-Kent Health Alliance.
 - TSI also provided more than \$10,000 in scholarships and bursaries to allow for more awards to be distributed to students at the Chatham Campus.
 - Awareness Months: Sexual Assault, Pride, Domestic Abuse, Women Abuse, Mental Health, Residential School/Orange Shirt Day, Breast Cancer and Black History.
 - No Child Without a Christmas – Toy and Food Drive for students and their families.
 - Canned Food Drive in partnership with the community.
- Ms. Lacroix concluded by thanking the Board of Governors and Senior Operations Group for their support.

President France took the opportunity to personally thank Hannah, Stephanie and the entire TSI Executive for their hard work, initiative and advocacy for the Chatham Campus students and for their valuable feedback.

The Board Chair also thanked TSI for their hard work and dedication to the students.

The TSI Annual Report is attached to the minutes.

1.0 Adoption of the Agenda and Declaration of Conflict of Interest

Hearing no declarations of conflict of interest and no changes to the agenda, it was

RESOLVED THAT the Board of Governors adopt the Full Board agenda as presented.

2.0 Approval of the Minutes of the Full Board meeting held on Tuesday March 22, 2022, in Windsor, ON

Hearing no amendments, errors or omissions to the minutes, it was

RESOLVED THAT the Board of Governors approve the Full Board minutes of the March 22, 2022 meeting.

3.0 Constituent Reports

Retirees' Association

Mr. B. Jones provided the report from the Retirees' Association prior to the Full Board meeting:

- Mr. J. Fairley provided a comprehensive report to the Retirees' Association regarding the following:
 - The College's upcoming in-person Open House being held on Saturday, April 30, 2022.
 - The three upcoming strategic capital projects; Welcome Centre, Parking Deck and Veterinary Technology Building.
 - Cabana Road Entrance.
- The Retirees' Association's Scholarship Committee met with Marianne Burke, Director of Advancement for the Foundation Office.
- The Retirees' Association Annual General Meeting will be held in-person at the SportsPlex.
- The Retirees' Association had representatives at the Windsor and Chatham Scholarship events.
- The Social Committee will be hosting two events: a wine luncheon at the Oxley Estate Winery and a Watercolours event in the SportsPlex.
- The Spring newsletter has been distributed.
- Mr. Jim Martin, the Retirees' Association representative at the Ontario Colleges Retirees' Association (OCRA), will be leaving the Executive Board after 14 years of service.

4.0 President's Report

The Board Chair called on the President to provide her report to the Board.

Ms. France noted that the President's Report was included in the Full Board meeting documents, distributed by email and has been posted to the Board portal. She outlined the events and initiatives that have occurred since the last Board meeting:

- On April 8, 2022, the Honourable Jill Dunlop, Minister, Colleges and Universities announced that degree-granting for public colleges will be expanded to include new three-year degrees in applied areas of study. In addition, the Ministry will be increasing the degree cap limit for all publicly assisted colleges. Colleges will be encouraged to develop programs in areas where there are known workforce shortages, such as highly skilled technology workers in the health care, digital data, artificial intelligence, cybersecurity and process automation sectors. To

support the growth and transformation of Ontario's auto sector, the government will also be looking for programs that help to prepare the talent needed to build electric, autonomous and connected vehicles, as well as programs to support the development of workers who will help build the province's infrastructure, roads and transit.

- St. Clair College's IT department was awarded the "Tech Team of the Year" on Friday, March 25, 2022, by WE-Tech Alliance during the 2022 Tech Awards. The award recognizes a group of outstanding technology/innovation individuals who make up a team within a non-tech business or organization.
- The Windsor Police Service (WPS) will be conducting a training exercise at the Windsor Campus on Wednesday, May 4, 2022. WPS has been working with College Administration on the details and scope of their training exercise. College staff and the community have been notified about the training exercise and there will be a limited number of students on campus for the day.
- The College's Open House that was scheduled on Saturday, March 26, 2022, was pivoted from an in-person event to a virtual event in response to the potential work stoppage. College Administration has scheduled an additional in-person Open House on Saturday, April 30, 2022, for open programs only.
- On March 17, 2022, the St. Clair College Men's Basketball team claimed their first OCAA Silver Medal since 1981.
- The annual Scholarship Awards events were held in-person in Windsor at the St. Clair College Centre for the Arts on March 23 and March 28, 2022, and in Chatham at Club Lentinas on March 30, 2022. All of the events were well attended.
- A First Robotics competition was held at the University of Windsor on Saturday, April 2, 2022. St. Clair College was an event sponsor and Lindita Prendi, Executive Director, Centre for Academic Excellence, provided the opening remarks.
- President France and Mr. Fairley had a breakfast meeting with Mr. Darren Canniff, Mayor of the Municipality of Chatham-Kent. Among the items discussed was the College's sponsorship of the upcoming Crowfest, scheduled for Fall 2022.
- President France welcomed Ms. Apoorva Srivastava, Consul General of India in Toronto, on Thursday, April 14, 2022. The Consul General was visiting Windsor and met with President France, as well as with several members of the SRC's Executive Board.
- The SRC and TSI held a joint Changeover Banquet at the St. Clair College Centre for the Arts on April 22, 2022. It was the first Changeover Banquet that was held in-person in two years and a great time was had by all. The Changeover Banquet recognizes the outgoing student leaders and welcomes the incoming Boards.
- As approved by the Board of Governors, Don France, Executive Director of the SRC was recognized for his long-time student advocacy. He has served in various capacities with the SRC and for St. Clair College students for over 25 years. In

recognition of his service, he is being honoured with the naming of a portion of the Student Centre at Windsor's campus. Signage will be installed to designate it as the Don France Student Commons and was announced at the SRC/TSI Changeover Banquet. The SRC filed a nomination with the College's Naming Committee to have the Student Centre designated in Mr. France's name. In addition to exterior signage in Mr. France's name on the newly expanded Student Centre, plaques will be installed in the interior to describe his background.

- The Ontario government announced the expansion of the Second Career program, now called Better Jobs Ontario. The new program expands eligibility to a wider range of clients, including those on social assistance or those who have been unemployed for longer than six months. Clients can receive funding towards college programs of 52 weeks or less, including Micro-credentials.
- The Ministry also announced the next phase of the employment services transformation, with new Service System Managers (SSMs) now overseeing the delivery of EO employment services in York, Halton and Stratford-Bruce. The new employment services model will continue to roll out in the coming years with new SSMs being installed in five more regions by the end of 2022.
- St. Clair College participated in six projects funded through the first round of the Virtual Learning Strategy (VLS1) funding. The Centre for Academic Excellence and Quality Assurance (CAE) played an active role in three of the projects.
 1. Digital Curriculum Support – The CAE was the lead for this project which made it possible for the College to provide various short-term supports, develop resources and build digital capacity in areas of instructional design, media design and online education support.
 2. Universal Design for Learning (UDL) for Inclusion, Diversity, Equity and Accessibility (IDEA) was a collaborative effort between 10 post-secondary institutions in Ontario. This provided an online post-secondary micro-credential that is comprised of six modules. The CAE and Student Services led the development of one of the modules and collaborated on two others.
 3. Foundations of Effective Teaching Practice in Higher Education was a collaborative effort of five Southwestern Ontario colleges that deliver the College Educator Development Program (CEDP). This project provided an online course intended to introduce new post-secondary educators to foundational components of effective teaching practice within the digital teaching and learning environment. The CAE led the development of one of the modules and collaborated on three others.

The CAE submitted a proposal titled “Building Upon St. Clair College’s Digital Capacity for Online Learning – Design, Development and Delivery” for the second round of Virtual Learning Strategy funding and were successful in securing funding. This funding will be used for the CAE to continue to build the College’s digital capacity and support the Strategic Directions related to online course delivery.

- For Spring 2022, Semester One (AAL01) courses will be delivered online and all second to ninth semester course will continue to be delivered face to face. There are currently 971, AAL01 students registered of the 1,350-enrolment target for Spring 2022 and there are 3,087 returning students. In addition, there are potentially 189 at-risk students from the Winter 2022 semester. These students are considered at-risk as they are required to travel to Canada to commence their second semester.

The President's report is attached to the minutes as Item #4.0.

The President also noted that the media report was sent out electronically and is attached for information.

5.0 Consent Agenda

The Board Chair noted the following items that have been provided on the Consent Agenda:

5.1 2022 Program Suspensions

RESOLVED THAT the Board of Governors receive and approve the contents of the April 26, 2022 Consent Agenda, as presented.

6.0 Approval Items

6.1 2022 Convocation Motion to Confer Diplomas, Certificates and Degrees

The Board of Governors was provided a recommendation from College Administration for the conferring of Diplomas, Certificates and Degrees for the Fifty-Fifth Annual Convocation ceremonies.

After a brief discussion it was,

RESOLVED THAT the Board of Governors of St. Clair College hereby authorize the awarding of the appropriate Diploma, Certificate or Degree to the eligible students, as designated by the Registrar and recommended by Faculty, to be presented at each session of the Fifty-Fifth Annual Convocation of St. Clair College of Applied Arts and Technology.

7.0 By-law and Policy Review

7.1 By-law 5: Governance

After a brief discussion, it was,

RESOLVED THAT the Board of Governors approve the 2nd reading of By-law 5: Governance, as amended.

7.2 By-law 7: Eligibility for Membership

After a brief discussion, it was,

RESOLVED THAT the Board of Governors approve the 2nd reading of By-law 7: Eligibility for Membership, as presented.

7.3 By-law 8: Vacancies

After a brief discussion, it was,

RESOLVED THAT the Board of Governors approve the 2nd reading of By-law 8: Vacancies, as presented.

7.4 Policy 2003-18: Budget Development

After a brief discussion, it was,

RESOLVED THAT the Board of Governors approve the 2nd reading of Policy 2003-18: Budget Development, as amended.

7.5 By-law 21: Board Meetings

After a brief discussion, it was,

RESOLVED THAT the Board of Governors approve the 1st reading of By-law 21: Board Meetings, as amended.

7.6 Policy 2003-5: Code of Conduct

After a brief discussion, it was,

RESOLVED THAT the Board of Governors approve the 1st reading of Policy 2003-5: Code of Conduct, as amended.

7.7 Policy 2003-9: Board Standards, Procedures and Self-Policing

After a brief discussion, it was,

RESOLVED THAT the Board of Governors approve the 1st reading of Policy 2003-9: Board Standards, Procedures and Self-Policing, as amended.

8.0 Date of the Next Meeting

8.1 The next Board meeting is scheduled for Tuesday, May 24, 2022.

The Full Board meeting adjourned at 6:00 p.m.

MISSION STATEMENT

Transforming lives and strengthening communities through high quality and accessible educational experiences that support career-readiness, innovation, and life-long learning.

ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

499th FULL BOARD MEETING

of the

BOARD OF GOVERNORS

NOTICE OF MEETING

DATE: Tuesday, April 26, 2022

TIME: 5:30 p.m. – Meeting

PLACE: Room 163/165, Chatham Campus
Trades and Technology (CTT) Facility

NOTE: Dinner will be available for Board members, Senior Operations Group, Thames Students Incorporated and Constituents in Room 162 at 5:00 p.m.

The Thames Students Incorporated (TSI) Annual Presentation to the Board will take place 5:30 p.m. – 6:00 p.m., followed by the Full Board meeting.

AGENDA

- 1.0 ADOPTION OF THE AGENDA AND DECLARATION OF CONFLICT OF INTEREST
- 2.0 APPROVAL OF THE MINUTES OF THE FULL BOARD MEETING HELD ON MARCH 22, 2022, IN WINDSOR, ON
- 3.0 CONSTITUENT REPORTS
- 4.0 PRESIDENT'S REPORT
(Policy – Executive Limitations Communication & Counsel #2003-21)

Information Item – The President will provide a report to the Board apprising the Board of any new developments since the last meeting.

5.0 CONSENT AGENDA

5.1 2022 Program Suspensions

Information Item – Administration has provided a report on the proposed 2022 Program Suspensions, attached as Item #5.1.

6.0 APPROVAL ITEMS

6.1 2022 Convocation Motion to Confer Diplomas, Certificates and Degrees

Approval Item – The motion to confer Diplomas, Certificates and Degrees to the Graduates of the 55th Annual Convocation Ceremonies will be presented to the Board, attached as Item #6.1.

7.0 BY-LAW AND POLICY REVIEW

7.1 By-law 5: Governance – 2nd Reading

Approval Item – The Board will review By-law 5: Governance for 1st reading, attached as Item #7.1.

7.2 By-law 7: Eligibility for Membership – 2nd Reading

Approval Item – The Board will review By-law 7: Eligibility for Membership for 2nd reading, attached as Item #7.2.

7.3 By-law 8: Vacancies – 2nd Reading

Approval Item – The Board will review By-law 8: Vacancies for 2nd reading, attached as Item #7.3.

7.4 Policy 2003-18: Budget Development – 2nd Reading

Approval Item – The Board will review Policy 2003-18: Budget Development for 2nd reading, attached as Item #7.4.

7.5 By-law 21: Board Meetings – 1st Reading

Approval Item – The Board will review By-law 21: Board Meetings for 1st reading, attached as Item #7.5.

7.6 Policy 2003-5: Code of Conduct – 1st Reading

Approval Item – The Board will review Policy 2003-5: Code of Conduct for 1st reading, attached as Item #7.6.

7.7 Policy 2003-9: Board Standards, Procedures and Self-Policing – 1st Reading

Approval Item – The Board will review Policy 2003-9: Board Standards, Procedures and Self-Policing for 1st reading, attached as Item #7.7.

8.0 NEW BUSINESS

9.0 DATE OF THE NEXT MEETING

9.1 The next meeting is scheduled for Tuesday, May 24, 2022 at the Windsor Campus.



TO: BOARD OF GOVERNORS

FROM: PATRICIA FRANCE, PRESIDENT

DATE: APRIL 26, 2022

RE: FALL 2022 SUSPENDED PROGRAMS

SECTOR: MICHAEL SILVAGGI, VICE PRESIDENT, ACADEMIC AND REGISTRAR

AIM:

To provide an update to the Board of Governors relating to post-secondary programs that will not have a Year 1 intake for the Fall 2022 semester, as a result of low application interest.

