

ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

MINUTES OF THE

FULL BOARD MEETING of the BOARD OF GOVERNORS

Held on April 23, 2019 at 5:50 p.m., in Room #109, Chatham Campus

PRESENT:

Mr. D. Allen, **Chair**
Mr. K. Beaudoin
Ms. K. Behune Plunkett
Ms. T. Bendo
Dr. K. Blanchette
Ms. P. France, **President**
Ms. N. Jammu-Taylor, **Vice Chair**
Ms. R. Khosla; By Teleconference
Mr. P. McMahon
Ms. J. Piccinato
Mr. R. Renaud
Mr. E. Sovran
Ms. M. Wickham
Ms. T. Wonsch

REGRETS:

Ms. K. Clement
Ms. M. Corey
Mr. F. Curtis

Also Present:

Ms. K. Adams, Board Secretary
Mr. E.P. Chant, Editor, SAINT, Student Newspaper
Mr. J. Fairley, Vice President, College Communications & Community Relations
Ms. S. Favaro, Executive Director, President's Office, Corporate Secretary & Ministry Compliance
Mr. W. Habash, Vice President, Academic
Mr. M. Jones, Vice President, Finance & Chief Financial Officer
Mr. R. Seguin, Vice President, International Relations, Training & Campus Development
Mr. J. Sirianni, Vice President, Human Resources, Safety & Facilities Management

Having a quorum of Governors in attendance, the Notice of Meeting and the Agenda having been duly sent to all Board members, the meeting was declared regularly constituted. A copy of the Notice of Meeting/Agenda is attached as **Appendix 'A'**.

Mr. Allen chaired the meeting and Ms. Adams was the recording Board secretary.

1.0 **Adoption of the Agenda and Declaration of Conflict of Interest**

Hearing no declarations of conflict of interest and no changes to the agenda, it was

RESOLVED THAT the Board of Governors adopt the Full Board agenda as presented.

2.0 **Approval of the Full Board Minutes of the March 26, 2019 Meeting Held in Windsor, ON**

Hearing no amendments, errors or omissions to the minutes, it was

RESOLVED THAT the Board of Governors approve the Full Board minutes of the March 26, 2019 meeting.

3.0 **Constituent Reports**

No constituent reports were provided.

4.0 **President's Report**

The Chair called on the President to provide her report to the Board.

Ms. France stated that a copy of the President's Report could be found in the Board portfolios and she reviewed the following highlights:

- There will potentially be 5,800 graduates for the Spring sessions of St. Clair College's 52nd Annual Convocation. In order to accommodate the increased number of graduates, St. Clair College will host the Windsor sessions at the WFCU Centre on Tuesday, June 11, 2019 at 1:30 p.m. and 6:30 p.m. and Wednesday, June 12, 2019 at 1:30 p.m. and 6:30 p.m. and Friday, June 14, 2019 at 10:30 a.m. and 2:00 p.m. at the Healthplex in Chatham.

Graduates will be asked to arrive prior to their ceremony to pick up their convocation packages, which will include their diploma and lire pipe.

Graduates will cross the stage (three at a time) and shake the hand of the President or one of two Board members.

Graduates of the Ace Acumen campus will attend the convocation session on Friday, June 14, 2019 at 2:00 p.m. in Chatham.

A list outlining each of the sessions has been included in the Board portfolios. Board members were asked to inform the Board secretary of the sessions that they will be available to attend.

- St. Clair College, in collaboration with the Student Representative Council (SRC), were honoured to host the 37th Annual Easter Seals Telethon in the Student Life Centre on Sunday, March 31, 2019. The President expressed her thanks to

Easter Seals for their partnership and for all of the services and assistance that they provide in our communities.

- The CISCO Networking press conference was hosted in the Student Life Centre on Thursday, April 4, 2019, where Rola Dagher, CISCO Canada President, announced that St. Clair College is the #1 College in all of North America for student enrolment in a CISCO Certified Networking program.
- Construction began on St. Clair College's Sports Park on Monday, April 8, 2019.
- The SRC Changeover Banquet was held on Friday, April 12, 2019 at the St. Clair College Centre for the Arts, recognizing the hard work of the outgoing 2018-2019 Board of Directors and welcoming the incoming 2019-2020 Board.
- The Thames Student Incorporated (TSI) Changeover Banquet will be held on Friday, April 26, 2019 at the Links of Kent Golf Club in Chatham, honouring their outgoing and incoming Board of Directors.
- The 27th Annual Alumni of Distinction Awards will be hosted at St. Clair College Centre for the Arts on Friday, May 10, 2019. The event honours graduates who have demonstrated outstanding commitment, passion and dedication.
- The 52nd Annual Student Athletic Association (SAA) Awards Banquet was held on Wednesday, April 20, 2019 at the St. Clair College Centre for the Arts, honouring St. Clair College's outstanding athletes.
- The Powerline Rodeo was held on Thursday, April 11, 2019 at the National Powerline Training Centre at the Chatham Campus. The Senior Operations Group were on site to observe the rodeo, which allows the Powerline students to showcase their skills in a fun and exciting event.
- Two programs at the Chatham Campus; Protection, Security and Investigation and Esthetician, have had their intakes suspended for Fall 2019, due to low interest and lack of applications and enrolment.
- The President also noted that the media stories have been sent to the Board members electronically, are posted on the portal and are attached to the minutes.

The President's report is attached to the minutes as Item #4.0.

5.0 Approval Items

5.1 2019 Convocation Motion to Confer Diplomas, Certificates and Degrees

The Board of Governors was provided a recommendation from College Administration for the conferring of Diplomas, Certificates and Degrees for the Fifty Second Annual Convocation Ceremonies.

After a brief discussion it was,

RESOLVED THAT the Board of Governors hereby authorize the awarding of the appropriate Diploma, Certificate or Degree to eligible students, as designated by the Registrar and recommended by Faculty, to be presented at each session of the Fifty-Second Annual Convocation of St. Clair College of Applied Arts and Technology.

6.0 Information Items

6.1 Board Recruitment 2019

The Board Chair reported on this item and highlighted the following:

- An advertisement calling for applications for the Community Representative to the Board, was placed in local newspapers and posted on the Board of Governors website. The posting for applications closes on Friday, April 26, 2019.
- The Board is still awaiting confirmation regarding the Lieutenant Governor in Council (LGIC) applications that were submitted in January. This decision will potentially impact the selection process of the community representatives.
- The election for the Faculty representative to the Board was held on Wednesday, April 10, 2019 and the successful candidate was Mr. Warren Beck, a Faculty member in the Zekelman School of Business and Information Technology.
- The Administration representative to the Board was acclaimed on Thursday, March 21, 2019 and the successful candidate was Ms. Melanie DeSchutter, Associate Registrar.
- An email was distributed inviting students of the SRC, TSI and SAA, Board Executives, excluding Presidents, to submit their applications for the student representative to the Board, by Friday, April 5, 2019. One application was received, and an interview has been scheduled with the candidate.

6.2 International Women's Day

- The Board Chair reported that he attended the International Women's Day Gala on March 8, 2019, hosted by the Women's Enterprise Skills Training (W.E.S.T.) at the St. Clair College Centre for the Arts.

St. Clair College sponsored one of the major awards of the event; 2019 Journey Towards Success, Phenomenal Woman. The recipient of the award was Ms. Jamie Campbell. The Board Chair presented Ms. Campbell with the award on behalf of the College.

Ms. Campbell was enrolled in the second intake of the CNC Industrial Mechanical Millwright program, offered in collaboration between W.E.S.T. and St. Clair College. Ms. Campbell will be completing her final semester of the three year program in April and will be testing to complete the red seal certification for the program.

7.0 Policy/By Law Review

7.1 Policy 2003-5, 2nd Reading

A Board member asked for clarification regarding Policy 2003-5, Article 6, specifically the type of By-laws, regulations and policies. The President explained that the intent of the wording is "Board" By-laws, "Board" regulations and "Board" policies.

After a brief discussion, it was,

RESOLVED THAT the Board of Governors recommend that Policy 2003-5, Article 6 be amended to clarify "Board" By-laws, "Board" regulations and "Board" policies and be brought to the Board for a 3rd reading.

7.2 Policy 2003-6, 1st Reading

After a brief discussion, it was,

RESOLVED THAT the Board of Governors approve the 1st reading of Policy 2003-6, as presented.

8.0 Date of the Next Meeting

- 8.1 The next meeting is scheduled for Tuesday, May 28, 2019 at One Riverside Drive.

The Full Board meeting adjourned at 6:10 p.m.

MISSION STATEMENT

Transforming lives and strengthening communities through high quality and accessible educational experiences that support career-readiness, innovation, and life-long learning.

ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

473rd FULL BOARD MEETING

of the

BOARD OF GOVERNORS

NOTICE OF MEETING

DATE: Tuesday, April 23, 2019

TIME: 5:45 p.m. – Meeting

PLACE: Chatham Campus, Room #109

**** NOTE:** Dinner for Constituent Representatives will be served at 5:15 p.m. in Room #110, prior to the meeting.

AGENDA

- 1.0 ADOPTION OF THE AGENDA AND DECLARATION OF CONFLICT OF INTEREST.
- 2.0** APPROVAL OF THE MINUTES OF THE FULL BOARD MEETING HELD ON TUESDAY, MARCH 26, 2019 IN WINDSOR, ON.
- 3.0 CONSTITUENT REPORTS
- 4.0 PRESIDENT’S REPORT
(Policy – Executive Limitations Communication & Counsel #2003-21)

Information Item – The President will present her report to the Board apprising the Board of any new developments since the last meeting.

5.0 APPROVAL ITEMS

5.1 2019 Convocation Motion to Confer Diplomas, Certificates and Degrees

Approval Item – The motion to confer Diplomas, Certificates and Degrees to the Graduates of the 52nd Convocation Ceremonies will be presented to the Board, attached as [Item #5.1](#).

6.0 INFORMATION ITEMS

6.1 Board Recruitment 2019

Information Item – The Board Chair will provide an update on the 2019 Board Recruitment activities.

6.2 International Women’s Day

Information Item – The Board Chair will provide information regarding the International Women’s Day Gala, held on March 8, 2019, in collaboration with Women’s Enterprise Skills Training (W.E.S.T.).

7.0 POLICY/BY LAW REVIEW

7.1 Policy 2003 – 5, 2nd Reading

Approval Item – The Board will review Policy 2003-5 for approval, attached as [Item #7.1](#).

7.2 Policy 2003-6, 1st Reading

Approval Item – The Board will review Policy 2003-6 for approval, attached as [Item #7.2](#).

8.0 DATE OF THE NEXT MEETING

8.1 The next meeting is scheduled for Tuesday, May 28, 2019 at One Riverside Drive.



ST. CLAIR

C O L L E G E

TO: BOARD OF GOVERNORS

FROM: PATRICIA FRANCE, PRESIDENT

DATE: APRIL 23, 2019

RE: 2019 CONVOCATION CONFERRING OF DIPLOMAS, CERTIFICATES AND DEGREES

SECTOR: ALL – SENIOR OPERATIONS GROUP

AIM:

To provide the Board of Governors with a recommendation from College Administration for the conferring of Diplomas, Certificates and Degrees for the Fifty Second Annual Convocation Ceremonies.

BACKGROUND:

College Administration annually provides the Board of Governors with a motion to authorize the conferring of the appropriate Diplomas, Certificates and Degrees to eligible students.

RECOMMENDATION:

IT IS RECOMMENDED THAT the Board of Governors of St. Clair College of Applied Arts and Technology hereby authorize the awarding of the appropriate Diploma, Certificate or Degree to the eligible students, as designated by the Registrar and recommended by Faculty, to be presented at each session of the Fifty-Second Annual Convocation of St. Clair College of Applied Arts and Technology.



POLICY TYPE: Governance Process

NUMBER: 2003-5

POLICY TITLE: Code of Conduct

DATE: May 2003

REVIEWED: April 2019

REVISED: Nov 2015

Board members will be independent, impartial and responsible in order to effectively govern the College. This Code of Conduct is intended to set basic rules for Board members in order to maintain the Board's integrity and the confidence of the community.

1. Board members will be ethical and professional. This includes proper use of authority and appropriate decorum when acting as Board members. Board members will treat one another, students and staff with respect, cooperation and will deal openly on all matters.
2. Members are accountable to exercise the powers and discharge the duties of their office honestly, in good faith and in the best interest of the College.
3. Board members will not communicate any matter designated as confidential to anyone.
4. Board members will abide by the confidentiality of information in perpetuity.

Board members will not waive Board rights to confidentiality including discussions which occur at legally-held-in-camera meetings of the Board.

Board members will enforce upon themselves whatever discipline is needed to govern with excellence including a resolution of censure or a request for removal of a Board member.

Members of the Board who are students or employees of the College should not raise issues at the Board level which affect them personally. Such issues should be handled through the regular avenues of communications within the College.

5. Board members will not attempt to exercise individual authority over the organization except as explicitly set forth in Board policies.

