

ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

MINUTES OF THE

FULL BOARD MEETING of the BOARD OF GOVERNORS

Held on September 26, 2023, at 5:30 p.m. in the President's Board Room #342,
Windsor Campus.

Ms. R. Anguiano Hurst
Mr. A. Barron
Mr. W. Beck
Ms. P. Corro-Battagello
Ms. P. France, **President**
Mr. C. Hotham
Ms. B. Kressler
Mr. J. Parent
Ms. J. Piccinato, **Chair**
Mr. A. Provost
Mr. G. Rossi, **Vice Chair**
Mr. S. Salmons
Ms. S. Sasseville, virtually
Mr. E. Sovran, **Past Chair**
Mr. A. Teshuba
Ms. M. Watters
Ms. G. Wrye

Regrets:

Mr. G. Fenn

Also Present:

Ms. K. Adams, Board Secretary
Mr. E.P. Chant, Editor, SAINT, Student Newspaper
Mr. J. Fairley, Vice President, College Communications & Community Relations
Mr. M. Jones, Vice President, Finance & Chief Financial Officer
Mr. R. Kobielski, Faculty Observer
Ms. Muskan Shabbir Mala, President, SRC
Mr. M. Silvaggi, Vice President, Academic and Registrar
Mr. R. Nicoletti, Executive Director, President's Office, Corporate Secretary & Ministry Compliancy
Ms. K. Parrinello, Support Staff Observer
Mr. R. Peebles, Executive Director, SRC
Mr. R. Seguin, Vice President, International Relations, Training & Campus Development
Mr. J. Sirianni, Vice President, Human Resources, Safety & Facilities Management

Having a quorum of Governors in attendance either virtually or in person, the Notice of Meeting and the Agenda having been duly sent to all Board members, the meeting was declared regularly constituted. A copy of the Notice of Meeting/Agenda is attached as **Appendix 'A'**.

Ms. J. Piccinato chaired the meeting and Ms. Adams was the recording Board Secretary.

1.0 Adoption of the Agenda and Declaration of Conflict of Interest

Hearing no declarations of conflict of interest and no changes to the agenda, it was

RESOLVED THAT the Board of Governors adopt the Full Board agenda as presented.

2.0 Approval of the Minutes of the:

2.1 Full Board meeting held on Tuesday, June 27, 2023, in Windsor, ON.

Hearing no amendments, errors or omissions to the minutes, it was

RESOLVED THAT the Board of Governors approve the Full Board minutes of the June 27, 2023 meeting.

3.0 Constituent Reports

Support Staff

Ms. Parrinello reported the following initiatives and activities on behalf of the Support Staff:

- Local 137 is sending six full-time Support Staff to participate in the CAAT-S Divisional Meeting being held in Toronto, October 27-29, 2023.
- Local 137 distributed 22 dozen donuts to members of the College community on August 17, 2023 to show support for the CAAT-S Full-time Bargaining Team during Bill 124 wage negotiations. The negotiations resulted in a 9.5% increase over three years.
- The Wellness Committee is continuing to provide lunch time activities for all staff, including basketball, yoga, workouts, bike rides and pickleball. Future activities will include aquafit, tennis clinics, flexibility for the inflexible and a soccer-baseball tournament.

Faculty

Mr. Kobielski reported the following initiatives and activities on behalf of the Faculty:

- The Fashion Design program reported that graduates of the program have been finding employment opportunities in soft-touch interiors in the automotive industry, including draping, drafting patterns using CAD and sewing samples. The program has recently acquired a specialized sewing machine to develop this skill and are working towards creating micro-credentials for graduates.
- Esports has achieved record enrolment in the Esports Administration and Entrepreneurship program. In addition, graduates have found employment opportunities at Humber, Conestoga, Keyano College in Alberta, Fisher College in Boston and at Riot Games. Esports Administration and Entrepreneurship was named program of the year by the National Association of Collegiate Esports and its enrolment includes international students from the United Kingdom, Germany, Morocco, Mexico, Argentina and the United States.
- Students in the Esthetician program will be commencing their rotation at Hotel Dieu Grace Hospital (HDGH), providing comfort care to patients through gentle hand, foot, neck and shoulder massages. There will also be a volunteer program that offers these services at HDGH, allowing the students the opportunity to give back to our community.
- The Community Integration Through Cooperative Education (CICE) program will be celebrating its tenth anniversary in the Spring. The CICE program is organizing its first Transition Fair for graduating students and has recently acquired additional field placement opportunities at the hospital and the City of Windsor greenhouses.
- The Mechanical Engineering Technician – Industrial program has been increasing their recruitment activities domestically and are hoping that this results in a significant increase in enrolment for the Winter 2024 semester.
- The Community and Justice Services program has partnered with New Beginnings Windsor-Essex to design programming to assist with filling the gap in their services. Two programs were implemented and resulted in a Community and Justice Services graduate gaining full-time employment. This partnership will continue during the Winter 2024 semester.
- The Hospitality – Hotel and Restaurant program has reinstated work-study opportunities and currently have six students employed by Disney World, Orlando for six months. The program's goal is to double these opportunities by March 2024.
- The expanding role of Personal Support Workers (PSW) has opened opportunities for PSW students at HDGH. The student rotations at the hospital were a success and there will be more opportunities during the Fall 2023 and Winter 2024 semesters.
- The Faculty and students of the Mechanical Technician CAD/CAM program were excited to join MPP Andrew Dowie in the Ford Centre for Excellence in Manufacturing (FCEM), on September 15, 2023, for a funding announcement. The funding, offered

through the Ministry of Labour, Immigration, Training and Skills Development is an investment in programs that support hands-on learning for post-secondary students and apprentices.

Retirees' Association

Mr. Jones provided the following report on the initiatives and activities on behalf of the Retirees' Association:

- The September Retirees Executive Committee meeting was held at Woodland Hills Golf Course.
- The treasurer's report shows that the Retirees' Association has nearly \$20,000 in its account.
- The Fall Social was held at the home of Marc Johnson, in Pleasant Valley. Retirees built individual pizzas and Mr. Johnson cooked them in the outdoor pizza oven. Retirees each paid \$15 dollars for their Fall Social ticket and the remaining funds after costs, were donated to charity.
- New memorial plaques have been ordered and will be ready for the November meeting.
- Members of the Retirees' Association have examined 198 pieces of the College's art collection, 112 of which will be hung around the College.
- The Retiree's have recently switched their email program to Mailchimp and find the software easier to navigate.
- The Retirees' are looking at the possibility of a New England Cruise for the Fall 2024 trip and are waiting to see if there is enough interested in participating to make it viable.
- A tour of Willistead Manor is being planned and will include lunch and a movie.
- The Retirees' will be holding their annual Christmas dinner including the Music Theatre Performance program's show on the stage of the Chrysler Theatre, on December 16, 2023.
- The Retirees' Archives Committee will be holding its first meeting on September 25, 2023.

Student Representative Council (SRC)

Ms. Shabbir Mala reported the following initiatives and activities on behalf of the SRC:

- The SRC continues to offer both in-person and virtual activities and supports for Fall 2023.

- Frosh Week activities included an ice cream truck, a circus event, Dirty Bingo and Welcome Back Fest. Welcome Back Fest was held on Friday, September 8, 2023 and included carnival rides, airbrush tattoos, psychic readings, games, a caricaturist and a Colour Party with a DJ at night.
- Food Services in the SRC have resumed regular hours, including both Tim Horton's locations, Subway, Griff's, Hamoudi's, Capri Pizza, Booster Juice and Bamboo and Blossom. Williams Fresh Café opened at the Downtown Campus for students and the public to access additional options for food and drinks.
- The SRC welcomed new staff with the start of the semester including a Facilities Coordinator, a temporary Accounting Clerk, a People and Culture Coordinator, a Nexus Centre and Computer Lab Supervisor, Esport Marketing and Events Coordinator, an Office Assistant at the Chatham and Ace Acumen campuses, and staff for all the food services.
- Katie Ouellette, Clubs and Volunteer Coordinator, has been promoting the activation and launch of student clubs on campus for Fall 2023.
- The SRC Board and staff worked to welcome students on-campus during Orientation week. There were swag giveaways, outdoor games and a Scavenger Hunt throughout the week.
- Class Representative meetings will resume for Fall 2023 and the two SRC Vice Presidents are working to improve the program to better engage the student body. Representatives from the SRC will be visiting classrooms to provide information about the Class Representative program and encourage students to participate.
- Transit Windsor bus passes are continuing to be distributed to the student body.
- The SRC continues to advocate on behalf of its students with college groups throughout the province on issues such as mental health supports, COVID, student placements and student housing.
- Esports has returned with some new recruits for the 2023-2024 season, as well as some veteran players. With the addition of the Esports Events and Marketing Manager, the SRC looks forward to an increased interest.
- The on-campus Food Bank is available by appointment at the Windsor, Downtown and Ace Acumen campuses.
- Upcoming and recurring events include:
 - Weekly yoga sessions.
 - Bi-weekly therapy dogs.
 - Bi-weekly Gaymes Nights.
 - Bad Axe Throwing.

- Tie Dye Socks.
- The SRC joined the Windsor-Essex PRIDE Parade on Sunday, August 13, 2023.
- The SRC organized College Night at the Roger's Centre for a Blue Jays game, as well as Ace Acumen's Cruise Ship event.

4.0 President's Report

The Board Chair called on the President to provide her report to the Board.

Ms. France noted that the President's Report was included in the Full Board meeting documents. She outlined the events and initiatives that have occurred since the last Board meeting:

- President France noted that also included in the Board's portfolio is the brochure prepared to provide the highlights of St. Clair College's Annual Report.
- President France took the opportunity to congratulate Justin Lammers, newly appointed Chief of Essex-Windsor EMS. Chief Lammers is not only a supporter academically of St. Clair College but is also an Alumni of Distinction.
- President France thanked the St. Clair team for all of their efforts, as Fall 2023 has achieved a record enrolment; Marketing and Recruitment, the Saints Brigades, student leaders, faculty and all staff worked hard to make Fall start-up a success.
- The St. Clair team worked hard this summer with the expansion and renovations at 333 Riverside Drive, which allowed for increased enrolment in the Downtown core. The SRC partnered with the College yet again to bring Williams Fresh Café in answer to the students request for more common space. President France thanked the Board of Governors for their support to allow this expansion and to the St. Clair College team for this accomplishment.
- On Wednesday, July 19, 2023, the City of Windsor completed a significant portion of the Cabana Road expansion project which allowed the College's Cabana Road entrance to reopen. The entrance has been widened and is now more accessible for incoming and outgoing traffic.
- On Friday, July 21, 2023, the College announced the final addition to Dr. Patti France's Community Promenade with the installation of the gold Griffin, located at the Cabana Road entrance.
- The College is requiring all students to complete three training modules for Fall 2023, to assist students in understanding their rights and responsibilities as identified in College policies. The three modules have been posted to Blackboard and students have been asked to complete the training by November 30, 2023. Incentives were provided for early completion by September 5, 2023, and a draw was held on September 6, 2023, for a chance to win a \$500 tuition bursary. The three modules are:

1. Academic Integrity and the Student Code of Rights and Responsibilities.
 2. Sexual Violence Prevention and Response.
 3. Emergency Response.
- On Wednesday, August 9, 2023, the College welcomed the Honourable Jill Dunlop, Minister of Colleges and Universities, to the Windsor Campus where she toured the new Zekelman Centre of Business and IT and the Esports Nexus Arena.
 - On August 14, 2023, the Windsor-Essex Regional Chamber of Commerce announced that the 2023 recipient of the annual Lifetime Achievement Award was President Patti France. The event will be celebrated on Thursday, October 19, 2023, at the St. Clair College Centre for the Arts.
 - On Monday, August 14, 2023, President France presented the Macri family with a donation of \$5,000 for the Fight Like Mason Foundation, which was raised from the annual Fireworks College Night.
 - On Tuesday, August 15, 2023, members of the Administrative Staff Association (ASA), along with President France presented the St. Clair College Foundation with a cheque for \$35,000 for a new student scholarship. Following the disbandment of the ASA, it was decided that the remaining association funds would go into a student scholarship and the College matched the funds.
 - St. Clair College sponsored the “Hero for a Day” program that was held on Tuesday, August 15, 2023 at General Brock Public School. Members of the SRC and St. Clair Saints Student Athletic Association (SSAA) partnered with the United Way’s “Summer Eats for Kids” program to provide children and their families in Windsor-Essex with a week’s worth of nutritious snacks, fresh fruits, vegetables and books.
 - On Wednesday, August 16, 2023, Marketa Evans, President and CEO, Colleges Ontario and Cameron Clairmont, CAO, Colleges Ontario, visited the Windsor Campus, meeting with the Senior Management Team and touring the Windsor Campus. The guests were impressed with both the College’s facilities and services offered to students.
 - The Ford Innovation Showcase, hosted annually at St. Clair College in collaboration with the Ford Motor Company, highlights student projects and research. As a result of its success, a plan has been developed to implement a career mentorship program. The plan for the program has been developed and is outlined in the attached President’s Report. The career mentorship program is an amazing opportunity for the College’s students through the support of the Ford Motor Company.
 - On Monday, August 28, 2023, President France was a speaker at the event when the City of Windsor announced its plan to debut the anticipated statue of Rosalie Trombley by sculptor Donna Mayne. St. Clair College and the City of Windsor co-funded the commission of the statue which was unveiled on Sunday, September 17, 2023.

- St. Clair College was once again a proud sponsor of Open Streets Windsor, held on Sunday, September 17, 2023. St. Clair College had booths stationed in front of the MediaPlex for the event.
- On Wednesday, September 6, 2023, Virgin Radio Windsor visited the Windsor Campus for the Campus Invasion Tour. Hannah and Jonny from 93.9 FM greeted staff and students and provided giveaways in the Student Life Centre.
- St. Clair College and the Alumni Association were presenting sponsors of the 2023 Firefest, held on September 8 – 10, 2023. The event showcased local firefighters' skills in four activities, located at the Riverfront Festival Plaza.
- On Friday, September 15, 2023, Andrew Dowie, MPP Windsor-Tecumseh, held a funding announcement in the FCEM, with President France, members of College Administration, faculty and second-year CAD/CAM students. The provincial government is investing over \$650,000 for apprenticeship training at St. Clair College. President France took the opportunity to thank Andrew Dowie and the Ministry of Labour, Immigration, Training and Skills Development, for the continued support of St. Clair College.
- On Saturday, September 16, 2023, St. Clair College participated in the 2nd Annual Leamington Community Day at Seacliff Park. In collaboration with United Way and ProsperUs, the Leamington Advocacy Working Group organized the event to educate people about vital community resources and new services.
- President France spoke at the unveiling of the Rosalie Trombley statue on Sunday, September 17, 2023, along with Mayor Drew Dilkens and musician, Burton Cummings. The event was part of the Open Streets festivities at the Windsor Riverfront. President France was honoured to pay tribute to the great Rosalie Trombley and thanked the Trombley family and community for their participation in this special occasion.
- On Friday, September 22, 2023, Ed Marocko, Coordinator of the Police Foundations and Protection, Security and Investigations programs, invited Mayor Drew Dilkens to speak to his students regarding municipal politics and discuss areas of concern in the City of Windsor. The College appreciates Mayor Dilkens' continued support.
- The first annual Rise Above Health Conference was held on Saturday, September 23, 2023, at the Windsor Campus. The event united industry partners and students from the College's Health Sciences and Nursing programs and featured guest speakers, as well as breakout sessions. The conference was a success and is anticipated to become an annual event.
- The annual Suicide Awareness Walk was held on Sunday, September 24, 2023. The walk began at the College's SportsPlex and followed the trails around the Herb Gray Parkway. St. Clair College, the SRC, SSAA and the Alumni Association were pleased to present the Canadian Mental Health Association (CMHA) with a cheque for \$5,000. All funds raised support programs at the CMHA.

The President's report is attached to the minutes as Item #4.0.

The President also noted that the media report was sent out electronically and is attached for information.

5.0 Consent Agenda

The Board Chair noted the following items that have been provided on the Consent Agenda:

5.1 Professional Corporate Services.

RESOLVED THAT the Board of Governors receive and approve the contents of the September 26, 2023 Consent Agenda, as presented.

6.0 Monitoring Reports

6.1 2023 Fall Enrolment/Registration Report: Domestic and International

The Board Chair called upon Mr. M. Silvaggi to speak to this item. Mr. Silvaggi reviewed the enrolment statistics provided in the Board report. He also provided a PowerPoint presentation and highlighted the following key points:

- Mr. Silvaggi noted that as the Fall 2023 Enrolment and Registration report shows, the College achieved a record enrolment. This was a culmination of efforts from faculty, the Marketing and Recruitment department, staff and relationships that allowed the College to move quickly to develop some new initiatives.
- This report is provided annually to the Board of Governors as a review of the overall College enrolment, outlining Day 10 registration statistics for both Domestic and International students. Day 10 data is reported to the Ministry and is relevant as it is the final day to withdraw from the College and receive a refund of tuition fees paid, less an administration fee. This data can provide information regarding the accuracy of budget projections for the College's mid-year budget review.
- In comparing Fall 2022 and Fall 2023, including the Windsor, Chatham and Ace Acumen campuses:
 - Fall 2022: Full Time Post-Secondary 13,764
 - Fall 2023: Full Time Post-Secondary 16,138
 - This represents a 17% increase overall.

Domestic Student Enrolment:

Budget:	6,594
Actual Day 10 Enrolment:	6,966
Overall Increase from 2022:	6,824 – 6,966 = +2.1%

International Student Enrolment:

Budget:	4,279
Actual Day 10 Enrolment:	5,269
Overall Increase from 2022:	4,279 – 5,269 = +51.8%

- The colleges entered their enrolment corridors for Domestic students in 2019-2020, which allows for an enrolment fluctuation of 3% increase or 7% decrease to maintain the College’s funding level. This translates to a corridor midpoint of 10,287 with a ceiling of 10,595 and a floor of 9,567 Weighted Funding Units (WFU). Day 10 enrolment of 6,966 provides an estimated 8,861 WFU. The projected loss in enrolment envelope funding for 2023-2024 is \$63,890. An additional funding decrease of \$354,632 is anticipated in 2024-2025 due to continued decline below the corridor floor.
- Mr. Silvaggi noted that the St. Clair College Campus Ratio of Domestic to International students is 57% to 43%.
- Mr. Silvaggi provided an overview of the Day 10 Enrolment comparison by campus and school of study:
 - The Windsor Campus has enrolment of 8,724, an increase of 1,485 over the previous year.
 - The Downtown Campuses have a combined enrolment of 2,439, an increase of 410 students over the previous year.
 - The Chatham Campus has enrolment of 1,072, an increase of 46 students over the previous year. Approximately 700 students are new intake and 300 students are returning. Of the total enrolment, has a total of 300 international students, with 200 being par of the new intake.
- Mr. Silvaggi summarized the Day 10 enrolment comparison by demographics which includes:

	<u>Fall 2022</u>	<u>Fall 2023</u>
Domestic	6,824	6,966
International	3,470	5,269
Ace Acumen	3,470	3,903

- There is a total of 5,269 full time post-secondary international students and an additional 129 international students enrolled in the English for Academic

Purposes, from 81 countries. There are a total of 850 international students from emerging markets at St. Clair College, which represents 16% of the College's international enrolment, an increase of 8% over 2022. Mr. Silvaggi noted that this increase can largely be attributed to the International Scholarship program that was implemented at the request of the Board of Governors.

- Mr. Silvaggi noted the highlights of the first-year intake of students by home location and demographics.
- In addition, Mr. Silvaggi provided an overview of the first-year intake of domestic students at the Chatham Campus, noting that nearly 65% of students are from Chatham and the Municipality of Chatham-Kent.

After a brief discussion it was,

RESOLVED THAT the Board of Governors receive this update regarding the overall College enrolment at Day 10, including registration statistics and international enrolment for the Fall 2023 semester, for information.

Mr. Silvaggi's PowerPoint presentation is attached as Item #6.1.

6.2 Financial Monitoring Update

The Board Chair called upon Mr. M. Jones for this item. Mr. Jones reviewed the information contained in the Financial Monitoring Report as at August 31, 2023 including the Income Statement and Capital update. He provided a PowerPoint presentation which highlighted the following:

- The net surplus at August 31, 2023 was \$8 million, an increase of \$4.2 million from the net surplus for the 2022 comparative period of \$3.8.
- The Senior Operating Group will complete the process of mid-year budget review in October and November. Based on information held at this time, the College is trending to significantly exceed the \$37.9 million budget surplus.

Revenue

Overall Revenues have increased by \$9.4 million, or 9% year over year.

- Ministry Operating Grants have decreased over the 2022 comparative period by \$401,000 which can be attributed to International Student Recovery program.
- Contract Income has decreased from the prior year by \$994,000 which can be attributed to the wind-down of Ministry funding for Employment Ontario programs.

- Total Tuition Revenue is higher than the prior year by \$5.1 million, which can be attributed to higher Spring 2023 enrolment and to the following:
 - Domestic Tuition Revenue has increased from the prior year by \$743,114.
 - International Tuition Revenue has increased from the prior year by \$2.7 million from the comparative period.
 - PCPP Tuition Revenue has increased from the prior year by \$1.4 million from the comparative period.
- Total Other Income is higher than the prior year by \$4.5 million year which can be attributed to an increase in Interest Income of \$3.5 million as a result of significant increases in the Bank of Canada's policy interest rate and higher cash holdings.

Actual to Budget

- Ministry Grants are trending below the original budget projection at 41%.
- Contract Income is trending above the original budget projection at 49%, which can be attributed to additional funding from MCU for the Personal Support Worker Accelerated program.

Contract Income is established based on agreements with the Ministry and other partners. The College anticipates being above its budget projections.
- Total Tuition Revenue is trending above the original budget at 35% which can be attributed to higher enrolment for the Spring 2023 semester.
- Total Other Income is trending consistent with the original budget projection at 42%.

Expenditures

Expenditures have increased year over year by \$5.9 million or 5%.

- Total Salary and Benefits have decreased from the comparative period by \$512,222, which can primarily be attributed to unplanned retirements and delayed hires.
- Total Non-Salary expenditures are higher than the comparative period by \$4.9 million. This can be attributed to the following:
 - Increase in Contracted Educational Services as a result of higher enrolment at the Toronto campuses and flowing the applicable funds to Ace Acumen.

- Increase in Contracted Services Other as a result of higher agent commissions to recruit the growth in international student enrolment.
- Increase in Premise Rental due to the additional space at 333 Riverside Drive.
- Increase in Other Expenditures due to building repair and maintenance requirements that are not capital in nature and interest payments towards the College's loan for the Zekelman Centre.
- Increase in Amortization due to the College's significant investment in its capital infrastructure during the prior year.

Actual to Budget

- Total Salaries and Benefits expenditures are trending consistent with the original budget projection at 40%. However, due to retroactive and in-year payments related to Bill 124, a significant increase is expected to the Salaries and Benefits budget at Mid-Year review in November.
- Total Non-Salary expenditures are trending above the original budget projection at 40% which can be attributed to:
 - An increase in Advertising as a result of the College's new marketing strategy.
 - An increase in Contracted Services Other as a result of higher Tuition Revenue relative to budget, which results in higher agent commissions and insurance costs for higher international student health and dental benefit coverage.
 - Although there are increased Expenditures, there are also increased Revenues to offset the increased costs.

Many expenditures are cyclical and follow the timing associated with the academic year.

Ancillary Operations

- Ancillary Operations are in a surplus of \$351,113 and is trending above the original budget projection of \$544,938 and has improved over the 2022 comparative period by \$494,118. This is primarily due to the St. Clair College Centre for the Arts take-out operation as a result of providing food services to New Canadians.

Capital Update

- The Capital Budget is currently at \$39.9 million and approximately \$7.2 million has been spent to date. Following the Mid-Year Budget Review, College

Administration will be able to provide additional information regarding how the capital projects are trending from a budget to actual perspective, in addition to which line items may not be fully spent by fiscal year end as a result of supply chain challenges.

After a brief discussion, it was

RESOLVED THAT the Board of Governors receive the Financial Quarterly Update (April 1, 2023 – August 31, 2023), as information.

Mr. Jones' PowerPoint presentation is attached as Item #6.2.

6.3 Board Self-Evaluation Update – Sector Highlights

- The Board Chair noted that the Board Self-Evaluation occurs annually in May with the results distributed to the Board members in June.
- Upon review of the results at the June meeting, discussions occurred regarding the Board's strengths and potential opportunities. One of the recommendations that was brought forward during the review of the 2022-2023 Self-Evaluation results was the Board's request to become more knowledgeable about the various sectors of the College.
- College Administration has provided a sample included in the Full Board agenda package of the Sector Highlights for Human Resources, Safety, Security and Facilities Management, for the Board's review.
- The President noted that the attached sample will be used as a template. Additional Sector Highlights will be developed and uploaded onto the Board portal in October and asked the Board for any additional feedback.
- Once the written reports of Sector Highlights have been completed, Mr. Fairley's team will use the Sector Highlights to produce sector videos with additional information.

After a brief discussion, it was

RESOLVED THAT the Board of Governors receive this update regarding the College's Sector Highlights as a result of the recommendation brought forward from the 2022-2023 Board Self-Evaluation.

7.0 Approval Items

7.1 2023-2024 Annual Work Plan

The Board Chair noted that the 2023-2024 Annual Work Plan was included in the Full Board agenda package for review.

She noted that the Annual Work Plan is presented each year in September and outlines the duties and reports that need to be completed for each month of the academic year.

After a brief discussion, it was

RESOLVED THAT the Board of Governors approve the 2023-2024 Annual Work Plan, as presented.

7.2 Appoint Audit Committee

The Board Chair noted that in accordance with Board Policy 2003-4.1: Audit and Finance Committee – Terms of Reference, the composition of the Audit and Finance Committee includes three external Board members, the President and/or an external non-voting member at the discretion of the Board.

After a brief discussion it was,

RESOLVED THAT the Board of Governors approve the 2023 – 2024 Audit Committee:

Mr. G. Fenn
Mr. A. Provost
Mr. S. Salmons
Mr. E. Sovran

7.3 Appoint a Treasurer

The Board Chair noted that in accordance with the Board of Governors' By-laws, the Treasurer shall be appointed yearly at the first meeting in the calendar year and approved by the Board of Governors. The Treasurer shall be a signing officer of the Corporation.

After a brief discussion it was,

RESOLVED THAT the Board of Governors approve the appointment of Mr. Allen Provost as Treasurer for the 2023-2024 term.

7.4 2023-2024 Meeting and Event Schedule

The Board Chair noted that the 2023-2024 Meeting and Event schedule was included in the Full Board agenda package for review.

The Board Chair also noted that the Board Secretary has distributed meeting invitations to the Board members for all of the events included in the attached schedule.

After a brief discussion, it was

RESOLVED THAT the Board of Governors approve the 2023-2024 Meeting and Event Schedule, as presented.

7.5 Investments

The Board Chair noted that the annual Investment Performance Report was included in the Full Board agenda package for review.

Mr. Jones stated that this report is required as part of the Ministry's Banking, Investing and Borrowing Directive, to come forth annually to the Board of Governors to review the College's investment performance. The Chief Financial Officer has also provided an attestation stating to the President and Board of Governors that the College is in compliance with the Ministry's directive.

As at March 31, 2023, the College has Temporary Investments of \$234,457,115 in GIC. Total Long-Term Investments that are held by the St. Clair College Foundation and are actively managed include \$16.6 million in Bonds and Equities.

Included in the agenda package is an investment report from RBC DS which provides additional details on the asset allocation and the historical rate of return for the Foundation's actively managed investments. The net investment income realized for fiscal year 2022-2023 was \$370,679.

On October 20, 2020, on behalf of the Board of Governors, College Administration submitted a letter to the Ministry requesting the Minister provide an exemption to the College so that its internally restricted and unrestricted reserves can adhere to an investment strategy consistent with the Ontario Trustees Act.

A Governor inquired how a Board member would know from this report if the College is in compliance with the Ministry, what the metrics are or how the College has measured against these metrics. As such, how can the report be approved as compliant if there are no metrics and evidence of compliance? The whole point of a policy model is that a Board defines and demands certain expectations and outcomes. Administration then produces and proves that this has been achieved. It is clear that the College's investments have done very well, there is no criticism of

the report or the performance, the question is how does the Board know that the report demonstrates compliance with the Ministry.

Mr. Jones responded that College Administration is open to feedback regarding any additional metrics that Board members would like to review in reports. In this case, College Administration is following the requirements set out as provided in the Ministry's Banking, Investing and Borrowing Directive. From the Ministry perspective, it would be presumed that the entirety of the Board would not have in-depth knowledge of the Financial Administrative Act of Ontario and as a result it is delegated to Administration to provide the context and is attested to by Administration in the Investment Compliance Report that is signed and included in the Full Board Agenda package.

President France noted that the criteria for the Board of Governors is that College Administration brings forward a signed document stating that St. Clair College is compliant with the relevant legislative requirements in force at the time of this review and with the Ministry's Banking, Investing and Borrowing Directive. As the Chief Financial Officer, Mr. Jones has established that St. Clair College is meeting the benchmarks of the Ministry's directive. It is not the Board of Governors that is confirming compliancy, it is that the Board has received the signed report from the CFO, indicating the College's compliancy.

A Governor inquired what is the average rate of return on investment.

Mr. Jones responded that for the 2023 calendar year, as of August 31, 2023, investments are up 4.24%. For calendar year 2022, investments had decreased 5.85%.

A Governor inquired relative to the Bank of Canada's interest rates is the College's investments earning following.

Mr. Jones noted that the investment portfolio of the Foundation has long-term investments; Bonds and Equities are not liquidated to be put into short-term GIC. The portfolio as a whole isn't at the current rate to date as the GIC are. Given the long-term horizon, the investment manager manages according to the Investment Policy Statement of the Foundation. Long-term the College benefits from the portfolio in terms of market growth relative to the average GIC rates since 2016, when this investment was allocated in the portfolio.

As the Board has distributed funds to the Foundation for endowments or as bonds mature, the investment manager brings forward a recommendation to the Foundation Board as to how to invest these funds relative to the interest rates. Many of these recommendations are around GIC.

After a brief discussion, it was

RESOLVED THAT the Board of Governors receive Administration's attestation on the College's Investment Report, ensuring compliance with the Ministry's Banking, Investing and Borrowing Directive, for information.

7.6 Board Attestation

The Board Chair spoke to this item, noting that the attestation was included in the Full Board Agenda package.

As past Board members will recall, the Board has asked the Governors to sign the attestation annually. Board members provided feedback to the Board Chair and as a result an amendment has been made within point one:

Annually, each Governor will *endeavour to* attend, as opposed to will attend.

The Board and College Administration encourage Board members to attend events as there is a positive impact and it demonstrates interest in the College community. However, it is recognized that Board members are employed and have commitments outside of the Board.

A Governor inquired why we are moving to dilute the requirement to attend College functions. When applying to become a Board member and during the recruitment process, the Meeting and Event Schedule was provided and the expectation of participation was communicated. Rather than reducing the expectation, should it be considered that attendance is mandatory at fewer events?

The Board Chair noted that 2022-2023 was the first time the Commitment Attestation was developed for the Board members to sign. While Board members did attend events, it was not always possible for them to fulfill the full requirement or to track attendance. Based on feedback received from the Board members, it was decided to amend the attestation.

A Governor noted that the rationale is that it is very important that if you are committing to be a member of the Board, there should be a minimal requirement for participation in College events. There will be cycles when the Board will not need the attestation, there are legitimate reasons for not being available to attend College events. However, when a Board member completes their first three-year term and were not able to meet the attendance requirements during their term are they committed to the Board and the College? The Governor recommended that rather than endeavour to attend, reduce the number of events that are mandatory.

A Governor noted that if the wording of the attestation requires Governors to attend, tracking and follow-up of attendance must also be mandatory. If attendance is

required, there must also be repercussions for non-compliance. The Governor recommended that the wording remain endeavour and that a lack of attendance be dealt with on a case-by-case basis.

A Governor noted that the attestation is a contract and when a Governor signs an attestation that they will, it cannot be open-ended and there must be clear consequences for not meeting the obligation.

A Governor noted that a simple method of tracking attendance could be utilized. When using the word endeavour, a lack of obligation, responsibility and duty will follow. If an expectation is provided, the expectation will be met. This is a standard that we are setting for each other.

A Governor indicated that they support the wording of endeavour. Commitment can not be forced, passion and commitment will come out through the interview process for those candidates who want to become active members of the Board.

A Governor inquired if an item could be added to the attestation, recognizing that if the commitment is not fulfilled, further discussion with the Board Chair will be required.

The Board Chair summarized that there have been four suggestions:

1. The Commitment Attestation remain as it is.
2. The Commitment Attestation wording remain as will attend with an item added regarding consequences to not fulfilling the commitment.
3. The Commitment Attestation wording remain as will attend, with a fewer number of required events.
4. The Commitment Attestation be amended to endeavour to attend, as presented.

The Board Chair recommended that the Commitment Attestation be further reviewed or the Board could vote on the current proposal before them.

After a brief discussion it was,

RESOLVED THAT the Board of Governors approve the amended Board Commitment Attestation, as presented.

7.7 International Housing Collaboration – Global Village

The Board Chair called upon the President to speak to this item.

President France noted that this item was included in the Full Board Agenda package.

This is an update regarding the potential expanded collaboration of bundled programming and financial expenditures, in order to support international student housing for those attending St. Clair College with the Global Village,

being built by Fairmount Properties.

St. Clair College has been working collaboratively with Fairmount Properties for approximately 18 months. Fairmount was selected by the City of Windsor to develop the former Grace Hospital Site, in order to create Global Village Windsor.

President France noted that housing is one of the largest challenges for the Ministry, throughout the province. It is imperative that Ontario colleges demonstrate their commitment to solving the housing crisis in their communities. This partnership is an opportunity for St. Clair College to demonstrate this commitment.

The Global Village will offer options for housing at varying price points for students based on occupancy.

College Administration articulated from the outset that because of Section 28 requirements, the College could not provide any guarantees. The Section 28 approval process can take up to several years. College Administration outlined what was done at the Windsor Campus with the private partners for the GEM Residence.

As previously communicated, the College and Fairmount Properties signed an Affiliation Agreement on January 21, 2022, in order to leverage the relationship between Fairmount Properties and The City of Windsor to develop additional housing that will support international students. Fairmount believes they will complete their due diligence process by December 2023.

In order to further solidify this collaboration in an effort to support student housing in our community, the College has agreed in principle to add two new features to the agreement:

1. The College agrees to bundle tuition and housing costs to a minimum of 400 international students on an annual basis. This bundling would primarily be for the Downtown Campus students. Students would be housed at Global Village for a minimum of one year. MCU approval for Section 28 is not required since there is no guarantee of “beds” or annual funds required from St. Clair College.
2. St. Clair College would receive naming rights to the building housing our international students. The entire building would be themed and branded to St. Clair College prominently. There is no financial donation required for the naming rights, but St. Clair would contribute capital support for the sign and interior design branding, not to exceed \$500,000 dollars.

A Governor inquired if a four-bedroom suite could be priced at \$2,000 total, for a \$500 budget per student?

President France noted that the housing project will not be completed until 2025 and the rate is projected to be \$750 per month, which is more cost effective than most residences in the province. In addition, the proximity to the Downtown Campus by public transit is approximately five minutes.

College Administration also noted that they have made a request of Fairmount to create a common area specifically for the Data Analytics program, as this program will be targeted for the “bundling” and this request is being taken under consideration.

A Governor inquired how many students will the Global Village potentially support?

President France noted that the College has agreed to bundle tuition and housing for a minimum of 400 students. There is the potential for significantly more students, but this amount also considers risk mitigation from the College’s perspective.

After a brief discussion it was,

RESOLVED THAT the Board of Governors approve the expanded collaboration of bundled programming and financial expenditures, in order to support international student housing for those attending St. Clair College.

8.0 By-law and Policy Review

8.1 Policy 2003-1: Board Job Description – 1st Reading

After a brief discussion, it was,

RESOLVED THAT the Board of Governors approve the 1st reading of Policy 2003-1: Board Job Description, as presented.

8.2 Policy 2003-2: Chair’s Role – 1st Reading

After a brief discussion, it was,

RESOLVED THAT the Board of Governors approve the 1st reading of Policy 2003-2: Chair’s Role, as presented.

8.3 Policy 2003-2.1: Past Chair's Role – 1st Reading

After a brief discussion, it was,

RESOLVED THAT the Board of Governors approve the 1st reading of Policy 2003-2.1: Past Chair's Role, as presented.

8.4 Policy 2003-3: Corporate Secretary's Job Description – 1st Reading

After a brief discussion, it was,

RESOLVED THAT the Board of Governors approve the 1st reading of Policy 2003-3: Corporate Secretary's Job Description, as presented.

8.5 Policy 2003-4: Committee Principles – 1st Reading

After a brief discussion, it was,

RESOLVED THAT the Board of Governors approve the 1st reading of Policy 2003-4: Committee Principles, as presented.

8.6 Policy 2003-4.1: Audit and Finance Committee – 1st Reading

After a brief discussion, it was,

RESOLVED THAT the Board of Governors approve the 1st reading of Policy 2003-4.1: Audit and Finance Committee, as presented.

8.7 Policy 2003-9: Board Standard, Procedures and Self-Policing – 1st Reading

After a brief discussion, it was,

RESOLVED THAT the Board of Governors approve the 1st reading of Policy 2003-9: Board Standard, Procedures and Self-Policing, as presented.