BACKGROUND:

May 1, 2022 is a critical date in the College's admissions and registration process as an applicant is required to confirm their interest in their admitted program. The Fall 2022 admissions cycle began on November 1, 2021. The College has actively monitored the progress of all programs made available to ensure teaching resources, space capacity, SMA3 implications, financial sustainability and community access to programming are all allocated accordingly.

As a result of limited confirmations and the number of applications received to date, the College has suspended the following six (6) post-secondary programs for the Fall 2022 intake:

- **C862 General Arts and Sciences** (1 Year Ontario College Certificate) – Windsor
- **K150 Business-Accounting** (2 Year Ontario College Diploma) – Chatham
- **K231 Office Administration Executive** (2 Year Ontario College Diploma - Accelerated) – Chatham
- **K813 Protection, Security, and Investigations** (2 Year Ontario College Diploma - Accelerated) – Chatham
- **T929 Electrical Engineering Technology-Industrial Automation** (3 Year Ontario College Advanced Diploma) – Windsor
- **T940 Power Engineering Techniques** (1 Year Ontario College Certificate) – Windsor

RECOMMENDATION:

IT IS RECOMMENDED that the Board of Governors receive this update relating to post-secondary programs that will not have a Year 1 intake for the Fall 2022 semester, as a result of low application interest for information.



ST. CLAIR

C O L L E G E

TO: BOARD OF GOVERNORS

FROM: PATRICIA FRANCE, PRESIDENT

DATE: APRIL 26, 2022

RE: 2022 CONVOCATION CONFERRING OF DIPLOMAS, CERTIFICATES AND DEGREES

SECTOR: ALL – SENIOR OPERATIONS GROUP

AIM

To provide the Board of Governors with a recommendation from College Administration for the conferring of Diplomas, Certificates and Degrees for the Fifty-Fifth Annual Convocation Ceremonies.

BACKGROUND

College Administration annually provides the Board of Governors with a motion to authorize the conferring of the appropriate Diplomas, Certificates and Degrees to eligible students.

RECOMMENDATION

IT IS RECOMMENDED THAT the Board of Governors of St. Clair College of Applied Arts and Technology hereby authorize the awarding of the appropriate Diploma, Certificate or Degree to the eligible students, as designated by the Registrar and recommended by Faculty, to be presented at each session of the Fifty-Fifth Annual Convocation of St. Clair College of Applied Arts and Technology.

**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Governance	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 5
Effective Date:	June 25, 2019	Page: 1 of 1
Supersedes:	May 22, 2012	Last Review Date: June 25, 2019
Mandatory Review Date:		

Governance

- 5.1 The affairs of the College shall be governed by a Board which shall consist of persons elected and appointed Governors of the College in accordance with the provisions of the Ontario Colleges of Applied Arts and Technology Act, 2002 and Regulation 34/03 appended hereto as Appendix “A”.
- 5.2 Unless otherwise changed by law or by By-law, the Board shall be composed of seventeen (17) members appointed or elected in accordance with this By-law and Regulation 34/03.
- 5.3 Twelve (12) external members shall be appointed to the Board by the Lieutenant Governor in Council/Order in Council (LGIC/OIC). (Note: 1/3 of the membership is selected by the LGIC, 2/3 are selected by the St. Clair College Board of Governors).
- 5.4 One (1) Academic staff representative, duly elected in accordance with election procedures established by the Board.
- 5.5 One (1) Administrative staff representative, duly elected in accordance with election procedures established by the Board.
- 5.6 One (1) Support Staff representative, duly elected in accordance with election procedures established by the Board.
- 5.7 One (1) Student Representative to be appointed following a selection process to be established by the Board. The eligible candidates to be selected from the duly elected Student Representatives.
- 5.8 The President of the College shall be a voting member of the Board.
- 5.9 No internal Board member may be elected a member of the Board unless in accordance with election procedures (Appendix E) established and approved by Board By-law and included in the operational procedure of the College.

**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Eligibility for Membership	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 7
Effective Date:	November 24, 1998	Page: 1 of 1
Supersedes:	N/A	Last Review Date: January 31, 2012
Mandatory Review Date:		

Eligibility for Membership

- 7.1 Eligibility for Board members appointed under Section 5.3 as an external member shall be as prescribed by Ontario Regulation 34/03.
- 7.2 Board members appointed under section 5.4, 5.5 and 5.6 shall be full-time employees of the College.
- 7.3 Board members appointed under Section 5.7 shall be students enrolled in a full-time program leading to a St. Clair College Certificate, Diploma, or Applied Degree recognized by the Ministry of Colleges and Universities (MCU).

**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Vacancies	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 8
Effective Date:	June 25, 2019	Page: 1 of 1
Supersedes:	September 25, 2012	Last Review Date: June 25, 2019
Mandatory Review Date:		

Vacancies

- 8.1 Vacancies for members appointed under Section 5.3 shall be determined and filled in accordance with Ontario Regulation 34/03.
- 8.2 Board member vacancies under Governance sections 5.4, 5.5, 5.6 and 5.7 shall be determined and filled in accordance with Board By-law established to elect new members and in accordance with Ontario Regulation 34/03.

**POLICY AND
PROCEDURE MANUAL**

Policy Title:	Budget Development	Area of Responsibility: Board of Governors
Policy Section:	Executive Limitations	Policy No: 2003-18
Effective Date:	May 26, 2009	Page: 1 of 2
Supersedes:	May 31, 2003	Last Review Date: January 24, 2021
Mandatory Review Date:	January 27, 2026	

Budget development or expenditures during any fiscal year or the remaining part of any fiscal year will not deviate from Board Ends priorities, risk fiscal jeopardy, fail to be derived from a multi-year plan nor fail to show a generally acceptable level of foresight.

The President shall not cause or allow a budget to be developed which:

1. Contains too little information to enable credible projection of revenues and expenses, separation of capital and operational items and disclosure of planning assumptions.
2. Does not provide the annual operating funds for Board prerogatives such as Board development, Board and Committee meetings and Board professional fees.
3. Projects the expenditures in any fiscal year of more funds than are conservatively projected to be received in that period.
4. Endangers the fiscal soundness of future years or ignores the building of organizational capability sufficient to achieve Ends in future years.
5. Incorporates a forecast deficit.

The President will:

1. Present a budget that takes into account the Board's directions and the Strategic Directions.
2. Propose a budget which includes reasonable expected outcomes, anticipated returns on expenditures and processes of accountability for new projects and initiatives.
3. Propose a budget which sets a reasonable level of expenditure for travel and accommodation commensurate with the directions of the Board and with the economic realities of the day.

4. Review and recommend the current condition of the internally restricted Board Reserves which includes related generated income.
5. Propose a budget where the College's overall budget surplus cannot be lower than the Public College Private Partnership (PCPP) budget surplus, unless approved by the Board of Govenors.

**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Board Meetings	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 21
Effective Date:	March 29, 2016	Page: 1 of 2
Supersedes:	November 24, 1998	Last Review Date: March 29, 2016
Mandatory Review Date:		

Board Meetings

- 21.1 Meetings of the members of the Board shall normally be scheduled on a monthly basis, from September to June each year at the College or elsewhere as the Board may determine and on such day as the Board shall appoint. A copy of any resolution of the Board fixing the place and time of the regular meeting schedule, once approved, shall be provided to every Board member and no further notice shall be required.
- 21.2 Annual General Meeting of the members of the Board shall be held at the College or elsewhere, as the Board may determine and on such day as the Board shall appoint. At every annual meeting or at such other meeting as the Board may determine, in addition to any other business that may be transacted, reports of members of the Board, the year-end financial statement and the report of the auditors shall be presented and the auditor shall be appointed or confirmed for the ensuing year. The members of the Board may consider and transact any business, either special or general, without any notice therefore at any meeting of the Board.
- 21.3 Annual or any other general or special meeting of the members of the Board may be called by the Chair, the Vice Chair, the President or by the Secretary to the Board on the direction of the Chair, the Vice Chair, the President or any five members at the Head Office of the College or elsewhere in Ontario and on such day and at such time as that person or persons shall determine and the purpose of the meeting shall be disclosed in the notice of meeting.
- 21.4 Notice of the date, time and place of each meeting of the Board, other than meetings set out in Article 21.1, shall be given to each member not less than forty-eight (48) hours (exclusive of any part of a Non-Business Day) before the time when the meeting is to be held. Where every member of the Board is in attendance and provides consent the notice period may be waived.
- 21.5 If all members of the Board present or participating in a meeting consent, a member of the Board

may participate in a meeting of the Board or of a committee of the Board by means of such telephone, electronic or other communications facilities as permit all persons participating in the meeting to communicate with each other simultaneously and instantaneously. A member of the Board participating in such a meeting by such means is deemed to be present at the meeting. A maximum of 20% of Board meetings may be attended through virtual means.

21.6 Subject to section 21.7 all meetings of the Board shall be held in public. All matters of a confidential nature, pursuant to the criteria set out in section 21.5, shall be considered by the Board *In-Camera* unless the Board, by majority vote, resolves to consider a specific confidential matter in a public session.

21.7 Matters of a confidential nature which shall be considered by the Board in closed (In-Camera) session shall include, but not be limited to:

- a) all matters pertaining to the College President's terms of employment, including selection, evaluation, contract terms and termination;
- b) all matters pertaining to the terms of employment of any individual employee including, but not limited to, disciplinary matters;
- c) all matters in litigation, threatened litigation or potential litigation affecting the College;
- d) the receipt of advice, whether written or oral, that is subject to solicitor-client privilege including all communications for the purpose of pending, threatened or contemplated litigation affecting the College;
- e) the sale, transfer, gifting, exchange, lease, expropriation, mortgaging, or encumbering of real property by or in favour of the College,
- f) all matters pertaining to the security of persons and property relating to the College;
- g) all matters pertaining to the specific terms of labour relations issues including, but not limited to, collective bargaining;
- h) any matter of a personal nature involving an individual, unless such individual requests, and the Board agrees, that that part of the meeting may be open to the public, in accordance with subsection 5(7) of Ontario Regulation 34/03;
- i) all matters comprising information that is prohibited from disclosure by law, including, but not limited to, the Freedom of Information and Protection of Privacy Act, R.S.O. 1990, c.F.3 and the Personal Information Protection and Electronic Documents Act, S.C. 2000, c.5;
- j) any other matters which, in the opinion of a majority of the Board, the public disclosure thereof would be prejudicial to or jeopardize the strategic interests of the College or its students.
- k) all consideration of whether a specific item should be discussed In-Camera.



POLICY AND PROCEDURE MANUAL

Policy Title:	Code of Conduct	Area of Responsibility: Board of Governors
Policy Section:	Governance Process	Policy No: 2003-5
Effective Date:	May 28, 2019	Page: 1 of 3
Supersedes:	May 31, 2003	Last Review Date: May 28, 2019
Mandatory Review Date:	May 28, 2024	

Board members will be independent, impartial and responsible in order to effectively govern the College. This Code of Conduct is intended to set basic rules for Board members in order to maintain the Board's integrity and the confidence of the community.

1. Board members will be ethical and professional. This includes proper use of authority and appropriate decorum when acting as Board members. Board members will treat one another, students and staff with respect, cooperation and will deal openly on all matters.
2. Members are accountable to exercise the powers and discharge the duties of their office honestly, in good faith and in the best interest of the College.
3. Board members will not communicate any matter designated as confidential to anyone.
4. Board members will abide by the confidentiality of information in perpetuity.
 - 4.1 Board members will not waive Board rights to confidentiality including discussions which occur at legally-held-in-camera meetings of the Board.
 - 4.2 Board members will enforce upon themselves whatever discipline is needed to govern with excellence including a resolution of censure or a request for removal of a Board member.
 - 4.3 Members of the Board who are students or employees of the College should not raise issues at the Board level which affect them personally. Such issues should be handled through the regular avenues of communications within the College.
5. Board members will not attempt to exercise individual authority over the organization except as explicitly set forth in Board policies.
 - 5.1 Board members' interaction with the President or with staff will recognize that any individual member or group of members does not have authority other than that explicitly stated in Board policies.

- 5.2 Board members' interaction with the public, press or other entities will recognize the same limitation and the similar inability of any member(s) to speak for the Board.
- 5.3 Board members will make no evaluations of the President or staff performance except as that performance is assessed against explicit Board policies by the official process.
- 5.4 Board members will encourage employees to utilize reporting lines within the administration to bring their concerns to the Board.
- 6. Board members will be familiar with the incorporating documents of St. Clair College, Board By-laws, Board regulations, Board policies and organizational structure of the College, as well as the general rules of procedure and proper conduct of a meeting so that any decision of the Board may be made in an efficient, knowledgeable and expeditious fashion.
- 7. Board members will be well prepared for each meeting and for the discussion of any item.
- 8. Board members will take part in educational activities that will assist them in carrying out their responsibilities.
- 9. Board members will attend meetings on a regular and punctual basis. A member may attend a maximum of 20% of Board meetings through virtual means.
- 10. Governors when acting as Governors, are expected to consider and represent the interests of the College and its community as a whole in preference to any other interests which that Governor may also have or represent.
- 11. In keeping with the Minister's Binding Policy Directive and the "Conflict of Interest" Policy Framework Governors must declare a conflict of interest, at the earliest opportunity, with respect to their fiduciary responsibility and are expected to adhere to the Minister's Binding Policy Directive, as well as the Board By-laws and Policies pertaining to the "Conflict of Interest".