- 5.1 Board members' interaction with the President or with staff will recognize that any individual member or group of members does not have authority other than that explicitly stated in Board policies.
- 5.2 Board members' interaction with the public, press or other entities will recognize the same limitation and the similar inability of any member(s) to speak for the Board.
- 5.3 Board members will make no evaluations of the President or staff performance except as that performance is assessed against explicit Board policies by the official process.
- 5.4 Board members will encourage employees to utilize reporting lines within the administration to bring their concerns to the Board.
6. Board members will be familiar with the incorporating documents of St. Clair College, By-laws, regulations, policies and organizational structure of the College, as well as the general rules of procedure and proper conduct of a meeting so that any decision of the Board may be made in an efficient, knowledgeable and expeditious fashion.
7. Board members will be well prepared for each meeting and for the discussion of any item.
8. Board members will take part in educational activities that will assist them in carrying out their responsibilities.
9. Board members will attend meetings on a regular and punctual basis.
10. Governors when acting as Governors, are expected to consider and represent the interests of the College and its community as a whole in preference to any other interests which that Governor may also have or represent.
11. In keeping with the Minister's Binding Policy Directive and the "Conflict of Interest" Policy Framework governors must declare a conflict of interest, at the earliest opportunity, with respect to their fiduciary responsibility and are expected to adhere to the Minister's Binding Policy Directive pertaining to the "Conflict of Interest".

As members of the Board of St. Clair College, Board members are guided by the Ontario Ministry of Colleges and Universities Act, particularly, Regulation 770 and the Minister's Binding Policy Framework. The following specific points, however, are particularly to be noted in the conduct of the Board matters:

1. Board members must be sensitive to conflicts of interest whether it is actual, perceived or potential and should be guided by the Provincial guidelines in those matters. A conflict of interest declaration must be made on any items or discussions which cut across members' involvement with respect to other organizations or possible gains to themselves or their families.
2. Board members should avoid raising any specific cases in respect to professors/instructors, students, or employees at the Board meetings. Such items should be discussed with the President or Chair of the Board outside of the context of the formal meeting of the Board.

Process for Declaring a Conflict of Interest

At the beginning of every Board meeting, the Chair of the Board is to ask, and have recorded in the minutes, whether any governor has a conflict to declare with respect to any agenda item. A governor who has a conflict of interest is to declare the conflict and the general nature of the conflict.

In keeping with best practices, Board members that have declared conflict are to leave the room prior to that particular agenda item being discussed. This includes both open and closed/*in camera* meetings, and in cases of actual, perceived and potential conflict.

This approach provides the best protection for the Board and the individual Governor, to avoid any claims that the Governor influenced a Board decision for his or her benefit or to benefit the conflicting interest.

Handling Violations of the Code of Conduct

A Board member who is alleged to have violated the Code of Conduct will be informed in writing and will be allowed to present his/her views of such alleged breach at the next Board meeting. The complaining party must be identified. If the complaining party is a member, he/she and the respondent member will absent themselves from any vote upon resolution of censure or other action that may be brought by the members. Members who are found to have violated the Code of Conduct may be subject to censure.



POLICY TYPE:	Governance Process	NUMBER:	2003-6.
POLICY TITLE:	Cost of Governance	DATE:	May 2003
		REVIEWED:	May 2019
		REVISED:	Jan. 2009
			September 2010
			May 2011
			September 2011
			September 2013
			January 2015

The purpose of the Board is to ensure that St. Clair College achieves appropriate results for our clients at an acceptable cost and avoids unacceptable actions and expenditures.

Because poor governance costs more than learning to govern well, the Board will invest in its governance capacity.

1. The Board recognizes that continual updating of skills, and awareness of new issues, are vital to a member's contribution to the Board. Therefore, new Board members shall receive a complete orientation to ensure familiarity with the education system and issues, the organization's structure and issues, and the Board's process of governance.
 - a. Board members shall have ongoing opportunity to take responsibility for continued training and education to enhance their governance capabilities including, but not limited to:
 - i. Attendance at provincial Board workshops.
 - ii. Attendance at other conferences or other developmental activities.
 - iii. Attendance at the Board Annual Retreat.

Each member of the board who attends any conference will be required to report back with a brief synopsis to the Board.

Participation at Provincial College Organization of which St. Clair College is a Corporate Member: The Board recognizes the provincial college conference as an important developmental activity of the Board and its work. Participation at the annual provincial conference shall be open to all members of the Board. Notification to Board members and opportunity to attend shall form part of the Board's Annual Workplan. The provincial

conference shall be added to the September meeting of the Board at which time the Chair shall call for members to put their name forward to attend as conferees. Participation at National College Organization of which St. Clair College is a Corporate Member: The national college conference is an opportunity for the Board to gain some understanding to the Canada- wide system issues. Participation at the annual national conference shall be open to the President, the Chair, the Vice Chair, and up to six (6) other members of the Board. Notification to Board members and opportunity to attend shall form part of the Board's Annual Workplan. The provincial conference shall be added to the September meeting of the Board at which time the Chair shall call for members to put their name forward to attend as conferees.

Selection and approval to attend the national conference or other developmental activities will be determined using the following "Guidelines for Determining Professional Development Activities" (attached).

Conferees will attend such meetings primarily to receive information and exchange ideas. Board members will be expected to report back to the Board and provide a brief synopsis of their experience at conferences, workshops and other development activities attended as members of the Board.

2. The Board will establish governance process policies and a governance action plan that will serve as measurable standards against which the Board's performance can be evaluated.
 - a. At least on an annual basis, the Board will conduct a self-evaluation. As a result of this evaluation, the Board will include in its governance action plan, specific goals and objectives for improvement on identified areas.
 - b. The Board will monitor its adherence to its own governance process policies on a regular basis. Upon the choice of the Board, any policy can be monitored at any time. However, at a minimum, the Board will monitor its own adherence to the policies annually.

Guidelines for Determining Professional Development Opportunities

Annual National College Conference

The President, Chair and Vice Chair should attempt to attend the national conference during their term, when possible.

Application by other members of the Board to attend the national conference shall be at the discretion of the Chair, with preference based on the following criteria:

- Board members may attend the national conference at least once during each 3 year term.

- With the exception of the student member, members who are in their year of retirement from the Board are ineligible to attend the national conference.
- Highest seniority on the board shall be given priority and previous attendance will be considered. The Chair shall report to the Board regarding approvals of members selected to attend conferences.

Other Conferences, Workshops and Development Opportunities

Additional educational opportunities will be brought forward to the Board as they are known. Members who wish to attend conferences, workshops and other development opportunities can apply to the Chair. The Chair will review requests against conferences attended previously, current work of the Board, strategic work of the Board, cost, and the Board's own goals for itself.

Board members who are approved to attend educational opportunities will be reimbursed for all Board/College related travel as pre-approved by the Board/Chair and in accordance to the Board's travel and expense policies.

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Sunshine list reveals top earners for public employees



Windsor Regional Hospital CEO David Musyj in Windsor, Ont., on Monday, Aug.29, 2016. (Rich Garton / CTV Windsor)

CTV Windsor - Wednesday, March 27, 2019 4:14PM EDT

The annual “Sunshine List” is out, showing public sector employees who earn an annual salary of at least \$100,000 in 2018.

The CEO of Windsor Regional Hospital topped the list for Windsor-Essex. David Musyj made nearly \$436,000 last year.

Public sector salaries of \$100,000 and more are published in accordance with the Public Sector Salary Disclosure Act (PSSDA).

The CEO of Ontario Power Generation, Jeff Lyash, was the highest paid public sector employee in Ontario last year, making more than \$1.7 million.

The list grew by over 19,000 employees in 2018, with the government attributing most of that increase to more employees from broader public sector agencies landing on the list.

Over 151,000 people are on the latest list, up from over 131,000 workers on the list the previous year.

Here are the 5 highest earners in Windsor-Essex from 2018:

1. David Musyj, president and CEO of Windsor Regional Hospital, made \$435,753.
2. Alan Wildeman, former president of the University of Windsor, made \$366,375.
3. Janice Kaffer, president and CEO of Hotel-Dieu Grace Healthcare, made \$314,229.
4. Patti France, president of St. Clair College, made \$300,160.
5. Judge Micheline Rawlins made \$297,337.

HEALTH CARE

318 employees from Windsor Regional Hospital earned more than \$100,000 last year. President and CEO David Musyj topped the list at \$435,753.

At [Hotel Dieu Grace Healthcare](#), 52 staff made the list. The highest at HDGH is president and CEO Janice Kaffer at over \$314,229 and VP Bill Marra is at \$176,657.

There were 92 staff from the Chatham Kent Health Alliance who made the list. President and CEO Lori Marshall earned over \$285,000.

The Erie St. Clair LHIN has 48 people on the list. CEO Ralph Ganter earned \$254,471 while former CEO Gary Switzer, who was fired in 2016, still collected \$287,670.

The Windsor Essex County Health Unit has 21 staff on the list and Medical Officer of Health Dr. Wajid Ahmed earned \$259,174.

There were also seven staff from the Windsor Family Health Team on the list. Family physician, Dr. Rita Jaddou, earned the highest salary at \$270,454.

EDUCATION

There are 647 staff from the University of Windsor who made the list, and former president Alan Wildeman earned the most at \$366,375 while Hoda ElMaraghy, the director of the Intelligent Manufacturing Systems Center at the University made \$280,399.

St. Clair College has 220 staff on the so-called Sunshine list and President Patti France earned \$300,160.

More than 450 employees at the [Greater Essex County District School Board](#) are on the list. The school director of the public board Erin Kelly received about \$260,000.

At the Windsor-Essex Catholic District School Board, more than 257 staff made the list with director Terry Lyons making the most at \$237,617.

MUNICIPALITIES

There were 895 employees of the City of Windsor on the so-called Sunshine list. That list includes more than 300 employees of the Windsor Police Service and about 260 employees with Windsor Fire and Rescue. The highest earner in the city was police chief Al Frederick at \$279,381 and CAO Onorio Colucci was second at \$278,173.

Both Carolyn Brown, who oversees the airport, transit and the Windsor half of the tunnel, along with Windsor's license commissioner and city clerk Valerie Critchley made more than \$200,000.

42 employees from the County of Essex were on the list. CAO Robert Maisonville was the top earner in 2018 at \$192,905.

The Town of LaSalle has 60 employees on the list and the top earner was Joe Milicia at \$182,099.

39 employees from the Town of Amherstburg made the list and the top earner was CAO John Miceli at \$209,320 while police chief Tim Berthiaume earned \$181,461.

The Town of Tecumseh has 16 employees on the list and the top earner was CAO Tony Haddad at \$211,681.

13 employees from Leamington were on the list and CAO Peter Neufeld was the top earner \$185,786.

The Town of Essex also had 13 employees on the list and CAO Donna Hunter made the most at \$175,263.

Lakeshore had 10 employees on the list and former CAO Tom Touralias, who was dismissed earlier this year, earned \$171,883.

Chatham-Kent has 249 employees on the list, including 124 members of the police service. CAO Don Shropshire earned the most at \$241,041 while police chief Gary Conn took home \$219,264.

OTHER NOTABLE TOP EARNERS

ENWIN President and CEO Helga Reidel earned nearly \$280,000 in 2018.

The Windsor-Essex Children's Aid Society had 23 employees on the list, and COO Therese Johnson was the top earner at \$166,127.

The list also included two names from the Windsor Essex Economic Development Corporation. CEO Stephen MacKenzie took home \$201,837 while COO Rakesh Naidu earned \$132,745.

The four members of parliament in the region all made the list.

Windsor Tecumseh New Democrat MPP Percy Hatfield took home \$136,123 in 2018 while Windsor West NDP member Lisa Gretzky earned \$123,748 and Essex New Democrat MPP Taras Natyshak made \$121,833.

Chatham-Kent-Leamington PC MPP Rick Nicholls earned \$129,891 in 2018.

Premier Doug Ford made \$112,770.47 while his chief of staff, Dean French, earned more than his boss, making \$153,155.

Former Liberal premier Kathleen Wynne made \$162,248 while her former chief of staff Andrew Bevan was paid \$552,667. Bevan's salary in 2017 was \$313,921.



Windsor Regional Hospital CEO David Musyj speaks to reporters on March 23, 2018. Photo by Mark Brown/Blackburn News.

Public salaries soar across Ontario

Blackburn News - March 27, 2019 9:59pm

The yearly Sunshine List has come out to disclose public sector salaries for those earning more than \$100,000 in 2018.

Windsor Regional Hospital's (WRH) CEO David Musyj was the highest paid of all local public sector employees in 2018. Musyj earned almost \$436,000 last year. [The hospital reported 319 employees made over \\$100,000 in 2018.](#)

"The Board of Directors of Windsor Regional Hospital recognizes that compensation has to be fair and reasonable for all staff at the hospital as well as comparable to that of other healthcare institutions across Ontario," stated Dan Wilson, chair of the WRH Board of Directors. "Competitive employee compensation levels allow us to attract and keep the best organizational leaders and employees."