9.0 Other Business

Higher Education Summit

The Board Chair noted that included in the Full Board documents is information regarding the Higher Education Summit that is taking place November 26 – 28, 2023.

New Board members are required to attend the conference once in their first three-year term. And the conference is an excellent educational opportunity.

Please let the Board Secretary know if you are available to attend.

New Board Member Orientation

The Board Chair noted that the New Board Member Orientation is scheduled for Friday, October 6 at 9:00 a.m. All Board members are welcome to attend.

10.0 Date of the Next Meeting

10.1 The next Board meeting is scheduled for Tuesday, October 24, 2023.

The Full Board meeting adjourned at 7:30 p.m.

MISSION STATEMENT

Transforming lives and strengthening communities through high quality and accessible educational experiences that support career-readiness, innovation, and life-long learning.

ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

511th FULL BOARD MEETING

of the

BOARD OF GOVERNORS

NOTICE OF MEETING

DATE: Tuesday, September 26, 2023

TIME: 5:30 p.m.

PLACE: President's Board Room #A3315E

NOTE: **Dinner will be available for SOG and constituents at 5:00 p.m. in the Staff Lounge.**

AGENDA

- 1.0 ADOPTION OF THE AGENDA AND DECLARATION OF CONFLICT OF INTEREST
- 2.0 APPROVAL OF THE MINUTES OF THE FULL BOARD MEETING HELD ON JUNE 27, 2023 IN WINDSOR, ON
- 3.0 CONSTITUENT REPORTS
- 4.0 PRESIDENT'S REPORT
(Policy – Executive Limitations Communication & Counsel #2003-21)

Information Item – The President will provide her report to the Board apprising the Board of any new developments since the last meeting.

- 5.0 CONSENT AGENDA

- 5.1 Professional Corporate Services

Information Item – Administration has provided an update regarding the College's Professional Corporate Services as required by the Professional Corporate Services Policy, attached as Item #5.1.

- 6.0 MONITORING REPORTS

- 6.1 2023 Fall Enrolment/Registration Report: Domestic and International
(College Charter – Minister's Binding Policy Directive – Ministry Mandate – College Mandate)

Information Item – Administration has provided a report outlining the College's Fall 2023 Enrolment, attached as Item #6.1.

6.2 Financial Monitoring Update

Information Item – An update will be given to the Board regarding the Financial Monitoring Update (April 1, 2023 – August 31, 2023), attached as Item #6.2.

6.3 Board Self Evaluation Update – Sector Highlights

Information Item – Administration has provided an update regarding the recommendation for Sector Highlights, as a result of the Board Self Evaluation Survey, attached as Item #6.3.

7.0 APPROVAL ITEMS

7.1 2023-2024 Annual Work Plan

Approval Item – The 2023-2024 Annual Work Plan, has been provided to the Board, attached as Item #7.1.

7.2 Appoint Audit Committee

Approval Item – In keeping with the Annual Work Plan, the Board will appoint an Audit Committee for the 2023-2024 year.

7.3 Appoint a Treasurer

Approval Item – In keeping with the Annual Work Plan, the Board will appoint a Treasurer for the period of September 2023 – August 2024.

7.4 2023-2024 Meeting and Event Schedule

Approval Item – The 2023-2024 Meeting and Event Schedule has been provided to the Board, attached as Item #7.4.

7.5 Investments

Approval Item – Administration has provided the annual Investment Performance Report, attached as Item #7.5.

7.6 Board Attestation

Approval Item – Board of Governors Commitment Attestation Form, attached as Item #7.6.

7.7 International Housing Collaboration – Global Village

Approval Item – Administration has provided an update regarding Fairmount Properties, attached as Item #7.7.

8.0 BY-LAW AND POLICY REVIEW

8.1 Policy 2003-1: Board Job Description – 1st Reading

Approval Item – The Board will review Policy 2003-1: Board Job Description for 1st reading, attached as Item #8.1.

8.2 Policy 2003-2: Chair's Role – 1st Reading

Approval Item – The Board will review Policy 2003-2: Chair's Role for 1st reading, attached as Item #8.2.

8.3 Policy 2003-2.1: Past Chair's Role – 1st Reading

Approval Item – The Board will review Policy 2003-2.1: Past Chair's Role for 1st reading, attached as Item #8.3.

8.4 Policy 2003-3: Corporate Secretary's Job Description – 1st Reading

Approval Item – The Board will review Policy 2003-3: Corporate Secretary's Job Description for 1st reading, attached as Item #8.4.

8.5 Policy 2003-4: Committee Principles – 1st Reading

Approval Item – The Board will review Policy 2003-4: Committee Principles for 1st reading, attached as Item #8.5.

8.6 Policy 2003-4.1: Audit and Finance Committee – 1st Reading

Approval Item – Policy 2003-4.1: Audit and Finance Committee for 1st reading, attached as Item #8.6.

8.7 Policy 2003-9: Board Standards, Procedures and Self-Policing – 1st Reading

Approval Item – Policy 2003-9: Board Standards, Procedure and Self-Policing for 1st reading, attached as Item #8.7.

9.0 OTHER BUSINESS

10.0 DATE OF THE NEXT MEETING

10.1 The next meeting is scheduled for Tuesday, October 24, 2023, at the Windsor Campus.



ST. CLAIR

C O L L E G E

TO: BOARD OF GOVERNORS

FROM: PATRICIA FRANCE, PRESIDENT

DATE: SEPTEMBER 26, 2023

RE: PROFESSIONAL CORPORATE SERVICES

SECTOR: FINANCE
MARC JONES, VICE PRESIDENT AND CHIEF FINANCIAL OFFICER

AIM:

To provide the Board with an update pertaining to the College’s Professional Services as required by the St. Clair College Professional Corporate Services Policy.

BACKGROUND:

The Professional Corporate Services Policy (Policy 4.11) requires Administration to present an outline of its professional services review annually. The Board receives the annual outline at the September meeting. The Policy identifies audit, banking, insurance and legal as the services that are to be reviewed, at least once every five years. The following chart summarizes Administration’s review:

Service	Organization	Update
Audit	KPMG	Request for Proposal (RFP) completed in 2017. KPMG was the successful proponent. The contract commenced with the 2018 fiscal year and expired with the 2022 fiscal year. Administration has extended its contract with KPMG to August 31, 2026, through a vendor-of-record contract managed by the Ontario Education Collaborative Marketplace (OECM).
Banking	WFCU	Request for Proposal (RFP) completed in 2023. WFCU was the successful proponent. The contract commenced July 2023 and expires June 2028.

Insurance	AON	<p>The College participates in a consortium insurance program, which represents 14 of the 24 colleges. The consortium contract is managed by the OECM. OECM completed a RFP for insurance broker services in 2017. AON was the successful proponent. The contract commenced January 2018 and expires March 2023.</p> <p>The AON contract contained two additional one-year extensions. The consortium's Joint Insurance Committee October 2022 recommendation to continue to engage AON as the insurance broker to March 2025 was approved.</p>
Legal	<p>Bartlet & Richardes LLP</p> <p>Hicks Morley LLP</p> <p>McTague Law Firm LLP</p>	<p>Corporate legal matters are provided by Bartlet & Richardes LLP. Human Resources (HR) legal matters are provided by Hicks Morley LLP as this firm is utilized by the College Employer Council on behalf of the entire college sector.</p> <p>Legal services pertaining to immigration law and other matters (i.e. COVID-19) are provided by McTague Law Firm LLP. The College performed an invitational competitive procurement by contacting three firms.</p> <p>Corporate and HR legal services have not been openly procured due to the importance of having service continuity, and the Canadian Free Trade Agreement provides a procurement exemption for services that may only be provided by a licensed lawyer.</p> <p>Investigations are performed by either Bartlet & Richardes LLP or McTague Law Firm LLP based on availability.</p>

RECOMMENDATION:

IT IS RECOMMENDED THAT the Board of Governors receive this update pertaining to the College's Professional Services, as required, by the Professional Corporate Services Policy, for information.



ST. CLAIR

C O L L E G E

TO: BOARD OF GOVERNORS

FROM: PATRICIA FRANCE, PRESIDENT

DATE: SEPTEMBER 26, 2023

RE: DAY 10 ENROLMENT REPORT – FALL 2023

SECTOR: MICHAEL SILVAGGI, VICE PRESIDENT, ACADEMIC AND REGISTRAR

AIM:

To provide the Board of Governors with an update regarding the overall College enrolment at Day 10, including registration statistics and international enrolment for the Fall 2023 semester (beginning of the 2023-2024 academic year).

BACKGROUND:

This report is provided to the Board of Governors annually in September. Day 10 of the Fall 2023 semester was September 18, 2023. This report represents Day 10 registration statistics and acts as a monitoring report to provide an enrolment update, as well as provide insight into international student recruitment activities. Day 10 is relevant as it is the final day for students to withdraw from the College and receive a refund of tuition fees paid, less an administrative fee. As a result, these enrolment figures provide administration with a means of determining whether budget projections are accurate as we begin preparations for the College's mid-year budget review.

RECOMMENDATION:

IT IS RECOMMENDED that the Board of Governors receive this update regarding the overall College enrolment at Day 10, including registration statistics and international enrolment for the Fall semester, as information.

**St. Clair College of Applied Arts and Technology
3 Year Summary - Registration Statistics
Fall 2023**

		Fall 2021			Fall 2022			Fall 2023			% Increase of FT
		Count	FT	PT	Count	FT	PT	Count	FT	PT	
Campus:	Downtown Campus	2,808	2,749	59	2,120	2,029	91	2,488	2,439	49	20%
Category:	1. Post Secondary	2,808	2,749	59	2,120	2,029	91	2,488	2,439	49	17%
Willie (Jimmy) Parsons	School of Media, Art & Design	781	762	19	670	638	32	895	869	26	27%
Biagio Lattuca	School of Community Studies	351	335	16	335	315	20	327	314	13	0%
Angelo DeMarco	Zekelman School of Business	1095	1071	24	692	654	38	854	844	10	23%
Ruth Susannah	Zekelman School of IT	581	581	0	423	422	1	412	412	0	-2%
Campus:	South Campus	8,258	7,693	565	8,506	7,850	656	10,180	9,415	765	20%
Category:	1. Post Secondary	7,507	7,108	399	7,714	7,239	475	9,136	8,724	412	17%
Angelo DeMarco	Zekelman School of Business	1147	1068	79	1228	1180	48	1748	1694	54	30%
Ruth Susannah	Zekelman School of IT	1148	1115	33	893	836	57	1262	1223	39	32%
Biagio Lattuca	School of Community Studies	1088	1048	40	1141	1099	42	1264	1198	66	8%
John Byng	School of Engineering Technologies	1061	994	67	1056	936	120	1239	1176	63	20%
Stephanie DeFranceschi	School of Health Sciences	873	823	50	1007	962	45	1031	979	52	2%
Monica Staley Liang	School of Nursing	1140	1064	76	1140	1028	112	1185	1081	104	5%
Willie (Jimmy) Parsons	School of Media, Art & Design	262	244	18	284	271	13	313	301	12	10%
Lido Zuccato	School of Skilled Trades	788	752	36	965	927	38	1094	1072	22	14%
Category:	2. Adult Training	196	30	166	219	38	181	450	116	334	67%
Biagio Lattuca	School of Community Studies	166	0	166	181	0	181	222	0	222	-
T.Papac/N.Veltkamp	Community & Corporate Training & EAP	30	30	0	38	38	0	228	116	112	67%
Category:	3. Apprenticeship	555	555	0	573	573	0	594	575	19	0%
Lido Zuccato	School of Skilled Trades	555	555	0	573	573	0	594	575	19	0%
Campus:	Thames Campus	1,243	1,153	90	1,127	1,026	101	1,137	1,072	65	4%
Category:	1. Post Secondary	1,213	1,153	60	1,096	1,026	70	1,137	1,072	65	4%
Mark Benoit	School of Academic Studies Chatham-Kent	644	612	32	604	575	29	625	597	28	4%
Monica Staley Liang	School of Nursing - Chatham	450	425	25	375	344	31	389	358	31	4%
Stephanie DeFranceschi	School of Health Sciences - Chatham	119	116	3	117	107	10	123	117	6	9%
Category:	2. Adult Training	28	0	28	30	0	30	60	0	60	-
Mark Benoit	School of Academic Studies Chatham-Kent	28	0	28	30	0	30	60	0	60	-
Category:	2. Apprenticeship	2	0	2	1	0	1	5	0	5	-
Mark Benoit	Apprentices - Thames	2	0	2	1	0	1	5	0	5	-
Campus:	Toronto Campus	3,031	3,024	7	3,486	3,470	16	3,928	3,903	25	11%
Category:	1. Post Secondary	3,031	3,024	7	3,486	3,470	16	3,928	3,903	25	11%
Ace Acumen Academy	Ace Acumen Academy	3031	3024	7	3486	3470	7	3928	3903	25	11%

Total College by Activity	Fall 2021			Fall 2022			Fall 2023			% Increase of FT
	COUNT	FT	PT	COUNT	FT	PT	COUNT	FT	PT	
Post Secondary	14559	14034	525	14416	13764	652	16689	16138	551	17%
Adult Training	224	30	194	249	38	211	510	116	394	205%
Apprenticeship	557	555	2	574	573	1	599	575	24	0%
Total College	15340	14619	721	15239	14375	864	17798	16829	969	17%

BREAKDOWN OF FULL TIME POST SECONDARY STUDENT POPULATION:

Grand Total Full Time Post Secondary	16,138
LESS: ACE Acumen Academy	3,903
Total Full Time Post Secondary WINDSOR/CHATHAM	12,235
Total Full Time Post Secondary WINDSOR/CHATHAM	12,235
LESS: INTERNATIONAL Full Time Post Secondary	5,269
Total DOMESTIC Full Time Post Secondary	6,966

CODE	PROGRAM NAME	A L	9/18/2017		9/17/2018		9/16/2019		10/2/2020		9/20/2021		9/19/2022		9/18/2023		23/24 CHANGE
			FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	
			P3 SCHOOL OF MEDIA, ART & DESIGN - Willie (Jimmy) Parsons														
B875	ADVERTISING & MARKETING COMM.	1	61	1	41	0	40	0	54	1	40	0	40	1	39	0	-3%
	ADVERTISING & MARKETING COMM.	3	34	0	35	1	21	1	20	1	29	2	25	0	21	0	-16%
	ADVERTISING & MARKETING COMM.	5	20	1	16	3	26	1	17	0	13	4	20	4	20	4	0%
T809	GRAPHIC DESIGN	1	39	0	41	0	40	0	40	0	40	1	40	0	39	0	-3%
	GRAPHIC DESIGN	3	29	2	26	0	29	0	30	1	24	1	33	1	39	1	18%
	GRAPHIC DESIGN	5	20	0	28	0	21	1	27	0	22	0	16	3	25	2	56%
B940	HOSPITALITY - HOTEL AND RESTAURANT	1	76	0	72	0	72	0	123	0	91	1	72	0	82	1	14%
	HOSPITALITY - HOTEL AND RESTAURANT	2					71	0	22	1	103	0	43	1	85	7	98%
	HOSPITALITY - HOTEL AND RESTAURANT	3	42	0	110	0	57	0	71	4	160	2	110	17	155	3	41%
B894	JOURNALISM	1	33	1	27	1	34	0	27	1	0	0	24	1	38	1	58%
	JOURNALISM	3	31	3	18	3	11	2	15	2	12	4	0	0	11	2	-
B826	TOURISM - TRAVEL	1	81	1	79	0	79	0	43	1	83	0	54	0	66	1	22%
	TOURISM - TRAVEL	4	22	2	38	0	56	0	59	2	31	3	31	0	32	3	3%
B882	MEDIA CONVERGENCE	1	28	1	22	0	23	0	0	0	0	0	12	0	-	-	-
B791	PUBLIC RELATIONS	1	26	0	32	1	40	0	0	0	37	1	34	0	38	0	12%
	PUBLIC RELATIONS	3	20	0	14	1	25	1	33	0	0	0	14	1	30	0	114%
B908	EVENT MANAGEMENT	1	14	0	76	0	66	0	43	0	45	0	50	0	73	1	46%
	EVENT MANAGEMENT	2							23	0	32	0	20	3	76	0	280%
B792	WEB & INTERACTIVE ADVERTISING	1	20	0	38	0	25	-	-	-	-	-	-	-	-	-	-
	SUB TOTAL AAL 01 - DOWNTOWN		378	4	428	2	419	0	330	3	336	3	326	2	375	4	15%
	SUB TOTAL AAL 02 - DOWNTOWN						71	0	45	1	135	0	63	4	161	7	156%
	SUB TOTAL AAL 03 - DOWNTOWN		156	5	203	5	143	4	169	8	225	9	182	19	256	6	41%
	SUB TOTAL AAL 04 - DOWNTOWN		22	2	38	0	56	0	59	2	31	3	31	0	32	3	3%
	SUB TOTAL AAL 05 - DOWNTOWN		40	1	44	3	47	2	44	0	35	4	36	7	45	6	25%
TOTAL DOWNTOWN WINDSOR			596	12	713	10	736	6	647	14	762	19	638	32	869	26	36%
P2 SCHOOL OF COMMUNITY STUDIES - Biagio Lattuca																	
B961	BORDER SERVICES	1	97	2	127	2	110	1	118	1	96	1	96	1	99	0	3%
	BORDER SERVICES	3	67	0	74	1	88	2	74	5	80	5	71	5	70	4	-1%
B959	PARALEGAL (ACCEL.)	1	26	1	27	0	28	0	42	1	29	0	24	0	19	0	-21%
	PARALEGAL (ACCEL.)	4	24	0	18	0	21	1	22	0	29	4	25	2	20	4	-20%
B897	PARALEGAL	1	26	0	28	0	26	0	39	2	28	0	32	2	37	0	16%
	PARALEGAL	3	18	1	17	0	23	0	16	0	18	4	15	5	17	0	13%
B603	COMMUNITY & JUSTICE SERVICES	1	45	0	40	1	37	2	36	0	30	2	29	4	32	3	10%
	COMMUNITY & JUSTICE SERVICES	3	19	1	21	0	24	1	26	2	25	0	23	1	20	2	-13%
	SUB TOTAL AAL 01 - DOWNTOWN		194	3	222	3	201	3	235	4	183	3	181	7	187	3	3%
	SUB TOTAL AAL 03 - DOWNTOWN		104	2	112	1	135	3	116	7	123	9	109	11	107	6	-2%
	SUB TOTAL AAL 04 - DOWNTOWN		24	0	18	0	21	1	22	0	29	4	25	2	20	4	-20%
TOTAL DOWNTOWN WINDSOR			322	5	352	4	357	7	373	11	335	16	315	20	314	13	0%
B2 ZEKELMAN SCHOOL OF BUSINESS - Angelo DeMarco																	
B600	BUSINESS	1			91	0	205	1	145	4	138	1	-	-	-	-	-
	BUSINESS	2			197	0	136	0	41	3	119	11	-	-	-	3	-
	BUSINESS	3					202	13	287	15	135	6	112	29	-	-	-
B804	HUMAN RESOURCES MANAGEMENT	1	39	0	136	2	97	2	93	6	-	-	36	5	98	5	172%
	HUMAN RESOURCES MANAGEMENT	2							26	4	-	-	29	1	59	0	103%
B999	INTERNATIONAL BUS MGMT - LOGISTICS	1					222	0	196	0	151	0	82	0	197	0	140%
	INTERNATIONAL BUS MGMT - LOGISTICS	2					326	0	80	0	192	0	136	0	273	0	101%
	INTERNATIONAL BUS MGMT - LOGISTICS	3							453	20	336	6	259	3	217	2	-16%
	INTERNATIONAL BUS MGMT - LOGISTICS	4					310	0	0	0	0	0	0	0	-	-	-
B788	SUPPLY CHAIN MANAGEMENT	2				16	2	-	-	-	-	-	-	-	-	-	-
	SUB TOTAL AAL 01 - DOWNTOWN		39	0	227	2	524	3	434	10	289	1	118	5	295	5	150%
	SUB TOTAL AAL 02 - DOWNTOWN		0	0	197	0	478	2	147	7	311	11	165	1	332	3	101%
	SUB TOTAL AAL 03 - DOWNTOWN		0	0	0	0	202	13	740	35	471	12	371	32	217	2	-42%
	SUB TOTAL AAL 04 - DOWNTOWN		0	0	0	0	310	0	0	0	0	0	0	0	0	0	-
TOTAL DOWNTOWN WINDSOR			39	0	424	2	1,514	18	1,321	52	1,071	24	654	38	844	10	29%
B2 ZEKELMAN SCHOOL OF INFORMATION TECHNOLOGY - Ruth Susannah																	
B018	DATA ANALYTICS FOR BUSINESS	1			62	0	95	0	102	0	193	0	79	0	151	0	91%
	DATA ANALYTICS FOR BUSINESS	2									182	0	78	1	0	0	-
	DATA ANALYTICS FOR BUSINESS	3				134	0	225	1	206	0	265	0	208	0	-22%	
T890	CYBERSECURITY	1												25	0	-	
T891	CYBERSECURITY - AUTOMOBILITY	1												28	0	-	
	SUB TOTAL AAL 01 - DOWNTOWN				62	0	95	0	102	0	193	0	79	0	204	0	158%
	SUB TOTAL AAL 02 - DOWNTOWN										182	0	78	1	0	0	-100%
	SUB TOTAL AAL 03 - DOWNTOWN					134	0	225	1	206	0	265	0	208	0	-22%	
TOTAL DOWNTOWN WINDSOR			0	0	62	0	229	0	327	1	581	0	422	1	412	0	-2%
B2 ZEKELMAN SCHOOL OF BUSINESS - Angelo DeMarco																	
B007	BUS ADMIN - ACCOUNTING	1	71	1	59	0	63	0	55	0	50	1	49	0	41	2	-16%
	BUS ADMIN - ACCOUNTING	3	79	1	59	1	54	3	55	8	39	4	42	2	56	3	33%
	BUS ADMIN - ACCOUNTING	5	60	3	72	2	80	1	68	9	59	9	30	6	42	3	40%

* TSP TO SOUTH
* TSP TO SOUTH
* TSP TO SOUTH

B851	BUS ADMIN - FINANCE	1	31	2	34	1	64	0	45	1	57	2	58	0	51	0	-12%
	BUS ADMIN - FINANCE	3	44	1	29	1	27	1	47	0	26	3	46	2	51	2	11%
	BUS ADMIN - FINANCE	5	26	0	30	0	29	1	29	5	37	3	18	3	39	3	117%
B880	BUS ADMIN - HUMAN RESOURCES	1	61	0	50	2	52	2	37	2	38	1	42	1	50	1	19%
	BUS ADMIN - HUMAN RESOURCES	3	54	0	43	1	41	0	46	4	28	2	31	2	35	0	13%
	BUS ADMIN - HUMAN RESOURCES	5	44	2	44	3	40	5	38	1	45	3	18	1	25	1	39%
B009	BUS ADMIN - MARKETING	1	37	3	41	0	38	0	34	1	36	1	47	0	45	2	-4%
	BUS ADMIN - MARKETING	3	31	2	36	1	31	2	32	4	26	3	27	1	42	0	56%
	BUS ADMIN - MARKETING	5	32	0	27	0	37	0	36	2	25	4	23	1	28	2	22%
B010	BUSINESS - ACCOUNTING	1	53	2	65	0	78	1	37	3	50	0	70	1	44	2	-37%
	BUSINESS - ACCOUNTING	3	47	10	85	3	53	9	68	8	32	11	47	9	71	6	51%
B604	BUSINESS	1											116	2	251	2	-
	BUSINESS	2											70	2	160	2	-
	BUSINESS	3													156	8	-
B012	BUSINESS - MARKETING	1	50	3	59	3	78	1	32	0	39	3	49	1	50	1	2%
	BUSINESS - MARKETING	3	28	3	85	2	50	2	91	9	25	7	40	4	81	4	103%
B892	BUS ADMIN - INTERNATIONAL	1	26	2	0	0	0	0	0	0	-	-	-	-	-	-	-
	BUS ADMIN - INTERNATIONAL	3	16	2	12	0	0	0	0	0	-	-	-	-	-	-	-
	BUS ADMIN - INTERNATIONAL	5	12	1	15	0	12	1	0	0	-	-	-	-	-	-	-
B989	INTERNATIONAL BUS. MANAGEMENT	1	140	0	86	0	-	-	0	0	-	-	-	-	-	-	-
	INTERNATIONAL BUS. MANAGEMENT	2			323	0	-	-	0	0	-	-	-	-	-	-	-
	INTERNATIONAL BUS. MANAGEMENT	3	77	0	363	0	-	-	0	0	-	-	-	-	-	-	-
B904	SPORT & RECREATION MANAGEMENT	1	53	0	59	0	41	1	28	2	32	0	50	0	58	2	16%
	SPORT & RECREATION MANAGEMENT	3	38	0	28	1	38	0	31	1	12	2	18	0	33	0	83%
	SPORT & RECREATION MANAGEMENT	5	32	3	30	0	26	1	35	1	27	0	16	0	14	0	-13%
B226	OFFICE ADMIN - EXECUTIVE	3	28	2	83	1	27	4	35	3	22	4	34	1	50	3	47%
B227	OFFICE ADMIN - GENERAL	1	136	4	100	4	143	5	115	13	102	5	84	5	90	4	7%
	OFFICE ADMIN - GENERAL	2			329	4	0	0	0	0	0	0	0	0	0	0	-
B228	OFFICE ADMIN - HEALTH SERVICES	3	38	0	192	1	35	12	69	5	62	2	88	4	46	0	-48%
B802	HUMAN RESOURCES MANAGEMENT	1									56	1	-	-	-	-	-
	HUMAN RESOURCES MANAGEMENT	2									71	8	-	-	-	-	-
B891	OFFICE ADMIN - LEGAL	1	15	2	0	0	0	0	0	0	-	-	-	-	-	-	-
	OFFICE ADMIN - LEGAL	3	10	2	10	1	0	0	0	0	-	-	-	-	-	-	-
B906	ESPORTS ADMIN & ENTREPRENEURSHIP	1				58	0	56	0	38	0	52	0	55	0	6%	
	ESPORTS ADMIN & ENTREPRENEURSHIP	3				12	0	29	0	34	0	15	0	30	1	100%	
	SUB TOTAL AAL 01 - WINDSOR		673	19	553	10	615	10	439	22	498	14	617	10	735	16	19%
	SUB TOTAL AAL 02 - WINDSOR				652	4	0	0	0	71	8	70	2	160	2	129%	
	SUB TOTAL AAL 03 - WINDSOR		490	23	1,025	13	368	33	503	42	306	38	388	25	651	27	68%
	SUB TOTAL AAL 05 - WINDSOR		206	9	218	5	224	9	206	18	193	19	105	11	148	9	41%
TOTAL SOUTH CAMPUS			1,369	51	2,448	32	1,207	52	1,148	82	1,068	79	1,180	48	1,694	54	44%
B2 ZEKELMAN SCHOOL OF INFORMATION TECHNOLOGY - Ruth Susannah																	
T860	COMPUTER SYST TECHN-NETWORK	1	96	2	90	0	272	2	259	0	206	1	141	0	253	1	79%
	COMPUTER SYST TECHN-NETWORK	2			369	0	247	0	60	2	199	4	76	2	210	1	176%
	COMPUTER SYST TECHN-NETWORK	3	68	3	368	0	177	1	464	3	184	3	156	4	258	11	65%
	COMPUTER SYST TECHN-NETWORK	4							111	5	113	12	27	18	0	0	-
T861	COMPUTER SYST TECHY-NETWORK	1	82	0	71	4	55	0	46	0	61	0	52	0	37	0	-29%
	COMPUTER SYST TECHY-NETWORK	3	60	2	88	1	37	0	44	3	27	2	33	0	26	0	-21%
	COMPUTER SYST TECHY-NETWORK	5	73	1	63	3	71	1	43	1	47	2	28	8	34	3	21%
T850	COMPUTER PROGRAMMING	1													120	2	#DIV/0!
BA99	BACH OF BUSINESS ADMIN. ICT (ACCTING)	5											2	0	0	0	-100%
	BACH OF BUSINESS ADMIN. ICT (ACCTING)	7													2	0	-
BH99	BACH OF BUSINESS ADMIN. ICT (HR)	5								2	1	2	0	2	0	0	0%
	BACH OF BUSINESS ADMIN. ICT (HR)	7										3	0	1	1	1	-67%
BM99	BACH OF BUSINESS ADMIN. ICT (MRKTING)	5								3	0	3	1	6	1	100%	
	BACH OF BUSINESS ADMIN. ICT (MRKTING)	7										2	0	3	0	50%	
BN99	BACH OF BUSINESS ADMIN. ICT (NETWORK)	5										4	1	3	2	-25%	
	BACH OF BUSINESS ADMIN. ICT (NETWORK)	7								18	2	4	4	4	1	0%	
B699	BACH OF BUSINESS ADMIN. ICT	1								19	1	23	0	29	2	26%	
	BACH OF BUSINESS ADMIN. ICT	3										15	1	18	1	-	
	BACH OF BUSINESS ADMIN. ICT	5												13	1	-	
B948	INTERNET APPLICATIONS & WEB DESIGN	1	28	2	0	0	0	0	0	-	-	-	-	-	-	-	-
	INTERNET APPLICATIONS & WEB DESIGN	3	17	0	17	0	0	0	0	-	-	-	-	-	-	-	-
	INTERNET APPLICATIONS & WEB DESIGN	5	15	0	11	0	11	0	0	-	-	-	-	-	-	-	-
B950	WEB DEVELOPMENT & INTERNET APPL.	1							22	0	64	0	77	0	0	0	-
	WEB DEVELOPMENT & INTERNET APPL.	2									34	0	26	1	0	0	-
	WEB DEVELOPMENT & INTERNET APPL.	3									42	0	80	1	116	1	45%
	WEB DEVELOPMENT & INTERNET APPL.	4											2	12	0	0	-
B990	MOBILE APPLICATIONS DEVELOPMENT	1	45	0	72	1	60	2	49	2	38	0	38	0	49	1	29%
	MOBILE APPLICATIONS DEVELOPMENT	3	24	1	22	0	38	3	38	1	34	2	19	0	26	3	37%
	MOBILE APPLICATIONS DEVELOPMENT	5	26	0	21	0	12	3	30	3	24	3	23	4	13	7	-43%

TSP FROM DOWNTOWN

SUB TOTAL AAL 01 - WINDSOR	251	4	233	5	387	4	376	2	388	2	331	0	488	6	47%	
SUB TOTAL AAL 02 - WINDSOR			369	0	247	0	60	2	233	4	102	3	210	1	106%	
SUB TOTAL AAL 03 - WINDSOR	169	6	495	1	252	4	546	7	287	7	303	6	444	16	47%	
SUB TOTAL AAL 04 - WINDSOR							111	5	113	12	29	30	0	0	-	
SUB TOTAL AAL 05 - WINDSOR	114	1	95	3	94	4	73	4	76	6	62	14	71	14	15%	
SUB TOTAL AAL 07 - WINDSOR									18	2	9	4	10	2	11%	
TOTAL SOUTH CAMPUS	534	11	1,192	9	980	12	1,166	20	1,115	33	836	57	1,223	39	46%	
P2 SCHOOL OF COMMUNITY STUDIES - Biagio Lattuca																
B935 AUTISM & BEHAVIOURAL SCIENCE	1	30	0	40	0	26	0	39	1	39	0	40	2	41	1	3%
B995 AUTISM & BEHAVIOURAL SCIENCE (PT)	1	0	0	0	5	0	6	0	0	-	-	-	-	-	-	-
C999 BACHELOR OF APPL ARTS IN SOCIAL JUSTICE	1				33	0	47	0	24	1	31	0	33	0	6%	
BACHELOR OF APPL ARTS IN SOCIAL JUSTICE	3						32	0	44	2	18	0	24	0	33%	
BACHELOR OF APPL ARTS IN SOCIAL JUSTICE	5								27	0	39	0	14	0	-64%	
BACHELOR OF APPL ARTS IN SOCIAL JUSTICE	7										25	1	40	0	60%	
B992 CHILD & YOUTH CARE	1	78	0	80	0	78	0	75	0	72	0	70	0	69	0	-1%
CHILD & YOUTH CARE	4	55	0	56	2	55	1	48	0	47	0	45	1	47	1	4%
CHILD & YOUTH CARE	7	54	1	35	4	50	2	45	3	48	4	41	4	36	5	-12%
C365 COMMUNITY INTEGRATION COOP ED.	1	19	0	29	0	37	0	28	0	26	1	25	1	25	0	0%
COMMUNITY INTEGRATION COOP ED.	3	13	0	19	0	27	0	27	0	24	0	22	0	24	0	9%
C862 GENERAL ARTS & SCIENCE - AA. BUS	1	46	3	33	1	38	1	16	74	-	-	2	1	10	5	400%
GENERAL ARTS & SCIENCE - AA. BUS	2									4	6	-	-	-	-	-
B101 EARLY CHILDHOOD EDUCATION	1	99	0	96	3	98	2	121	1	92	0	115	2	119	1	3%
EARLY CHILDHOOD EDUCATION	3	64	3	65	3	80	3	105	3	107	3	80	8	119	8	49%
B102 EARLY CHILDHOOD EDUCATION PT	1												0	22	-	-
B820 EARLY CHILDHOOD EDUCATION (ACCEL.)	3	19	0	15	1	11	0	17	0	19	1	13	0	10	0	-23%
B846 EARLY CHILDHOOD EDUCATION (B.Ed.)	3	31	0	39	0	55	0	53	0	66	0	48	4	51	1	6%
B899 EDUCATIONAL SUPPORT	1	48	2	52	2	51	1	0	0	43	5	45	2	45	0	0%
EDUCATIONAL SUPPORT	3	26	5	29	1	44	3	38	1	0	0	23	0	26	2	-
C623 LIBERAL ARTS	1	39	0	39	1	37	0	41	0	40	1	39	1	38	3	-3%
LIBERAL ARTS	3	22	0	23	0	19	0	20	2	27	1	15	1	18	1	20%
B819 POLICE FOUNDATIONS	3	56	1	37	0	33	10	61	5	36	9	56	6	44	9	-21%
B803 PROTECTION, SECURITY & INVEST.	1	151	2	143	1	140	2	121	3	122	0	101	2	118	4	17%
PROTECTION, SECURITY & INVEST.	3	56	4	66	2	84	4	70	4	64	2	54	2	77	0	43%
B109 SPECIAL STUDENT	1	0	44	6	97	0	45	0	0	-	-	-	-	-	-	-
B895 SOCIAL SERVICE WORKER - GERONT	1	46	0	73	1	82	0	40	0	52	2	56	2	68	2	21%
SOCIAL SERVICE WORKER - GERONT	2			61	0	0	0	0	0	0	0	40	0	0	0	-
SOCIAL SERVICE WORKER - GERONT	3	41	1	34	1	62	0	72	1	25	2	56	2	97	1	73%
SOCIAL SERVICE WORKER - GERONT	4					69	0	0	0	0	0	0	0	5	0	-
SUB TOTAL AAL 01 - WINDSOR	556	51	591	111	620	57	528	79	510	10	524	13	566	38	8%	
SUB TOTAL AAL 02 - WINDSOR			61	0	0	0	0	0	4	6	40	0	0	0	-	
SUB TOTAL AAL 03 - WINDSOR	328	14	327	8	415	20	495	16	412	20	385	23	490	22	27%	
SUB TOTAL AAL 04 - WINDSOR	55	0	56	2	124	1	48	0	47	0	45	1	52	1	16%	
SUB TOTAL AAL 05 - WINDSOR									27	0	39	0	14	0	-64%	
SUB TOTAL AAL 07 - WINDSOR	54	1	35	4	50	2	45	3	48	4	66	5	76	5	15%	
TOTAL SOUTH CAMPUS	993	66	1,070	125	1,209	80	1,116	98	1,048	40	1,099	42	1,198	66	9%	
T3 SCHOOL OF ENGINEERING TECHNOLOGIES - John Byng																
T020 ARCHITECTURAL TECHNOLOGY	1	35	0	51	0	51	1	47	0	41	1	55	0	60	1	9%
ARCHITECTURAL TECHNOLOGY	3	37	2	35	1	28	0	56	3	36	5	30	8	39	7	8%
ARCHITECTURAL TECHNOLOGY	5	25	3	24	2	27	2	22	2	46	4	36	3	20	5	-44%
T755 BIOMEDICAL ENG TECHNOLOGY	1	59	0	54	0	41	0	47	0	49	0	37	1	41	0	11%
BIOMEDICAL ENG TECHNOLOGY	3	34	0	25	0	24	0	28	0	26	2	32	2	18	1	-44%
BIOMEDICAL ENG TECHNOLOGY	5	28	1	29	0	25	0	20	0	25	0	21	1	31	1	48%
T836 CHEMICAL LAB TECHNOLOGY	1	36	1	47	0	30	0	23	0	21	0	25	2	35	1	40%
CHEMICAL LAB TECHNOLOGY	3	17	0	18	0	25	0	18	1	15	2	9	2	9	0	0%
CHEMICAL LAB TECHNOLOGY	5	25	7	12	1	17	2	19	1	15	4	11	4	7	2	-36%
T154 CIVIL ENG TECHNOLOGY	1	38	2	47	2	53	0	52	1	36	1	42	0	36	1	-14%
CIVIL ENG TECHNOLOGY	3	36	3	32	3	30	1	29	3	31	1	25	4	15	3	-40%
CIVIL ENG TECHNOLOGY	5	35	7	41	3	31	2	30	7	29	8	27	11	26	8	-4%
T036 CONSTRUCTION ENG TECHN - CIVIL	1	29	0	65	1	73	1	21	0	42	1	32	2	55	0	72%
CONSTRUCTION ENG TECHN - CIVIL	2			36	0	25	0	0	0	33	1	13	2	37	0	185%
CONSTRUCTION ENG TECHN - CIVIL	3	23	2	41	2	71	3	123	4	61	4	37	24	47	6	27%
T046 CONSTRUCTION PROJECT MANAGEMENT	1						25	0	-	-	27	2	34	1	26%	
T974 ELECTROMECHANICAL ENG. TECHN.	1	101	0	89	3	72	3	49	0	48	1	67	6	69	0	3%
ELECTROMECHANICAL ENG. TECHN.	3	50	8	140	7	75	6	97	13	117	9	55	13	86	5	56%
T976 ELECTROMECHANICAL ENG. TECHY.	1								41	0	45	0	34	0	-24%	
ELECTROMECHANICAL ENG. TECHY.	3										27	2	35	0	30%	
ELECTROMECHANICAL ENG. TECHY.	5												26	2	-	
T929 ELECTRONICS ENG TECHNOLOGY-I.A.	1	30	0	39	2	39	0	0	0	-	-	-	-	-	-	-
ELECTRONICS ENG TECHNOLOGY-I.A.	3	14	3	14	1	23	1	23	2	-	-	-	-	-	-	-