As members of the Board of St. Clair College, Board members are guided by the Ontario Ministry of Colleges and Universities Act, particularly, Regulation 770 and the Minister's Binding Policy Framework. The following specific points, however, are particularly to be noted in the conduct of the Board matters:

- 1. Board members must be sensitive to conflicts of interest whether it is actual, perceived or potential and should be guided by the Provincial guidelines in those matters. A conflict of interest declaration must be made on any items or discussions which cut across members' involvement with respect to other organizations or possible gains to themselves or their families.
- 2. Board members should avoid raising any specific cases in respect to professors/instructors, students, or employees at the Board meetings. Such items should be discussed with the President or Chair of the Board outside of the context of the formal meeting of the Board.

Process for Declaring a Conflict of Interest

At the beginning of every Board meeting, the Chair of the Board is to ask, and have recorded in the minutes, whether any Governor has a conflict to declare with respect to any agenda item. A Governor who has a conflict of interest is to declare the conflict and the general nature of the conflict.

In keeping with best practices, Board members that have declared conflict are to leave the room prior to that particular agenda item being discussed. This includes both open and closed/in camera meetings, and in cases of actual, perceived and potential conflict.

This approach provides the best protection for the Board and the individual Governor, to avoid any claims that the Governor influenced a Board decision for his/her benefit or to benefit the conflicting interest.

Handling Violations of the Code of Conduct

A Board member who is alleged to have violated the Code of Conduct will be informed in writing and will be allowed to present his/her views of such alleged breach at the next Board meeting. The complaining party must be identified. If the complaining party is a member, he/she and the respondent member will absent themselves from any vote upon resolution of censure or other action that may be brought by the members. Members who are found to have violated the Code of Conduct may be subject to censure.

In addition to the above, Board members will be required to complete and sign a Conflict of Interest Disclosure form (Appendix G) annually, to be reviewed by the Board Chair.



POLICY AND PROCEDURE MANUAL

Policy Title:	Board Standards, Procedures and Self-Policing	Area of Responsibility: Board of Governors
Policy Section:	Governance Process	Policy No: 2003-9
Effective Date:	January 27, 2015	Page: 1 of 1
Supersedes:	May 31, 2003	Last Review Date: November 26, 2019
Mandatory Review Date:	November 26, 2024	

The Board shall institute standards and procedures as well as enforce sanctions in the endeavor to govern with excellence. These standards, procedures and methods of self-policing shall apply to participation/attendance at meetings, visibility at College functions, linkage activities with the community, speaking with one voice and self- policing of a Board’s tendency to stray from rigorous governance.

1. Governors shall make every effort to attend and participate in the Board meetings, as per Board policies and by-laws. Attendance guidelines for such Board business require a member to notify the Chair of the Board, through the Secretary, in advance of the meeting of his or her inability to attend. The Board may terminate a Governorship, based on attendance record, as prescribed in the Board of Governors Operating By-laws.
2. Governors shall make every effort to attend at least two (2) College functions during a twelve (12) month period.
3. Governors shall make every effort to attend Board linkage activities with the community, as apprised of such activities.
4. Governors shall, in all instances, speak with one voice on issues that concern the College. The Governors’ sole voice shall be the Chair of the Board of Governors, or someone formally designated by the Chair who is authorized to speak on such issues.

St. Clair - Thames Students Inc.

April 26, 2022

About Outgoing President Hannah Lacroix.

Hannah Graduated from the Power line Technician Program in 2021. She has served as the president of TSI from 2021- present..

Hannah has secured a four month placement with Elexicon in Ajax Ontario where she will gain valuable skills to help her further her knowledge in the poweline technician field. Hannah has been an incredible student leader and any employer will be lucky to have her.



Notable Achievements

- Volunteered on many college committees
- A leader in women in STEM club
- Joined a community horse riding team where she was an elite member of their team
- Graduate of St. Clair College Powerline Technician Program



About Student Success Coordinator Holly Nicholson.

Holly was hired with TSI in August of 2021. She comes to us with an immense amount of college, student government and corporate experience. She has taken on many projects and continues to find improvements that will make TSI more efficient and well-rounded.



Notable Achievements

- She served on the SRC board of directors for many years, including holding office of the president
- Board member of Katelyn Bedard bone marrow association
- ATHENA scholarship award winner 2018
- Governor Generals Medal recipient 2018
- Graduate of St. Clair College Business Admin. HR
- Graduate of Nipissing University in B. Com.

About General Manager Stephanie Woodall.

Stephanie has been with TSI for 9 years, she has served as the General Manager for the past 4 years. She is always looking for ways to grow and learn with the board as well as find ways to make student life the best it can be on the Chatham campus. She is a busy mom of two children as well as a volunteer in the community with CYSA as well as CMBA where she coaches and mentors youth.

Notable Achievements

- She served on the TSI board of directors for many years, including holding office as the president
- Graduate of St. Clair College ECE
- Graduate of University of Windsor H. Sociology
- Graduate of University of Windsor B. Ed
- Completing a Masters in Education in Leadership and Learning from Yorkville University





About Incoming President Lynnai Bruggman.

Lynnai is a current graduate of the Office Administration - Medical program . She has been involved with TSI for the past year serving as a director on the board. Lyanni comes to us with a long list of volunteer experience as well as leadership expereince.



Notable Achievements

- Thames Valley School board award of distinction
- town and country volunteer
- Team captain of syncro teams, leading them to nationals
- Walter Coulter bursary

About Incoming President Abby Bondy.

Abby is currently studying in the BsCN collaborative program. Abby has a zest for life and is an amazing asset to the TSI board of directors. She served as a director and has now stepped into the position of Vice-President. Abby comes to us with a variety of work experience that is sure to help her flourish in this new role.

Notable Achievements

-graduate of CKSS with
OSSD

-involved in many

community sporting groups

-class representative for her
year

About Virtual Assistant Kennedy Shadd.



If you're a business owner, you know how hectic things can get with emails, orders, invoices, follow ups & just being active online. You might be left with little to no extra energy for your day to day life. And that is where ya girl comes in. I have been working hard lately behind the scenes to take the latest online classes on social media and promotion. In addition I have 6+ years in Administration experience. Here is a list of services:

- Email & Calendar Management
- Content Creation & Planning
- Marketing
- Creating Branded Templates & Promotional Ads
- Product Launch Management

About Digital Marketing Strategist Katie Vilaranda

Katie has helped clients strategize multiple locations, helped them to increase their local sales, and brand awareness, develop new service launches, and more. She works with small business owners to develop strategic marketing plans to increase visibility so more people buying into your unique products and services. She is absolutely obsessed with developing marketing plans that work for your business - meaning converting website visitors into buyers, leveraging your incredible reviews, and word of mouth and much more. I want to help your small business get seen, sell more products, sell more services, and leave a legacy within your community.





-monthly themed boxes
-food truck frenzy week
-orientation week
-residence move in
welcome



- Coat drive
- Shine the light on woman abuse
- Hosting skating at the arena
- National bonfire day
 - Making smores on the mini bonfires
- Succulent planting
- One wish wednesday
- No child without a christmas
- Free hot chocolate bombs
- Free soup giveaway
- November giveaway box
- Mason jar cookies
- Free arcade event
- Virtual paint night
- Free skates



We Donated over \$5000 to Special Olympic Ontario for our annual polar plunge

We donated \$1000 to Music 4 Minds

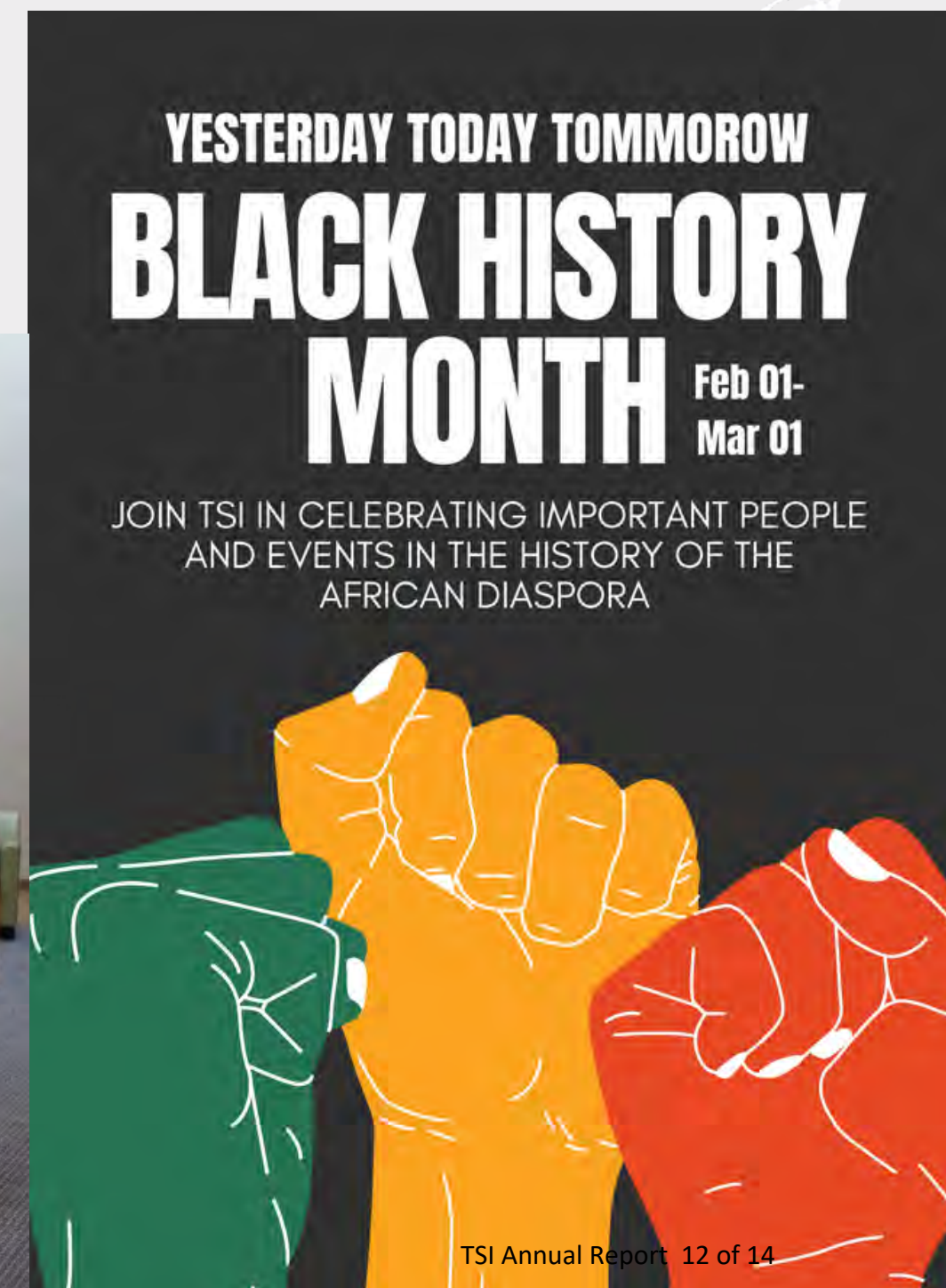
We raised and donated \$1189.90 to Chatham Hospital directly to the Oncology unit



- Sexual Assault awareness month
- Pride month
- Orange shirt day/Residential schools
- Shine the light on Women Abuse
- Domestic abuse awareness month
- Mental Health Awareness month
- Bell Let's Talk-

Wearing Pink in support of breast cancer

Black History Month



- Photos with Santa
- Gingerbread house giveaway
- Bowl of cream free ice cream giveaway
- Free coat pick up
- Winter warm up giveaway
- Free skates
- No child without a Christmas



WELCOME TO
FEBRUARY
SAINTS NATION

**TSI IS SHOWING
THE LOVE WITH
GIVEAWAYS**

THAMES STUDENTS INC.

SWAG



THANK YOU!



PRESIDENT'S REPORT

Meeting of the Board of Governors
Full Board – April 26, 2022

1. Expansion of College Degree Granting

On April 8, 2022, the Honourable Jill Dunlop, Minister of Colleges and Universities, announced that she will be expanding degree-granting for publicly assisted colleges to include new three-year degrees in applied areas of study. In addition, the Ministry will be increasing the degree cap limit for all publicly assisted colleges.

Colleges of Applied Arts and Technology (CAATs) will be permitted to offer three-year degrees in applied areas of study. These three-year degrees will conform to the same parameters as the current four-year applied degrees and will also need to undergo the Ministerial consent process. The Minister will be directing PEQAB to develop three-year applied degree level standards reflecting those of the Baccalaureate/Bachelor's Degree (column 10) on the Ontario Qualifications Framework to be outlined in an updated version of its Manual for Public Ontario Organizations (including Ontario Colleges). Three-year applied degree college program proposals will then have to meet the new standards as set out in the revised manual. The Minister has directed PEQAB to develop and publish standards for three-year applied degrees. It is expected that these standards will be available this Summer at the latest.

Colleges will be encouraged to develop programs in areas where there are known workforce shortages, such as highly skilled technology workers in the health care, digital, data, artificial intelligence, cybersecurity and process automation sectors. To support the growth and transformation of Ontario's auto sector, the government will also be looking for programs that help to prepare the talent needed to build electric, autonomous and connected vehicles, as well as programs to support the development of workers who will help build the province's infrastructure, roads and transit.

2. 2022 Tech Team of the Year

On Friday, March 25, 2022, our St. Clair College IT department received the "Tech Team of the Year" Award from WE-Tech Alliance during its 2022 Tech Awards. The award recognizes a group of outstanding technology/innovation individuals who make up a team within a non-tech business or organization.

You can watch the YouTube video with our Associate Vice President of Communications and IT, Amar Singh, after receiving the award:

<https://youtu.be/HIXP7iXagJ0>.



Congratulations to everyone who has made St. Clair College's IT department a forerunner in the IT and Communications space!

3. Police Exercise on Campus

The Windsor Police Service (WPS) will be conducting a training exercise at our Main Campus on Wednesday, May 4, 2022. The WPS contacted the College and requested the use of our facilities for their training exercise. Rebecca Demchuk, Associate Vice President, Safety, Security & Facilities Management, has been working with WPS on the details and scope of their training exercise. This date was chosen as there will be limited students onsite at that time. As always, St. Clair College is happy to assist our community members whenever possible.



