



## **Annual Report on the Sexual Violence and Sexual Assault Policy Reporting and Prevention Strategies 2020/2021**

### **Background**

Pursuant to subsection 17(7.1) of the *Ministry of Training, Colleges and Universities Act* (MTCU Act), St. Clair College is required to provide an Annual Report to its Board of Governors for the 2020-21 academic year on or before June 1, 2021. This Annual Report must be publicly available and include the following information:

- Number of times supports, services and accommodations relating to sexual violence are requested and obtained by students enrolled at the college or university, and information about supports, services and accommodations.
- Number of incidents and complaints reported by students and about such incidents and complaints.
- Any initiatives and programs established by the college or university to promote awareness of the supports and services available to students.

St. Clair College has a stand-alone policy related to sexual violence entitled “Sexual Assault and Sexual Violence Policy and Procedure.” There is also a webpage designed to specifically communicate supports, initiatives and reporting information so that students have easy access to this information. This Policy is established under the Health and Safety umbrella and a Sexual Violence Lead was appointed to ensure a consistent approach.

Since 2017, the College has been tracking the number of sexual violence incidents that are reported to Security, the College Resolution Office, and the Sexual Violence Lead. Any disclosures made to the Health Centre staff, counsellors, faculty, student representatives or other areas may not be fully represented if they were not communicated to any of the three key points of contact. In 2019, the practice was implemented that all disclosures would be reported, if only by “disclosure” and not by name should the student wish to remain anonymous and have no action taken.

In all cases, College representatives inform the victim of available supports and services (internal and external), as well as, options for investigation.

It is also important to note that sexual assault can include a wide variety of sexual misconduct including inappropriate touching to rape. Therefore, when reporting sexual assaults, one must keep in mind that while all sexual assaults are illegal and prohibited, the severity levels do vary and are not differentiated for the purpose of reporting.

## **Number of Sexual Violence Incidents and Supports Provided**

	<b>2017/2018</b>	<b>2018/2019</b>	<b>2019/2020</b>	<b>2020/2021</b>
Number of Informal Reports (Disclosures – Not Investigated by College)	2	7	9	10
Number of Formal Reports (Investigated by College)	7	3	5	2
Incidents That Occurred off Campus	1	1	3	8
Incidents That Occurred on Campus	6	2	2	2
Unknown Where Incidents Occurred	2	7	9	2
Services or Accommodations Provided	5	6	14	6

## **Supports**

Supports provided to all students impacted by sexual violence include a range of options and comprise the following at a minimum:

- Counseling – Social Worker on site (CMHA).
- Referral to Sexual Assault Crisis Centre.
- Medical follow-up with College Health Centre.
- Academic Accommodations through Student Services.
- Safety Plans.
- Interim measures (separation, change of sections, etc.).
- Follow up by Sexual Violence Lead.

## **Sexual Violence Prevention (SVP) Committee**

The SVP Committee meets monthly to review initiatives and suggestions towards educating students and the College community about sexual violence prevention. The Sexual Violence Prevention Committee is comprised of representatives from the following areas:

- Co-Chair, Associate Vice President, Safety, Security and Facilities Management.
- Co-Chair, Director, Student Services.
- One representative from outside the College community with expertise in sexual violence prevention (Sexual Assault Crisis Centre).

- One student representative from the Student Representative Council (SRC).
- One student representative from the Thames Student Institute (TSI).
- One student representative from the Saints Student Athletic Association (SSAA).
- Between four and six students who are not executive members of a student association, including at least one Residence Advisor from each campus residence.
- Academic Counselors from Student Services, one from Windsor and one from Chatham.
- College Resolution Officer.
- Security Coordinator (third party).
- A management representative from the Residence.
- Director, Athletics.
- Manager, International Relations.
- A representative from Human Resources.
- Manager, Health, Safety and Wellness.
- A Nurse from the Health Centre.

The mandate of this Committee includes:

- Fostering greater awareness of sexual violence on campus through educational and awareness programs.
- Reviewing and proposing revisions to policy and procedures related to sexual violence and ensuring that the policy and procedures are reviewed annually.
- Remaining up to date on emerging best practices in the area of prevention and support, to make recommendations for the creation of new programs, and/or services where the need arises, or research suggests.
- Ensuring ongoing and appropriate training for faculty, staff and student leaders.
- Develop strategies and introduce initiatives aimed at promoting a culture of respect and ending sexual violence on campus.
- Receive and review the Annual Report from the College Resolution Officer related to sexual violence which includes the following information:
  - The number of times students requested or received services, support or accommodations following an act of sexual violence and details on the services, support or accommodation measures requested or received.
  - Initiatives and programs introduced to promote awareness of services and support available to students.
  - The number and types of incidents and complaints of sexual violence reported by students. Details of implementation and effectiveness of the Policies and Protocols around Sexual Violence.