The other top local earners last year were former University of Windsor President Alan Wildeman at just over \$366,000, Interim University of Windsor President Douglas Kneale at almost \$330,000, [Hotel Dieu Grace Healthcare CEO Janice Kaffer at just over \\$314,000](#), and St. Clair College President Patti France at just over \$300,000.

At the City of Windsor, Police Chief Al Frederick earned just over \$279,000, Chief Financial Officer Onorio Collucci was just behind him making slightly higher than \$278,000, and Helga Reidel made just over \$278,000 as CEO of Enwin. Mayor Drew Dilkens made just over \$113,000.

The top earner at the County of Essex in 2018 was CAO Robert Maisonville earning almost \$193,000.

Director of Education Erin Kelly was the biggest earner at the Greater Essex County District School Board making nearly \$261,000.

At the Windsor Essex Catholic District School Board, Director of Education Terry Lyons made the most at nearly \$238,000.

At the Windsor-Essex County Health Unit, Medical Officer of Health Dr. Wajid Ahmed topped the list at around \$259,000.

The province said the total number of employees disclosed continued to grow in 2018, increasing by 19,131 employees, or 14.5 per cent.

Windsor Justice Micheline Rawlins made just over \$297,000, Windsor-Tecumseh MPP Percy Hatfield was paid just over \$136,000, Windsor West MPP Lisa Gretzky earned nearly \$124,000, and Essex MPP Taras Natyshak made almost \$122,000.

The number of employees earning more than \$100,000 at the agencies that make up Ontario Health has also grown from 138 in 2003 to 1,469 in 2018; a 964.5 per cent increase.

“With more than half of government expenses going towards wages, we will continue to review compensation costs through the lens of sustainability,” said Peter Bethlenfalvy, president of the Treasury Board. “In order to protect public services, we need to consider new approaches to compensation and reform public services in a way that puts reliability and the taxpayer at the centre of everything we do. To do this, we must put structures in place that create a culture of efficiency and balance the need to attract necessary talent with respect for taxpayer dollars.”

NDP Leader Andrea Horwath said the Sunshine List is only going to get worse.

“If people don’t like 2018’s Sunshine List, they’re in for a shock when the 2019 list reveals the full list of ticket holders on the Ford gravy train,” she said.

She added Ontarians deserve to see their public dollars invested wisely on the frontlines of services they depend on, like health care and education.



Volunteers work the phones and take pledges during the 2017 Windsor-Essex Easter Seals Telethon at Central Park Athletics in Windsor, April 2, 2017 (Photo by Adelle Loiselle, Blackburn News)

Easter Seals Telethon set for Sunday

Blackburn News - March 27, 2019 11:58am

One of the signs of spring in Windsor-Essex is the upcoming Easter Seals Ontario telethon.

The 37th annual event, the biggest fundraiser of the year for Easter Seals Ontario, will take place on Sunday from 10 a.m. to 4 p.m. at St. Clair College. The telethon moves into its new digs at the Student Life Centre on the main campus after being at Central Park Athletics last year.

At a media event Wednesday morning, the names of the telethon's ambassadors, Eric and Serena, were revealed. Rebecca Rivard, the fundraising chairperson for Easter Seals, told BlackburnNewsWindsor.com that those watching and participating in the telecast will be delighted by the ambassadors.

"Eric is a born performer, he loves doing impressions and being a star. He's definitely going to make us laugh on Sunday," said Rivard. "And Serena, her intelligence is intimidating, that's really the best way I can describe her. When you sit down and have a conversation with her, you're blown away."

The telethon raises money for children and young people with physical disabilities, providing services and programs to help pay for expensive equipment, as well as help them attend their popular summer camps.

"Every kid can experience every activity at these camps, no barriers, whether it's whitewater rafting or sledge hockey, rock-climbing or yoga, the kids get to come out and have a great time. Just basically be kids," said Rivard.

[Last year's telethon shattered its goal, raising over \\$176,000.](#) Despite that, Rivard said the need is still there. She said 786 families were helped through Easter Seals in 2018, but over 230 families remained on the waiting list at the end of the year.

The telethon will feature local media personalities, business owners, and telethon sponsors. Blackburn Radio will be represented by newscaster Adelle Loiselle and Mix 96.7FM afternoon host "Phat Matt" Franklin. [Complete information on the show](#), including channels and streaming, is available on the telethon's official website.

Easter Seals Ontario kicks off 2019 campaign

Windsor Star - March 27, 2019



AM800's Kara Ro, middle, host of the 2019 Easter Seals Windsor-Essex telethon, poses for a photo with event ambassadors Eric Donovan McLeod, 15, left, and Serina Rose, 16, at the campaign's kickoff at St. Clair College on Wednesday, March 27, 2019. Taylor Campbell / Windsor Star

An annual campaign to raise money for kids with physical disabilities has officially begun.

Easter Seals Ontario will broadcast its 37th annual telethon from St. Clair College on Sunday from 10 a.m. to 4 p.m. on CTV and stream it on WE Digital. The show will ask viewers to help reach a Windsor-Essex fundraising goal of \$115,000.

This year's campaign ambassadors are Tilbury's Eric Donovan McLean, 15, who has cerebral palsy, and Amherstburg's Serina Rose, 16, who has a rare genetic connective tissue disorder called Ehlers-Danlos syndrome.



Easter Seals Windsor-Essex ambassador Serina Rose, 16, speaks at the campaign's kickoff at St. Clair College on Wednesday, March 27, 2019. Taylor Campbell / Windsor Star



Easter Seals Windsor-Essex ambassador Eric Donovan McLean, 15, sits on stage at the campaign's kickoff at St. Clair College on Wednesday, March 27, 2019. Taylor Campbell / Windsor Star

The host of this year's telethon is AM800's Kara Ro.

Easter Seals Ontario provides children and youth with physical disabilities programs and services including funding for mobility and accessibility equipment, as well as opportunities to attend the charity's fully accessible summer camps: Camp Merrywood and Camp Woodeden.

For more information or do donate, visit eastersealstelethon.org.

Donors 'came to the plate,' as \$200K raised to help kids with disabilities

Windsor Star - March 31, 2019



Easter Seals Telethon panel host Craig Pearson, centre, Windsor Star managing editor, waits for a his cue from the director during Sunday's event, the 27th annual Easter Seals Telethon. Nick Brancaccio / Windsor Star

Easter Seals volunteers were over the moon Sunday, after raising close to \$200,000 for local children with disabilities.

The official tally sat at \$192,430 as they shut down the six-hour fundraising session in the afternoon, which was well above the \$115,000 fundraising goal. And then, a late caller came through with an additional \$5,000. A few more donations will likely trickle in, bringing the total close to \$200,000.

"It was an outstanding day, we raised a good amount of money for the kids, which is what it's all about," longtime volunteer Mike Kelly reported.

"People really came up to the plate today and gave us money, which is incredible."

The Easter Seals, which started in Canada in 1922 and has been putting on a telethon in Windsor for about 37 years, fundraises to help buy wheelchairs, walkers, mobility devices, speech-assisting technology and other equipment. It also helps fund a camp in London that local kids attend for a week or two in the summer.

"It gives them the opportunity to let their hair down and be kids, and at the same time parents get a chance to relax, maybe spend time with their other children," said Kelly, who's volunteered for Easter Seals for more than 30 years and is amazed by the kids as well as their families.

The event, broadcast live from St. Clair College, ran from 10 a.m. to 4 p.m., and required the help of at least 50 volunteers. Hosted by AM800's Kara Ro and assisted by a panel of hosts manning the telephones, the telethon featured campaign ambassadors Eric Donovan McLean, 15, from Tilbury, who has cerebral palsy, and Amherstburg's Serina Rose, 16, who has a rare genetic connective tissue disorder called Ehlers-Danlos syndrome.

“They really helped us to reach this goal this year,” Kelly said of the ambassadors.



Easter Seals Telethon panel host John Fairley, St. Clair College vice president, checks in with telethon volunteers during the 27th annual Easter Seals Telethon, Sunday. Nick Brancaccio / Windsor Star

Last year, the telethon raised \$176,453, surpassing the goal of \$145,000.

“We can help these children to have a little easier lifestyle,” Kelly said.



Easter Seals ambassador Serina Carey (far right), Kara Ro (Right), Carson Carey (middle), Rhonda Carey (left) at the 2019 Windsor-Essex Easter Seals Telethon at Clair College. March 31, 2019 (Photo by Adelle Loiselle, Blackburn news).

Easter Seals Windsor-Essex Telethon raises over \$190,000 for children with physical disabilities

Blackburn News - March 31, 2019

The 37th annual Easter Seals Telethon in Windsor successfully raised over \$190,000 for kids with physical disabilities on Sunday at St. Clair College.

Through the help of generous donors, the telethon was able to crush their goal of \$115,000.

The event provides services and programs to help pay for expensive equipment, as well as help them attend their popular summer camps.

Celebrity host Kara Ro hosted the event. She was joined by local ambassadors, local media personalities, corporate sponsors and Easter Seals Alumni.

The event not only donates money; it shares the success stories of Easter Seals kids and their families.

Sixteen-year-old 2019 ambassador Serina Carey credits the organization for helping her take her life back into her hands after receiving her diagnosis.

“About six years ago, I started having symptoms and [that] lead to a diagnosis, about a year ago, of Ehlers Danlos syndrome, a rare genetic connective tissue disorder. So, about five years ago, [Easter Seals] funded a stair lift,” she said. “I wasn’t able to go to my room. For months I was in a hospital bed in the living room. Because of Easter Seals, I was able to gain independence.”

Carey says that living with Ehlers Danlos syndrome affects every part of her body.

“It was just one thing after another. It started with joint pain and lead to GI (gastrointestinal) issues and then heart conditions,” she said. It affects everything. If affects my skin, my eyes, my teeth, joints, everything. I have up to 20 dislocations a day.”

The road leading up to receiving a diagnosis was difficult, but Carey insists it was what she needed to start the healing process.

“It was such a relief, even though it’s not an amazing diagnosis, it’s the best relief because you’re doubted,” said Carey.

Now that she is happily living her life, Carey offers a word of advice for any other children who are struggling with their physical disability.

“Don’t lose hope and you’re not alone. Also, allow yourself 10 minutes to put all that anger and sadness and frustration in that 10 minutes,” she said. Once that timer’s up, you just move on. ”

Carey encourages people to donate, as even a little amount of money can go a long way.

“It is more helpful than you think. Your five dollars can go to something and make a difference,” she said. “It doesn’t seem like much, but, it gives us so many things and so many opportunities.”

If you missed your chance to donate in the Windsor-Essex telethon, the fundraiser will also be held in Toronto and Peterborough on April 7th and in Sudbury on April 28th.

Windsor-Essex Helps Easter Seals Crush Fundraising Goal

AM800 CKLW – April 1, 2019



Volunteers gather donations for the 37th annual Easter Seals Telethon at St. Clair College's Main Campus on Sunday March 31, 2019. (Photo by AM800's Gord Bacon)

This year's Easter Seals Telethon shattered its goal of \$115,000, raising a whopping \$192,430.

Money raised during the 37th annual event funds equipment and services to help families dealing with a disability — including two fully accessible summer campgrounds.

CTV Windsor broadcasted the event from St. Clair College's Main Campus Sunday with the help of many other local media personalities, civil servants, and business owners.

Telethon Chair Ram Sridhar tells AM800 News he's never surprise by how generous Windsor-Essex can be. He says Unifor still came up big for the charity even after coming off [news that 1,500 jobs could be lost when Windsor Assembly eliminates its third shift in September.](#)

"Unifor's donated, at least directly, \$20,000 to the telethon and their members added another \$5,000 and \$10,000 from what they raised. That's about \$30,000 coming from Unifor and that's fantastic," he says. "I always say Windsor and Essex County is a great community, very generous. We've had years in which we've had real economic downturns and we still got great support."

Easter Seals Canada was founded in Windsor and has provided support for children and youth with physical disabilities for 95 years.

The telethon raised \$176,453 last year.

St. Clair College To Host 27th Annual Alumni of Distinction Awards

WindsoriteDOTca News - April 2, 2019



The St. Clair College 27th Annual Alumni of Distinction Awards dinner takes place on Friday, May 10th honouring the 2019 recipients who have graduated in the areas of Health Sciences, Business & Information Technology, Skilled Trades, Media, Art & Design, Community Studies and Recent Graduate (in the last 5 years).

The Alumni of Distinction Awards were created in 1992 to celebrate outstanding commitment, passion, and dedication, not only to their respective communities, but also to their families. Each of the Alumni of Distinction honourees are the keynote speakers in the upcoming June and October convocation ceremonies, telling their story to the students in their graduated programs.