4. Open House – March 26, 2022

Due to the potential work stoppage announcement that was made on March 14, 2022, the College decided to pivot the scheduled Spring Open House from an in-person to a virtual event. As such, the virtual event took place on Saturday, March 26, 2022, from 10:00 a.m. to 1:00 p.m. Prospective students were able to explore student life, learn about the College's programs, participate in online sessions with program Chairs and get information on the College's scholarships and bursaries. Prospective students were also able to contact members of the College's recruitment team to ask questions and to request additional information.

The College has decided to hold another Open House, in an in-person format, on Saturday, April 30, 2022, for open programs only.

5. OCAA Silver Lining for St. Clair Men's Basketball

On March 17, 2022, the St. Clair College Men's Basketball team claimed their first OCAA Silver Medal since 1981. *Way to go Saints!*



6. Scholarship Nights

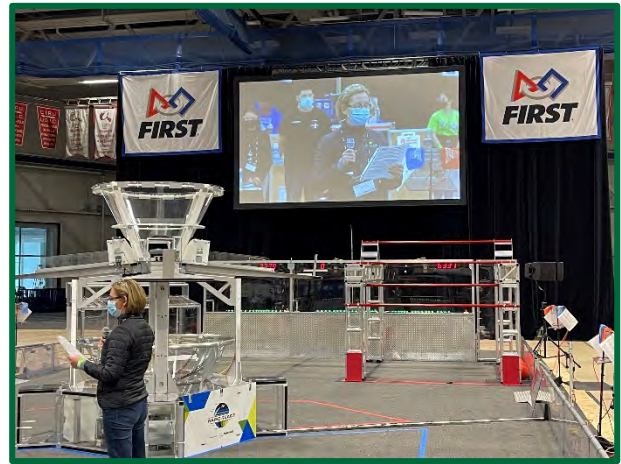
The annual Scholarship Awards Events took place in-person in Windsor at the St. Clair College Centre for the Arts on Wednesday, March 23, 2022, and Monday, March 28, 2022; and in Chatham at Club Lentinas on Wednesday, March 30, 2022. All three events were well attended and the feedback received from having an in-person event was extremely positive.

We are so thankful to our community donors who are investing in our student's journey. Congratulations to all Scholarship recipients!



7. First Robotics Competition

FIRST Robotics Canada was established in 2001 with a mission to inspire Canadian high school and elementary school students to pursue further studies and careers in science, technology and engineering. It pursues its mission primarily through offering opportunities for students, working in teams and assisted by expert adult mentors, to build robots and to take part in tournaments which feature on-field competitions, judged awards and other forms of recognition, potentially including university and college scholarships. A FIRST Robotics competition took place at the University of Windsor on Saturday, April 2, 2022. St. Clair College was an event sponsor and our Executive Director, Centre For Academic Excellence, Lindi Prendi, gave opening remarks.



8. Breakfast with Chatham Mayor

On Wednesday, April 13, 2022, the President and J. Fairley had a breakfast meeting with Chatham Mayor, Darren Canniff. Several items were discussed, including the College's sponsorship of the upcoming Crowfest that will be taking place in Chatham-Kent this Fall. The festival will feature the Black Crows and St. Clair College will be the presenting sponsor of the event. More details to come!



9. Consul General of India Visit

On Thursday, April 14, 2022, the President welcomed the Consul General of India in Toronto, Ms. Apoorva Srivastava. The Consul General was visiting Windsor and requested a meeting with the President and some of the College's Indian students. In attendance at the meeting were several Executive members of the SRC, including:

- **Shubham Sharma** – 2022/23 SRC President
- **Navjeet Singh** – 2022/23 Vice President, Downtown Affairs & 2023/24 SRC President
- **Angie Lopez Salas** – 2022/23 Vice President, Student Affairs
- **Jayanth Kaushik** – 2023/24 Vice President, Student Affairs
- **Sagar Deepak Bhanushali** – 2023/24 Vice President, Downtown Affairs
- **Ryan Peebles** – Student Representative Council (SRC) General Manager
- **Patti France** – President
- **Ron Seguin** – Vice President, International Relations, Campus Development & Student Services
- **Ruth Susannah** – Chair, Zekelman School of Information Technology

We thank the Consul General for taking the time to visit St. Clair College and speak to some of our students regarding their experience.



10. SRC/TSI Changeover Banquet

On Friday, April 22, 2022, the SRC and TSI held a joint Changeover Banquet at the St. Clair College Centre for the Arts. It was the first time in two years that an in-person event was held and a great time was had by all. The outgoing and incoming SRC and TSI Executive are as follows:

SRC:

President

Vice President, Student Affairs

Vice President, Downtown Affairs

Outgoing

Shubham Sharma

Angie Lopez Salas

Navjeet Singh

Incoming

Navjeet Singh

Jayanth Kaushik Jonnalagadda

Sagar Deepak Bhanushali

TSI:

President

Vice President

Outgoing

Hannah LaCroix

Kendra Lall

Incoming

Lynnai Bruggeman

Abby Bondy

We are looking forward to another great year working with the SRC and TSI in 2022-23!



11. SRC College Centre Named in Honour of Leading Student Advocate

A long-time student advocate who has served St. Clair students for over 25 years will be honoured by seeing a portion of the Student Centre at Windsor's main campus named for him. Most of the first floor of the existing Student Centre and its expansion (the first story of the new Zekelman School of Business and I.T.'s academic tower) will soon see signage installed to designate it as The Don France Student Commons. The honour was announced at the Friday, April 22, 2022, Change-over Banquet of the Student Representative Council (SRC).



Don France has been a full-time, permanent staff member of the SRC since the mid-1990s, first as its General Manager and for the past several years as its Executive Director. He is now in semi-retirement. In a banquet speech announcing the designation of the Student Centre in France's name – a surprise to the recipient – SRC Student Publications Manager E.P. Chant explained that two years ago, France had been recognized by a national student government organization for his life-long career advocating for student rights and campus services, and for mentoring scores of SRC leaders. He had been nominated for that award by SRC colleagues, who subsequently considered it odd that France had been honoured nationally but not locally.

So, the council filed a nomination with the College's Facility Naming Committee to have the Student Centre designated in France's name. That committee endorsed the idea, and the naming was then officially ratified by the school's Board of Governors. In addition to exterior signage in France's name on the newly expanded Student Centre, plaques will be installed in the interior to describe his background. A copy of the full text can be found here: <https://news.stclair-src.org/>.



12. Ontario Working for Workers by Expanding Training to More People

On Monday, April 25, 2022, the Ontario government announced the expansion of the Second Career program, now called Better Jobs Ontario. The new program expands eligibility to a wider range of clients, including those on social assistance or who have been unemployed for longer than six (6) months. As before, clients can receive up to \$28,000 (plus improved living expenses) towards college programs of 52 weeks or less, including micro-credentials. More information on the updated program can be found on the EO partners' gateway: <http://www.tcu.gov.on.ca/eng/eopg/programs/sc.html>.

The Ministry also announced the next phase of the employment services transformation, with new service system managers now overseeing the delivery of EO employment services in York, Halton and Stratford-Bruce. The Ministry is still in negotiations to establish a new SSM in the Kingston region. The new employment services model will continue to roll out in the coming years with new SSMs being installed in five (5) more regions by the end of this year.

13. Virtual Learning Strategy Funding

First Round (VLS1): St. Clair College participated in six (6) projects funded through the First Round Virtual Learning Strategy (VLS1) funding. The Centre for Academic Excellence and Quality Assurance (CAE) played an active role in three of these projects.

The CAE was the Project Lead for the “Digital Curriculum Support” project and secured funding in the amount of \$286,086. This funding made it possible for us to provide various short-term supports, develop resources and build digital capacity in areas of instructional design, media design and online education support. The CAE created several web-based, interactive modules, supported courses and content for online delivery format, provided training and support for both part-time and full-time faculty in various aspects of Teaching and Learning and integration of Blackboard, created a Quality Assurance Framework for online delivery, and various modules checklists, templates and guides to support online delivery.

The second project titled “Universal Design for Learning (UDL) for Inclusion, Diversity, Equity, and accessibility (IDEA) Guide” was a collaborative effort between 10 post-secondary institutions in Ontario from both the College and University sectors. This online post-secondary educator micro-credential is comprised of six (6) modules. The CAE and Student Services led the development of one of the modules and collaborated on two others.

The third project titled “Foundations of Effective Teaching Practice in Higher Education” was a collaboration of a consortium of five (5) Southwestern Ontario colleges (Fanshawe, Lambton, Mohawk, Niagara and St. Clair) that deliver the College Educator Development Program (CEDP). The deliverable of this project was an online course intended to introduce new post-secondary educators to foundational components of effective teaching practice within the digital teaching and learning environment. The CAE led the development of one of the modules and collaborated on 3 others.

Second Round (VLS2): The CAE submitted a proposal titled “Building Upon St. Clair College’s Digital Capacity for Online Learning – Design, Development & Delivery” and were successful in securing funding in the amount of \$150,000. This was a competitive process, and the success of the submission was made possible by the combination of the strong submission and the work initiated through VLS1. This funding will make it possible for the CAE to continue build the College’s digital capacity and support the Strategic Directions related to online delivery.

14. Spring 2022 Enrolment Update

As a reminder, all first semester (AAL01) courses will be delivered online and all second to ninth semester courses (AAL02 to AAL09) will continue to be delivered in a face-to-face format. The Spring 2022 AAL01 enrolment target is 1,350 students and there are currently 971 AAL01 students registered (579 of these are opt-ins). There are 3,087 returning students (1,207 domestic and 1,880 international) for a total of 4,058 students in Windsor and Chatham for the Spring semester. In addition, there are potentially 189 at-risk students from the Winter 2022 semester. These students are considered at-risk as they are required to travel to Canada to commence their second semester.

St. Clair College In The News

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Local esports programs ready to level up following funding boost

CTV Windsor - Published March 15, 2022

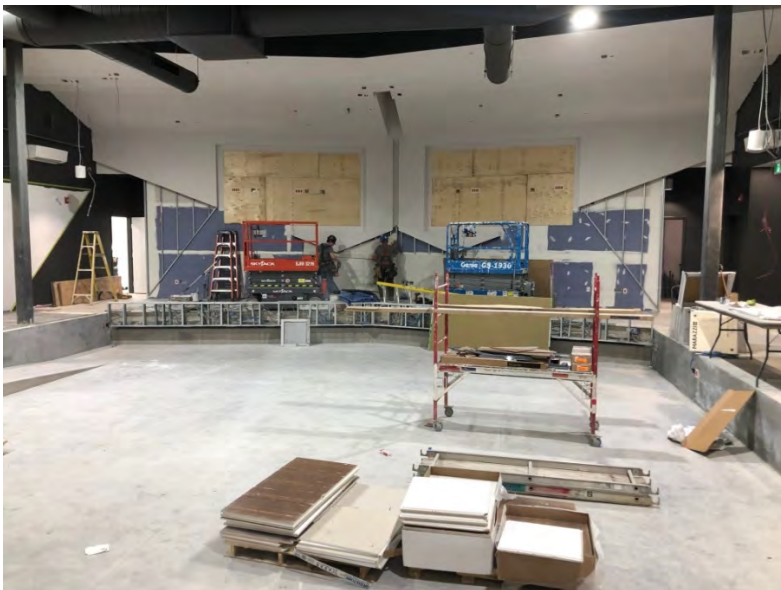
The growing popularity of esports is catching the attention of the Ontario government.

On Friday, the province announced it is setting aside \$1-million over two years for esports scholarship programs.

“I’m so happy that the government is looking ahead,” says Shaun Byrne, esports director at St. Clair College. “I love the fact that we’re going to be able to offer more students the opportunity to take part in our programs.”

St. Clair College’s new esports facility is set to open this fall. With features such as a spectator arena, VR rooms and a casual gaming centre, the building will be the largest esports facility in Canada.

“Our facility is really a beacon in all of collegiate esports and it’s attracting people from all over the world,” says Byrne.



The St. Clair College esports facility under construction, March 15, 2022. (Sijia Liu / CTV News) Saints Gaming currently has around 35 scholarship student-athletes. Byrne says enrolment will jump to 80 plus by the fall as it introduces an academy-level team and expects to see similar programs launch across the country.

“If I were to predict 10 years out in the future, every school in Canada on both the post secondary level and secondary level will likely have some sort of esports engagement on campus,” he says.

Meanwhile, the University of Windsor Lancers hopes to beef up its recruitment effort with the funding boost.

“We’re actually looking at recruiting some females from the U.S. and try to bring in an all-girls squad,” says Jeremy Renaud, esports coordinator for Lancer gaming.

Renaud says his four-year plan is to develop a new degree program at the university that will be tailored to careers in esports.

“For example, let’s call it sports technology and entrepreneurship. Students could pursue anything from sales and marketing for companies like EA Sports and Nintendo,” says Renaud.

Kucera Sisters Named OCAA First Team All-Stars

Chatham-Kent Sports Network - [March 16, 2022](#)

The St. Clair College Women's Basketball team were recognized on Tuesday by the OCAA with several individual player achievements. 4th year Saints players Jana Kucera (Chatham, ON) and Logan Kucera (Chatham, ON) were both named 1st Team West Division All-Star selections while 3rd year transfer Bre' Aira Burton (Saginaw, MI) was chosen as the 6th Woman of the Year.

The Kucera twins helped lead the Saints to an undefeated season for the 4th time in program history with an 8-0 record and an #2 Ranking in the OCAA. Logan finished 8th in provincial scoring at 17.1 points per game while Jana was ranked 15th with a 14.5 points per game average. Jana led St. Clair in assists (3.9 per game) while Logan topped her squad in rebounds at 7.3 per game. The pair are both studying Autism and Behavioural Science at St. Clair and are completing a storied career at St. Clair having garnered a pair of Silver Medals in addition to numerous All-Star selections in the four years of play.