ELECTRONICS ENG TECHNOLOGY-I.A.	5	15	12	13	7	11	5	18	2	19	2	-	-	-	-	-	-
T146 INTERIOR DESIGN	1	35	0	39	0	39	0	41	0	41	0	51	0	38	0	-25%	
INTERIOR DESIGN	3	19	0	16	0	18	0	21	2	22	0	22	1	28	0	27%	
INTERIOR DESIGN	5	12	3	13	2	14	1	13	5	19	0	12	3	22	1	83%	
T826 MECH ENG TY - AUTO PROD DESIGN	1	94	2	69	0	66	1	43	2	54	2	40	4	57	0	43%	
MECH ENG TY - AUTO PROD DESIGN	3	47	2	57	3	45	3	46	2	30	4	26	6	29	5	12%	
MECH ENG TY - AUTO PROD DESIGN	5	27	5	33	2	50	6	31	9	34	13	27	12	26	11	-4%	
T941 POWER ENG TECHNOLOGY - MECHAN	1	42	2	30	2	28	0	29	3	22	0	20	0	0	0	-	
POWER ENG TECHNOLOGY - MECHAN	4	31	0	24	3	17	1	23	1	16	1	5	1	15	0	200%	
POWER ENG TECHNOLOGY - MECHAN	7					7	0	9	0	11	0	9	1	6	2	-33%	
T942 POWER ENG TECHNICIAN	1					18	0	9	0	9	0	20	0	19	0	-5%	
POWER ENG TECHNICIAN	4							11	1	5	1	7	3	28	0	300%	
T050 STRATEGIC PROJECT MANAGEMENT	1											44	0	107	0	143%	
STRATEGIC PROJECT MANAGEMENT	3													41	0	-	
T867 MECHANICAL TECHN - CAD/CAM	1	41	0	51	0	-	-	-	-	-	-	-	-	-	-	-	
MECHANICAL TECHN - CAD/CAM	3			12	0	-	-	-	-	-	-	-	-	-	-	-	
T855 MECH ENG TECHN - INDUSTRIAL	1	39	0	56	0	-	-	-	-	-	-	-	-	-	-	-	
MECH ENG TECHN - INDUSTRIAL	2			81	0	-	-	-	-	-	-	-	-	-	-	-	
MECH ENG TECHN - INDUSTRIAL	3	32	2	81	2	-	-	-	-	-	-	-	-	-	-	-	
T923 MECH TECHNIQUES - PMC	1			7	0	-	-	-	-	-	-	-	-	-	-	-	
SUB TOTAL AAL 01 - WINDSOR		579	7	644	10	510	6	386	6	404	6	505	17	585	4	16%	
SUB TOTAL AAL 02 - WINDSOR				117	0	25	0	0	33	1	13	2	37	0	185%		
SUB TOTAL AAL 03 - WINDSOR		309	22	471	19	339	14	441	30	338	27	263	62	347	27	32%	
SUB TOTAL AAL 04 - WINDSOR		31	0	24	3	17	1	34	2	21	2	12	4	43	0	258%	
SUB TOTAL AAL 05 - WINDSOR		167	38	152	10	175	18	153	26	187	31	134	34	158	30	18%	
SUB TOTAL AAL 07 - WINDSOR					7	0	9	0	11	0	9	1	6	2	-33%		
TOTAL SOUTH CAMPUS		1,086	67	1,408	42	1,073	39	1,023	64	994	67	936	120	1,176	63	26%	
H1 SCHOOL OF HEALTH SCIENCES - Stephanie DeFranceschi																	
H794 CARDIOVASCULAR TECHNOLOGY	1	27	1	26	0	26	2	24	0	28	0	29	1	24	1	-17%	
CARDIOVASCULAR TECHNOLOGY	4	24	0	22	0	23	0	26	2	18	0	24	3	22	3	-8%	
H796 DIAGNOSTIC MEDICAL SONOGRAPHY	1	20	0	20	0	20	0	20	0	20	0	22	0	20	1	-9%	
DIAGNOSTIC MEDICAL SONOGRAPHY	4	19	0	20	0	19	0	17	1	17	0	19	0	20	0	5%	
DIAGNOSTIC MEDICAL SONOGRAPHY	7	17	0	16	0	19	0	19	0	15	0	17	0	19	0	12%	
H797 DIAGNOSTIC CARDIAC SONOGRAPHY	1									24	0	23	1	20	0	-13%	
DIAGNOSTIC CARDIAC SONOGRAPHY	4											18	0	18	0	0%	
H912 ADVANCE MEDICAL ESTHETICS	1					24	0	34	0	23	0	22	0	37	0	68%	
B912 ESTHETICIAN	1							85	0	83	0	85	4	86	4	1%	
H915 DENTAL ASSISTING LEVEL I & II	1	65	14	54	5	54	7	0	0	43	4	82	2	85	2	4%	
H800 DENTAL HYGIENE	1	45	2	43	4	44	0	39	0	38	0	45	0	35	5	-22%	
DENTAL HYGIENE	3	35	7	38	1	38	5	38	0	23	4	32	3	27	3	-16%	
DENTAL HYGIENE	5	27	7	42	2	33	0	31	8	31	4	21	1	26	0	24%	
H879 FITNESS AND HEALTH PROMOTION	1	62	2	50	1	57	0	47	3	51	2	50	0	58	1	16%	
FITNESS AND HEALTH PROMOTION	3	24	1	18	0	32	0	33	0	29	1	35	0	36	0	3%	
H837 MED LAB SCIENCE	1	48	9	43	0	38	4	48	3	46	2	51	5	52	3	2%	
MED LAB SCIENCE	4	39	0	38	2	40	3	35	1	47	1	43	3	46	0	7%	
MED LAB SCIENCE	6	28	0	27	0	20	0	25	0	19	0	26	0	27	0	4%	
H299 MEDICAL LAB TECHNICIAN	1	38	1	39	0	36	0	35	2	25	5	39	2	36	2	-8%	
H840 PARAMEDIC	1	31	1	27	3	37	1	32	6	36	3	36	3	55	6	53%	
PARAMEDIC	3	30	1	19	1	13	1	18	1	25	2	21	3	19	4	-10%	
H812 PHARMACY TECHNICIAN	1	56	0	60	3	56	6	40	5	51	3	53	4	44	3	-17%	
PHARMACY TECHNICIAN	4	31	2	33	0	27	6	26	3	13	1	20	1	20	1	0%	
H258 VETERINARY TECHNICIAN	1	53	1	60	0	57	0	51	0	52	0	59	0	60	0	2%	
VETERINARY TECHNICIAN	3	28	0	23	0	28	0	28	0	17	0	25	0	25	0	0%	
H795 RESPIRATORY THERAPY	1	25	0	25	0	25	1	22	0	29	0	29	0	22	0	-24%	
RESPIRATORY THERAPY	3	13	0	15	0	13	0	14	1	11	0	23	0	20	1	-13%	
RESPIRATORY THERAPY	5	17	0	14	0	13	0	14	0	9	0	13	0	20	0	54%	
H198 RN/RPN - REFRESHER (incl. H195)	1									0	18	0	9	0	12	-	
SUB TOTAL AAL 01 - WINDSOR		470	31	447	16	474	21	477	19	549	37	625	31	634	40	1%	
SUB TOTAL AAL 03 - WINDSOR		130	9	113	2	124	6	131	2	105	7	136	6	127	8	-7%	
SUB TOTAL AAL 04 - WINDSOR		113	2	113	2	109	9	104	7	95	2	124	7	126	4	2%	
SUB TOTAL AAL 05 - WINDSOR		44	7	56	2	46	0	45	8	40	4	34	1	46	0	35%	
SUB TOTAL AAL 06 - WINDSOR		28	0	27	0	20	0	25	0	19	0	26	0	27	0	4%	
SUB TOTAL AAL 07 - WINDSOR		17	0	16	0	19	0	19	0	15	0	17	0	19	0	12%	
TOTAL SOUTH CAMPUS		802	49	772	22	792	36	801	36	823	50	962	45	979	52	2%	
H2 SCHOOL OF NURSING - Monica Staley Liang																	
H850 COLLABORATIVE NURSING	1	136	5	133	7	145	9	146	7	133	0	140	8	163	27	16%	
COLLABORATIVE NURSING	3	132	5	114	17	128	2	141	1	145	9	98	18	106	8	8%	
H854 COLLABORATIVE NURSING PATHWAY	3											8	1	17	1	113%	

H932	PERSONAL SUPPORT WORKER	1	78	0	66	0	66	3	63	2	61	2	66	3	68	1	3%	*UNDED & ACCELERATED	
H863	PRACTICAL NURSING	1	170	5	178	8	190	9	164	21	197	15	215	17	189	22	-12%		
	PRACTICAL NURSING	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-		
	PRACTICAL NURSING	3	172	6	130	5	132	15	131	27	113	36	116	42	136	25	17%		
	PRACTICAL NURSING	5	75	0	0	0	0	0	19	0	14	1	18	0	14	0	-22%		
C904	PRE-HEALTH SCIENCES PATHWAY TO A.D.	1	447	6	445	10	420	12	399	25	401	13	367	23	388	20	6%		
	SUB TOTAL AAL 01 - SOUTH CAMPUS		831	16	822	25	821	33	772	55	792	30	788	51	808	70	3%		
	SUB TOTAL AAL 02 - SOUTH CAMPUS		0	0	0	0	0	0	0	0	0	0	0	0	0	0	-		
	SUB TOTAL AAL 03 - SOUTH CAMPUS		304	11	244	22	260	17	272	28	258	45	222	61	259	34	17%		
	SUB TOTAL AAL 05 - SOUTH CAMPUS		75	0	0	0	0	0	19	0	14	1	18	0	14	0	-22%		
TOTAL SOUTH CAMPUS			1,210	27	1,066	47	1,081	50	1,063	83	1,064	76	1,028	112	1,081	104	5%		
P3 SCHOOL OF MEDIA, ART & DESIGN - Willie (Jimmy) Parsons																			
T993	ANIMATION - 2D/3D	1	41	0	41	0	39	1	27	1	34	2	37	2	41	2	11%		
	ANIMATION - 2D/3D	3	32	1	32	0	29	4	26	1	24	2	19	4	28	1	47%		
	ANIMATION - 2D/3D	5	24	1	28	7	25	4	24	1	22	7	17	5	14	5	-18%		
B395	CULINARY MANAGEMENT	1	83	1	73	1	87	0	49	4	51	0	79	0	39	0	-51%		
	CULINARY MANAGEMENT	3	34	0	40	2	42	3	48	2	27	2	35	0	111	1	217%		
A872	ENTERTAINMENT TECHNOLOGY	1	13	0	0	0	0	0	0	-	-	-	-	-	-	-	-		
	ENTERTAINMENT TECHNOLOGY	3	13	0	8	0	0	0	0	-	-	-	-	-	-	-	-		
	ENTERTAINMENT TECHNOLOGY	5	12	0	13	0	6	2	0	0	-	-	-	-	-	-	-		
B877	FASHION DESIGN TECHNICIAN	1	23	1	37	0	33	1	18	1	29	3	31	0	25	0	-19%		
	FASHION DESIGN TECHNICIAN	3	11	2	13	1	22	3	16	1	14	2	14	2	23	1	64%		
A887	MUSIC THEATRE - PERFORMANCE	1	15	0	15	0	14	0	19	0	18	0	11	0	0	0	-		
	MUSIC THEATRE - PERFORMANCE	3	19	0	13	0	12	0	12	1	16	0	13	0	8	1	-38%		
	MUSIC THEATRE - PERFORMANCE	5	16	0	15	0	9	1	12	0	9	0	15	0	12	1	-20%		
	SUB TOTAL AAL 01 - SOUTH CAMPUS		175	2	166	1	173	2	113	6	132	5	158	2	105	2	-34%		
	SUB TOTAL AAL 03 - SOUTH CAMPUS		109	3	106	3	105	10	102	5	81	6	81	6	170	4	110%		
	SUB TOTAL AAL 05 - SOUTH CAMPUS		52	1	56	7	40	7	36	1	31	7	32	5	26	6	-19%		
TOTAL SOUTH CAMPUS			336	6	328	11	318	19	251	12	244	18	271	13	301	12	11%		
T8 SCHOOL OF SKILLED TRADES - Lido Zuccato																			
T964	CARPENTRY TECHNIQUES	1	35	0	38	1	31	0	41	0	39	1	40	0	40	0	0%		
T947	ELECTRICAL TECHNIQUES	1	98	1	87	2	108	0	101	5	106	0	122	2	112	2	-8%		
B912	ESTHETICIAN	1	71	2	70	2	88	2	-	-	-	-	-	-	-	-	-		
T207	HEAT REFRIG & AIR TECHN	1	37	0	44	1	60	0	44	0	81	0	78	1	77	0	-1%		
	HEAT REFRIG & AIR TECHN	3	20	1	22	1	27	0	41	0	25	1	58	1	54	4	-7%		
T866	HORTICULTURE TECHN - LANDSCAPE	1	38	1	35	0	39	2	30	1	32	0	42	0	40	0	-5%		
	HORTICULTURE TECHN - LANDSCAPE	3	17	2	19	2	20	2	28	0	18	0	20	3	27	2	35%		
T954	PLUMBING TECHNIQUES	1	20	1	22	0	39	1	37	1	60	0	61	0	57	2	-7%		
T949	WELDING TECHNIQUES	1	39	0	30	0	40	2	0	0	41	0	45	0	48	0	7%		
T805	WOODWORKING TECHNICIAN	1	28	0	27	0	30	0	0	0	38	2	41	0	38	2	-7%		
	WOODWORKING TECHNICIAN	3	29	0	27	0	30	1	20	1	21	0	30	2	31	0	3%		
T914	HAIRSTYLING	1	60	0	56	0	58	0	58	1	58	4	56	4	60	1	7%		
T167	MOTIVE POWER TECHNICIAN	1	55	0	51	0	56	0	30	0	46	1	55	3	52	0	-5%		
	MOTIVE POWER TECHNICIAN	3	26	0	40	1	35	2	40	4	17	2	27	2	40	1	48%		
T876	PRE-SERVICE FIREFIGHTER ED/TR.	1	46	0	48	0	30	1	28	0	38	2	59	0	56	1	-5%		
T855	MECH ENG TECHN - INDUSTRIAL	1				49	0	34	0	43	1	38	0	0	0	-			
	MECH ENG TECHN - INDUSTRIAL	2				46	0	0	0	0	0	0	0	33	0	-			
	MECH ENG TECHN - INDUSTRIAL	3				76	2	100	3	23	2	45	0	73	4	62%			
T867	MECH TECHN - CAD/CAM	1				53	0	0	0	40	1	45	0	29	0	-36%			
	MECH TECHN - CAD/CAM	2				27	1	0	0	18	0	0	0	40	1	-			
	MECH TECHN - CAD/CAM	3				67	0	95	4	0	0	52	0	70	1	35%			
T923	MECH TECHNIQUES - PMC	1				8	1	0	0	8	0	13	0	-	-	-			
T131	ELECTRIC DRIVE VEHICLE FUNDAMENTALS	1												7	0	-			
T132	ELECTRIC DRIVE VEHICLE TECHNICIAN	1												39	0	-			
T865	GREENHOUSE TECHNICIAN	1												30	0	-			
T797	PRE-APPRENTICE CNC METAL CUTTING	NC	0	27	0	0	0	0	19	-	-	-	-	-	-	-	-		
T971	PRE-APPRENTICE CNC IMM	NC	0	21	0	26	0	26	0	20	-	19	-	20	19	1	-		
	SUB TOTAL AAL 01 - WINDSOR		527	0	508	0	689	35	403	47	630	31	695	30	704	9	1%		
	SUB TOTAL AAL 02 - WINDSOR					73	1	0	0	18	0	0	0	73	1	-			
	SUB TOTAL AAL 03 - WINDSOR		92	0	108	10	255	7	324	12	104	5	232	8	295	12	27%		
TOTAL SOUTH CAMPUS			619	0	616	10	1017	43	727	59	752	36	927	38	1072	22	16%		
TOTAL WINDSOR			7,906	294	10,451	314	10,513	362	9,963	532	9,857	458	9,268	566	11,163	461	20%		
T6 SCHOOL OF ACADEMIC STUDIES CHATHAM-KENT - Mark Benoit																			
K951	BINOOJIIYAG KINOOMAADWIN - ECE	1	9	0	22	0	21	0	0	0	-	-	13	0	0	0	-		
	BINOOJIIYAG KINOOMAADWIN - ECE	2											6	0	0	0	-		

BINOOJIINYAG KINOOAADWIN - ECE	3	2	0	5	0	5	0	11	0	4	1	0	0	2	0	-
K844 BINOOJIINYAG KINOOAADWIN - ECE	1					9	0	0	0	-	-	0	0	0	0	-
BINOOJIINYAG KINOOAADWIN - ECE	3					6	0	4	0	-	-	3	0	1	1	-
K967 BORDER SERVICES	1	18	0	17	2	15	2	34	0	15	0	16	2	-	-	-
K600 BUSINESS	1	26	3	79	0	75	0	41	2	102	2	27	3	50	0	85%
BUSINESS	2			31	1	37	1	0	0	33	2	0	0	0	0	-
BUSINESS	3	0	0	7	0	45	1	84	7	0	0	61	3	35	3	-43%
K150 BUSINESS - ACCOUNTING	1	19	0	13	1	18	0	12	1	12	0	0	0	-	-	-
BUSINESS - ACCOUNTING	3	19	2	13	4	14	3	22	3	9	3	10	0	-	-	-
K994 CHILD & YOUTH CARE	7	22	1	24	2	19	1	30	1	22	0	16	2	15	2	-6%
K200 DEVELOPMENTAL SVC WORKER	1	57	4	40	5	54	0	41	3	26	2	26	2	42	4	62%
DEVELOPMENTAL SVC WORKER	3	28	0	39	1	35	4	43	1	28	4	22	3	21	1	-5%
K824 DEVELOPMENTAL SVC WORKER - ACCEL	1			6	0	6	0	8	1	3	0	2	0	3	0	50%
K240 EARLY CHILDHOOD EDUCATION	1	35	2	48	1	57	3	47	2	55	1	42	2	71	0	69%
EARLY CHILDHOOD EDUCATION	3	25	3	30	1	33	1	45	0	34	4	38	3	55	2	45%
K788 ELECTRICAL ENGINEERING TECHNICIAN	1	33	0	43	2	37	0	36	0	28	2	36	0	39	3	8%
ELECTRICAL ENGINEERING TECHNICIAN	3	14	0	21	1	33	1	31	0	23	3	19	2	24	2	26%
K731 ELECTRICAL TECHNIQUES	1	18	0	18	0	13	1	0	0	6	0	34	0	27	1	-21%
K946 ESTHETICIAN	1	25	0	25	0	0	0	0	0	-	-	-	-	-	-	-
K304 NATIVE COMMUNITY WORKER	1	10	0	5	0	-	-	-	-	-	-	-	-	-	-	-
NATIVE COMMUNITY WORKER	3	3	0	0	0	-	-	-	-	-	-	-	-	-	-	-
K798 NATIVE COMMUNITY WORKER	1			1	0	-	-	-	-	-	-	-	-	-	-	-
NATIVE COMMUNITY WORKER	3			2	0	-	-	-	-	-	-	-	-	-	-	-
K306 NATIVE COMMUNITY WORKER - TRADITIONAL	1					11	0	0	0	5	0	0	0	6	0	-
NATIVE COMMUNITY WORKER - TRADITIONAL	3					2	0	6	0	0	0	2	0	3	0	-
K308 NATIVE COMMUNITY WORKER - TRADITIONAL	1					8	0	0	0	6	0	3	0	0	0	-
NATIVE COMMUNITY WORKER - TRADITIONAL	3					3	0	5	0	0	0	4	0	4	0	0%
K231 OFFICE ADMIN - EXECUTIVE	1	16	1	19	2	21	3	0	0	18	2	-	-	-	-	-
K238 OFFICE ADMIN - HEALTH SERVICES	1	25	1	22	2	21	2	45	4	26	0	21	5	23	4	10%
K919 POLICE FOUNDATIONS	1	26	3	21	1	22	1	23	4	19	2	31	1	37	5	19%
K766 POWERLINE TECHNICIAN	1	80	0	78	0	79	0	76	0	81	1	70	0	84	0	20%
POWERLINE TECHNICIAN	3	64	1	64	0	69	0	64	3	57	3	73	1	55	0	-25%
K384 SOCIAL SERVICE WORKER - GERONT	1	26	0	0	0	-	-	-	-	-	-	-	-	-	-	-
SOCIAL SERVICE WORKER - GERONT	3	18	2	13	1	-	-	-	-	-	-	-	-	-	-	-
K175 SPECIAL STUDENT - THAMES	1	0	3	0	4	0	8	-	-	-	-	-	-	-	-	-
K813 PROTECTION, SECURITY & INVEST	1			11	0	0	0	0	0	-	-	-	-	-	-	-
SUB TOTAL AAL 01 - CHATHAM		423	17	468	21	467	20	363	17	402	12	321	15	382	17	19%
SUB TOTAL AAL 02 - CHATHAM				31	1	37	1	0	0	33	2	6	0	0	0	-
SUB TOTAL AAL 03 - CHATHAM		173	8	194	8	245	10	315	14	155	18	232	12	200	9	-14%
SUB TOTAL AAL 07 - CHATHAM		22	1	24	2	19	1	30	1	22	0	16	2	15	2	-6%
TOTAL CHATHAM CAMPUS		618	26	717	32	768	32	708	32	612	32	575	29	597	28	4%
K9 SCHOOL OF NURSING - Monica Staley Liang																
K950 COLLABORATIVE NURSING	1	59	1	42	0	56	6	62	3	55	0	39	2	30	7	-23%
COLLABORATIVE NURSING	3	55	4	57	4	30	3	54	0	61	8	38	14	36	9	-5%
K954 COLLABORATIVE NURSING PATHWAY	3											18	0	9	1	-50%
K933 PERSONAL SUPPORT WORKER	1	42	1	19	2	32	1	26	3	23	1	28	1	28	0	0%
K958 PERSONAL SUPPORT WORKER - MUNSEY	1					4	0	0	1	-	-	-	-	2	0	-
K963 PRACTICAL NURSING	1	109	2	119	1	98	4	113	6	124	3	73	2	130	2	78%
PRACTICAL NURSING	3	97	7	96	6	98	10	83	18	90	11	82	11	49	11	-40%
PRACTICAL NURSING	5	2	0	0	0	0	0	22	1	4	0	4	0	8	0	100%
K904 PRE-HEALTH SCIENCES PATHWAY TO A.D.	1	49	0	51	0	50	0	73	1	57	2	47	1	47	1	0%
K953 PRACTICAL NURSING - MUNSEY	1			8	0	4	0	4	0	9	0	8	0	10	0	25%
PRACTICAL NURSING - MUNSEY	3							3	0	2	0	7	0	9	0	29%
PRACTICAL NURSING - MUNSEY	4					2	0	0	0	0	0	0	0	0	0	-
PRACTICAL NURSING - MUNSEY	5			10	0	0	0	0	0	0	0	0	0	0	0	-
SUB TOTAL AAL 01 - CHATHAM		259	4	239	3	244	11	278	14	268	6	195	6	247	10	27%
SUB TOTAL AAL 03 - CHATHAM		152	11	153	10	128	13	140	18	153	19	145	25	103	21	-29%
SUB TOTAL AAL 04 - CHATHAM						2	0	0	0	0	0	0	0	0	0	-
SUB TOTAL AAL 05 - CHATHAM		2	0	10	0	0	0	22	1	4	0	4	0	8	0	100%
TOTAL CHATHAM CAMPUS		413	15	402	13	374	24	440	33	425	25	344	31	358	31	4%
K3 SCHOOL OF HEALTH SCIENCES-CHATHAM - Stephanie DeFranceschi																
K893 OCC. THERAPIST ASSIST/PHYSIO	1	33	1	34	0	20	2	41	1	36	0	35	1	50	1	43%
OCC. THERAPIST ASSIST/PHYSIO	3	38	0	22	1	26	0	14	0	31	0	28	0	26	1	-7%

*FUNDED & ACCELERATED

K940 PARAMEDIC	1	38	2	34	5	26	7	30	4	32	2	31	4	28	3	-10%
PARAMEDIC	3	19	1	12	6	13	2	12	3	17	1	13	5	13	1	0%
SUB TOTAL AAL 01 - CHATHAM		71	3	68	5	46	9	71	5	68	2	66	5	78	4	18%
SUB TOTAL AAL 03 - CHATHAM		57	1	34	7	39	2	26	3	48	1	41	5	39	2	-5%
TOTAL CHATHAM CAMPUS		128	4	102	12	85	11	97	8	116	3	107	10	117	6	9%
TOTAL CHATHAM		1,159	45	1,221	57	1,227	67	1,245	73	1,153	60	1,026	70	1,072	65	4%
TOTAL COLLEGE		9,065	339	11,672	371	11,740	429	11,208	605	11,010	518	10,294	636	12,235	526	19%
TOTALS BY ACADEMIC LEVEL																
WINDSOR																
TOTAL AAL 01		4673	137	4903	185	5528	174	4595	253	4904	142	4947	168	5686	197	15%
TOTAL AAL 02		0	0	1396	4	894	3	252	10	987	30	531	13	973	14	83%
TOTAL AAL 03		2191	95	3204	84	2732	131	4064	193	2916	185	2937	259	3571	164	22%
TOTAL AAL 04		245	4	249	7	637	12	378	16	336	23	266	44	273	12	3%
TOTAL AAL 05		698	57	621	30	626	40	576	57	603	72	460	72	522	65	13%
TOTAL AAL 06		28	0	27	0	20	0	25	0	19	0	26	0	27	0	4%
TOTAL AAL 07		71	1	51	4	76	2	73	3	92	6	101	10	111	9	10%
TOTAL WINDSOR		7,906	294	10,451	314	10,513	362	9,963	532	9,857	458	9,268	566	11,163	461	20%
CHATHAM																
TOTAL AAL 01		753	24	775	29	757	40	712	36	738	20	582	26	707	31	21%
TOTAL AAL 02		0	0	31	1	37	1	0	0	33	2	6	0	0	0	-
TOTAL AAL 03		382	20	381	25	412	25	481	35	356	38	418	42	342	32	-18%
TOTAL AAL 04		0	0	0	0	2	0	0	0	0	0	0	0	0	0	-
TOTAL AAL 05		2	0	10	0	0	0	22	1	4	0	4	0	8	0	100%
TOTAL AAL 07		22	1	24	2	19	1	30	1	22	0	16	2	15	2	-6%
TOTAL CHATHAM		1,159	45	1,221	57	1,227	67	1,245	73	1,153	60	1,026	70	1,072	65	4%
TOTAL COLLEGE		9,065	339	11,672	371	11,740	429	11,208	605	11,010	518	10,294	636	12,235	526	19%
ENTIRE COLLEGE BY AAL																
TOTAL AAL 01		5426	161	5678	214	6285	214	5307	289	5642	162	5529	194	6393	228	16%
TOTAL AAL 02		0	0	1427	5	931	4	252	10	1020	32	537	13	973	14	81%
TOTAL AAL 03		2573	115	3585	109	3144	156	4545	228	3272	223	3355	301	3913	196	17%
TOTAL AAL 04		245	4	249	7	639	12	378	16	336	23	266	44	273	12	3%
TOTAL AAL 05		700	57	631	30	626	40	598	58	607	72	464	72	530	65	14%
TOTAL AAL 06		28	0	27	0	20	0	25	0	19	0	26	0	27	0	4%
TOTAL AAL 07		93	2	75	6	95	3	103	4	114	6	117	12	126	11	8%
COLLEGE GRAND TOTAL		9,065	339	11,672	371	11,740	429	11,208	605	11,010	518	10,294	636	12,235	526	19%
TOTALS BY SCHOOL AND CAMPUS																
WINDSOR																
MEDIA ART & DESIGN - DOWNTOWN		596	12	713	10	736	6	647	14	762	19	638	32	869	26	36%
COMMUNITY STUDIES - DOWNTOWN		322	5	352	4	357	7	373	11	335	16	315	20	314	13	0%
ZEKELMAN BUSINESS - DOWNTOWN		39	0	424	2	1,514	18	1,321	52	1,071	24	654	38	844	10	29%
ZEKELMAN IT - DOWNTOWN		0	0	62	0	229	0	327	1	581	0	422	1	412	0	-2%
ZEKELMAN BUSINESS		1,369	51	2,448	32	1,207	52	1,148	82	1,068	79	1,180	48	1,694	54	44%
ZEKELMAN IT		534	11	1,192	9	980	12	1,166	20	1,115	33	836	57	1,223	39	46%
COMMUNITY STUDIES		993	66	1,070	125	1,209	80	1,116	98	1,048	40	1,099	42	1,198	66	9%
ENGINEERING TECHNOLOGIES		1,086	67	1,408	42	1,073	39	1,023	64	994	67	936	120	1,176	63	26%
HEALTH SCIENCES		802	49	772	22	792	36	801	36	823	50	962	45	979	52	2%
NURSING		1,210	27	1,066	47	1,081	50	1,063	83	1,064	76	1,028	112	1,081	104	5%
MEDIA ART & DESIGN		336	6	328	11	318	19	251	12	244	18	271	13	301	12	11%
SKILLED TRADES		619	0	616	10	1,017	43	727	59	752	36	927	38	1,072	22	16%
TOTAL WINDSOR		7,906	294	10,451	314	10,513	362	9,963	532	9,857	458	9,268	566	11,163	461	20%
CHATHAM																
ACADEMIC STUDIES CHATHAM-KENT		618	26	717	32	768	32	708	32	612	32	575	29	597	28	4%
NURSING - CHATHAM		413	15	402	13	374	24	440	33	425	25	344	31	358	31	4%
HEALTH SCIENCES - CHATHAM		128	4	102	12	85	11	97	8	116	3	107	10	117	6	9%
TOTAL CHATHAM		1,159	45	1,221	57	1,227	67	1,245	73	1,153	60	1,026	70	1,072	65	4%
TOTAL COLLEGE		9,065	339	11,672	371	11,740	429	11,208	605	11,010	518	10,294	636	12,235	526	19%
SUMMARY																
WINDSOR		7,906	294	10,451	314	10,513	362	9,963	532	9,857	458	9,268	566	11,163	461	20%
CHATHAM		1,159	45	1,221	57	1,227	67	1,245	73	1,153	60	1,026	70	1,072	65	4%
TOTAL COLLEGE		9,065	339	11,672	371	11,740	429	11,208	605	11,010	518	10,294	636	12,235	526	19%
ADULT TRAINING PROGRAMS																
H3 SCHOOL OF COMMUNITY STUDIES - Biagio Lattuca																
C772 ACADEMIC & CAREER ENTRANCE	1	0	57	0	88	0	91	0	88	0	47	0	81	0	72	-
C774 COLLEGE & EMPLOYMENT PREP	1	0	139	0	171	0	186	0	142	0	119	0	100	0	150	-
W1 COMMUNITY AND CORPORATE TRAINING																
C382 EASL - ADVANCED	1	0	0	0	0	0	0	-	-	-	-	-	-	-	-	-
C573 EASL - BASIC	1	0	0	0	0	0	0	-	-	8	0	8	0	28	0	250%
C566 EASL - INTERMEDIATE	1	0	0	0	0	0	0	-	-	7	0	13	0	0	1	-
B736 ENGLISH LANG INSTRUCTION-IMMERSION 1	1	0	0	0	0	15	-	-	-	-	-	-	-	-	-	-
B737 ENGLISH LANG INSTRUCTION-IMMERSION 2	1	0	0	0	0	-	-	-	-	-	-	-	-	-	-	-
B738 ENGLISH LANG INSTRUCTION-IMMERSION 3	1	0	0	0	0	-	-	-	-	-	-	-	-	-	-	-
EAP ENG FOR ACADEMIC PURPOSES	NC					11	0	0	0	-	-	-	-	-	-	-
EAP1 ENG FOR ACADEMIC PURPOSES 1	NC	24	0	20	0	17	0	0	0	-	-	-	-	19	2	-
EAP3 ENG FOR ACADEMIC PURPOSES 3	NC	27	0	28	0	30	0	4	0	-	-	-	-	24	1	-
EAP4 ENG FOR ACADEMIC PURPOSES 4	NC					4	0	4	0	-	-	-	-	0	0	-
EAP5 ENG FOR ACADEMIC PURPOSES 5	NC	23	0	31	0	40	0	6	0	4	0	8	0	19	1	138%
EAP6 ENG FOR ACADEMIC PURPOSES 6	NC							9	0	1	0	1	0	0	0	-
EAP7 ENG FOR ACADEMIC PURPOSES 7	NC	7	0	36	0	19	0	0	0	7	0	8	0	26	0	225%
EAP8 ENG FOR ACADEMIC PURPOSES 8	NC									3	0	0	0	0	0	-
COOO CORPORATE/CONTRACT TRAINING	NC													0	49	-

INTERNATIONAL BUSINESS MANAGEMENT	2	89	0	0	0	-	-	-	-	-	-	-	-	-	-	-	-
INTERNATIONAL BUSINESS MANAGEMENT	3	38	0	0	0	-	-	-	-	-	-	-	-	-	-	-	-
M999 INTERNATIONAL BUS MGMT - LOGISTICS	1					68	0	153	0	101	-	131	0	167	0	27%	TORONTO CAMPUS
INTERNATIONAL BUS MGMT - LOGISTICS	2							41	0	184	-	136	0	116	0	-15%	
INTERNATIONAL BUS MGMT - LOGISTICS	3					52	0	190	0	76	-	131	0	102	0	-22%	
INTERNATIONAL BUS MGMT - LOGISTICS	4					89	0	69	0	124	-	80	2	136	0	70%	
M802 HUMAN RESOURCES MANAGEMENT	1			113	0	0	0	20	0	12	-	64	0	96	0	50%	TORONTO CAMPUS
HUMAN RESOURCES MANAGEMENT	2							42	0	19	-	55	0	18	1	-67%	
M995 SOCIAL SERVICE WORKER - GERONT	1	116	0	77	0	50	0	131	0	65	0	142	0	221	1	56%	BRAMPTON CAMPUS
SOCIAL SERVICE WORKER - GERONT	2	0	0	0	0	53	0	72	0	162	0	139	0	110	0	-21%	
SOCIAL SERVICE WORKER - GERONT	3	46	0	104	0	91	0	171	0	72	0	88	1	127	0	44%	
SOCIAL SERVICE WORKER - GERONT	4	54	0	91	0	0	0	50	0	105	0	57	2	156	0	174%	
TOTAL AAL 01 - TORONTO		563	0	372	0	265	0	914	1	629	1	1179	1	1387	2	18%	
TOTAL AAL 02 - TORONTO		359	0	154	0	195	1	365	0	1215	3	1069	0	671	1	-37%	
TOTAL AAL 03 - TORONTO		288	0	215	0	317	0	1190	1	440	3	686	3	743	1	8%	
TOTAL AAL 04 - TORONTO		189	0	441	0	300	0	230	8	740	0	536	12	1102	21	106%	
TOTAL TORONTO CAMPUS		1399	0	1182	0	1077	1	2699	10	3024	7	3470	16	3903	25	12%	
B2 ACE ACUMEN ACADEMY - BOARD OF GOVERNORS																	
M839 FREIGHT FORWARDING & LOGISTICS	NC	65	0	0	0	0	0	-	-	-	-	-	-	-	-	-	-
TOTAL TORONTO CAMPUS		65	0	0	0	0	0	-	-	-	-	-	-	-	-	-	-
TOTAL TORONTO		1464	0	1182	0	1077	1	2699	10	3024	7	3470	16	3903	25	12%	



TO: BOARD OF GOVERNORS

FROM: PATRICIA FRANCE, PRESIDENT

DATE: SEPTEMBER 26, 2023

**RE: FINANCIAL MONITORING REPORT
FINANCIAL RESULTS FOR THE FIVE MONTHS ENDED
AUGUST 31, 2023**

**SECTOR: FINANCE
MARC JONES, VICE PRESIDENT AND CHIEF FINANCIAL
OFFICER**

AIM:

To provide the Board with a report on the financial results for the five months ended August 31, 2023.