The 2019 Alumni of Distinction honourees are:

- Chantelle Bacon – Macri – Recent Graduate
Co-Founder, Fight Like Mason Foundation
Belle River, Ontario
Graduate of the Hairstylist Program 2014
- Christopher Bozzetto – Media, Arts & Design
Lead Texture Artist, Soho VFX
Toronto, Ontario
Graduate of Tridigital Animation 2005
- Barb Brown – Community Studies
Executive Director, Connections Early Years Family Centre
Windsor, Ontario
Graduate of Early Childhood Education 1994
- Larry Koscielski – Skilled Trades
Vice President of Process & Technology Development, Centreline – Windsor, Ontario
Chair of Windsor Essex FIRST Robotics
Graduate of Combustion Technician Program 1983
- Justin Lammers – Health Sciences
Deputy Chief, Essex-Windsor EMS
Essex, Ontario
Graduate of Paramedic Program 2005
- Nicolas Seguin – Business and Information Technology
Application Architect, Dominos Pizza Corporate Headquarters
Ann Arbor, Michigan
Graduate of Computer Science Technology – Information Systems 2001

Full Board Meeting:
April 23, 2019

St Clair Coach to OCAA Hall of Fame

AM800 CKLW - April 2nd 2019



St. Clair College Women's Softball Coach Bill Smith (Photo courtesy of Saints Athletics)

Longtime St. Clair College Women's Softball Coach Bill Smith will be enshrined into the Ontario College Athletic Association (OCAA) Hall of Fame.

Smith will be just the fifth intercollegiate coach in St. Clair's history to be inducted into the OCAA's Hall of Fame.

He helped launch the St. Clair College Fastball program in 2002 and served as its first head coach.

After starting the program from scratch, Smith won nearly 70% of his regular season games and led the Saints to 8 OCAA medals including the first 3 Provincial Championships in the history of the team.

Smith was well respected amongst his peers winning 4 OCAA Coach of the Year Awards as well as earning 2 Inter-Collegiate Coach of the Year Awards at St. Clair College.

A ceremony will take place in Toronto on May 8th.

St. Clair College Helps to Boost Organ Donations

AM800 CKLW – April 3, 2019



St. Clair College Students Krysta Lucier and Gordon Tiber sign up to be organ donors. April 2, 2019

Staff and students at St. Clair College are doing what they can to boost organ and tissue donations.

They held a "Be A Donor" kick-off event on Tuesday at the Windsor campus so people can learn more about organ donations, register to be a donor, or even to check their status as a donor.

Event Chair Hannah Russo says there is room for improvement for this region in this category with Windsor ranked 155 out of 170 Ontario communities for registered donors.

She says for the international students, this is about raising awareness about what they can do.

"They can't register but if they have the intention to give an organ, they can let the doctors know they can let their family members know," says Russo.

Gordon Tiber passed by the event and registered.

"It is really a great way to save up to eight lives and a choice now and a quick thing like this can help somebody way into the future" he says.

Ontario residents, aged 16 and up with a valid Ontario health card are eligible to register.

International student tuition poised to be largest revenue source for St. Clair College

Windsor Star - April 3, 2019



St. Clair College international students from India, Harnek Singh, left, Varun Jot Singh, Nitish Trikha and Sunil Kumar, right, chat before classes at the Zekelman School of Business Wednesday. Nick Brancaccio / Windsor Star

The budget forecast for 2019-2020 at St. Clair College indicates that international student tuition is poised to become the single largest source of revenue for the college.

Projections call for international tuition to generate \$71.8 million for the next fiscal year.

We're waiting to see what interest there is from the community

"It would be the first time that international tuition is greater than the total grants from the provincial and federal governments," said Marc Jones, the college's vice-president and chief financial officer.

The projected combined government operating grants for next year are \$54.5 million while revenue from domestic tuition is forecast at \$24.5 million.

The projected totals for both government grants and domestic tuition are down from 2018-2019.

Domestic tuition for 2018-19 was \$26.5 million while government grants for that fiscal year were \$60 million. International tuition revenue in 2018-19 was \$57.6 million.

The dip in domestic tuition is reflective of the Ontario government's directive to reduce tuition for Canadian-born students by 10 per cent. The reduction in government grants can be traced to a change in the funding formula and a loss of special purpose grants.

International student enrolment for the fall of 2019 is estimated at 4,729, which is up 711 students from the fall of 2018 total.

“International students continue to help with the decrease we’re facing with respect to our grant funding and the increasing cost pressures,” Jones said. “They help with the sustainability of the college.”

Total college enrolment for Windsor-Chatham was 11,633 for 2018-19. The projections call for 12,329 students for 2019-20.

International student numbers were the driving force behind the board of governor’s recent approval of a new 512-bed on-campus residence.

The building will be located to the north of the existing 408-bed residence on the South Windsor campus and it’s expected to open in August 2020.

Jones noted the existing residence has been operating at full capacity for several years.

The new facility will be built in partnership with Global Education Mihome (GEM) Corporation and Jones said because of an agreement with a private investor, no cost estimate would be released.

There is also a request for proposals for another residence anywhere in Windsor-Essex. While the new on-campus residence is for international students only, a residence within the community would be open to both domestic and international students, Jones said.

“We’re waiting to see what interest there is from the community,” Jones said.

Terms of the request for proposals call for off-site housing in either an existing facility or new construction.

The deadline for submissions is mid-April.

Reaume leaves Lancers to become head coach of St. Clair men's volleyball team

Windsor Star - April 3, 2019

Shawn Reaume is ready to make the step up.

After three seasons as an assistant coach with the University of Windsor Lancers men's volleyball team, the 28-year-old Reaume stepped down and was named head coach of the St. Clair College Saints men's volleyball team on Wednesday.

"Volleyball has been a huge passion for me since I was a kid," said Reaume, who is a Villanova high school product and also played five seasons for the Lancers.

"Having played and worked at the university with the volleyball team, I loved being a part of a team. I knew this opportunity (at St. Clair) was going to open up and I love the way St. Clair runs its athletic department. It's a big family and a big opportunity."

Reaume takes over for Rob Lynch, who stepped down in February after 10 seasons where he led the Saints to the team's only OCAA medal by capturing a silver medal in 2015.

Story continues below

"Shawn's a really good candidate and I think it's a great hire," Lancers men's head volleyball coach James Gravelle said.

"Shawn's got a lot of potential. He's grown a lot. He's a learner. A good student and I think he's going to do really well because he's a student of the game and someone to be trusted."

Reaume was on the roster when Gravelle took over the Lancers in 2013 and was named an assistant coach after graduating in 2016. Over the past two seasons, the Lancers have made back-to-back Final Four OUA appearances and have won back-to-back bronze medals for the first time in school history.

"The day after his season ended (as a player), I approached him," Gravelle said. "He's someone I saw with good coaching potential, who I trusted and thought would be a good fit."

St. Clair is coming off a 5-13 season where the club made the eighth and final playoff spot in the West Division, but was swept in the crossover playoff game.

"Honestly, the coaching part, I think, will be the easiest part," said Reaume, who has also coached club with Sky Volley. "It's everything behind the scenes because it's so much more involved at this level."

"You're recruiting year round in the province and across the country, there's more (video work) for game planning and you have to manage the student-athlete's academics because the goal is to get an education as well as awesome athletic experience."

Reaume will get a late start recruiting, but plans to hit the provincial championships this month.

"I watched a few games last year and there are a few key players that have graduated, but some eligibility left in certain players," Reaume said. "I'm excited. Ultimately we're looking to win, but we need to win with a positive culture. We want to build something more than just play for a couple years and leave."

LaSalle Native Takes Coaching Role at St. Clair

AM800 CKLW - Wednesday, April 3rd 2019



St. Clair College Men's Volleyball Head Coach Shawn Reaume, April 3, 2019 (courtesy St. Clair College)

A LaSalle native is taking over as the Head Coach of the St. Clair College Men's Volleyball program.

Shawn Reaume has been the Assistant Coach with the University of Windsor Lancer men's volleyball program for the past three years.

Previous to that, he played five seasons with the Lancer's while earning a Human Kinetics degree as well as a Masters.

He has also been the Head Coach and Strength and Conditioning Coach at Sky Volleyball.

St. Clair College is technology company's No. 1 partner in North America

Windsor Star - April 4, 2019



In this Jan. 23, 2018, file photo, St. Clair College president Patti France speaks during a press event celebrating the first anniversary of the Skilled Trades Regional Training Centre. Dax Melmer / Windsor Star

St. Clair College was recognized Thursday by Cisco Networking as the technology company's No. 1 academic partner in North America with 1,680 students enrolled in 2018.

Cisco Canada president Rola Dagher visited students in the computer networking program Thursday to mark the occasion.

Cisco's Networking Academy is a global program that helps deliver technology education. The program was first launched in Canada in 1998.

In 2018 alone, 26,885 students were enrolled at 215 academies across Canada.

"Our partnership with Cisco has always been a key contributor to the quality of our Computer Networking programs," St. Clair College president Patti France said in a statement. "It is the combination of our exceptional faculty, our state-of-the-art technology and Cisco accreditation which has attracted so many students to the college."

St. Clair has partnered with Cisco for 14 years.

St. Clair Recognized as Number One in North America

AM800 CKLW - April 4th 2019



Two presidents and a future president, St. Clair College President Patti France, St. Clair graduate Zaenab Allawi and Cisco Canada President Rola Dagher, April 4, 2019 (by AM800's Peter Langille)

St. Clair College and its I.T. students are being recognized by global computing giant Cisco Systems.

Of all the academic institutions in North America, the college is number one for enrolment in the Cisco Networking Academy.

It's an online program that includes courses, career mentoring and connections to employment opportunities.

In 2018 alone nearly 1,700 St. Clair College students enrolled and almost a quarter were female.

Cisco Canada President Rola Dagher says the statistics for St. Clair are remarkable.

"We looked at the statistics and St. Clair jumped right off the bat. It was 1680 students enrolled in one year, which is the highest. and it's 10-percent more than any of the other national academic enrolments that we've seen globally"

She says the college is a great partner.

"Innovative, disruptive, and they have yet to scratch the surface because I know they have a long way to go as well to making it bigger and bigger and we're excited to be partnering with them to ensure that St. Clair College continues and remains number one across all of North America"

St. Clair Graduate Zaenab Allawi now works at Vollmer Incorporated and says her final year project at the company was the key.



St. Clair College graduate Zaenab Allawi, April 4, 2019 (by AM800's Peter Langille)

"When they were looking to hire someone I put my name in and seeing a familiar face and getting to interact with us on a daily basis when we were there gave us a chance to have an interview and I was recognized for my hard work and that got me the job"

St. Clair College President Patti France says the 14 year partnership with Cisco has been a main ingredient for the success of students in the IT programs.

St. Clair College tops student enrolment in networking academy program



Cisco Canada President Rola Dagher has declared St. Clair College as #1 in North America for student enrolment in the networking academy program, April 4, 2019. (Chris Campbell / CTV Windsor)

CTV Windsor - Thursday, April 4, 2019

St. Clair College is number one for student enrolment in North America in the Cisco Networking Academy.

The college had 1,680 students enrolled in the program in 2018.

The college's computer networking program also continues to have one of the highest rates of female enrolment of Cisco-certified programs in Canada.

President of Cisco Canada, Rola Dagher, visited the college's students and faculty Thursday to mark the occasion and congratulate the school's team on its ongoing success in supporting growth and diversity of the local and national tech sectors.

"We are proud of the partnership we've developed with St. Clair College to empower young Canadians with technology, and we are excited to build on the local success here in the years to come," says Dagher.

Cisco's Networking Academy is a global program that helps deliver technology education, empowering students to change people's lives, elevate their careers, and transform communities.

First launched in Canada in 1998, the program has been helping to foster the technical and entrepreneurial skills that people, educators, and companies need to change the world for the better. In 2018 alone, 26,885 students were enrolled at 215 academies across Canada.

"Over the years, Cisco has been making strong investments in projects and programs that help accelerate Canada's digitization and shape a modern economy that is skilled, innovative, creative, inclusive and capable of adapting quickly as new opportunities emerge," said Dagher.

St. Clair President Patti France says their partnership with Cisco has always been a key contributor to the quality of our Computer Networking programs.

"It is that atmosphere of academic and professional quality that has led to this achievement in quantity," said St. Clair President Patti France. "It is the combination of our exceptional faculty, our state-of-the-art technology and Cisco accreditation which has attracted so many students to the College to pursue fulfilling careers in I.T."