Talks To Resume To Avoid College Strike

[windsoriteDOTca News Staff](#) - Wednesday March 16th, 2022



Talk are set to resume to avoid a strike at Ontario's colleges.

The College Employer Council, the OPSEU bargaining team, and a Ministry of Labour Mediator will meet virtually on Thursday, March 17th, to discuss where both parties can compromise to reach a reasonable agreement.

Currently, the union plans a work stoppage for 12:01 am on Friday, March 18th, 2022.

Talks Thursday last ditch effort to avoid a college strike



Students of the powerline program at St. Clair College Thames Campus climb the poles to release banners at the grand opening of the Powerline Training Centre. October 19, 2018. (Photo by Greg Higgins)

Blackburn News - March 17, 2022

Bargaining teams representing Ontario's 24 public colleges and the union that represent faculty members will meet Thursday in a bid to avoid a strike that will impact 250,000 students across the province.

The Ontario Public Service Employees Union has threatened to walk off the job at 12:01 a.m. Friday if the two sides can't reach a tentative deal.

The union represents 16,000 faculty members at the province's 24 colleges.

Their contract expired September 30, and since December, they've been engaged in a work-to-rule campaign.

"Faculty rejected the College Employers Council's forced offer in February, but extended an olive branch by agreeing to go to binding arbitration to settle outstanding issues without labour disruption," said JP Hornick, the chair of OPSEU's bargaining team. "The CEC has refused until now, but if real progress is being made at the table, faculty are open to extending the strike deadline."

OPSEU President Warren (Smokey) Thomas said he was cautiously optimistic a deal could be reached ahead of the strike deadline.

A strike would impact 250,000 students across the province.

The last strike at Ontario's public colleges lasted five weeks.

Colleges, faculty union resume bargaining



The entrance to St. Clair College's main campus in Windsor. Photo taken August 22, 2019CTV Windsor

CTV Windsor Reporter - March 17, 2022

Ontario's colleges and the union representing faculty returned to the bargaining table Thursday to discuss the academic employee collective agreement.

Management has asked the Union to suspend any strike action in favour of continued talks. They say they are prepared to meet all day and night and into the weekend if necessary.

“Reaching an agreement to protect students and their education is the most important priority facing the parties,” reads an update distributed by the College Employer Council.

Currently, the strike deadline is set for Friday.

The union says the main sticking points include workload, contracting out faculty work and benefits for part-time staff.

No Strike At St. Clair College, Agreement Reached

[windsoriteDOTca News Staff](#) - Thursday March 17th, 2022



There will not be a strike at St. Clair College Friday.

The College Employer Council announced late Thursday that both sides had reached an agreement to enter binding interest arbitration and the strike that was scheduled to commence at 12:01am on March 18th, 2022, is called off.

This also includes all work-to-rule strike activities.

Threatened strike at Ontario colleges averted by binding arbitration agreement

AM800 CKLW – March 18, 2022



Photo courtesy: St. Clair College

It will be business as usual for students and staff at Ontario's colleges after a threatened strike was averted by an agreement to enter into binding arbitration.

Ontario's colleges and the union representing faculty issued a statement late Thursday night that says they reached an agreement to enter binding interest arbitration and the strike that was scheduled to commence Friday has been called off.

The statement from the Ontario Public Service Employees Union and the College Employer Council added that all work-to-rule strike activities have also ended.

Negotiators for the two sides met virtually on Thursday.

The union representing professors, instructors, librarians and counsellors had warned the colleges there would be a strike if the institutions did not agree to binding interest arbitration.

Back in January, the union had recommended its members reject the colleges' final offer, listing key issues as workload, the contracting out of faculty work, and benefits for part-time faculty.

No strike for St. Clair College students and staff



The entrance to St. Clair College's main campus in Windsor. Photo taken August 22, 2019.
CTV Windsor - March 18, 2022

A strike has been averted at St. Clair College after a binding arbitration agreement was reached between colleges and the union.

The College Employer Council and the OPSEU academic employees bargaining team representing full-time and part-time faculty, instructors, librarians, and counsellors met at the virtual bargaining table with a Ministry of Labour appointed mediator on Thursday.

On Thursday evening, the two sides released a statement saying they reached an agreement to enter binding interest arbitration and the strike that was scheduled to commence at 12:01 a.m. on March 18 was called off. This also includes all work-to-rule strike activities.

“We are pleased to advise that after 12 hours at the bargaining table, the parties have agreed to unconditional interest arbitration on both parties’ outstanding issues. Hearing dates mutually convenient to the parties will be scheduled soon,” said Dr. Laurie Rancourt, chair of the management bargaining team. “We remain committed to putting students and their education first”.

That means there will be no strikes at any of the 24 Ontario public colleges. College programs will continue normal operations and program delivery.

“After all that students, faculty and the College community have been through over the past two years, we felt it was essential that we put our differences aside and conclude these negotiations without a strike,” said Graham Lloyd, CEO of the College Employer Council.

St. Clair College to keep mask mandate until May 1



Almost 300 students back for on-campus learning with new safety measures in place at St. Clair College in Windsor, Ont. on Monday, July 22 2020 (Bob Bellacicco/CTV News)

CTV Windsor - March 19, 2022

St. Clair College has announced the mask mandate stay in place until May, even though the province wide requirements will be lifted in Ontario on Monday.

In a statement on social media, St. Clair College said they will continue to mandate masks on campus until the end of the winter 2022 semester on May 1.

The Ontario government is removing mask mandates at most indoor settings, [including schools](#), on March 21. Institutions can choose to keep the mandates in place.

St. Clair College says the safety of students and staff is there top priority and this mandate is one step to ensure the successful completion of the semester.

However the college is dropping the daily COVID screening questionnaire on March 21.

The University of Windsor is keeping its [vaccination and mask policies in place](#) until at least the end of April.

Mask mandate remains at St. Clair College

AM800 CKLW – March 22, 2022



(AM800 file photo)

A mask mandate will remain in place at St. Clair College.

The college says it will continue with the mask mandate until the end of the winter semester

According to the college, the expected end to its mask mandate is May 1, 2022.

The college says "the safety of all students and staff is our top priority, and this mandate is one step to help to ensure a successful completion to the semester."

St. Clair is also shifting from active to passive screening on March 21.

The college says the daily questionnaire will not need to be formally completed through the SIS system.

As AM800 news reported earlier this month, a mask mandate will remain in place at the [University of Windsor until at least the end of April.](#)

[As of Monday,](#) there is no longer a mask mandate for most indoor settings in Ontario.

Feds, province expected to make \$4B EV battery plant announcement in Windsor

CTV Windsor News - Tuesday, March 22nd 2022



Rich Garton

The federal and provincial governments will be in Windsor Wednesday where they're expected to announce details around a \$4 billion joint-venture between Stellantis and LG Energy Solution for the first Lithium-Ion battery production plant in Canada.

Multiple sources with knowledge of the announcement tell CTV News construction on the facility in Windsor, Ont. will begin almost immediately, with a desire to get operations up and running by early 2024.

With that operation will come an estimated 2,000 to 3,000 jobs, according to sources.

Before its even official, the multi-billion dollar investment is already being dubbed a game-changer for the region.

"Tomorrow will be that stamp again for a long time for Windsor being the heartbeat of the Canadian auto sector," says Flavio Volpe, the president of the Automotive Parts Manufacturers' Association of Canada.

While Volpe would not comment on the announcement, he speculates if it comes to fruition, it will create thousands of direct jobs and potentially tens of thousands of indirect jobs in the establishment of a new EV battery supply chain.

"This is some very exciting news. This is a development that all of us have been dreaming for a very long time," says Rakesh Naidu, the president of the Windsor-Essex Regional Chamber of Commerce, noting it's hard to quantify just how many other new jobs will be added. But he predicts the ripple effect will be huge. "This is going to create thousands of more jobs in the supply chain, jobs that don't exist today."

Naidu calls these "highly technical" jobs, with positions likely to open up for engineers of all types, chemists and scientists, research and development and software designers, to name a few.

"These are the types of jobs that raise families and for a long time," says Volpe, who predicts the new supply chain will connect the natural resource mines in Northern Ontario to the proposed Windsor factory.

"This is math and science, it's not art," Volpe says. "When you commit to a facility that is going to make 'x' amount of things, you need 'x' amount of hands on those things."

The University of Windsor and St. Clair College have already started to position themselves for the changes that EVs will bring to automotive curriculum, but Naidu predicts workers and their families will come to Windsor.

“We’ll be attracting talent from all over the world,” he says.

The community at large could also stand to benefit from the new job creation, which many auto analysts call the “multiplier effect.” As the theory goes, Naidu says small and medium-sized enterprises stand to see more money circulating throughout the economy and spin-off jobs created as a result.

It’s also good news for workers at Windsor Assembly Plant, which is set to bump down to a single shift operation later this year. New product commitment from Stellantis in the electric vehicle segment and a planned re-tooling of the facility could mean a swift reversal of fortunes for thousands of workers.

“The commitment to new product in there is going to be bolstered by this announcement tomorrow,” says Volpe.

He adds all orders of government have been working hand in glove to bring this investment to fruition, the first of its type in the Canadian automotive sector which will bring benefits to not only Windsor-Essex, but also the province and nation as a whole.

“In the long term, it’s the type of investment that announces to everybody, ‘here is a global investor with a global-sized bet on the region,’” Volpe says.

In attendance at Wednesday’s announcement will be federal minister of innovation, science and technology Francois-Philippe Champagne and Omar Alghabra, minister of transport. They will be joined by Ontario Premier Doug Ford and his minister of economic development, Vic Fedeli. Windsor Mayor Drew Dilkens and Stephen McKenzie of Invest Windsor Essex will also be in attendance.

It’s expected the both municipality, province and federal government will outline financial incentives being provided to lure Stellantis and LG to Windsor.

“We deserve it. I don’t think there’s any other place in Canada better suited to land this kind of investment,” says Naidu. “We are the auto capital of Canada and now we’ve proved it yet again, that we will take the Canadian auto industry to the next level, right here.”

When the dust settles on this announcement, Volpe has a prediction that this expected announcement is potentially the first of many for electric vehicle components manufacturing in Canada.

“This is the first domino to fall, and it’s a hell of a domino,” says Volpe. “And it’s going to make a lot of noise when it falls, but the shockwaves are going to knock down a few others.”

Small Windsor school - big Best Buy grant to support Lego robotics team

CTV Windsor News - March 22, 2022

Hetherington Elementary has received \$10,000 from retail giant Best Buy to buy new robots and laptops.

“We couldn’t believe that we got it,” says science teacher Chuck Stoffle.

He applied for the [School Tech Grant](#) a few months ago, and then forgot about it.

Hetherington is one of 23 schools in Canada, 13 of which are elementary, to be a recipient of the grant.

“Since the robots that we have are very high quality and expensive, it granted us seven new robot kits,” says Zoie Arcand, a grade 8 student and member of the robotics team.

“At the start of this year, we only had three robots to work with, which was difficult working with 10 people who are all working on different programs,” says Arcand.

Now, they have enough for everyone to work on their own robot, and three new laptops from which to program them.

“You do block coding and the bigger screen that you can use, the more of the code you can see,” says Stoffle.

Student Veda Martinello joined the team just this year.



The Lego robotics team from Hetherington Elementary School show some of the new gadgets they bought after receiving a grant from Best Buy in Windsor, Ont. on Tuesday, March 22, 2022. (Michelle Maluske/CTV Windsor)

“It was frustrating at times because it’s trial and error, trial and error but we eventually got it,” says Martinello.

The Hetherington team made it to the provincial championships for Lego robotics this school year, which was held virtually.

“For a school our size, 400 kids, to be able to reach the provincials, after three years as a team, I think it’s quite an accomplishment,” says Stoffle.

“It was definitely a little bit nerve-wracking but being online and not live is definitely a bit more calm for me,” says Martinello.

“I definitely enjoy it,” says Annika Konopaski. “I think I've gotten much better than when I first joined.”

And the grade 8 student also believes the skills she learned in robotics will help in her adult life.

“As the world progresses there will be more job opportunities with programming, so it'll be a very essential skill in the future,” says Konopaski.

Because of the pandemic, the team is made up of one grade 8 cohort, and they worked virtually for most of the year.

Now that restrictions are easing, the entire team tells CTV News they're excited to recruit younger students to the program.

“There's a space for everyone on the team,” says Stoffle. “You don't have to be a coder, right? You don't just have to be a builder, right? You can do other things on the team as well.”

Here's a look at notable names on the 2021 Windsor-Essex sunshine list



Windsor Regional Hospital CEO David Musyj announces a new ER program with the Downtown Mission on December 14, 2018.

CTV Windsor - March 25, 2022

The annual "sunshine list" for Windsor-Essex was released on Friday.

The list features public sector employees who earned an annual salary of at least \$100,000 in 2021.

The CEO of Windsor Regional Hospital David Musyj the top earner for Windsor-Essex, making \$433,026 last year. That's less than he earned in 2020 at \$447,732.

Public sector salaries of \$100,000 and more are published in accordance with the Public Sector Salary Disclosure Act (PSSDA).

Here are some other notable names on the list:

- University of Windsor president Robert Gordon \$372,275.04
- Hotel Dieu Grace Health Care CEO Janice Kaffer \$315,852.87
- Chief of Staff Dr. Wassim Saad \$309,306.30
- Patti France St. Clair College \$300,160.08
- Windsor police Chief Pam Mizuno \$241,939.95
- Windsor Mayor Drew Dilkens \$199,203.92
- Stephen Laforet Windsor Fire Chief \$177,018.66

This is the [full Ontario list](#) of earners, including more in Windsor-Essex.

St. Clair Men's Basketball wins first National Medal

AM800 CKLW – March 28, 2022



(Photo Credit: Courtesy of Ted Beale)

The St. Clair College Saints men's basketball team is bringing home the silver medal from the Canadian championship.