BACKGROUND:

It is the practice of St. Clair College to review its expenditure and revenue patterns to ensure that the financial plan is being achieved. Administration continues to enhance its reporting on these patterns. To this end, Administration communicated to the Board of Governors that regular financial reports would be provided.

RECOMMENDATION:

IT IS RECOMMENDED THAT the Board of Governors receive the Financial Monitoring Report for the five months ended August 31, 2023, as information.

SUMMARY OF REVENUES AND EXPENDITURES (Schedule 1)

The net surplus at August 31, 2023 of \$8,059,435 is an increase of \$4,239,539 from the net surplus noted for the 2022 comparative period of \$3,819,896. The variance is primarily due to Tuition Revenue and Interest Income.

Though retroactive and in-year payments related to the November 2022 Bill 124 ruling by the Ontario Superior Court are in process of being finalized, the College is forecasted to significantly exceed our \$37,924,022 budget surplus.

REVENUE (Schedule 2)

The following highlights the major changes in revenue compared to the original budget projections and the 2022 comparative period:

- MCU Operating Grants are trending below the original budget projection at 41% and have decreased over the 2022 comparative period by \$401,337 or 2%.

SMA3 Performance based funding was implemented in 2020-21. The College's proportion of Enrolment Envelope to Differentiation Envelope funding has shifted from a notional 55% and 45% (2022-23) to 45% and 55% (2023-24) respectively. However, beginning in 2023-24, within the total 55% Differentiation Envelope, MCU linked a proportion of 10% to metric performance (at risk funding), and will flow the remaining 45% on the basis of data collection, evaluation and publication of results.

- Contract Income is trending above the original budget projection at 49% and has decreased over the 2022 comparative period by \$994,369 or 21%. The decrease is due to the wind-down of the Employment Ontario programs which is partially offset by additional wrap-up funding related to the accelerated Personal Support Worker program.

Contract Income is established based on agreements with the Ministry and other partners. The College anticipates being above its budget projections.

- Total Tuition revenue is trending above the original budget projection at 35% and has increased over the 2022 comparative period by \$5,099,040 or 9% due to higher enrolment for the Spring semester:
 - Increase in Domestic Tuition revenue of \$743,114.
 - Increase in International Tuition revenue of \$2,713,264.
 - Increase in PCPP Tuition revenue of \$1,379,010.
- Total "Other" income is trending consistent with the original budget projection at 42% and has increased over the 2022 comparative period by \$4,469,915 or 20% due to an increase in Interest Income of \$3,548,917 due to significant increases in the Bank of Canada's policy interest rate and higher cash holdings.

EXPENDITURES (Schedule 3)

The following highlights the major changes in expenditures compared to the original budget projections and the 2022 comparative period:

- Total Salaries & Benefits are trending consistent the original budget projection at 40% and have decreased over the 2022 comparative period by \$512,222 or 1%. The decrease is primarily due to unplanned retirements and delayed hires. However, as noted above, we expect the retroactive and in-year payments related to Bill 124 to require a significant increase to the Salaries & Benefits budget at the Mid-Year Budget in November 2023.
- Total Non-Salary expenditures are trending above the original budget projection at 40% and have increased over the 2022 comparative period by \$4,940,050 or 9%. The increase is due to the following:
 - Increase in Contracted Educational Services as a result of higher enrolment from students attending the Toronto Campuses, and flowing the applicable funds to Ace Acumen.
 - Increase in Contracted Services Other as a result of higher agent commissions to recruit the growth in international student enrolment.
 - Increase in Instructional Supplies as a result of supports required to meet academic teaching and laboratory requirements and inflationary pressures.
 - Increase in Insurance due to higher international student enrolment and the College's corporate insurance premiums increasing because of the hardened insurance market.
 - Increase in Premise Rental due to additional space at 333 Riverside Drive.
 - Decrease in Stipends & Allowances due to the wind-down of the Employment Ontario programs.
 - Increase on Other expenditures due to building repair and maintenance requirements that are not capital in nature and interest payments towards the College's loan for the Zekelman Centre.
 - Increase in Amortization due to the College's ongoing significant investment in its capital infrastructure.

Many expenditures are cyclical and follow the timing associated with the academic year.

Administration is managing Non-Salary expenditures through ongoing Senior Operating Group (SOG) review to ensure the overall expenditures budget is met.

ANCILLARY OPERATIONS (Schedule 4 & 4B)

- The Ancillary Operations surplus of \$351,113 is trending above the original budget projection of \$544,938 and has improved by \$494,118 over the 2022 comparative period. This is primarily due to the St. Clair College Centre for the Arts take out operation as a result of providing food services to New Canadians.

SCHEDULE 1

ST. CLAIR COLLEGE
 SUMMARY OF REVENUES AND EXPENDITURES
 FOR THE FIVE MONTHS ENDED AUGUST 31, 2023

	A	B	A - B	
MCU BUDGET (12 months)	ACTUAL (5 months)	ACTUAL PRIOR YEAR (5 months)	VARIANCE (5 months)	
<u>REVENUE</u>				
MCU Operating Grants	41,744,021	16,917,326	17,318,663	(401,337)
Contract Income	7,848,953	3,852,667	4,847,036	(994,369)
Tuition	176,005,698	61,004,728	55,905,688	5,099,040
Other	64,460,876	27,302,768	22,832,853	4,469,915
Total Operating	290,059,548	109,077,489	100,904,240	8,173,249
Total Ancillary	11,956,273	4,918,828	3,662,996	1,255,832
TOTAL REVENUE	302,015,821	113,996,317	104,567,236	9,429,081
<u>EXPENDITURES</u>				
Salary & Benefits	96,954,094	39,094,385	39,606,607	(512,222)
Non-Salary	155,726,371	62,274,782	57,334,732	4,940,050
Ancillary	11,411,335	4,567,715	3,806,001	761,714
TOTAL EXPENDITURES	264,091,799	105,936,882	100,747,340	5,189,542
Total Net Surplus / (Deficit)	\$37,924,022	\$8,059,435	\$3,819,896	\$4,239,539

SCHEDULE 2

ST. CLAIR COLLEGE
REVENUES
FOR THE FIVE MONTHS ENDED AUGUST 31, 2023

	A	B	A - B	
MCU BUDGET <u>(12 months)</u>	ACTUAL <u>(5 months)</u>	ACTUAL PRIOR YEAR <u>(5 months)</u>	VARIANCE <u>(5 months)</u>	
<u>REVENUE</u>				
Enrolment Based Envelope: see note 1	19,937,255	6,174,297	8,726,511	(2,552,214)
Differentiation Envelope: see note 2	24,696,435	12,553,377	9,982,909	2,570,468
Special Purpose / Other Grants: see note 3	(2,889,669)	(1,810,348)	(1,390,757)	(419,591)
<i>Total MCU Operating Grants</i>	41,744,021	16,917,326	17,318,663	(401,337)
Apprenticeship	4,110,920	1,818,829	1,389,587	429,242
Canada Ontario Jobs Grant	-	-	74,807	(74,807)
Employment Ontario	-	-	1,273,665	(1,273,665)
Youth Job Connection	-	-	601,580	(601,580)
Literacy & Basic Skills	1,376,172	575,065	577,565	(2,500)
School College Work Initiative	1,713,876	574,823	493,049	81,774
Other: see note 4	647,986	883,950	436,783	447,167
<i>Total Contract Income</i>	7,848,953	3,852,667	4,847,036	(994,369)
Post Secondary - Domestic	22,627,719	4,552,008	3,808,894	743,114
Post Secondary - International	82,322,062	25,712,657	22,999,393	2,713,264
Post Secondary - PCPP	69,674,417	29,790,022	28,411,012	1,379,010
Continuing Education	1,381,500	950,041	686,389	263,652
<i>Total Tuition</i>	176,005,698	61,004,728	55,905,688	5,099,040
Interest Income	13,217,400	5,507,250	1,958,333	3,548,917
Contract Training	493,783	204,614	130,499	74,115
International Projects	210,000	162,539	19,110	143,429
PCPP Fee-for-Service	23,868,110	8,106,843	8,095,815	11,028
Other: see note 5	2,982,013	1,510,946	1,627,627	(116,681)
Divisional Income	17,432,736	9,274,153	8,642,000	632,153
Amortization DCC	6,256,833	2,536,423	2,359,469	176,954
<i>Total Other</i>	64,460,876	27,302,768	22,832,853	4,469,915
Total Revenue Before Ancillary	290,059,548	109,077,489	100,904,240	8,173,249
Ancillary Revenue (Schedule 4)	11,956,273	4,918,828	3,662,996	1,255,832
Total Revenues	\$302,015,821	\$113,996,317	\$104,567,236	\$9,429,081

SCHEDULE 3

ST. CLAIR COLLEGE
EXPENDITURES
FOR THE FIVE MONTHS ENDED AUGUST 31, 2023

	A	B	A - B
MCU BUDGET <u>(12 months)</u>	ACTUAL <u>(5 months)</u>	ACTUAL PRIOR YEAR <u>(5 months)</u>	VARIANCE <u>(5 months)</u>
<u>SALARY & BENEFITS</u>			
Administrative : Full-Time	8,618,405	3,600,369	3,756,626 (156,257)
Administrative : Part-Time	2,597,587	1,246,819	1,114,354 132,465
Faculty: Full-Time	34,227,675	13,324,934	13,597,296 (272,362)
Faculty : Part-Time	13,799,549	5,133,125	5,324,484 (191,359)
Support : Full-Time	15,272,530	6,009,838	6,262,418 (252,580)
Support : Part-Time	5,413,874	2,207,067	1,817,384 389,683
Fringe Benefits	17,024,475	7,572,233	7,734,045 (161,812)
Total Salary & Benefits	96,954,094	39,094,385	39,606,607 (512,222)
<u>NON-SALARY</u>			
Advertising	2,885,989	1,308,219	1,180,077 128,142
Contracted Cleaning Services	3,655,136	1,571,051	1,456,992 114,059
Contracted Educational Services	73,620,296	30,322,741	29,487,290 835,451
Contracted Services Other	19,464,644	5,255,605	3,925,366 1,330,239
Equipment Maintenance & Repairs	4,474,848	1,709,998	1,619,056 90,942
Equipment Rentals	2,971,236	1,341,171	1,180,755 160,416
Instructional Supplies	5,763,425	3,172,054	2,309,609 862,445
Insurance	6,517,536	3,842,786	3,534,594 308,192
Janitorial & Maintenance Supplies	613,100	281,140	314,660 (33,520)
Memberships & Dues	771,901	368,285	397,428 (29,143)
Municipal Taxes	705,804	575,735	737,330 (161,595)
Office Supplies	703,648	314,550	213,830 100,720
Premise Rental	2,713,562	1,271,614	1,028,686 242,928
Professional Development	577,700	190,521	152,801 37,720
Security Services	2,711,500	934,443	829,562 104,881
Stipends & Allowances	475,000	208,309	613,096 (404,787)
Student Assistance 30% Tuition	1,750,000	35,691	379,502 (343,811)
Travel	1,026,820	364,428	212,101 152,327
Utilities	4,546,500	1,490,340	1,509,390 (19,050)
Other: see note 6	6,309,277	2,226,579	1,284,477 942,102
Amortization	13,468,449	5,489,522	4,968,130 521,392
Total Non-Salary	155,726,371	62,274,782	57,334,732 4,940,050
Total Operating Expenses	252,680,465	101,369,167	96,941,339 4,427,828
Ancillary Expenses (Schedule 4)	11,411,335	4,567,715	3,806,001 761,714
Total Expenditures	\$264,091,799	\$105,936,882	\$100,747,340 \$5,189,542

**ST. CLAIR COLLEGE
ANCILLARY OPERATIONS
FOR THE FIVE MONTHS ENDED AUGUST 31, 2023**

	A	B	A - B	
MCU BUDGET <u>(12 months)</u>	ACTUAL <u>(5 months)</u>	ACTUAL PRIOR YEAR <u>(5 months)</u>	VARIANCE <u>(5 months)</u>	
<u>Revenue</u>				
Beverage & Cafeteria	62,000	21,448	11,989	9,459
Bookstore - Windsor & Chatham	190,000	17,219	17,525	(306)
IRCDSS Special Events & Projects	144,000	60,744	35,559	25,185
Lockers Administration	34,700	16,665	10,005	6,660
Parking Lots	1,600,000	425,919	362,769	63,150
Residence - Windsor	3,568,908	915,132	625,057	290,075
St Clair College Centre for the Arts	4,086,665	2,497,006	1,748,960	748,046
Varsity Sports	1,645,000	573,373	525,652	47,721
Sports Park	200,000	-	-	-
Woodland Hills Golf Course	425,000	391,322	325,480	65,842
	<u>11,956,273</u>	<u>4,918,828</u>	<u>3,662,996</u>	<u>1,255,832</u>
<u>Expenditures</u>				
IRCDSS Special Events & Projects	125,000	7,350	33,375	(26,025)
Lockers Administration	3,741	4,483	1,536	2,947
Parking Lots	1,779,316	518,844	479,930	38,914
Residence - Windsor	2,411,897	817,781	766,264	51,517
Residence - Chatham	132,695	58,105	25,990	32,115
St Clair College Centre for the Arts	4,039,327	1,852,857	1,652,961	199,896
Varsity Sports	2,356,360	914,418	500,268	414,150
Sports Park	200,000	122,012	59,265	62,747
Woodland Hills Golf Course	363,000	271,865	286,412	(14,547)
	<u>11,411,335</u>	<u>4,567,715</u>	<u>3,806,001</u>	<u>761,714</u>
Total Net Surplus / (Deficit)	<u>\$544,938</u>	<u>\$351,113</u>	<u>(\$143,005)</u>	<u>\$494,118</u>

ST. CLAIR COLLEGE
ANCILLARY OPERATIONS: SURPLUS / (DEFICIT)
FOR THE FIVE MONTHS ENDED AUGUST 31, 2023

SCHEDULE 4B

	MCU BUDGET (12 months)	ACTUAL (5 months)	ACTUAL PRIOR YEAR (5 months)
Beverage & Cafeteria: Revenue	62,000	21,448	11,989
Bookstore - Windsor & Chatham: Revenue	190,000	17,219	17,525
Lockers Administration: Revenue	34,700	16,665	10,005
Lockers Administration: Expenditures	3,741	4,483	1,536
	<u>30,959</u>	<u>12,182</u>	<u>8,469</u>
IRCDSS Special Events & Projects: Revenue	144,000	60,744	35,559
IRCDSS Special Events & Projects: Expenditures	125,000	7,350	33,375
	<u>19,000</u>	<u>53,394</u>	<u>2,184</u>
Parking Lots: Revenue	1,600,000	425,919	362,769
Parking Lots: Expenditures	1,779,316	518,844	479,930
	<u>(179,316)</u>	<u>(92,925)</u>	<u>(117,161)</u>
Residence - Windsor: Revenue	3,568,908	915,132	625,057
Residence - Windsor: Expenditures	2,411,897	817,781	766,264
	<u>1,157,011</u>	<u>97,351</u>	<u>(141,207)</u>
Residence - Chatham: Expenditures	132,695	58,105	25,990
St. Clair College Centre for the Arts: Revenue	4,086,665	2,497,006	1,748,960
St. Clair College Centre for the Arts: Expenditures	4,039,327	1,852,857	1,652,961
	<u>47,338</u>	<u>644,149</u>	<u>95,999</u>
Varsity Sports: Revenue	1,645,000	573,373	525,652
Varsity Sports: Expenditures	2,356,360	914,418	500,268
	<u>(711,360)</u>	<u>(341,045)</u>	<u>25,384</u>
Sports Park: Revenue	200,000	-	-
Sports Park: Expenditures	200,000	122,012	59,265
	<u>-</u>	<u>(122,012)</u>	<u>(59,265)</u>
Woodland Hills Golf Course: Revenue	425,000	391,322	325,480
Woodland Hills Golf Course: Expenditures	363,000	271,865	286,412
	<u>62,000</u>	<u>119,457</u>	<u>39,068</u>
Total Revenue	<u>11,956,273</u>	<u>4,918,828</u>	<u>3,662,996</u>
Total Expenditures	<u>11,411,335</u>	<u>4,567,715</u>	<u>3,806,001</u>
Total Net Surplus / (Deficit)	<u>\$544,938</u>	<u>\$351,113</u>	<u>(\$143,005)</u>

Notes: Revenues & Expenditures

Note 1 **REVENUE: Enrolment Based Envelope**
Core Operating Grant

Note 2 **REVENUE: Differentiation Envelope**
Performance Funding

Note 3 **REVENUE: Other MCU Grants**
Accessibility Funding
Child and Youth Mental Health
Clinical Education / Nursing Expansion
Collaborative Nursing
International Student Recovery
Mental Health Worker and Services
Municipal Taxes

Note 4 **REVENUE: Other**
Access and Inclusion
Campus Safety
Indigenous Student Success Fund
Personal Support Worker - Accelerated
Second Career
WSIB

Note 5 **REVENUE: Other**
Administration Fees
Apprenticeship Classroom Fees
Credit Transfer Fees
In-Service Teacher Training
Gain/Loss on Sale of Assets
Graduation Fees
Miscellaneous Income
Termination Gratuities
Unrestricted Donations

Note 6 **EXPENDITURES: Other**

Audit Fees
Bad Debt
Bank Charges
Building Repairs & Maintenance
Capital Non-Depreciable
College Employer Council
Field Studies
Food Service
Grounds Maintenance
Learning Resource Material
Long-Term Debt Interest
Postage
Professional Fees
Staff Employment
Student Scholarships Other
Telephone
Vehicle Expenses



TO: BOARD OF GOVERNORS
FROM: PATRICIA FRANCE, PRESIDENT
DATE: SEPTEMBER 26, 2023
RE: BOARD SELF-EVALUATION UPDATE – SECTOR HIGHLIGHTS
SECTOR: ALL SECTORS

AIM:

To provide the Board of Governors with an update regarding the College's Sector Highlights, as a result of the recommendation brought forward from the 2022-2023 Board Self-Evaluation.

BACKGROUND:

As per the Board's Work Plan, the Board of Governors Self-Evaluation is completed annually in May and the results are shared with the Board in June. While reviewing the results of the Board Self-Evaluation, discussion is encouraged regarding the Board's strengths and opportunities for development. One of the recommendations that was brought forward during the review of the 2022-2023 Self-Evaluation results was the Board's request to become more knowledgeable about the various College sectors.

As a result, a written report of the Sector Highlights for Human Resources, Safety, Security and Facilities Management has been included as a sample (Appendix A), for the Board's review. The Senior Operations Group will continue to build on this recommendation with the objective to create a catalog of departmental video highlights on the portal for review at the Board's leisure.

RECOMMENDATION:

IT IS RECOMMENDED THAT the Board of Governors receive this update regarding the College's Sector Highlights, as a result of the recommendation brought forward from the 2022-2023 Board Self-Evaluation.

Sector Highlights

Human Resources, Safety, Security & Facilities Management

Meeting of the Board of Governors
Full Board – September 26, 2023

Joe Sirianni – Vice President, Human Resources, Safety, Security and Facilities Management,

Mr. Sirianni joined St. Clair College in early 2016 as Vice President, Human Resources. In this capacity, Mr. Sirianni oversaw the strategy and direction of human resources for the College. Joe has over 37 years of progressive Human Resources experience across various industries and sectors, with 22 years’ experience in the automotive sector primarily in the manufacturing of Plastic Injection Moulds, Tools and Stamping Dies, Cold Metal Stamping and Hot Metal stamping parts. In addition, he has extensive experience in the small package delivery industry and human services sector.

His vast experience in the human resources profession has encompassed many areas including the public and private sectors, unionized and non-unionized work environments, both locally and internationally. As a member of the Senior Management team for the last twenty (20) years, Joe has provided advice on strategic planning and other initiatives, including Company acquisitions and joint ventures.

In 2018, Safety, Security and Facilities Management was added to Joe’s portfolio. Joe earned the Certified Human Resources Leader (CHRL) and Certified Human Resources Professional (CHRP) designations through the Human Resources Professional Association. He completed a Honours Bachelor of Commerce degree from the University of Windsor.

A. HUMAN RESOURCES

Start of Journey - Roadmap

1. Change work culture.
2. Employee engagement.
3. Increased accountability through performance standards.
4. Continue to transform Human Resources:

Transactional	→	Strategic
Reactionary	→	Results-Orientated/Consultative
Administrator	→	Business Partner
Having Organizational Values	→	Putting the Values at the Centre of Everything We Do

5. Drive Technology to Increase Efficiency by Streamlining Processes.

Human Resources Focus

1. **People and Culture** - create a customer-centric HR culture that promotes collaboration, engagement, productivity and inclusion.
2. **Continuous Improvement** - implementing innovative solutions and leveraging existing and/or new technology to re-engineer our processes to make our HR operation more efficient and effective.
3. **Professional Development and Training** - promote a continuous learning culture by delivering talent and organizational development.
4. **HR Metrics and Workforce Analytics** - provide HR data analytics to managers to assist in making data-driven HR decisions.

Overall Goal – a thriving values-driven culture that drives success.

The Human Resources department strives to:

“Serve, Support, And Strengthen Our Team”.

This mandate validates Human Resources commitment to:

- **Provide customer service and are service driven.**
- **Be supportive to customers needs.**
- **People development, recruiting and hiring the best people.**

In 2017-2018, the Human Resources Department was realigned to a more focused, service-driven model.

College managers were aligned with a Human Resources liaison that understands their needs and can assist them in meeting their operational challenges.

This realignment was necessary to accomplish the following:

- **Ensure consistency in the College's practices and policies.**
- **Aid in Human Resources planning and Human Resources effectiveness.**
- **Assist in aligning employees with St. Clair College's Vision, Mission and Values.**

Advancements/Accomplishments

1. Human Resources became more customer service focused and driven.
2. A more developed vigorous recruitment, selection and interview process.
3. Alignment with College's Vision, Mission and Values.
4. Development of strong relationships with employees.
5. Commitment to fairness and consistency in all Human Resources activities.
6. Good Union/Management relationship.
7. Strive for Operational Excellence_- A high standard of achievement that we strive to meet through continuous dedication to improvement.
8. Pursuit of Process Innovation - Continually implementing new or significantly improved service delivery methods.
9. Work to Build Trusting Relationships - Instill a sense of trust.

10. Develop Good Organizational Intelligence.
11. Effective Onboarding – clear College and employment expectations.
12. HR team has a desire to move forward and improve.
13. Strong teamwork skills among the HR team.
14. Created a Wealth of HR knowledge and experience within the department.
15. The HR department has made strides in terms of developing a level of credibility within the College.

Road Ahead:

Talent Development

Employee Growth

- Provide professional development opportunities.
- Provide coaching and mentoring opportunities.
- Promoting succession planning.
- Administrator training.

1. HR Departmental Continuous Improvement

- Streamlining processes by eliminating manual tasks.
- Create more efficient, engaging experiences from recruiting and onboarding to leadership development.
- Cost Effectiveness - Set goals on how to increase efficiency and decrease costs.

2. HR Metrics and Workforce Analytics

- Transform HR through technology (using web-based technology i.e., recruiting and interviewing).
- Develop analytics to drive HR decision making at the College.
- Provide real-time reports to spot trends and manage the workforce more effectively.

3. HR Team Development

- Set goals on developing subordinates i.e., Performance objectives.
- HRSM – need to increase Accessibility, Visibility and Accommodating (more boots on the ground).
- HRSM - Increase understanding of the Manager’s operations that they service.

B. SAFETY, SECURITY & FACILITIES MANAGEMENT

Start of Journey – Roadmap

1. Accountability through work order analytics.
2. Employee engagement.
3. Responsive to customer requirements.
4. Develop safety programs.

5. Continue to Transform Safety, Security and Facilities Management:
- | | | |
|------------------------------|---|--|
| Transactional | → | Strategic |
| Reactionary | | Proactive |
| Department Priorities | | Customer/College Priorities |
| Having Organizational Values | | Putting the Values at the Centre of Everything We Do |
| Status Quo | | Tracking, analyzing, managing systems. |

Advancements/Accomplishments

1. Strong customer focus. Differentiate department vs customer work orders.
2. Centralized Maintenance and Materials System (CMMS) used to track all work orders, including safety concerns.
3. Safety work orders prioritized and tracked weekly.
4. Strong Safety Record.
5. Proactive Preventative Maintenance Programs.
6. Skilled and knowledgeable staff.
7. Alignment with College Strategic Directions and Mission, Vision and Values.
8. Emergency Planning:
 - a. Comprehensive Emergency Response Plan (ERP).
 - b. Table Tops and Check sheets.
 - c. Mandatory staff training.
 - d. Student Representative Training.
 - e. Emergency posters in all educational and office spaces.
9. College capital funding support for State-of-the-Art College facilities, updates to facility equipment and reduction of deferred maintenance.
10. Behaviour Assessment and Care Team (BACT) – Early identification, assessment and reach out to students exhibiting behavioural concerns.
11. Community relationships with Police, Essex County Emergency Management, Vendors and Health Partners.
12. Strong Wellness and Health Team with the goal of improving lives of all employees.
13. Strong relationships with student governments around safety and security initiatives (Safe Walk and Consent Team).
14. Health and Safety training, Emergency Response Training, COVID training for all staff.
15. Training matrix established to support specialized health and safety training for all staff.
16. Supportive health centre with increased staff to support staff and students, student placements and provide our international students with personalized medical advise/care.

Road Ahead

1. Energy and Sustainability Management

The requirement for strong Energy Management and Sustainability Projects will continue to grow to alleviate the increasing threat of energy costs, changes to provincial, federal, and worldwide energy sources and to support environmental shifts in the energy sector.

- MCU and Federal funding to support energy reducing and green energy projects.
- Local collaboration on energy sources.

- Additional College capital funding to further support energy improvements to buildings and equipment, aligning with deferred maintenance projects.
- Professional development for staff around building automation and updated facilities infrastructure.

2. Deferred Maintenance Planning

Development of the College Deferred Maintenance plan including finance and project goals. This will be essential to the sustainability of the College infrastructure and programs to mitigate business interruption, infrastructure failure, increasing costs, etc.:

- Asset management, data analysis and planning.
- MCU funding to support deferred maintenance projects.
- Additional College capital funding to further support improvement to buildings and equipment as well as address deferred maintenance.

3. Build Purchasing Power

- Cost savings through collaborative purchasing under development between departments.
- Work with OECM to build a network of local businesses.
- Work with Finance to increase the Vendor of Record initiative to be used across departments.

4. Enhance Compliance Status and Business Continuity Plan

- Gap analysis in facilities, safety, and security to identify areas of improvement for compliance to established standards and legislation (ESA, TSSA, Fire Code, Building Code, OHSA, etc.).
 - CEPTED review.
 - Active Attacker Tabletop
 - Business Continuity Plan
-



ST. CLAIR

COLLEGE

TO: BOARD OF GOVERNORS
FROM: PATRICIA FRANCE, PRESIDENT
DATE: SEPTEMBER 26, 2023
RE: ANNUAL WORK PLAN
SECTOR: PRESIDENT

AIM:

To obtain Board approval for the 2023 – 2024 Annual Work Plan.

BACKGROUND:

The Board of Governors, in collaboration with Administration, has established an annual work cycle that is reviewed and approved annually at the September Board meeting. The 2023 – 2024 Annual Work Plan is attached for consideration.

RECOMMENDATION:

IT IS RECOMMENDED THAT the Board of Governors approve the 2023 – 2024 Annual Work Plan.

Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug
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Audit Committee

- Appoint Audit Committee
- Appointment of Auditors
- Approval of Year End Financial Statements
- Audit Committee Self-Evaluation - Distribution
- Audit Committee Self-Evaluation - Notification/Process
- Year End Audit Committee Report

X											
								X			
								X			
							X				
								X			

Strategic Planning/Presidential Performance Evaluation

- Strategic Planning Session/Retreat
- Approval of Strategic Plan
- Approval of Presidential Objectives
- Presidential Evaluation - Stage One (Critical Dates)
- Presidential Evaluation - Stage Two (Forms/Process)
- President's Self-Evaluation
- Board Evaluation of President
- Approval of Presidential Performance Evaluation Results

				X							
			X								
					X						
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							X				
								X			
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Board Self-Evaluation

- Board Self-Evaluation Survey - Notification/Process
- Board Self-Evaluation Survey - Distribution
- Board Self-Evaluation Results and Action Plan

							X				
								X			
									X		

New Board Member Recruitment

- Appoint Recruitment Committee
- Board Approval of New Members: External and Student Representatives
- Committee Report-out (Short List)
- Review of LGIC Appointments

					X						
								X			
						X					
X											

Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug
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College Administrative Report-outs

- Annual Free Speech Report
- Annual Report
- Annual Report on Sexual Violence and Assault Policy
- Enrolment Report
- Motion to Confer Diplomas
- Program Advisory Committee (PAC)
- Economic Impact Report
- OCSES Survey Results
- Strategic Mandate Agreement

									X		
									X		
								X			
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					X						
									X		
									X		

Financial Reporting

- Audited Financial Statements
- Business Plan Accrual Template (MCU)
- Capital Budget Update
- Financial Monitoring Report
- Financial Sustainability Internal Reserve
- Investment Report
- Mid-Year Budget Review/Approval
- Ministry Financial Sustainability Metrics
- New Fiscal Year Budget Review/Approval
- New Academic Program Status
- Professional Services Report
- Section 28 Attestation

								X			
		X							X		
X		X				X					
X	X				X				X		
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Board Function

- Annual General Meeting (AGM)
- Appoint Foundation Board Rep
- Appoint Treasurer
- Approval of Annual Workplan
- CICan Report -Outs
- Elect Board Chair & Vice Chair
- Executive Committee Plan (Summer)
- Executive Committee Report-out (Summer)
- HES Report-Outs
- Meet with Alumni and Foundation Executives
- Meet with SSAA Executive
- Meet with SRC Executive
- Meet with TSI Executive
- Meeting and Events Schedule
- Meeting and Events Schedule - Draft
- New Board Member Orientation
- Nominations for Board Chair & Vice Chair
- Review Risk Management
- Review Succession Plan

Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug
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X							X				
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X											
							X				
					X						
									X		

Board Policy/By-Law Reviews

- Policy 2003-1 - Policy 2003-4.1 and 2003-9 - 1st Reading
- Policy 2003-1 - Policy 2003-4.1 and 2003-9 - 2nd Reading
- Policy 2003-5 - Policy 2003-8 - 1st Reading
- Policy 2003-5 - Policy 2003-8 - 2nd Reading
- Policy 2003-10 - Policy 2003-12 - 1st Reading
- Policy 2003-10 - Policy 2003-12 - 2nd Reading
- Policy 2003-13 - Policy 2003-16 - 1st Reading
- Policy 2003-13 - Policy 2003-16 - 2nd Reading

X											
	X										
		X									
					X						
						X					
							X				
								X			
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Full Board Minutes:
September 26, 2023



ST. CLAIR

C O L L E G E

TO: BOARD OF GOVERNORS

FROM: PATRICIA FRANCE, PRESIDENT

DATE: SEPTEMBER 26, 2023

RE: 2023 – 2024 MEETING AND EVENT SCHEDULE

SECTOR: PRESIDENT

AIM:

To provide the Board of Governors with the draft 2023 – 2024 Meeting and Event Schedule.

BACKGROUND:

In order to keep the Board informed of the schedule of meetings and College events, a meeting and event schedule is prepared annually and presented to the Board. The draft 2023 – 2024 Meeting and Event Schedule is attached for information.

Some dates are currently listed as “To Be Determined” (TBD) and will be amended as additional information becomes available.

RECOMMENDATION:

IT IS RECOMMENDED THAT the Board of Governors approve the 2023 – 2024 Meeting and Event Schedule.

Meetings

October 2023, TBD	New Board Member Orientation
September 12, 2023* September 26, 2023	Committee of the Whole Full Board Meeting – Windsor
October 10, 2023* October 24, 2023	Committee of the Whole Full Board Meeting – SCCCA
November 14, 2023 * November 28, 2023	Committee of the Whole Full Board Meeting – Windsor
January 9, 2024 *	Committee of the Whole
February 13, 2024 * February 27, 2024	Committee of the Whole Full Board Meeting – Windsor
March 12, 2024 * March 26, 2024	Committee of the Whole Full Board Meeting – Windsor
April 9, 2024 * April 23, 2024	Committee of the Whole Full Board Meeting – Chatham
May 14, 2024 * May 28, 2024	Committee of the Whole Full Board Meeting – Windsor
June 11, 2024 * June 25, 2024	Committee of the Whole Full Board Meeting - Windsor

*** Please Note:** All Committee of the Whole Meetings are listed and will be held at the discretion of the Board Chair and President.

Events

Thursday, September 28, 2023	Fall Academic Awards Banquet SCCCA (Windsor & Chatham)
Tuesday, October 3, 2023	Fall Convocation, Windsor (WFCU)
Thursday, October 5, 2023	Fall Convocation, Chatham (Health Plex)
Wednesday, October 11, 2023	Fall Convocation, Ace Acumen, Toronto
November 25 – November 26, 2023	Higher Education Summit
November 27, 2023	Premier’s Awards
Tuesday, December 5, 2023	Holiday Social
Thursday, February 22, 2024	Winter Convocation, Windsor
Tuesday, February 20, 2024	Winter Convocation, Toronto
Friday, January 12 , 2024	Board Planning Session/Retreat
Monday, March 18, 2024	Chatham Scholarship & Bursaries (Everest Convention Centre)
Wednesday, March 20, 2024	Windsor Scholarship & Bursaries (SCCCA)
Thursday, March 21, 2024	
Thursday, April 11, 2024	Saints Student Athletic Awards Banquet
Saturday, April 13, 2024	Alumni of Distinction (SCCCA)
Friday, April 19, 2024	SRC/TSI Changeover Banquet
Thursday, May 23, 2024	PAC and Placement
TBD	CICan Annual Conference
Thursday, May 30, 2024	Windsor Academic Awards Banquet
TBD	Chatham Academic Awards Banquet
Tuesday, June 4, 2024	Spring Convocation, Windsor (WFCU)
Wednesday, June 5, 2024	
Monday, June 10, 2024	Spring Convocation (Chatham Health Plex)
Wednesday, June 19, 2024	Spring Convocation, Toronto
Thursday, June 20, 2024	



ST. CLAIR

C O L L E G E

TO: BOARD OF GOVERNORS

FROM: PATRICIA FRANCE, PRESIDENT

DATE: SEPTEMBER 26, 2023

RE: INVESTMENTS

SECTOR: FINANCE
MARC JONES, VICE PRESIDENT & CHIEF FINANCIAL OFFICER

AIM:

To provide the Board with an update on the College's investments to ensure compliance with the Ministry's Banking, Investing and Borrowing Directive.

BACKGROUND:

The Ministry's Banking, Investing and Borrowing Directive requires the following:

The College Board of Governors is to approve an Investment Policy to guide its investment activities. The Board of Governors is to review and approve at least annually an investment performance report that will include a statement signed by the Senior Financial Officer stating that the College is in compliance with relevant legislative requirements in force at the time of the review and with this binding policy directive.

On June 27, 2017, the Board of Governors approved the Foundation Investment Policy, which directs the College's long-term investment activities. At the March 24, 2020, Board meeting, the Audit Committee notified the Board of Governors that an Ad-Hoc Committee would be formed to review the College's investment strategy for its internally restricted reserves. On October 20, 2020, on behalf of the Board of Governors, the College submitted a letter to the Ministry requesting the Minister provide an exemption to the College so that its internally restricted and unrestricted reserves can adhere to an investment strategy consistent with the Ontario Trustee Act.

During the 2022-2023 fiscal year, the College's GICs and bank accounts earned interest income of \$10,445,559. As at March 31, 2023, the College's investments are noted as follows:

i. Temporary Investments

Investment Type	Amount
GIC Total	\$234,457,115

ii. Long-Term Investments

As at March 31, 2023, the College's long-term investments are held by the St. Clair College Foundation. The Foundation's investments are actively managed and held with RBC Dominion Securities (RBC DS). The market value of the investments as noted on the financial statements are:

Investment Type	Amount	Institution
Bonds	\$10,571,754	RBC DS
Equities	\$5,987,225	RBC DS
Total	\$16,558,979	-

Appendix A is an investment report from RBC DS which provides additional details on the asset allocation and the historical rate of return for the Foundation's actively managed investments. There is a \$174,810 variance between the RBC DS investment report total of \$16,733,789 and the bond and equity total of \$16,558,979 from the above chart. The variance is a result of cash being reported separately on the College's financial statements. Net investment income realized for fiscal year 2022-2023 was \$370,679.

The Foundation's investments are derived from private endowment donations and funds from Ministry matching programs. Effective May 8, 2018, the Ministry revised the Banking, Investing and Borrowing Directive to allow a single investment strategy consistent with the Ontario Trustee Act for endowment funds for both private donations and funds from Ministry matching programs. The Foundation's investments are allocated in the appropriate types of investments in order to maintain compliance with the Act.

iii. Compliance Statement

St. Clair College is compliant with the relevant legislative requirements in force at the time of this review, and with the Ministry's Banking, Investing and Borrowing Directive. A compliance statement attesting to the above, has been signed by the Chief Financial Officer and provided to the President, attached as Appendix B.