St. Clair College top Cisco partner

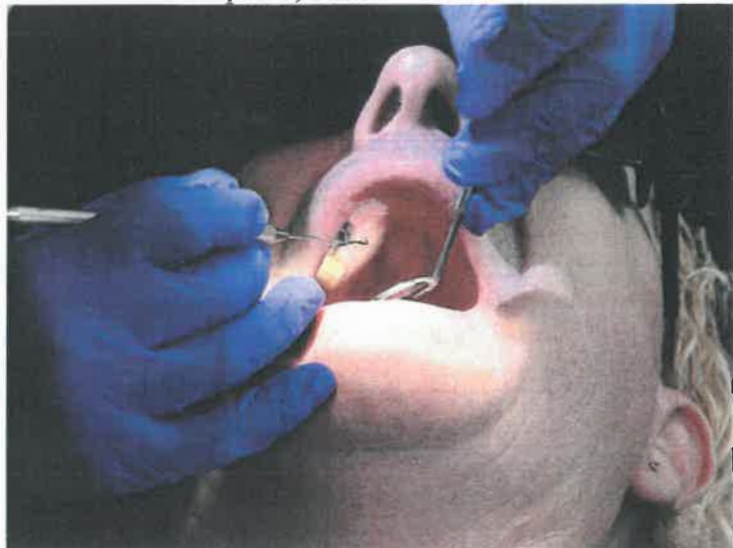
Windsor Star - 5 Apr 2019 – PRINT EDITION

St. Clair College was recognized Thursday by Cisco Networking as the technology company's No. 1 academic partner in North America with 1,680 students enrolled in 2018. Cisco Canada president Rola Dagher visited students in the computer networking program Thursday to mark the occasion.

Cisco's Networking Academy is a global program that helps deliver technology education. The program was first launched in Canada in 1998. In 2018 alone, 26,885 students were enrolled at 215 academies across Canada. St. Clair has partnered with Cisco for 14 years.

Downtown mission's community clinic offers free dental screenings and cleanings

Windsor Star - April 8, 2019



Dental hygienists Erika Gossmann examines patient Bob Henderson during a free dental event at the Al Quesnel Community Dental Centre. Nick Brancaccio / Windsor Star

It was all smiles at the Downtown Mission Saturday morning as free dental care was offered to the people of Windsor-Essex.

The Alan Quesnel Community Dental Centre at the Downtown Mission hosted its first Gift from the Heart. An event that takes place nationally to “give you something to smile about” by offering free care to the community for one day.

“To come in for free and have an evaluation, we have full x-ray capabilities and all those things so I think it’s really to have an opportunity to start the conversation of what your oral health care needs might be,” Downtown Mission Executive Director Ron Dunn said.

Bob Henderson took use of the free services at the clinic Saturday. He heard about the event through one of the hygienists at the mission and after losing dental coverage when he starting working for himself decided it was a great opportunity to receive quality care.

“It’s definitely going to help out as far as the bottom end of bills for sure,” he said. “You know if I could save some money on dental work and still get it done right then great — perfect. “

We’ve had people who’ve been here who haven’t been to a dentist in 20 years.

Saturday’s event was bustling with volunteers from the mission along with some volunteer dental hygienists from clinics around the city and St. Clair College students there to educate patients on oral health care.

“We’ll give them some oral hygiene instructions on brushing, flossing, fluoride — everything that’s important to keep their teeth nice and healthy,” said Chantel Soucie, a second-year dental hygiene student at St. Clair College.



Ron Dunn, executive director of Downtown Mission joined local registered dental hygienists during a free dental event at the Al Quesnel Community Dental Centre. Nick Brancaccio / Windsor Star

Rajhad Aloran a third-year dental hygiene student at St. Clair College said it's important to provide the learning tools to allow people an opportunity to take care of themselves.

"Just to help the population have better tooth care and also not everyone has dental coverage, so they don't really know, they don't see a dentist — they don't really know about their own oral condition," she said

While the event offered cleaning and screening services, it also provided an opportunity to raise awareness of the importance of oral healthcare.

"Oral health we know is such an important piece for all general health, even connected to mental health," Dunn said. "So it's just really exciting to be part of an organization that's pushing it across the country in terms of oral health."

The Downtown Mission opened its dental clinic last August. The clinic offers full-service dental care and has a regular dentist three times a week along with five dentists that volunteer their time at the mission a few times a month.

The clinic operates on a pay what you can model, where a financial assessment from a client's income tax statement from the previous year will determine what the patient can afford, often times offering a cleaning that can regularly cost about \$100 for \$25 which can be paid in payment plans when needed, Dunn said.

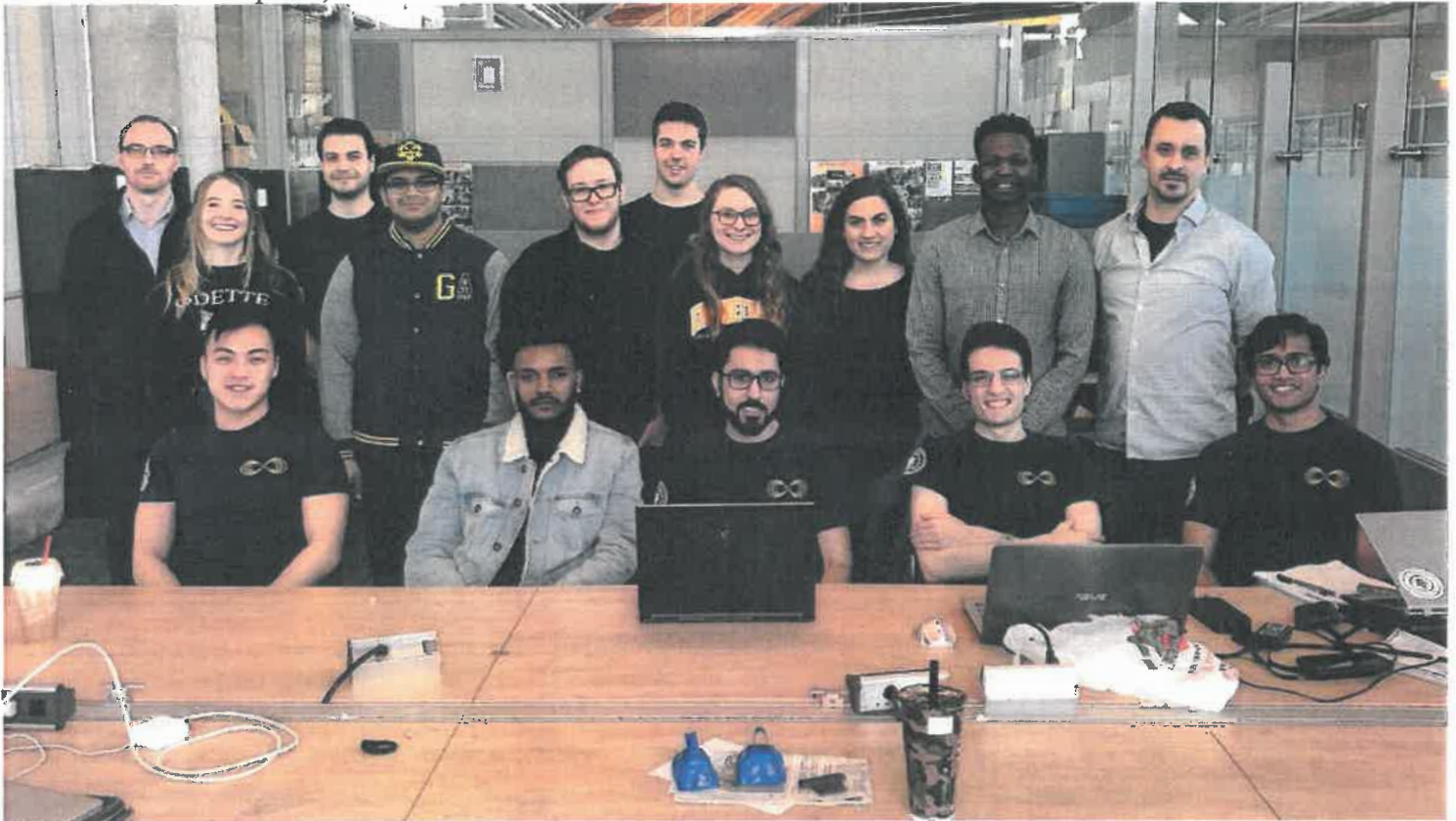
The Downtown Mission's Alan Quesnel Community Dental Centre is one of the very few clinics in the country that operates on this pay what you can model.

Clinic manager and registered dental hygienist, Sue Pellerito said the clinic is working very hard to get a dentist — something she hopes is around the corner as it can be a large barrier for many who may need dentures or partials.

"We've had people who've been here who haven't been to a dentist in 20 years", she said. "And they're like 'I just want to smile again.'"

St. Clair College and UWindsor Partner for Future of Transportation

AM800 CKLW – April 9, 2019



Members of uWinLoop and SCCLoops at the University of Windsor's Ed Lumley Centre for Engineering and Innovation on the corner of Wyandotte St. W. and California Ave. on Sunday April 7, 2019. (

Students from the University of Windsor and St. Clair College are teaming up to help develop cutting edge technology on the world stage.

The Hyperloop Pod Competition is hosted by rocket and spacecraft manufacturer SpaceX — fronted by tech giant Elon Musk.

Only 21 teams from around the world are invited to Hawthorne, California to prove a scaled down prototype vehicle, and possibly find a place in history should that tech become a reality.

Hyperloop technology uses electric propulsion in a low-pressure tube to propel a pod at speeds over 1,000 km/h. The pod levitates on a track and the goal is to create the fastest transit network in the world.

The challenge for uWinLoop and SCCLoops is for that prototype to hit max speed and stop within 100-ft of the end of SpaceX's vacuum test track.

Fourth year Electrical Engineering and Computer Science student, Michael Thamm says its the first time both schools have stepped out on the world stage with Hyperloop technology.

"We're kind of considered the underdogs. Other teams have kind of have their imprint on the competition and we're just looking to make ours," he says.

Thamm says the team's pod only exists in theory, they still have to assemble parts that you wouldn't see in everyday machinery.

"A lot of companies in Windsor are actually very supportive of us and are donating in kind, things that we have no chance of doing ourselves. That definitely helps," he says.

St. Clair College CAD Professor, Ivan Canjar says the invitation shows what Windsor has to offer.

"We were kind of shocked that [the University of Waterloo] didn't make the cut, they're an engineering powerhouse in Ontario," he says. "It speaks highly of the University of Windsor and St. Clair College that our students are capable of producing this kind of engineering design."

Canjar says the competition is more than a learning experience, it can put budding engineers on Space-X's radar.

"One of the Space-X requirements for this was for students to submit a resume, so there's a big push right there for the students to get excited because now the entire world is being electrified right now," added Canjar.

The team hopes to have a working prototype ready for testing in May to maximize the testing phase.

They're looking to raise more than \$87,000 through sponsorships and a [GoFundMe page](#).

The competition is later this summer.

The Globe and Mail

Investigation

[Kathy Tomlinson](#) - Vancouver - April 7, 2019

Threats, crippling debt and lives lost: Human trafficking leaves foreign workers suffering in silence

Misled by recruitment agents about jobs in Canada, some foreign workers have been pushed into the underground economy. For others, the cost is far higher

Manuel Burgos, from Honduras, borrowed \$4,000 to pay a recruiter five years ago for visa to work at a produce farm. But once he got to Canada, he sometimes got only two hours work per day.

It was a simple promotion on TV that led to heartbreak for Ajesh Chopra and his family.

His brother said Mr. Chopra was at home in India when the ad came on, from a large recruitment company, Global Opportunities, promoting visas to study abroad. He contacted an agent there, who told him he could get a work permit leading to permanent residency in Canada, if he signed up for a program at a career college.

“He trusted them. He believed them,” said his brother Akshay Chopra. “It was a very important thing for him because he wanted to support us [financially].”

Last year, Ajesh graduated from St. Clair College in Ontario, but was denied his coveted postgraduate work permit. The whole experience was a worthless ordeal, his brother said, which cost his family \$40,000 in tuition and fees, including a commission for the recruiter.

Confused and upset, Ajesh went to the Prescott, Ont., office of the Canada Border Services Agency, near the border, to ask for the work permit again. His brother said Canadian border agents interrogated him and told him he would have to leave Canada within days, because he had no legal right to stay.

Ajesh Chopra died by suicide in southeastern Ontario last year, after border officials told him he had to leave Canada. The 25-year-old from India had been promised a long-term work permit leading to permanent residency if he attended college in Toronto. That permit was denied, however, after his family spent some \$40,000 on tuition and recruitment fees.

The 25-year-old drove straight from the border to the Ogdensburg-Prescott International Bridge and jumped.

“I blame the government of Canada,” Akshay said, referring to his brother’s untimely death. “I know my brother will not come back, but I only want to make justice for him.”

Mr. Chopra’s story is among dozens compiled by The Globe and Mail during a four-month investigation into recruitment agents who work in Canada and abroad.

The Globe identified 45 immigration consultants, recruiters and employment agents, with scores of complaints, lawsuits and charges against them. They are accused of exploiting at least 2,300 foreign students and workers in

recent years, by charging exorbitant, sometimes illegal fees and misleading them about their chances of earning permanent residency, by working or studying in Canada.

In Ajesh's case, his father wrote to Prime Minister Justin Trudeau, from India, asking for an investigation into his son's death, because, Charanjeet Chopra wrote, "threats by [border authorities] shook the nerves of my son to abet him into taking a drastic step." The Prime Minister's Office eventually e-mailed back, with condolences, but said it "cannot help."