The Saints fell short of a Canadian Collegiate Athletic Association title after a hard fought 101-94 loss to host Humber College Sunday night in the gold medal game in Etobicoke.

It's the first ever national medal in men's hoops for the college.

St. Clair's David Gomez Jr. (Pontiac, MI) almost single handedly willed his team to the win scoring a game high 37 points and was an easy Player of the Game selection as he added 5 rebounds, 4 assists and 3 steals.

For his efforts Gomez Jr. was named to the Championship All-Star team along with teammate Chad Vincent-Simon (Scarborough, ON) who scored 18 points to go with 6 rebounds and 4 assists in the final.

Jalen Harmon (Ypsilanti, MI) was the only other Saint to reach double figures after recording 15 points and added 3 rebounds.

St. Clair College developing programs to support new EV battery plant

AM800 CKLW – March 28, 2022

Officials at St. Clair College are working to design new programs and develop research initiatives as the school prepares to play a key role in supporting a new \$5-billion electric vehicle battery plant in Windsor.

The Director of Applied Research and Development at the college says they're going full force to plan and developing a new curriculum, addressing the talent and skills needed for battery manufacturing and the supporting industry.

Peter Wawrow says there is no blueprint for something like this, but they do have an idea and have targeted some speciality skills that are needed.

"Much more work has to go into this to understand the details. What are the specific learning skills that we need to teach at the college to address the needs of the industry," he says. "So while there's no blueprint, we have an idea of where we need to go, this is something we'll get better and better at over the next couple of years."

LG Energy Solution and Stellantis announced March 23 the joint venture to produce leading edge lithium-ion battery cells and modules to meet a significant portion of Stellantis' vehicle production requirements in North America.

Wawrow says there are a lot of different components involved in battery technology, including chemistry, mechanical engineering and electrical engineering.

"It's going to be very unique. I don't think there is one program that will address all of these needs, so we're looking at multiple different programs," he says.

St. Clair College and the University of Windsor were cited as key components in landing the plant by Invest WindsorEssex CEO, Stephen McKenzie.

Wawrow says he expects there will be a lot of engagement with the companies involved over the next few years, to understand what their needs are, so they can develop the curriculum and research projects.

"What we're going to see is new programs being launched, it will be a staged process," he says. "We'll identify what the most important ones are first and launch those as quickly as possible. As the plant starts up, hopefully we'll have some graduates that are ready to go at the manufacturing facility."

Plant construction activities at the 220-acre site on Twins Oaks Drive near Banwell Road are scheduled to begin later this year, with production operations planned to launch in the first quarter of 2024.

The facility will be fully operational by 2025, employing 2,500 people.

In November 2021, the province announced [Canada's first Automobile Hub](#) at St. Clair College, designed to support and foster entrepreneurship and innovation in automobility.

St. Clair College men's basketball team wins silver at Canadian Collegiate Athletic Association title game



St. Clair College Men's Basketball silver medal team 2022 on March 27, 2022. (Supplied)

[CTVNewsWindsor.ca](https://www.ctvnews.ca/canada/story/2022/03/28/st-clair-college-basketball-silver-medal-team-2022/) - March 28, 2022

The St. Clair College Men's Basketball came up just short in its first bid for a national title Sunday.

The Saints lost a tough game 101-94 to host Humber College Hawks Sunday night in Etobicoke, taking the silver medal.

The Saints fell behind by 17 points early in the third quarter but mounted a huge comeback, trailing by just three points (93-90) with 2:45 remaining in the game. But the Hawks managed to keep the Saints in check down the stretch.

St. Clair's David Gomez Jr. scored a game high 37 points and was named Player of the Game. Teammates Chad Vincent-Simon scored 18 points and added six rebounds and four assists, while Jalen Harmon was the only other Saint to reach double figures with 15 points and three rebounds.

UWindsor, St. Clair College ramping up to feed battery plant talent pipeline

CTV Windsor - March 31, 2022

Both the University of Windsor and St. Clair College will be key players when it comes to building the talent pipeline required to feed the future needs of the Stellantis-LG electric vehicle battery plant in Windsor, Ont.

The \$5.1-billion facility will employ 2,500 people in a variety of jobs from skilled trades to robotic engineering, according to UWindsor engineering professor Peter Frise, who's also the director at the Centre for Automotive Research and Education.

It's expected thousands of other spin-off jobs will soon follow when other investments in the supply chain begin forming around the battery plant.

Frise says work is already well underway to ensure students who graduate from these institutions will have the skillsets to land these positions.

It's also a key component in the City of Windsor's economic development roadmap, 'Windsor Works.'

That report, passed unanimously by Windsor council in 2021, lists about 40 main recommendations under the "LIFT" strategy: location, infrastructure, future economy and talent.

Now that Windsor has landed a battery manufacturing plant, Windsor's mayor says the next logical step is ensuring the college and university are moving in lock-step with future job demands.

"The next key feature of Windsor Works and the next angle of focus is really building the ecosystem with the college and the university to make sure we have a strong supply, a strong talent pipeline that can help feed the battery factory," says Drew Dilkens.

The University of Windsor already boasts programs and research in the electric vehicle and battery space, but Frise expects more program development in the coming years, in collaboration with Stellantis and LG to ensure their offerings will suit the needs of the companies.

"I can tell you the engineering faculty is just in the process of revamping our automotive engineering program to focus on electric vehicles and connected vehicles," he says.

Frise says graduates with expertise in areas such as the sciences, IT, business, logistics, human kinetics and law will see opportunities and those faculties will need to take a look at their course offerings.

"We have some of the top electric vehicles people, one of the best electric motor and controller design people in the world is right here at the University of Windsor," Frise says, noting Windsor didn't land the investment by chance.

"This is just not the kind of work you can do in a place that doesn't have those kinds of people. And we do," he added.

St. Clair College had also been looking ahead long before the recent battery plant announcement.

“We saw the tea leaves, we knew battery was the future,” says Peter Wawrow, the director of research and development at the college.

He says the institution began looking at EV battery opportunities about a year ago — and is currently in the learning phase — working toward developing future curriculum needs on short order.

“We’re looking at helping and supporting industry and obviously giving our students an opportunity to get some experiential learning in the process,” Wawrow says.

The recent addition of an automobility hub at the college will also provide research and development opportunities for product testing, further preparing students for the future economy.

“We’ve really been going at it a little bit harder over the last year,” he says. “Definitely over the last few weeks, with the announcement and everything, we’re going full force.”

Windsor international students say they're struggling to find enough work, make ends meet

Students say they face challenges in finding jobs and enough hours to get by

CBC News · Apr 01, 2022



Rupinder Kaur, Albin Varghese and Shivani Singh are all international students. They say a lack of work hours in Windsor has made paying for day-to-day needs challenging. (Aastha Shetty/CBC News)

International students move to Windsor attracted by the promise of opportunity and a better life. But for many, the rising cost of living — coupled with limited part-time job opportunities — is proving to be a challenge.

"I probably get to work seven to 14 hours a week. Sometimes I don't even get that," said Albin Varghese.

Varghese is an international student from India taking construction classes at St. Clair College. He said a lack of flexible part-time job opportunities is making it difficult to pay for essentials.

By law, international students can work a maximum of 20 hours a week off-campus. But some international students like Varghese are finding it difficult to find even 10 hours of paid work a week.

Varghese said often, he has to rely on the food bank to feed himself — but he's not the only one.

"So, if you just go to the food bank on Wyandotte [Street], you'll see 90 per cent of people are Indian students. You'll see long long queues and many don't even get food. I'm limiting my needs. Staying low and basic. That's what helps me."

International students left to do 'odd jobs'

Albin Varghese said he's having a hard time finding enough part time work to help pay his bills. He currently only receives 7-14 hours of work a week as a Walmart sales associate. 2:09

To help save money on rent, he lives with eight other roommates in a three-bedroom house. He sleeps on a queen mattress in what traditionally was the dining room area of the house.

"I pay \$250 per month, which includes utilities and everything... In my house, people live in the shared spaces. In smaller spaces, sometimes we've got two people. That's how we manage. That's how we keep rent low. Sometimes we limit our electricity use and our water use."

It's a situation other international students can relate to as well.

Rupinder Kaur sold her family farm and all her belongings in India to be able to afford college in Windsor.

She's now chasing her dream career as a chef and is enrolled in the culinary management program at St. Clair College.



Rupinder Kaur is a culinary student at St. Clair College. She sold her family farm and all her belongings to move to Windsor for post-secondary studies. She said a lack of part-time employment in the city is making it hard for her to pay for her daily needs like food and rent. (Aastha Shetty/CBC News)

She said shortly after she landed in Windsor, she found herself quickly running out of her savings.

"I want to take another job because it's very expensive... I have many expenses. I need the bus pass, groceries and I need fees for the college," she said.

"I expected I can get a job easily in Windsor because I did a job in India. And when I came here, I faced [problems] because I didn't get any jobs."

Kaur currently works at a local gas station. She is only able to get 16 hours of work per week at minimum wage. She says the extra four hours are crucial for her to be able to pay for her college tuition, which adds up to almost \$8,000 per semester.

She said she'll finish school in about a year. After that, she plans to leave Windsor to look for more opportunities in the Greater Toronto Area.

But some others are hoping to stay in Windsor.

Shivani Singh is taking logistics management courses at St. Clair College. She previously attended school in the United States, where her parents are currently live. Her parents have been able to help her with tuition and rent while she looks for work.



Shivani Singh is enrolled in a logistics management course at St. Clair College. She is currently unable to find any paid work off campus. Luckily, her parents are able to help her out with rent, food and tuition until she finds something. (Aastha Shetty/CBC News)

Singh said international students are expected to be more flexible in the type of jobs they are looking for.

"You have to be prepared to do anything. Any kind of job. Cleaning jobs, washing utensils, or any other kinds of jobs," she said, adding that there's a silver lining. "Trust me, that will only make you a good person in the future and you'll have a lot of stories to tell your children and their children."

Singh wondered whether some employers may feel unsure of hiring international students.

"It's sometimes hard. Honestly, I've never faced such issues, but my friends have. People racist at work... It's a disheartening situation, because when an international student comes, he or she brings a lot of money into the country. Some people don't respect that. They think 'why are these people even here?'"

Singh is currently employed as a security guard. She says her company stopped giving her shifts once classes resumed because they did not line up with her class times. So now, she relies completely on her parents for help, but acknowledges that not all international students have that option.

App allows job seekers to find work

Rakesh Naidu, the president of the Windsor-Essex Regional Chamber of Commerce, said international students reach out to him often to ask for advice on what jobs to look for. He said some even contact him before landing in Canada to ask about their options in Windsor.

Inspired by the need to help international students, Naidu created the [AYEWORK mobile app](#), which allows job seekers to find both long-term and short-term gigs.

He is encouraging local businesses to consider hiring international students.

"I think the rewards are amazing. A lot of businesses have told us that from the time they have hired [international students], it has completely changed their business. It's helped open up new ideas for them and look at things differently."

His advice to students to gain some experience through volunteer work.

"Many students don't have any work experience before coming here. So employers may be a little reluctant to hire them. So the best way is to give them some volunteer experience to begin with and that becomes a stepping stone for them to find their way into the job market."

At St. Clair College, Mike Silvaggi, associate vice-president of student services, said there are resources available for all students, including international students.

"We provided technology-type bursaries in the event that students were expected to learn online, that they had the ability to purchase [technology needed to learn]," he said.

"We take a wide-open approach to help all our students... Because all our students are facing similar issues when it comes to employment opportunities."

New Executive Director At The Downtown Mission

[windsoriteDOTca News Staff](#) - Monday April 4th, 2022



The Downtown Mission has named its new Executive Director.

The Board of Directors selected Rukshini Ponniah-Goulin to take the top job effective April 1st, 2022.

Ponniah-Goulin has been serving as the Interim Executive Director since November 2021, when Ron Dunn resigned to pursue a new career opportunity.

“The Board is pleased to select Rukshini Ponniah-Goulin as our new Executive Director. Under Rukshini’s leadership these past few months, the Mission continued to serve our community as well as work with other organizations to enhance services. Rukshini’s vision is shared with the Board of Directors in building positive relationships within the community while continuing to genuinely care for those who we serve,” said Michele McGregor, Board Chair.

Ponniah-Goulin has been in a leadership role with the Downtown Mission since joining the organization as the Director of the Distress Centre and Enterprise Program in January 2016. In October 2017, she took on the role of Director of Development and was responsible for all the Mission’s fundraising and marketing activities.

“It’s been an absolute honour and pleasure to work alongside the Mission’s incredible team of Staff and Volunteers in my role as Interim Executive Director and getting to know them, as well as our Community Partners, and more importantly, the people we serve. I look forward to continue working with these amazing individuals as we move forward into this next chapter of providing service and care to those who are most vulnerable in our community,” Ponniah-Goulin said.

Ponniah-Gouli is the President of the Association of Fundraising Professionals Canada South Chapter, a Board Director of the University of Windsor Alumni Association and a member of the St. Clair College of Applied Arts & Technology Liberal Arts PAC. She graduated from the University of Windsor in 1998, where she earned an Honours Bachelor of Commerce Degree.

St. Clair College launches online reporting for sexual violence



The entrance to St. Clair College's main campus in Windsor. Photo taken August 22, 2019.

CTV Windsor - April 5, 2022

St. Clair College students, staff, and faculty have a new online option to report sexual violence.

The college has partnered with [Respect, Educate, Empower Survivors \(REES\) to make online reporting available](#) to the campus community.

REES is a 24-hour, seven-day-a-week centralized online reporting and information platform that provides increased options for students, staff, and faculty to report sexual violence.

“We are pleased to partner with REES to provide a secure online platform to report incidents of sexual misconduct,” said college president Patti France. “St. Clair is committed to addressing any incident of sexual violence on campus. All members of the college community will now have a platform to create a record of an incident and the opportunity to personally determine how to report it, whether it is through anonymous channels or through campus connections.”