RECOMMENDATION:

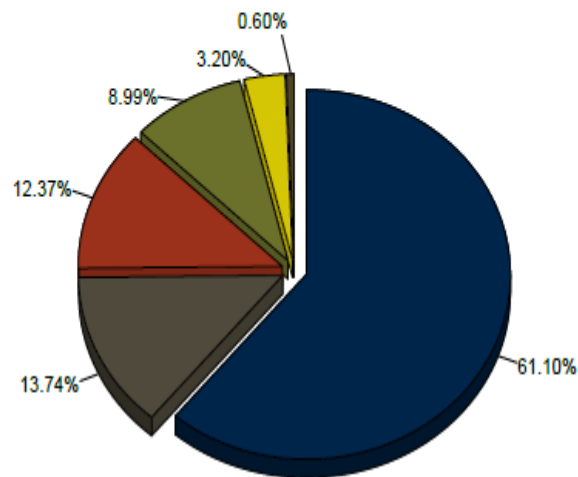
IT IS RECOMMENDED THAT the Board of Governors approve the update on the College's Investment Report, to ensure compliance with the Ministry's Banking, Investing and Borrowing Directive.

Asset Allocation as of March 31, 2023

By Asset Class and Geography

As at March 31, 2023

Allocation by Asset Class and Geography

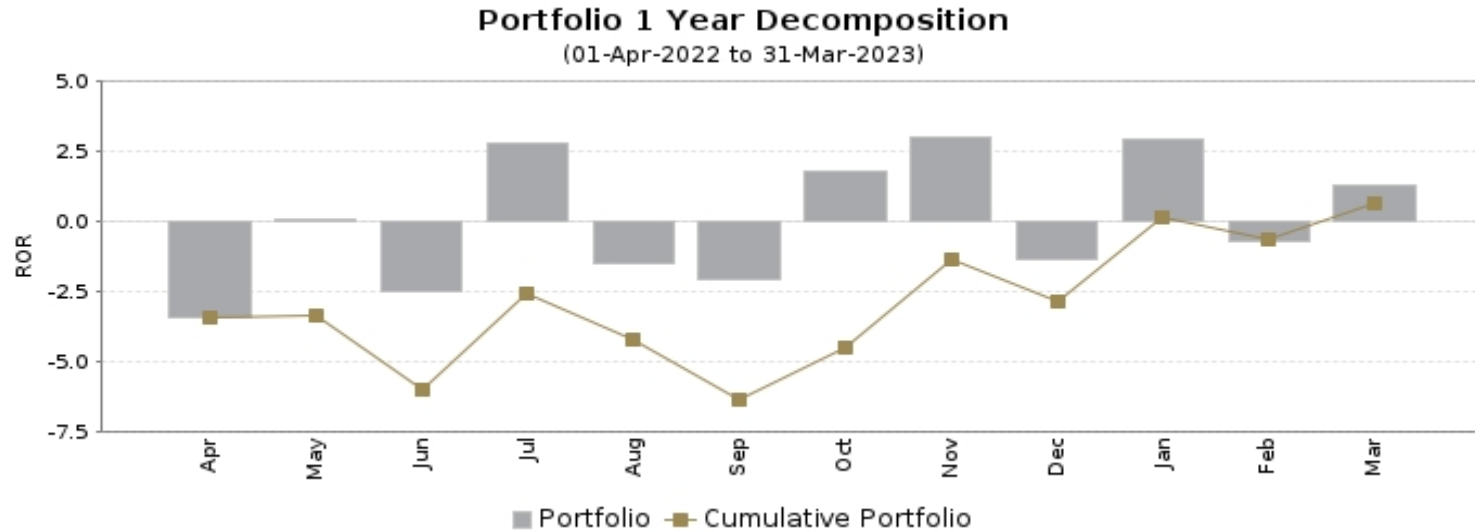


Geography	Market Value	%
Fixed Income - Canada	10,224,702	61.10
Total Fixed Income	10,224,702	61.10
Equity - Canada	2,299,149	13.74
Equity - United States	2,069,847	12.37
Equity - International	1,504,331	8.99
Total Equity	5,873,327	35.10
Cash and Cash Equivalents - Canada	535,015	3.20
Cash and Cash Equivalents - United States	100,745	0.60
Total Cash and Cash Equivalents	635,760	3.80
Total Canada	13,058,866	78.04
Total US	2,170,592	12.97
Total International	1,504,331	8.99
Total Portfolio	16,733,789	100.00

Accrued income included with Market Value.



Portfolio Performance since April 1, 2022 to Mar 31, 2023



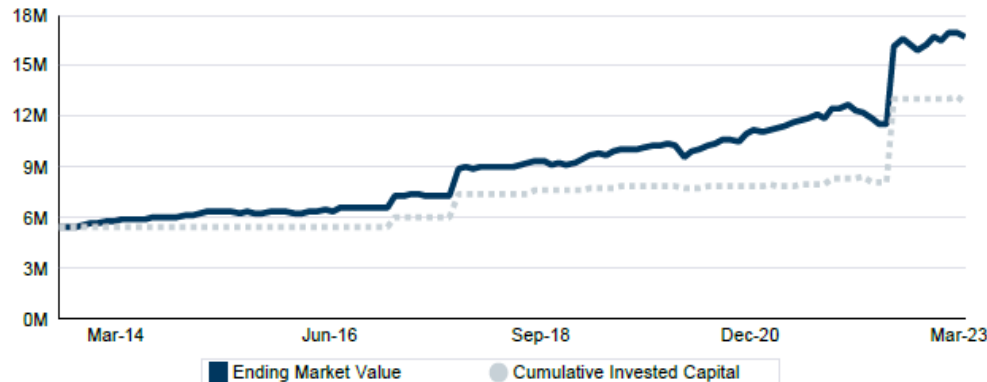
Portfolio Performance	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Total Portfolio
Total Portfolio	-3.47	0.05	-2.5	2.73	-1.56	-2.1	1.74	2.97	-1.4	2.87	-0.77	1.27	0.63



Market Value History

Historical Annual Change in Portfolio Value

July 14, 2013 to March 31, 2023



This graph depicts the Portfolio's market value over time. Invested Capital consists of the sum of deposits and transfers-in less withdrawals and transfer outs. FX transactions between currencies are also reflected here. The Market Values depicted on this page represent the point-in-time value of your Portfolio at each period-end.

Calendar Year	Beginning Market Value	Invested Capital	Total Investment Return	Withholding Tax	Ending Market Value	Money-Weighted %
*2013	0.00	5,452,265.77	220,989.15	(115.52)	5,673,139.40	4.09
2014	5,673,139.40	19.32	427,358.37	(1,036.76)	6,099,480.33	7.53
2015	6,099,480.33	(102.80)	265,103.40	(1,034.48)	6,363,446.45	4.35
2016	6,363,446.45	(247.57)	204,719.83	(1,314.21)	6,566,604.50	3.22
2017	6,566,604.50	1,970,272.28	392,089.75	(1,420.33)	8,927,546.20	5.33
2018	8,927,546.20	156,837.65	3,243.54	(3,867.42)	9,083,759.97	0.04
2019	9,083,759.97	247,117.30	1,004,403.36	(3,829.35)	10,331,451.28	10.87
2020	10,331,451.28	26,032.93	792,333.00	(4,016.00)	11,145,801.22	7.67
2021	11,145,801.22	502,138.75	1,036,248.47	(4,299.74)	12,679,888.70	9.17
2022	12,679,888.70	4,739,033.08	(901,030.96)	(4,615.77)	16,513,275.05	(5.85)
*YTD 2023	16,513,275.05	(333,090.66)	554,638.00	(1,033.33)	16,733,789.06	3.36
Total		12,760,276.06	4,000,095.91	(26,582.90)		

*Partial Period



ST. CLAIR
COLLEGE

TO: PATRICIA FRANCE, PRESIDENT

FROM: MARC JONES, VICE PRESIDENT, FINANCE & CHIEF FINANCIAL OFFICER

DATE: SEPTEMBER 26, 2023

RE: INVESTMENT COMPLIANCE

SECTOR: FINANCE
MARC JONES, VICE PRESIDENT & CHIEF FINANCIAL OFFICER

The Ministry's Banking, Investing and Borrowing Directive requires the following:

The College Board of Governors is to approve an Investment Policy to guide its investment activities. The Board of Governors is to review and approve at least annually an investment performance report that will include a statement signed by the Senior Financial Officer stating that the College is in compliance with relevant legislative requirements in force at the time of the review and with this binding policy directive.

A report on the above is going to the College Board of Governors at the September 26, 2023 meeting.

As the Senior Financial Officer, I confirm the following:

St. Clair College is compliant with the relevant legislative requirements in force at the time of this review, and with the Ministry's Banking, Investing and Borrowing Directive.

Signature:

Date: August 28, 2023

Position: Vice President, Finance & Chief Financial Officer

**Board of Governors
Commitment Attestation**

Name:

The Board shall institute standards to govern with excellence. These standards, procedures and methods of self-policing shall apply to participation/attendance at meetings, College functions and activities with our community partners.

The Board of Governors Commitment Attestation Form is to **acknowledge the required commitment** from each Board of Governor to participate and attend events on behalf of St. Clair College, on an annual basis.

1. Annually, each Governor will endeavour to attend:
 - Four (4) College functions such as the Academic Awards, Alumni of Distinction, SRC/TSI Changeover Banquets or Student Leader Christmas Gathering and
 - A minimum of six (6) convocation sessions.
2. Governors will attend the Higher Education Summit and the Premier’s Award Banquet at least once during their first term.
3. Each Governor will be required to successfully complete the Certificate of Good Governance within two (2) years of their appointment to the Board.

I acknowledge and understand the expectations, as a Board of Governor, at St. Clair College, as outlined above.

Signature: _____

Date: _____



ST. CLAIR

C O L L E G E

TO: BOARD OF GOVERNORS

FROM: PATRICIA FRANCE, PRESIDENT

DATE: SEPTEMBER 26, 2023

RE: INTERNATIONAL HOUSING COLLABORATION – GLOBAL VILLAGE

SECTOR: RON SEGUIN, VICE PRESIDENT, INTERNATIONAL RELATIONS, CAMPUS DEVELOPMENT AND STUDENT SERVICES

AIM:

To provide the Board of Governors with an update regarding the expanded collaboration of bundled programming and financial expenditures, in order to support international student housing for those attending St. Clair College.

BACKGROUND:

St. Clair College has been working collaboratively with Fairmount Properties, who have been selected by the City of Windsor to develop the former Grace Hospital Site, in order to create Global Village Windsor.

As previously communicated, the College and Fairmount Properties signed an Affiliation Agreement on January 21, 2022, in order to leverage the relationship between Fairmount Properties and The City of Windsor to develop additional housing that will support international students. Fairmount believes they will complete their due diligence process by December 2023.

In order to further solidify this collaboration in an effort to support student housing in our community, the College has agreed in principle to add two new features to the agreement:

- 1) The College agrees to bundle tuition and housing costs to a minimum of 400 international students on an annual basis. Students would be housed at Global Village for a minimum of one year. This is similar to the current arrangement at the GEM Residence where students are bundled for a semester. MCU approval for Section 28 is not required since there is no guarantee of “beds” or annual funds required from St. Clair College.

- 2) St. Clair College would receive naming rights to the building housing our international students. The entire building would be themed and branded to St. Clair College prominently. There is no financial donation required for the naming rights, but St. Clair would contribute capital support for the sign and interior design branding, not to exceed \$500,000 dollars.

RECOMMENDATION:

IT IS RECOMMENDED THAT the Board of Governors approve the expanded collaboration of bundled programming and financial expenditures, in order to support international student housing for those attending St. Clair College.

**POLICY AND
PROCEDURE MANUAL**

Policy Title:	Board Job Description	Area of Responsibility: Board of Governors
Policy Section:	Governance Process	Policy No: 2003-1
Effective Date:	June 22, 2010	Page: 1 of 1
Supersedes:	May 31, 2003	Last Review Date: January 22, 2019
Mandatory Review Date:	January 23, 2024	

The Board, in its role as a trustee, shall respond to community needs through its policies. To distinguish the Board’s own unique job from the jobs of its staff, the Board will concentrate its efforts on the following job “projects” or outputs:

1. Ensuring that appropriate linkages exist between the organization and the community at large.
2. Writing governing policies which, at the broadest levels, address:
 - (a) Ends: Organizational products, services, impacts, benefits, outcomes (what product for which need at what cost).
 - (b) Governance Process: Specification of how the Board conceives, conducts and monitors its own tasks.
 - (c) Board-President Relationship: How power is delegated and its proper use monitored.
 - (d) Executive Limitations: Constraints on President’s authority that establish the prudence, ethical and legal boundaries within which lies the acceptable level of Presidential activity.
3. Assuring College and Presidential performance as measured against Ends and Executive Limitations Policies.
4. Providing leadership in advocating for changes in the St. Clair College community and in Government legislation related to education on and training to contribute to the social and economic well-being of the Windsor-Essex and Chatham-Kent community.
5. Endeavoring to maximize resources available to the College in order to achieve its Mission.

**POLICY AND
PROCEDURE MANUAL**

Policy Title:	Chair’s Role	Area of Responsibility: Board of Governors
Policy Section:	Governance Process	Policy No: 2003-2
Effective Date:	May 31, 2003	Page: 1 of 1
Supersedes:	N/A	Last Review Date: January 22, 2019
Mandatory Review Date:	January 23, 2024	

The role of the Chair is to ensure that the Board functions according to its policies and to represent the Board to outside parties. The Chair is the only official spokesperson for the Board of Governors, other than in specifically authorized instances.

1. The responsibility of the Chair is to ensure that the Board operates in a manner consistent with its own policies and those requirements legitimately imposed upon it from outside the organization.
 - (a) Meeting discussion content will only be those issues which, according to Board policy, clearly belong to the Board to decide, not the President.
 - (b) Deliberation will be fair, open and thorough, but also efficient, timely, orderly and kept to the point.
2. The Chair has the authority to make decisions on behalf of the Board which fall within Board policies. He/she shall not:
 - (a) Commit the Board to any new policies.
 - (b) Authorize expenditures that require Board approval. It is expected that normal incidental expenses of the President would be approved by the Chair.
3. The Chair is the Board’s formal contact with the President.
4. The Chair is to ensure the Vice Chair is informed of current and pending Board issues and processes. The Vice Chair will act as Chair when the Chair is unable to fulfill his/her duties, in accordance with the By-laws.

POLICY AND PROCEDURE MANUAL

Policy Title:	Past Chair's Role	Area of Responsibility: Board of Governors
Policy Section:	Governance Process	Policy No: 2003-2.1
Effective Date:	June 28, 2022	Page: 1 of 1
Supersedes:	NEW	Last Review Date: N/A
Mandatory Review Date:	June 28, 2027	

To support succession planning of the Board, the immediate Past Chair will serve as an ex-officio non-voting member of St. Clair College Board of Governors. The Past Chair must have completed their Board term in order to be eligible for this role. The Past Chair will oversee special projects as delegated by the Board and performs other duties as assigned for a maximum of two years.

It is required that the Past Chair will comply with all Board Policies and Board By-laws.

**POLICY AND
PROCEDURE MANUAL**

Policy Title:	Corporate Secretary’s Job Description	Area of Responsibility: Board of Governors
Policy Section:	Governance Process	Policy No: 2003-3
Effective Date:	March 23, 2010	Page: 1 of 1
Supersedes:	May 31, 2003	Last Review Date: March 26, 2019
Mandatory Review Date:	March 26, 2024	

The Corporate Secretary is appointed by the Board of Governors. Whereas the Chair of the Board is responsible for the integrity of Board process, the Corporate Secretary is responsible for the integrity of Board documents. The Corporate Secretary has a key role to play in ensuring that Board procedures are both followed and regularly reviewed. All Governors should have access to the advice and services of the Corporate Secretary and should recognize that the Chair is entitled to the strong support of the Corporate Secretary in ensuring the effective functioning of the Board.

Specific issues include the following:

- a) In the absence of both the Chair and the Vice Chair, the Corporate Secretary shall call the Board meeting to order and shall serve as Chair while the Board elects a Chair Pro Tempore.



POLICY AND PROCEDURE MANUAL

Policy Title:	Committee Principles	Area of Responsibility: Board of Governors
Policy Section:	Governance Process	Policy No: 2003-4
Effective Date:	April 28, 2020	Page: 1 of 1
Supersedes:	November 25, 2008	Last Review Date: April 28, 2020
Mandatory Review Date:	April 22, 2025	

The Board may establish committees to help carry out its responsibilities. To preserve Board authority, committees will be used sparingly.

1. Board committees may not speak or act for the Board except when formally given such authority by the Board for specific and time-limited purposes. Such authority will be carefully stated in order not to conflict with authority delegated to the Chair of the Board of Governors and the President.
2. Board committees are to assist the Board in achieving the College’s Mission according to the parameters set by the Board.
3. Board committees cannot exercise authority over staff and operations.
4. A committee is a Board committee only if its existence and mandate come from the Board, regardless of whether the Board members sit on the committee. The only Board committees are those which are set forth in this policy.
5. An Audit and Finance Committee will be established by the Board of Governors at the appropriate time with primary responsibility to ensure compliance with Board policy through financial oversight and inquiry.

**POLICY AND
PROCEDURE MANUAL**

Policy Title:	Audit and Finance Committee – Terms of Reference	Area of Responsibility: Board of Governors
Policy Section:	Governance Process	Policy No: 2003-4.1
Effective Date:	January 25, 2022	Page: 1 of 3
Supersedes:	April 28, 2020	Last Review Date: June 27, 2023
Mandatory Review Date:	June 27, 2028	

In accordance with Policy 2003-4, Committee Principles, an Audit and Finance Committee will be established by the Board of Governors at the appropriate time with primary responsibility to ensure compliance with Board policy through financial oversight and inquiry.

Policy 2003-4.1 outlines the Audit and Finance Committee Terms of Reference.

1. Composition

3 external Board members + President, and/or an external voting member at the discretion of the Board.

The Committee Chair will be elected by the members of the Committee. As defined in the By-laws, the Committee Chair may also be appointed Treasurer of St. Clair College. Only those members of the Committee can vote.

The Committee Chair, where possible, should be an active designated Chartered Professional Accountant (CPA) of Canada member in good standing.

2. Meetings

The Committee will meet a minimum of 3 times per year at the call of the Chair.

3. Responsibilities

i. Communication

- The Committee Chair and the Vice-President, Finance & CFO should have an effective working partnership, as the Vice-President, Finance & CFO has a fiduciary responsibility to the Board. The partnership must feature trust, respect, professionalism, collaboration, openness, and transparency.
 - The Committee Chair and the Vice-President, Finance & CFO should meet privately on a quarterly basis. Some informality is encouraged to foster open dialogue.
 - The Committee Chair and the Vice-President, Finance & CFO should have a comfortable two-way communication to one another by phone or email as needed.
 - The agenda for Committee meetings should be jointly set by the Committee Chair and the Vice-President, Finance & CFO.
 - All approved minutes from Committee meetings will be provided to the Board at the subsequent in-camera Board meeting following the respective Committee meeting.

ii. Audit

- Appointing external auditors.
- Reviewing and approving the audit plan for the external auditors to ensure that the combined evaluation of risks and testing of controls is comprehensive.
- Review the scope of the external auditor's reviews of the College's internal controls, any significant findings and recommendations by the external auditors and the responses of the College's staff to those findings and recommendations.
- Ensure that external auditors have access to the Committee to ensure that no management restrictions have been placed on their scope, extent of audit examinations or reporting of their findings.
- Review with the external auditors the results of the audit and determine if there were any difficulties or disputes with management, any significant changes in the audit plan, any significant changes in accounting policies and any management estimates that required significant judgement.
- Review and discuss the annual financial statements and related note disclosures with management and the external auditors.
- Seek assurance that the financial statements of the College are prepared in accordance with public sector accounting standards, which would include oversight of the selection of accounting policies used in the preparation of the financial statements, and consideration of all relevant alternatives.

- Review the annual draft financial statements and, where appropriate, suggest improvements in the financial information and, when accepted, recommend the final statements for approval by the Board.
- Have the right to make inquiries and call upon corporate officers of the College, as the Committee deems necessary.
- Review the performance of the external auditors annually and recommend to the Board their appointment and related fees.

iii. Financial

- Review the annual budget and mid-year budget and recommend its approval to the Board. The Committee has a duty to review and monitor throughout the year, the College's actual operational and capital expenditures in relation to the approved budget.
- Receive reports from management, external auditors and legal counsel, if appropriate or necessary, on all significant deficiencies or indications/detection of fraud along with the corrective activity undertaken.
- Evaluating the adequacy and effectiveness of the Board's policies as well as the College's administrative, operating and accounting policies through communication with management and the external auditors and make recommendations to the Board regarding necessary changes.
- Ensuring the College has an Investment Policy for the operating, reserve, and endowment funds, and periodically review its relevancy.

iv. Other

- Acting as a resource to administrators with respect to financial matters.
- Assisting the Board in identifying and managing financial risk posed to the College by being an objective party to review, critique, and advise with respect to financial information.
- Reviewing major proposals as submitted by administration or highlighted by the Board of Governors.
- The Committee must discuss with management, the adequacy and effectiveness of the accounting and financial controls (including the system to monitor and manage business risks, legal, regulatory and ethical compliance programs), the adequacy of such controls and any remedial steps being undertaken to address any material weaknesses or significant deficiencies in internal controls.



**POLICY AND
PROCEDURE MANUAL**

Policy Title:	Board Standards, Procedures and Self-Policing	Area of Responsibility: Board of Governors
Policy Section:	Governance Process	Policy No: 2003-9
Effective Date:	June 28, 2022	Page: 1 of 1
Supersedes:	January 27, 2015	Last Review Date: June 28, 2022
Mandatory Review Date:	June 22, 2027	

The Board shall institute standards and procedures as well as enforce sanctions in the endeavor to govern with excellence. These standards, procedures and methods of self-policing shall apply to participation/attendance at meetings, visibility at College functions, linkage activities with the community, speaking with one voice and self- policing of a Board’s tendency to stray from rigorous governance.

1. Governors are required to attend and participate in the Board meetings. Attendance guidelines for such Board business require a member to notify the Chair of the Board, through the Secretary, in advance of the meeting of his or her inability to attend. The Board may terminate a Governorship, based on attendance record, as prescribed in the Board of Governors Operating By-laws.
2. Governors ~~are required~~ **will endeavour** to attend at least four (4) College functions such as Academic Awards, Alumni of Distinction, SRC/TSI Changeover Banquets or Student Leader Christmas Gathering and a minimum of six (6) convocation sessions during a twelve (12) month period.
3. Governors are required to attend the Higher Education Summit and the Premier’s Award Banquet at least once during their first term of service.
4. Governors are required to attend Board linkage activities with the community, as apprised of such activities.
5. Governors shall, in all instances, speak with one voice on issues that concern the College. The Governors’ sole voice shall be the Chair of the Board of Governors, or someone formally designated by the Chair who is authorized to speak on such issues.

5.6. Governors will sign and submit a Commitment Attestation confirming their resolve to participate in College functions (Appendix A).

PRESIDENT'S REPORT

Meeting of the Board of Governors
Full Board – September 26, 2023

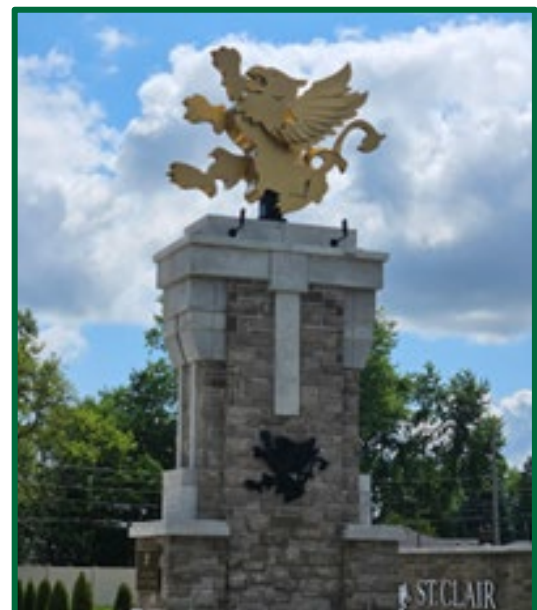
1. Cabana Road Re-Opened

On Wednesday, July 19, 2023, the City of Windsor completed a significant portion of the Cabana Road expansion project which enabled them to open the College's Cabana Road entrance for driver's travelling both east and west on Cabana Road. The centre lane which connects directly to Glenwood Avenue remains closed at this time. This entrance has been widened to comfortably accommodate both incoming and outgoing traffic. *Kudos to the City on a job well done!*



2. The Gryphon Has Landed!

On Friday, July 21, 2023, the College was delighted to announce that the final addition to Dr. Patti France's Community Promenade was completed with the installation of the nine-foot-tall gold gryphon. It is so lovely to see this beautiful addition to the entrance of our campus and our community.



3. Mandatory Student Training

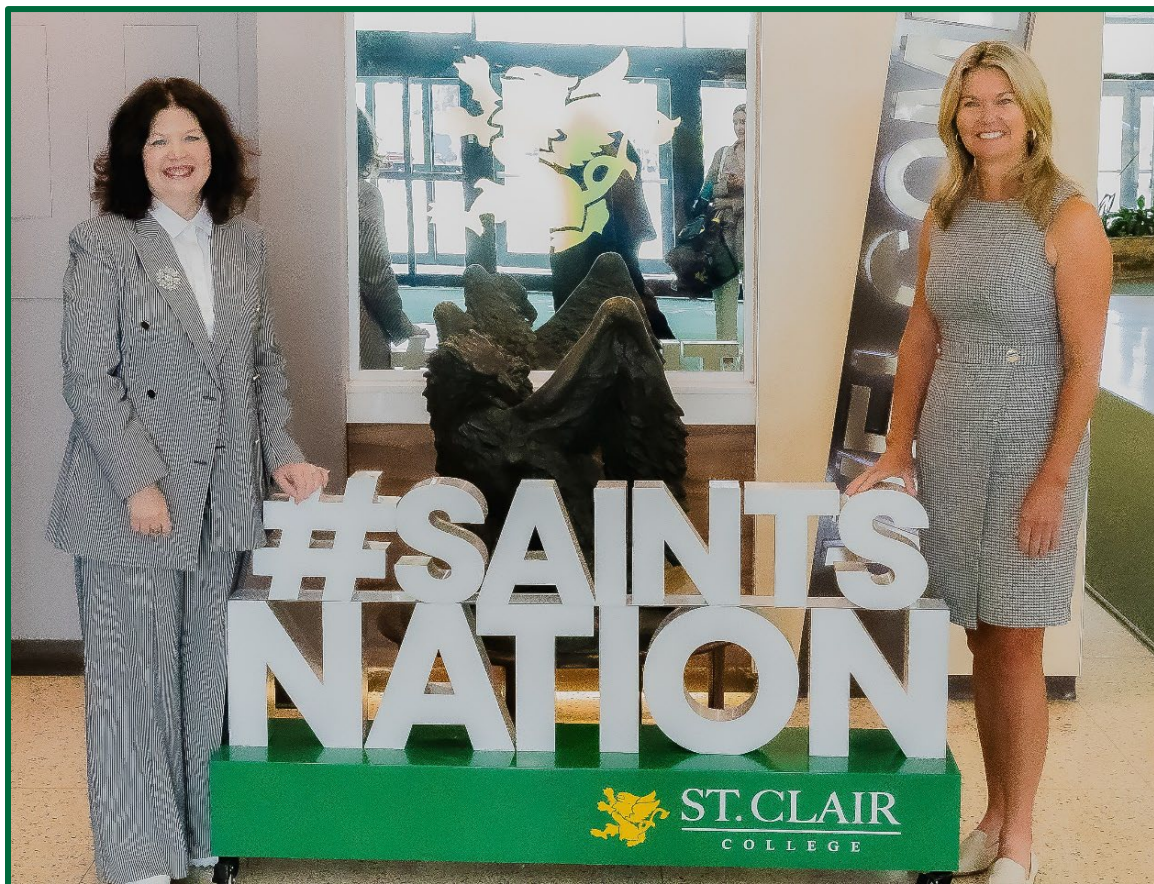
The College is requiring all students to complete three (3) training modules for Fall 2023. The modules are:

1. Academic Integrity and the Student Code of Rights and Responsibilities
2. Sexual Violence Prevention and Response
3. Emergency Response

It is the College's hope that these modules will assist students in understanding their responsibilities and rights as identified in College policies. Each module has been posted to Blackboard and will take approximately twenty (20) minutes to complete. All students are being asked to complete this training by November 30, 2023. The modules have been made available now so that they have as much time as possible to complete them. To encourage early completion, the College is offering a draw for \$500 bursaries to students who have completed the three (3) modules by September 5, 2023. On September 6, 2023, the College selected forty (40) names randomly from the list of all students who had fully completed all three (3) modules. Bursary recipients were then notified.

4. Minister Dunlop Visit

St. Clair College was thrilled to welcome The Honourable Jill Dunlop, Minister of Colleges and Universities to the College on Wednesday, August 9, 2023 for a tour of the new Zekelman Centre of Business & IT and the Esports Nexus Arena in the Don France Student Commons. It was great to have had the opportunity to show Minister Dunlop around our amazing campus.



5. President Patti France Named as WERCC’s 2023 Lifetime Achievement Award Recipient

On August 14, 2023, the Windsor-Essex Regional Chamber of Commerce (WERC) announced that the 2023 Recipient of their annual Lifetime Achievement Award was St. Clair College President, Dr. Patti France.

“The Chamber is thrilled to learn about the honoree selected by the Board of Directors for the esteemed Lifetime Achievement Award,” stated Rakesh Naidu, President & CEO of the Chamber. “In her position as the President of St. Clair College, Patti has contributed immensely to the Windsor-Essex region. There could not be a more opportune time to celebrate her lasting legacy within the Windsor-Essex community.”

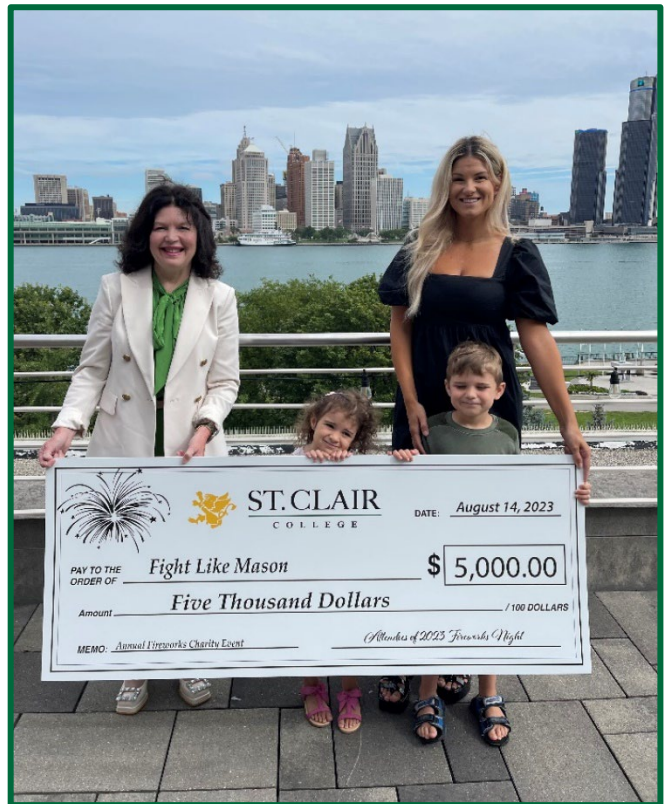
D This event will take place on the evening of October 19, 2023 at the St. Clair College Centre for the Arts.

WINDSOR-ESSEX REGIONAL
Chamber of Commerce

6. Fight Like Mason

On Monday, August 14, 2023, President France presented the Macri Family with a donation of \$5,000 for the Fight Like Mason Foundation. The funds raised are the proceeds from the annual Fireworks College Night which was held this year on June 27, 2023.

The Fight Like Mason Foundation’s mission is to improve the treatment, care, quality of life and awareness of patients diagnosed with childhood rhabdomyosarcoma and other childhood cancers. To date, the Foundation has donated over \$300,000 to childhood cancer research.

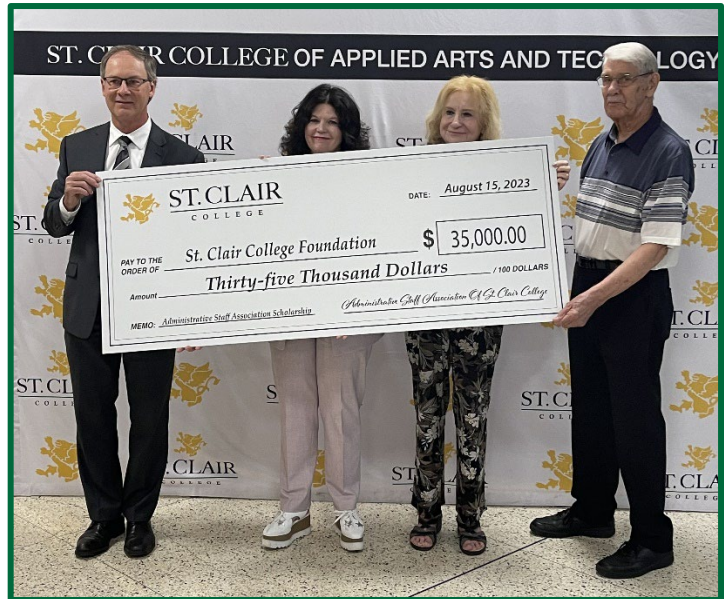


RISE ABOVE THE ORDINARY

7. ASA Scholarship

On Tuesday, August 15, 2023, members of the Administrative Staff Association (ASA), along with President France, presented the St. Clair College Foundation with a cheque for \$35,000 towards a new student scholarship. Back in May, the ASA disbanded and decided to put the remaining association funds into a student scholarship. The College was happy to match those funds in order to create a new scholarship which will benefit students for years to come.

Our sincere thanks to all of the members of the ASA!



8. Hero For a Day

St. Clair College once again sponsored the “Hero for A Day” program on Tuesday, August 15, 2023, at General Brock Public School in West Windsor. Executives from the SRC and SSAA partnered with the United Way’s “Summer Eats for Kids” program, which provides children and families in Windsor-Essex County with a week’s worth of nutritious snacks, fresh fruits, vegetables and books.



9. Colleges Ontario Visit

On Wednesday, August 16, 2023, Marketa Evans (President & CEO, Colleges Ontario) and Cameron Clairmont (CAO, Colleges Ontario) came to Windsor to visit the College, meet the Senior Team and take a tour of the Main Campus. Both were very impressed with the College's facilities and the services that we offer our students. St. Clair College looks forward to working with Marketa and Cameron as they transition into their new roles.

10. Ford Mentorship Program

Due to the success of the Ford Innovation Showcase that the College's holds annually, in conjunction with the Ford Motor Company, to highlight student projects and research, a plan has been developed to implement a career mentorship program. The plan for the mentorship program is as follows:

- Mentors from the Ford Motor Company are being recruited.
- The recruitment of students will be led by the Genesis Centre.
- For the first round, invitations will be limited to students from the Engineering School.
- The first round will be capped at no more than 13 mentors.
- The selection process is in development and will include an application and interview process.
- The recruitment of students will begin following start-up, with the selection process taking place in September or early October.
- The Genesis Centre will lead an in-person onboarding/preparation session with all mentees (mandatory).
- Ford will select one topic each month; mentors meet with mentees for one hour, virtually, each month.
- The program will run from October until March with an in-person student wrap-up session at Genesis Centre to conclude.

This program is an amazing opportunity for our students. We believe that this program will be a success and we hope to expand the program to other Schools in the second year. Our thanks to the Ford Motor Company for supporting our students!



The poster features the Ford logo and St. Clair College logo at the top left. To the right, the text reads "Ford Mentorship Program". Below this is a photograph of three students in a classroom setting, engaged in a discussion. Underneath the photo, the text asks "Interested In Mentoring Students?" and describes the partnership between Ford and St. Clair College. At the bottom, it provides contact information for Elizabeth Byrne, including a phone number and an email address.

Ford
ST. CLAIR
COLLEGE

**Ford
Mentorship
Program**

Interested In Mentoring Students?

Ford and St. Clair College are entering into a partnership that will connect current Ford employees with St. Clair College students for the purpose of career mentorship.

If you are interested in volunteering as a mentor, **please contact:**

Elizabeth Byrne 519-257-2375 ebyrne11@ford.com

11. Rosalie Trombley Statue Announcement

On Monday, August 28, 2023, President France was a key speaker when the City of Windsor announced plans to debut the anticipated statue of Rosalie Trombley by sculptor Donna Mayne, the creation of which St. Clair College has co-funded with the City of Windsor. The statue will be installed at the corner of Riverside Drive East and McDougall Street and will be unveiled at 10:30 a.m. on Sunday, September 17, 2023, the day before Rosalie Trombley would have turned 84.

St. Clair was honoured to recognize Rosalie during her lifetime as well. Over a decade ago, the College presented her with an honorary diploma. We also staged a tribute banquet in her honour, the proceeds of which created a permanent scholarship in her name for our Music Theatre students.

This statue and other Rosalie-related exhibits during the coming weeks will now foster a community-wide knowledge of – and pride in – this remarkable woman’s life and career.



RISE ABOVE THE ORDINARY

12. Open Streets Windsor

St. Clair College was once again a proud sponsor of Open Streets Windsor which took place on Sunday, September 17, 2023 from 10:00 a.m. to 2:00 p.m. St. Clair's booths were located at the corner of University & Victoria Avenue just in front of the MediaPlex.



13. 93.9 FM Visit

On September 6, 2023, Virgin Radio Windsor visited our Main Campus for a Campus Invasion Tour. Students and staff were able to meet Hannah and Jonny from 93.9 FM in the Student Life Centre for giveaways and plenty of fun.