The Globe tried to reach Global Opportunities in India, but was unable to connect with the company.

Ajesh's fellow international students were also stuck holding business diplomas from St. Clair College that cost them dearly. The college said it was not at fault, but instead said the government had made a mistake. The Immigration Minister later stepped in to get them their work permits, tragically too late for Ajesh Chopra.

Mr. Chopra's family endured the worst possible outcome, after he placed his trust in a recruiter, but some three dozen other recruits also told The Globe how they and their families suffered, largely in silence, after they didn't get the jobs or long-term work permits they were promised.

Many ended up destitute and fearing, or facing, deportation. Some are trying to stay as long as possible, by applying as refugees, with dubious prospects of success. Others have gone underground and taken whatever precarious jobs they can get in Canada – working illegally, for cash – in the construction or service sectors.

They told The Globe they would endure almost anything to stay here and work, to pay off crippling loans they took out for recruitment fees and send money to their families back home.

Some have been serving Canadians for years now, making their coffee and sandwiches, cleaning their hotel rooms and harvesting their produce, while living in cramped, temporary housing and not seeing their children grow up. If they went home, even briefly, they would have no visa to allow them back into Canada.

Manuel Burgos said he believes his decision to leave his home country cost his brother his life.

"If I were in Honduras and somebody told me to come to Canada – after I knew what I know now – I would never come," Mr. Burgos said.

"If I were in Honduras and somebody told me to come to Canada – after I knew what I know now – I would never come," Mr. Burgos said. His job at an Ontario farm, he said, didn't pay as promised and some days he only worked two-hour shifts.

He said his brother was killed in Honduras after Mr. Burgos fell behind in repaying a US\$4,000 high-interest loan he got from a loan shark there, to cover his recruitment fees. Mr. Burgos then received threats, by text, implying he could be next.

"I was in a panic, because I couldn't pay the debt, but also I couldn't go back to my country because of the debt," he said, adding that he was sick with worry for his wife and three children back home. "After my brother was killed [the lender] contacted me through Facebook asking me for money, so I moved the family to another city." Mr. Burgos has applied to remain in Canada as a refugee.

One of the lowest points for 44-year-old Filipina Lourdes dela Pena was when one of several prospective employers made it clear that what he really wanted was a "romantic" relationship with her.

Ms. dela Pena said an employment agent from Link4staff in Vaughan, Ont., sent her to work for the man, charged her \$5,000 for that arrangement and told her to put up with his advances. She said she agreed to clean the man's

house, three days a week, because she said Link4staff told her that would get her a work permit and permanent residency in Canada. None of that happened and in the end she didn't take the job.

"They brought me to that house of that employer and it was more like he was looking for a lover or whatever, but he signed my contract so I just ignored whatever his intention was," she said. "I feel so angry when I learned the real situation, because I was still waiting and they promised me."

Ms. dela Pena has been in Canada for seven years and still has no status to remain here. She has applied for yet another visa, under humanitarian and compassionate grounds.

She also paid \$5,000 to her first recruiter, a year's salary in her home country. She's since lost another \$24,000 in all, she says, in "immigration" fees and unpaid wages, for exhausting, thankless work, cleaning houses and picking mushrooms at two Ontario farms. All because she was told that was how to get a foothold to stay.

Ms. dela Pena spent long hours picking mushrooms at an Ontario farm, for low pay, because she says a recruiter told her it would help her become a permanent resident in Canada, which never happened.

"They promise that and I pay everything. We do our best. We work hard and do our part to just have this legal status," she said. "We are waiting for it a long time."

Link4staff, through its lawyer, has denied the claims its former recruits are making against the company.

Today, Ms. dela Pena makes \$12.50 cash an hour, working under the table at a "sandwich factory" that packages lunches for Torontonians to buy at a major coffee-shop chain. She said that if she went back to the Philippines, she would no longer be able to support her 83-year-old mother, who she hasn't seen in 10 years since she first went abroad to work.

"I am dying to see my mom and hug her, before she totally forgets me," she said.

This is the last time Ms. dela Pena saw her elderly mother, before she left the Philippines to work abroad ten years ago.

Rafael Medina says he is too nervous to go home to Mexico. The 46-year-old father of four says people in his town are angry at him and want revenge because he talked them into paying a recruiter for jobs in Canada that never materialized.

Mr. Medina said he met Nelson Reinoso in Brampton while he was in Canada buying supplies for a food export business back home. He said Mr. Reinoso spoke Spanish and told Mr. Medina that if he got his friends and family to pay \$1,800 each, he would give him and others jobs with a mobile body shop in Toronto.

Mr. Reinoso has an Ontario business licence and Mr. Medina said he seemed legitimate, so he persuaded 24 people from his town in Mexico to send money. He said Mr. Reinoso and an associate picked up the payments from Western Union and disappeared.

Mr. Medina reported it all to the Toronto police last year, but has heard nothing since. The Globe was unable to find Mr. Reinoso for comment.

"This is an injustice. It is unfair that people here take advantage of people," Mr. Medina said. "That situation changed my life. I lost the job I had in Mexico. I have a lot of debts now. I sold my vehicle in Mexico to pay my debts."

For a while last winter, Mr. Medina said he had nowhere to stay. He said he would hang around Tim Hortons until it closed, then ride Toronto buses until subway stations opened at 6 a.m.

For a while last winter, Mr. Medina said he had nowhere to stay. He said he would hang around Tim Hortons until it closed, then ride Toronto buses until subway stations opened at 6 a.m.

He is now getting Ontario government assistance and has filed a refugee claim.

In several of the cases The Globe looked into, people enticed to Canada for non-existent work then claimed to be refugees, when they ran out of other options.

Federal figures show citizens from India and Mexico are among the top ten groups who have filed refugee claims from inside Canada – not at borders or airports - in recent years.

Those are also among the top countries for recruitment to Canada – Mexico for low-wage workers and India for students. Last year, people from India received three times as many study permits as they did in 2015.

Indian nationals also filed 15 times more inland refugee claims last year as they did in 2015, while Mexicans filed five times as many in the same time frame.

Almost as many refugee claims from India are denied as those accepted, and most from Mexico are rejected. Claiming to be refugees buys people more time in Canada, though, because the waiting time is up to 21 months before claims are heard.

It all puts more strain on Canada's refugee claimant system, which last year received 2,300 more new claims each month than it had the capacity to process. It is also another way for the immigration consultants to make more money.

"The consultants will tell them they will help them," said Loly Rico of the FCJ Refugee Centre in Toronto. "They end up paying a lot more money and their claim will not be accepted."

Some foreign workers file refugee claims after the jobs they came to Canada for turn out to be unbearable.

Brayan Aguilar was recruited to Ontario from Guatemala four years ago, to work at a large corporate farm that has brought in several dozen temporary foreign workers over the years. He said the bosses treated the workers terribly.

Brayan Aguilar, from Guatemala, seen here on Jan. 10, 2019, came to work legally at a produce farm, but then spoke out and complained because he said the supervisor was abusing and belittling the workers. He left and is now working at a better job legally and claiming refugee status.

"They said, 'You are stupid. You don't understand the instructions at work.' But it was because our English wasn't good and the supervisors only spoke English with no translator and it was so hard to understand," Mr. Aguilar said, adding that he complained about the supervisor because he said he swore at the workers and called them names.

After that, the 33-year-old said, he was told his contract wouldn't be renewed.

In the meantime, Mr. Aguilar said, he had to move his family in Guatemala three times. The notorious, violent Mara 18 street gang was after his wife for money, he said, because they believe anyone who goes to Canada to work gets rich.

"They think Canada is a paradise full of money," Mr. Aguilar said. "My wife has been telling the new neighbours that she is a widow and I am dead."

Mr. Aguilar has filed a refugee claim and so now has a permit to work anywhere in Canada. He has a new job with a home-renovation company and said he hopes to bring his family here, before his seven-year-old son can be recruited by the gang.

Most recruiters and employers responsible for bringing migrants to Canada, in cases The Globe looked into, faced few or no consequences when the arrangement fell apart, while some recruits paid a much higher price.

A dozen foreign workers taken in by a recruiter in Quebec were then detained pending deportation this year, because they were found to be working illegally. Rudy Vasquez, a 31-year-old from Guatemala, was one of them.

Mr. Vasquez and others said the chicken-farming operation that they were legally allowed to work for didn't pay them as promised. When another recruiter came along promising better farming jobs, through his placement agency, they went with him, he said, thinking it was legal.

"Agencies should not take advantage of people like myself who was not aware of local laws," Mr. Vasquez wrote in an e-mail, through a translator.

The first farm reported them missing to immigration authorities. After several unsuccessful appeals, Mr. Vasquez and others were ordered deported to Guatemala. He's been given a temporary reprieve, but others have already been sent home.

Mr. Vasquez has spent weeks in detention, and months in limbo, without being able to earn money to send to his family.

"I have three kids," he said. "My daughter cries a lot at school. Her character has changed because of this situation. My mother, too. She is sick as she feels powerless to deal with this."

Esvin Cordon, the recruiter who the workers said kept a portion of their wages, has not been charged, more than two years since his operation was raided by immigration authorities. The Globe was unable to find him for comment.

Reader letter: Glass ceilings are real

Reader Letters - Updated: April 10, 2019



Patti France is shown in this file photo. Jason Kryk / Windsor Star

On Feb. 23, Gord Henderson wrote a glowing and well-deserved opinion piece about Patti France ‘s leadership as the President at St Clair College. He ended the article with, “Oh and she did this without moaning about glass ceilings.”

Glass ceilings are real. The term refers to the barriers women face advancing in their jobs despite their talents and abilities.

Here are a few facts that readers may find interesting. While there are equal numbers of women and men in law schools the Supreme Court has included 108 men and only four women. Although women make up approximately 800 per cent of the workforce in Canadian healthcare organizations they only make up 30 per cent of the CEOs. On average, white women earn 78 cents to white men’s dollar, with wages going down to 64 cents for black women, 54 cents for Latina women, and 59 cents for Native American and Alaska Native women. Additionally, if you have a “man’s” name on your resume, you’re more likely to get an interview for a more prestigious job than if you had a “woman’s” name. These and many more barriers are evident in recent valid research.

Statements like the one about “moaning” made in this opinion piece undermines our collective work to improve workplace cultures and ensure our talented and capable women can overcome the systemic bias that continues to hold them back.

Local female leaders like Patti France and many others are wonderful role models for all women who aspire to have a positive influence in our community. I applaud their hard-earned efforts.

Ronna Hope Warsh, Leadership coach and consultant, Windsor

Saints celebrate another successful college sports season

Windsor Star - April 10, 2019

The St. Clair College Saints celebrated another solid year of athletics on Wednesday as the school held its 52nd Annual Athletics Banquet.

“We are thrilled with the success, both on the court and off the court, this season,” St. Clair vice-president Ron Seguin said. “Of course, our men’s cross-country team winning the national championship was a highlight. We had four teams play in the provincial championship game this year.

“With the SportsPark now fully engaged in construction, it is an exciting time for athletics at St. Clair College.”

Julie Ann Milling, from women’s volleyball, and Kevin Dion, from baseball, captured the Mason MacDonald Female and Male Athlete of the Year, respectively, at the banquet, which was held at the St. Clair Centre for Performing Arts.

A two-time team MVP, Milling was an OCAA West Division first-team all-star in 2018-19 while finishing second in the conference with 265 digs.

Primarily a shortstop, Dion became the third Saints player to be named OCAA baseball player of the year and became the conference’s all-time leader in hits while batting. 368. He was a four-time OCAA medalist and three-time national medalist over his career with the Saints.

Tyler Jones and Jana Kucera captured the Al Hoffman athlete of the year for outstanding achievement.

It’s the second-straight year that Jones, who is a Sandwich high school product, has won the award. A St. Clair academic all-star, Jones was a first-team all-star at the OCAA men’s cross-country championship as St. Clair won team gold and then scored a national title with the Saints while finishing 10th individually to earn all-Canadian selection.

Kucera was an academic all-star with the Saints, at the OCAA level and the CCAA level. The women’s basketball team MVP, Kucera led the OCAA in scoring, was a West Division first-team all-star member and helped the club to a silver-medal performance at the provincial level and a seventh-place finish at the national level while earning second-team all-star recognition at the tournament.

Paul Boots won the Inter-Collegiate coach of the year. Boots has taken a Saints team to nationals in all four seasons as head coach. This past season, he guided the men’s team to an unbeaten season that included the school’s first gold-medal performance at the OCAA championship since 1990 and it’s first-ever national title.

The John Strasser Coaching Award, for team success athletically and contributions to the community, was given to Bernie ‘Chico’ LaBute, who passed away in January after complications after surgery.

LaBute was a driving force, from recruiting to on-field instruction, for St. Clair’s first national title in 2012. The success continued over the next six years with six regular-season provincial titles and two OUA/OCAA titles.

To honour his memory, St. Clair has established a scholarship fund in his name that, going forward, will be given to the varsity men’s baseball pitcher of the year.