REES includes multiple reporting options and critical information about resources and supports available both on campus and in the community.

According to a 2019 Stats Canada Survey on Individual Safety in the Postsecondary Student Population, 71 per cent of postsecondary students witnessed or experienced unwanted sexualized behaviours over the past year, yet less than one in 10 spoke about what happened with someone associated with the school.

St. Clair College is the first college in Ontario to adopt the REES platform. It joins [the University of Windsor](#), Red River College, Okanagan College, Mount Allison University, St. Francis Xavier University, and others in implementing REES.

St. Clair College adopts sexual violence reporting platform

Campus community can access supports online

CBC News · Apr 05, 2022



St. Clair College has joined several other Canadian post-secondary institutions, including the University of Windsor, in adopting the sexual violence reporting platform REES. (Submitted by St. Clair College)

St. Clair College students and staff have new options for reporting sexual violence and getting help.

The school announced Tuesday it has partnered with the sexual violence reporting platform REES (Respect, Educate, Empower Survivors).

The website allows users to report incidents — either anonymously or not — and get connected to supports on campus.

"It's a safe and easy online reporting system for students and staff to be able to report sexual misconduct," said Rebecca Demchuk, the school's associate vice-president of safety, security and facilities management.

"And they can do so anonymously, or they can choose to reach out to the college. It will be 100 per cent their choice."

Demchuk said the anonymous data collected by REES will help inform the school's programming around sexual assault prevention.

According to Statistics Canada, 11 per cent of students who identify as women at Canadian colleges and universities said they were sexually assaulted in that setting during 2019, along with 4 per cent of those identifying as men.

While the campus community at St. Clair had the ability to make complaints prior to the launch of REES, the platform is intended to help address barriers.

"There is great hesitancy to come forward because they're not sure what the college's going to do and they're not sure how it's going to be addressed or who's going to be told," Demchuk said. "So, this helps them walk through that process before they have to tell anybody and puts the decision in their hands."

St. Clair is first college in Ontario to use REES. The platform has been adopted by several other post-secondary schools in Canada, including the University of Windsor.



Mary Lobson, the founder and CEO of REES. (Katerina Georgieva/CBC)

Mary Lobson, the founder and CEO of REES, said the reports submitted by users are encrypted. Given the sensitivity of the data, privacy and security were very important in the development of the tool.

According to feedback she's heard from participating institutions, the platform has meant some people have come forward who might not have otherwise.

"That for us is really the most important thing, that we're creating a space for survivors, for students, for faculty to reach out when they otherwise may not have," she said.

St. Clair College lands \$440,000 grant to aid in technology adoption

Windsor Star - Apr 06, 2022



The main entrance at the St. Clair College main campus is shown on Monday, December 20, 2021.

St. Clair College received a \$440,000 grant from the Natural Sciences and Engineering Research Council of Canada (NSERC) to develop solutions for manufacturers transitioning from traditional production processes to advanced technology.

St. Clair researchers hope to use the funds to help support and stimulate innovation in Industry 4.0 product and process design while training highly qualified personnel.

“Industry 4.0, the fourth industrial revolution, provides the advanced manufacturing technologies that are being adopted worldwide and need to be more readily adopted in Canada to maintain relevancy,” said lead researcher John Lopez, St. Clair’s Program Manager of Research and Innovation.

St. Clair College will work with various manufacturers to remove the risk of adopting technology while integrating 4.0 solutions into their manufacturing products and production processes.

The funding comes through the College and Community Innovation (CCI) program’s Applied Research and Technology Partnership (ARTP) grants.

Lopez will manage St. Clair College researchers and faculty to collaborate with leading industrial manufacturers. For the proposed ARTP program, St. Clair College will work with manufacturing companies, completing four to six projects per year.

“We know the Windsor-Essex region is a vital pipeline in the movement of goods and services across the manufacturing sector in North America,” said St. Clair president Patti France.

“St. Clair College is proud to lead the way in working to find advanced technological solutions for our industry partners, helping to place them in a strong position to compete on the global stage.”

St. Clair College to use \$440,000 grant to support Industry 4.0 research

AM800 CKLW - Thursday, April 7th 2022



(AM800 file photo)

St. Clair College in Windsor has received a \$440,000 grant to support research projects to help local companies develop ways to move from traditional production processes to advanced technology.

The grant from the Natural Sciences and Engineering Research Council of Canada (NSERC) is to support what's described as the Fourth Industrial Revolution or Industry 4.0.

St. Clair College will work with various manufacturers in Windsor-Essex to help adopt technology while integrating 4.0 solutions into manufacturing products and production processes to compete globally.

Peter Wawrow, Director of Applied Research and Development, says "Ideally they work with the tool and mold shops and looking at advancing their technology levels.

"So that's really our first target. We've worked with a lot of tool and mold shops in the past, so we would definitely work with them first to see how we could develop their technologies," he says.

Wawrow says they can look different technologies, aimed at supporting and stimulate innovation.

"Industry 4.0 is really taking the technologies out there such as robotics and automation, and basically enhancing it or connecting it to other types of technologies," he says.

Wawrow says all sectors are looking at is how they can save jobs and keep advancing jobs in the North American economy.

"Basically our advantage is the technology levels. We're a high cost country, so how do we advance our technologies so we can maintain and continue those jobs staying here," he adds.

Over the years, St. Clair has been awarded 13 grants related to Industry 4.0 projects, with 28 industry partners, providing 72 students with practical Industry 4.0 skills, and engaged 32 faculty and adjunct researchers.

700 additional jobs required at Stellantis-LG Windsor EV battery plant

CTV Windsor News - April 8, 2022

The announcement of a new Stellantis-LG electric vehicle battery plant in Windsor in March promised 2,500 jobs, but the company is already tacking on more positions based on operational needs, according to local economic development officials.

During a talent strategy meeting Thursday between Invest Windsor-Essex (IWE) and the Stellantis-LG joint venture, the company informed local officials it is adjusting the number of workers required at the battery plant to 3,200, according to IWE CEO Stephen MacKenzie.

Now, the focus turns to pulling off a talent strategy that IWE has been developing with the company.

“If economic development is a vehicle, a car, the fuel is the talent and if you don’t have the fuel, the car doesn’t go,” says MacKenzie.

He says the strategy is multi-pronged, but focuses on retention of talent as well as attraction from abroad.

Locally, it includes revisions to existing programs and the addition of new ones at both St. Clair College and the University of Windsor. The focus for existing workers will be up-skilling through the introduction of fast-tracked micro-credentials, which can be completed in six weeks to 18 months — with the goal of training the electric vehicle workforce of the future.

“The generational investment like this, I’ve been telling people if you have kids or grandkids, they’re going to have the opportunity to stay and work here if they decide to do that,” MacKenzie says.

Global talent attraction will also be necessary, starting in our backyard.

MacKenzie says people already in the workforce but working stateside may want to come work here instead of commuting across the Detroit River.

“You often hear about reshoring of industry, maybe we’re going to be looking at reshoring people,” he says.

It will also mean attracting students at an earlier age, starting with high schoolers.

“We’ve got a big job to do to convince young people in Canada this is a really, really attractive and impactful sector to work in,” says Jayson Myers, who heads up Next Generation Manufacturing Canada, a supercluster based out of Waterloo.

“Let’s look beyond the issue about the technical skills,” he says. “Let’s look at attracting young people into an industry that is really going to make a difference for them and I think that’s what appeals to young people.”

Stellantis and LG are in the process of hiring a human resources manager who will work with Invest Windsor-Essex to identify specific skills needs for the EV battery plant.

Invest Windsor-Essex will also be meeting with the company every two weeks until the ribbon cutting at the factory to ensure talent needs are being met.

“They’re going to start hiring in certain categories by the first quarter of 2023 and ramping up to production in August of 2024,” says Joe Goncalves, the director of investment attraction and corporate marketing at Invest Windsor-Essex.

Skilled talent shortages are well documented and are considered by many to be a global problem.

With the spin-off jobs anticipated from the battery plant, MacKenzie says collaboration between industry, educational institutions, government and potential workers will be paramount.

”This could be a 14-16,000 job deal,” he says. “It’s not just going to happen. We have to work it, have a strategy to make sure that we deliver and it’s a win-win for everybody.”

St. Clair College applauds 'historic' move to allow 3-year degrees at colleges

Provincial government looking for new programs to support auto sector

CBC News · Apr 11, 2022



St. Clair College president Patti France said the province allowing three-year degree programs is "tremendous news for students, employers and our community." (Submitted by St. Clair College)

St. Clair College is welcoming news that the province will allow colleges to establish three-year degree programs.

"This is a truly historic improvement to post-secondary education," St. Clair College president Patti France said in a media release Monday. "It builds on our tremendous success and will encourage more students to enrol in programs that lead to rewarding careers."

Previously, colleges were only allowed to grant degrees for four-year programs.

Jill Dunlop, the minister responsible for post-secondary education, made the announcement in Kitchener on Monday.

It also included a plan to allow colleges to offer more four-year degree programs in key sectors to address skills gaps in the economy. The cap on the number of degree programs at colleges will be raised by five per cent at all public colleges.

The auto sector — specifically electric, autonomous and connected vehicles — is one area where the province is looking for new education programs to prepare students for jobs.

"Ontario colleges play a key role in providing students with career-focused education and in addressing the labour needs of key sectors driving the province's economy," Dunlop said in a media release.

"Expanding college degrees aligns with our government's priority of investing in critical infrastructure and positioning Ontario as a North American leader in the auto sector while helping learners gain the skills necessary to support this sector of the economy."

Ontario Government Approves New Three-Year Degrees At Colleges

[windsoriteDOTca News Staff](#) - Monday April 11th, 2022



The Ontario Government has announced that colleges can develop new three-year degree programs is a historic breakthrough that ensures more students will acquire the professional expertise to succeed in their careers.

“This is tremendous news for students, employers and our community,” said St. Clair College President Patti France. “It will create a wealth of new career opportunities for students and will be pivotal to Ontario’s economic renewal.”

Currently, most of the programs offered at colleges are diploma programs. Prior to today’s announcement, colleges were only authorized to award degrees to graduates of their career-focused four-year programs.

Expanding the degree programs at colleges will fulfill the growing demand among employers for graduates with more highly specialized qualifications. This will be particularly important in sectors like the electric-vehicle industry that are advancing the transition to a cleaner economy.

This expansion of the colleges’ degree programs also opens the door to more career options for graduates, especially graduates who are looking to advance into management positions.

St. Clair will join other colleges in offering new three-year degree programs

St. Clair College President Patti France hailed the news that the Ontario government has given approval for colleges to develop three-year degree programs.

Windsor Star - Apr 12, 2022



St. Clair College President Patti France hailed the news that the Ontario government has given approval for colleges to develop three-year degree programs.

“This is tremendous news for students, employers and our community,” France said in a media release on Monday. “It will create a wealth of new career opportunities for students and will be pivotal to Ontario’s economic renewal.”

The college’s media release stated that three-year degree programs are “a historic breakthrough that ensures more students will acquire the professional expertise to succeed in their careers.”

“This is a truly historic improvement to post-secondary education,” France said. “It builds on our tremendous success and will encourage more students to enrol in programs that lead to rewarding careers.”

The announcement was made by Colleges and Universities Minister Jill Dunlop at Conestoga College in Kitchener.

The minister announced colleges can begin developing new three-year degree programs alongside their diploma programs and can expand their range of career-focused, four-year degree programs.

“Expanding the degree programs at colleges ensures more students will have access to high-quality, career-focused programs,” Dunlop said. “More students will acquire the expertise and credentials to succeed in today’s job market.”

Currently, most of the programs offered at colleges are diploma programs. Prior to Monday’s announcement, colleges were only authorized to award degrees to graduates of their career-focused four-year programs.

It’s expected that expanding degree programs at colleges will help fulfil growing demand among employers for graduates with highly specialized qualifications in sectors such as the electric vehicle industry.

This move could benefit companies that promote themselves and their workforce internationally, as most jurisdictions outside Ontario aren’t familiar with the diploma credential.

St. Clair students organize charity drive for local organization

[AM800 News](#) - Wednesday, April 13th 2022



Image courtesy of Spread Smiles

A new initiative to help people experiencing homelessness is cropping up in Windsor-Essex.

Students from St. Clair College's Event Management program will be running a donation drive to collect personal care and cleaning products for the Windsor Residence for Young Men; an organization that supports young men as they leave homelessness.

The students, who call themselves "Spread Smiles", are collaborating with Professor Melissa Kakuk of the Community and Justice Services program at St. Clair College, and Windsor Christian Fellowship Church to make it happen.

Event organizer Mayank Saxena said any and all help is appreciated to help his organization reach their goal.

"We just would love if people can come by and show some love to us. We're just doing this for all the people who are living outside there, homeless."

He also added, any items are accepted, and they're looking for as many cleaning supplies and hygiene products as possible.

"We want all the personal care like shampoo, detergents, body washes, hand soaps, all toiletry items. And, cleaning products," Saxena explained.

Saxena explains why they chose to partner with the Windsor Residence for Young Men.

"This organization is helping young men who are not the culprits, they're the victims of society," he began. "They need a second chance to get into society, and contribute to the community."

The drive is set for April 14th from 4:00 p.m. to 8:00 p.m. It's scheduled to be held in the Windsor Christian Fellowship Church, at 4490 Seventh Concession Road.

Spread Smiles is also taking monetary donations online at their website, www.ssfundraising.ca.

Easter Brunch event returns to St. Clair Centre for the Arts

AM800 CKLW - Saturday, April 16th 2022



Photo courtesy of St. Clair College

St. Clair Centre for the Arts' Easter Brunch event will be making a return, after a two year absence due to the COVID-19 pandemic.

Executive Chef Carmine Incitti says he's excited to have the Easter Brunch is back.

He says there will be a wide variety of meals offered at the event.