14. 2023 Firefest

St. Clair College, along with the Alumni Association, were presenting sponsors of the 2023 Firefest which was held from September 8 – 10, 2023. The event was held at the Riverfront Festival Plaza and showcased local firefighters skills in four rugged activities: a 5K Run with Responders, the Tug Across The River, Rescue Relays and the Firefit Regional Competition. A great time was had by all!



15. Funding Announcement

On Friday, September 15, 2023, Andrew Dowie, MPP Windsor-Tecumseh, held a funding announcement in our Ford Centre of Excellence in Manufacturing (FCEM) lobby, joined by President France and members of College administration, faculty and second-year CAD/CAM students. The Ontario government is investing over \$650,000 to boost apprenticeship training at St. Clair College of Applied Arts and Technology.

“This Apprenticeship Capital Grant will help provide St. Clair College with the modern equipment it needs to train people for jobs in Windsor/Essex that are currently going unfilled”, said Windsor-Tecumseh MPP Andrew Dowie. “We’re extremely fortunate, today, to have this support from the Ministry of Labour, Immigration, Training and Skills Development” said St. Clair College President Patti France. *Thank you for this generous donation. We are so grateful!*



16. Leamington Community Day 2023

St. Clair College participated in the 2nd Annual Leamington Community Day which took place on Saturday, September 16, 2023 at Seaciff Park from 11:00 a.m. to 6:00 p.m. With support from United Way/ProsperUs, the event was organized by the Leamington Advocacy Working Group to get the word out about the vital community resources and new services to area residents, while making it fun. There were community information booths, concessions, a drumming performance, games and an outdoor movie. St. Clair College is proud to support our local communities.



17. Rosalie Trombley Statue Unveiling

President France was so proud to have been a part of the unveiling of the Rosalie Trombley statue on Sunday, September 17, 2023. Joined by Mayor Drew Dilkens and Canadian rock sensation, Burton Cummings, President France was a key speaker at the event which took place as part of the Open Streets festivities at the Windsor Riverfront. Canadian Hall of Fame recording artist Burton Cummings was thrilled to attend as he credits Rosalie for his very successful career.

The festival and unveiling drew thousands of people who were able to enjoy eight kilometers of activities, food booths and many vendors.

President France was once again honoured to pay tribute to the great Rosalie Trombley. A special thank you to the Trombley family and to everyone who came out to celebrate this special occasion.



18. Guest Speaker

Professor and Coordinator of the Police Foundations/Protection, Security & Investigations program, Ed Marocko, invited Mayor Drew Dilkens to be a guest speaker to his students on Friday, September 22, 2023. Both sections of the College's Police Foundations Program attended the lecture. Students were able to learn about municipal politics and discuss areas of concern in our city. *Thanks to Mayor Dilkens for his continued support of our students!*



19. Rise Above Health Conference

The first annual Rise Above Health Conference took place on Saturday, September 23, 2023 from 8:00 a.m. to 4:00 p.m. The conference is an interdisciplinary event which unites industry partners and students from our Health Sciences and Nursing programs. There were several guest speakers during the morning part of the conference with breakout sessions in the afternoon. The event was very well attended and is sure to be an anticipated annual event.

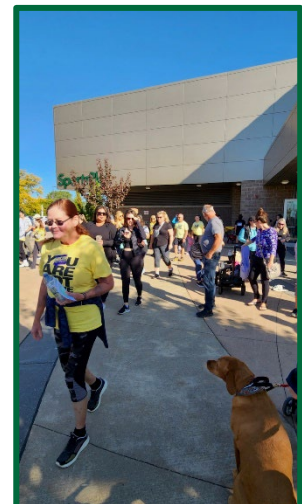


<p>RISE ABOVE HEALTH CONFERENCE Saturday, September 23, 2023</p> <p>Morning Guest Speakers Afternoon Breakout Sessions Educational Credits</p> <p>STUDENTS \$5 PROFESSIONALS \$40</p> <p>St. Clair College 2000 Talbot Road West, Windsor, Ontario</p>		<p>Angela D'Alessandro - Diversity, Equity, and Inclusion in Healthcare: Why it Matters</p>	<p>REGISTER HERE</p>
		<p>Dr. Wallace Liang - MAID in Mental Health</p>	
<p>Dr. E.M. (Ted) Voakes - Teamwork</p>			
<p>Lori Kempe - Social & Emotional Development</p>			
<p>Danielle Campo-McLeod - Resiliency</p>			
<p>For More Information Contact: riseabovehealthconference@stclaircollege.ca</p>			

RISE ABOVE THE ORDINARY

20. Suicide Awareness Walk

The annual Suicide Awareness Walk took place on Sunday, September 24, 2023 at 9:30 a.m. All funds raised support programs at the Canadian Mental Health Association (CMHA) in Windsor. The 2- and 5-kilometer walk started at the College's SportsPlex then proceeded through the trails around the Herb Grey Parkway. St. Clair College, the Student Representative Council (SRC), the St. Clair Student Athletic Association (SSAA) and the Alumni Association were pleased to present the CMHA with a cheque for \$5,000.



St. Clair College In The News

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Essex-Windsor EMS to donate surplus ambulances to St. Clair College

AM800 CKLW - Thursday, June 22nd 2023



Essex-Windsor Emergency Medical Services ambulance, July of 2016. (AM800 file photo)

Essex-Windsor EMS has been approved to donate surplus ambulances to the St. Clair College Paramedic Program.

During Wednesday's County Council meeting, a report was presented to council to approve that St. Clair receive one ambulance in 2023, and one ambulance in 2024.

The Paramedic program at the college is a two-year program, and Essex-Windsor EMS has worked closely with St. Clair on strategies to help increase student intake.

Typically intake for the program is roughly 30 students, however, the St. Clair College Windsor Campus has increased its intake to 60 students which will help with future recruitment.

Justin Lammers, Deputy Chief of Essex-Windsor EMS, says they're happy to see the increase in student intake.

"Through the current climate with paramedic recruitment, we work closely with St. Clair College on strategies to bolster paramedic student intake and successful graduation. We're happy to say that we were notified earlier this year that St. Clair College Windsor Campus will increase its intake to 60 students."

He says donating ambulances helps the program in many ways.

It should be noted that the college received a surplus ambulance in 2018 and 2019 and these are actually the ambulances that allowed St. Clair College to modify their curriculum during COVID-19, and to be part of one of the only colleges to have graduated paramedic students on time in the Province of Ontario, which we benefited directly here."

Lammers adds that the donation also helps automotive programs by allowing students to keep up on the maintenance and repair of ambulances.

"The donation of the surplus ambulance benefits not only the future paramedics, but benefits other programs such as St. Clair College's Automotive Powertrain Program."

Historically, over the past four years, St. Clair College paramedic graduates are the majority of new employees during recruitment cycles for Essex-Windsor EMS.

Essex-Windsor EMS will either trade-in or sell the other surplus ambulances they have, but in the past they have donated their surplus ambulances to Hospice of Windsor and Essex County, and to other countries including Jamaica and Haiti.

St. Clair President 'thrilled' the college will receive surplus ambulances

AM800 CKLW – June 23, 2023



The President of St. Clair College is thrilled that the school will be receiving surplus ambulances from Essex-Windsor EMS. Dr. Patti France says the college will receive one ambulance in 2023, and another in 2024, which will help further education in the Paramedic Program.

[It was approved on Wednesday evening at County Council for Essex-Windsor EMS to donate two of their surplus ambulances to the school.](#)

This is not the first time that ambulances have been donated to St. Clair, and in 2018 and 2019 the donated ambulances allowed the college to modify the program curriculum during the COVID-19 pandemic to be part of one of the only colleges to have graduated paramedic students on time in the Province of Ontario.

France says she feels so fortunate to have such a wonderful relationship with Essex-Windsor EMS.

"They have always been there for us. It really makes the program far better, and the experience for our students. So, we are just thrilled, we know we're getting one in 2023 and in 2024, and this isn't the first time that they've demonstrated generosity and commitment to St. Clair College."

She says without the ambulance donations 2018 and 2019, the students wouldn't have graduated.

"Basically, we created a mini trauma centre here on campus, and they had all of their staff participating and really making sure that our students didn't miss a beat and could graduate when they needed to."

She says this upcoming year there is an increase in student intake, which will help with EMS shortages in the community.

"We appreciate and understand that there's a demand in our community, so we will also be leveraging the additional ambulances to allow for that additional section, so we'll be leveraging it for that. We're really hoping that there's more of a work force here that EMS can draw on."

St. Clair College paramedic graduates are the majority of new employees during recruitment cycles for Essex-Windsor EMS.

France says the September Paramedic Program is already full as the demand and interest for those in the community to become a paramedic grows more and more.

She says she's so thankful to Essex-Windsor EMS Chief, Bruce Krauter, and County Council for making this donation happen.

Downtown walk to benefit Big Brothers Big Sisters

Blackburn News - June 24, 2023

Those who enjoy an early summer evening's walk have a chance to support a worthy Windsor-Essex cause.

Students from the event management program at St. Clair College have invited the community to a Twilight River Walk Saturday evening on the Windsor riverfront, to benefit Big Brothers Big Sisters of Windsor Essex.

Registration for the event, which is open to the public, runs from 6 p.m. to 6:30 p.m. at the Great Canadian Flag, located at the foot of Ouellette Avenue.

The walk is set to begin at 7 p.m. and end with a closing ceremony at 8:30 p.m. The route is west from the Great Canadian Flag to Assumption Park.

Tickets are \$15 for adults, and \$5 for kids 12 years-old and under.

Complete information about Big Brothers Big Sisters Windsor Essex can be found on its [official website](#).

Windsor to host firefighter competition this September

Windsor Star - Jun 28, 2023



Windsor Fire Chief Stephen Laforet announces that Windsor will host Firefest competitions in September at Windsor Fire headquarters on Tuesday, June 27, 2023. Photo by Taylor Campbell /Windsor Star

Some of the fittest firefighters in North America will compete in the City of Windsor this summer.

Windsor will host Firefest competitions this September, building on the success of the 2022 Can-Am Police-Fire Games held downtown last year.

At a media event at Windsor Fire headquarters on Tuesday, Windsor Mayor Drew Dilkens said the event “has a proud tradition of celebrating firefighters, showcasing physical excellence and stamina, and making a difference in the lives of residents across our region through charitable giving.”

The events will be free to attend and include the Tug Across the River, the FireFit Western Ontario Regional Championship, and a 5K run with first responders that is open to the public. Another event, the Transition to Betterness (T2B) Rescue Relay, is seeking 20 corporate teams to participate in firefighter tasks.

The festival will run from Sept. 8 to 10. Information will be updated and added to windsorfire.com as the event draws nearer.



From left: Windsor Mayor Drew Dilkens, Windsor Fire Chief Stephen Laforet, Windsor Port Authority president and CEO Steve Salmons, and St. Clair College vice president of communications John Fairley are seen at Windsor Fire headquarters on Tuesday, June 27, 2023. Windsor will host Firefest competitions in September. Photo by Taylor Campbell /Windsor Star

Proceeds will benefit the Canadian Mental Health Association Windsor-Essex County Branch and the Law Enforcement Torch Run through Special Olympics.

In the early 2000s, Windsor hosted multiple FireFit events, including the world championships. In 2022, the city hosted the Can-Am Police-Fire Games, which culminated in a FireFit event at Riverfront Festival Plaza.

This summer will be the 18th year Windsor firefighters have competed in FireFit challenges.

“The Windsor team has experienced many successes, including setting new course records, individual and team, five Canadian national championships and two world championships,” said Windsor Fire Chief Stephen Laforet.

Province To Expand College Programs For Paramedics

99.1 CKXS - June 30, 2023



The Ontario government is making it easier for students to get a post-secondary education as a paramedic.

The province has announced that it will be expanding enrollment for paramedic programs by creating an additional 300 student spaces at colleges across Ontario, including Lambton College and St. Clair College.

“There is a significant demand for paramedics in communities across the province, and our government is making it as easy as possible for those who want to train and work in this important profession,” said Deputy Premier and Minister of Health Sylvia Jones in a news release. “In partnership with the Ontario Association of Paramedic Chiefs, we are strengthening Ontario’s paramedic workforce for years to come.”

According to the provincial government, the program expansion will ultimately bolster the paramedic workforce and make sure emergency services are available to respond to emergencies when and where Ontarians need them.

Expanded enrollment will be available at 14 Ontario colleges beginning in September 2023.

IMPACT Wrestling celebrates its 21st anniversary of Slammiversary in Windsor

AM800 CKLW – July 6, 2023



IMPACT Wrestling is celebrating their 21st anniversary of Slammiversary and Slammiversary Fallout. July 5, 2023 (Photo Credit: Courtesy of IMPACT Wrestling website)

An announcement for local wrestling fans!

IMPACT Wrestling is celebrating its 21st anniversary of Slammiversary and Slammiversary Fallout at the St. Clair College Sportsplex next weekend.

On July 15 and July 16, IMPACT Wrestling and Border City Wrestling stars will be in attendance for the event.

Tickets are on sale now with many package options offered, as well a pay-per-view to watch the event from home.

The Main Event will see Alex Shelley vs. Nick Aldis, Knockouts World Title Dream Match will see Deonna Purrazzo vs. Trinity, and the Return of Scott D'Amore with PCO vs. Bully Ray and Steve Maclin, among many other events.

Scott D'Amore, President of IMPACT Wrestling, says he'll be one of the many people to step into the ring.

"Having some crippled, 50-year-old guy like myself, dusting off the tights after far too many years, I think they said it's 17 years since I had a pay-per-view match. And right there, that night at Slammiversary, I'm going to step back in the ring, three minutes for my hometown and where I grew up, at St. Clair College there, and it's going to be an amazing day I think."

He says for the first time in the industry, a Pride Night will be held, and he's happy with how accepting the Windsor-Essex community is.

"We've always been about people coming from all over the world, and I think it's great in 2023 that a big part of our community is part of the 2SLGBTQIA community. Windsor, I always say, it doesn't matter where you come from, it doesn't matter what you look like, it doesn't matter what you identify, if you're not a jerk, you belong and you're welcome in Windsor-Essex County."



Scott D'Amore, President of IMPACT Wrestling. July 5, 2023 (Photo Credit: Courtesy of AM800's Rob Hindi)

D'Amore says being able to hold this event in Windsor is a big deal.

"One of the great things with IMPACT Wrestling is being able to bring that experience closer to home to families and fans. Now they don't have to cross that border, they get to see it here in Windsor. And in the 100-plus year of wrestling in Windsor-Essex County, which is massive, this is the first time we've ever held what we call a major or tent-pole pay-per-view."

More information on ticket packages and where to purchase tickets online can be found by [clicking here](#).

Tickets can also be purchased at P-Jays Video Variety on Walker Road, Helou's Sports Cards and Collectibles on University Avenue West, and Soda Pop Bros on Malden Road in LaSalle.

McNaughton Family Dental



We want to welcome Emily to McNaughton Family Dental. She is a graduate of St. Clair College Dental Hygiene program and today is an extra special day as it's her birthday! Emily is a local resident and we are thrilled to have her joining our team, she has an excellent work ethic and comes to work with a smile on her face each and every day.

Trinity Fatu’s trying year would make title win at Impact Slammiversary sweeter: ‘Very surreal’

New York Post - July 12, 2023

It will be a moment Trinity Fatu never imagined happening.

The 35-year-old spent 14 years as Naomi in WWE and is a former SmackDown women’s champion and women’s tag team champion in the promotion.

She had no plans of ever leaving with her husband Jimmy Uso also a WWE star with his brother and tag team partner Jey.

All that changed when she and Mercedes Mone’ (Sasha Banks) left behind their WWE women’s tag team titles and [walked out on a “Monday Night Raw” in May of 2022](#), frustrated over the events of the day.

A little less than a year later Fatu, who goes by just Trinity now on screen, debuted in Impact Wrestling in search of a fresh start, a place to grow as a performer and the time to pursue an interest in acting and take a stab at her dream of being on Broadway.

With all of that coming together, she finds herself with a chance to become a world champion for the first time since 2017 when she faces three-time champion Deonna Purrazzo for Impact’s Knockouts World Championship at Slammiversary at St. Clair College in Canada on Saturday. ([8 p.m. FITE](#)).



Trinity Fatu wrestles in Impact Wrestling. Impact Wrestling

“[Winning] would be very surreal because I never even thought of competing anywhere outside WWE, ever, ever, ever,” Fatu said in a Zoom interview. “But I also know that if I do win it is because of everything that brought me to the moment. I will know that I worked very hard to get here. It will be an honor to hold up that championship. I think I will carry it well.”



She said she came to Impact after a year away from the ring and shoulder surgery to repair a torn rotator cuff needing to rediscover her confidence as a performer.

Fatu felt the promotion would give her the support, the opportunities she needed and the competition where she would “have no choice but to step up.”

The Knockouts division headlined by Purrazzo, KiLynn King, Masha Slamovich and Taylor Wilde is as deep as any in pro wrestling.

“Just being in a space where I can be heard, where my ideas can be heard, where I feel seen and valued, that is everything to me at this point in my career,” Fatu said. “Impact has definitely helped me in every way to help me regain my confidence and giving me the platform and becoming a new home for me and just the leeway to create and trust in my ideas and trust in myself.”

Fatu said she is enjoying getting longer match times and more promo opportunities. She even had her first intergender match last month against Jai Vidal — something she wants to do again potentially with “Speedball” Mike Bailey. She feels herself already becoming more comfortable and natural on the mic.

“I’ve always been a little timid [with promos],” she said. “I’d rather have an hour-long match than a 10-second promo. I think that in matches there are ways to cover it up and correct and fix if something doesn’t go well. But in promos, it’s very hard to hide the nerves and the shakiness in my voice at times. I’m really enjoying it now.”

It’s been everything she hoped for after her very public and polarizing exit from WWE — which she called a “very unfortunate situation.”

Fatu reaffirmed the decision she made was because of how she was treated that day by WWE.

“There was a lot that happened,” she said. “There was a lot that was said that ultimately led to me being put in a position and feeling like that was the best for me and what I needed to do. I still believe that. I still stand on that and that’s just what it is.”

She and Mone’ we supposed to be in a six-pack challenge match to determine the No. 1 contender for the Raw women’s championship, which could have taken some of the creative focus off their reign as tag champions.

She said the end of the story from that day was told and nothing was said about “what got us to this point.”

Trinity Fatu will wrestle Deonna Purrazzo for the Impact Knockouts World championship at Slammiversary on Saturday. Impact Wrestling

Fatu hopes fans look back on her and Mone's decision as two people standing up for what they believed was right.

"I just hope that through all of the drama and the rumors and the messiness that the one thing people do know about us is how much we care about women's wrestling," Fatu said.

The experience only strengthened her and Mone's friendship.

They were always close behind the scene but their departure left them just having each other and few close friends to lean on as the industry went on without them for a while. Her "whole family" was gone in a way.

"Me and her, we just had each other it felt like," Fatu said. "Other than Tamina, Bayley checking in on us regularly, that was it. We just had each other going through that.

"Nobody understands the magnitude of what happened and what really went on and why we feel the way we feel and where we are but me and her and the people that were involved that day. It just goes to show how real our friendship is and how real all of this is."

The two have continued to support each other's career with Fatu traveling to Japan for [Mone's debut with New Japan at WrestleKingdom](#) in January. Mone made it back from working in Japan to be at Fatu's Impact debut in April.

While Mone is injured now, Fatu is open to doing something with her on screen in the future if the situation is right — knowing what that would mean for the industry.

"I wouldn't want to do it with anyone else other than her, whatever that is," she said. "I'll always do what's best for her, what's best for me and what's best for the business. And if it's something that comes up that makes sense for the both of us, hell yeah!"

All of those experiences have brought her to this opportunity with Impact.

"I was very unsure going through that," she said. "I'm just extremely thankful for Impact giving me a new home to express my creativity and do what I love to do and continue to glow."

Fatu, with a few tweaks, chose to stick with the "Feel the Glow" persona she used in WWE instead of trying to reinvent herself right away.



In her mind, this is how fans knew her and they were still connecting with it. The persona is an extension of herself and there were still areas of it for her to take a look at.

“I just feel that it’s special and that I haven’t reached the peak of it yet and I still feel there are things to explore with the glow that I haven’t done yet,” Trinity said. “I’m looking forward to it evolving. I think as time goes on in Impact we’ll get to see that. Maybe, get to see a bad side to the glow? It’s just cool, I love it. Until I naturally feel it’s time to move from it, I will.”

What she has moved on to is exploring opportunities outside of wrestling.

[She and Mone’ walked the runway at New York Fashion Week](#) last September. Fatu has been cast in the “Queen of the Ring”, a biopic about women’s wrestling pioneer Mildred Burke and has been attending dance classes and sessions at the Steps on Broadway studio in her free time as she pursues that dream as well.

“That’s the last thing for me that I want to accomplish,” she said. “Who knows how long it’s gonna take and if I got what it takes. We’ll see.”

All her new ventures have forced her and her husband Jimmy to adjust to what she calls a new dynamic in the marriage after being joined at the hip for all their years together in WWE. They are still traveling together as much as possible.

“It’s really weird because it feels like I’m on the road full time because if I’m not with Impact I’m there [with him]. I’m not at the [WWE] shows but there, I’m around. We make it work.”

What’s in front of her now is a match with Purrazzo and a chance to be called a world champion again.

The two have crafted a storyline where they have been loose but testy allies to ensure the other makes it to Slammiversary, based on the respect they have for each other. Fatu said the “claws will come off” on Saturday, however.

“Now that we’re there, what it comes down to is that championship,” she said. “By any means necessary, I’m gonna do whatever I have to do to obtain it.”

What do you think? [Post a comment.](#)

By doing so, it would reaffirm to herself after some trying times that she belongs with the top women in the industry.

“Especially after the year that I had and just seeing the things that have been said about me [online], to me that is what I need to prove to myself — not anyone else — but just to myself,” she said. “I desire to compete against the best and that I am as good as I feel that I am and I know that I am inside.”

D'Amore looks to take care of business in the ring

CTV Windsor News Reporter - July 13, 2023

Impact Wrestling President Scott D'Amore is a big promoter of the Windsor region, "I've been talking for years really about what a great wrestling town Windsor, Ontario is and this is proof of it."

D'Amore is bringing the company's signature event, Slammiversary, to the Sportsplex at St. Clair College Saturday and Sunday.

It'll be the first live pay-per-view wrestling event in Windsor's history and was recognized by the city Thursday afternoon.

"Anyone that tunes in Saturday will get a first hand look at how amazing a wrestling town Windsor, Ontario is," said D'Amore.

This pay-per-view event will be seen across the world. People from 170 countries will see the marquee event and the return of Scott D'Amore to the ring.

"He's always been highly regarded behind the scene for decades and decades but to get back in the ring and get that one shining moment it's a huge moment for Windsor fans for sure," said Jamie Greer, a local wrestling historian.

D'Amore has been at Border City Wrestling all week getting ready for his return, "Half a century old. Still in here doing my thing. I guess we'll all find out Saturday night how I hold up."

Greer, who is writing a book focusing on Windsor's wrestling history, is interested in D'Amore's return.

"It doesn't matter if they're still as fluid or as agile as they were before because it's all about connecting to the audience," said Greer.

That is what D'Amore is good at. He connected with the audience in a cameo appearance at St. Clair College in March and had the crowd in a roar with an old school closer move.

"That was the move that Petey Williams, also from Windsor, used to win countless championships," said Greer. "That was his finishing move and it's named after Scott's mentor the Canadian Destroyer Doug Chevalier."

D'Amore won't need much motivation when he faces Bully Ray Saturday night in a tag team. He was thrown into a burning table a month ago after a long Bully Ray diatribe.

"I look forward to shutting his mouth up," said D'Amore.

Impact Wrestling Slammiversary comes to St. Clair College this weekend

Blackburn News - July 13, 2023

The City of Windsor declared this weekend, July 15 & 16 2023, Impact Wrestling Slammiversary Weekend.

Impact Wrestling Slammiversary Weekend will feature two live pro-wrestling shows at the St. Clair College Sportsplex.

"We're just excited to showcase for the world what Canada's got and I think everybody in wrestling knows what a great country Canada is for pro-wrestling but specifically what Windsor means to pro-wrestling," said Scott D'Amore, president of Impact Wrestling. "I think anybody who tunes in Saturday will get a first hand look at how amazing a wrestling town Windsor-Ontario is."

The main event features Alex Shelley vs Nick Aldis in the Impact World Title match.

The pay-per-view event will also feature Scott D'Amore wrestling in a tag team match against Bully Ray and Deaner.

Darren McCarty, a 4-time Stanley Cup champion for the Detroit Red Wings, will be the Special Enforcer Saturday night for the Special Grudge Match with D'Amore. McCarty will also wrestle on Sunday in a tag team match.

There are limited tickets still available for both nights of the event.

Tickets still available for IMPACT Wrestling tapings at St. Clair College following Slammiversary spectacular



Scott D'Amore performs in the ring at IMPACT Wrestling's Slammiversary event at the St. Clair College Sportsplex on July 15, 2023. (Sanjay Maru/CTV News Windsor)[Sanjay Maru](#)

CTV News Windsor reporter - July 16, 2023

Pro wrestling history was made Saturday as Windsor held its first-ever, pay-per-view event.

Slammiversary took place at the St. Clair College Sportsplex.

Windsor native Scott D'Amore, president of IMPACT Wrestling, got back in the ring for the first time in many years, scoring a win with his surprise partner Eric Young over the villainous duo of Deaneer and former world champion Bully Ray.

Former Detroit Red Wings star and Stanley Cup champion Darren McCarty was involved in the ending of the match.

"McCarty ultimately sided with D'Amore and Young, delivering a Stunner to Bully Ray and then helping slam him through a table, leading to the victory for the hometown heroes," said IMPACT Wrestling in a statement.

The company is holding tapings of its weekly show, IMPACT, Sunday evening at the college.

McCarty will step into the ring Sunday as he partners up with hardcore wrestling icon Tommy Dreamer in a tag team match.

Limited tickets are [still available](#).

Golden Griffin, final piece of Dr. France Community Promenade, installed

AM800 CKLW - Tuesday, July 25th 2023



Photo Credit: Courtesy of St. Clair College

The final piece of the Dr. Patti France Community Promenade at St. Clair College's Cabana Road campus has arrived, and was installed on Monday for all to see.

According to officials at the college, the golden griffin is a custom-made sculpture representing the spirit of the St. Clair College mighty griffin.

The newly installed gold griffin is affixed on the top of the main centre pillar with the commemorative plaque.

The concept was created collaboratively by St. Clair College and ROA Architects, with skilled Artist and fabricator John Ciotoli of Custom Metal Fabricating bringing the concept to life.

The sculpture was produced by creating dozens of custom-shaped elements using plate metal and stainless steel, then precisely fashioned onto a central structural core.

The promenade committee selected the custom paint colour with a multi-stage painting process, ensuring that the griffin watch over the campus for many years.

The 8' tall x 10' long, 1300 lb griffin sculpture is proudly displayed on a 20' stone monolith adding another spectacular element, welcoming students, staff, and guests to the beautiful Dr. Patti France Community Promenade.

The new entrance to St. Clair's main campus was dedicated on August 31, 2022, as the Dr. Patti France Community Promenade in recognition of the honorary doctorate bestowed upon College President Patti France by Assumption University.

Student reflects on immense value of her work at St. Clair College

WE-SPARK Institute- Aug 09, 2023



Caitlyn Massad

As a recent graduate of St. Clair College’s Bachelor of Applied Arts in Social Justice and Legal Studies degree program, Caitlyn Massad was one of the first students to participate in an NSERC funded College and Community Social Innovation Fund, awarded to St. Clair College. This unique opportunity improved her reading and writing skills, gave her experience in community engagement, while receiving valuable hands-on and practical work knowledge. She is planning to attend Law School at the University of Windsor in the fall, and is confident that her experience with St. Clair College’s Research and Innovation Department is what took her application to the next level.

Caitlyn was a student researcher on a project focused on childhood literacy with a primary focus on addressing literacy concerns in Windsor-Essex, especially amongst low-income families. The project worked in collaboration with ProsperUs, and saw the team conduct focus groups and pre- and post-test surveys, with the goal of designing a literacy program based on the community’s needs rather than an outsider’s perspective.

The project, dubbed “1000 Books Before Kindergarten”, was presented in collaboration with the Windsor Public Library in Windsor and the Essex County Library in Leamington, and aimed to get kids reading to remove the barriers for low-income students so they are at the same level as higher-income kids when they start school. The study is complete and currently in the analysis stage, and while Caitlyn could not share specific results just yet, she did confirm it was successful.

Presenting her research at the WE-SPARK Health Conference, she was the only student who gave a presentation on the social determinants of health. Several attendees mentioned to her it was very refreshing to see research that examines how things like poverty can have an effect on one’s health, and it’s clear to her that further research is necessary.

Caitlyn's work on this project did not go unnoticed, as she won the 2023 Senior Women Academic Administrators of Canada (SWAAC) Student Leadership Award. This award is given to students who are nominated by professors, one student at each school in Ontario, then a winner is chosen by a committee. As the winner for 2023, Caitlyn said it was a "wonderful experience going out and meeting other powerful women in academia."

As she prepares for the new challenge of Law School at UWindsor, she reflects on the immense value of her work at St. Clair College. She credits the small class sizes and close relationships with professors with enabling her to secure a research position, obtain personalized letters of recommendations from her professors, and contribute heavily to the community through volunteer work with Street Help and Windsor Family Homes.

Although she was accepted to Law School at Queen's University as well, she chose to stay home to remain close to her community and support network. Once she is called to the Bar, she hopes to specialize in family and criminal law, with the primary goal of improving access to the legal system for low- and middle-class individuals.

St. Clair College has continued to broaden their research initiatives and investigate more research opportunities, including in three main areas of Advanced Manufacturing, Automobility, and more recently, Community Health and Social Science. Growth in these areas allows for students across the college to gain novel research experience with a hands-on, applied research lens. Caitlyn was a volunteer with WE-SPARK and believes concentrating on community health and social science really opens the doors to a lot of investigation into the social determinants of health versus just the physical determinants, which are often studied more in-depth. Caitlyn's experience has not only demonstrated the benefits of such grants to students, but also displays immense value for the broader community as a whole.

Windsor-Essex Regional Chamber Of Commerce Announces 2023 Lifetime Achievement Award Recipient

[windsoriteDOTca News Staff](#) - Monday August 14th, 2023, 12:10pm



The Windsor-Essex Regional Chamber of Commerce will present the outgoing President of St. Clair College, Patti, France, with the 2023 Recipient of our annual Lifetime Achievement Award.

“Following a thorough and comprehensive evaluation by our Board of Directors, who considered numerous commendable nominees, Patti France emerged as an exceptional selection due to her outstanding personal and professional accomplishments, coupled with her invaluable contributions to the community,” said Nancy Jammu-Taylor, Chair of the Board. “Patti has demonstrated a steadfast commitment to various community and business initiatives throughout Windsor-Essex while also nurturing the next generation of leaders in our region through her role as President of St. Clair College.”

France will retire from the college in August 2024. France will have worked at the College for over 35 years, including two terms as the President when her term is concluded.

France will join recipients of the past, including Anthony Peter Toldo (2000), Dr. Alan Wildeman (2018), and most recently, Jennifer Jones (2022). This event will occur on the evening of October 19th, 2023, at the St. Clair College Centre for the Arts.

Indoor Tennis Dome To Be Part Of Regional Park

CKXS FM 99.1 - August 15, 2023



Chatham-Kent council moved forward on a proposal to build an indoor tennis dome in a new park being created on land donated by St. Clair College on Bear Line Road.

At Monday’s council meeting council gave approval to leasing a portion of a new regional park to Tennis Clubs of Canada and 1000476522 Ontario Inc. for construction and operation of a year-round domed tennis facility.

Mark and Stephanie Chapados have advocated for the creation of an indoor tennis facility in Chatham and have fundraised for the project.

“This will be very well used,” said councillor Michael Bondy.

The new regional park will not only have an indoor tennis dome. Proposals also call for eventually building pickleball courts, Cricket pitch, an outdoor pitch primarily for rugby, playground, recreational trail, parking lot, washrooms and maintenance facilities.



St. Clair College Senior VP of Operations Patti France speaks about taking over as school president in the fall,

Local chamber selects recipient of 2023 Lifetime Achievement Award

Blackburn Media - August 15, 2023

St. Clair College President Patti France will be awarded a Lifetime Achievement Award from the Windsor-Essex Regional Chamber of Commerce.

France was selected by the Board of Directors after reviewing a number of nominations.

"Following a thorough and comprehensive evaluation by our Board of Directors, who considered numerous commendable nominees, Patti France emerged as an exceptional selection due to her outstanding personal and professional accomplishments, coupled with her invaluable contributions to the community," said board chair Nancy Jammu-Taylor. "Patti has demonstrated a steadfast commitment to various community and

business initiatives throughout Windsor-Essex, while also nurturing the next generation of leaders in our region through her role as President of St. Clair College."

Past recipients of the award include Anthony Peter Toldo (2000), Dr. Alan Wildeman (2018), and most recently, Jennifer Jones (2022).

The award will be given at an event on October 19, 2023, at the St. Clair College Centre for the Arts.

France named Chamber's 2023 Lifetime Achievement Award recipient

AM800 CKLW – August 18, 2023



Photo Credit: Courtesy of St. Clair College Twitter

Another accolade for the outgoing president of St. Clair College.

The Windsor-Essex Regional Chamber of Commerce recently announced that the 2023 recipient of their annual Lifetime Achievement Award will be Patti France.

The Chamber's Board of Directors chose France after reviewing a number of nominations, with Board Chair Nancy Jammu-Taylor saying she emerged as an exceptional selection due to her outstanding personal and professional accomplishments, coupled with her invaluable contributions to the community.

According to the Chamber, France has demonstrated a steadfast commitment to various community and business initiatives throughout Windsor-Essex, while also nurturing the next generation of leaders in the region through her role as President of St. Clair College.

France says it's a little overwhelming, but she's very honoured and humbled to be selected.

"Especially when you look at the past recipients, it truly is an honour and I want to take the opportunity to thank the Chamber and the board. I'm thrilled, you know, I've been at St. Clair College for over 37 years and I love what I do," she said.

France says she had no idea that she'd been selected for the award until CEO and President Rakesh Naidu called her to let her know.

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"He goes 'I just wanted to call and say that you're the recipient of our 2023 Lifetime Achievement Award' and I was like wow! I think I was just overwhelmed, I don't even think I said much because I was just stunned. Was very, very surprised, but again so appreciative of the call and the recognition."

She says it's certainly a nice thing to hear about ahead of her final academic year.

"This will be last start up, I'm starting to go through that, this will be my last. Looking forward to the year, it's somewhat bitter sweet, but it'll be August of 2024 when I retire. So yes, I'll be saying a lot of 'this is my last' over the next 12 months," France said.

France will join past recipients like Anthony Peter Toldo in 2000, Dr. Alan Wildeman in 2018, and most recently, Jennifer Jones in 2022.

The event itself will take place on the evening of October 19 at the St. Clair College Centre for the Arts.

St. Clair College President Patti France receives Lifetime Achievement Award

Windsor Star - Aug 18, 2023



WINDSOR, ONTARIO. AUGUST 31, 2022 - An official opening of the Patti France Community Promenade at the St. Clair College was held on Wednesday, August 31, 2022. Patti France, president of St. Clair College speaks during the event. Photo by Dan Janisse /Windsor Star

Outgoing St. Clair College President Patti France has been named winner of the Chamber of Commerce’s 2023 Lifetime Achievement Award.

The Windsor-Essex Regional Chamber of Commerce’s board of directors announced their decision this week after reviewing several nominations.

“Following a thorough and comprehensive evaluation by our board of directors, who considered numerous commendable nominees, Patti France emerged as an exceptional selection due to her outstanding personal and professional accomplishments, coupled with her invaluable contributions to the community,” said chamber board chair Nancy Jammu-Taylor. “Patti has demonstrated a steadfast commitment to various community and business initiatives throughout Windsor-Essex, while also nurturing the next generation of leaders in our region through her role as president of St. Clair College.”



WINDSOR, ONTARIO. OCTOBER 5, 2021 – St. Clair College President Patti France is shown at the main campus on Tuesday, October 5, 2021. Photo by Dan Janisse /Windsor Star

France took over as president of the college in 2015, making her the first woman and first St. Clair graduate to hold the job.

She will retire from the position when her contract expires in August 2024 after more than 35 years at the college, including two terms as president.

“The chamber is thrilled to learn about the honouree selected by the board of directors for the esteemed Lifetime Achievement Award,” said Rakesh Naidu, president and CEO of the Chamber of Commerce. “In her position as the president of St. Clair College, Patti has contributed immensely to the Windsor-Essex region. There could not be a more opportune time to celebrate her lasting legacy within the Windsor-Essex community.”



WINDSOR, ONTARIO- NOVEMBER 28, 2016 – Patti France, president of St. Clair College stands next to a passenger jet at Premier Aviation in Windsor, Ontario. Premier Aviation and St. Clair College have announced a partnership to train aircraft maintenance and repair workers. 36 aircraft maintenance and repair employees will be trained and hired at Premier Aviation on County Rd.42 in Windsor, Ontario. (JASON KRYK/Windsor Star) Photo by JK /THE WINDSOR STAR

France will receive the award during a banquet and ceremony on Oct. 19 at the St. Clair College Centre for the Arts. Tickets and more details will be available at windsoressexchamber.org.