Joyce Ouellette was awarded the Jack Costello exceptional service award for dedication and commitment to athletics. Ouellette has served as the softball statistician since 2006 and volunteered for every home and away game for the past 12 seasons.

The fair play and sportsmanship award, given in honour of the late Bob Weepers, went to Cassie Nicholas, from women's soccer, and Andre Tomasian, from men's cross country.

Team academic awards went to women's volleyball, which held a 3.20 grade-point average, and the cross-country team, which held a 3.20 grade-point average.

Milling, Kucera, Nicholas and Korede Adepitan, from men's soccer, were presented with the Canadian academic all-Canadian awards while 68 athletes were named academic all-stars for maintaining an average over 3.00.

Funding for Ontario colleges and universities to be tied to 'performance outcomes'

NDP concerned about funding changes, saying government looks to be using threat of cuts to control schools

The Canadian Press / CBC News Apr 11, 2019



In its first budget, the Progressive Conservative government says it will negotiate new agreements with 45 post-secondary institutions by the end of next March to make the province a 'national leader' in outcomes-based funding. (nerdmeister, Flickr cc)

The Ontario government is putting more conditions on post-secondary funding, saying money for the province's public colleges and universities will increasingly be tied to performance outcomes.

In its first budget, the Progressive Conservative government says it will negotiate new agreements with 45 post-secondary institutions by the end of next March to make the province a "national leader" in outcomes-based funding.

The province says only a small proportion of funding has been linked to institutional performance in recent years —1.4 per cent for universities and 1.2 per cent for colleges — but that will go up to 60 per cent in the next five years.

It says the first year of the new agreements will tie 25 per cent of funding to outcomes, and that proportion will rise annually until 2024-25.

The government could not specify what criteria will be used to evaluate post-secondary performance, saying it will work with institutions to develop the metrics. Graduation and employment rates are already used to gauge performance.

NDP slams cuts as tools to control schools

The budget unveiled Thursday says spending on post-secondary education and training is projected to decrease from \$12.1 billion in 2018-19 to \$11.7 billion at the end of the Tories' four-year term, for an average drop of one per cent annually.

"The government is restoring accountability to Ontario's post-secondary education system to ensure that publicly assisted post-secondary institutions are providing the positive economic outcomes the students and people of Ontario need," the fiscal blueprint says.

New Democrats expressed concern about the funding changes, saying the government appeared to be using the threat of cuts to control schools.

You're going to see institutions cut off disciplines and faculties that aren't performing in the way that this government wants them to.- *Ian McRae*

"I think what Mr. Ford is signalling to colleges and universities is, 'if you don't teach what we want you to teach, then you're going to get your funding cut,'" NDP Leader Andrea Horwath said.

Ian McRae, government relations co-ordinator with the Canadian Federation of Students' Ontario chapter, said the move will disproportionately affect small and remote schools.

"When you move to performance-based outcomes, you're going to see institutions cut off disciplines and faculties that aren't performing in the way that this government wants them to," he said. "That's going to have a negative impact on accessibility."

The Ontario Confederation of University Faculty Associations said what schools need is more core funding, not more conditions.

"Performance-based funding pits one university against another, it generates inequities across the university system ... and almost never succeeds in actually achieving the target improvements that it seeks to do and in fact often exacerbates problems in the system," said Gyllian Phillips, the group's president.

The government announced earlier this year it was scrapping free tuition for low-income students and replacing it with a mix of grants and loans, as well as cutting tuition for all students by 10 per cent.



Students at colleges and universities across Ontario walked out of class in March to protest against the government's changes to post-secondary funding. (Grant Linton/CBC)

Compliance with free speech policy could affect funding

Student fees for campus organizations such as clubs and newspapers have also been made optional, drawing backlash from critics who said it will undermine accountability within post-secondary institutions and jeopardize important student supports.

Colleges and universities are expected to absorb the loss of revenue from the tuition cut.

The government has also announced a new policy on free speech in colleges and universities, and said compliance with the policy could affect funding.

The budget also raises concerns about the rising retirement age for post-secondary faculty.

"This has cost implications, as these employees tend to be paid the highest salaries and benefits and, in some cases, are drawing salary and pension payments at the same time," the document says.

The government is proposing to introduce legislative amendments that would give it the power to address this issue, but said it would consult with the post-secondary sector before taking concrete action.

Sports briefs: basketball, hockey, swimming

Jana Kucera of Chatham won the Al Hoffman female athlete of the year for outstanding achievement award at the St. Clair College athletic awards ceremony.

Chatham Daily News - April 11, 2019



Tyler Jones, 20, of the St. Clair cross-country team and Jana Kucera, 20, from the St. Clair women's basketball team were awarded male and female athlete of the year awards for outstanding achievement at the St. Clair athletic awards banquet at the St. Clair Centre for the Art, Wednesday, April 10, 2019. (DAX MELMER/The Windsor Star)

Saints honour Kucera

Basketball player Jana Kucera of Chatham won the Al Hoffman female athlete of the year for outstanding achievement award at the St. Clair College athletic awards ceremony Wednesday in Windsor.

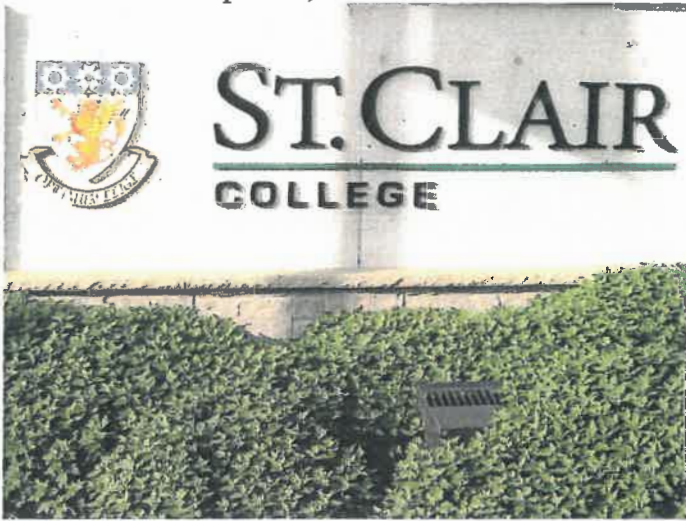
Kucera was the OCAA scoring champion and a West Division first-team all-star.

She helped the Saints win silver medals at the OCAA championship and place seventh at the national tournament, where she was a second-team all-star.

The Chatham-Kent Secondary School graduate was also an academic all-star at the OCAA and CCAA levels.

St. Clair College names alumni of distinction list

Windsor Star - April 12, 2019



The St. Clair College sign at its Cabana Road West entrance Nick Brancaccio / Windsor Star

St. Clair College will soon honour a new class of special alumni.

The 27th annual Alumni of Distinction Awards dinner May 10 at the St. Clair College Centre for the Arts will honour 2019 recipients from a number of programs.

“The Alumni of Distinction Awards were created in 1992 to celebrate outstanding commitment, passion, and dedication, not only to their respective communities, but also to their families,” reads a news release from the college.

The Alumni of Distinction honourees are the keynote speakers in the upcoming June and October convocation ceremonies, telling their stories to graduating students.

The 2019 Alumni of Distinction honourees are:

Chantelle Bacon-Macri, Recent Graduate — Co-founder, Fight Like Mason Foundation, graduate of the Hairstylist Program 2014

Christopher Bozzetto, Media, Arts & Design — Lead texture artist, Soho VFX, graduate of Tradigital Animation 2005

Barb Brown, Community Studies — Executive director, Connections Early Years Family Centre, graduate of Early Childhood Education 1994

Larry Koscielski, Skilled Trades — Vice-president of process and technology development, Centreline, chair of Windsor Essex FIRST Robotics, graduate of Combustion Technician Program 1983

Justin Lammers, Health Sciences — Deputy Chief, Essex-Windsor EMS , graduate of Paramedic Program 2005

Nicolas Seguin, Business and Information Technology — Application architect, Dominos Pizza Corporate Headquarters, graduate of Computer Science Technology – Information Systems 2001.

St. Clair College Getting Ready to Honour Graduates

AM800 CKLW - Sunday, April 14th 2019



(AM800 file photo)

Six graduates of St. Clair College will be recognized next month.

The college has announced its recipients for the 27th annual Alumni of Distinction Awards.

Chantelle Bacon-Macri, Christopher Bozzetto, Barb Brown, Larry Koscielski, Justin Lammers and Nicolas Seguin are this year's recipients.

They were all nominated and have graduated in the areas of Health Sciences, Business & Information Technology, Skilled Trades, Media Art & Design and Community Studies.

College spokesperson John Fairley says these recipients graduated between 1983 and 2014.

"It's a good day when we're able to talk about graduates because one thing as great as the college is, the most important thing is when they graduate," says Fairley. "I think this year is a diverse group of alumni who have had very substantial impacts in their community and also some are very very talented."

Fairley says he enjoyed calling the recipients to share the news.

"I think all cases they did not even know there were being nominated so that's kind of a fun thing for us that I can make that phone call and says on behalf of the president, the alumni and the college you're going to be celebrated this year as an honouree of the college and some are just like what, what," says Fairley.

He says the college has honoured more than 100 graduates since 1992.

"This is kind of a fraternity of about 125 in the 52-years of the college since this program started," says Fairley. "So it's a very very prestigious thing that someone who has an impact in their community or in business or just humanity or just being very creative has been able to lead the way."

The awards were created in 1992 to to celebrate the graduates outstanding commitment, passion and dedication to their respective communities and families.

Some past winners include AM800's Lynn Martin, Rocco Tulio and Robin Greenall.

The award ceremony takes place at the St. Clair Centre for the Arts. on Friday, May 10.

WESPY Awards continue to honour the backbone of local sports

Windsor Star - April 15, 2019

In many ways, volunteers are the backbone of local sports and the 14th Annual Windsor Essex Sports Person's of the Year (WESPY) Awards made sure to once again recognize those contributions.

While Monday's event, which was held at the Caboto Club, recognized many outstanding athletic accomplishments, WESPY founder Dominic Papa said it is important to continue to take time to recognize those that give back to sports outside the playing field.

"For us, we get a good base of young athletes at this event," Papa said. "It's a lot of young athletes and I think it's important that they hear about past athletes that built sports up in our community."

Rosemary Smyth, who played volleyball for the University of Windsor Lancers and went on to an 18-year coaching career at St. Clair College, earned the female legacy award.

"I'm lucky, I've had a nice career doing what I really enjoy doing," Smyth said. "To be recognized for that isn't necessary, but it's nice."

Jerry Serviss, who won a national title as a player and a coach in hockey, earned the male legacy award.

"I've had lots of awards in my life," Serviss said. "I just said, 'Don't recognize me after I'm dead.' I love kids and I love coaching and there's so much fun involved in coaching."

But it also recognized the work of Mike Dugal, who spent over three decades with the Windsor Minor Hockey Association and still works with the ASSIST program to help low-income families with sports costs, with the community service award.

"Nobody that volunteers ever expects, or does it, for this," Dugal said. "This is what we do. Volunteers, especially coaches and the management people, we take as much out of it as we put into it. Certain people just get enjoyment out of it."

Like volunteer of the year winners Chris Church and Stacey Ditchfield. Papa said it's important not to forget their work.

"There are a lot of programs that wouldn't survive without it," Papa said. "We could have 10 volunteer of the year winners because there's so many good people that make programs go forward and survive."

"Very important awards, they're doing it for the love of the sport because they want to see the sports go forward."

Kristen Swiatoschik, from Villanova high school and the Southwest Wildcats, was a double winner. She was named female athlete of the year and hockey athlete of the year.

Former Windsor Spitfires goalie Mike DiPietro, who was the OHL's goalie of the year and played for Canada's world junior team, was also a double winner as male athlete of the year and hockey player of the year.

St. Clair's Paul Boots, who guided the men's team to its first-ever national cross-country championship, was named coach of the year with that men's team, which went undefeated on the season, winning team of the year.

Marty Komsa, who brought PGA golf back to the area, was named executive of the year. Cassie Nicholas, from the St. Clair women's soccer team, won the captain's leadership award while Carson Hamlin took the courage and determination award.

National sledge team goalie Corbin Watson won the parasport award, St. Clair's Miguel Cienfuegos won in baseball and St. Clair's Michaela Rilett for softball.

In basketball, former University of Windsor Lancers Mike Rocca won on the men's side and Emily Prevost on the women's side.

The football award went to Michael Herzog, from Holy Names, and the gymnastic award to Daniel Hodare from Alpha Gymnastics Academy.

Luc Warnock won the men's side for golf while Jasmine Ly took the award on the women's side.

In the pool, the Windsor Aquatic Club's Brendan Oswald won the men's side and Madeleine McDonald on the women's side.

Paul DiMeo took the male soccer award with Alessandra Pontoni taking in on the female side.

Noah Costa claimed the male track and field award while Kelsey Balkwill claimed the award on the women's side.