"A lot of salad spreads, we're going to have chef stations out there with omelettes and carveries and a big spread for our desert table," he continued. "People are going to really enjoy that."

Incitti says it's good to have staff and students back to celebrate the holiday in this way.

"We are getting so busy right now with everything opening up and it almost brings a tear to my eye because I can't believe that we are finally able to do this for the community again."

The event will take place on Sunday upstairs in the Skyline hall at St. Clair Centre for the Arts at 11 a.m., 11:30 a.m. and 12 p.m.

Charity walk to raise money for Cancer patients and research

AM800 CKLW - Saturday, April 16th 2022



(Photo Credit: Courtesy Vitold Korkuc)

Event Management students at St. Clair College are hosting a 5 kilometre walk today to raise money for a cancer charity.

It will begin at Dieppe Gardens, after which the participants will walk down the riverside till Centennial Park, right under the Ambassador Bridge, and will conclude at Dieppe Park.

There will also be food and refreshments available for everyone, with participants also receiving t-shirts and hats before the event.

Organizers are asking that anyone planning to participate to generate funds for the cause by soliciting contributions from friends, family, and coworkers.

The walk's goal is to raise money for cancer research, and in particular the funds raised will go to the Windsor Essex Cancer Centre Foundation.

Registration for participants aged 4 to 12 is \$5 and is \$15 for those 13 and over.

The event gets underway at 11 a.m. and wraps up at 2 p.m.

More information can be found [here](#).

PHOTOS: Sakura Anime Fest Brings Fans Together At EZY Mode

WindsoriteDOTca - Saturday April 16th, 2022



Sakura Anime Fest, an event put on by St. Clair College eSports students, has taken over EZY Mode Gaming Lounge with anime fans, cosplay, memorabilia and fun.

Throughout the day, attendees can stop in and enjoy vendors, unique food to match the theme of the event, contests, panel speakers, an anime movie watch party, and much more.

The event runs all evening Saturday until 2am Sunday morning; admission is \$10.00 at the door.



Walkers raise funds for cancer centre

Windsor Star - Apr 17, 2022



Participants stroll along during the Windsor River Walk event on Saturday, April 16, 2022.

Hoping to help raise awareness as well as funds for cancer care, 11 St. Clair College students organized a weekend five-kilometre walk along the Detroit River, which also served as their final pre-graduation project.

“As part of the project, we have to team up with a local not-for-profit organization to organize an event for them,” said co-captain Vitold Korkuc, a student in St. Clair’s event management program.

“We have teamed up with the Windsor Cancer Centre Foundation.”

Fellow organizer Vwija Jani said about 100 people signed up for the walk, which began at the Canadian Flag in Dieppe Gardens.



Participants are shown during the Windsor River Walk event on Saturday, April 16, 2022. Photo by Dan Janisse /Windsor Star

Walkers proceeded along the waterfront to the foot of the Ambassador Bridge and back on a blustery, cold but sunny Saturday morning.

“So far we’ve raised \$800 and we were hoping for somewhere around a thousand to \$1,200,” Jani said. “It’s a good day for a walk.”

Participants received a T-shirt and cap prior to the walk.

The Windsor Cancer Centre Foundation serves as the official fundraising arm for the Windsor Regional Cancer Centre at the Metropolitan Campus of Windsor Regional Hospital.

St. Clair College Music Theatre Makes A Return To The Stage

[windsoriteDOTca News Staff](#) - Monday April 18th, 2022



Students from St. Clair College's Music Theatre Performance program are making their triumphant return to the stage this spring in two mainstage shows at the St. Clair Centre for the Arts' Chrysler Theatre.

The season begins with a step backwards in time to the early days of our country, with Allen Cole and Vincente de Tourdonnet's epic musical *Pélagie*, directed by Katherine Kaszas. This score and heartwarming story illustrate a chapter from Canadian history that often remains untold: the forced relocation of the Acadian people and their eventual journey back home to the land they loved. A uniquely Canadian story with all the scope and power of a Broadway classic, this production is a special opportunity for St. Clair's students to showcase their remarkable talents while telling an important tale from our national history.

Taking full advantage of the return to live performance, St. Clair will present a second mainstage production at the Chrysler Theatre this season, with a new musical and dance extravaganza crafted around the greatest hits of the last half-century. The soundtrack is the result of a collaboration between Director and Choreographer Melissa Williams and Music Director Michael Karloff, the dynamic creative team behind such past St. Clair productions as *The Rocky Horror Show* and *A Chorus Line*. This production features a lively combination of thrilling dance numbers and exciting new arrangements of hits from your favourite artists, from Elvis to Lady Gaga and everything in between. See the songs you've always loved brought to life like never before in this vivid and joyful production.

Show details:

Pélagie

April 21st and 22nd at 7:30 pm and Matinee on April 23rd at 2pm

Director: Katherine Kaszas

Music Director: John Karr

Soundtrack

April 28th and 29th at 7:30pm and Matinee on April 30th at 2pm.

Director: Melissa Williams

Music Director: Michael Karloff

Find ticket information and more on the [Chrysler Theater website](#).

Full Board Minutes:

April 26, 2022

Media Report

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St. Clair College announces return of live shows by music theatre students

Windsor Star - Apr 19, 2022



Left: Kozmo Sammartino and Jaidyn Geini rehearse for the musical *Pélagie*. Right: Student performers practice for the dance show *Soundtrack*. Both shows are St. Clair College music theatre program productions, to be presented at Windsor's Chrysler Theatre April 21-23 and April 28-30. Photo by Dax Melmer /Windsor Star

Acadians will sing and dancers will leap at the Chrysler Theatre this week and next with the return of productions from St. Clair College's music theatre performance program.

The public is invited to watch theatrical students show their well-practised skills in two shows: The epic Canadian musical *Pélagie*, and the original dance recital program *Soundtrack*.

The first of the two productions, *Pélagie*, puts the tribulations of 18th century Acadians into story and song.

Set in the late 1770s, the musical is named after its heroine, *Pélagie LeBlanc*, who must lead her fellow Acadians from the plantations of Georgia, where they have been exiled, to their homeland of the Canadian east coast.



Jaidyn Geini (left) and Kozmo Sammartino (right) rehearse in costume for the St. Clair College music theatre program production of *Pélagie*. Photographed at the Chrysler Theatre in Windsor on April 18, 2022. Photo by Dax Melmer /Windsor Star

"It's a Canadian story," explains director and program faculty member Katherine Kazhas. "This community was broken up and scattered throughout the eastern seaboard."

The Acadian diaspora might be 250-year-old history at this point, but Kazhas believes the issues it touches remain relevant in modern times. “I think the shifting and moving of peoples throughout the world is one of our great global crises today.”

The production involves 23 students in a variety of roles, with full costumes and stage settings, accompanied by a live orchestra.

“It’s kind of Mother Courage meets Les Miserables meets Fiddler On the Roof,” Kazhas says.

Next week, the focus shifts to performances of a more physical nature: Soundtrack is the title of an original dance program by choreographer Melissa Williams and musical director Michael Karloff.

A total of 16 students will take the audience on a trip through popular musical history, with each song segment bringing era-appropriate costumes and dance moves.

“We conceptualized it ourselves,” Williams says. “We called it ‘Soundtrack’ to weave in the idea that music takes on a personal aspect for us, as humans. Lots of times, a song can take you back to a special moment in your life.”

You’ll see students jive to the birth of rock n’ roll in the 1950s — accompanied by the sounds of Elvis Presley and more.

Then it’s onto the Motown era of the 1960s, with students offering their best impressions of The Supremes, The Temptations, and others.

After a nod to the “Summer of Love” sounds of Creedence Clearwater Revival, it’s right into the nightclub strut of the 1970s, heralded by the likes of ABBA, the Bee Gees, and Earth, Wind, and Fire.

Then watch students emulate the 1980s stylings of Cyndi Lauper, Guns N’ Roses, and more, followed by some 1990s Girl Power with the Spice Girls, Vogue-era Madonna, and Alanis Morissette.

In total, there are 33 song references in the show. Williams said some of the choreography was designed by the cast members themselves. “A couple students took on that role, which is great. I think it’s really important to let ideas come to fruition.”

All shows take place at the Chrysler Theatre (201 Riverside Dr. West).

Pélagie will be performed on Thursday and Friday at 7:30 p.m., and on Saturday at 2 p.m.

Soundtrack will be performed on April 28 and 29 at 7:30 p.m., and on April 30 at 2 p.m.

For ticket-buying information, call 519-252-6579 or visit www.chryslertheatre.com.

Find out more about St. Clair College’s music theatre program at www.stclaircollege.ca/programs/music-theatre-performance.

'Cheers to Hope': WE-Spark Health Institute hosting first event



Cheers to Hope logo. (Source: WE Spark)

CTV Windsor Published April 19, 2022

WE-Spark Health Institute is hosting its first fundraising event to support health care innovation in Windsor/Essex.

“WE-Spark officially launched in March 2020, just as a world-wide pandemic was at our doorstep,” said executive director Dr. Lisa Porter. “Now we have an opportunity to gather in person to showcase the incredible research happening across our region, recognize the people behind all the great work, and focus our efforts on ensuring we can continue to support health research in the future.”

[The “Cheers to Hope” event](#) will raise funds for health research grants that bring together experts from its four partner institutions – Hotel-Dieu Grace Healthcare, St. Clair College, the University of Windsor and Windsor Regional Hospital – as well as collaborators across Windsor/Essex, Canada, and internationally.

“Our local research community went into overdrive to activate and operationalize a large number of critical projects,” said Porter. “Within a month of the pandemic declaration, we launched our WE-SPARK COVID-19 Rapid Response Grants Program awarding funds for 21 projects with hundreds of collaborators.”

She said a number of initiatives had immediate impact, such as supplying evidence-based homemade facemasks for healthcare workers, and longer-term impact including wastewater monitoring and testing for COVID-19 and other emerging infectious outbreaks.

WE-SPARK has awarded 52 grants totaling \$776,725 with researchers across diverse disciplines and areas of expertise. Calls for grant proposals are issued every year and are evaluated and awarded using a rigorous review process with external reviewers as well as representatives across the four partner institutions.

Cheers to Hope will be held 5 p.m. - 7:30 p.m. on Wednesday April 27 at the Essex Golf & Country Club. Tickets can be purchased [here](#).

WE-SPARK Health Institute Hosting Fundraising Event To Support Healthcare Innovation In Windsor/Essex

[windsoriteDOTca News Staff](#) - Tuesday April 19th, 2022



WE-SPARK Health Institute is hosting their first fundraising event to support health care innovation in Windsor/Essex.

“WE-SPARK officially launched in March 2020, just as a world-wide pandemic was at our doorstep” said Dr. Lisa Porter executive director. “Now we have an opportunity to gather in person to showcase the incredible research happening across our region, recognize the people behind all the great work, and focus our efforts on ensuring we can continue to support health research in the future.”

The “Cheers to Hope” event will raise funds for health research grants that bring together experts from its four partner institutions – Hôtel-Dieu Grace Healthcare, St. Clair College, the University of Windsor and Windsor Regional Hospital – as well as collaborators across the Windsor/Essex region, Canada, and internationally.

“Our local research community went into overdrive to activate and operationalize a large number of critical projects,” said Porter. “Within a month of the pandemic declaration, we launched our WE-SPARK COVID-19 Rapid Response Grants Program awarding funds for 21 projects with hundreds of collaborators. A number of initiatives had immediate impact, such as supplying evidence-based homemade facemasks for healthcare workers, and longer-term impact including wastewater monitoring and testing for COVID-19 and other emerging infectious outbreaks.”

To date, WE-SPARK has awarded 52 grants totaling \$776,725.00 with researchers across diverse disciplines and areas of expertise. Calls for grant proposals are issued every year and are evaluated and awarded using a rigorous review process with external reviewers.

Cheers to Hope will be held on Wednesday April 27th at the Essex Golf & Country Club. Tickets [can be purchased here](#).

WE-SPARK to raise funds for research grants



WRH CEO David Musyj, St. Clair College President Patti France, HDGH CEO Janice Kaffer and University of Windsor President Robert Gordon sign the memorandum of understanding for WE SPARK Health Institute, March 9, 2020. (Photo by Maureen Revait)

Blackburn News - April 20, 2022

The institute supporting healthcare and education in Windsor-Essex is preparing to hold its first fundraiser.

WE-Spark Institute will present Cheers to Hope, on Wednesday, April 27, at the Essex Golf and Country Club. It is not only the first event of its kind since its inception, but according to executive director Dr. Lisa Porter, it is the first major event since the COVID-19 pandemic was declared just over two years ago.

“Now we have an opportunity to gather in-person to showcase the incredible research happening across our region, recognize the people behind all the great work, and focus our efforts on ensuring we can continue to support health research in the future,” said Porter in a media release.

Since WE-Spark was introduced in March 2020, 52 grants have been awarded, totalling \$776,725, spanning a variety of disciplines. Grant requests are reviewed every year via a rigorous process that involves external healthcare industry representatives, along with WE-Spark’s four partner institutions, the University of Windsor, St. Clair College, Hotel-Dieu Grace Healthcare, and Windsor Regional Hospital.

“Within a month of the pandemic declaration, we launched our WE-Spark COVID-19 Rapid Response Grants Program awarding funds for 21 projects with hundreds of collaborators,” said Porter. “A number of initiatives had immediate impact, such as supplying evidence-based homemade facemasks for healthcare workers, and longer-term impact including wastewater monitoring and testing for COVID-19 and other emerging infectious outbreaks.”

Porter is hopeful that the Cheers to Hope event will help fund more cutting-edge projects in Windsor-Essex healthcare.

“It is our hope that this event will enable us to support many more projects,” said Porter. “Our donors have helped us tackle some of the greatest health challenges of our time, and our community’s support will fuel the type of change our publicly funded systems cannot support alone.”

Tickets to Cheers to Hope are \$100 a person and [can be purchased here.](#)