From left, Mark Chapados, Stephanie Chapados, and Ward 6 Councillor Michael Bondy.

Tennis lovers in CK serve an ace at council

Chatham News Today - August 18, 2023

A Chatham-Kent councillor says moving ahead with plans for Phase 1 of a regional park on land donated by St. Clair College in Chatham is an "important first step."

On Monday night, Council unanimously approved plans for new domed indoor tennis courts to be part of the 20-acre park on Bear Line Road and McNaughton Avenue in Chatham.

The \$2.2 million tennis dome is set to open sometime next year after further consultation with user groups.

Councillor Michael Bondy, an avid tennis player himself, said this first step will be the catalyst for other components of the regional park.

"This is an important first step because it sets the groundwork. It gets the servicing and that kind of stuff in position so that the other facilities can grow from this. So, it's just a great win for the entire municipality," said Bondy.

Bondy credits Mark and Stephanie Chapados and others for their willingness to keep pushing a tennis dome.

"This is generational, this will hold for a long, long time and it will bring in things that we can't bring in now. [Right now] we can't bring in tournaments, we can't bring in lesson programming in the winter months. And it also adds more courts to the municipality on top of just the indoor aspect of it," Bondy said.

Stephanie Chapados told CK News Today she and her husband Mark were tired of traveling to other communities to play tennis during the winter and want to grow the sport in Chatham-Kent.

"We want to grow tennis here, not only in the community, but hopefully regionally as well. This is a big win for everyone," said Chapados.

Ten pickleball courts, a cricket pitch, an outdoor pitch primarily for rugby, two sports courts, a playground and open play area, and a recreational trail are also planned for the regional park.



The Open Streets Festival in Windsor, July 17, 2014. (Photo provided with permission by Steven Kriemadis)

City unveils plans for the "Big 8" Edition of Open Streets Windsor

Blackburn Media - August 29, 2023

This year's Open Streets Windsor festival will honour a local legend in radio broadcasting, Rosalie Trombley.

The "Big 8" Kilometer edition of the festival will run from 10 a.m. to 2 p.m. on September 17, 2023 following an extended 8 kilometer route from Sandwich Town to Ford City.

"The "Big 8" Kilometer edition includes eight unique hubs," said Michelle Staadegaard, manager of culture and events at the City of Windsor. "With activations, entertainment and even local musicians covering some of the artists and songs Rosalie Trombley helped to propel."

In addition to the activities celebrating community and active transportation the commemorative sculpture of Rosalie Trombley will be unveiled on the corner of Riverside Drive East and McDougall Street.

"It's going to be a day of celebration, mum would be humbled by all of this. But this is a way for the City of Windsor, St. Clair College and Bell Media to really immortalize her. She'll live in all of our hearts," said Tim Trombley, Rosalie's son.

The sculpture of Trombley was funded by the City of Windsor and St. Clair College. It was created by artist Donna Jean Mayne.

There will be several other events on the day to celebrate Trombley's life.

The Chimczuk Museum will celebrate the grand opening of the Rosalie Trombley Commemorative Exhibition at 2:30 p.m.

"It talks about Rosalie's life, it talks about some of her personal life, it offers the public a chance to see her in many different images through her life," said Chris Renaud with HCA Mindbox. HCA Mindbox is developing the exhibit for the Chimczuk Museum with the support of Trombley's family.

In the evening, there will be a screening of "Radio Revolution: The Rise and Fall of the Big 8" at the Capitol Theatre.

A full schedule of events and the route can be found at [OpenStreetsWindsor.ca](https://www.OpenStreetsWindsor.ca).

Celebration for local Big 8 radio legend part of Open Streets Windsor

Windsor Star - Aug 28, 2023



From left: Vincent Georgie, executive director of the Windsor International Film Festival, St. Clair College president Patti France, Tim Trombley, Windsor Mayor Drew Dilken, and AM800 host Lisa Williams are seen in downtown Windsor on Monday, Aug. 28, 2023. Photo by Taylor Campbell /Windsor Star

Windsor’s annual street party will this year pay tribute to a local radio pioneer and hitmaker remembered as the “girl with the golden ear.”

Open Streets Windsor — “The Big 8 Kilometre Edition” — will feature a community celebration for Rosalie Trombley. Through her song selection in the 60s and 70s for CKLW, then known as The Big 8, Trombley jumpstarted the careers of many music superstars, among them Bob Seger, Alice Cooper, Gordon Lightfoot, The Guess Who, and many more.

Trombley, who died in 2021 at age 82, became the first Canadian inducted into the Radio Hall of Fame in 2022 and received a special achievement award at the 2016 Juno Awards.

“We’re very humbled by all of the attention that’s being placed on Rosalie’s legacy,” said son Tim Trombley during a media event on Monday.

“It really was a gift, her innate ability to pick a hit song. As a major market radio station, they could have played it safe and only played the proven hits. That station, because of her gift, really led the way on a multitude of records all through the late 60s and all through the 70s.”



Tim Trombley speaks about his mother, Rosalie Trombley, a local radio pioneer known as the “girl with the golden ear,” during a media event in downtown Windsor on Monday, Aug. 28, 2023.

In addition to the lengthy stretch of roadway closed to traffic and packed with Open Streets activities and entertainment, the celebration on Sept. 17 — one day before Trombley’s birthday — will include the unveiling of the bronze sculpture of Trombley by local artist Donna Jean Mayne, a commemorative exhibit about Trombley’s life and career at the Chimczuk Museum, a screening of Michael McNamara’s 2004 documentary *Radio Revolution: The Rise and Fall of the Big 8* at the Capitol Theatre, and an evening of stories and music to remember Trombley, also at the Capitol Theatre.

The desire at Windsor city hall to recognize the radio pioneer’s achievements ignited in 2021, when artist Mayne sought funding from the city’s Arts, Culture and Heritage Fund grant program to complete conceptual drawings and a clay study of Trombley. Mayne was awarded \$2,000 for the project.

One year later, city council unanimously approved \$100,000 — interest from the city’s Arts Endowment Capital Project fund — for a life-sized version of the sculpture to be cast in bronze and put on public display permanently, as it previously did with Mayne’s sculpture of Mary Ann Shadd, North America’s first Black female publisher. St. Clair College, which in 2011 established a scholarship in Trombley’s name, committed \$70,000 to the project.

Seeing the sculpture’s final clay rendering last fall was “very emotional,” said son Tim, who is director of entertainment at Caesars Windsor.

“Donna Mayne is just so immensely talented. She really captured the essence of our mother,” Tim said.

Mayne, who attended Monday’s news event but did not speak at the microphone, shared in a written statement that she is “honoured to have played a role in memorializing” Trombley’s life.



Artist Donna Jean Mayne, whose sculpture of Rosalie Trombley will be unveiled in September, attends a preview of the celebration in downtown Windsor on Monday, Aug. 28, 2023.

“As a single mom caught in a male-dominated radio business, her rise to international power-broker status came from her ability to keep her head on the pulse of a tumultuous generation and, in doing so, helped shatter gender barriers and influence social narratives,” Mayne said.

In December, council approved \$50,000 for a temporary exhibit at the Chimczuk Museum and a celebration of her achievements.

“It’s a really special time for the family, a very special time for the community,” said Tim.

Trombley started at The Big 8 radio station in 1968 as a switchboard operator and rose to music director of the station before becoming one of the station’s top executives. Although it was a Windsor-based radio station, The Big 8 reached several large metropolitan areas and CKLW was one of the top 10 stations in North America by the early 1970s.

Trombley’s selections for airplay made famous hits out of tracks like These Eyes by The Guess Who, Taking Care of Business by Bachman-Turner Overdrive, and If You Could Read My Mind by Gordon Lightfoot. Her personal advice to Elton John reportedly convinced him to release Bennie and the Jets as a single in 1974 — upon which it promptly became one of his most well-known songs.

The sculpture of Trombley will be located where Riverside Drive meets McDougall Street and positioned facing Festival Plaza with the southwest of Windsor at the sculpture’s back.



Windsor Mayor Drew Dilkens speaks about Open Streets and Rosalie Trombley during a media event in downtown Windsor on Monday, Aug. 28, 2023. Photo by Taylor Campbell /Windsor Star

“With her old CKLW stomping grounds behind her, she will be overlooking and near to sites where music is celebrated year-round, and she’ll be facing the nearby city of Detroit,” said Windsor Mayor Drew Dilkens. “In this way, Rosalie will stand forever, linking two cities and two countries in a proud legacy of shaping the music and the culture of Canada and the U.S. in extraordinary ways.”

Open Streets takes place on Sept. 17 from 10 a.m. to 2 p.m. from Sandwich Town to Ford City. Roads will be closed to traffic along an 8 km route that runs along parts of Sandwich Street, Riverside Drive, University Avenue, Wyandotte Street East, and Drouillard Road.

The free community event began in 2016 and draws thousands to walk, bike, rollerblade and more along roadways temporarily closed to vehicle traffic. This year’s route includes eight hubs with activities and entertainment along the way.

The sculpture unveiling will take place at 10:30 a.m. at the corner of Riverside Drive East and McDougall Street, followed by the grand opening of the Rosalie Trombley Commemorative Exhibit at the Chimczuk Museum (401 Riverside Dr. W.) at 2:30 p.m. Admission will be free that day.

The Trombley family has worked hand-in-hand with exhibition developer Chris Renaud and his team at HCA Mindbox Marketing Communications, who researched, designed, created and installed the exhibition. The exhibition will showcase biographical information, stories of Rosalie’s life, records, audio recordings, fashion, vintage items and artifacts from the Big 8, awards, tributes, and more.



Chris Renaud of HCA

Mindbox speaks about the Rosalie Trombley Commemorative Exhibition at the Chimeczuk Museum during a news conference in downtown Windsor on Monday, Aug. 28, 2023. Photo by Taylor Campbell /Windsor Star

“If you want to see lightning captured in a bottle, you want to see the exhibition,” said Renaud.

“She was a cultural icon — it was truly a time to create a Top 40 AM station that didn’t exist and she was part of that team that went ahead and did that.”

The screening of *Radio Revolution: The Rise and Fall of the Big 8* will be at 6 p.m. at the Capitol Theatre’s Kelly Theatre on a first-come, first-seated basis free of charge.

The Big 8 CKLW Remembers Rosalie will take place at the Capitol Theatre’s Pentastar Theatre at 8 p.m. with special guests Ted Richards, Pat Holiday, Les Garland, and others for a trip into the musical past of Windsor, Detroit, Canada, and the United States through the lens of Trombley’s life.

For more information about Open Streets, visit openstreetswindsor.ca.

Statue honouring Windsor radio legend to be unveiled next month

CTV News Windsor Multi-Skilled Journalist - Aug. 28, 2023

The City of Windsor has announced plans to debut the anticipated statue of Rosalie Trombley next month, as part of a day of celebration centred around the former Big 8 CKLW music director.

You'll be able to see the statue at the corner of Riverside Drive East and McDougall Street when it's unveiled at 10:30 a.m. on September 17 - the day before Trombley would've turned 84.

Also on the 17th is the annual Open Streets Windsor event to take over the core – this year dubbed “The Big 8 Kilometre Edition” for a bit of theming around Trombley.

Also that day, the Chimczuk Museum will open its Rosalie Trombley Commemorative Exhibition and the Capitol Theatre will screen the documentary “Radio Revolution: The Rise and Fall of the Big 8.”

“Mom would be humbled by all this,” said Tim Trombley, Rosalie’s son. “But this is a way of the City of Windsor, St. Clair College, and Bell Media to really immortalize her.”

“She’ll live in all of our hearts – and frankly on the playlists of all of our youth – forever,” Tim said.



A conceptual drawing of the proposed bronze statue. (Source: City of Windsor)

Rosalie Trombley, known affectionately as ‘The Girl with the Golden Ear’, picked the tunes at The Big 8 from the late 60s through to the 80s.

She garnered a reputation for being able to pick a hit song and has been credited with helping many major musical acts take their careers to the next level.

Names like Elton John, Alice Cooper, Kiss, The Guess Who, and Bob Seger.

The latter paying tribute to Trombley in his 1973 song “Rosalie.” As a woman in the industry in the 70s – she is often heralded as a trailblazer.

“I often think about ... how hard she must have worked. How respected she must have been to get where she did,” said Lisa Williams, co-host of The Morning Drive with Mike and Lisa on AM800 CKLW. “She no doubt paved the way and opened many doors for women in radio, so thank you, Rosalie.”

Local sculpturist Donna Mayne was instrumental in making a statue of Trombley possible – including doing the artwork and sculpting.

Not many have seen what the finish product will look like, aside from a sketch, but those who have say it’s remarkable.

“When we saw the final clay rendering at Donna’s residence last October, my brother and sister and I, it was like Rosalie was standing right in front of us,” said Tim Trombley.

Rosalie Trombley died in November of 2021 at the age of 82.

The S’Aints Rock Again For Labourers In Leamington

WindsoriteDOTca News - Wednesday August 30th, 2023



Following last year’s successful concert and fundraiser, St. Clair College presents “The S’Aints” – Powered by LiUNA!625 Produced by The Bank Theatre in partnership with the Municipality of Leamington Saturday at the SUNSET Amphitheatre at Seacliff Park.

Now, an annual Labour Day weekend event in celebration of hard-working labourers across all industries, The S’Aints philanthropic concerts are legendary and continue to be driven by founding members Jody Raffoul and Tea Party Drummer Jeff Burrows, in partnership with local favourites and world-renowned talents: Wes Buckley, Kelly “Mr. Chill” Hoppe, David Cyrenne, Kay Howl, Marty Bak, Jim O’Neil and The Twisted Sisters aka Liz Robinson and Stephanie Baker.

Local food banks experiencing increased demand across the region will once again be the beneficiaries of this important fundraising initiative. Cash donations are appreciated. Merchandise will also be available, payable by cash only, with proceeds donated to the food banks as well.

The concert starts at 8:00 p.m. with special guests Billy and Peter Raffoul. Doors open at 6:00pm.

The S’Aints Labour Day weekend concert is for All Ages, Free and Un-ticketed. Concertgoers are urged to bring a lawn chair or blanket and set up early (doors open at 6:00 pm) on the lawn to enjoy the show.

Refreshments are available at the Kinsmen Kanteen. LTGO on-demand transit hours have also been extended to 11:00 p.m. for The S’Aints concert.

'Very excited': Windsor post-secondary institutions gearing up for fall semester

CTV Windsor Multi-Skilled Journalist / Digital Lead - Aug. 30, 2023

It's a busy week for post-secondary institutions in Windsor welcoming students for the fall semester.

The first-day jitters have already started for first-year BScN student Ghasak Daud as she gets set up at St. Clair College orientation week.

"I'm very excited, counting the days. I was scared in the same time," says Daud.

She says the college made the process very easy.

"They send a lot of emails, you know, you just need to check your emails and you know, go ahead with it and I've been working on it for few months because you know, my program is kind of requires a lot of requirements now," says Daud.

Student Katalena Morad says there's a lot of prep work before heading into the classroom.



St. Clair College in Windsor, Ont., on Wednesday, Aug. 30, 2023. (Melanie Borrelli/CTV News Windsor)

"To prepare for school, you've got to make sure that your books are ready. You've got everything lined up in terms of transportation, time management, how you plan to study," says Morad.

The college has created a "one-stop shop", a new system where students can make an appointment so they don't have to wait in line to get the services they need.

"From registrar's office, financial aid Student Services, parking, any elements that you need to go, we've put them located and set up in the gym," says VP academic and registrar Mike Silvaggi.

The University of Windsor is also trying to make a smooth transition for students.

"So what they're doing is they're going around connecting to their colleagues, as well as they're learning about campus. They're getting their UWin ID cards and everything. So they're doing a little bit of this and a little bit of that," says UWindsor associate vice-president of student experience Shetina Jones.

For some international students, it's their first time seeing the campus in person.

"It's nice. It's actually a big university. I just got here today," says student Rupa Anjla.

First day of full classes for most post-secondary students will be on Tuesday, Sept. 5.



St. Clair College in Windsor, Ont., on Wednesday, Aug. 30, 2023. (Melanie Borrelli/CTV News Windsor)



St Clair College first-year BScN student Ghasad gets set up at orientation week in Windsor, Ont., on Wednesday, Aug. 30, 2023. (Melanie Borrelli/CTV News Windsor)

Funding provided for Windsor-area health research efforts

Windsor Star - Sep 01, 2023



WE-SPARK Health Institute Executive Director Lisa Porter, pictured March 9, 2020.

Health research grants adding up to \$345,000 overall to address local health challenges were handed out Thursday by WE-SPARK Health Institute and its funding partners.

The institute, which awarded 18 project grants to area researchers, is a partnership involving University of Windsor, Erie Shores HealthCare, Hôtel-Dieu Grace Healthcare, St. Clair College, and Windsor Regional Hospital.

“With each grant cycle, the number of new collaborators coming on board grows,” said Lisa Porter, director for WE-SPARK.

“And we’re beginning to see the outcomes of grants that were awarded since the program’s launch just over three years ago. These grants create jobs, address pressing problems and make Windsor-Essex competitive for national funding competitions.”

The 18 projects will involve over 116 researchers and trainees, along with thousands of participants.

“Securing funding is often the biggest challenge for early-career researchers,” said Vijendra Sharma, assistant professor in the biomedical sciences at the University of Windsor. “Fortunately, the WE-SPARK Igniting Discovery Grants empower emerging researchers to explore new avenues of knowledge and provide a source of recognition that boosts their confidence to pursue innovative ideas.”

The projects involved include further studies or research in the areas of diabetes, neonatal health, cancer, mental health, Alzheimer’s disease and others. The WE-SPARK grants awarded Thursday also help improve prospects for further future funding for each effort.

“I am beyond excited to be awarded the WE-SPARK igniting discovery grant supported by the Windsor Cancer Centre Foundation,” said Joanne Tay, one of the project recipients and an assistant professor at the University of Windsor’s Faculty of Nursing.

“With this award, I will be able to explore the processes of pediatric cancer care in Windsor-Essex region from the perspectives of youths living with cancer, their parents and healthcare providers. Gaps identified from this project may help to inform changes in service delivery of cancer care for children in southwestern Ontario.”

Among the funds awarded, \$275,000 of the funds were raised during the Cheers to Hope fundraiser event held in April.

Projects will begin in September. An overall list can be found online at www.wesparkhealth.com/projects.

Since the launch of the WE-SPARK Health Institute grants program in April 2020, a total of \$1.4 million has been awarded for local projects.

WRH making progress on surgery backlog

CK News Today - September 8, 2023

Windsor Regional Hospital has indicated it is effectively handling an issue that has plagued healthcare systems across Ontario, surgery backlogs.

The hospital's board of directors heard a progress report on surgeries at its meeting Thursday. As of August 21, 3,223 patients were waiting for a procedure. This represented a 40 per cent drop from March 2020, when the COVID-19 pandemic began in earnest. The number of people waiting for surgery at that time was 5,346.

Hospital President and CEO David Musyj said there has also been a reduction in the backlog for what are termed "long waiter" patients, defined as patients who have been waiting longer than their primary timeline.

"As of August 21, there's been an 11 per cent reduction of long waiters, as compared to March of 2023," said Musyj.

The report presented to the board said the highest volume of patients waiting for surgery was for orthopedic procedures. There has also been a significant drop in patients waiting for gynecological surgeries, along with those in oral, maxillofacial, and dentistry.

Rosemary Petrakos, WRH Vice-President for Surgery, Peri-Operative, and Women's and Children's Services, said staff have been working hard to put a dent in the backlog.

"We've been running those rooms later into the evening," said Petrakos. "We've also been operating on Saturdays and Sundays, even over the summer, and we've got some scheduled in September."

Thursday afternoon's meeting was the first by the board after its summer break. St. Clair College President Patti France has moved into the chairperson's seat. Retired credit union CEO Ian McLeod is the new vice-chair. Previous chair Anthony Paniccia is the new board treasurer.

Jobs of the Future: Ontario expands paramedic training

Province has expanded admissions to college programs to increase paramedic workforce

Sudbury.com - Sep 8, 2023



Ontario has opened more spaces at provincial colleges to increase the number of paramedics in the workforce.

More than 300 spaces in paramedic programs have been added at provincial colleges across Ontario this year, including several in Northern Ontario.

“There is a significant demand for paramedics in communities across the province, and our government is making it as easy as possible for those who want to train and work in this important profession,” said Health Minister Sylvia Jones.

The expansion will help ease a shortage in paramedics, Colleges and Universities Minister Jill Dunlop.

“These new spots will play a critical role in addressing the current shortage of paramedics by preparing more highly-skilled health care professionals to enter the workforce,” Dunlop said.

As well, the newly expanded [Ontario Learn and Stay Grant](#) will provide students studying in the first year of a paramedic program in 2023-2024 at select post-secondary institutions with funding for free tuition, books, compulsory fees and other direct educational costs. After graduating, students will need to work in the same region they studied for a minimum of six months for every full year of study funded by the grant.

The expanded paramedic program is being offered at the following Ontario colleges:

- Algonquin College
- Cambrian College
- Centennial College
- Collège Boréal
- Collège La Cité
- Conestoga College
- Confederation College
- Durham College
- Fanshawe College
- Georgian College
- Lambton College
- Northern College
- St. Clair College, and
- St. Lawrence College.

Full Board Minutes:
September 26, 2023

88 new Essex-Windsor EMS paramedics celebrated

AM800 CKLW - Saturday, September 9th 2023



Essex-Windsor EMS held a special ceremony to celebrate and welcome the 88 paramedics who have been hired since early 2020. Sept. 8, 2023 (Photo Credit: Courtesy of County of Essex website)

88 paramedics have been officially welcomed to the team.

On Friday, Essex-Windsor EMS held a special ceremony to celebrate and welcome the 88 paramedics who have been hired since early 2020.

These paramedics, who had been hired between 2020 and 2023, were formally congratulated as colleagues by members of Essex County Council.

Essex-Windsor EMS Chief, Bruce Krauter, states that every single one of the new paramedics are to be thanked for their courage, their dedication, their professionalism and their commitment.

Krauter says that recruitment is still ongoing.

"We have a recruitment campaign going on right now as we speak, it's posted. We're optimistic we'll get another handful, and I say that very optimistically, probably a dozen paramedics that want to come in to the service and join our ranks."

He says the need is there for more paramedics locally.

"Retirements are on the horizon, not only with upper management, but paramedics they're all very much tired and we need to get a replenishment. Good news again on this, we talked to St. Clair College last week and they're at capacity. They actually have a waiting list to get new paramedics into the college program, but that is all really good news."

James Jovanovic, President of CUPE Local 2974.2, says recruiting and retaining paramedics is key.

"The entire province is competing for a very limited amount of new paramedics on a yearly basis. And I still think that our local community is expanding, in both age and number of population, so I think that we need to continue looking forward of not only as this being sufficient, but as a reminder that we need to continue to recruit, but also retain our current paramedics."

Krauter adds County Council has just approved a 'Paramedic Aide Program' which will see six hires help at local hospitals to help with offload delays and ensure ambulances can be returned to the community at a quicker pace.

Jovanovic adds that the celebration was a chance to congratulate and say thank you to the new paramedics for their hard work and sacrifices.

The Commencement Ceremony was held at the St. Clair Centre for the Arts in Windsor.

Paramedic recruitment below historical levels

Windsor NewsToday.com - September 11, 2023

The recruitment of new paramedics is below historical levels with just 88 new new recruits coming on board in the last four years.

Essex Windsor EMS celebrated the recruitment of 88 paramedics at a ceremony on Friday. These recruits represented new hires from 2020-2023.

"Understanding the environment, what was going on for the past four years, I feel very fortunate that we got those 88 people to stand up and join our ranks as paramedics," said EMS Chief Bruce Krauter.

Krauter indicated they are actively recruiting new members and are looking at adding paramedic aids to the team.

He said historically, they recruit around 30 people a year.

"Obviously, we want to take as many as we can because we're starting to have an attrition rate due to retirements, people moving on to different chapters of their life so if we can get back to the historical levels," said Krauter. " We always try to bring on at least 30 and I think we're going to have to make that bigger."

He said to help with training, St. Clair College has doubled admissions into the paramedics program from 30 to 60.



St. Clair College, April 2023. (Photo by Maureen Revait)

College receives grant to upgrade training equipment

CKNX News - September 15, 2023

St. Clair College received over \$650,000 from the provincial government to upgrade and replace machines needed for skilled trades training.

The money comes from the Apprenticeship Capital Grant, which helps improve and modernize training facilities that support hands-on learning.

“This Apprenticeship Capital Grant will help provide St. Clair College with the modern equipment it needs to train people for jobs in Windsor / Essex that are currently going unfilled,” said Windsor-Tecumseh MPP Andrew Dowie.

St. Clair College President Patti France said this investment will support students and industries that need skilled employees.

"This grant of over \$650,000 to, specifically, replace some of our CNC machines, will ensure that our General Machinist apprenticeship training remains vibrantly up-to-date and accessible – benefitting both the program’s enrollees and the industries which so urgently need their skills. These machines are also used by our Tool and Die and Mould-making students,” said France.

St. Clair College getting new CNC machines

AM800 CKLW – September 15, 2023



Inside the Ford Centre For Excellence at St. Clair College's South Windsor Campus, September 15, 2023

St. Clair College is getting over \$650,000 from the provincial government to boost apprenticeship training.

The funding comes from the Apprenticeship Capital Grant program and will be used to modernize equipment at the Ford Centre For Excellence at the South Windsor Campus.

College president Patti France says the funding will replace some of the college's CNC machines.

She says the college is fortunate and blessed to have support and receive the funding.

"We continue to try and make sure that the equipment our students use is at the forefront and that's obviously a heavy lift at times so the \$650,000 was very much appreciated," she says.

France says it's important for the college to have the latest equipment.

"We want our students being trained on the latest and the greatest," says France. "We don't want them to have old equipment and then go to a shop floor and say what is this, what does that button do, what is this machine doing. We want them to basically not miss a beat and we want to support the local industry to make sure that they have strong employees for their companies."



Windsor-Tecumseh MPP Andrew Dowie and St. Clair College President Patti France at the college's South Windsor Campus for a funding announcement, September 15, 2023 (Photo by AM800's Rob Hindi)

Windsor-Tecumseh MPP Andrew Dowie made the funding announcement at the college Friday morning and says after speaking with companies in the industry last fall, he learned there was a need for new equipment.

"The voice of industry mattered, the voice of academia mattered and we're actually seeing some results from that effort to listen and to learn about the circumstances that we had and delighted to see St. Clair is a recipient of one of the first funds allocated as a result of that consultation," says Dowie.

The college hopes to have the new equipment up and running by January.

The province says The Apprenticeship Capital Grant program is designed to improve and modernize equipment and training facilities that support hands-on learning for students and apprentices.

In a release, the province says "the investment will help people be trained for fulfilling and well paying careers in skilled trades."

St. Clair receives provincial investment to modernize

CTV Windsor News Reporter - Sept. 15, 2023

A \$650,000 jolt from the provincial government will allow St. Clair College to modernize their shop floor at the Ford Centre for Excellence in Manufacturing.

“We have CNC machines but it's older and antiquated equipment,” said Lido Zuccato, dean of Skilled Trades and Apprenticeships.

The funding is much needed and will help replace six machines that are over 20 years old.

“We want our students to be trained on the latest and greatest,” said school President Patti France. “We don't want them to have old equipment and then go on to a shop floor and say oh what is, what does that button do?”

During his travels across the province last fall, Windsor-Tecumseh MPP Andrew Dowie was told students weren't as prepared as they should be because they were trained on older machines.

“People coming into the workforce were not familiar with the equipment that is actually used. This doesn't keep us at the forefront of the economy,” said Dowie, who asked the province for money to support the industry. “We are competing on the world stage. That means [the] government needs to be a partner in making sure the tools in the toolbox are available.”

St. Clair is one of the first recipients of funding which allows the school to buy six new CNC machines.

“These are important skills they're learning through this program,” said Jacqui Cardillo, who heads a program through Women's Enterprise Skill Training at St. Clair College. “They'll learn the basics of CNC as well as their initial millwright work, so [there are] different avenues they can go into.”

Cardillo said the new equipment is welcomed and important, “It's not uncommon for machinery that is getting older to break down and then we don't have enough machines for our students, they end up doubling up on the machines. So this will make the program run more efficiently.”

Windsor Gears Up for Spectacular Tribute to Rosalie Trombley This Weekend

519 Magazine - September 15, 2023



The vibrant streets of Windsor, Ontario, are set to resonate with the sounds of music and memories as the city prepares to celebrate the life and influence of the legendary music director, Rosalie Trombley, during this year's much-anticipated Open Streets event. A carefully curated program of events will unfold on Sunday, September 17, 2023, allowing Windsor to pay a heartfelt tribute to the woman known as "the girl with the golden ear."

Trombley, whose remarkable journey from a switchboard operator to the music director of CKLW-AM "The Big 8" captivated audiences on both sides of the border, passed away on November 23, 2021, at the age of 82. Her storied career and her immeasurable impact on the music industry have made her a beloved figure in the world of entertainment.

Amidst the festival atmosphere of Open Streets Windsor, residents and visitors alike will gather at various locations throughout the day to honor Rosalie Trombley's enduring legacy. The festivities will commence with the official unveiling of the Rosalie Trombley Commemorative Sculpture, a monumental tribute funded by the City of Windsor and generously supported by St. Clair College. The sculpture will be unveiled at the Corner of Riverside Drive East and McDougall Street at 10:30 am.

Windsor Mayor Drew Dilkens, who played a pivotal role in bringing the sculpture to life, expressed his excitement about honoring such an iconic figure. He said, "City Council approved funding for Donna Mayne's commemorative sculpture of Rosalie Trombley because Rosalie is one of Windsor's most famous and influential women. She was personally responsible for boosting the careers of several seminal musical artists."

The sculpture, funded by the City of Windsor with generous support from St. Clair College, stands as a lasting tribute to Rosalie Trombley's contributions to the world of music. Melissa Schultz, Program and News Director at AM800 CKLW – Bell Media, spoke about their involvement in the project, saying, "We are thrilled to partner with the City of Windsor on this project, sponsoring a portion of the interpretive panel and website, honoring the one and only Rosalie Trombley."

Following the sculpture unveiling, the day's activities will continue with the grand opening of the Rosalie Trombley Commemorative Exhibition at Museum Windsor's Chimczuk Museum location. The exhibition, a

labor of love curated by Chris Renaud and the team at HCA Mindbox in collaboration with the Trombley family, will have a ribbon cutting and grand opening ceremony at 2:30 p.m.

Tim Trombley, Director of Entertainment at Caesars Windsor and a member of Rosalie Trombley's family, expressed gratitude for the outpouring of support from the community. "We feel honored by the community coming together to celebrate her achievements," he said. "We look forward to not only the unveiling of the sculpture but the activities planned that showcase Rosalie's talents and the incredible era and impact of the Big 8."

As the day continues, Windsor residents and visitors will be treated to a screening of "Radio Revolution: The Rise and Fall of the Big 8" at the Capitol Theatre's Kelly Theatre at 6:00 p.m. This documentary, presented in partnership with the Windsor International Film Festival (WIFF), offers a comprehensive look at CKLW's influence on the music industry and the pivotal role Rosalie Trombley played in breaking artists like Alice Cooper and The Guess Who.

The Big 8's rise from obscurity in 1967 to overwhelm Detroit's 30 radio stations and become the third-biggest in North America before being toned down to a whimper by the stroke of a politician's pen in 1984 (Pierre Trudeau and the CRTC's 30 per cent Canadian content regulations) is delightfully documented in Radio Revolution: The Rise and Fall of the Big 8.

Windsor native Michael McNamara combines a rock fan's nostalgia with a historian's thoroughness in a 72-minute tribute with a pace and soundtrack true to the Big 8 spirit. It premiered at the 2004 SXSW Film & Music Festival in Austin, Tex., and won a 2004 Gemini Award after airing on the History Channel. Extras on the DVD include in-depth interviews, a gallery of vintage photos and original soundtracks.

The evening will conclude with "The Big 8 CKLW Remembers Rosalie" at the Capitol Theatre's Pentastar Theatre at 8:00 p.m. Special guests, including Ted Richards, Pat Holiday, Les Garland, and others, will take the stage to share stories and music that celebrate Rosalie Trombley's impact on Windsor, Detroit, Canada, and the United States.

Burton Cummings, a Canadian music legend known for his work with The Guess Who, paid tribute to Rosalie's influence, saying, "You know, she believed very strongly in 'These Eyes,' so she played it and put it into rotation. From Windsor, it spilled over into Detroit. Really, I don't know where our career would have gone without Rosalie's initial interest. She did a tremendous job for us by introducing 'These Eyes' to the world, and after that, it took off like crazy."

Donna Jean Mayne, the artist behind the Rosalie Trombley Commemorative Sculpture, summed up the day's events and the significance of Rosalie's legacy. "I am honored to have played a role in memorializing the life of Rosalie Trombley, whose unparalleled gift for identifying hit songs not only introduced the world to now legendary artists but helped define a momentous cultural awakening," she said.

As Windsor eagerly awaits the celebration scheduled for Sunday, September 17, 2023, it is clear that Rosalie Trombley's memory will continue to resonate in the hearts of those who knew and admired her. With the statue and exhibition, the city has ensured that Rosalie Trombley's golden ear and lasting impact on the music industry will be cherished for generations to come.

Rosalie Trombley statue to be unveiled during Windsor's Open Streets on Sunday

The pioneer in music radio broadcasting started her career at CKLW

CBC News · Sep 16, 2023



A conceptual drawing of a statue featuring Rosalie Trombley was shared in a report to Windsor city council.

A day before what would have been her 84th birthday, a statue of Rosalie Trombley is set to be unveiled Sunday as part of Open Streets in Windsor, Ont.

The pioneer in music radio broadcasting started her legendary career at CKLW as a part-time switchboard operator and receptionist — and eventually moved her way into becoming the station's music director in 1968.

She quickly became known as the girl with the golden ear — well known in the music industry on both sides of the border — for the AM station that played Top 40 songs.

The Rosalie Trombley Commemorative Sculpture will be unveiled at 10:30 a.m. during a Sunday ceremony along Windsor's riverfront, at the corner of Riverside Drive East and McDougall Street.

Windsor Mayor Drew Dilkens says the sculpture will add to the city's public art collection.

"Which is filled with pieces that help create spaces and focal points that help define and celebrate our community, our history and our stories," he said.

According to a city council report in 2022, the full project was expected to cost \$170,000 — with the city covering \$100,000 and St. Clair College pledging the remainder.

Members of Trombley's family are expected to be in attendance.

"We feel honoured by the community coming together to celebrate her achievements," said her son Tim Trombley, who's also the director of entertainment at Caesars Windsor.

Later in the day, a temporary commemorative exhibition will open at Chimczuk Museum in her honour.



Rosalie Trombley is seen in an undated photo from the University of Windsor Archives. (Leddy Library Archives & Special Collections, University of Windsor)

The Leamington native was credited with breaking artists such as Gordon Lightfoot, Aerosmith, The Guess Who and Alice Cooper onto the music charts.

She was also the inspiration of a 1970s Bob Seger song.

Trombley has been inducted into the Motor City (Detroit) Rock and Roll Hall of Fame and the Canadian Music Week Broadcasters Hall of Fame.

In 2016, she won the Walt Grealis Special Achievement Award at the Junos.

Rosalie Trombley statue unveiling happening Sunday

AM800 CKLW - Sunday, September 17th 2023



Rosalie Trombley with former Beatle Paul McCartney and his wife, Linda McCartney (AM800 file photo)

Today is the day the City of Windsor celebrates the life of Rosalie Trombley, with the unveiling of a statue in her honour as part of [this year's Open Streets event](#).

The statue of the former Big 8 CKLW music director, who passed away in November of 2021, is located at the corner of Riverside Drive East and McDougall Street.

Trombley, known as 'The Girl with the Golden Ear', picked the tunes at The Big 8 from the late 60s through to the 80s.

She earned a reputation for being able to pick a hit song, and has been credited with helping many major musical acts like Elton John, Alice Cooper, Kiss, The Guess Who, and Bob Seger take their careers to the next level.

The sculpture is funded by the city, with generous support from St. Clair College.

President Patti France says she'll be there with other college staff to help with the unveiling.

"We're so proud of everything that she stands for, that we get to celebrate her, and that we get to make sure there's momentum in all of the work that she's done. I think from a media perspective, from a music perspective, she was my generation growing up listening to the Big 8 CKLW," she said.

France says given the impact Trombley had in the region, on top of the college's involvement in the project, made it important to be there today.

"I hope it is just a small tribute to everything that she's contributed to, and the impact that she's really made in music and the relationships between Windsor and Detroit."

She says when the college got the call to be involved it was an easy thing to say yes to.

"Because in prior years Rosalie was actually Alumni of Distinction, and we actually did a tribute to her there. At that tribute that evening, that banquet she gave to students for scholarships. I remember when she spoke to our students at convocation, she was just show different, so alive, and vibrant. The students were just captivated by her," France said.

Members of Rosalie Trombley's family, artist Donna Jean Mayne, Mayor Dilkens, City Councillors, and other special guests will officially unveil the statue at 10:30 a.m. this morning.

Mike Kakuk and Lisa Williams, host of AM800's The Morning Drive, will be the MCs for the event.

Province invests \$650,000 in apprenticeship training at St. Clair College

Windsor Star - Sep 17, 2023



The main entrance at the St. Clair College main campus is shown on Monday, December 20, 2021.