Caylee Parker won the volleyball award on the women's side with John Moate taking it on the men's side.

In wrestling, Gabriel Sementilli won on the men's side and Virginie Gascon on the women's side.

Dean Dixon took the horseman award and Alison Schumacher took the figure skating award.

The 14th Annual WESPY's are in the Books

AM800 CKLW – April 15, 2019



The St. Clair College Cross County team pictured at the 2019 Wespy Awards

Hockey and track and field athletes took in quite a bit of hardware at this year's WESPY Awards.

The 14th annual celebration of local sports achievement saw Paul Boots take home Coach of the Year honours for leading the St. Clair College Cross Country team to a national title.

The first medal in the team's 16-year history earned his athletes a WESPY of their own for Team of the Year.

"A couple days ago I won Coach of the Year at St. Clair College, so I'm getting flooded here with stuff which is nice but it is quite humbling though," he says.

Boots says he would be nothing without his runners and support staff.

"There's an assistant coach, there's people that fix the athletes when they're injured, a lot of people, but it's great for the kids. I'm really happy for the kids for winning the national championship, that's more special to me than anything to be honest with you."



Kristen Swiatoschik (right) of the Southwest Wildcats women's hockey team pictured at the 2019 Wespy Awards (Photo courtesy of @WESPYS via Twitter)

Villanova student Kristen Swiatoschik took in the Female Athlete and Hockey Player of the Year honours.

The multi-sport athlete stars with Southwest Wildcats Hockey club.

She tells AM800 News winning was just a bonus to a great night.

"The athletes here are incredible, so just to be nominated alongside them is a real honour but to win is just something more special," she says.

Former Spitfire goaltender Michael DiPietro also took home multiple honours - winning Male Athlete and Hockey Player of the Year.

The Amherstburg native was dealt to the Ottawa 67's this season.

He's currently still in the hunt for an OHL championship.

St. Clair College fashion design goes to the dogs for charity

Windsor Star - April 22, 2019



St. Clair College fashion design students are preparing for their year-end Atelier Fashion Show. Finishing touches are being completed for the show on April 27. Nada Walid is shown in the design lab on Thursday, April 27, 2019. Dan Janisse / Windsor Star

St. Clair College's charity fashion designs went to the dogs this year.

The fashion design technician students created dog coats using one-of-a-kind fabric they printed themselves for shelter dogs that are up for adoption through the college's veterinary technician program.

I try to teach the students you have to think outside the box

"We called it Dogue instead of Vogue," said Elaine Chatwood, the co-ordinator of the fashion design technician program at St. Clair College.

Every year the fashion design students do a charity project. In the past they've designed and sewed hospital gowns including gowns just for toddlers last year.

This year's charity project 'DOGUE' Designer Dog Coats won't be on the runway for the 2019 Atelier Fashion Show on Saturday, they will be on display after the show.

Story continues below

The students made reversible canine coats in four sizes from a small Shih Tzu to a large Rotweiler mix. The students hand-printed the fabric by creating a motif and block printing it, she said. One of her favourites was a big juicy steak pattern for the Rottweiler mix.



St. Clair College fashion design students are preparing for their year-end Atelier Fashion Show. Finishing touches are being completed for the show on April 27. Rachel Palmer is shown in the design lab on Thursday, April 27, 2019. Dan Janisse / Windsor Star

The shelter dogs will each get a coat that was made to be warm and help them feel secure. Chatwood said the veterinary technician students who work with the dogs loved the designs.

Even a dog coat uses the fundamentals of design, she said, and the project also taught fashion students to work in teams and under a deadline. The charity project was a nice change for the students who are used to designing dresses and a fashion line.

“I try to teach the students you have to think outside the box.”

The media got a recent sneak peek at the fashions for humans that will be on the runway at Saturday’s show.

The annual student fashion show starts at 8 p.m. in the student life centre at the college’s main campus. Models will show off the 13 collections done by second-year graduating students who prepared three to five outfits from start to finish including designing the pattern, sewing, branding and costing sheets, she said. The best 10 garments from the 31 first-year students will also be part of the show.

“Everything in the show is created by the students,” Chatwood said of the original designs that will be judged.

There’s an after-party where attendees can meet the designers and order one of the designs at a mini shop.

Tickets are \$25 and are available on [Eventbrite](https://www.eventbrite.com) and through the www.stclaircollege.ca website.

To learn more about pets available for adoption through the college’s veterinary technician program visit www.stclaircollege.ca/petsforadoption.



St. Clair College fashion design students are preparing for their year-end Atelier Fashion Show. Finishing touches are being completed for the show on April 27. Lucy Kawabata is shown in the design lab on Thursday, April 27, 2019. Dan Janisse / Windsor Star



St. Clair College fashion design students are preparing for their year-end Atelier Fashion Show. Finishing touches are being completed for the show on April 27. Kara Bastien is shown in the design lab on Thursday, April 27, 2019. Dan Janisse / Windsor Star

PRESIDENT'S REPORT

Meeting of the Board of Governors Full Board – April 23, 2019

1. 52nd Annual Convocation – June 2019

Taking part in the convocation ceremony is a memorable occasion for all graduating students to attend and celebrate this milestone with family and friends. There are 5,800 potential graduates for the St. Clair College 52nd Annual Spring Convocation in June 2019.

The WFCU Centre has been selected as the venue for this event. The floor plan allows for a capacity of 1,000 graduates seated on the main bowl floor with plenty of capacity for guests, including free parking. The ceremony will be displayed on the Jumbotron for the guests. This year, liripipes will be given to the graduates in advance of the ceremony, along with their diploma. Three graduates will cross the stage, one after the other, and shake hands with either the President or one of the two Governors. The Ace Acumen Campus graduation will be held in Chatham.

Four sessions will be held in Windsor at the WFCU Centre as follows:

- **Tuesday, June 11, 2019 at 1:30 p.m.**
School of Community Studies
School of Health Sciences
School of Nursing
- **Tuesday, June 11, 2019 at 6:30 p.m.**
School of Engineering Technologies
School of Skilled Trades
School of Media Art and Design
Pre-Apprentice & Skills Training Centre
- **Wednesday, June 12, 2019 at 1:30 p.m.**
Zekelman School of Business & Information Technology: Business Grad Programs
Zekelman School of Business & Information Technology: Information Technology Programs
- **Wednesday, June 12, 2019 at 6:30 p.m.**
Zekelman School of Business & Information Technology

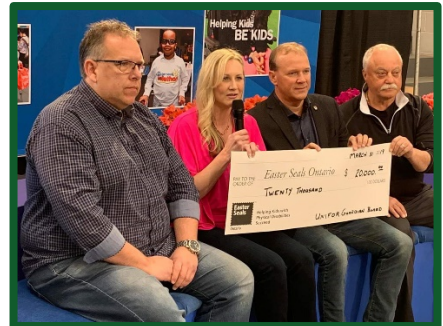


Two sessions will be held in Chatham at the Healthplex as follows:

- **Friday, June 14 at 10:30 a.m.**
All Chatham Campus Programs
- **Friday, June 14 at 2:00 p.m.**
ACE Acumen Academy

2. Easter Seals Telethon

On Sunday, March 31, 2019, St. Clair College hosted the 37th Annual Easter Seals Telethon in the Student Life Centre. The telethon was broadcast live on CTV Windsor and WE Digital with \$192,430 being raised.



3. CISCO Networking Press Conference

A Press Conference took place on Thursday, April 4, 2019 in the Student Life Centre to announce that St. Clair College is the #1 College in all of North America for student enrolment in a CISCO Certified Networking program.

CISCO Canada President, Rola Dagher (pictured to the right) announced the exciting milestone. Among the many dignitaries and local elected officials in attendance, there were several speakers including Frank Abbruzzese (President, AlphaKor), Irek Kusmierczyk (Councillor, Ward 7) and Nelson Santos (Deputy Warden, Essex County).

Our relationship with CISCO is just one example of the partnerships which must exist between public educational institutions and the private sector to ensure that cutting-edge, real-world skills are being instilled to sustain and enhance our local, provincial, national and global economies.



4. Sports Park Construction

On Monday, April 8, 2019, construction started on the Sports Park project. We are looking forward to the progress and leadership of the SRC, SAA and the Fortis Group on this project.



5. SRC Changeover Banquet

The SRC Changeover Banquet took place on Friday, April 12, 2019 at the St. Clair College Centre For The Arts. President Patti France gave the Opening Remarks and a reflection on the past year was given by SRC General Manager, Ryan Peebles. The outgoing and incoming SRC Board of Directors are as follows:

Outgoing 2018/19 Board of Directors

President: Holly Nicholson

VP of Student Affairs: Kiara Clement

VP of Downtown Affairs: Sara Stiller

SRC Directors:

Sean Thomas
Jorge Gutierrez Calzada
Nathan Weurch
Charlotte Hall
Nikita Joella Muringa

Incoming 2019/20 Board of Directors

President: Kiara Clement

VP of Student Affairs: Jorge Gutierrez Calzada

VP of Downtown Affairs: Ajeo Mathew

Cherukathara Mathew

SRC Directors:

Nikita Joella Muringa
Vatsal Ahir
Valeria Escobar
Lucas Rebich
Jeremy Dean
Santakhsar Singh Saran
Kabir Singh
Cassandra Mailloux
Nicholas Seguin

6. 2019 Alumni of Distinction

St. Clair College will be hosting the 27th Annual Alumni of Distinction Awards dinner on Friday, May 10 at the St. Clair College Centre for the Arts honouring the 2019 recipients who have graduated in the areas of Health Sciences, Business & Information Technology, Skilled Trades, Media, Art & Design, Community Studies and Recent Graduate (in the last 5 years).

The Alumni of Distinction Awards were created in 1992 to celebrate outstanding commitment, passion, and dedication.

The 2019 Alumni of Distinction honourees are:



Chantelle Bacon-Macri – Recent Graduate

Co-Founder, Fight Like Mason Foundation – Belle River, Ontario
Graduate of the Hairstylist Program 2014

Christopher Bozzetto – Media, Art & Design

Lead Texture Artist, Soho VFX – Toronto, Ontario
Graduate of Tradigital Animation 2005

Barb Brown - Community Studies

Executive Director, Connections Early Years Family Centre – Windsor, Ontario
Graduate of Early Childhood Education 1994

Larry Koscielski - Skilled Trades

Vice President of Process & Technology Development, CentreLine - Windsor, Ontario

Chair of Windsor Essex FIRST Robotics

Graduate of Combustion Technician Program 1983

Justin Lammers - Health Sciences

Deputy Chief, Essex-Windsor EMS – Essex, Ontario

Graduate of Paramedic Program 2005

Nicolas Seguin - Business and Information Technology

Application Architect, Dominos Pizza Corporate Headquarters – Ann Arbor, Michigan

Graduate of Computer Science Technology - Information Systems 2001

7. Athletic Awards Banquet

The 52nd Annual Athletic Awards Banquet took place on Wednesday, April 20, 2019 at the St. Clair College Centre For The Arts. Among the many awards that were bestowed that evening, some of the highlights include:

Board of Governors Bowl

Female Winner: **Nicole Fredericks**

Male Winner: **Michael Mutter**

President's Trophy

Winner: **Eleven Stars (Cricket)**

Mason MacDonald Male & Female Athlete of the Year (In Honour of Mason MacDonald)

Female Winner: **Julie Ann Milling**

Male Winner: **Kevin Dion**

Al Hoffman 'Athlete of the Year' for Outstanding Achievement Award

Female Winner: **Jana Kucera**

Male Winner: **Tyler Jones**

John Albert Strasser Coaches Award

Winner: **Bernie 'Chico' LaBute** (Posthumous)

Exceptional Service Award (In Honour of Jack Costello)

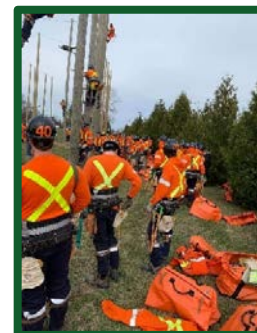
Winner: **Joyce Ouellette**

Fair Play & Sportsmanship Award (In Honour of Bob Weepers)

Winners: **Cassie Nicholas** (Women's Soccer) and **Andre Tomasian** (Cross Country)

8. Powerline Rodeo

On Thursday, April 11, 2019, the Chatham Campus hosted their annual Powerline Rodeo at the National Powerline Training Centre. The rodeo allows our Powerline students a fun and exciting way to showcase their skillsets.



9. Suspension of Intake

Based on enrolment, SOG suspended the intakes for the following programs for the Fall 2019 Semester:

- **Protection, Security & Investigation (K813):** The one (1) student enrolled in this program will be transferred to the Police Foundations program.

- **Esthetician (Chatham Campus) – Fast Track (K945):** The seven (7) students enrolled in this program will be transferred to the Windsor program. Each student will be offered a \$1,500 bursary (\$500/semester) to assist with travel costs. The full-time faculty will also be transferred to the Windsor program.