

## **Program Physical Demands Analysis**

Program	Paramedic- Windsor Campus (H840)	Date	July 19, 2019
Co-Ordinator	John Lassaline	Chairperson	Monica Tighe

<u>STRENGTH</u>							
WEIGHT		* FREQUENCY					
Physical Demands	Maximum (in lbs)	Usual (in lbs)	Never	Seldom	Minor	Required	Major
Lifting	210 lbs	210 lbs					$\boxtimes$
Carrying	210 lbs	210 lbs					$\boxtimes$
Pushing	210 lbs	210 lbs					$\boxtimes$
Pulling	210 lbs	210 lbs					$\boxtimes$
Fine Finger Movements							$\boxtimes$
Handling							$\boxtimes$
Gripping							$\boxtimes$
Reaching (Above Shoulder)							$\boxtimes$
Reaching (Below Shoulder)							$\boxtimes$
Foot Action (1 Foot)							$\boxtimes$
Foot Action (2 Foot)							$\boxtimes$

**Comments:** 

Note: Lifting and carrying weights listed are minimum weights. Any and all of the other demands could occur on any call varying from a few pounds to over 350 lbs. with a partner.

MOB	ILITY						
	* FREQUENCY						
Physical Demands	Never	Seldom	Minor	Required	Major		
Throwing				$\boxtimes$			
Sitting					$\boxtimes$		
Standing					$\boxtimes$		
Walking					$\boxtimes$		
Running				$\boxtimes$			
Climbing					$\boxtimes$		
Bending/Stooping					$\boxtimes$		
Crouching					$\boxtimes$		
Kneeling					X		
Crawling				$\boxtimes$			
Twisting							
Balancing							
Comments:							

Any of these demands could occur on any call-most of them major.

WORK ENVIRONMENT							
	* FREQUENCY						
Physical Demands	Never	Seldom	Minor	Required	Major		
Inside Work					$\boxtimes$		
Outside Work					$\boxtimes$		
Hot/Cold					$\boxtimes$		
Humid/Dry					$\boxtimes$		
Dust					$\boxtimes$		
Vapour Fumes					$\boxtimes$		
Noise					$\boxtimes$		
Moving Objects					$\boxtimes$		
Hazardous Machines					$\boxtimes$		
Electrical					$\boxtimes$		
Sharp Tools etc.					$\boxtimes$		
Radiant/Thermal Energy					$\boxtimes$		
Slippery					$\boxtimes$		
Congested Worksite					$\boxtimes$		
Comments:							

A paramedic could encounter all of these in a single shift.

SENSORY / PERCEPTUAL							
		* FREQUENCY					
Physical Demands	Never	Seldom	Minor	Required	Major		
Hearing – Conversation					$\boxtimes$		
Hearing – Other Sounds					$\boxtimes$		
Vision – Far					$\boxtimes$		
Vision – Near					$\boxtimes$		
Vision – Colour					$\boxtimes$		
Vision - Depth					$\boxtimes$		
Perception – Spatial					$\boxtimes$		
Perception – Form					$\boxtimes$		
Feeling					$\boxtimes$		
Reading					$\boxtimes$		
Writing					$\boxtimes$		
Speech					$\boxtimes$		
Comments:	•						

All of these are required to properly assess/manage patients and situations ensuring the safety of paramedics/patients and anyone else at the scene of an ambulance call.

CONDITIONS OF WORK							
		* FREQUENCY					
Physical Demands	Never	Seldom	Minor	Required	Major		
Travelling					$\boxtimes$		
Work Alone				$\boxtimes$			
Work Independent but in group					$\boxtimes$		
Deadline Pressures					$\boxtimes$		
Interact with Public					$\boxtimes$		
Operate Equipment/ Machinery					$\boxtimes$		
Comments:							

No overnight travel but constant local travel throughout a shift; usually works with a partner but may be required to work alone.

<u>Accessibility</u>						
Wheelchair accessible	☐ yes	⊠ no				
Comments:						
Unable to perform job without full mobility.						

Students in this program are required to wear the following PPE: Tyvex suit, gloves, P-100 masks, goggles, safety eye wear, steel-

toed boots, helmet with visor.

\* Frequency:

Never.....Not performed.

Seldom .......Seldom performed. Not daily.

Minor ......Minor daily activity. Less than 1 hour

Required ......Frequent repetition, for 1-3 hours daily

Major	Major job demand.	Maximum ability required.	Frequent repetition for more than 3 hours daily.