The Ontario government is investing \$650,000 to boost apprenticeship training at St. Clair College.

“Once again our government is providing funding to support training and jobs,” said Windsor-Tecumseh MPP Andrew Dowie. “This Apprenticeship Capital Grant will help provide St. Clair College with the modern equipment it needs to train people for jobs in Windsor-Essex that are currently going unfilled.”

The funding is part of a \$24 million investment in the Apprenticeship Capital Grant, which is aimed at modernizing equipment and training facilities that support hands-on learning for students and apprentices.

St. Clair College president Patti France said the money will be used to replace machines used in general machinist apprenticeship training as well as the tool and die and mould making programs.

“As such, this is not just an investment in the college,” said France. “It is an investment in the lives of our apprentices and students, in the efficiency of local manufacturing industries, and in the economic well-being of our community.”

The province said it is investing more than \$1 billion in skilled trades over the three years. To deliver its “ambitious” plan of building 1.5 million homes by 2031, the government said Ontario will need more than 100,000 new skilled trades workers this decade.

Statue honouring Rosalie Trombley unveiled

AM800 CKLW - Sunday, September 17th 2023



A statue of Rosalie Trombley, former Big 8 CKLW music director was unveiled September 17, 2023. (

'The Girl with the Golden Ear' was honoured Sunday morning as a statue of Rosalie Trombley was unveiled to the public at the corner of Riverside Drive East and McDougall Street [as part of the Open Streets event](#).

Trombley, the former Big 8 CKLW music director from the late 60s through to the 80s, passed away in November of 2021.

She earned a reputation for being able to pick a hit song, and has been credited with helping many major musical acts like Alice Cooper, Kiss, The Guess Who, Bob Seger and Elton John take their careers to the next level.

In 1974, Trombley added a song of John's that wasn't yet a single, "Bennie and the Jets", to the Big 8 playlist. Following its popularity in Windsor-Detroit, other stations across the U.S. and Canada followed CKLW's lead adding it to their playlists, earning John a Billboard No. 1 hit.

Members of Rosalie Trombley's family, Mayor Dilkens, City Councillors, and Burton Cummings among other special guests attended the unveiling.

Trombley's daughter Diane Lauzon commended the work of the artist Donna Mayne.

"When I look at the statue today, I mean she created that from a photo, a photo, she never met my mother in the psychical form. This was all done from a photo. Outstanding. It's special and she's captured her perfectly."

Lauzon says growing up she knew her mom had a prominent job.

"There were limousines that came to the house to take us to shows. She gave away 45s on Halloween. She didn't give out candy. So our house was popular. People knew what my mom did. She was a bit avant-garde, she wore jeans, she wore sneakers, she smoked, she drove a Volkswagen Beetle and she raised three kids all on her own."

Local sculpturist Donna Mayne created the artwork and sculpting, with the funding provided by the city, with support from St. Clair College.

She says it was very important for her to get this piece of work right.

"You know this is important to the public, but it's even more important to the family who just lost her. So to me that was what I was striving for the most."

Mayne says the city has never commissioned a woman bronze statue before from Windsor's history.

"If you only pay attention to the men, you're only getting half the story, right? She played an important role in our culture and our youth and future generations. It was a good fit."

Mayor Drew Dilkens says Trombley left an indelible mark on the City of Windsor and The Big 8.

"[She] launched the careers of so many artists, like Burton Cummings who came all the way here, just to be here for the statue unveiling today. Alice Cooper, The Guess Who, Gordon Lightfoot. The list is very very long and that was just the power that she had as the music director of CKLW at the time. She was the girl that had the golden ear. She was able to find songs and artists who she knew had talent and had the chance to be successful and she helped launch those careers."



Burton Cummings poses alongside statue of Rosalie Trombley, former Big 8 CKLW music director. September 17, 2023. (AM800 CKLW)

The Rosalie Trombley Commemorative Exhibition opened to the public Sunday at the Chimczuk Museum in Windsor, featuring pictures, awards, memorabilia, information and music in a showcase of her legacy and the legacy of The Big 8 CKLW.

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Burton Cummings lauds Rosalie Trombley at statue unveiling during Open Streets

Windsor Star - Sep 18, 2023



Former Guess Who lead singer Burton Cummings poses with a newly unveiled statue of Rosalie Trombley and St. Clair College President Patti France at the riverfront on Sunday, September 17.

Open Streets took on a celebrity-tinged character Sunday with the appearance of Canadian rock star Burton Cummings at the unveiling of the Riverfront statue of the late Windsor music executive Rosalie Trombley.

Cummings, former lead singer with the Guess Who, dashed from London for the event, and was set to return after the unveiling.

“When it comes to Rosalie, I have no problem saying, very easily, that she changed my life,” Cummings said. “There are times when I’m onstage ... over the last many, many years in front of 20,000 or 30,000 people and it would occur to me, overwhelmingly, once in a while, if it weren’t for Rosalie I wouldn’t be here.”

Trombley, a Leamington native who rose to become an

iconic music executive at the CKLW radio station then known as the Big 8, developed a reputation for being able to spot potential hit records, then promoting them, propelling the radio station to becoming one of the biggest in North America during the 1960s and 1970s. She died in November 2021.

Cummings credited her with thrusting the Guess Who’s 1969 song These Eyes onto the record charts in the United States. The song became the band’s first breakthrough hit.

“For me there was life before These Eyes and there has been life since These Eyes. And Rosalie was a huge part of that record happening in the United States,” Cummings told a sizeable crowd gathered on Riverside Drive at the base of McDougall Street before the statue’s unveiling.

“I would not be here if not for Rosalie and I wouldn’t have a wall full of beautiful gold records at home if it weren’t for Rosalie Trombley. I will never forget her.

“She was a huge, huge influence in my life.”

Artist Donna Jean Mayne, who led the effort to build the statue, explained how she came up with the design. “I chose to depict her as if she was listening to a song for the first time, confident that it’ll be a hit,” she said.

Artists Gordon Lightfoot and Dan Hill championed the push for the statue, she said.

Bob Seger’s 1973 tribute song Rosalie played as the statue was unveiled.

A commemorative website has been launched to honour Trombley at honouringrosalietrombley.com.

College Participates in the Unveiling of Rosalie Trombley Commemorative Statue

St. Clair College News - Sunday, September 17, 2023



Mayor Drew Dilkens, Burton Cummings and SCC President Patti France with Rosalie Trombley commemorative statue

St Clair College President Patti France participated in the weekend celebration and the unveiling of the Rosalie Trombley commemorative statue at the foot of McDougall Ave. above Windsor's Festival Plaza. President France joined Windsor Mayor Drew Dilkens, Rosalie Trombley's family and Canadian Music Hall of Fame recording artist Burton Cummings for this special event.

The plaza area was filled with our community, past CKLW staff, on-air personalities and listeners of the AM Top 40 radio station "The Big 8".

Rosalie Trombley played a pivotal role in the radio business during her time as the music director at CKLW Radio from 1968 to 1984. Her influence on the station's playlist and her ability to pick hit songs earned her the nickname "the girl with the golden ear." The CKLW AM 800 station was a 50,000-watt station that could broadcast across Ontario and many U.S. states. Many recording artists attribute their success to her choices in featuring and promoting their music on the Big 8 playlist, including notable artists like Bob Seger, Paul Anka, Tony Orlando, Earth, Wind and Fire, Alice Cooper, Burton Cummings, and The Guess Who.

St. Clair College established a scholarship in Rosalie Trombley's name for music theatre performance students in 2011, honouring the lasting impact of her contributions to the music industry and her connection to the College. Her honorary diploma in Music Theatre Performance further underscores her significance in music, entertainment, and our community.

The commemorative sculpture memorializing the former CKLW Radio Music Director is the creation of local artist Donna Jean Mayne.

St. Clair College was one of the key funders, second only to the City of Windsor, for the creation of the commemorative sculpture in Rosalie Trombley's honour. President France wanted to continue the College's support of the Arts in Windsor-Essex and Chatham-Kent.

The unveiling of the Rosalie Trombley commemorative statue is undoubtedly a fitting tribute to a remarkable figure in the history of radio and music, and it adds to Windsor's public art collection, enriching the city's cultural landscape.

For more about the life and career of Rosalie Trombley, visit www.honouringrosalietrombley.com.



A Windsor artist is creating a flower guidebook for Ojibway Park — but it'll take a while

Sarah Smitherman is using a city grant to start the guide, but says it could take 3 years.

CBC News · Sep 19, 2023



The narrow-leaved blue-eyed grass is illustrated and can be found in the Ojibway Park area of Windsor. (Submitted by Sarah Smitherman)

A field guidebook is in the works to highlight flowering plants in and around Ojibway Park.

Windsor artist Sarah Smitherman is using watercolour ink to illustrate the flora and envisions the book being pocket size when it eventually comes out.

She said she was inspired by a trip to Mount Rainier in Washington state and seeing illustrated identification guides for plants and wildlife.

"I do a lot of hiking and travelling and I've noticed gift shops around North America, United Space especially — they have books in their gift shops that are about the areas in their natural habitats," said Smitherman.



Windsor artist Sarah Smitherman says she had the idea to create a flower guidebook for Ojibway after hiking in the U.S. and seeing illustrated field identification books. (Submitted by Sarah Smitherman)

Smitherman, a graphic designer who graduated from St. Clair College and is currently studying art at the University of Windsor, received a grant of nearly \$2,500 from the City of Windsor's arts and culture heritage fund to start the project.

She hopes to land similar grants in the future as she makes her way through populating the book with different flowering plants.

"I do a bunch of different watercolour illustrations and I do enjoy doing a lot of floral illustrations and watercolour. So this is something I'm familiar with."

She estimates there are anywhere between 200 and 250 different flowers in the Ojibway Park area, meaning the project is going to be a tedious and lengthy one — possibly taking as long as three years, depending on funding and Smitherman's own schedule.



Flowering plants are pictured in the spring at Windsor's Ojibway Park. (Ojibway Nature Centre)

Smitherman said she's starting the book by producing 10 watercolour ink illustrations for this round of funding. She hopes to receive additional funding for more images in the next round.

"I haven't reached out to other artists. So far, I'm the only artist that's working on this with illustrating the book," however, Smitherman does say she's "definitely open" to other artists contributing.

While she said she'd rather go into the field to see the flowers first hand, she'll settle for working from photography.

"There's a bunch of rare plants that I probably will not be able to find unless I spend a lot of time looking for them with specialists."



An illustration of common silverweed found in the Ojibway Park area of Windsor by artist Sarah Smitherman. (Submitted by Sarah Smitherman)

Smitherman said she's been in Windsor for roughly the past 15 years and enjoys spending time at Ojibway, calling it "one of those special spots for me."

"It's definitely a resource that Windsor does not have for that area. We have other books, but nothing specifically for flowering plants of Ojibway."

When completed, she said she plans to donate the books to local library branches and hopes for it to be made available at the Ojibway Nature Centre.

County of Essex names new chief of Essex-Windsor EMS

AM800 CKLW – September 20, 2023



Essex-Windsor EMS Chief Justin Lammers (Photo: County of Essex)

The County of Essex has announced the next chief of Essex-Windsor Emergency Medical Services and Emergency Management.

Deputy Chief Justin Lammers is being promoted as he takes over from [retiring Chief Bruce Krauter](#).

Lammers will officially assume the role as of Oct. 9 while Krauter will stay on in an advisory role during the transition.

According to a release, Lammers was named chief after an extensive and thorough recruitment campaign that followed Krauter's announcement in May that he would retire by the end of February 2024.

Lammers joined Essex-Windsor EMS as a paramedic in 2005 and has held several leadership positions during that time.

"I'm incredibly excited for the opportunity to lead our organization as we overcome challenges and keep striving to provide the best emergency medical services possible," Lammers said. "I am proud of our entire team for continuing to show resilience in the face of adversity and always aiming higher. Their commitment inspires me and helps fuel my passion for Essex-Windsor EMS, paramedicine and serving the residents of our community."

He is a graduate of St. Clair College's paramedic program and Georgian College's advanced care paramedic certificate program, and is currently pursuing a bachelor of applied business in emergency services.

In 2021, he received a St. Clair College Alumni Award of Distinction.



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Registration Statistics

Fall 2023

Presentation to the Board of Governors

September 26, 2023

Registration Statistics

Fall 2022 vs. Fall 2023

Fall 2022 FT Post Secondary = 13,764

Fall 2023 FT Post Secondary = 16,138

Overall Increase = + 17%

Registration Statistics

Domestic Students:

Budget	6,594 Full-Time Postsecondary
Actual Day 10	6,966 Full-Time Postsecondary
Overall Increase from 2022	6,824 – 6,966 = + 2.1%

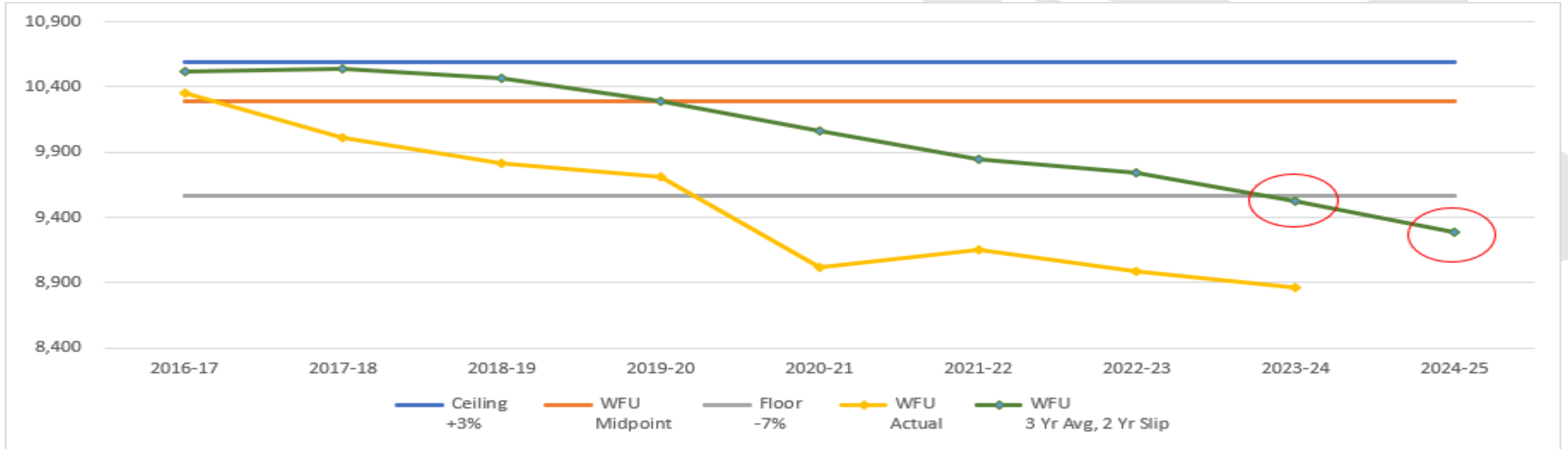
International Students:

Budget	4,279 Full-Time Postsecondary
Actual Day 10	5,269 Full-Time Postsecondary
Overall Increase from 2021	3,470 – 5,269 = + 51.8%

St. Clair College Campus Ratio of Domestic vs. International = 57% vs. 43%

- Colleges entered their enrolment corridors in 2019-2020. St. Clair's corridor midpoint is 10,287 Weighted Funding Units (WFU). Our ceiling (+3%) and floor (-7%) limits are 10,595 and 9,567 respectively.
- Day 10 6,966 = 8,861 estimated WFU.

Registration Statistics



Day 10 6,966 = 8,861 estimated WFU. The projected loss in enrolment envelope funding (i.e. corridor) for 2023-2024 is \$63,890. An additional funding decrease of \$354,632 is anticipated in 2024-2025 due to continued decline below the corridor floor.

Registration Statistics: Windsor Campus

	Day 10 Fall 2022	Day 10 Fall 2023	
Zekelman School of Business	1,180	1,694	
Zekelman School of Information Technology	836	1,223	
Community Studies	1,099	1,198	
Engineering Technologies	936	1,176	
Health Sciences	962	979	
Media, Art and Design	271	301	
Nursing	1,028	1,081	
Skilled Trades	927	1,072	
Total Windsor Campus	7,239	8,724	+ 1,485

Registration Statistics: Downtown Campus

	Day 10 Fall 2022	Day 10 Fall 2023	
Media, Art and Design	638	869	
Community Studies	315	314	
Zekelman School of Business	654	844	
Zekelman School of Information Technology	422	412	
Total Downtown Campus	2,029	2,439	+ 410

Registration Statistics: Chatham Campus

	Day 10 Fall 2022	Day 10 Fall 2023	
Academic Studies	575	597	
Nursing	344	358	
Health Sciences	101	117	
Total Chatham	1,026	1,072	+ 46

Registration Statistics: All Campuses

	Day 10 Fall 2022	Day 10 Fall 2023	
Domestic	6,824	6,966	+ 142
International	3,470	5,269	+ 1,799
Ace Acumen	3,470	3,903	+ 433
Total All Campuses	13,764	16,138	+ 2,374

International Enrolment: Country Representation

Country	Number of Students	Country	Number of Students	Country	Number of Students	Country	Number of Students	Country	Number of Students
Albania	4	Congo	1	Iran	17	Nepal	35	Sth Africa	4
Algeria	2	Cuba	1	Iraq	3	Netherland	1	Sth Korea	9
Angola	1	Dominican	7	Israel	2	Nigeria	134	Syria	2
Antigua	1	Ecuador	8	Italy	5	Pakistan	21	Taiwan	5
Argentina	6	Egypt	6	Jamaica	10	Palestine	2	Tanzania	1
Azerbaijan	3	Ethiopia	1	Japan	2	Panama	7	Thailand	6
Bahamas	1	Finland	1	Jordan	35	Peru	10	Trinidad	2
Bangladesh	16	France	1	Kenya	4	Philippines	56	Turkey	11
Barbados	1	Germany	3	Lebanon	10	Poland	1	UAE	11
Bolivia	1	Ghana	13	Libya	1	Russia	5	Uganda	3
Brazil	23	Guadaloupe	1	Macao	1	Rwanda	2	UK	3
BritishIOT	1	Guyana	2	Macedonia	1	Sark	1	Ukraine	24
Cameroon	3	Honduras	2	Mauritius	1	Serbia	1	USA	25
Chile	18	Hong Kong	6	Mexico	24	Somalia	1	Venezuela	4
China	96	India	4548	Morocco	2	Spain	3	Viet Nam	30
Colombia	56	Indonesia	2	Mozambique	1	Sri Lanka	19	Yemen	1
								Zimbabwe	3
							TOTAL	81	5398

International Enrolment: Country Representation

Highlights – International Enrolment at St. Clair College Campuses:

- There are a total of **850 international students from emerging markets** studying at St. Clair College.
- This represents **16% of total international student enrolment**.
- The **Top 10 Source Countries** for International Students are:

1. INDIA – 4,548
2. NIGERIA – 134
3. CHINA – 96
4. COLOMBIA – 56
5. PHILIPPINES – 56
6. JORDAN – 35
7. NEPAL – 35
8. VIETNAM – 30
9. USA – 25
10. MEXICO – 24
11. UKRAINE - 24

Registration Statistics

Highlights of 1st Year Intake (Total 7,740) by Location

Windsor and Essex County	42.2%		Rest of Ontario	6.5%
Windsor	25.5%		London/Middlesex County	1.7%
Lakeshore	3.9%		Greater Toronto Area (excluding Durham)	1.3%
Lasalle	3.2%		Kitchener/Hamilton/Niagara Region	1.3%
Leamington	2.2%		Northern Ontario	0.8%
Amherstburg	2.1%		Sarnia/Lambton County	0.8%
Essex	2.1%		Eastern Ontario	0.3%
Tecumseh	1.7%		Durham Region	0.3%
Kingsville	1.5%			
			Rest of Canada	0.2%
Chatham-Kent	4.5%			
Chatham	3.6%		International	46.6%
Rest of Chatham-Kent County	0.9%			

Registration Statistics

Highlights – 1st Year Intake Chatham Campus – Domestic Enrollment (512 Total as of Day 10)

Other Chatham-Kent	35.1%
Chatham	29.4%
Windsor & Essex County	18.5%
London & Middlesex County	6.6%
Greater Toronto Area	3.3%
Sarnia & Lambton County	2.6%
Eastern Ontario	1.7%
Northern Ontario	1.5%
Hamilton	0.5%
Guelph	0.3%
Durham Region	0.2%
Kitchener	0.2%

What are the demographics of a St. Clair College 1st year student?

- 50% Female
- 50% Male

- 51% of ALL 1st year students are under the age of 21.
- 30% of ALL 1st year students are between the ages of 21 and 25.
** Therefore, 81% of ALL 1st year students are under the age of 25.*

- 10% of ALL 1st year students are between the ages of 26 and 30.
- 9% of ALL 1st year students are over the age of 31.

Recommendation

IT IS RECOMMENDED THAT the Board of Governors receive this update regarding the overall College enrolment at Day 10, including registration statistics and international enrolment for the Fall semester, as information.



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Questions?



Financial Monitoring Report

August 31, 2023

Presentation to the Board of Governors

September 26, 2023

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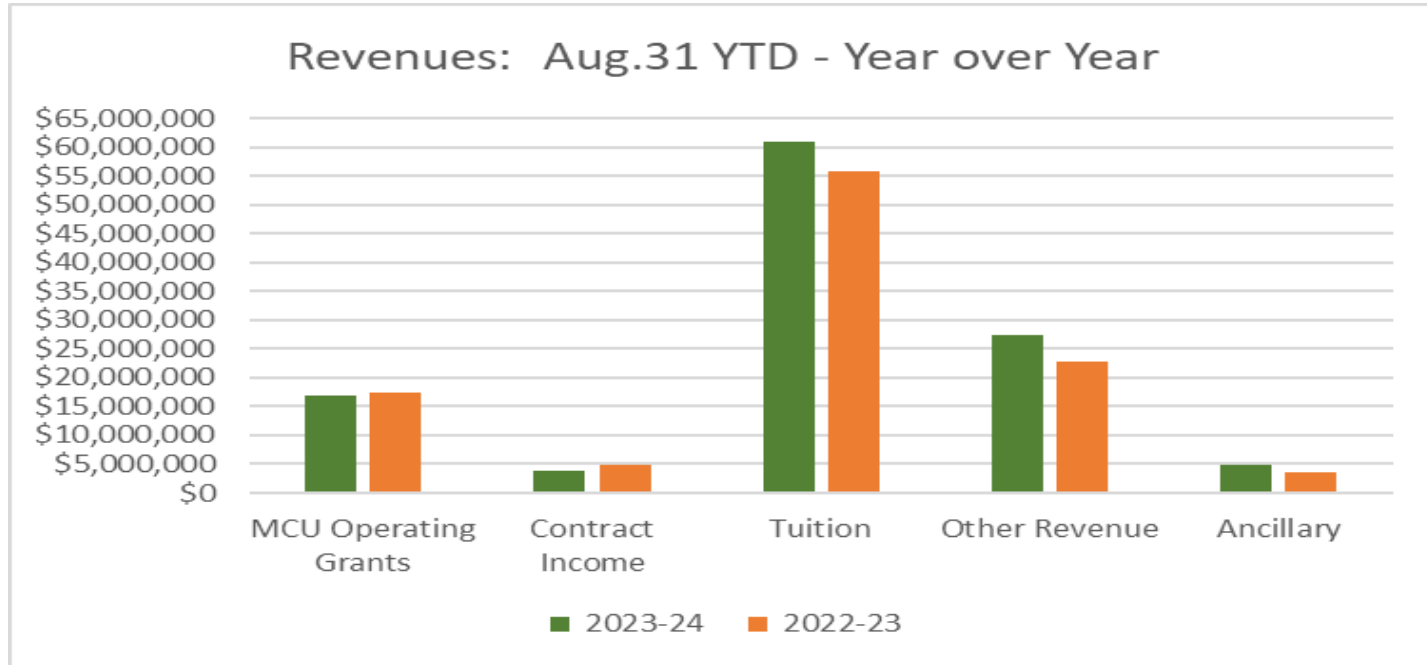
- Income Statement for the Five Months Ended August 31, 2023
- Capital Update at August 2023
- Recommendation



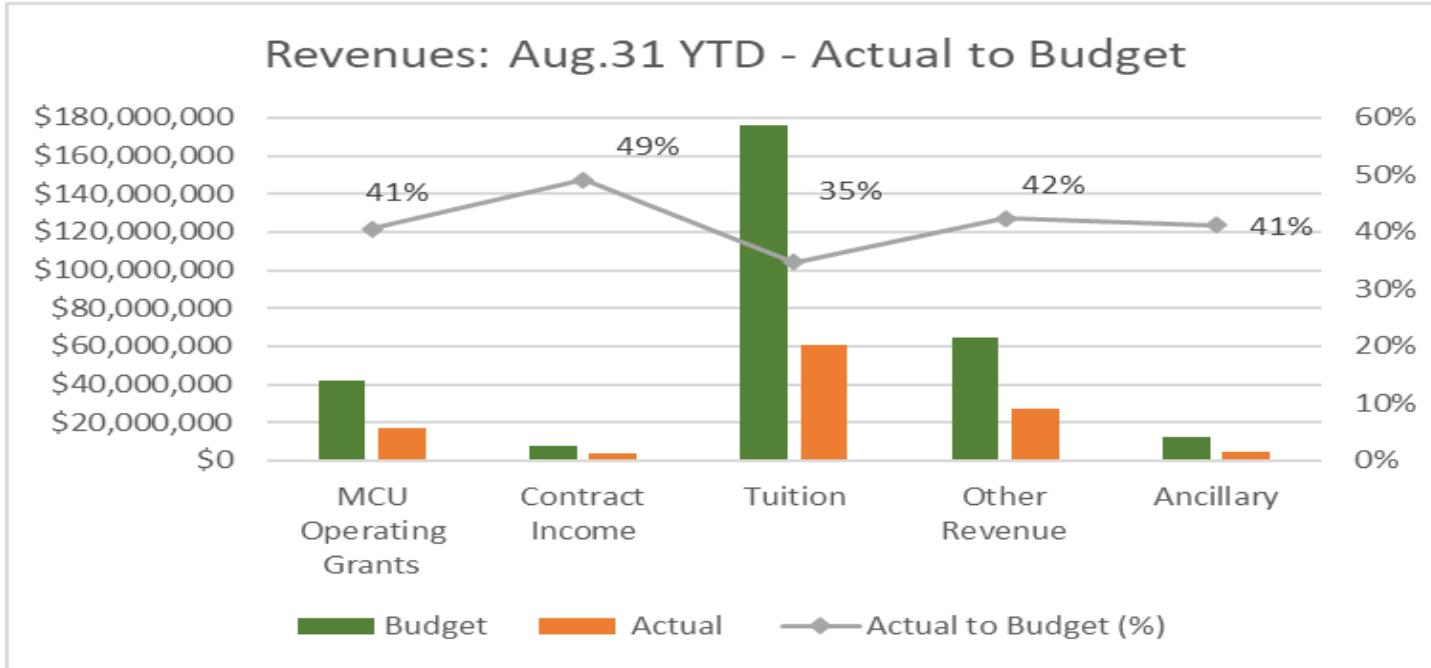
Summary of Revenues and Expenditures

Schedule I (in 000s)			
Line Item	Fiscal Year Budget	August 2023 Actual	August 2022 Actual
Revenue	\$302,015	\$113,996	\$104,567
Expenditures	\$264,091	\$105,937	\$100,747
Surplus / (Deficit)	\$37,924	\$8,059	\$3,820

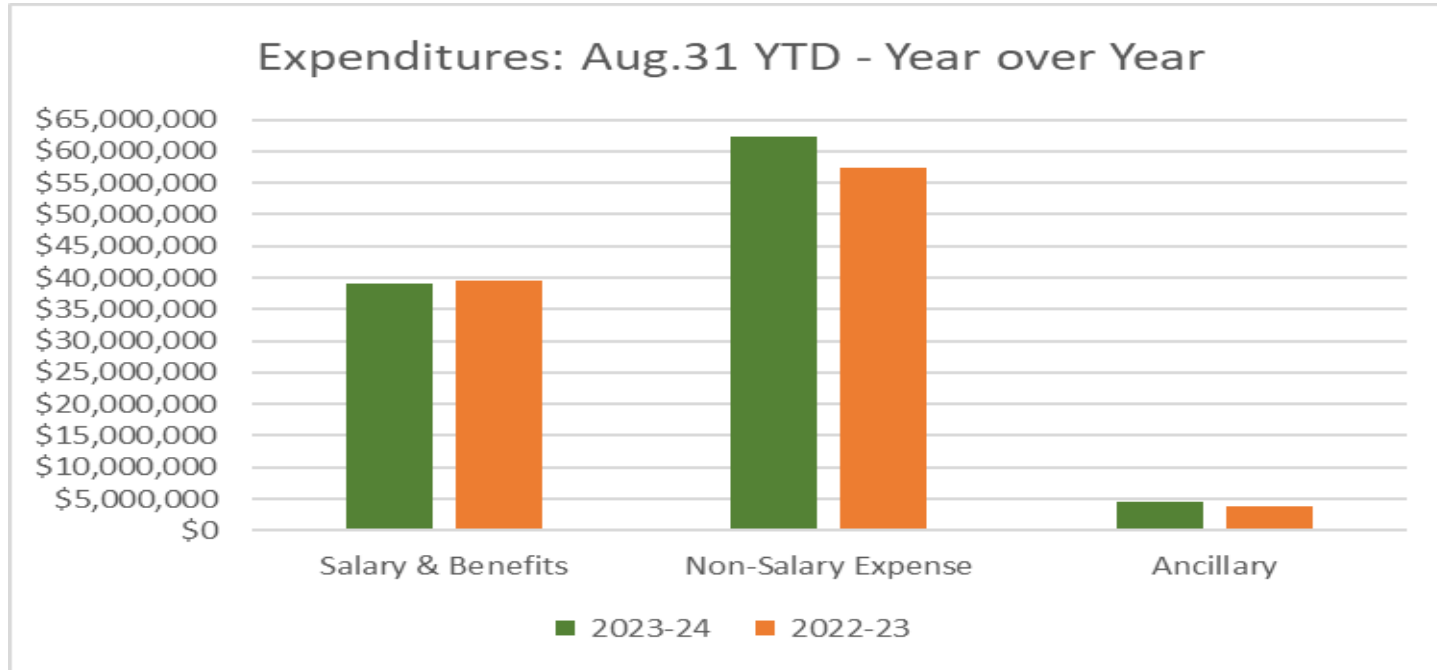
Revenues



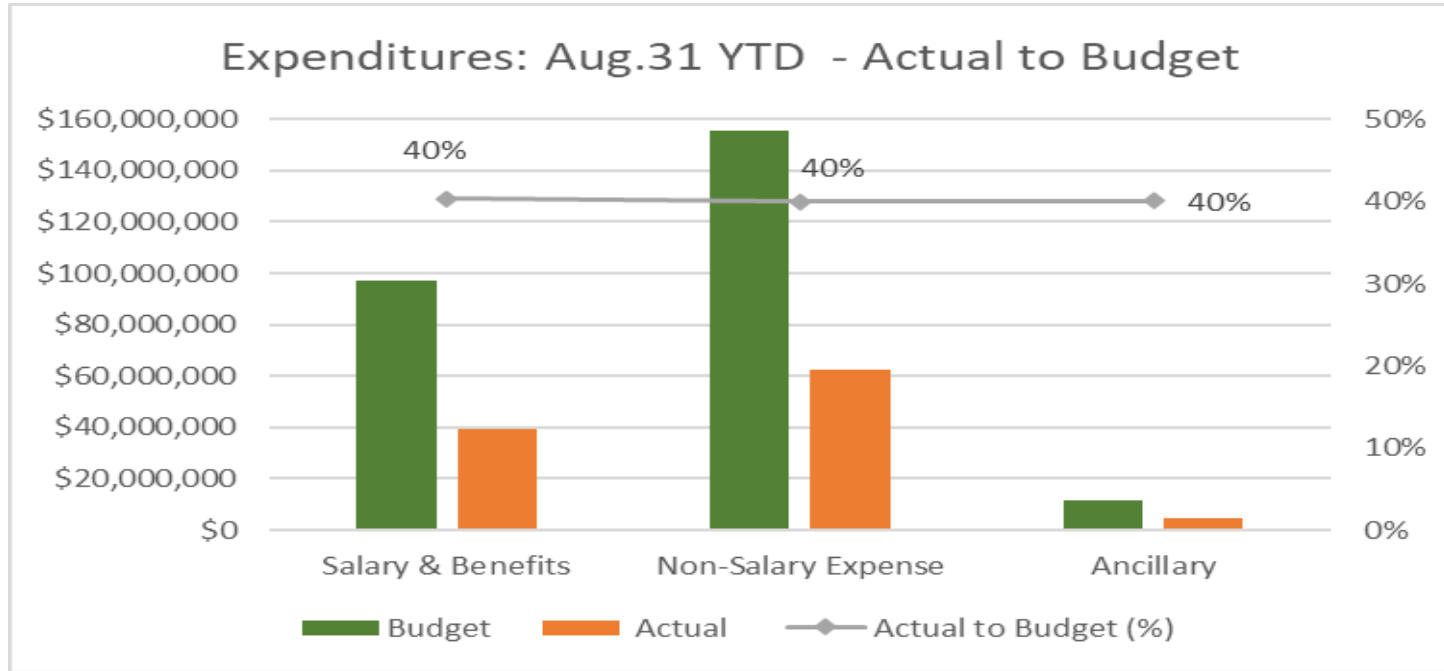
Revenues



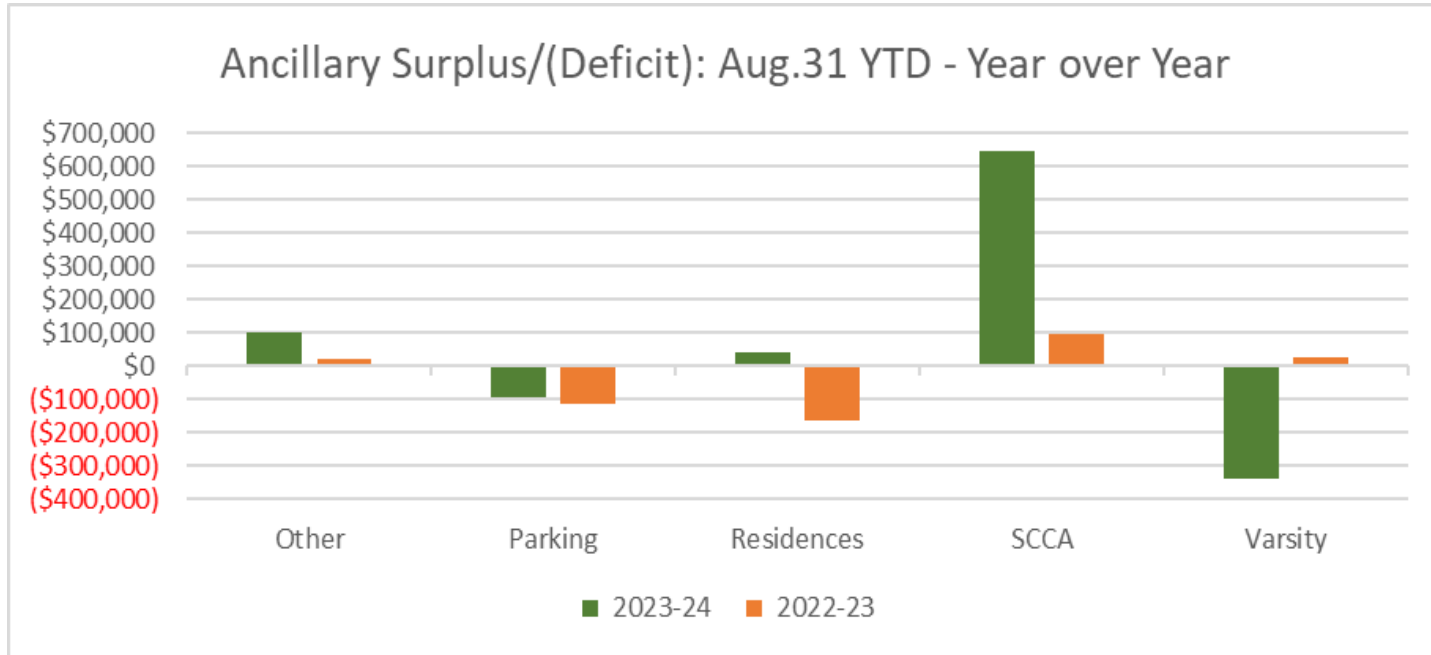
Expenditures



Expenditures



Ancillary



Capital Update at August 2023

Project	Fiscal Year Budget	Actual Spend	Variance
Unrestricted Reserves	9,000,000	1,319,728	7,680,272
Deferred Maintenance	14,470,000	2,387,610	12,082,390
Ministry Capital Grants	4,759,747	970,424	3,789,323
Strategic Capital Projects	11,766,650	2,574,978	9,191,672
Total	39,996,397	7,252,741	32,743,656

Notes:

1. The strategic capital project budget will span multiple years.
2. Due to some projects having delayed starts, supply chain or resource challenges, it is likely some budget amounts will not be fully spent by the end of the fiscal year, and the respective projects will require funds to complete the project in the subsequent year.
3. ~~Full Board Minutes~~, most of the capital spend will occur over the latter part of the fiscal year.

Recommendation

- IT IS RECOMMENDED THAT the Board of Governors:
Receive the Financial Monitoring report as at
August 31, 2023 as information.



Questions?